

**2019 ANNUAL REPORT** 

TSX: DII.B, DII.A

# **Message to Shareholders**

Dear Fellow Shareholder,

Dorel has faced unprecedented challenges during the past year and a half, and since March has been managing the realities of the global onslaught of COVID-19. Tariffs, the suspension of our dividend last year and now the pandemic, have taken a heavy toll on the Company's market capitalization. As we entered 2020, Dorel's prospects were brighter. New products and new initiatives in Sports, Juvenile and Home provided the confidence that we had turned the corner. The first quarter was impacted by the pandemic, but the second quarter has been far more positive.

We will all eventually emerge from the crisis, but a new normal seems likely. Dorel is well-positioned for the transition as the economy recovers. There remains significant value in our excellent products, our renowned brands and our numerous assets. Both Dorel Home and Dorel Sports have been experiencing strong demand since the virus hit. Bikes offer an excellent way to stay fit and an alternative to travel. Dorel Home provides value-priced home furniture such as desks, entertainment units and futons. Dorel Juvenile has been negatively impacted in the short-term, primarily due to retail store closures and with fewer people driving, far less car seats sales. However, we feel these purchases have been deferred, not cancelled.

Looking back to 2019, U.S.- imposed tariffs had a serious impact on Dorel's performance as the process of implementing them was long, disruptive, and resulted in significantly elevated inventory levels. To mitigate the effects of required price increases, pre-tariff goods were ordered. However, once increased pricing took hold, consumers chose items with lower price points. This caused an inventory imbalance as we ran out of some of the lower priced items and were left with considerable higher-priced inventory, resulting in substantial warehousing and logistics costs. Since last year's fourth quarter, an excellent job has been done bringing these levels down. We have also been aggressive in cost reductions, looking at every expense to cut wherever possible.

Dorel Juvenile's restructuring program, initiated during the first quarter last year to simplify its organization and optimize its global footprint, has been primarily focused on Europe. Certain functions have been centralized and duplications have been eliminated. Restructuring expense was US\$27.4 million in 2019. The changes will continue this year with overall anticipated annualized cost savings of US\$12 million to US\$15 million once the program is fully implemented.

We are investing where appropriate. To support Dorel Sports' next level of growth, following 2019's excellent results in Europe, and to maintain the increasing momentum of the Cannondale brand, the segment is strengthening the European Cycling Sports Group, centralizing operations in the Netherlands. The reorganization, originally expected to be completed by year-end, will result in estimated restructuring costs of between US\$8 million to US\$10 million, of which US\$3.8 million was recorded in the fourth quarter last year.

After a rough 2019, no one could have predicted the events of 2020. The fallout from COVID-19 has been painful for society and this has brought challenges to just about everyone. On behalf of Senior Management, I thank our employees worldwide for what they are doing to cope with this crisis, juggling working from home with the responsibility of caring for family. There are brighter days ahead. We must now re-group and focus on the future. Our Board of Directors has been there every step of the way, proving strategic and insightful guidance. To our suppliers and customers, I thank you for your commitment to Dorel. And importantly, I thank our shareholders for your extreme patience. Rest assured, we are working diligently to restore value.

**Martin Schwartz** 

President & Chief Operating Officer

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# MANAGEMENT'S DISCUSSION AND ANALYSIS AND CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 30, 2019 AND 2018



#### DOREL INDUSTRIES INC.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

This Management's Discussion and Analysis of financial conditions and results of operations ("MD&A") should be read in conjunction with the consolidated financial statements for Dorel Industries Inc. ("Dorel" or "the Company") as at and for the years ended December 30, 2019 and 2018 ("the consolidated financial statements"), as well as with the notes to the consolidated financial statements. All financial information contained in this MD&A and in Dorel's consolidated financial statements are in US dollars, unless indicated otherwise, and have been prepared in accordance with International Financial Reporting Standards ("IFRS" or "GAAP"), using the US dollar as the reporting currency.

The audited annual consolidated financial statements and this MD&A were reviewed by Dorel's Audit Committee and were approved and authorized for issuance by its Board of Directors. This MD&A is current as at March 11, 2020.

Forward-looking statements are included in this MD&A. See the "Caution Regarding Forward-Looking Information" section included at the end of this MD&A for a discussion of risks, uncertainties and assumptions relating to these statements. For a description of the risks relating to the Company, see the "Market Risks and Uncertainties" section of this MD&A. Further information on Dorel's public disclosures, including the Company's Annual Information Form ("AIF"), are to be available within the prescribed filing deadlines on-line at <a href="www.sedar.com">www.sedar.com</a> and Dorel's website at <a href="www.dorel.com">www.dorel.com</a>.

Note: All tabular figures are in thousands of US dollars except per share amounts or otherwise specified.

### 1. CORPORATE OVERVIEW

Dorel's head office is based in Westmount, Québec, Canada. Established in 1962, the Company operates in twenty-five countries with sales made throughout the world and employs approximately 8,900 people. Dorel's ultimate goal is to produce innovative, quality products and satisfy consumer needs while achieving maximum financial results for its shareholders. It operates in three distinct reporting segments: Dorel Home, Dorel Juvenile and Dorel Sports. The Company's growth over the years has resulted from both increasing sales of existing businesses and by acquiring businesses.

#### a) Strategy

Dorel is a global organization, operating three distinct businesses in home products, juvenile products and bicycles. Dorel's strength lies in the diversity, innovation and quality of its products as well as the superiority of its brands. Dorel Home, with its comprehensive e-commerce platform, markets a wide assortment of domestically produced and imported furniture. Dorel Juvenile's powerfully branded products include global brands Maxi-Cosi, Quinny and Tiny Love, complemented by regional brands such as Safety 1st, Bébé Confort, Cosco and Infanti. Dorel Sports brands include Cannondale, Schwinn, GT, Mongoose, Caloi and IronHorse.

Within each of the three segments, there are several operating divisions or subsidiaries. Each segment has its own President & CEO and is operated independently by a separate group of managers. Senior management of the Company coordinates the businesses of all three segments and maximizes cross-selling, cross-marketing, procurement and other complementary business opportunities.

Dorel's channels of distribution vary by segment, but overall, its largest customers are major retail chains and Internet retailers. The retail chains include mass merchant discount chains, department stores, club format outlets and hardware/home centers while the Internet retailers consist of both mass merchant sites such as Walmart.com and pure Internet retailers such as Amazon. Within Dorel Juvenile, sales are also made to independent boutiques and juvenile specialty stores. In Dorel Sports, the Independent Bike Dealers ("IBD") network is a significant channel, along with

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sporting goods chains. Dorel also owns and operates approximately 90 retail stores in Chile and Peru, as well as several factory outlet retail locations in Europe and Australia.

Dorel conducts its business through a variety of sales and distribution arrangements. These consist of salaried employees; individual agents who carry the Company's products on either an exclusive or non-exclusive basis; individual specialized agents who sell products, including Dorel's, exclusively to one customer such as a major discount chain; and sales agencies which employ their own sales forces.

All three segments market, advertise and promote their products through the use of advertisements on-line, via social media and on Company-owned websites, in specific magazines, multi-product brochures, and other media outlets. The Company's major retail customers also advertise Dorel's products, principally through circulars and brochures. For Dorel Sports, various sponsorships are provided to teams and individual athletes to promote the Cannondale, Caloi, GT and Mongoose brands.

Dorel believes that its commitment to providing a high quality, industry-leading level of service has allowed it to develop successful and mutually beneficial relationships with major retailers. A high level of customer satisfaction has been achieved by fostering particularly close contacts between Dorel's sales representatives and clients. Permanent full-service agency account teams have been established in close proximity to certain major accounts. These dedicated account teams provide such customers with the assurance that inventory and supply requirements will be met and that issues will be immediately addressed.

Dorel is a designer and manufacturer of a wide range of products, as well as an importer of finished goods, the majority of the latter from overseas suppliers. As such, the Company relies on its suppliers for both finished goods and raw materials and has always prided itself on establishing successful long-term relationships both domestically and overseas. The Company has established a workforce of over 250 people in mainland China and Taiwan whose role is to ensure the highest standard of quality of its products and to ensure that the flow of product is not interrupted. The economic downturn has illustrated the quality of these supplier relationships in that Dorel has not been adversely affected by issues with its supplier base and their continuing ability to service Dorel.

In addition to its solid supply chain, quality products and dedicated customer service, recognized consumer brands are an important element of Dorel's strategy. As examples, in North America, Dorel's Schwinn and Cannondale product lines are among the most recognized brand names in the sporting goods industry. Safety 1<sup>st</sup> is a highly regarded Dorel brand in the North American juvenile products market. Throughout Europe, the Maxi-Cosi brand has become synonymous with quality car seats. In most of Dorel's Latin American markets, Infanti is a leading brand in Dorel Juvenile for lower to medium priced products, and the Caloi brand is one of the largest bicycle brands in the market.

These brands, and the fact that Dorel has a wide range of other brand names, allow for product and price differentiation within the same product categories. Product development is a significant element of Dorel's past and future growth. Dorel has invested heavily in this area, focusing on innovation, quality, safety and speed to market with several design and product development centers. Over the past five years, Dorel has spent on average over \$40.7 million per year on new product development.

#### b) Operating Segments

#### **Dorel Home**

Dorel Home participates in the approximately \$105 billion North American furniture and mattress industry. Dorel ranks in the top five of North American furniture manufacturers and marketers and has a strong foothold in both North American manufacturing and importation of furniture, with a significant portion of its supply coming from its own manufacturing facilities and the balance through sourcing efforts in Asia. Dorel is also the number two manufacturer of Ready-to-Assemble ("RTA") furniture in North America. Products are distributed from Dorel's North American manufacturing locations as well as from several distribution facilities. In 2019, the Dorel Home segment accounted for 32% of Dorel's revenue.

Dorel Home consists of four operating divisions. They are Ameriwood Home ("Ameriwood"), Cosco Home & Office ("Cosco"), DHP Furniture ("DHP") and Dorel Home Europe. Ameriwood specializes in domestically manufactured RTA furniture and is headquartered in Wright City, Missouri. Ameriwood's manufacturing and distribution facilities are located in Tiffin, Ohio, Savannah, Georgia, Dowagiac, Michigan, and Cornwall, Ontario. Ameriwood also has an import division, Altra Furniture ("Altra"). Altra is also located in Wright City, Missouri and designs and imports furniture mainly within the home entertainment and home office categories. Cosco is located in Columbus, Indiana and the majority of its sales

consist of folding furniture, step stools, hand trucks, specialty ladders and outdoor furniture. DHP is located in Montréal, Québec, and is a leading manufacturer and importer of quality futons, mattresses and bedroom furniture; they also import upholstery, kitchen, nursery, and dining room furniture. DHP was created through the combination of Dorel Home Products and Dorel Living in 2019. Dorel Home Europe is located in the United Kingdom and designs and distributes furniture mainly in the home office and audio-visual categories, and includes the recently acquired Alphason brand. Major distribution facilities are also located in Québec, California and Georgia.

With its continued expansion into on-line sales in 2019, Dorel Home grew revenue by approximately 5%, recording its highest year in sales to date. Dorel Home has significant market share within its product categories and has a strong presence with its customer base. Sales are concentrated with Internet retailers, mass merchants, warehouse clubs, home centers and office and electronic superstores. On-line sales represent a significant portion of Dorel Home revenue and Dorel Home has made many investments in this channel. Dorel Home markets its products under generic retail house brands as well as under a range of branded products including: Ameriwood, Altra, System Build, Ridgewood, DHP, Dorel Fine Furniture, Dorel Living, Signature Sleep, Cosmo Living, Novagratz, Little Seeds, Baby Relax, Cosco and Alphason. Dorel Home has many competitors including Sauder Manufacturing and Whalen Furniture in the RTA category, Meco in the folding furniture category, Tricam in step stools, Werner in ladders and Zinus in mattresses.

#### **Dorel Juvenile**

Dorel Juvenile manufactures and distributes products such as infant car seats, strollers, high chairs, playpens, swings, developmental toys and infant health and safety aids. Globally, within its principal categories, Dorel's combined juvenile operations make it one of the leading juvenile products companies in the world. Innovative products and a strong brand portfolio form an integral part of Dorel Juvenile's business strategy.

The Maxi-Cosi, Quinny and Tiny Love brands are sold globally in most of Dorel Juvenile's markets. Other brands such as Safety 1<sup>st</sup>, Bébé Confort, Cosco, Mother's Choice and Infanti are strong regional brands and Dorel Juvenile is able to address all price points with its range of brands and products. In addition, sales are made under licensed brands such as Disney, principally in North America. Sales are also made to customers under their own unique house brand names. Dorel Juvenile has divisions in North America, Europe, Latin America, China, Israel, Australia and New Zealand. In total, the segment sells products to over 100 countries around the world. In 2019, the Dorel Juvenile segment accounted for 33.5% of Dorel's revenue.

Dorel Juvenile U.S.' head office is in Foxboro, Massachusetts. With the exception of car seats, the majority of its products are conceived, designed and developed at the Foxboro location. Manufacturing and warehousing operations are based in Columbus, Indiana where car seat development is centralized at the Company's state-of-the-art Dorel Technical Center for Child Safety. Additional West Coast warehousing is in Ontario, California. Dorel Juvenile Canada is in Toronto, Ontario and sells to customers throughout Canada. The principal brand names sold in North America are Safety 1st, Cosco, Tiny Love and Maxi-Cosi.

In North America, the majority of juvenile sales are to larger retailers such as mass merchants, Internet retailers and department stores, where consumers' priorities are design oriented, with a focus on safety and quality at reasonable prices. Dorel is one of several large juvenile products companies servicing the North American market along with Graco (a part of Newell Brands Inc.), Evenflo Company Inc. (a subsidiary of Goodbaby International Holdings Limited), Uppababy, Chicco and Britax. Dorel Juvenile's premium brands and innovative product designs are a focus for sales of medium to higher price points available at smaller boutiques and specialty stores. This North American collection, principally under the Maxi-Cosi brand name, also competes with smaller premium product juvenile companies.

Dorel Juvenile Europe's head office, as well as its major product design facilities, is located in Helmond, Netherlands. Sales operations along with manufacturing and assembly facilities are located in France, the Netherlands and Portugal. In addition, sales and/or distribution subsidiaries are located in Italy, Spain, the United Kingdom, Germany, Belgium, Switzerland and Poland. Europe markets its products primarily under the brand names Maxi-Cosi, Quinny, Safety 1st, Tiny Love and Bébé Confort.

In Europe, Dorel sells the majority of its products across the mid-level to high-end price points. With Dorel's well-recognized brand names, superior designs and product quality, the majority of European sales are to large European juvenile product retail chains, Internet retailers, independent boutiques and specialty stores. Dorel is one of the leading juvenile products companies in Europe, competing with others such as Britax, Team-Tex, Joie Baby, Artsana and Cybex (a subsidiary of Goodbaby International Holdings Limited), as well as several smaller companies.

In Latin America, Dorel Juvenile has operating locations in Brazil, Chile, Peru and Mexico. Dorel Juvenile Brazil, one of the largest juvenile products companies in the country, manufactures car seats locally and imports other juvenile products, such as strollers. Brands sold in Brazil include local brands Infanti and Voyage, as well as Dorel's international brands such as Safety 1<sup>st</sup>, Cosco, Maxi-Cosi and Quinny. Dorel Juvenile Chile has operations in Chile and Peru and also sells to customers based in Bolivia and Argentina. Dorel Juvenile Chile operates approximately 90 retail locations in Chile and Peru and sells multiple ranges of juvenile products, including non-Dorel owned brands. The majority of these stores are under the Infanti banner. The principal Dorel brand sold by Dorel Juvenile Chile is Infanti, sold across multiple products and price ranges, with a focus on opening to mid-price points. Dorel Juvenile Chile also distributes products to Colombia, Panama and other Caribbean countries through a local distributor.

In Asia, Dorel serves the Chinese market through its Dorel Juvenile China domestic operation based in Shanghai and sells mostly the Maxi-Cosi and Safety 1st brands. Dorel Juvenile China's factory headquarters are in Zhongshan and comprises two manufacturing facilities that supply all Dorel divisions, as well as third-party customers outside of China. Dorel Juvenile Australia assembles and/or distributes its products under both global brands and local brand Mother's Choice, and serves Australia and New Zealand with sales to both large retailers and specialty stores. The greater East Asian market is serviced via a network of third party distributors. Tiny Love, based in Tel Aviv, Israel is recognized as an innovator in the developmental toy category, which comprises products such as activity gyms, mobiles, light gear and toys designed specifically for babies and toddlers. As one of Dorel's global brands, Tiny Love sells products in approximately 70 countries worldwide, both through Dorel subsidiaries and via a worldwide distributor network.

#### **Dorel Sports**

Dorel Sports participates in a worldwide marketplace that totals approximately \$49 billion in retail sales annually. This includes bicycles, children's electric ride-ons, electric bikes and bicycle trailers, as well as related parts and accessories. The breakdown of bicycle industry sales around the world is approximately 64% in the Asia-Pacific region, 20% in Europe and 12% in North America, with the balance in the rest of the world. Bicycles are sold in the mass merchant channel, at IBDs as well as in sporting goods chains. In 2019, the Dorel Sports segment accounted for 34.5% of Dorel's revenue.

In the United States, mass merchants have captured a greater share of the market over the past 20 years and today account for approximately 74% of unit sales. Despite the growth of the mass merchant channel, the IBD channel remains an important retail outlet in North America, Europe and other parts of the world. IBD retailers specialize in higher-end bicycles and deliver a level of service to their customers that the mass merchants cannot provide. Retail prices in the IBDs are much higher, reaching approximately \$10,000 per unit. This compares to the mass merchant channel where the highest prices are between \$200 and \$300 per unit. The sporting goods and outdoor specialty retailer chains sell bicycles in the mid-price range; in the United States this channel accounts for approximately 9% of total industry retail sales.

Brand differentiation is an important part of the bicycle industry with different brands being found in the different distribution channels. High-end bicycles and brands are found in IBDs and some sporting goods chains, while the other brands can be purchased at mass market retailers. Consumer purchasing patterns are generally influenced by economic conditions, weather and seasonality. The Company's principal competitors include Huffy, Dynacraft, Kent, Trek, Giant, Specialized, Santa Cruz, Scott and Raleigh. In Europe, the market is significantly more fragmented as there is additional competition from much smaller companies that are popular in different regions.

Dorel Sports' worldwide headquarters is in Wilton, Connecticut. There are also significant operations in Madison, Wisconsin and Bentonville, Arkansas. Additionally in the U.S., distribution centers are located in California, Georgia and Illinois. European operations are headquartered in Oldenzaal, Netherlands with additional offices in Switzerland, Germany and the United Kingdom. Brazilian operations, Caloi, are headquartered in São Paulo with manufacturing facilities based in Manaus. Globally, there are sales and distribution companies based in Japan and Chile. There is a sourcing operation based in Taiwan established to oversee Dorel Sports' Asian supplier base and logistics chain, ensuring that the Company's products are produced to meet the exacting quality standards that are required.

The IBD retail channel as well as sporting goods and outdoor specialty retailers are serviced by Cycling Sports Group ("CSG") which focuses on these categories principally with the premium-oriented Cannondale and GT brands. The vast majority of sales to this channel consist of bicycles, with some sales of parts and accessories. The Caloi division sells to both IBD and mass merchant channels. The Pacific Cycle division has an exclusive focus on mass merchant customers, and along with bicycles and parts and accessories, its product line also includes bicycle trailers, children's electric rideons and some toys. The mass merchant product line of bicycles, parts and accessories are sold under several brands, the most significant being Schwinn and Mongoose. Other important brands used at varying price points include Roadmaster and IronHorse, as well as licensed brands on children's bicycles and tricycles. Bicycle trailers are sold under

the InStep and Schwinn brands and children's electric ride-ons are sold mainly under Kid Trax as well as certain licensed brands.

In Europe, and elsewhere around the world, certain bicycle brands are sold across various distribution channels. As an example, in Russia, GT is a successful brand in the sporting goods channel, whereas in the Czech Republic this same brand is sold in the IBD channel.

# 2. SIGNIFICANT EVENTS IN 2019

#### Long-term debt update

#### Senior unsecured notes

On June 17, 2019, Dorel entered into a five-year \$175.0 million senior unsecured notes agreement ("senior unsecured notes") with several institutional lenders. These senior unsecured notes are divided into two tranches: (i) a \$125.0 million tranche that was fully drawn and used to redeem at par Dorel's \$120.0 million convertible debentures maturing on November 30, 2019; and (ii) a \$50.0 million tranche that is available for general corporate purposes with the consent of the lenders. These senior unsecured notes mature five years from the date of the initial advance, bear interest at a rate of 7.50% per annum payable quarterly in cash, rank *pari passu* with all of Dorel's other senior unsecured indebtedness and are guaranteed by certain of Dorel's subsidiaries. In addition, Dorel is subject to certain covenants under the senior unsecured notes agreement, including maintaining certain financial ratios. The first tranche of \$125.0 million was fully drawn by Dorel on July 19, 2019 (date of the initial advance). On December 30, 2019, Dorel amended its senior unsecured notes agreement to modify the covenants in order to be in line with the amended revolving bank loans and term loan financial covenants. As a result, a loss on debt modification of \$0.6 million was recorded within finance expenses during the fourth quarter of 2019.

# Convertible debentures

In June 2019, Dorel provided the holders of the convertible debentures with a redemption notice. During the second quarter of 2019, Dorel revised its estimated cash flows related to its convertible debentures considering the expected early redemption of the convertible debentures on July 22, 2019. Accordingly, Dorel recorded a loss on revision of estimated payments related to its convertible debentures in the amount of \$0.7 million during the second quarter of 2019, within finance expenses. On July 22, 2019, Dorel redeemed its convertible debentures, in whole, at the par value of \$120.0 million, plus accrued and unpaid interest amounting to \$0.9 million, using the net proceeds from the senior unsecured notes.

# Revolving bank loans and term loan

On March 8, 2019, Dorel amended and restated its revolving bank loans and term loan agreement to modify the covenants to permit additional indebtedness with other lenders to refinance and repay the convertible debentures. In addition, the covenants were adjusted in light of the previous twelve months results of operations in order to facilitate their compliance. The amendment also extended the maturity date to July 1, 2021 if the convertible debentures were repaid or refinanced by May 30, 2019. On May 8, 2019, Dorel amended its revolving bank loans and term loan agreement to extend their maturity date to the earlier of (i) July 1, 2021 and (ii) July 31, 2019 if the convertible debentures had not been repaid or refinanced, in cash or in shares of Dorel, by that date. As the convertible debentures were repaid on July 22, 2019, the maturity date of the revolving bank loans and term loan was extended to July 1, 2021. On September 30, 2019, Dorel amended and restated its revolving bank loans and term loan agreement to modify the covenants in order to facilitate their compliance. On March 9, 2020, Dorel amended and restated its revolving bank loans and term loan agreement to facilitate their compliance based on the quarterly forecasted projections for 2020.

#### Dividends on common shares update

On March 14, 2019, Dorel announced that it had adjusted its quarterly dividend from the prior \$0.30 a share to \$0.15 a share for the current year. During the first three quarters of 2019, a quarterly dividend of \$0.15 per share was declared by the Board of Directors. On September 30, 2019, the Board of Directors suspended the declaration of Dorel's dividends.

#### Restructuring initiatives

During the first quarter of 2019, Dorel Juvenile segment initiated a new restructuring program across several regions, whose main objective is to simplify the organization and optimize its global footprint. These restructuring initiatives are expected to be completed in 2020. Total restructuring costs of \$27.4 million was recorded during 2019 under this plan, of which \$22.7 million related to employee severance and termination benefits. Annualized cost savings of between \$12.0 million to \$15.0 million are expected once the restructuring activities are completed, of which approximately \$5.0 million was realized in 2019.

During the fourth quarter of 2019, Dorel Sports segment also initiated restructuring activities as part of its focus into a more fully integrated operation in various markets. These restructuring initiatives will continue in 2020 as the strategic direction identified will be put into action, and are expected to be completed by the end of 2020. Total estimated costs related to these restructuring initiatives are expected to be between \$8.0 million and \$10.0 million, and will be mostly related to employee severance and termination benefits. Of this estimated range, \$3.8 million was recorded during the fourth quarter of 2019 under this plan, of which \$2.1 million related to employee severance and termination benefits.

Refer to "Restructuring costs" within the operating results section for further details on these restructuring initiatives.

# **Acquisition of Canbest Marketing Inc.**

On July 1, 2019, Dorel acquired certain assets and operations of Canbest Marketing Inc. ("Canbest"), a Montréal-based company engaged in the development, design and marketing of home furnishings products, for a purchase price of \$9.2 million, which will be paid in three instalments, non-interest bearing (i) \$3.2 million paid on October 1, 2019; (ii) \$3.0 million payable on October 1, 2020; and (iii) \$3.0 million payable on October 1, 2021. Canbest is a sales, marketing and design company which provided these services to the Dorel Home segment. For almost 20 years, Canbest supported Dorel Living in the furniture product categories of wooden bedroom, upholstery, nursery and dining.

#### 3. OPERATING RESULTS

(All tabular figures are in thousands of US dollars, except per share amounts)

# a) Non-GAAP financial measures

Dorel is presenting in this MD&A certain non-GAAP financial measures, as described below. These non-GAAP financial measures do not have a standardized meaning prescribed by IFRS and therefore are unlikely to be comparable to similar measures presented by other issuers. These non-GAAP financial measures should not be considered in isolation or as a substitute for a measure prepared in accordance with IFRS. Contained within this MD&A are reconciliations of the non-GAAP financial measures to the most directly comparable financial measures calculated in accordance with IFRS.

The terms and the definitions of the non-GAAP financial measures contained in this MD&A are as follows:

#### Organic revenue and adjusted organic revenue

Organic revenue:	Revenue growth compared to the previous period, excluding the impact of varying foreign exchange rates
Adjusted organic revenue:	Revenue growth compared to the previous period, excluding the impact of varying foreign exchange rates and the impact of the divestment of the performance apparel line of business (Sugoi)

Dorel believes that these measures provide investors with a better comparability of its revenue trends by providing revenue growth on a consistent basis between the periods presented.

Other financial information prepared under IFRS adjusted to exclude impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs

Adjusted cost of sales:	Cost of sales excluding restructuring and other costs
Aujusteu cost of sales.	Cost of sales excluding restructuring and other costs
Adjusted gross profit:	Gross profit excluding restructuring and other costs
Adjusted operating profit:	Operating profit excluding impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs
Adjusted income before income taxes:	Income before income taxes excluding impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs
Adjusted income taxes expense:	Income taxes expense excluding the tax impact relating to impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs
Adjusted tax rate:	Tax rate excluding the tax impact relating to impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs
Adjusted net income:	Net income excluding impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs, net of taxes
Adjusted earnings per basic and diluted share:	Earnings per basic and diluted share calculated on the basis of adjusted net income

Dorel believes that the adjusted financial information provides investors with additional information to measure its financial performance by excluding certain items that Dorel believes do not reflect its core business performance and provides better comparability between the periods presented. Accordingly, Dorel believes that the adjusted financial information will assist investors in analyzing its financial results and performance. The adjusted financial information is also used by management to assess Dorel's financial performance and to make operating and strategic decisions.

#### Free cash flow

Free cash flow is defined as cash provided by operating activities less dividends paid, shares repurchased, net additions to property, plant and equipment and intangible assets including net proceeds from disposals of assets held for sale. Dorel considers free cash flow to be an important indicator of the financial strength and performance of its business, because it shows how much cash is available after capital expenditures to repay debt and to reinvest in its business, to pursue business acquisitions, and/or to redistribute to its shareholders. Dorel believes this measure is commonly used by investors and analysts when valuing a business and its underlying assets.

# b) Impairment losses on goodwill, intangible assets and property plant and equipment, restructuring and other costs

Reconciliation of non-GAAP financial measures:

				Fourth Qu	arters En	ded Decemb	er 30,				
			2019			2018(1)					
	Reported	% of revenue	Restructuring and other costs	Adjusted	% of revenue	Reported	% of revenue	Impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs	Adjusted	% of revenue	
	\$	%	\$	\$	%	\$	%	\$	\$	%	
REVENUE	653,435	100.0	-	653,435	100.0	683,546	100.0	-	683,546	100.0	
Cost of sales	520,829	79.7	(281)	520,548	79.7	540,499	79.1	(487)	540,012	79.0	
GROSS PROFIT	132,606	20.3	281	132,887	20.3	143,047	20.9	487	143,534	21.0	
Selling expenses	53,565	8.2	-	53,565	8.2	56,807	8.3	-	56,807	8.3	
General and administrative expenses	44,752	6.8	-	44,752	6.8	53,200	7.9	-	53,200	7.9	
Research and development expenses	10,874	1.7	-	10,874	1.7	10,482	1.5	-	10,482	1.5	
Impairment loss on trade accounts receivable	1,858	0.3	-	1,858	0.3	3,018	0.4	-	3,018	0.4	
Restructuring and other costs	5,346	0.8	(5,346)	-	-	3,016	0.4	(3,016)	-	-	
Impairment losses on goodwill, intangible assets and property, plant and equipment	-	-	-	-	-	501,446	73.3	(501,446)	-	-	
OPERATING PROFIT (LOSS)	16,211	2.5	5,627	21,838	3.3	(484,922)	(70.9)	504,949	20,027	2.9	
Finance expenses	14,515	2.2	-	14,515	2.2	8,626	1.3	-	8,626	1.3	
INCOME (LOSS) BEFORE INCOME TAXES	1,696	0.3	5,627	7,323	1.1	(493,548)	(72.2)	504,949	11,401	1.6	
Income taxes expense (recovery)	2,335	0.4	2,691	5,026	0.7	(49,650)	(7.3)	50,753	1,103	0.1	
Tax rate	137.7%			68.6%		10.1%	. ,		9.7%		
NET (LOSS) INCOME	(639)	(0.1)	2,936	2,297	0.4	(443,898)	(64.9)	454,196	10,298	1.5	
(LOSS) EARNINGS PER SHARE											
Basic	(0.02)		0.09	0.07		(13.68)		14.00	0.32		
Diluted	(0.02)		0.09	0.07		(13.68)		13.99	0.31		
SHARES OUTSTANDING											
Basic - weighted average	32,466,082			32,466,082		32,439,189			32,439,189		
Diluted - weighted average	32,466,082			32,866,967		32,439,189			32,747,791		

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

The principal changes in net (loss) income from 2018 to 2019 are summarized as follows:

	Fourth	Quarters Ended December	30,
		Change	
		Impairment losses	
		on goodwill,	
		intangible assets and	
		property, plant	
		and equipment,	
	Reported	restructuring and other costs	Adjusted
	\$	\$	\$
Dorel Home decrease	(5,603)	(252)	(5,855)
Dorel Juvenile increase (decrease)	261,607	(265,647)	(4,040)
Dorel Sports increase	241,864	(233,423)	8,441
OPERATING PROFIT INCREASE (DECREASE)	497,868	(499,322)	(1,454)
Increase in finance expenses	(5,889)	=	(5,889)
Decrease in corporate expenses	3,265	-	3,265
Increase in income taxes expense	(51,985)	48,062	(3,923)
NET (LOSS) INCOME DECREASE	443,259	(451,260)	(8,001)

The causes of these variations are discussed in more detail as part of the consolidated operating review.

				Years	Ended D	December 30	,			
			2019					2018(1)		
	Reported	% of revenue	Restructuring and other costs	Adjusted	% of revenue	Reported	% of revenue	Impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs	Adjusted	% of revenue
	\$	%	\$	\$	%	\$	%	\$	\$	%
REVENUE	2,634,646	100.0	-	2,634,646	100.0	2,619,513	100.0	-	2,619,513	100.0
Cost of sales	2,099,108	79.7	(1,543)	2,097,565	79.6	2,054,721	78.4	(2,258)	2,052,463	78.4
GROSS PROFIT	535,538	20.3	1,543	537,081	20.4	564,792	21.6	2,258	567,050	21.6
Selling expenses	219,679	8.3	-	219,679	8.3	233,772	8.9	-	233,772	8.9
General and administrative expenses	188,166	7.2	-	188,166	7.2	200,041	7.7	-	200,041	7.7
Research and development expenses	39,695	1.5	-	39,695	1.5	37,819	1.4	-	37,819	1.4
Impairment loss on trade accounts receivable	5,759	0.2	-	5,759	0.2	16,425	0.6	-	16,425	0.6
Restructuring and other costs	29,526	1.1	(29,526)	-	-	16,609	0.6	(16,609)	-	-
Impairment losses on goodwill, intangible assets and property, plant and equipment	-	-	-	-	-	525,639	20.2	(525,639)	-	-
OPERATING PROFIT (LOSS)	52,713	2.0	31,069	83,782	3.2	(465,513)	(17.8)	544,506	78,993	3.0
Finance expenses	50,380	1.9	-	50,380	1.9	32,650	1.2	-	32,650	1.2
INCOME (LOSS) BEFORE INCOME TAXES	2,333	0.1	31,069	33,402	1.3	(498,163)	(19.0)	544,506	46,343	1.8
Income taxes expense (recovery)	12,786	0.5	3,856	16,642	0.7	(53,820)	(2.0)	60,679	6,859	0.3
Tax rate	548.0%		,	49.8%		10.8%	, ,	•	14.8%	
NET (LOSS) INCOME	(10,453)	(0.4)	27,213	16,760	0.6	(444,343)	(17.0)	483,827	39,484	1.5
(LOSS) EARNINGS PER SHARE										
Basic	(0.32)		0.84	0.52		(13.70)		14.92	1.22	
Diluted	(0.32)		0.83	0.51		(13.70)		14.91	1.21	
SHARES OUTSTANDING										
Basic - weighted average	32,448,448			32,448,448		32,438,645			32,438,645	
Diluted - weighted average	32,448,448			32,807,991		32,438,645			32,727,662	

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

The principal changes in net (loss) income from 2018 to 2019 are summarized as follows:

	Year	rs Ended December 30,	
		Change	
		Impairment losses	
		on goodwill,	
		intangible assets	
		and property, plant	
		and equipment,	
		restructuring and	
	Reported	other costs	Adjusted
	\$	\$	\$
Dorel Home decrease	(14,091)	(252)	(14,343)
Dorel Juvenile increase	271,040	(267,613)	3,427
Dorel Sports increase	259,480	(245,572)	13,908
OPERATING PROFIT INCREASE	516,429	(513,437)	2,992
Increase in finance expenses	(17,730)	-	(17,730)
Decrease in corporate expenses	1,797	-	1,797
Increase in income taxes expense	(66,606)	56,823	(9,783)
NET (LOSS) INCOME DECREASE	433,890	(456,614)	(22,724)

The causes of these variations are discussed in more detail as part of the consolidated operating review.

The details of impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs are presented below:

	Fourth Quarters Ended	Fourth Quarters Ended December 30,		
	2019	2018	2019	2018
	\$	\$	\$	\$
Inventory markdowns	-	487	693	2,258
Write-down of long-lived assets	297	-	297	-
Other associated costs	(16)	-	553	-
Recorded within gross profit	281	487	1,543	2,258
Employee severance and termination benefits	3,711	2,976	24,770	6,796
Write-down of long-lived assets	596	-	3,635	7,962
Net losses from the remeasurement and disposals of assets held for sale	-	-	248	-
Curtailment gain on net pension defined benefit liabilities	(122)	(170)	(2,285)	(170)
Other associated costs	1,161	(42)	3,158	1,769
Recorded within a separate line in the consolidated				
income statements	5,346	2,764	29,526	16,357
Total restructuring costs	5,627	3,251	31,069	18,615
Other costs recorded within a separate line in the consolidated				
income statements	-	252	-	252
Total restructuring and other costs	5,627	3,503	31,069	18,867
Impairment losses on goodwill, intangible assets and property,				
plant and equipment	-	501,446	-	525,639
Total restructuring and other costs, impairment losses on				
goodwill, intangible assets and property, plant and equipment				
before income taxes <sup>(1)</sup>	5,627	504,949	31,069	544,506
Total restructuring and other costs, impairment losses on				
goodwill, intangible assets and property, plant and equipment				
after income taxes	2,936	454,196	27,213	483,827
Total impact on diluted earnings (loss) per share	(0.09)	(13.99)	(0.83)	(14.91)
(1) Includes non-cash amounts of:	426	501,763	2,243	535,321

# **Restructuring costs**

For the year ended December 30, 2019, Dorel recorded total restructuring costs of \$31.1 million compared to \$18.6 million in 2018, of which \$1.5 million (2018 - \$2.3 million) were recorded within gross profit and \$29.6 million (2018 - \$16.3 million) as a separate line in the consolidated income statements.

#### Dorel Juvenile segment

During the first quarter of 2019, Dorel Juvenile segment has initiated a new restructuring program across several regions, whose main objective is to simplify the organization and optimize its global footprint. These restructuring initiatives are expected to be completed in 2020. In order to improve Dorel's competitive position in the marketplace, the following areas of opportunity have been identified:

- In Europe, the objective is to streamline the organization and better leverage its scale of operations by adopting technologies and processes that allow for the centralization of certain operating activities.
- In Latin America, distribution operations based in Colombia and Panama were closed, with supply continuing through a local distributor.
- In Asia, further efficiencies and savings initiatives are anticipated, enabled partly by investments in technology
  already in place. In addition, the China domestic sales organization is being re-oriented to sell directly to the
  consumer and is exiting unprofitable product lines and customer arrangements.

For the fourth quarter and year ended December 30, 2019, Dorel Juvenile segment recorded restructuring costs of \$1.8 million and \$27.6 million respectively. The remaining expected costs associated with these restructuring initiatives will be mostly related to employee severance and termination benefits.

# Dorel Sports segment

During the fourth quarter of 2019, Dorel Sports segment initiated restructuring activities as part of its focus into a more fully integrated operation in various markets. These restructuring initiatives will continue in 2020 as the strategic direction identified will be put into action, and are expected to be completed by the end of 2020.

Among the initiatives, in a move to support its next level of growth and to maintain the increasing momentum of its Cannondale brand, Dorel Sports segment is strengthening its European CSG operations which will be centralized in the Netherlands. The existing assembly plant in Oldenzaal is being transformed into a new and more modern facility to increase its current production capacity of Cannondale bicycles and e-bikes, and allow for an increased focus on premium quality products. All production and supply related departments are being merged into the new facility. In addition, the office portion of the Oldenzaal facility as well as CSG's Basel, Switzerland location are being closed. Dorel Sports segment will also be consolidating its Brazilian operations by merging its Sao Paulo and Atibaia offices to a new facility located in Sao Paulo. This move will drive cost reductions and improve communications by combining the engineering and product development teams under one roof. Total restructuring costs of \$3.8 million were recorded during the fourth quarter of 2019 under this restructuring plan.

In addition, during the second quarter of 2018, Dorel had announced that it was divesting its performance apparel line of business to focus on its core strategic businesses of bikes, parts and accessories and electric ride-ons and had sold the SUGOI and Sombrio brands. As a result, \$11.8 million was recorded as restructuring costs during 2018.

#### Impairment losses on goodwill, intangible assets and property, plant and equipment

During the second quarter of 2018, as Dorel Juvenile – Latin America's business continued to face a decline in sales and profitability as a result of changes in the market and consumer behaviour, assumptions on projected earnings and cash flows growth for Dorel Juvenile – Latin America cash generated unit (CGU) were revised. As a result, during the second quarter of 2018, the Company recorded impairment charges on customer relationships of \$8.9 million and trademarks of \$15.3 million (Infanti brand) for a total of \$24.2 million, as it had concluded that the recoverable amount was less than the carrying amount of the CGU.

In addition, due to the sustained decline in Dorel's stock price during 2018, which caused Dorel's market capitalization to be significantly lower than the carrying amount of its net assets, assumptions on projected earnings and cash flows

growth were revised for the majority of its CGUs during the fourth quarter of 2018. As a result, Dorel recorded the following impairment charges during the fourth quarter of 2018:

		Four	th Quarter Ended	December 30	, 2018	
	Goodwill	Trademarks	Customer relationships	Software licenses	Property, plant and equipment	Total
	\$	\$	\$	\$	\$	\$
Dorel Juvenile – North America	66,826	-	-	-	-	66,826
Dorel Juvenile – Europe	143,615	29,170	11,534	-	-	184,319
Dorel Juvenile – Brazil	695	1,063	926	-	-	2,684
Dorel Juvenile – Australia	-	2,717	-	-	-	2,717
Dorel Juvenile – China	7,677	-	-	-	-	7,677
Dorel Sports – Mass markets	134,821	9,059	-	-	-	143,880
Dorel Sports - Independent bike dealers (IBD)	-	53,108	-	931	5,971	60,010
Dorel Sports – Caloi	-	32,206	1,127	-	-	33,333
Total	353,634	127,323	13,587	931	5,971	501,446

In relation to the above impairment charges, some deferred tax liabilities were reversed representing \$62.9 million while some deferred tax assets in different entities could no longer be considered recoverable and were derecognized representing \$13.0 million for an overall net deferred tax recovery impact of \$49.9 million.

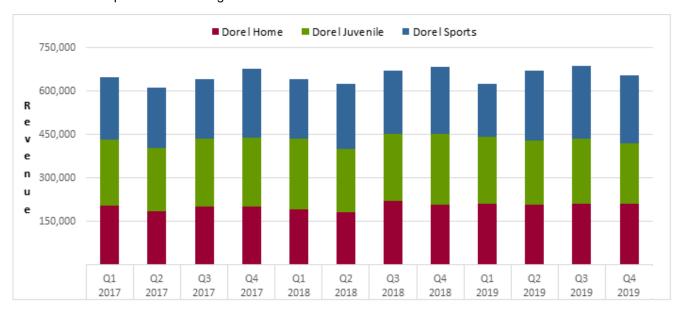
# c) Selected financial information

Variations in revenue across the Company's segments for the fourth quarters and years ended December 30:

	Fou	Fourth Quarters Ended December 30,				Years Ended December 30,			
	2019	2018	Chang	je	2019	2018	Chang	е	
	\$	\$	\$	%	\$	\$	\$	%	
Dorel Home	211,406	209,262	2,144	1.0	842,085	804,447	37,638	4.7	
Dorel Juvenile	208,850	241,598	(32,748)	(13.6)	883,532	932,060	(48,528)	(5.2)	
Dorel Sports	233,179	232,686	493	0.2	909,029	883,006	26,023	2.9	
REVENUE	653,435	683,546	(30,111)	(4.4)	2,634,646	2,619,513	15,133	0.6	

# Seasonality

Although revenue in the operating segments within Dorel may vary in their seasonality, for the Company as a whole, variations between quarters are not significant as illustrated below.



The table below shows selected financial information for the eight most recently completed quarters ended:

	2019				2018 <sup>(1)</sup>				
_	Dec. 30	Sep. 30	Jun. 30	Mar. 31	Dec. 30	Sep. 30	Jun. 30	Mar. 31	
	\$	\$	\$	\$	\$	\$	\$	\$	
Revenue	653,435	685,669	669,982	625,560	683,546	670,437	623,244	642,286	
Net (loss) income	(639)	(4,337)	2,796	(8,273)	(443,898)	9,594	(14,768)	4,729	
Per share - Basic	(0.02)	(0.13)	0.09	(0.26)	(13.68)	0.30	(0.46)	0.15	
Per share - Diluted	(0.02)	(0.13)	0.09	(0.26)	(13.68)	0.29	(0.46)	0.14	
Adjusted net income	2,297	2,355	6,317	5,791	10,298	10,988	12,656	5,542	
Per share - Basic	0.07	0.07	0.19	0.18	0.32	0.34	0.39	0.17	
Per share - Diluted	0.07	0.07	0.19	0.18	0.31	0.34	0.39	0.17	
After-tax impact of impairment losses on goodwill, intangible assets and property, plant and equipment and restructuring and other costs on the diluted earnings (loss) per share for the guarter	(0.09)	(0.20)	(0.10)	(0.44)	(13.99)	(0.05)	(0.85)	(0.03)	

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

In the second quarter of 2018, the Company reported a net loss of \$14.8 million or \$0.46 per diluted share due to an impairment loss on intangible assets and restructuring and other costs, for a net amount of \$0.85 per diluted share. Adjusted net income was \$12.7 million for the second quarter or \$0.39 adjusted diluted earnings per share ("EPS").

In the fourth quarter of 2018, the Company reported a net loss of \$443.9 million or \$13.68 per diluted share, due to impairment losses on goodwill, intangible assets and property, plant and equipment, as well as restructuring and other costs, for a net amount of \$13.99 per diluted share. Adjusted net income was \$10.3 million for the fourth quarter or \$0.31 adjusted diluted EPS.

In the first quarter of 2019, the Company reported a net loss of \$8.3 million or \$0.26 per diluted share due to restructuring and other costs for a net amount of \$0.44 per diluted share. Adjusted net income was \$5.8 million for the first quarter or \$0.18 adjusted diluted EPS.

In the third quarter of 2019, the Company reported a net loss of \$4.3 million or \$0.13 per diluted share due to restructuring and other costs for a net amount of \$0.20 per diluted share. Adjusted net income was \$2.4 million for the third quarter or \$0.07 adjusted diluted EPS.

For the fourth quarter of 2019, the decrease in revenue compared to the fourth quarter of 2018 is mainly attributable to the decline in Dorel Juvenile's revenue in Europe resulting from changing juvenile market trends for which Dorel is restructuring its activities to improve its competitive position.

In addition, the lower net income and adjusted net income for the 2019 quarters were also impacted by lower gross profit resulting from increased U.S. imposed tariffs on Chinese-sourced products and higher finance expenses mainly due to higher average borrowings and higher average market interest rates.

Selected financial information from the consolidated income statement for the years ended December 30:

	2019	2019		1)	2017(1	)(2)
		% of		% of		% of
	\$	revenue	\$	revenue	\$	revenue
Revenue	2,634,646	100.0	2,619,513	100.0	2,577,668	100.0
Net (loss) income	(10,453)	(0.4)	(444,343)	(17.0)	27,441	1.1
Per share - Basic	(0.32)		(13.70)		0.85	
Per share - Diluted	(0.32)		(13.70)		0.84	
Adjusted net income	16,760	0.6	39,484	1.5	66,955	2.6
Per share - Basic	0.52		1.22		2.07	
Per share - Diluted	0.51		1.21		2.05	
After-tax impact of impairment losses on goodwill, intangible assets and property, plant and equipment and restructuring and other costs on the diluted earnings						
(loss) per share for the year	(0.83)		(14.91)		(1.21)	
Cash dividends declared per share	0.45		1.20		1.20	

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

Selected financial information from the consolidated statement of financial position as at December 30:

	2019	2018 <sup>(1)</sup>	2017(1)(2)
	\$	\$	\$
Total assets	1,860,106	1,733,506	2,229,707
Liabilities:			
Bank indebtedness	59,698	50,098	58,229
Total long-term debt (including current portion)	442,102	437,069	447,427
Total lease liabilities (including current portion)	188,383	-	-

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

# d) Consolidated operating review

Reconciliation of non-GAAP financial measures - revenue and organic revenue growth:

	Fourth Quarters Ended December 30,									
	Consolid	lated	Dorel I	Home	Dorel Ju	venile	Dorel Sports			
	2019 %	2018 %	2019 %	2018 %	2019 %	2018 %	2019 %	2018 %		
Revenue growth (decline)	(4.4)	1.0	1.0	4.1	(13.6)	1.0	0.2	(1.7)		
Impact of varying foreign exchange rates	1.3	2.2	-	0.2	2.0	3.1	1.7	3.0		
Organic revenue growth (decline)	(3.1)	3.2	1.0	4.3	(11.6)	4.1	1.9	1.3		
Impact of the divestment of the performance apparel line of business (SUGOI)	-	0.4	-	-	-	-	-	1.3		
Adjusted organic revenue growth (decline)	(3.1)	3.6	1.0	4.3	(11.6)	4.1	1.9	2.6		

		Years Ended December 30,									
	Consoli	dated	Dorel I	lome	Dorel Juvenile		Dorel S	ports			
	2019	2018	2019	2018	2019	2018	2019	2018			
	%	%	%	%	%	%	%	%			
Revenue growth (decline)	0.6	1.6	4.7	1.7	(5.2)	1.1	2.9	2.0			
Impact of varying foreign exchange rates	1.8	(0.1)	0.1	-	3.1	(0.7)	2.2	0.6			
Organic revenue growth (decline)	2.4	1.5	4.8	1.7	(2.1)	0.4	5.1	2.6			
Impact of the divestment of the performance apparel line of business (SUGOI)	0.4	0.3	-	-	-	-	1.0	0.8			
Adjusted organic revenue growth (decline)	2.8	1.8	4.8	1.7	(2.1)	0.4	6.1	3.4			

<sup>(2)</sup> The Company has initially applied IFRS 15 and IFRS 9 as at December 31, 2017. Under the transition methods chosen, comparative information is not restated.

<sup>(2)</sup> The Company has initially applied IFRS 15 and IFRS 9 as at December 31, 2017. Under the transition methods chosen, comparative information is not restated.

#### Revenue

For the fourth quarter of 2019, Dorel's revenue decreased by \$30.1 million, or 4.4%, to \$653.4 million compared to \$683.5 million a year ago. Organic revenue declined by approximately 3.1%, after removing the variation of foreign exchange rates year-over-year. These revenue and organic revenue declines were mainly in Dorel Juvenile, offset in part by increases in Dorel Home and Dorel Sports. The decrease in Dorel Juvenile, were due to declines in Europe, due to the changing juvenile market trends, declines in the U.S. where a major retailer reduced orders to lower on-hand inventory, and declines in Chile due to less sales to wholesale channel despite improved same store sales, which were partly offset by growth in Brazil driven by e-commerce. In Dorel Home, the e-commerce channel continued to drive segment sales even though brick and mortar sales decreased compared to prior year. In Dorel Sports, the improved point-of-sale (POS) at Pacific Cycle and better price mix at Caloi were offset in part by timing of shipments to international distributors at CSG.

For the full year, Dorel's revenue increased by \$15.1 million, or 0.6%, to \$2,634.6 million compared to \$2,619.5 million reported a year ago. Organic revenue improved by approximately 2.4% after removing the variation of foreign exchange rates year-over-year. When also removing the impact on revenue related to the divestment of the performance apparel line of business (SUGOI) in the second quarter of 2018, adjusted organic revenue improved by approximately 2.8%. The year-to-date revenue and organic revenue growths are explained mainly by increases driven by e-commerce in Dorel Home and innovation at CSG in Dorel Sports, which was partly offset by the challenges in Dorel Juvenile, principally related to product offerings in the European market.

#### Gross profit

Gross profit for the fourth quarter decreased by 60 basis points to 20.3% compared to 20.9% for 2018. The decrease was mainly in Dorel Juvenile due to the unfavourable product mix in Europe and higher warehouse costs as well as increased promotion offerings in Dorel Home. This was offset in part by Dorel Sports due to a favourable tariffs exclusion granted by the U.S. government on kids' bikes during the fourth quarter of 2019.

The year-to-date gross profit decreased by 130 basis points to 20.3% compared to 21.6% in 2018. The decline is explained by decreases in gross profit in all the segments. The declines in Dorel Home and in Dorel Sports were mainly due to increased warehouse costs resulting from the additional overall warehouse footprint and higher inventory levels in advance of the U.S. imposed tariffs on Chinese-sourced products, as well as tariff increases which negatively impacted gross profit. In Dorel Juvenile, the unfavourable product mix in Europe was offset in part by improved performance at Dorel Juvenile China's factory and at Dorel Juvenile Brazil.

#### Selling expenses

Selling expenses for the fourth quarter declined by \$3.2 million, or 5.7%, to \$53.6 million and decreased by 10 basis points as a percentage of revenue. For the full year, selling expenses decreased by \$14.1 million, or 6.0%, to \$219.7 million representing a decrease of 60 basis points as a percentage of revenue. These decreases are explained mainly by lower people costs and lower amortization of customer relationships in Dorel Juvenile as a result of the impairment loss recorded in the fourth guarter of 2018.

# General and administrative expenses

General and administrative expenses for the fourth quarter decreased by \$8.4 million, or 15.9%, to \$44.8 million from \$53.2 million in 2018, and by 110 basis points as a percentage of revenue. For the year-to-date, these expenses decreased by \$11.9 million, or 5.9%, to \$188.2 million representing a decrease of 50 basis points as a percentage of revenue. The overall decreases in the fourth quarter and year-to-date were mainly explained by lower product liability costs and lower people costs in Dorel Juvenile as well as the savings due to the exit of the performance apparel line of business in Dorel Sports.

#### Research and development expenses

Research and development expenses were at \$10.9 million for the fourth quarter, comparable to 2018. These expenses increased by \$1.9 million, or 5.0%, to \$39.7 million for the full year, and is comparable to the previous year as a percentage of revenue.

# Impairment loss on trade accounts receivable

Impairment loss on trade accounts receivable was \$1.9 million for the fourth quarter of 2019 compared to \$3.0 million in 2018. For the full year, this impairment loss on trade accounts receivable was \$5.8 million compared to \$16.4 million.

The year-to-date decrease is mainly explained by the impairment loss of \$12.5 million with respect to the trade accounts receivable from Toys"R"Us U.S. recorded in the first quarter of 2018, of which \$2.1 million was within Dorel Home, \$3.8 million was within Dorel Juvenile and \$6.6 million was within Dorel Sports. During the fourth quarter of 2019, Dorel received a final payment of \$1.0 million resulting from the settlement agreement with Toys"R"Us U.S. for which it recorded a reversal of \$0.7 million of previously recognized impairment losses.

# Operating profit (loss)

For the fourth quarter, Dorel reported an operating profit of \$16.2 million compared to an operating loss of \$484.9 million in 2018. As noted above, during the fourth quarter of 2018, Dorel recorded impairment losses on goodwill, intangible assets and property, plant and equipment of \$501.4 million. Excluding impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs, adjusted operating profit increased by \$1.8 million, or 9.0%, to \$21.8 million from \$20.0 million in the comparable quarter. Year-to-date, the Company reported an operating profit of \$52.7 million compared to an operating loss of \$465.5 million in 2018. Excluding impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs, year-to-date adjusted operating profit increased by \$4.8 million, or 6.1%, to \$83.8 million from \$79.0 million in 2018.

#### Finance expenses

Details of finance expenses are summarized below:

	Fourth Q	uarters Ende	d December	30,	Years Ended December 30,				
_	2019	2018(1)	Chang	<u> </u>	2019	2018(1)	Chang	e	
	\$	\$	\$	%	\$	\$	\$	%	
Interest on lease liabilities	1,947	-	1,947	100.0	7,907	-	7,907	100.0	
Interest on long-term debt – including effect of cash flow hedge related to the interest rate swaps and the accreted interest related to long-term debt bearing interest at fixed rates	10,016	6,410	3,606	56.3	33,979	25,725	8,254	32.1	
Amortization of deferred financing costs	153	298	(145)	(48.7)	1,113	1,096	17	1.6	
Loss on debt modification and on revision of estimated payments related to convertible debentures	628	-	628	100.0	1,298	-	1,298	100.0	
Other interest	1,771	1,918	(147)	(7.7)	6,083	5,829	254	4.4	
TOTAL FINANCE EXPENSES	14,515	8,626	5,889	68.3	50,380	32,650	17,730	54.3	

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

Finance expenses increased by \$5.9 million to \$14.5 million during the fourth quarter and by \$17.7 million to \$50.4 million year-to-date from 2018 comparable periods. The increases are partly explained by the interest expense on lease liabilities recorded of \$1.9 million for the quarter and \$7.9 million year-to-date as a result of the adoption of IFRS 16, Leases, during 2019 for which the prior year figures were not restated. The increases in finance expenses are also explained by increases of interest on long-term debt of \$3.6 million for the quarter and \$8.3 million year-to-date, due to higher average long-term debt balances and higher average effective interest rates compared to last year. Lastly, the Company recorded a loss on debt modification related to the senior unsecured notes in the amount of \$0.6 million during the fourth quarter of 2019 and a loss on revision of estimated payments related to the convertible debentures in the amount of \$0.7 million during the second quarter of 2019.

#### Income (loss) before incomes taxes

Fourth quarter income before income taxes was \$1.7 million compared with a loss before income taxes of \$493.5 million in 2018. Excluding impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs, fourth quarter adjusted income before income taxes decreased by \$4.1 million to \$7.3 million. For the full year, the Company reported an income before income taxes of \$2.3 million in 2019, compared with a loss before income taxes of \$498.2 million in 2018. Excluding impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs, year-to-date adjusted income before income taxes declined by \$12.9 million to \$33.4 million in 2019 from \$46.3 million in 2018.

# Net income (loss)

During the fourth quarter of 2019, Dorel's net loss was \$0.6 million or \$0.02 per diluted share compared with \$443.9 million or \$13.68 per diluted share in 2018. Excluding impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs, adjusted net income for the quarter declined to \$2.3 million compared with \$10.3 million a year ago. For the full year of 2019, the Company reported a net loss of \$10.5 million or \$0.32 per

diluted share compared with \$444.3 million or \$13.70 per diluted share in 2018. Excluding impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs, year-to-date adjusted net income was \$16.8 million compared to \$39.5 million recorded in 2018, while adjusted diluted EPS was \$0.51 for the full year of 2019 compared with \$1.21 in 2018.

#### Income taxes

For the fourth quarter and the year ended December 30, 2019, the Company's effective tax rates were 137.7% and 548.0%, respectively versus 10.1% and 10.8% for the same periods in the prior year. Excluding income taxes on impairment losses on goodwill, intangible assets and property, plant and equipment, as well as restructuring and other costs, the Company's fourth quarter and year-to-date adjusted tax rates were 68.6% and 49.8%, respectively in 2019 compared with 9.7% and 14.8% in 2018. As a multi-national company, Dorel is resident in numerous countries and therefore subject to different tax rates in those various tax jurisdictions and by the interpretation and application of tax laws, as well as the application of income tax treaties between various countries. As such, significant variations can occur from year-to-year and between quarters within a given year. The main causes of the variation in the reported and adjusted tax rates year-over-year are largely due to the non-recognition of tax benefits related to tax losses and temporary differences and changes in the jurisdictions in which the Company generated its income.

The components and variation in Dorel's tax rate from 2018 to 2019 are summarized below:

		Years Ended	December 30,	
	2	019	2018(1)	
	\$	%	\$	%
INCOME (LOSS) BEFORE INCOME TAXES	2,333	-	(498,163)	-
PROVISION FOR INCOME TAXES (2)	611	26.2	(131,016)	26.3
ADD (DEDUCT) EFFECT OF:				
Difference in statutory tax rates of foreign subsidiaries	(1,898)	(81.4)	10,933	(2.2)
Non-recognition of tax benefits related to tax losses and temporary differences	31,180	1,336.5	20,344	(4.1)
Tax incentives	(1,236)	(53.0)	(888)	0.2
Non-deductible impairment of goodwill	-	-	53,414	(10.7)
Permanent differences	(17,061)	(731.3)	(6,593)	1.3
Tax rates changes	157	6.7	(1,174)	0.2
Foreign exchange and other - net	1,033	44.3	1,160	(0.2)
TOTAL INCOME TAXES	12,786	548.0	(53,820)	10.8

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

<sup>(2)</sup> The applicable statutory tax rates are 26.2% and 26.3%, respectively for the years ended December 30, 2019 and 2018. The Company's applicable tax rate is the Canadian combined rate applicable in the jurisdictions in which the Company operates.

		Years Ended December 30,							
	2019		2018(1)						
	\$	%	\$	%					
ADJUSTED INCOME BEFORE INCOME TAXES	33,402	-	46,343	-					
PROVISION FOR INCOME TAXES (2)	8,751	26.2	12,188	26.3					
ADD (DEDUCT) EFFECT OF:									
Difference in statutory tax rates of foreign subsidiaries	(2,441)	(7.3)	(1,203)	(2.6)					
Non-recognition of tax benefits related to tax losses and temporary differences	27,764	83.1	5,781	12.5					
Tax Incentives	(1,236)	(3.7)	(888)	(1.9)					
Permanent differences	(17,061)	(51.1)	(8,478)	(18.3)					
Tax rates changes	(129)	(0.4)	(1,174)	(2.5)					
Foreign exchange and other - net	994	3.0	633	1.3					
TOTAL ADJUSTED INCOME TAXES	16,642	49.8	6,859	14.8					

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

<sup>(2)</sup> The applicable statutory tax rates are 26.2% and 26.3%, respectively for the years ended December 30, 2019 and 2018. The Company's applicable tax rate is the Canadian combined rate applicable in the jurisdictions in which the Company operates.

# e) Segmented operating review

Segmented figures are presented in Note 31 of Dorel's consolidated financial statements. Further reporting segment detail is presented below.

# **Dorel Home**

Reconciliation of non-GAAP financial measures:

				Fourth Q	uarters En	ded Decembe	er 30,				
			2019			2018 <sup>(1)</sup>					
	Reported	% of revenue	Other costs	Adjusted	% of revenue	Reported	% of revenue	Other costs	Adjusted	% of revenue	
	\$	%	\$	\$	%	\$	%	\$	\$	%	
REVENUE	211,406	100.0	-	211,406	100.0	209,262	100.0	-	209,262	100.0	
Cost of sales	184,950	87.5	-	184,950	87.5	175,802	84.0	-	175,802	84.0	
GROSS PROFIT	26,456	12.5	-	26,456	12.5	33,460	16.0	-	33,460	16.0	
Selling expenses General and administrative	5,651	2.7	-	5,651	2.7	6,923	3.3	-	6,923	3.3	
expenses Research and development	7,803	3.7	-	7,803	3.7	7,739	3.7	-	7,739	3.7	
expenses Impairment (reversal) loss on	1,344	0.6	-	1,344	0.6	993	0.5	-	993	0.5	
trade accounts receivable	(234)	(0.1)	-	(234)	(0.1)	58	-	-	58	-	
Other costs	-	-	-	-	-	252	0.1	(252)	-		
OPERATING PROFIT	11,892	5.6	<u>-</u>	11,892	5.6	17,495	8.4	252	17,747	8.5	

				Yea	ars Ended I	December 30,					
			2019			2018(1)					
	Reported	% of revenue	Other costs	Adjusted	% of revenue	Reported	% of revenue	Other costs	Adjusted	% of revenue	
	\$	%	\$	\$	%	\$	%	\$	\$	%	
REVENUE	842,085	100.0	-	842,085	100.0	804,447	100.0	-	804,447	100.0	
Cost of sales	724,060	86.0	-	724,060	86.0	671,598	83.5	-	671,598	83.5	
GROSS PROFIT	118,025	14.0	-	118,025	14.0	132,849	16.5	-	132,849	16.5	
Selling expenses General and administrative	25,731	3.1	-	25,731	3.1	26,186	3.3	-	26,186	3.3	
expenses Research and development	30,054	3.5	-	30,054	3.5	29,886	3.6	-	29,886	3.6	
expenses Impairment loss on trade	4,970	0.6	-	4,970	0.6	4,241	0.5	-	4,241	0.5	
accounts receivable	1,189	0.1	-	1,189	0.1	2,112	0.3	-	2,112	0.3	
Other costs	-	-	-	-	-	252	0.1	(252)	-	-	
OPERATING PROFIT	56,081	6.7	-	56,081	6.7	70,172	8.7	252	70,424	8.8	

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

The principal changes in operating profit from 2018 to 2019 are summarized as follows:

	1	Fourth Quar	ters Ended Decei	mber 30,		Years Ended December 30,						
•					Char	nge						
	Report	ed	Other costs Adjusted		Report	ed	Other costs	Adjuste	ed			
	\$	%	\$	\$	%	\$	%	\$	\$	%		
REVENUE	2,144	1.0	-	2,144	1.0	37,638	4.7	-	37,638	4.7		
Cost of sales	9,148	5.2	-	9,148	5.2	52,462	7.8	-	52,462	7.8		
GROSS PROFIT	(7,004)	(20.9)	-	(7,004)	(20.9)	(14,824)	(11.2)	-	(14,824)	(11.2)		
Selling expenses General and administrative	(1,272)	(18.4)	-	(1,272)	(18.4)	(455)	(1.7)	-	(455)	(1.7)		
expenses Research and development	64	0.8	-	64	0.8	168	0.6	-	168	0.6		
expenses Impairment loss on trade	351	35.3	-	351	35.3	729	17.2	-	729	17.2		
accounts receivable	(292)	(503.4)	-	(292)	(503.4)	(923)	(43.7)	-	(923)	(43.7)		
Other costs	(252)	(100.0)	252	-	-	(252)	(100.0)	252	-	-		
OPERATING PROFIT	(5,603)	(32.0)	(252)	(5,855)	(33.0)	(14,091)	(20.1)	(252)	(14,343)	(20.4)		

Dorel Home's fourth quarter revenue increased by \$2.1 million, or 1.0%, to \$211.4 million from \$209.3 million last year. Organic revenue also improved by approximately 1.0%, as the impact of varying foreign exchange rates year-over-year was not significant during the quarter. The revenue for the full year improved by \$37.6 million, or 4.7%, to \$842.1 million. Year-to-date, organic revenue improved by approximately 4.8% after removing the impact of varying foreign exchange rates year-over-year. The increases in revenue and organic revenue in the quarter and year-to-date were mainly due to sales increases driven by growth in the e-commerce channel and sales promotions in an effort to reduce inventory levels, partly offset by reduced sales in the brick and mortar channel. In the fourth quarter and for the full year, the e-commerce sales represented 70% and 62% of total segment gross sales compared to 59% and 56% respectively for the comparable periods in 2018.

Gross profit, at 12.5% in the fourth quarter and 14.0% for the full year, declined by 350 and 250 basis points respectively from last year's fourth quarter and year-to-date periods. This was mainly due to higher warehouse costs related to the segment's additional overall warehouse footprint and higher average inventory levels. It also reflected the impact of tariffs on Chinese-sourced products and higher promotional incentive offerings in the Internet retail channel.

Selling, general and administrative and research and development expenses decreased by \$0.9 million, or 5.5%, for the fourth quarter compared to last year and remained flat compared to full year level in 2018, representing decreases of 0.5% for the quarter and 0.2% for the year, as a percentage of revenue, mainly due to savings resulting from the Canbest acquisition.

Impairment loss on trade accounts receivable was flat for the fourth quarter compared to prior year and decreased by \$0.9 million year-to-date. The year-to-date decrease is explained by the net variance between the impairment loss of \$2.1 million with respect to the trade accounts receivable from Toys"R"Us U.S. recorded in the first quarter of 2018, and the impairment loss recorded during the third quarter of 2019 related to the bankruptcy of a Canadian customer.

Dorel Home's operating profit declined by \$5.6 million for the quarter to \$11.9 million from \$17.5 million in 2018. For the full year, operating profit declined by \$14.1 million, or 20.1%, to \$56.1 million from \$70.2 million in the previous year. Excluding the impairment loss on the trade accounts receivable from Toys"R"Us U.S. of \$2.1 million recorded in 2018, the operating profit year-to-date declined by \$16.2 million or 22.4%. These declines were due to lower gross profit explained above.

# **Dorel Juvenile**

Reconciliation of non-GAAP financial measures:

				Fourth Q	uarters En	ded Decembe	er 30,			
			2019					2018(1)		
	Reported	% of revenue	Restructuring and other costs	Adjusted	% of revenue	Reported	% of revenue	Impairment losses on goodwill and intangible assets, restructuring and other costs	Adjusted	% of revenue
	\$	%	\$	\$	%	\$	%	\$	\$	%
REVENUE	208,850	100.0	-	208,850	100.0	241,598	100.0	-	241,598	100.0
Cost of sales	158,574	75.9	-	158,574	75.9	180,172	74.6	(552)	179,620	74.3
GROSS PROFIT	50,276	24.1	-	50,276	24.1	61,426	25.4	552	61,978	25.7
Selling expenses General and administrative	25,847	12.4	-	25,847	12.4	28,809	11.9	-	28,809	11.9
expenses	18,179	8.7	-	18,179	8.7	22,347	9.3	-	22,347	9.3
Research and development expenses	8,232	3.9	-	8,232	3.9	8,175	3.4	-	8,175	3.4
Impairment loss on trade accounts receivable	327	0.2	-	327	0.2	916	0.4	-	916	0.4
Restructuring and other costs Impairment losses on goodwill	1,836	0.9	(1,836)	-	-	2,708	1.0	(2,708)	-	-
and intangible assets	-	-	-	-	-	264,223	109.4	(264,223)	-	-
OPERATING (LOSS) PROFIT	(4,145)	(2.0)	1,836	(2,309)	(1.1)	(265,752)	(110.0)	267,483	1,731	0.7

				Yea	ars Ended	December 30						
			2019				2018 <sup>(1)</sup>					
	Reported	% of revenue	Restructuring and other costs	Adjusted	% of revenue	Reported	% of revenue	Impairment losses on goodwill and intangible assets, restructuring and other costs	Adjusted	% of revenue		
	\$	%	\$	\$	%	\$	%	\$	\$	%		
REVENUE	883,532	100.0	-	883,532	100.0	932,060	100.0	-	932,060	100.0		
Cost of sales	657,818	74.5	(1,388)	656,430	74.3	687,899	73.8	(639)	687,260	73.7		
GROSS PROFIT	225,714	25.5	1,388	227,102	25.7	244,161	26.2	639	244,800	26.3		
Selling expenses General and administrative	106,923	12.1	-	106,923	12.1	117,915	12.7	-	117,915	12.7		
expenses Research and development	74,262	8.4	-	74,262	8.4	82,759	8.9	-	82,759	8.9		
expenses Impairment loss on trade	29,377	3.3	-	29,377	3.3	28,283	3.0	-	28,283	3.0		
accounts receivable	2,372	0.3	-	2,372	0.3	5,102	0.5	-	5,102	0.5		
Restructuring and other costs Impairment losses on goodwill and intangible assets	26,246	2.9	(26,246)	-	-	6,192 288,416	0.7 30.9	(6,192) (288,416)	-	-		
OPERATING (LOSS) PROFIT	(13,466)	(1.5)	27,634	14,168	1.6	(284,506)	(30.5)	295,247	10,741	1.2		

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

The principal changes in operating (loss) profit from 2018 to 2019 are summarized as follows:

	1	Fourth Qu	arters Ended Decen	nber 30,		Years Ended December 30,						
					Char	inge						
	Report	ed	Impairment losses on goodwill and intangible assets, restructuring and other costs	Adjust	ed	Reported		Impairment losses on goodwill and intangible assets, restructuring and other costs	Adjuste	ed		
	\$	%	\$	\$	%	\$	%	\$	\$	%		
REVENUE	(32,748)	(13.6)	-	(32,748)	(13.6)	(48,528)	(5.2)	-	(48,528)	(5.2)		
Cost of sales	(21,598)	(12.0)	552	(21,046)	(11.7)	(30,081)	(4.4)	(749)	(30,830)	(4.5)		
GROSS PROFIT	(11,150)	(18.2)	(552)	(11,702)	(18.9)	(18,447)	(7.6)	749	(17,698)	(7.2)		
Selling expenses General and administrative	(2,962)	(10.3)	-	(2,962)	(10.3)	(10,992)	(9.3)	-	(10,992)	(9.3)		
expenses Research and development	(4,168)	(18.7)	-	(4,168)	(18.7)	(8,497)	(10.3)	-	(8,497)	(10.3)		
expenses Impairment loss on trade	57	0.7	-	57	0.7	1,094	3.9	-	1,094	3.9		
accounts receivable	(589)	(64.3)	-	(589)	(64.3)	(2,730)	(53.5)	-	(2,730)	(53.5)		
Restructuring and other costs Impairment losses on goodwill and intangible assets	(872) (264,223)	(32.2)	872 264,223		-	20,054 (288,416)	323.9 (100.0)	(20,054) 288,416	-	-		
OPERATING (LOSS) PROFIT	261,607	98.4	(265,647)	(4,040)	(233.4)	271,040	95.3	(267,613)	3,427	31.9		

Dorel Juvenile's fourth quarter revenue declined by \$32.7 million, or 13.6%, to \$208.9 million from \$241.6 million in 2018. Organic revenue declined by approximately 11.6%, after removing the impact of varying foreign exchange rates year-over-year. The declines in revenue and organic revenue in the fourth quarter were mainly in Europe where the demand for older models of mono-age use car seat categories has contracted while new models recently introduced on the market are gaining traction. In addition, declines were also in the U.S. where a major retailer reduced orders in an effort to decrease their inventory and in Chile due to less sales to the wholesale channel despite improved same store sales at Dorel-owned retail locations. These declines were partly offset by Dorel Juvenile Brazil driven by continued growth in the e-commerce channel.

The segment's revenue for the full year decreased by \$48.5 million, or 5.2%, to \$883.5 million, while organic revenue declined by approximately 2.1%, when removing the net unfavourable impact due to the weakening of most currencies against the U.S. dollar. In addition to the reasons mentioned above, the increased third party sales from Dorel Juvenile China factory have also partly offset the decreases observed in the other markets.

Gross profit was 24.1% for the fourth quarter and 25.5% for the full year, representing a decrease of 130 basis points and 70 basis points respectively compared to 2018 periods. Excluding restructuring and other costs, the adjusted gross profit was 24.1% for the quarter and 25.7% for the full year, a decline of 160 basis points and 60 basis points respectively versus last year. The declines in gross profit and adjusted gross profit in the fourth quarter were mainly due to a less favourable product mix at Dorel Juvenile Europe reflecting the challenges in the market. The absence of new product in certain key categories resulted in lost sales and price discounting necessary to maintain shelf-space in anticipation of upcoming new product launches. For the full year, the difficulties encountered in Europe were partly offset by improved productivity and favourable foreign exchange rates at Dorel Juvenile China's factory, better performance at Dorel Juvenile Brazil and a curtailment gain recorded in the third quarter of 2019 resulting from a plan amendment of a post-retirement defined benefits plan.

Selling expenses in the fourth quarter decreased by \$3.0 million, or 10.3%, to \$25.8 million from \$28.8 million in 2018, but increased by 0.5% as a percentage of revenue. For the full year, selling expenses decreased by \$11.0 million, or 9.3%, to \$106.9 million and by 0.6% as a percentage of revenue. The decrease in both the quarter and year-to-date was due to lower people costs across the segment, as a result of the previous and on-going restructuring activities, and lower amortization of customer relationships as a result of the impairment loss recorded in the fourth quarter of 2018. This was partly offset by increased marketing expenses related to new product launches throughout the year.

General and administrative expenses decreased by \$4.2 million, or 18.7%, during the quarter, and decreased by \$8.5 million, or 10.3 %, for the full year compared to last year. The decreases are mainly due to lower product liability costs and lower people costs related to cost containment initiatives.

Research and development expenses remained flat in the quarter compared to 2018. Year-to-date expenses increased by \$1.1 million, or 3.9%, mainly due to higher spending and amortization of deferred development costs, offset in part by lower people costs.

The impairment loss on trade accounts receivable was \$0.3 million during the fourth quarter of 2019 compared to \$0.9 million in 2018. Year-to-date, the impairment loss decreased by \$2.7 million to \$2.4 million in 2019 compared to \$5.1 million last year. This is mainly explained by the net variance between the impairment loss of \$3.8 million with respect to the trade accounts receivable from Toys"R"Us U.S. recorded in the first quarter of 2018, and the impairment loss recorded in the third quarter of 2019 due to the customer, Mothercare, entering administration in the United Kingdom.

Restructuring and other costs decreased by \$0.9 million for the fourth quarter, and increased by \$20.1 million for the full year compared to 2018. The increase for the year is mainly attributable to the new restructuring plan initiated during the first quarter of 2019. Refer to "Restructuring costs" within the operating results section for further details.

Impairment losses on goodwill and intangible assets decreased by \$264.2 million for the fourth quarter and by \$288.4 million for the full year compared to 2018, as no impairment loss was recorded during 2019. Refer to "Impairment losses on goodwill, intangible assets and property, plant and equipment" within the operating results section for further details on the 2018 impairment losses recorded.

Operating loss was \$4.1 million during the fourth quarter of 2019 compared to \$265.8 million in 2018. Excluding impairment losses on goodwill and intangible assets, restructuring and other costs, adjusted operating loss was \$2.3 million, representing a decline of \$4.0 million from adjusted operating profit of \$1.7 million in 2018. The year-to-date operating loss was \$13.5 million compared to \$284.5 million during the prior year, while excluding impairment losses on goodwill and intangible assets, restructuring and other costs, adjusted operating profit for the full year improved by \$3.4 million to \$14.2 million from 2018. The variations in adjusted operating profit in the quarter and year-to-date are mainly explained by the decreased gross profit partly offset by cost containment in operating expenses.

# **Dorel Sports**

Reconciliation of non-GAAP financial measures:

				Fourth C	uarters En	ded December 30,						
			2019			2018(1)						
-	Reported	% of revenue	Restructuring and other costs	Adjusted	% of revenue	Reported	% of	Impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs	Adjusted	% of revenue		
	\$	%	\$	\$	%	\$	%	\$	\$	%		
REVENUE	233,179	100.0	-	233,179	100.0	232,686	100.0	-	232,686	100.0		
Cost of sales	177,305	76.0	(281)	177,024	75.9	184,525	79.3	65	184,590	79.3		
GROSS PROFIT	55,874	24.0	281	56,155	24.1	48,161	20.7	(65)	48,096	20.7		
Selling expenses General and administrative	21,976	9.4	-	21,976	9.4	20,956	9.0	-	20,956	9.0		
expenses Research and development	17,545	7.5	-	17,545	7.5	18,652	8.0	-	18,652	8.0		
expenses Impairment loss on trade	1,298	0.6	-	1,298	0.6	1,314	0.6	-	1,314	0.6		
accounts receivable	1,765	0.8	-	1,765	0.8	2,044	0.9	-	2,044	0.9		
Restructuring and other costs Impairment losses on goodwill, intangible assets, and property, plant and equipment	3,510	1.5	(3,510)	, - -	-	56 237,223	101.9	(56) (237,223)	· -	-		
OPERATING PROFIT (LOSS)	9,780	4.2	3,791	13,571	5.8	(232,084)	(99.7)	237,214	5,130	2.2		

		Years Ended December 30,									
	2019				2018(1)						
	Reported	% of revenue	Restructuring and other costs	Adjusted	% of revenue	Reported	% of	Impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs	Adjusted	% of revenue	
	\$	%	\$	\$	%	\$	%	\$	\$	%	
REVENUE	909,029	100.0	-	909,029	100.0	883,006	100.0	-	883,006	100.0	
Cost of sales	717,230	78.9	(155)	717,075	78.9	695,224	78.7	(1,619)	693,605	78.6	
GROSS PROFIT	191,799	21.1	155	191,954	21.1	187,782	21.3	1,619	189,401	21.4	
Selling expenses	86,734	9.5	-	86,734	9.5	88,876	10.1	-	88,876	10.1	
General and administrative expenses	63,906	7.1	-	63,906	7.1	66,159	7.5	-	66,159	7.5	
Research and development expenses	5,348	0.6	-	5,348	0.6	5,295	0.6	-	5,295	0.6	
Impairment loss on trade accounts receivable	2,198	0.2	-	2,198	0.2	9,211	1.0	-	9,211	1.0	
Restructuring and other costs Impairment losses on goodwill, intangible assets and property, plant and equipment	3,280	0.4	(3,280)		-	10,165 237,223	1.2 26.9	(10,165) (237,223)		-	
OPERATING PROFIT (LOSS)	30,333	3.3	3,435	33,768	3.7	(229,147)	(26.0)	249,007	19,860	2.2	

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

# The principal changes in operating profit (loss) from 2018 to 2019 are summarized as follows:

	Fourth Quarters Ended December 30,						Years Ended December 30,			
	Change									
	Reported		Impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs	odwill, assets , plant ment, g and		Reported	Impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs		Adjusted	
	\$	%	\$	\$	%	\$	%	\$	\$	%
REVENUE	493	0.2	-	493	0.2	26,023	2.9	-	26,023	2.9
Cost of sales	(7,220)	(3.9)	(346)	(7,566)	(4.1)	22,006	3.2	1,464	23,470	3.4
GROSS PROFIT	7,713	16.0	346	8,059	16.8	4,017	2.1	(1,464)	2,553	1.3
Selling expenses	1,020	4.9	-	1,020	4.9	(2,142)	(2.4)	-	(2,142)	(2.4)
General and administrative expenses	(1,107)	(5.9)	-	(1,107)	(5.9)	(2,253)	(3.4)	-	(2,253)	(3.4)
Research and development expenses	(16)	(1.2)	-	(16)	(1.2)	53	1.0	-	53	1.0
Impairment loss on trade accounts receivable	(279)	(13.6)	-	(279)	(13.6)	(7,013)	(76.1)	-	(7,013)	(76.1)
Restructuring and other costs Impairment losses on goodwill, intangible assets and property,	3,454	6,167.9	(3,454)	-	-	(6,885)	(67.7)	6,885	-	-
plant and equipment	(237,223)	(100.0)	237,223	-	-	(237,223)	(100.0)	237,223	-	-
OPERATING PROFIT (LOSS)	241,864	104.2	(233,423)	8,441	164.5	259,480	113.2	(245,572)	13,908	70.0

For the fourth quarter of 2019, Dorel Sports' revenue increased by \$0.5 million, or 0.2%, to \$233.2 million from \$232.7 million in 2018. When excluding the impact of varying foreign exchange rates year-over-year, the organic revenue improved by approximately 1.9%. The revenue and organic revenue growth during the fourth quarter was mainly in Pacific Cycle driven by strong sales at mass retailers and improvement in e-commerce channel. Caloi also contributed to the revenue growth with increased prices and an improved product mix. At CSG, the overall revenues decreased in

the quarter, due to the timing of sales in the IBD channel in the North American market and to the timing of shipments to international distributors, partly offset by growth in the key accounts channel and in most geographies.

For the full year, the segment's revenue increased by \$26.0 million, or 2.9%, to \$909.0 million compared with \$883.0 million in 2018. When excluding the impact of varying foreign exchange rates year-over-year, the organic revenue improved by approximately 5.1%, and when also removing the impact of the divestment of the performance apparel line of business, the organic revenue improved by 6.1%. Year-to-date, all three divisions delivered revenue growth, led by CSG which benefitted from model-year 2020 products and a strong e-bike product offering. Caloi's revenue growth was due to an improved product mix due to the growth of the Cannondale brand in the local market. At Pacific Cycle, the revenue increase was largely driven by strong POS growth at major retailers.

During the fourth quarter, gross profit improved by 330 basis points to 24.0% from 20.7% in 2018 and adjusted gross profit improved by 340 basis points to 24.1% when excluding restructuring and other costs. The improvement is mainly due to the grant of a favourable tariffs exclusion related to kids' bikes in the U.S. In addition, at CSG, the introduction of model-year 2020 products and limited discounting in most markets have also contributed to the margin improvement.

On a year-to-date basis, gross profit declined by 20 basis points to 21.1% from 21.3% in 2018 and when excluding restructuring and other costs, adjusted gross profit declined by 30 basis points to 21.1% from 21.4% reported in 2018. This is mainly explained by increased warehouse costs due to higher average inventory levels in 2019, partly offset by improvement at CSG due to new product launches.

Selling expenses in the fourth quarter increased by \$1.0 million, or 4.9%, and by 0.4% as a percentage of revenue. The increase in the fourth quarter was mainly due to increased marketing efforts to support the sales, partly offset by reduced people costs. For the full year, selling expenses decreased by \$2.1 million, or 2.4%, and by 0.6% as a percentage of revenue. The year-to-date decrease was mainly driven by reduction of people costs related to restructuring initiatives and savings due to the exit of the performance apparel line of business in the second quarter of 2018.

General and administrative expenses for the fourth quarter decreased by \$1.1 million, or 5.9%, during the quarter and by 0.5% as a percentage of revenue, and for the full year, decreased by \$2.3 million, or 3.4%, and by 0.4% as a percentage of revenue. The decrease in the fourth quarter was mainly due to cost savings from previous restructuring plans, partly offset by increased costs related to incentive program from improved operating results. The year-to-date decrease is also explained by the divestment of the performance apparel line of business.

Research and development expenses were comparable for the quarter and year-to-date.

The impairment loss on trade accounts receivable was \$1.8 million during the fourth quarter, comparable to prior year's expenses of \$2.0 million. For the full year, the impairment loss was \$2.2 million, compared with \$9.2 million in 2018 which included an impairment loss of \$6.6 million with respect to the trade accounts receivable from Toys"R"Us U.S. recorded in the first quarter of 2018.

Restructuring and other costs increased by \$3.5 million for the fourth quarter, and decreased by \$6.9 million for the full year compared to 2018. The variations are mainly attributable to the new restructuring plan initiated during the fourth quarter of 2019 and the divestment of the performance apparel line of business during the second quarter of 2018. Refer to "Restructuring costs" within the operating results section for further details.

Impairment losses on goodwill, intangible assets and property, plant and equipment decreased by \$237.2 million for the fourth quarter and for the full year compared to 2018, as no impairment loss was recorded during 2019. Refer to "Impairment losses on goodwill, intangible assets and property, plant and equipment" within the operating results section for further details on the 2018 impairment losses recorded.

The segment reported an operating profit in the fourth quarter of \$9.8 million compared to an operating loss of \$232.1 million in 2018. When excluding impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs, adjusted operating profit improved by \$8.4 million, or 164.5%, to \$13.6 million from 2018, which is mainly due to a favourable tariff exclusion granted in 2019. Year-to-date, the segment reported an operating profit of \$30.3 million compared to an operating loss of \$229.1 million last year and adjusted operating profit was \$33.8 million compared to \$19.9 million in 2018. When excluding the impairment loss on the trade accounts receivable from Toys"R"Us U.S. recorded in the first quarter of 2018, adjusted operating profit for the full year was \$33.8 million compared to \$26.5 million last year, which is mainly explained by a favourable tariff exclusion in the fourth quarter and lower year-to-date operating expenses.

# 4. FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

# a) Selected Information from the Statement of Financial Position

	Asa	As at December 30,			
	2019	2018 <sup>(1)</sup>	2017(1)(2)		
	\$	\$	\$		
Total assets	1,860,106	1,733,506	2,229,707		
Total liabilities:					
Current	701,814	1,079,179	585,815		
Non-current	624,126	73,224	551,741		
	1,325,940	1,152,403	1,137,556		
Equity	534,166	581,103	1,092,151		

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

Compared to December 30, 2018, Dorel's total assets and total liabilities increased mainly as a result of the adoption of IFRS 16 as total assets increased by \$165.2 million and total liabilities increased by \$183.3 million on transition. Further information can be found in Note 3 of Dorel's consolidated financial statements. The decrease in total assets of \$496.2 million as at December 30, 2018 from December 30, 2017 is mainly explained by the 2018 impairment losses on goodwill, intangible assets and property, plant and equipment of \$525.6 million offset by overall higher inventory levels.

The variation of the current and non-current portions of Dorel's long-term debt compared to December 30, 2018 relates mainly to the change in classification as current of the convertible debentures, revolving bank loans and term loan as at December 30, 2018, considering that the convertible debentures were not repaid or refinanced at that time. During 2019, Dorel entered into a senior unsecured notes agreement, of which the net proceeds obtained were used to repay the convertible debentures. As the convertible debentures were repaid during 2019, the maturity date of the revolving bank loans and term loan was extended to July 1, 2021. Refer to the section "Significant Events in 2019" for further information.

#### b) Working Capital

Certain of the Company's ratios are as follows:

	As at Dece	As at December 30,		
	2019	2018(1)		
Debt <sup>(2)</sup> to equity	0.94	0.84		
# of days in receivables	55	57		
# of days in inventory	110	113		
# of days in payables	76	80		

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

The increase in debt to equity ratio compared to December 30, 2018 is mainly due to an overall lower equity level, explained by the impact of adopting IFRS 16, which resulted in an adjustment to the opening balance of retained earnings of \$18.1 million, and the net loss reported during 2019 of \$10.5 million.

The net working capital position was at 89 days as at December 30, 2019, consistent with 90 days as at December 30, 2018.

<sup>(2)</sup> The Company has initially applied IFRS 15 and IFRS 9 as at December 31, 2017. Under the transition methods chosen, comparative information is not restated.

<sup>(2)</sup> Debt is defined as bank indebtedness plus long-term debt.

	2019 \$	2018 <sup>(1)</sup>	Change \$
CASH FLOW PROVIDED BY (USED IN):	•	<b>-</b>	<del>_</del>
Operating activities	85,786	110,166	(24,380)
Financing activities	(54,717)	(52,154)	(2,563)
Investing activities	(32,379)	(54,146)	21,767
EFFECT OF FOREIGN CURRENCY EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	1,179	(1,435)	2,614
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(131)	2,431	(2,562)

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

#### Cash flow provided by operating activities

For the year, cash flow provided by operating activities decreased by \$24.4 million to \$85.8 million compared to \$110.2 million reported in 2018.

	2019	2018 <sup>(1)</sup>	Change
	\$	\$	\$
Net loss adjusted by items not involving cash	151,951	124,829	27,122
Trade accounts receivable	324	(5,040)	5,364
Inventories	(4,971)	(60,321)	55,350
Other assets	(1,786)	698	(2,484)
Trade and other payables	(22,604)	102,936	(125,540)
Net pension and post-retirement defined benefit liabilities	(4,393)	(3,056)	(1,337)
Provisions	11,544	(2,899)	14,443
Other liabilities	732	(462)	1,194
Net changes in balances related to operations	(21,154)	31,856	(53,010)
Net income taxes and interest paid	(45,011)	(46,519)	1,508
CASH FLOW PROVIDED BY OPERATING ACTIVITIES	85,786	110,166	(24,380)

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

The decrease in the cash flow provided by operating activities compared to 2018 is mainly explained by a net negative change in balances related to operations, as a result of the timing of payments of trade and other payables, partly offset by a reduction of inventories, reflecting the effort to reduce the inventory levels throughout 2019. In addition, the adoption of IFRS 16 had a positive impact on the cash flow provided by operating activities, as the straight-line operating lease expense was replaced by a depreciation charge for right-of-use assets and interest expense on lease liabilities. IFRS 16 positively impacted cash flow from operating activities as the lease payments related to the principal portion of lease liabilities of \$43.6 million, net of a lease incentive received of \$1.8 million, for 2019 are classified as cash flow used in financing activities.

Free cash flow (2)

	2019 \$	2018 <sup>(1)</sup> \$	Change \$
CASH FLOW PROVIDED BY OPERATING ACTIVITIES	85,786	110,166	(24,380)
Less:			
Dividends paid	(14,599)	(38,926)	24,327
Additions to property, plant and equipment, net of subsidy received			
related to land use rights and disposals	(20,303)	(30,224)	9,921
Additions to intangible assets	(16,735)	(20,969)	4,234
Net proceeds from disposals of assets held for sale	4,821	-	4,821
FREE CASH FLOW (2)	38,970	20,047	18,923

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated.

<sup>(2) &</sup>quot;Free cash flow" is a non-GAAP financial measure. See "Non-GAAP financial measures" section.

Considering the impact on Dorel's business of the increased U.S. imposed tariffs, Dorel reduced its capital expenditures spending and its dividends during 2019 which had a positive impact on Dorel's free cash flow. In addition, as noted above, IFRS 16 also positively impacted free cash flow as the lease payments related to the principal portion of lease liabilities are classified as cash flow used in financing activities. However, these positive impacts were partly offset by the timing of Dorel's payments to its suppliers.

# Cash flow used in financing activities

When compared to 2018, cash flow used in financing activities increased by \$2.6 million to \$54.7 million, mainly as a result of the payments of lease liabilities that are now classified as cash flow used in financing activities and the additional financing costs resulting from Dorel's debt refinancing. This was partly offset by the decrease in payments of dividends on common shares and an overall increase of Dorel's bank indebtedness level. The variation in the bank indebtedness level from a period to another mainly relates to the timing of payments to suppliers and the collection of trade accounts receivable from customers.

# Cash flow used in investing activities

Cash flow used in investing activities decreased by \$21.8 million to \$32.4 million for 2019. The decrease is mainly explained by Dorel's current assessment of its capital expenditures to align with and support its strategy going forward and the sale of an underutilized facility in Dorel Juvenile completed during the third quarter of 2019.

#### d) Contractual Obligations

The following table summarizes the contractual obligations of the Company as at December 30, 2019:

	Total	Less than 1 year	2 - 3 years	4 - 5 years	After 5 years
	\$	\$	\$	\$	\$
Bank indebtedness	59,698	59,698	-	-	-
Long-term debt - revolving bank loans and term loan repayments	315,061	20,590	294,471	-	-
Senior unsecured notes repayments	125,000	-	-	125,000	-
Balance of sale on acquisition of Canbest	6,000	3,000	3,000	-	-
Other long-term debt repayments	2,103	932	1,171	-	-
Contractual undiscounted cash flows of lease liabilities	215,696	47,217	75,352	41,351	51,776
Trade and other payables	502,999	502,999	-	-	-
Written put option liabilities	8,568	-	-	8,568	-
Other financial liabilities	4,562	607	2,491	1,140	324
Capital addition purchase commitments	5,474	5,474	-	-	-
Expenditure commitments related to marketing	2,950	2,950	-	-	-
Minimum royalties payments under licensing agreements	781	721	30	30	-
Total contractual obligations	1,248,892	644,188	376,515	176,089	52,100

Dorel does not have significant contractual commitments beyond those reflected in the consolidated statement of financial position, the commitments listed in Note 26 to the consolidated financial statements or those listed in the table above.

# **Bank indebtedness**

As at December 30, 2019, Dorel had available bank lines of credit amounting to approximately \$101.1 million of which \$59.7 million have been used. The availability of these funds are dependent on Dorel continuing to meet the financial covenants of its credit agreements. As at December 30, 2019, certain of Dorel's bank lines of credit amounting to \$12.5 million are secured by trade accounts receivable representing a carrying value of \$5.0 million.

#### Financial covenants

The availability of the funds under the revolving bank loans, including the accordion feature, and the \$50.0 million tranche under the senior unsecured notes are dependent on Dorel continuing to meet the financial covenants under its credit agreements. Under the senior unsecured notes, revolving bank loans and term loan, Dorel is subject to certain covenants, including maintaining certain financial ratios. In the event Dorel is not able to meet its quarterly debt covenant requirements, the senior unsecured notes, revolving bank loans and term loan will become due in full at the date of noncompliance.

During the first and third quarters of 2019, certain of Dorel's borrowing covenant requirements with respect to its revolving bank loans and term loan were amended. As at December 30, 2019, Dorel was compliant with all its amended borrowing covenant requirements and the senior unsecured notes, revolving bank loans and term loan were not due on demand on December 30, 2019. On March 9, 2020, Dorel amended and restated its revolving bank loans and term loan to facilitate their compliance based on the quarterly forecasted projections for 2020.

# Assets secured under revolving bank loans and term loan

As at December 30, 2019, the term loan as well as the revolving bank loans are secured by certain of Dorel's trade accounts receivable, inventories, property, plant and equipment and intangible assets, with a carrying value of \$249.7 million, \$469.9 million, \$70.6 million and \$27.3 million, respectively.

#### Lease liabilities

As at December 30, 2019, total contractual undiscounted cash flows of lease liabilities was \$215.7 million. In addition, as at December 30, 2019, Dorel had undiscounted future lease payments of \$3.9 million related to leases not yet commenced to which it was committed, which are not reflected in the measurement of lease liabilities.

#### Other considerations

As new product development is vital to the continued success of Dorel, the Company must make capital investments in research and development, moulds and other machinery, equipment and technology. It is expected that Dorel will invest between \$40 million and \$50 million in 2020 to meet its new product development and other growth objectives. Dorel expects its existing operations to be able to generate sufficient cash flow to provide for this and other requirements as they arise throughout the year. As part of its capital management strategy to ensure it will have sufficient liquidity to meet its obligations as they become due, Dorel may need to reduce or change the timing of its expected capital investments during 2020.

For the purposes of this table, contractual obligations for the purchases of goods or services are defined as agreements that are enforceable and legally binding on the Company and that specify all significant terms, including: fixed or variable price provisions and the approximate timing of the transaction. With the exception of those listed above, Dorel does not have significant agreements for the purchase of raw materials or finished goods specifying minimum quantities or set prices that exceed its short-term expected requirements. Therefore, not included in the above table are Dorel's outstanding purchase orders for raw materials, finished goods or other goods and services which are based on current needs and are fulfilled by its vendors on relatively short timetables.

As detailed in Note 22 of the consolidated financial statements, an amount of \$25.8 million pertains to Dorel's pension and post-retirement benefit plans. In 2020, contributions expected to be paid for funded plans and benefits expected to be paid for unfunded plans under these plans amount to approximately \$5.8 million.

### e) Off-Balance Sheet Arrangements

In addition to the contractual obligations listed above, Dorel has certain off-balance sheet arrangements and commitments that have financial implications, specifically standby letters of credit and other guarantees. Off-balance sheet arrangements are described in Note 26 to the consolidated financial statements.

Requests for providing commitments to extend credit and financial guarantees are reviewed and approved by senior management. Management regularly reviews all outstanding commitments, standby letters of credit and financial guarantees and the result of these reviews are considered in assessing the adequacy of Dorel's reserve for possible credit and guarantee losses.

The main change from the off-balance sheet arrangements information reported in Dorel's 2018 annual MD&A relates

to the adoption of IFRS 16 on December 31, 2018, for which Dorel has recognized lease liabilities for leases previously classified as operating leases, whereas the lease payments under these leases were disclosed as commitments under the previous standard. Refer to Note 12 of Dorel's consolidated financial statements for further details on the Company's leases.

# f) Financial Instruments

In the normal course of business, Dorel is subject to various risks relating to foreign exchange, interest rate, credit and liquidity. Dorel manages these risk exposures on an on-going basis. In order to limit the effects of changes in foreign exchange rates on its revenues, expenses and cash flows, the Company can avail itself of various derivative financial instruments. Dorel's management is responsible for determining the acceptable level of risk and only uses derivative financial instruments to manage existing or anticipated risks, commitments or obligations based on its past experience.

Dorel is exposed to interest rate fluctuations, related primarily to its revolving bank loans and its term loan, for which amounts drawn are subject to LIBOR, Euribor, Canadian or U.S. bank rates in effect at the time of borrowing, plus a margin. The Company manages its interest rate exposure and enters into swap agreements consisting of exchanging variable rates for fixed rates for an extended period of time. All other long-term debts have fixed interest rates and are therefore not exposed to interest rate risk. The Company uses interest rate swap agreements to lock-in a portion of its debt cost and reduce its exposure to the variability of interest rates by exchanging variable rate payments for fixed rate payments. The Company has designated its interest rate swaps as cash flow hedges for which it uses hedge accounting.

Dorel is subject to other various risks relating primarily to foreign exchange risk. In order to mitigate the effects of changes in foreign exchange rates on its revenue, its expenses and its cash flows, from time to time, the Company uses various derivative financial instruments such as swaps, options, futures and forward contracts to hedge against adverse fluctuations in foreign currency rates. The Company's main source of foreign exchange rate risk resides in sales and purchases of goods denominated in currencies other than the functional currency of each of Dorel's entities. Dorel's financial debt mainly consists of long-term debt issued in US dollars for which no foreign currency hedging is required. Most of short-term lines of credit, overdrafts and long-term debt commonly used by Dorel's entities are in the currency of the borrowing entity and therefore carry no foreign exchange rate risk. Inter-company loans/borrowings are economically hedged as appropriate, whenever they present a net exposure to foreign exchange rate risk and some are used to hedge net investments in their foreign subsidiaries. Additional earnings variability arises from the translation of monetary assets and liabilities denominated in currencies other than the functional currency of each of Dorel's entities at the rates of exchange at each financial position date, the impact of which is reported as a foreign exchange gain or loss in the consolidated income statements.

As such, derivative financial instruments are used as a method for meeting the risk reduction objectives of Dorel by generating offsetting cash flows related to the underlying position with respect to the amount and timing of forecasted transactions. Dorel does not hold or use derivative financial instruments for trading or speculative purposes.

Further information on Dorel's financial instruments can be found in Note 20 of the consolidated financial statements.

#### 5. CRITICAL ACCOUNTING ESTIMATES

Dorel's consolidated financial statements have been prepared in accordance with IFRS. The preparation of these consolidated financial statements requires using judgments, which includes making estimates and assumptions at the date of the consolidated financial statements that affect the reported amounts of assets and liabilities, related amounts of revenue and expenses, and disclosure of contingent assets and liabilities. A complete list of all significant accounting policies is listed in Note 4 to the consolidated financial statements.

Dorel believes the following are the most critical accounting estimates that would have the most material effect on the consolidated financial statements should these accounting estimates change materially or should these accounting policies change or be applied in a different manner:

Basis of preparation of the consolidated financial statements: At each reporting period, management assesses the basis of preparation of the consolidated financial statements. Dorel's consolidated financial statements have been prepared on a going concern basis in accordance with IFRS. The going concern basis of presentation assumes that the Company will continue its operations for the foreseeable future and be able to realize its assets and discharge its liabilities and commitments in the normal course of business. Assessing the Company's liquidity including expected future compliance with covenants requires significant judgment.

The Company does not expect a liquidity problem in the foreseeable future, however no assurance can be provided.

Impairment testing of goodwill and intangible assets with indefinite useful lives: Significant management estimates are required to determine both fair value and value in use of a CGU to which goodwill and intangible assets with indefinite useful lives are allocated. Estimates of fair value, selling costs or the discounted future cash flows related to the CGUs are required. Differences in estimates could affect whether goodwill or intangible assets with indefinite useful lives are in fact impaired and the dollar amount of that impairment.

<u>Product liability</u>: Dorel insures itself to mitigate its product liability exposure. The estimated product liability exposure requires the use of judgment and is discounted and calculated by an independent actuary based on historical sales volumes, past claims history and management and actuarial assumptions. The estimated exposure includes incidents that have occurred, as well as incidents anticipated to occur on products sold prior to the reporting date. Significant assumptions used in the actuarial model include management's estimates for pending claims, product life cycle, discount rates, and the frequency and severity of product incidents. Dorel reviews periodically its recorded product liability provisions and any adjustment is recorded in general and administrative expenses.

<u>Income taxes</u>: Dorel follows the liability method of accounting for income taxes. Under this method, deferred income taxes relate to the expected future tax consequences of differences between the carrying amount of assets and liabilities for financial reporting purposes in the consolidated statement of financial position and their corresponding tax values using the enacted or substantively enacted income tax rate, which are expected to be in effect for the year in which the differences are expected to reverse.

A deferred tax asset is recorded when it is probable that it will be realized in the future. The ultimate realization of deferred tax assets is based on management's estimates of the generation of future taxable income and estimates of the impact of tax planning strategies. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment or substantive enactment.

Deferred tax is provided on temporary differences arising on investments in subsidiaries, except where the timing on the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future.

The Company's income tax provision is based on tax rules and regulations that are subject to interpretation and require estimates and assumptions that may be challenged by taxation authorities. Management's estimates of income tax assets and liabilities are periodically reviewed and adjusted as circumstances warrant, such as for changes to tax laws and administrative guidance, and the resolution of uncertainties through either the conclusion of tax audits or expiration of prescribed time limits within the relevant statutes. The final results of government tax audits and other events may vary materially compared to estimates and assumptions used by management in determining the provision for income taxes and in valuing income tax assets and liabilities.

Revenue recognition - sales returns and other customer programs: At contract inception, Dorel estimates customer programs and incentive offerings that give rise to variable consideration. Estimated amounts of variable consideration are based on various assumptions including agreements with comparable customers, past experience with customers and/or products, and other relevant factors. The amount of revenue recognized is adjusted for expected returns, which are estimated by management based on the historical data for the related types of goods sold. Actual results can differ from management's estimates.

<u>Impairment loss allowance for trade accounts receivable</u>: Dorel recognizes an impairment loss allowance for expected credit losses on trade accounts receivable, using a probability-weighted estimate of credit losses. In its assessment, management estimates the expected credit losses based on actual credit loss experience and informed credit assessment, taking into consideration forward-looking information. If actual credit losses differ from estimates, future earnings would be affected.

<u>Inventory valuation</u>: Dorel regularly reviews inventory quantities on hand and records a provision for those inventories no longer deemed to be fully recoverable. The cost of inventories may no longer be recoverable if those inventories are slow moving, damaged, if they have become obsolete, or if their selling prices or estimated forecast of product demand declines. If actual market conditions are less favourable than previously

projected, or if liquidation of the inventory no longer deemed to be fully recoverable is more difficult than anticipated, additional provisions may be required.

Determining the lease term of contracts with extension options and termination options: Dorel determines the lease term as the non-cancellable period of the lease, together with any periods covered by an option to extend the lease, if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised. Dorel applies judgment in assessing whether it is reasonably certain to exercise its options to extend its leases or to not exercise its options to terminate its leases, by considering all facts and circumstances that create an economic incentive to exercise an extension option or not to exercise a termination option. The assessment is reviewed if a significant event or a significant change in circumstances occurs which affects this assessment and that is within the control of the Company.

# 6. CHANGES IN SIGNIFICANT ACCOUNTING POLICIES

Dorel has initially adopted IFRS 16, *Leases*, as at December 31, 2018, which resulted in the recognition of right-of-use assets and related lease liabilities for leases previously classified as operating leases. As Dorel adopted IFRS 16 using the modified retrospective method of adoption, the cumulative effect of initially applying IFRS 16 of \$18.1 million has been recognized as an adjustment to the opening balance of retained earnings as at December 31, 2018. Dorel has also adopted the *Annual Improvements to IFRS Standards 2015-2017 Cycle* and amendments to IAS 19, *Plan Amendment, Curtailment or Settlement*, on December 31, 2018.

Further information can be found in Note 3 of Dorel's consolidated financial statements.

#### 7. FUTURE ACCOUNTING CHANGES

New standards and amendments to existing standards have been issued by the International Accounting Standards Board, which are mandatory but not yet effective for the year ended December 30, 2019. Management does not expect that any of the new standards and amendments to existing standards issued but not yet effective would have a material impact on Dorel's consolidated financial statements.

# 8. MARKET RISKS AND UNCERTAINTIES

#### **General Economic Conditions**

In its almost 60-year history, Dorel has experienced several economic downturns and its products have proven to be ones that consumers continue to purchase in varying economic conditions. In 2019, in most of its markets, the retail environment could be characterized as challenging. The dominant share of the market represented by Dorel's retail partners, together with changes in consumer shopping patterns, has contributed to dominant retailers and Internet companies that have strong negotiating power with suppliers. Other trends are for retailers and Internet companies to import products directly from foreign sources and to source and sell products under their own private label brands, typically at lower prices, that compete with Dorel's products. As a result, the majority of the Company's retail chains and Internet retailers continued to emphasize price competitiveness as their primary focus. To provide these retail partners with value over and above competitive pricing, Dorel continued to invest in new product development and various brand support initiatives. The combination of these market influences has created an intensely competitive environment resulting in downward pricing pressures, the need for powerful brands and the on-going introduction of innovative new products.

In Dorel Home, Dorel concentrates exclusively on value priced items and sells the majority of its products through the mass merchant and Internet sales distribution channels. During difficult economic times, when shopping for furniture, consumers are more likely to shop at the mass merchants, both brick and mortar and online, for reasonably priced items.

In Dorel Juvenile, Dorel believes that demand generally remains steady as child safety is a constant priority and parents require products that fulfill that need. In Dorel's traditional markets, birth rates are trending lower, meaning newer markets like Latin America and Asia with higher birth rates are being exploited. In recent years, while a trend to less expensive items has emerged for certain consumers, a segment of the market is attracted towards higher-end products dividing the marketplace into two distinct consumer groups that the segment services with its multiple brand strategy.

In Dorel Sports, Dorel believes that consumer trends that consider health and environmental concerns help buffer this segment against possible declines in overall consumer spending. However, demand can also be affected by weather

conditions which are beyond Dorel's control. In addition, Dorel offers a great assortment of products in the value priced product category available at its mass merchant customers. This means that should consumers elect to spend less on a particular recreational product, Dorel has alternatives to higher priced items.

Should economic conditions worsen significantly, competitive environment increases, unemployment rise dramatically, importing tariffs increase substantially or bad weather conditions occur, it could have a negative impact on Dorel as consumer spending would likely be curtailed. In addition, as customers are continuously changing their purchasing preferences and habits, the retail industry is experiencing an increase in the number of retailers filing for bankruptcy protection or announcing liquidation of their inventories in recent years. As customers are increasingly embracing shopping on-line, further investment in digital capabilities are necessary. However, there can be no assurance these investments will result in increased sales through e-commerce. There can be no assurance that the economies, taken as a whole in which Dorel operates, will improve going forward and in the event of a substantial deterioration of these economies, Dorel could be adversely affected.

# **Product Costs and Supply**

Dorel purchases raw materials, component parts and finished goods. The main commodity items purchased for production include particle board and plastic resins, as well as corrugated cartons. Key component parts include car seat covers, hardware, buckles and harnesses, bicycle frames, futon frames and covers. These parts are derived from textiles and a wide assortment of metals, plastics and wood. Dorel's finished goods purchases are largely derived from steel, aluminum, resins, textiles, rubber and wood.

Raw material cost fluctuations were highlighted by resin price decreases in both the U.S. and Europe in 2019 while particle board prices remained stable in North America. Crude oil pricing remains volatile for 2020 and U.S. resin prices are expected to further decrease in 2020. Particle board prices are expected to remain stable in 2020.

Dorel's suppliers of components and finished goods experienced lower input material costs in 2019. The Chinese currency ("RMB") depreciated approximately 5% in 2019. Labour costs in China remained stable in 2019.

Container freight costs are expected to remain volatile in 2020 due to on-going industry consolidation and implications surrounding global trade. Current expectations are for container prices to increase in the single digits in 2020. International air costs are also expected to be volatile and domestic trucking rates are expected to remain stable.

Dorel's level of profitability is impacted by its ability to manage these various input costs and adjust pricing to its customers as required. During 2019, the U.S. tariffs increased generally for goods imported from China, affecting Dorel Home and Dorel Sports in particular. Dorel was able to pass on the tariff increases in dollars to its customers, but this had a negative impact on the sales volume and the gross margin. In addition, Dorel relies on its suppliers to provide quality products on a timely basis and has always prided itself on establishing successful long-term relationships both domestically and overseas. Dorel remains committed to actively working with its supplier base to ensure that the flow of product is not interrupted. Should input costs increase dramatically, should major existing vendors be unable to supply Dorel or the supply chain be disrupted due to crises such as ongoing coronavirus epidemics, it could have an adverse effect on Dorel going forward.

# **Foreign Currency Fluctuations**

Dorel uses the US dollar as its reporting currency. Dorel is subject to risk due to variations in currency values against the US dollar. Foreign currency risk occurs at two levels: transactional and translational. Transactional currency risk occurs when a given division either incurs costs or generates revenue in a currency other than its own functional currency. Dorel's operations that are most affected by transactional currency risk are those that operate in the Euro zone, in Canada and in China. Translational risk occurs upon conversion of non-US functional currency divisions' results to the US dollar for reporting purposes. Dorel's European, Latin American and Asian operations are the most significant divisions that do not use the US dollar as their functional currency, and as such translational risk is limited to those operations. The two major functional currencies in Europe are the Euro and Pound Sterling.

Dorel's European, Latin American, Asian and Australian operations are negatively affected by a stronger US dollar as portions of their respective purchases are in that currency, while their revenues are not. The Dorel Sports segment is growing its business more quickly outside of the United States, and as such, its exposure to fluctuations in the US dollar on both a transactional and translational basis has grown over the past few years. It is similar to the Dorel Juvenile segment in that portions of its purchases are in US dollars, while its revenues are not. Dorel's Canadian operations within Dorel Home benefit from a stronger US dollar as large portions of its revenue are generated in the United States and

the majority of its costs are in Canadian dollars. This situation is mitigated somewhat by Dorel Juvenile Canada's operations that import US dollar denominated goods and sell to Canadian customers.

Throughout 2019, the weakening of the Euro, Pound Sterling, Brazilian Real, Australian Dollar and Chilean Pesos against the US dollar had a transactional and translational net negative impact on Dorel Juvenile's and Dorel Sports segments' operating profit.

The Company uses swaps, options, futures and forward contracts to hedge against these adverse fluctuations in foreign currency rates. Further details on the Company's hedging strategy can be found in Note 20 to Dorel's consolidated financial statements. Significant changes in the value of the US dollar can greatly affect Dorel's future earnings.

#### **Concentration of Revenue**

For the year ended December 30, 2019, one customer accounted for more than 10% of Dorel's revenue, at 28.6%. In 2018, this customer accounted for 28.9% of revenue. As at December 30, 2019, this customer accounted for 14.2% of Dorel's total trade accounts receivable balance while in 2018, it accounted for 21.6%. Dorel does not have long-term contracts with its customers, and as such revenues are dependent upon Dorel's continued ability to deliver attractive products at a reasonable price, combined with high levels of service. There can be no assurance that Dorel will be able to sell to such customers on an economically advantageous basis in the future or that such customers will continue to buy from Dorel.

#### **Customer and Credit Risk**

The majority of Dorel's revenue is derived from sales to major retail chains and Internet retailers. The remainder of Dorel's sales are made mostly to specialty juvenile stores and IBDs. To minimize credit risk, Dorel conducts on-going credit reviews and maintains credit insurance on selected accounts. Should certain of these major retailers have financial difficulty and/or cease operations, there could be a material short-term adverse effect on Dorel's consolidated results of operations. In the long term, Dorel believes that should certain retailers cease to exist, consumers will shop at competitors where Dorel's products are generally also sold. However, in the event that some of Dorel's other major customers face financial difficulties and/or cease operations, this could adversely affect Dorel's future earnings.

While Dorel recognizes an impairment loss allowance for expected credit losses on trade accounts receivable based on actual credit loss experience and informed credit assessment, taking into consideration forward-looking information, if actual credit losses differ from estimates, future earnings would be affected.

## **Product Liability**

As with all manufacturers of products designed for use by consumers, Dorel is subject to numerous product liability claims, particularly in the United States. Dorel makes on-going efforts to improve quality control and to ensure the safety of its products. Dorel is insured to mitigate its product liability exposure. No assurance can be given that a judgment will not be rendered against Dorel in an amount exceeding the amount of insurance coverage or in respect of a claim for which Dorel is not insured.

#### **Income Taxes**

Dorel is subject to income tax in various jurisdictions. Dorel's organizational structure and the resulting tax rate are supported by current domestic tax laws in the jurisdictions in which Dorel operates and by the interpretation and application of these tax laws. The income tax rate can also be affected by the application of tax treaties between these various jurisdictions. Unanticipated changes to these interpretations and applications of current domestic tax laws, or to the tax rates and treaties, could adversely impact the effective income tax rate of Dorel going forward.

Dorel is regularly under tax audits by various worldwide tax authorities. Although Dorel believes its tax estimates are reasonable, the final outcome of tax audits and related litigation could be materially different than Dorel's historical tax provisions and accruals. There can be no assurance that the resolution of any tax audits or related litigation will not have an adverse effect on Dorel's future earnings.

# **Product and Brand Development**

To support continued revenue growth, Dorel must continue to update existing products, design innovative new items, develop strong brands and make significant capital investments. Dorel has invested heavily in product development and plans to keep it at the center of its focus. In addition, Dorel must continue to maintain, develop and strengthen its end-

user brands. Should Dorel invest in or design products that are not accepted in the marketplace, or if its products are not brought to market in a timely manner, or in certain cases, fail to be approved by the appropriate regulatory authorities, this could negatively impact future growth.

# **Regulatory Environment**

Dorel operates in certain industries which are highly regulated and as such operates within constraints imposed by various regulatory authorities. In recent years, greater concern regarding product safety has resulted in more onerous regulations being placed on Dorel as well as on all of its competitors operating in these industries. Dorel has always operated within this environment and has allocated a great deal of resources to meeting these obligations, and is therefore well positioned to meet these regulatory requirements. However, any future regulations that would require additional costs could have an adverse effect on Dorel going forward.

## **Public Health Crises**

Dorel is exposed to risks related to pandemics or epidemics, such as the outbreak of the coronavirus that surfaced in December 2019 in Wuhan, Hubei Province, China and has spread to other countries around the world. Dorel could experience disruptions in its supply chain and other operations depending on future developments. To date, Dorel has not seen any significant impact on consumer spending at retail for its products. However, the extent to which the coronavirus will impact Dorel's results will depend on further developments which are highly uncertain and cannot be predicted with great certainty.

# **Liquidity and Access to Capital Resources**

Dorel requires continued access to capital markets to support its activities. Part of Dorel's long-term strategy is to grow through the acquisition of complementary businesses that it believes will enhance the value of Dorel for its shareholders. To satisfy its financing needs, Dorel relies on long-term and short-term debt, and on cash flows from operations. Under the senior unsecured notes, revolving bank loans and term loan, Dorel is subject to certain covenants, including maintaining certain financial ratios. In the event Dorel is not able to meet its quarterly debt covenant requirements, the senior unsecured notes, revolving bank loans and term loan will become due in full at the date of non-compliance. While management believes that future cash flows from operations and availability under existing/renegotiated banking arrangements will be adequate to support Dorel's financial liabilities, assessing Dorel's liquidity including expected future compliance with covenants requires significant judgment. Dorel does not expect a liquidity problem in the foreseeable future, however no assurance can be provided.

Furthermore, any impediments to Dorel's ability to access capital markets, including significant changes in market interest rates, general economic conditions or the perception in the capital markets of Dorel's financial condition or prospects, could also have a material adverse effect on Dorel's financial condition and results of operations.

# **Reliance on Information Technology Systems**

Dorel relies extensively on information technology systems, networks and services, including Internet sites, facilities and tools used for data hosting and processing, other hardware, software, technical applications and platforms, some of which are managed, hosted, provided and/or used by third parties or their vendors, to assist in conducting business.

Dorel's information technology systems may be vulnerable to a variety of sources of failure, interruption or misuse, including by reason of natural disasters, cyberattacks and cybersecurity threats, network communication failures, computer viruses and other security threats to the confidentiality, availability and integrity of Dorel's data. Increased information technology security threats and more sophisticated computer crime have increased in recent years due to the proliferation of new technologies and the increased sophistication of perpetrators of cyberattacks.

Information contained in Dorel's systems include proprietary or sensitive information on its customers, suppliers, partners, employees, business information, research and development activities and Dorel's intellectual property. Unauthorized third parties may be able to penetrate Dorel's network security and misappropriate or compromise Dorel's confidential information, deploy viruses, other malware or phishing that would exploit any security vulnerabilities in Dorel's information technology systems, create system disruptions or cause machinery or plant shutdowns. Such attacks could potentially lead to the publication, manipulation or leakage of information, improper use of Dorel's information technology systems, defective products, production downtimes and supply shortages. Dorel's partners and suppliers also face risks of unauthorized access to their information technology systems which may contain Dorel's confidential information.

As techniques used to obtain unauthorized access to information technology systems change frequently and considering the complexity of the threats, as well as the unpredictability of the timing, nature and scope of disruptions from such threats, Dorel may be unable to anticipate these techniques or implement adequate preventative measures to counter any such unauthorized access to its information technology systems. If an actual or perceived breach of Dorel's security occurs, it could adversely impact Dorel's reputation, which can lead to losing customers and materially impact Dorel's business and earnings.

# Valuation of Goodwill and Intangible Assets

As part of its annual impairment tests, the value of Dorel's goodwill and indefinite useful life intangible assets are subject to significant assumptions, such as future expected cash flows, assumed discount and weighted average cost of capital rates. In addition, the value of Dorel's customer relationships recognized also includes significant assumptions, such as in reference to customer attrition rates and useful lives. Furthermore, Dorel's share price and control premium are significant factors in assessing Dorel's fair value for purposes of its goodwill and indefinite useful life intangible assets impairment assessment. For example, as a result of a sustained decline in Dorel's stock price, Dorel recorded significant impairment losses in the fourth quarter of 2018, which was driven by revision of its assumptions on projected earnings and cash flow growth for the majority of its CGUs. Dorel's share price can be affected by, among other things, changes in industry or market conditions, including the effect of competition, changes in its results of operations and/or in its forecasts or market expectations relating to future results.

During the fourth quarter of 2019, Dorel performed its annual impairment testing of goodwill and trademarks, which resulted in no impairment loss being recorded. Should current market conditions adversely affect Dorel's expectations of future results, this could result in additional non-cash impairment being recognized at some point in the future. Additionally, in the current market environment, some of the other assumptions could be impacted by factors beyond Dorel's control including interest rates, cost of capital, tax rates, credit ratings, foreign exchange rates, inflation and industry growth. More conservative risk assumptions could also materially affect these valuations and could require a downward adjustment in the value of Dorel's goodwill and intangible assets in the future, and would require further impairment to be recorded.

# 9. OTHER INFORMATION

The designation, number and amount of each class and series of Dorel's shares outstanding as of March 10, 2020 are as follows:

- An unlimited number of preferred shares without nominal or par value, issuable in series and fully paid;
- An unlimited number of Class "A" Multiple Voting Shares without nominal or par value, convertible at any time at the option of the holder into Class "B" Subordinate Voting Shares on a one-for-one basis; and
- An unlimited number of Class "B" Subordinate Voting Shares without nominal or par value, convertible into Class "A" Multiple Voting Shares, under certain circumstances, if an offer is made to purchase the Class "A" shares.

Details of the issued and outstanding shares are as follows:

Class	"A"	Class	s "B"	Total
Number	\$('000)	Number	\$('000)	\$('000)
4,188,475	\$1,767	28,299,631	\$202,200	\$203,967

Outstanding Deferred Share Units, cash-settled Restricted Share Units, cash-settled Share Appreciation Rights and cash-settled Performance Share Units are disclosed in Note 24 to Dorel's consolidated financial statements. There were no significant changes to these values in the period between the year-end and the date of the preparation of this MD&A.

# 10. DISCLOSURE CONTROLS AND PROCEDURES, AND INTERNAL CONTROLS OVER FINANCIAL REPORTING

#### Disclosure controls and procedures ("DC&P")

National Instrument 52-109, "Certification of Disclosure in Issuers' Annual and Interim Filings", issued by the Canadian Securities Administrators requires that the Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO") certify that they are responsible for establishing and maintaining DC&P for the Company, that DC&P have been designed and are effective in providing reasonable assurance that material information relating to the Company is made known to DOREL INDUSTRIES INC. – MANAGEMENT'S DISCUSSION AND ANALYSIS for the fourth quarter and year ended December 30, 2019

them, that they have evaluated the effectiveness of the Company's DC&P, and that their conclusions about the effectiveness of those DC&P at the end of the period covered by the relevant annual filings have been disclosed by the Company.

Under the supervision of and with the participation of management, including the President and Chief Executive Officer and Executive Vice-president, Chief Financial Officer and Secretary, management has evaluated the design and operating effectiveness of the Company's DC&P as at December 30, 2019 and have concluded that those DC&P were appropriately designed and operating effectively in ensuring that information required to be disclosed by the Company in its corporate filings is recorded, processed, summarized and reported within the required time period for the year then ended.

# Internal controls over financial reporting ("ICFR")

National Instrument 52-109 also requires the CEO and CFO to certify that they are responsible for establishing and maintaining ICFR for the Company, that the design and operation of the internal controls are effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements in accordance with IFRS, and that the Company has disclosed any changes in its internal controls during its most recent interim period that has materially affected, or is reasonably likely to materially affect, its ICFR.

During 2019, management evaluated the Company's ICFR to ensure that their design and operation are effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements in accordance with IFRS. Management has used the Internal Control – Integrated Framework (2013) to evaluate the effectiveness of ICFR, which is a recognized and suitable framework developed by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO").

Under the supervision of and with the participation of management, including the President and Chief Executive Officer and Executive Vice-president, Chief Financial Officer and Secretary, management has evaluated the ICFR as at December 30, 2019 and have concluded that those internal controls were appropriately designed and were effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements in accordance with IFRS.

# Changes in DC&P and ICFR

As reported previously, the Company has selected a global lease accounting software to gather its lease information and to quantify the required components of IFRS 16. The Company finalized the process of implementing this lease accounting software throughout its locations, and finalized the development of new reports to capture information required for presentation and disclosure under IFRS 16 during the first quarter ended March 31, 2019. Accordingly, internal control processes and procedures have been put in place and updated in order to ensure proper ICFR, and DC&P have been updated to capture information required for presentation and disclosure under IFRS 16.

During the fourth quarter ended December 30, 2019, the Company has made no change that has materially affected or is likely to materially affect the Company's internal controls over financial reporting.

# 11. LOCAL STATUTORY DISCLOSURE REQUIREMENTS

Brazilian regulatory legislation requires that Caloi publish statutory financial statements in its local market due to the tax benefit received by the division. As such, the following summary financial information of Caloi is provided in the table below:

Caloi Norte S.A. Selected financial information from the income statement	
	Year ended
	December 30, 2019
	\$
Revenue	94,286
Operating profit	3,784

#### Caloi Norte S.A.

Selected financial information from the statement of financial position

	As at
	December 30, 2019
	\$
Total current assets	78,103
Total non-current assets	21,651
Total current liabilities	69,864
Total non-current liabilities	4,813

# 12. CAUTION REGARDING FORWARD-LOOKING INFORMATION

Certain statements included in this MD&A may constitute "forward-looking statements" within the meaning of applicable Canadian securities legislation. Except as may be required by Canadian securities laws, the Company does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Forward-looking statements, by their very nature, are subject to numerous risks and uncertainties and are based on several assumptions which give rise to the possibility that actual results could differ materially from the Company's expectations expressed in or implied by such forward-looking statements and that the objectives, plans, strategic priorities and business outlook may not be achieved. As a result, the Company cannot guarantee that any forward-looking statement will materialize, or if any of them do, what benefits the Company will derive from them. Forward-looking statements are provided in this MD&A for the purpose of giving information about management's current expectations and plans and allowing investors and others to get a better understanding of the Company's operating environment. However, readers are cautioned that it may not be appropriate to use such forward-looking statements for any other purpose.

Forward-looking statements made in this MD&A are based on a number of assumptions that the Company believed were reasonable on the day it made the forward-looking statements. Factors that could cause actual results to differ materially from the Company's expectations expressed in or implied by the forward-looking statements include: general economic conditions; changes in product costs and supply channels; foreign currency fluctuations; customer and credit risk including the concentration of revenues with a small number of customers; costs associated with product liability; changes in income tax legislation or the interpretation or application of those rules; the continued ability to develop products and support brand names; changes in the regulatory environment; outbreak of public health crises, such as the coronavirus; continued access to capital resources, including compliance with covenants, and the related costs of borrowing; failure related to information technology systems; changes in assumptions in the valuation of goodwill and other intangible assets and future decline in market capitalization; and there being no certainty that the Company will declare any dividend in the future. These and other risk factors that could cause actual results to differ materially from expectations expressed in or implied by the forward-looking statements are discussed in the Company's annual MD&A and Annual Information Form filed with the applicable Canadian securities regulatory authorities. The risk factors outlined in the previously-mentioned documents are specifically incorporated herein by reference.

The Company cautions readers that the risks described above are not the only ones that could impact it. Additional risks and uncertainties not currently known to the Company or that the Company currently deems to be immaterial may also have a material adverse effect on the Company's business, financial condition or results of operations. Given these risks and uncertainties, investors should not place undue reliance on forward-looking statements as a prediction of actual results.

CONSOLIDATED FINANCIAL STATEMENTS
AS AT DECEMBER 30, 2019 AND 2018



KPMG LLP

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# INDEPENDENT AUDITORS' REPORT

To the Shareholders of Dorel Industries Inc.

# **Opinion**

We have audited the consolidated financial statements of Dorel Industries Inc. (the "Company"), which comprise:

- the consolidated statements of financial position as of December 30, 2019 and 2018
- the consolidated income statements for the years then ended
- the consolidated statements of comprehensive loss for the years then ended
- the consolidated statements of changes in equity for the years then ended
- the consolidated statements of cash flows for the years then ended
- and notes to the consolidated financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the Company as of December 30, 2019 and 2018, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with International Financial Reporting Standards ("IFRS").

# **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report.

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Change in Accounting Principle

As discussed in Note 3 to the consolidated financial statements, the Company has changed its method of accounting for leases as of December 31, 2018, due to the adoption of IFRS 16, *Leases* using a modified retrospective transition approach.

## Other Information

Management is responsible for the other information. Other information comprises:

 the information included in Management's Discussion and Analysis filed with the relevant Canadian Securities Commissions.



 the information, other than the financial statements and the auditors' report thereon, included in a document likely to be entitled "Glossy Annual Report".

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information included in Management's Discussion and Analysis filed with the relevant Canadian Securities Commissions as at the date of this auditors' report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report. We have nothing to report in this regard.

The information, other than the financial statements and the auditors' report thereon, included in a document likely to be entitled "Glossy Annual Report" is expected to be made available to us after the date of this auditors' report. If, based on the work we will perform on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards ("IFRS"), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

# Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.



#### We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
  activities within the group Company to express an opinion on the financial statements. We are responsible for
  the direction, supervision and performance of the group audit. We remain solely responsible for our audit
  opinion.

The engagement partner on the audit resulting in this auditors' report is Michael Baratta.

Montréal, Canada

LPMG LLP.

\*CPA auditor, CA, public accountancy permit No. A120841

March 11, 2020

# CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

As at December 30, 2019 and 2018 (All figures in thousands of US dollars)

		2019		2018 (1)
ASSETS				· · · · · · · · · · · · · · · · · · ·
Current assets				
Cash and cash equivalents (Note 29)	\$	39,141	\$	39,272
Trade accounts receivable (Note 7)		398,956		404,359
Inventories (Note 8)		633,614		635,153
Income taxes receivable		8,292		14,284
Other assets (Note 15)		43,853		45,057
		1,123,856		1,138,125
Assets held for sale (Note 9)		6,757		8,464
	<u></u>	1,130,613		1,146,589
Non-current assets			,	
Property, plant and equipment (Note 11)		163,812		185,794
Right-of-use assets (Note 12)		174,038		_
Intangible assets (Note 13)		238,541		259,580
Goodwill (Notes 14 and 31)		84,478		76,416
Deferred tax assets (Note 27)		60,421		57,674
Other assets (Note 15)		8,203		7,453
		729,493		586,917
	\$	1,860,106	\$	1,733,506
LIABILITIES			,	
Current liabilities				
Bank indebtedness (Note 16)	\$	59,698	\$	50,098
Trade and other payables (Note 17)	•	502,999	•	533,608
Lease liabilities (Note 12)		40,580		_
Income taxes payable		12,510		10,370
Long-term debt (Note 18)		24,233		432,950
Provisions (Note 19)		50,841		40,124
Other liabilities (Note 15)		10,953		12,029
,		701,814		1,079,179
Non-current liabilities				·
Lease liabilities (Note 12)		147,803		_
Long-term debt (Note 18)		417,869		4,119
Net pension and post-retirement defined benefit				
liabilities (Note 22)		25,820		29,515
Deferred tax liabilities (Note 27)		12,855		13,860
Provisions (Note 19)		2,699		2,950
Other liabilities (Note 15)		17,080		22,780
		624,126	,	73,224
EQUITY			,	
Share capital (Note 23)		203,932		203,313
Contributed surplus		30,873		28,555
Accumulated other comprehensive loss		(114,169)		(105,819)
Other equity		19,189		17,350
Retained earnings	-	394,341		437,704
		534,166		581,103
	\$	1,860,106	\$	1,733,506

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated. See Note 3.

See accompanying notes.

ON BEHALF OF THE BOARD

Martin Schwatz

Martin Schwartz, Director

Jeffrey Schwartz, Director

Soffrey Schwing

# CONSOLIDATED INCOME STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars, except per share amounts)

	2019	2018 (1)
REVENUE (Note 31)	\$ 2,634,646	\$ 2,619,513
Cost of sales (Notes 6 and 8)	2,099,108	2,054,721
GROSS PROFIT	535,538	564,792
Selling expenses	219,679	233,772
General and administrative expenses	188,166	200,041
Research and development expenses	39,695	37,819
Impairment loss on trade accounts receivable (Note 7)	5,759	16,425
Restructuring and other costs (Note 6)	29,526	16,609
Impairment losses on goodwill, intangible assets and property, plant and equipment (Notes 11, 13 and 14)		525,639
OPERATING PROFIT (LOSS)	52,713	(465,513)
Finance expenses (Note 30)	50,380	32,650
INCOME (LOSS) BEFORE INCOME TAXES	2,333	(498,163)
Income taxes expense (recovery) (Note 27)		
Current	10,123	11,037
Deferred	2,663	(64,857)
	12,786	(53,820)
NET LOSS	\$ (10,453)	\$ (444,343)
LOSS PER SHARE (Note 28)		
Basic	\$ (0.32)	\$ (13.70)
Diluted	\$ (0.32)	\$ (13.70)

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated. See Note 3.

# CONSOLIDATED STATEMENTS OF COMPREHENSIVE LOSS

For the years ended December 30, 2019 and 2018 (All figures in thousands of US dollars)

		2019		2018 (1)
NETLOGO	Φ.	(40, 450)	Φ.	( /
NET LOSS	\$	(10,453)	\$	(444,343)
OTHER COMPREHENSIVE LOSS:				
Items that are or may be reclassified subsequently to net income:				
Cumulative translation account:				
Net change in unrealized foreign currency gains (losses) on translation of net investments in foreign operations, net of				
tax of nil		(3,448)		(38,979)
Net gains (losses) on hedge of net investments in foreign operations, net of tax of nil		(2,002)		(4,436)
operations, her or tax or fill		(5,450)		(43,415)
				· · · · · ·
Net changes in cash flow hedges:  Net change in unrealized gains (losses) on derivatives				
designated as cash flow hedges		(1,814)		2,553
Reclassification to net income		(78)		79
Reclassification to the related non-financial asset		327		1,703
Deferred income taxes (Note 27)		397	-	(1,124)
		(1,168)		3,211
Items that will not be reclassified to net income:				
Defined benefit plans:				
Remeasurements of the net pension and post-retirement defined benefit liabilities				
(Note 22)		(2,427)		6,141
Deferred income taxes (Note 27)		695	-	(1,551)
		(1,732)		4,590
TOTAL OTHER COMPREHENSIVE LOSS		(8,350)		(35,614)
TOTAL COMPREHENSIVE LOSS	\$	(18,803)	\$	(479,957)

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated. See Note 3.

# CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

For the years ended December 30, 2019 and 2018 (All figures in thousands of US dollars)

				At	tributab	ole to equity h	olders of the	Company			
				Accum		other compreh	ensive				
	Share Capital	Contrib	uted plus	Cumula Transla Acco	itive ition (	Cash Flow Hedges	Defined Benefit Plans	Other Equity		Retained Earnings	Total Equity
Balance as at December 30, 2017 (1) (2)	\$ 203,300	\$ 27	,557	\$ (49,	478)\$	(3,242)\$	(17,485)	\$ 5,888	\$ \$	925,611 \$	1,092,151
Adjustment on initial application of IFRS 15 (net of tax)	_		_		_	_	_	_	-	(497)	(497)
Adjustment on initial application of IFRS 9 (net of tax)	_		_		-	_	_	-	-	(3,758)	(3,758)
Adjusted balance as at December 31, 2017 (2)	\$ 203,300	\$ 27	,557	\$ (49,	478)\$	(3,242)\$	(17,485)	\$ 5,888	\$ \$	921,356 \$	1,087,896
Total comprehensive loss: Net loss	_		_		_	_	_	_	_	(444,343)	(444,343)
Other comprehensive income (loss)	_		_	(43,	415)	3,211	4,590	_	-		(35,614)
	-		_	(43,	415)	3,211	4,590	-		(444,343)	(479,957)
Reclassification from contributed surplus due to settlement of deferred share units (Notes 23 and 24)	13		(20)		_	_	_	-	-	_	(7)
Share-based payments (Note 24)	_		635		_	_	_	_	-	_	635
Remeasurement of written put option liabilities (Note 15)	_		_		_	_	_	11,462	2	_	11,462
Dividends on common shares (Note 23)	-		_		_	-	-	-	-	(38,926)	(38,926)
Dividends on deferred share units (Note 24)	_		383		_	_	_	_	-	(383)	_
Balance as at December 30, 2018 (2)	\$ 203,313	\$ 28	,555	\$ (92,	893)\$	(31)\$	(12,895)	\$ 17,350	\$	437,704 \$	581,103
Adjustment on initial application of IFRS 16 (net of tax) (Note 3)	_		_		-		_		-	(18,147)	(18,147)
Adjusted balance as at December 31, 2018	\$ 203,313	\$ 28	,555	\$ (92,	893)\$	(31)\$	(12,895)	\$ 17,350	\$	419,557 \$	562,956
Total comprehensive loss:											
Net loss	_		_		_	_	_	-	-	(10,453)	(10,453)
Other comprehensive loss	_		_	(5,	450)	(1,168)	(1,732)		-	_	(8,350)
	_		_	(5,	450)	(1,168)	(1,732)		-	(10,453)	(18,803)
Reclassification from contributed surplus due to settlement of deferred share units (Notes 23 and 24)	619		(693)		_	_	_	_	-	_	(74)
Share-based payments (Note 24)	_		810		_	_	_	_	-	_	810
Reclassification of the equity component of convertible debentures, net of tax of \$727 (Note 18)	_	2	,037		_	_	_	(2,037	<b>'</b> )	_	_
Remeasurement of written put option liabilities (Note 15)	_	_	_		_	_	_	3,876		_	3,876
Dividends on common shares (Note 23)	_		_		_	_	_	-,	-	(14,599)	(14,599)
Dividends on deferred share units (Note 24)	_		164		-	_	_	_	-	(164)	_
Balance as at December 30, 2019	\$ 203,932	\$ 30	,873	\$ (98,	343)\$	(1,199)\$	(14,627)	\$ 19,189	) \$	394,341 \$	534,166

<sup>(1)</sup> The Company has initially applied IFRS 15 and IFRS 9 as at December 31, 2017. Under the transition methods chosen, comparative information is not restated.

<sup>(2)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated. See Note 3.

# CONSOLIDATED STATEMENTS OF CASH FLOWS

For the years ended December 30, 2019 and 2018 (All figures in thousands of US dollars)

	<u>-</u>	2019	<u>-</u>	2018 (1)
CASH PROVIDED BY (USED IN):				
OPERATING ACTIVITIES				
Net loss	\$	(10,453)	\$	(444,343)
Items not involving cash:				
Depreciation and amortization (Note 30)		95,785		50,406
Impairment losses on goodwill, intangible assets and property, plant and equipment (Notes 11, 13 and 14)		_		525,639
Unrealized losses (gains) arising on financial assets and financial liabilities classified at fair value through profit or loss		35		350
Share-based payments (Note 24)		333		158
Defined benefit pension and post-retirement costs (Note 22)		816		4,200
Net loss (gain) on disposal of property, plant and equipment and intangible assets and on lease modifications		26		(93)
Restructuring and other costs (Note 6)		2,243		9,682
Finance expenses (Note 30)		50,380		32,650
Income taxes expense (recovery) (Note 27)		12,786		(53,820)
Net changes in balances related to operations (Note 29)		(21,154)		31,856
Income taxes paid		(9,108)		(23,238)
Income taxes received		6,528		6,668
Interest paid		(43,095)		(30,291)
Interest received	-	664		342
CASH PROVIDED BY OPERATING ACTIVITIES		85,786		110,166
FINANCING ACTIVITIES				
Net increase (decrease) of bank indebtedness (Note 29)		11,302		(2,041)
Proceeds from issuance of long-term debt (Notes 18 and 29)		157,762		18,739
Repayments of long-term debt (Notes 18 and 29)		(162,361)		(29,821)
Financing costs (Note 29)		(3,671)		(213)
Net proceeds from settlement of interest rate swaps (Note 29)		56		108
Increase of written put option liabilities (Note 29)		442		_
Payments of lease liabilities, net of lease incentive received (Note 12)		(43,648)		- (00.000)
Dividends on common shares (Note 23)		(14,599)		(38,926)
CASH USED IN FINANCING ACTIVITIES		(54,717)		(52,154)
INVESTING ACTIVITIES		(400)		(0.050)
Acquisition of businesses		(162)		(2,953)
Additions to property, plant and equipment, net of subsidy received related to land use rights (Notes 11 and 29)		(21,280)		(33,578)
Disposals of property, plant and equipment		977		3,354
Additions to intangible assets (Notes 13 and 29)		(16,735)		(20,969)
Net proceeds from disposals of assets held for sale (Note 6)		4,821		
CASH USED IN INVESTING ACTIVITIES		(32,379)		(54,146)
Effect of foreign currency exchange rate changes on cash and cash equivalents		1,179		(1,435)
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS		(131)		2,431
Cash and cash equivalents, beginning of year		39,272		36,841
CASH AND CASH EQUIVALENTS, END OF YEAR (Note 29)	\$	39,141	\$	39,272

<sup>(1)</sup> The Company has initially applied IFRS 16 as at December 31, 2018. Under the transition method chosen, comparative information is not restated. See Note 3.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018 (All figures in thousands of US dollars)

# NOTE 1 - NATURE OF OPERATIONS

Dorel Industries Inc. (the "Company") is a global consumer products company which designs, manufactures or sources, markets and distributes a diverse portfolio of powerful product brands through its Dorel Home, Dorel Juvenile and Dorel Sports segments. The principal geographic markets for the Company's products are the United States, Europe, Latin America, Canada and Asia. The principal activities of the Company are described in Note 31. The Company, whose shares are traded on the Toronto Stock Exchange ("TSX"), is incorporated and domiciled in Canada. The registered office is in Westmount, Québec.

## NOTE 2 - STATEMENT OF COMPLIANCE AND BASIS OF PREPARATION AND MEASUREMENT

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as adopted by the International Accounting Standards Board ("IASB"), using the US dollar as the reporting currency. The US dollar is the functional currency of the Canadian parent company. All financial information is presented in US dollars and has been rounded to the nearest thousand, unless otherwise indicated.

The consolidated financial statements have been prepared on a historical basis except for:

	Measurement basis
Derivative financial instruments	Fair value
Written put option liabilities	Fair value
Share-based payment arrangements	In accordance with IFRS 2, Share-Based Payment
Assets held for sale	At the lower of the carrying amount and fair value less costs to sell
Business combinations: identifiable assets acquired and liabilities assumed	At fair value at acquisition date
Net pension and post-retirement defined benefit liabilities	Net total of plan assets measured at fair value less the discounted present value of the defined benefit obligations
Product liability	Discounted present value

These consolidated financial statements were authorized by the Company's Board of Directors for issue on March 11, 2020.

#### **NOTE 3 – CHANGES IN SIGNIFICANT ACCOUNTING POLICIES**

a) IFRS 16 - Leases

In January 2016, the IASB released IFRS 16, *Leases*, which replaced the previous leases standard, IAS 17, *Leases*, and related interpretations. IFRS 16 sets out the principles for the recognition, measurement, presentation and disclosure of leases for both parties to a contract, the customer (lessee) and the supplier (lessor). IFRS 16 eliminates the classification of leases as either operating leases or finance leases, introduces a single lessee accounting model and requires a lessee to recognize assets and liabilities for all leases with a term of more than 12 months, unless the underlying asset is of a low value.

The Company has adopted IFRS 16 using the modified retrospective method of adoption, with the effect of initially applying this standard recognized at the date of initial application, i.e. December 31, 2018. Accordingly, the cumulative effect of initially applying IFRS 16 has been recognized as an adjustment to the opening balance of retained earnings as at December 31, 2018 and the comparative information presented for 2018 has not been restated, i.e. it is presented, as previously reported, under IAS 17 and related interpretations.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

#### NOTE 3 - CHANGES IN SIGNIFICANT ACCOUNTING POLICIES (continued)

i. Transition options and practical expedients

The Company has elected to apply the following transition options and practical expedients available under IFRS 16:

- Lease definition: to grandfather the assessment of which transactions are leases on the date of initial
  application. Accordingly, the Company applied IFRS 16 only to contracts that were previously identified
  as leases under IAS 17, Leases, and IFRIC 4, Determining whether an Arrangement contains a Lease,
  and applied the definition of leases under IFRS 16 only to contracts entered on or after the date of initial
  application;
- Impairment and onerous leases: to rely on the Company's previous assessment of whether leases are onerous in accordance with IAS 37, Provisions, Contingent Liabilities and Contingent Assets, immediately before the date of initial application as an alternative to performing an impairment review;
- *Initial direct costs*: to exclude initial direct costs from the measurement of the right-of-use asset at the date of initial application;
- Use of hindsight: to use hindsight, for example, in determining the lease term of contracts that contain options to extend or terminate the lease on the date of initial application; and
- Non-lease components: to not separate lease components from any associated non-lease components.

The Company has elected not to apply the following transition options and practical expedients available under IFRS 16:

- Short-term leases and leases of low-value items recognition exemptions;
- Leases with a short remaining term; and
- Discount rates.

## ii. Impact of adopting IFRS 16

The most significant impact as a result of adopting IFRS 16 related to the accounting for the Company's operating leases, as the nature of expenses related to most of the Company's leases changed as IFRS 16 replaced the straight-line operating lease expense with a depreciation charge for right-of-use assets and interest expense on lease liabilities.

Under IAS 17, the Company classified each of its leases at the inception date as either a finance lease or an operating lease, based on the extent to which the risks and rewards of ownership were transferred to the Company. Most of the Company's leases were classified as operating leases as they did not transfer substantially all the risks and rewards of ownership to the Company. Lease payments related to the Company's operating leases were recognized as rent expense in the consolidated income statements on a straight-line basis over the lease term and presented as part of cash flows from operating activities in the consolidated statements of cash flows. Any prepaid rent, accrued rent and deferred rent were recognized under "Other assets", "Trade and other payables" and "Other liabilities", respectively, in the consolidated statements of financial position.

Upon adoption of IFRS 16, the Company recognized right-of-use assets for leases previously classified as operating leases. Right-of-use assets were measured as if IFRS 16 had always been applied, but using the incremental borrowing rate at the date of initial application. Lease liabilities were measured at the present value of the remaining lease payments on a discounted basis, using the incremental borrowing rate at the date of initial application.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 3 - CHANGES IN SIGNIFICANT ACCOUNTING POLICIES (continued)

In addition, upon adoption of IFRS 16, land use rights were reclassified from intangible assets to right-of-use assets, at the carrying amount previously measured under IAS 38, Intangible assets. Assets under finance leases were also reclassified from property, plant and equipment to right-of-use assets and related obligations under finance leases were reclassified from long-term debt to lease liabilities, at the carrying amounts previously measured under IAS 17.

The following table summarizes the impacts of adopting IFRS 16 on the Company's consolidated statement of financial position as at December 31, 2018:

Impact of adopting IFRS 16 as at		Increase
December 31, 2018	Note	(decrease)
ASSETS		
Current assets		
Other assets	i	\$ (2,398)
		(2,398)
Non-current assets		
Property, plant and equipment	ii	(3,842)
Right-of-use assets	iii	183,525
Intangible assets	iv	(16,713)
Deferred tax assets	V	4,589
		167,559
TOTAL ASSETS		\$ 165,161
LIABILITIES		
Current liabilities		
Trade and other payables	i	\$ (3,714)
Lease liabilities	iii	37,227
Income taxes payable	V	593
Long-term debt	ii	(932)
Provisions	i	(557)
		32,617
Non-current liabilities		
Lease liabilities	iii	157,943
Long-term debt	ii	(1,844)
Deferred tax liabilities	V	(1,208)
Other liabilities	vii	(4,200)
		150,691
EQUITY		
Retained earnings	vi	(18,147)
TOTAL LIABILITIES AND EQUITY		\$ 165,161
		<del></del>

i. Prepaid expenses, trade and other payables and onerous contract provisions related to previous operating leases were derecognized.

ii. Assets under finance leases were reclassified as right-of-use assets and related obligations under finance leases were reclassified as lease liabilities. In addition, restoration costs within leasehold improvements related to leases were reclassified to right-of-use assets.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 3 - CHANGES IN SIGNIFICANT ACCOUNTING POLICIES (continued)

- iii. Lease liabilities of \$195,170 and related right-of-use assets of \$183,525 were recognized and presented separately on the Company's consolidated statement of financial position.
- iv. Land use rights were reclassified as right-of-use assets.
- v. Deferred tax assets increased by \$4,589, deferred tax liabilities decreased by \$1,208 and income taxes payable increased by \$593 as a result of the deferred and current tax impact on the related assets and liabilities.
- vi. The cumulative effect of the adjustments resulting from adoption of IFRS 16 was recognized as an adjustment to the opening balance of retained earnings as at December 31, 2018, net of tax of \$5,204.
- vii. Deferred rent related to previous operating leases included within other liabilities was derecognized.

## iii. Reconciliation of operating lease commitments to lease liabilities recognized

When measuring lease liabilities, the Company discounted lease payments using its incremental borrowing rate as at December 31, 2018. The weighted average incremental borrowing rate applied as at December 31, 2018 was 4.07%. The lease liabilities as at December 31, 2018 can be reconciled to the operating lease commitments as at December 30, 2018 as follows:

Reconciliation of operating lease commitments to lease liabilities recognized	<u>-</u>
Operating lease commitments as at December 30, 2018	\$ 225,463
Leases not yet commenced to which the lessee is committed	(11,636)
Extension options reasonably certain to be exercised and termination options	
reasonably certain not to be exercised, net	9,818
Associated non-lease components not separated from lease components	2,300
Lease incentives receivable	(1,489)
Variable lease payments based on an index or a specified rate	643
Other	(1,711)
Additional lease liabilities as a result of the initial application of IFRS 16 as at	 · · · · · · · · · · · · · · · · · · ·
December 31, 2018 – undiscounted	\$ 223,388
Discounted using the incremental borrowing rate as at December 31, 2018 Obligations under finance leases reclassified as lease liabilities as at	\$ 192,394
December 31, 2018	2,776
Lease liabilities as at December 31, 2018	\$ 195,170

# b) Annual Improvements to IFRS Standards 2015–2017 Cycle

In December 2017, the IASB published *Annual Improvements to IFRS Standards 2015–2017 Cycle*, which includes amendments to the following:

- Income tax consequences under IAS 12, Income Taxes, of payments on financial instruments classified as equity.
- Borrowing costs eligible for capitalization under IAS 23, Borrowing Costs.

The amendments are effective for annual periods beginning on or after January 1, 2019. Earlier application was permitted. The Company adopted these amendments in its consolidated financial statements for the annual period beginning on December 31, 2018. The adoption of these amendments did not have a material impact on the Company's consolidated financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## NOTE 3 - CHANGES IN SIGNIFICANT ACCOUNTING POLICIES (continued)

c) Amendments to IAS 19 - Plan Amendment, Curtailment or Settlement

In February 2018, the IASB issued amendments to IAS 19, *Employee Benefits*, clarifying the accounting when a plan amendment, curtailment or settlement occurs. The amendments are effective for annual periods beginning on or after January 1, 2019. Earlier application was permitted.

The amendments clarify:

- that when a defined benefit plan amendment, curtailment or settlement occurs and an entity remeasures its net defined benefit liability or asset, the entity uses the updated assumptions from this remeasurement to determine current service cost and net interest for the remainder of the reporting period after the change to the plan; and
- the effect of a plan amendment, curtailment or settlement on the asset ceiling requirements.

The Company adopted the amendments to IAS 19 in its consolidated financial statements for the annual period beginning on December 31, 2018. The adoption of these amendments did not have a material impact on the Company's consolidated financial statements.

#### **NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES**

Except for the change in significant accounting policies described above in Note 3, the accounting policies set out below have been applied consistently in the preparation of the consolidated financial statements of all years presented and have been applied consistently by the Company's entities. Certain comparative amounts in the consolidated financial statements have been reclassified in order to conform to the 2019 consolidated financial statements presentation.

## a) Basis of Consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at December 30, 2019 and 2018. The Company consolidates a 100% interest in all its subsidiaries from the date of acquisition, being the date on which the Company obtains control, and continue to be consolidated until the date that such control ceases. Control is achieved when the Company is exposed, or has rights to, variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Company controls an investee if and only if the Company has power over the investee, exposure, or rights to, variable returns from its involvement with the investee and the ability to use its power over the investee to affect its returns. The financial statements of subsidiaries are prepared with the same reporting period of the Company.

The accounting policies of subsidiaries are aligned with the policies of the Company. All significant inter-company balances and transactions, and any unrealized income and expenses arising from inter-company transactions, have been eliminated in preparing the consolidated financial statements.

## b) Use of Estimates and Judgments

The preparation of consolidated financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the reported amounts of assets and liabilities, related amounts of revenue and expenses, and disclosure of contingent assets and liabilities. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The effects of revisions are reflected in the consolidated financial statements in the period they are determined to be necessary and in any future periods affected. Actual results could differ from those estimates and such differences could be material.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018  $\,$ 

(All figures in thousands of US dollars)

## NOTE 4 - SIGNIFICANT ACCOUNTING POLICIES (continued)

The most critical judgments and significant estimates and assumptions in applying the accounting policies are described below:

• Basis of preparation of the consolidated financial statements:

At each reporting period, management assesses the basis of preparation of the consolidated financial statements. These consolidated financial statements have been prepared on a going concern basis in accordance with IFRS. The going concern basis of presentation assumes that the Company will continue its operations for the foreseeable future and be able to realize its assets and discharge its liabilities and commitments in the normal course of business. Assessing the Company's liquidity including expected future compliance with covenants requires significant judgment. The Company does not expect a liquidity problem in the foreseeable future, however no assurance can be provided. Refer to Note 20 for information regarding the Company's liquidity risk.

Impairment testing of goodwill and intangible assets with indefinite useful lives:

Significant management estimates are required to determine both fair value and value in use of a cash generated unit (CGU) to which goodwill and intangible assets with indefinite useful lives are allocated. Estimates of fair value, selling costs or the discounted future cash flows related to the CGUs are required. Differences in estimates could affect whether goodwill or intangible assets with indefinite useful lives are in fact impaired and the dollar amount of that impairment.

Provisions and contingent liabilities:

A provision is recognized if the Company has a present legal or constructive obligation, as a result of past events, that can be estimated reliably, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation for product liability, accrual of product warranties, liabilities for potential litigation claims and settlements. Management must use judgment in determining whether all of the above three conditions have been met to recognize a provision or instead whether a contingent liability is in existence at the reporting date.

Management formulates a reliable estimate for the obligation once the applicable criteria have been satisfied to recognize the liability. Management's estimate is based on the likelihood and timing of economic outflows, discount rates, historical experience, nature of provision, opinions of legal counsel and other advisors and if there is a claim amount.

#### Income taxes:

The Company's income tax provision is based on tax rules and regulations that are subject to interpretation and require estimates and assumptions that may be challenged by taxation authorities. Management's estimates of income tax assets and liabilities are periodically reviewed and adjusted as circumstances warrant, such as for changes to tax laws and administrative guidance, and the resolution of uncertainties through either the conclusion of tax audits or expiration of prescribed time limits within the relevant statutes. The final results of government tax audits and other events may vary materially compared to estimates and assumptions used by management in determining the provision for income taxes and in valuing income tax assets and liabilities. A deferred tax asset is recorded when it is probable that it will be realized in the future. The ultimate realization of deferred tax assets is based on management's estimates of the generation of future taxable income and estimates of the impact of tax planning strategies.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018  $\,$ 

(All figures in thousands of US dollars)

## NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue recognition: sales returns and other customer programs:

At contract inception, the Company estimates customer programs and incentive offerings that give rise to variable consideration. Estimated amounts of variable consideration are based on various assumptions including agreements with comparable customers, past experience with customers and/or products, and other relevant factors. The amount of revenue recognized is adjusted for expected returns, which are estimated by management based on the historical data for the related types of goods sold.

Impairment loss allowance for trade accounts receivable:

The Company recognizes an impairment loss allowance for expected credit losses on trade accounts receivable, using a probability-weighted estimate of credit losses. In its assessment, management estimates the expected credit losses based on actual credit loss experience and informed credit assessment, taking into consideration forward-looking information. If actual credit losses differ from estimates, future earnings would be affected.

Inventory valuation:

The Company regularly reviews inventory quantities on hand and records a provision for those inventories no longer deemed to be fully recoverable. The cost of inventories may no longer be recoverable if those inventories are slow moving, damaged, if they have become obsolete, or if their selling prices or estimated forecast of product demand declines. If actual market conditions are less favourable than previously projected, or if liquidation of the inventory no longer deemed to be fully recoverable is more difficult than anticipated, additional provisions may be required.

• Determining the lease term of contracts with extension options and termination options:

The Company determines the lease term as the non-cancellable period of the lease, together with any periods covered by an option to extend the lease, if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised. The Company applies judgment in assessing whether it is reasonably certain to exercise its options to extend its leases or to not exercise its options to terminate its leases, by considering all facts and circumstances that create an economic incentive to exercise an extension option or not to exercise a termination option. The assessment is reviewed if a significant event or a significant change in circumstances occurs which affects this assessment and that is within the control of the Company.

## c) Revenue Recognition

The Company generally recognizes revenue at a point in time for all its reporting segments, when control over a product is transferred to a customer. This usually occurs either on shipment or delivery of the goods. The majority of the Company's contracts across all reporting segments are contracts with customers in which the sale of goods is the only performance obligation.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)

Customer Programs and Incentive Offerings

Some contracts with customers provide customer programs and incentive offerings, including special pricing agreements, promotions, advertising allowances and other volume-based incentives. Such customer programs and incentive offerings give rise to variable consideration and are required to be estimated at contract inception by using either the expected value or the most likely amount, depending on which method the Company expects to better predict the amount of consideration to which it will be entitled. The estimates are based on various assumptions including agreements with comparable customers, past experience with customers and/or products, and other relevant factors. Revenue is recognized to the extent that it is probable that a significant reversal in the amount of cumulative revenue recognized will not occur.

# d) Cash and Cash Equivalents

Cash and cash equivalents include all highly liquid instruments with original maturities of three months or less.

#### e) Inventories

Inventories are measured at the lower of cost and net realizable value. Cost is determined on a first-in, first-out basis and includes:

- the purchase price and other costs directly related to the acquisition of materials;
- the costs directly related to the conversion of materials to finished goods, such as direct labour and an
  allocation of fixed and variable production overheads, including manufacturing depreciation expense.
  The allocation of fixed production overheads to the cost of inventories is based on a normal range of
  capacity of the production facilities. Normal capacity is the average production expected to be achieved
  over a number of periods under normal circumstances; and
- transfers from other comprehensive income (loss) of any gain or loss on qualifying cash flow hedges of foreign currency purchases of inventories.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses. Inventories are written down to net realizable value when the cost of inventories is determined not to be recoverable. When the circumstances that previously caused the inventories to be written down below cost no longer exist or when there is clear evidence of an increase in net realizable value because of changed economic circumstances, the amount of the write-down is reversed, limited to the amount of the original write-down.

## f) Property, Plant and Equipment

Property, plant and equipment are recorded at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditures that are directly attributable to the acquisition of the asset, such as the purchase price or manufacturing cost, capitalized borrowing costs, as well as other costs incurred in bringing the asset to its present location and condition. Subsequent expenditures are capitalized only when it is probable that the future economic benefits associated with the expenditure will flow to the Company. On-going repairs and maintenance are recognized as an expense as incurred.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)

Property, plant and equipment are depreciated as follows:

	Method	Rates/useful lives
Buildings and improvements	Straight-line	20 to 40 years
Machinery and equipment	Declining balance	15%
Moulds	Straight-line	3 to 5 years
Furniture and fixtures	Declining balance	20%
Computer equipment	Declining balance	30%
Vehicles	Declining balance	30%
Leasehold improvements	Straight-line	Over the lesser of the useful life and the term of the lease

Items of property, plant and equipment are depreciated from the date they are available for use or, in respect of assets not yet in service, from the date they are ready for their intended use.

The property, plant and equipment's residual values, useful lives and methods of depreciation are reviewed at least at each financial year-end, and adjusted prospectively, if appropriate.

#### g) Leases

At inception, the Company assesses whether a contract is, or contains, a lease based on whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Company recognizes a right-of-use asset and a lease liability at the commencement date of the lease, i.e. the date the underlying asset is available for use.

# Right-of-Use Assets

Right-of-use assets are measured at cost, less any accumulated depreciation and accumulated impairment losses, and adjusted for any remeasurement of lease liabilities. Cost of right-of-use assets is comprised of:

- the initial measurement amount of the lease liabilities recognized;
- any lease payments made at or before the commencement date, less any lease incentives received:
- any initial direct costs incurred; and
- an estimate of costs to dismantle and remove the underlying asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease contract.

Right-of-use assets are depreciated on a straight-line basis over the lesser of i) the estimated useful life of the underlying assets; and ii) the lease term. They are assessed for impairment whenever there is an indication that the right-of-use assets may be impaired.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 4 - SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Lease Liabilities

Lease liabilities are initially measured at the present value of the lease payments that are not paid at the commencement date over the lease term. The present value of the lease payments is determined using the lessee's incremental borrowing rate at the commencement date if the interest rate implicit in the lease is not readily determinable. The incremental borrowing rate is a function of the lessee's incremental borrowing rate, the nature of the underlying asset, the geographic location of the asset, the length of the lease and the currency of the lease contract. At the commencement date, lease payments generally include fixed payments, less any lease incentives receivable, variable lease payments that depend on an index (e.g. based on inflation index) or a specified rate, and payments of penalties for terminating the lease, if the lease term reflects the lessee exercising the option to terminate the lease. Lease payments also include amounts expected to be paid under residual value guarantees and the exercise price of a purchase option if the Company is reasonably certain to exercise that option.

Variable lease payments that do not depend on an index or a specified rate are not included in the measurement of lease liabilities but instead are recognized as expenses in the period in which the event or condition that triggers the payment occurs.

After the commencement date, the carrying amount of lease liabilities is increased to reflect the accretion of interest and reduced to reflect lease payments made. In addition, the carrying amount of lease liabilities is remeasured when there is a change in future lease payments arising from a change in an index or specified rate, if there is a modification to the lease terms and conditions, a change in the estimate of the amount expected to be payable under residual value guarantee, or if the Company changes its assessment of whether it will exercise a termination, extension or purchase option. The remeasurement amount of the lease liabilities is recognized as an adjustment to the right-of-use asset, or in the consolidated income statement when the carrying amount of the right-of-use asset is reduced to zero.

# h) Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is its fair value as at the date of acquisition. Internally generated intangible assets, excluding capitalized development and patent costs, are not capitalized and the expenditure is recognized as an expense when incurred. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and any accumulated impairment losses.

Subsequent expenditures are capitalized only when they increase the future economic benefits embodied in the specific asset to which the expenditure relates. All other expenditures are recognized as an expense as incurred.

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite useful lives are amortized over their useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The residual value, amortization period and amortization method for an intangible asset with a finite useful life are reviewed at least at each financial year-end and adjusted prospectively, if applicable.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)

Intangible assets with finite useful lives are amortized as follows:

	Method	Useful lives
Customer relationships	Straight-line	9 to 25 years
Supplier relationship	Straight-line	10 years
Patents	Straight-line	4 to 18 years
Software licenses	Straight-line	3 to 10 years
Research and development costs	Straight-line	2 to 5 years

#### Trademarks

Trademarks acquired as part of business acquisitions and registered trademarks are considered to have an indefinite useful life. Intangible assets with indefinite useful lives are not amortized, but are tested for impairment annually, on October 31, or more frequently if an impairment indicator is identified, either individually or at the CGU level.

# Research and Development Costs

The Company incurs costs on activities which relate to research and development of new products. Research costs are expensed as they are incurred. Development costs are also expensed as incurred unless all of the following can be demonstrated:

- The technical feasibility of completing the intangible asset so that it will be available for use or sale:
- The intention to complete the intangible asset and use or sell it;
- The ability to use or sell the intangible asset;
- How the intangible asset will generate probable future economic benefits;
- The availability of adequate resources to complete the development and to use or sell the intangible asset; and
- The ability to measure reliably the expenditure attributable to the intangible asset during development.

Initial capitalization of costs is based on management's judgment that technological and economic feasibility is confirmed. In determining the amounts to be capitalized, management makes assumptions regarding the expected future cash generation of the project.

Following initial recognition of the deferred development costs as an asset, the cost model is applied requiring the asset to be carried at cost less any accumulated amortization and accumulated impairment losses. Deferred development costs are expensed immediately if capitalized projects are not completed.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

#### NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)

## Business Combinations and Related Goodwill

Business Combinations and Related Goodwill

Business combinations are accounted for using the acquisition method as at the acquisition date, when control is transferred. The consideration transferred for the acquisition of a business is the fair value of the assets transferred, and any liability and equity interests issued by the Company on the date control of the acquired company is obtained. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are generally measured initially at their fair values at the acquisition date. The Company measures goodwill as the fair value for the consideration transferred including the recognized amount of any non-controlling interest in the acquiree, less the net recognized amount of the identifiable assets acquired and liabilities assumed, all measured at the acquisition date. If this consideration is lower than the fair value of the net assets of the business acquired, the difference is recognized immediately in the consolidated income statement as a gain from a bargain purchase. The Company elects on a transaction-by-transaction basis whether to measure non-controlling interest at its fair value, or at its proportionate share of the recognized amount of the identifiable net assets, at the acquisition date.

Restructuring, transaction costs other than those associated with the issue of debt or equity securities, and other direct costs of a business combination are not considered part of the business acquisition transaction and are expensed as incurred.

## Subsequent Recognition of Goodwill

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Company's CGUs or group of CGUs that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units. Goodwill is not amortized but tested for impairment at least annually, on October 31, and upon occurrence of an indication of impairment.

Where goodwill forms part of a CGU and part of the operations within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operations when determining the gain or loss on disposal of the operation. Goodwill disposed of in this circumstance is measured based on the relative fair values of the operation disposed of and the portion of the CGU retained.

# j) Impairment of Non-Financial Assets

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication of impairment exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or CGU's fair value less costs of disposal and its value in use.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or group of assets. Impairment is determined for goodwill by assessing the recoverable amount of each CGU (or group of CGUs) to which the goodwill relates. The Company defines its CGUs based on the way it internally monitors and derives economic benefits from the acquired goodwill.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018  $\,$ 

(All figures in thousands of US dollars)

## NOTE 4 - SIGNIFICANT ACCOUNTING POLICIES (continued)

When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount immediately. Impairment losses are recognized in the consolidated income statements. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis but no lower than the individual assets' fair value.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. The cash flows are derived from long-term plans generally for the next five years and do not include restructuring activities that the Company is not yet committed to or significant future investments that will enhance the asset's performance of the CGU being tested. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash inflows and the growth rate used for extrapolation purposes. The Company assesses the uncertainty of these estimates by making sensitivity analysis.

In determining fair value less costs of disposal, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly-traded companies or other available fair value indicators. The Company assesses the uncertainty of these estimates by making sensitivity analysis.

For assets excluding goodwill, an assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such an indication exists, the Company estimates the asset's or CGU's recoverable amount. A previously recognized impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation or amortization, had no impairment loss been recognized for the asset in prior years. An impairment loss in respect of goodwill is not reversed in future periods.

# k) Assets Held for Sale

Assets held for sale are measured at the lower of their carrying amount or fair value less costs to sell and are not depreciated while classified as held for sale. Assets held for sale are classified within this category if their carrying amounts will be recovered principally through a sale transaction rather than through continuing use.

This condition is regarded as met only when the sale is highly probable and the asset or disposal group is available for immediate sale in its present condition, subject only to terms that are usual and customary for sales of such assets.

# Foreign Currency

## Foreign Currency Transactions

Transactions in foreign currencies are translated to the respective functional currencies of the Company's subsidiaries at the average exchange rates for the period. The monetary items denominated in currencies other than the functional currency of a subsidiary are translated at the exchange rates prevailing at the statement of financial position date and translation gains and losses are included in the consolidated income statement. Non-monetary items denominated in foreign currencies other than the functional currency are translated at historical rates.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)

# Foreign Currency Translation

The assets and liabilities of foreign operations, whose functional currency is not the US dollar, are translated into US dollars at the exchange rates in effect at the statement of financial position date. Revenue and expenses are translated at average exchange rates for the period. Differences arising from the exchange rate changes are included in other comprehensive income (loss) in the cumulative translation account.

Foreign exchange gains or losses arising from a monetary item receivable from or payable to a foreign operation, the settlement of which is neither planned nor likely to occur in the foreseeable future and monetary items for which the settlement of which is planned but that have been designated as a hedge of the net investment in a foreign operation and to the extent the hedge is effective, are recognized in other comprehensive income (loss) in the cumulative translation account and reclassified from equity to the consolidated income statement on the disposal of the net investment.

## m) Financial Instruments

All financial instruments, including derivatives, are recognized in the consolidated statement of financial position initially at fair value when the Company becomes a party to the contractual obligations of the instrument. Except for those incurred on the revolving bank loans, transaction costs that are directly attributable to the acquisition or issuance of financial instruments that are not subsequently recognized at fair value are added/deducted from the financial asset/liability and are amortized using the effective interest rate method over the expected life of the related asset/liability. Transaction costs incurred on the revolving bank loans are recorded at cost less accumulated amortization and amortized as interest expense on a straight-line basis over the term or life of the related debt. These deferred charges are included in other assets in the consolidated statement of financial position.

#### Financial Assets

On initial recognition, the Company classifies its financial assets as subsequently measured at either amortized cost or fair value, depending on its business model for managing the financial assets and the contractual cash flow characteristics of the financial assets. A financial asset is subsequently measured at amortized cost using the effective interest method and net of any impairment loss.

The financial assets of the Company that are measured at amortized cost consist of cash and cash equivalents, trade accounts receivable, other receivables, costs relating to revolving bank loans and other financial assets (excluding its derivative financial assets). Interest income, foreign exchange gains and losses and impairment are recognized in the consolidated income statement.

# Impairment of Financial Assets

The Company has elected to measure loss allowances for trade accounts receivable at an amount equal to lifetime 'expected credit losses' ("ECLs").

The Company measures loss allowances for other receivables in accordance with the following model:

• When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Company's historical experience and informed credit assessment, including forward-looking information. The Company assumes that the credit risk on a financial asset has increased if it is more than 30 days past due.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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(All figures in thousands of US dollars)

# **NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

The Company considers a financial asset to be in default when either:

- the borrower is unlikely to pay its credit obligations to the Company in full, without recourse by the Company to actions such as recovering inventory or the Company's credit insurance (if any); or
- the financial asset is more than 90 days past due;

as the Company's historical experience indicates that financial assets that meet either of the above criteria generally have a higher risk of not being recoverable.

The maximum period considered when estimating ECLs is the maximum contractual period over which the Company is exposed to credit risk.

#### i. Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Company expects to receive). The Company establishes an impairment loss allowance on a collective and individual assessment basis, by considering past events, current conditions and forecasts of future economic conditions. Collective assessment is carried out by grouping together trade accounts receivable with similar characteristics, mainly by geographic area and number of days past due. ECLs are discounted at the effective interest rate of the financial asset.

#### ii. Credit-impaired financial assets

At each reporting date, the Company assesses whether financial assets carried at amortized cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Examples of events that could occur are:

- significant financial difficulty of the borrower;
- a breach of contract, such as a default or past due event;
- it is probable that the borrower will enter bankruptcy or other financial reorganization; or
- the disappearance of an active market for that financial asset because of financial difficulties.

It may not be possible to identify a single discrete event; instead, the combined effect of several events may have caused financial assets to become credit-impaired.

#### iii. Presentation of impairment

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets. Impairment losses related to trade accounts receivable are presented separately in the consolidated income statements.

#### iv. Write-off

The gross carrying amount of a financial asset is written off when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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(All figures in thousands of US dollars)

#### NOTE 4 - SIGNIFICANT ACCOUNTING POLICIES (continued)

# Derecognition of Financial Assets

Financial assets are derecognized when the Company's contractual rights to the cash flows from the respective assets have expired or the Company has transferred its rights to the cash flows from the respective assets and either (i) the Company has transferred substantially all of the risks and rewards of the assets or (ii) the Company has neither exposure to the risks inherent in those assets nor entitlement to rewards from them. Any gain or loss on derecognition is recognized in the consolidated income statement.

## Financial Liabilities and Equity Instruments

Debt and equity instruments issued by the Company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

On initial recognition, the Company classifies its financial liabilities as subsequently measured at either amortized cost or fair value. A financial liability is subsequently measured at amortized cost, using the effective interest method. The Company currently classifies bank indebtedness, trade and other payables, long-term debt and other financial liabilities (excluding its derivative financial liabilities and written put option liabilities) as financial liabilities measured at amortized cost. Interest expense and foreign exchange gains and losses are recognized in the consolidated income statement.

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Company are recognized at the proceeds received, net of direct issue costs and applicable income taxes.

Repurchase of the Company's own equity instruments is recognized and deducted directly in equity. No gain or loss is recognized in the consolidated income statement on the purchase, sale, issue or cancellation of the Company's own equity instruments.

#### Derecognition of Financial Liabilities

Financial liabilities are derecognized when the obligations under the liabilities are discharged, cancelled, expired or are replaced by a new liability with substantially modified terms. Any gain or loss on derecognition is recognized in the consolidated income statement.

# n) <u>Derivative Financial Instruments and Hedge Accounting</u>

# Derivative Financial Instruments

The Company uses forward exchange contracts and interest rate swap agreements to hedge its foreign currency and interest rate risk exposures. The Company classifies interest rate swap agreements and foreign exchange contracts used for hedging as fair value – hedging instrument, and other foreign exchange contracts as fair value through profit or loss. The Company designates certain foreign exchange contracts and interest rate swap agreements as hedging instruments to hedge the variability in cash flows associated with highly probable forecasted transactions arising from changes in foreign exchange rates and interest rates. The Company also uses non-derivative financial liabilities as hedges of foreign exchange risk on a net investment in a foreign operation. Any derivative instrument that does not qualify for hedge accounting is measured at fair value at each reporting date and the changes in fair value are included in net income.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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# NOTE 4 - SIGNIFICANT ACCOUNTING POLICIES (continued)

At inception of designated hedging relationships, the Company documents the risk management objective and strategy for undertaking the hedge. The Company also documents the economic relationship between the hedged item and the hedging instrument, including whether the changes in cash flows of the hedged item and hedging instrument are expected to offset each other.

#### Cash flow hedges

When a derivative is designated as a cash flow hedging instrument, the effective portion of changes in the fair value of the derivative is recognized in other comprehensive income (loss) and accumulated in the cash flow hedges reserve in equity. The effective portion of changes in the fair value of the derivative that is recognized in other comprehensive income (loss) is limited to the cumulative change in fair value of the hedged item, determined on a present value basis, from inception of the hedge. Any ineffective portion of changes in the fair value of the derivative is recognized immediately in net income in the same consolidated income statement caption as the hedged item when realized.

If the hedge no longer meets the criteria for hedge accounting or the hedging instrument is sold, expires, is terminated or is exercised, then hedge accounting is discontinued prospectively. When hedge accounting for a cash flow hedge is discontinued, the amount that has been accumulated in the cash flow hedges reserve remains in equity until, for a hedge of a transaction resulting in recognition of a non-financial item, it is included in the non-financial item's cost on its initial recognition or, for other cash flow hedges, it is reclassified to net income in the same period or periods as the hedged expected future cash flows affect net income.

If the hedged future cash flows are no longer expected to occur, then the amounts that have been accumulated in the cash flow hedges reserve are immediately reclassified to net income.

#### Net investment hedges

When a non-derivative financial liability is designated as the hedging instrument in a hedge of a net investment in a foreign operation, the effective portion of foreign exchange gains and losses is recognized in other comprehensive income (loss) and presented in the cumulative translation account within equity. Any ineffective portion of the foreign exchange gains and losses is recognized immediately in the consolidated income statement. The amount recognized in other comprehensive income (loss) is reclassified to net income as a reclassification adjustment on disposal of the foreign operation.

# o) Written Put Options

As part of certain incorporation or business acquisition agreements, the Company has written put options to acquire the non-controlling interest holders stake. Under the terms of these agreements, the holders of the non-controlling interest have an option to sell their stake in the respective companies at a formulaic variable price based mainly on the earnings levels in future periods (the "exit price"). The agreements do not include a minimum exit price.

When the put option granted to the non-controlling shareholders provides for settlement in cash or in another financial asset by the Company, the Company is required to recognize a liability for the present value of the exercise price of the put option.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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(All figures in thousands of US dollars)

## NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)

In accounting for this transaction, the Company applies the anticipated acquisition method of accounting. Under this method of accounting, the written put option is accounted for as if the put option had already been exercised and satisfied by the non-controlling shareholders. As a result, the underlying interests are presented as already owned by the Company in the consolidated statements of financial position, the consolidated income statements and the consolidated statements of comprehensive income (loss), even though legally they are still considered non-controlling interest. In other words, profits and losses attributable to the holders of the non-controlling interest that are subject to the put option are presented as attributable to the Company and not as attributable to those non-controlling shareholders.

The written put options are measured at fair value. The Company has chosen to account for the remeasurement of the written put option liability at each reporting period within the other equity account.

## p) Employee Benefits

# Short-Term Employee Benefits

Short-term employee benefits include wages, salaries, compensated absences, profit-sharing and bonuses. Short-term employee benefit obligations are measured on an undiscounted basis and are recognized in operating income as the related service is provided or capitalized if the service rendered is in connection with the creation of an asset. A liability is recognized for the amount expected to be paid under short-term cash bonus or profit sharing plans if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

#### Pension Plans

The Company provides defined benefit and defined contribution plans to certain employees. A defined contribution plan is a post-employment benefit plan under which the Company pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further amounts. A defined benefit plan is a post-employment benefit plan other than a defined contribution plan.

## **Defined Contribution Plans**

Certain benefits are given to employees through defined contribution plans administered by governments. The Company's contributions to these plans are recognized on an accrual basis and expensed as the related service is provided.

## Defined Benefit Plans

The Company has a number of contributory defined benefit pension plans providing pension benefits to eligible employees. These plans provide a pension based on length of service and eligible pay. The Company's net liability in respect of defined benefits is calculated separately for each plan by estimating the amount of future benefits that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

Defined benefit obligations are calculated annually by qualified actuaries as at the statement of financial position year-end date. The actuarial valuations are determined based on management's best estimate of the discount rate, the rate of compensation increase, retirement rates, termination rates, mortality rates and expected growth rate of health care costs. The discount rate used to value the net defined benefit obligation for accounting purposes is based on the yield on a portfolio of corporate bonds denominated in the same currency in which the benefits are expected to be paid and with terms to maturity that, on average, match the terms of the defined benefit plan obligations.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018  $\,$ 

(All figures in thousands of US dollars)

## NOTE 4 - SIGNIFICANT ACCOUNTING POLICIES (continued)

The fair value of plan assets are deducted from the defined benefit obligation to arrive at the net liability. Plan assets are measured at fair value as at the statement of financial position date. Past service costs arising from plan amendments are recognized in operating income in the year that they arise. Remeasurements of the net defined benefit liability, which comprise actuarial gains or losses, the return on plan assets, excluding interest, and any changes in the effect of the asset ceiling, if any, are recognized in other comprehensive income (loss) in the period in which they arise.

Pension expense consists of the following:

- the cost of pension benefits provided in exchange for employees' services rendered in the period;
- net interest expense (income) on the net defined benefit liability (asset) for the period determined by applying the discount rate used to measure the net defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments;
- past service costs; and
- gains or losses on settlements.

#### Post-Retirement Benefits Other Than Pensions

The Company sponsors post-retirement benefits other than pensions that are classified as a long-term defined benefit arrangement and they include health care and life insurance benefits for retired employees. When the amount of the long-term post-retirement benefits does not depend on length of service, the obligation is recognized when an event occurs that gives rise to an obligation to make payments. When the amount depends on length of service, the cost of providing these benefits are accrued over the working lives of employees in a manner similar to defined benefit pension cost.

The expected costs of these post-retirement benefits other than pensions are accrued over the period of employment using the same accounting methodology as used for defined benefit pension plans. Actuarial gains or losses on post-employment defined benefit plans arising from experience adjustments and changes in actuarial assumptions are recognized in other comprehensive income (loss) in the period in which they arise.

Significant elements requiring the use of judgment in determining the assets or liabilities and related income or expense for these plans are the discount rate used to value future payment streams, expected trends in health care costs and other actuarial assumptions. Annually, the Company evaluates the significant assumptions to be used to value its pension and post-retirement plan assets and liabilities based on current market conditions and expectations of future costs.

## q) Share-Based Payments

Directors' Deferred Share Units (equity-settled)

For the Directors' Deferred Share Unit Plan ("DDSU Plan") offered to its external directors, the Company records an expense within general and administrative expenses with a corresponding increase to contributed surplus when the units are granted which is the date the remuneration is to be paid. The amount corresponds to its directors' fees and fees for attending meetings of the Board of Directors or committees.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

#### NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)

Executive Deferred Share Units (equity-settled)

For the Executive Deferred Share Unit Plan ("EDSU Plan") offered to its executive officers, the Company records an expense within general and administrative expenses with a corresponding increase to contributed surplus when the units are granted which is on the last business day of each month of the Company's fiscal year in the case of salary and on the date on which the bonus is, or would otherwise be, paid to the participant in the case of bonus. The amount corresponds to the portion of salary or bonus elected to be paid in the form of deferred share units.

The discretionary deferred share units ("DSUs") issued under the EDSU Plan are accounted for as equity-settled share-based payment transactions and are measured at fair value at the grant date based on the share price of the Company's Class "B" Subordinate Voting Shares. An expense is recognized over the vesting period as employee benefits expense within general and administrative expenses, with a corresponding amount recognized in contributed surplus. The amount recognized as an expense is adjusted to reflect the number of units for which the related service and performance conditions are expected to be met, such that the amount ultimately recognized as an expense is based on the units of awards that do meet the related service and non-market performance conditions at the vesting date.

As the Company has the option and intent to settle all the DSUs issued under the DDSU and EDSU Plans in Class "B" Subordinate Voting Shares upon termination of a director or an executive officer, the contributed surplus account is affected on the recognition of the expenses.

Restricted Share Unit Plan (cash-settled)

The restricted share unit ("RSUs") plan entitles senior executives and certain key employees to a cash payment equal to the number of the Company's Class "B" Subordinate Voting Shares underlying the vested RSUs multiplied by the weighted average trading price during the five trading days immediately preceding the vesting date. A liability is recognized for the services acquired and is recorded at the fair value of the RSUs in other long-term liabilities, except for the current portion recorded in trade and other payables, with a corresponding expense recognized in employee benefits expense within general and administrative expenses, over the period that the employees become unconditionally entitled to the payment. At the end of each reporting period until the liability is settled, the fair value of the liability is remeasured based on the market price of the Company's Class "B" Subordinate Voting Shares, with any changes in fair value recognized in the consolidated income statement for the period.

Share Appreciation Rights (cash-settled)

The Share Appreciation Rights ("SARs") plan entitles senior executives and certain key employees to a cash payment based on the increase in the share price of the Company's Class "B" Subordinate Voting Shares from the grant date to the settlement date. A liability is recognized for the services acquired and is recorded at the fair value of the SARs in other long-term liabilities, except for the current portion recorded in trade and other payables, with a corresponding expense recognized in employee benefits expense within general and administrative expenses, over the period that the employees become unconditionally entitled to the payment. The fair value of the employee benefits expense of the SARs is measured using the Black-Scholes pricing model. Estimating fair value requires making assumptions in determining the most appropriate inputs to the valuation model including the expected life of the SARs, volatility, risk-free interest rate and dividend yield and making assumptions about them. At the end of each reporting period until the liability is settled, the fair value of the liability is remeasured, with any changes in fair value recognized in the consolidated income statement for the period.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018  $\,$ 

(All figures in thousands of US dollars)

#### NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)

Performance Share Units (cash-settled)

The Performance Share Units ("PSUs") plan entitles senior executives and certain key employees to a cash payment. A liability is recognized for the services acquired and is recorded at fair value based on the share price of the Company's Class "B" Subordinate Voting Shares in other long-term liabilities, except for the current portion recorded in trade and other payables, with a corresponding expense recognized in employee benefits expense within general and administrative expenses. The amount recognized as an expense is adjusted to reflect the number of units for which the related service and performance conditions are expected to be met, such that the amount ultimately recognized as an expense is based on the units of awards that do meet the related service and non-market performance conditions at the vesting date. At the end of each reporting period until the liability is settled, the fair value of the liability is remeasured, with any changes in fair value recognized in the consolidated income statement for the period.

# r) Income Taxes

Income taxes expense comprises current and deferred income taxes. Current and deferred income taxes are recognized in the consolidated income statements except to the extent that it relates to a business combination or items recognized directly in equity or other comprehensive income (loss).

# Current Income Taxes

Current income taxes is the expected tax payable or receivable on the taxable income or loss for the year using enacted or substantively enacted income tax rates at the reporting date and any adjustment to tax payable or receivable of previous years.

# Deferred Income Taxes

The Company follows the liability method of accounting for income taxes. Under this method, deferred income taxes relate to the expected future tax consequences of differences between the carrying amount of assets and liabilities for financial reporting purposes in the consolidated statement of financial position and their corresponding tax values using the enacted or substantively enacted income tax rate, which are expected to be in effect for the year in which the differences are expected to reverse.

A deferred tax asset is recorded when it is probable that it will be realized in the future. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income and tax planning strategies. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment or substantive enactment.

Deferred tax is provided on temporary differences arising on investments in subsidiaries, except where the timing on the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred income taxes relate to the same taxable entity and the same taxation authority. Deferred tax assets and deferred tax liabilities are recognized on the consolidated statement of financial position under non-current assets or liabilities, irrespective of the expected date of realization or settlement.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## NOTE 4 – SIGNIFICANT ACCOUNTING POLICIES (continued)

#### s) Provisions

Provisions are recognized when:

- the Company has a present obligation (legal or constructive) as a result of a past event;
- it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, current market assessments of the time value of money and the risks specific to the liability. When the Company expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the consolidated income statement net of any reimbursement.

#### **Product Liability**

The Company insures itself to mitigate its product liability exposure. The estimated product liability exposure requires the use of judgment and is discounted and calculated by an independent actuary based on historical sales volumes, past claims history and management and actuarial assumptions. The estimated exposure includes incidents that have occurred, as well as incidents anticipated to occur on products sold prior to the reporting date.

Significant assumptions used in the actuarial model include management's estimates for pending claims, product life cycle, discount rates, and the frequency and severity of product incidents.

The recorded liability represents the Company's total estimated exposure related to current and future product liability incidents. The Company reviews periodically its recorded product liability provisions and any adjustment is recorded in general and administrative expenses.

# Warranty Provisions

A provision for warranty cost is recorded in cost of sales when the revenue for the related product is recognized. The cost is estimated based on a number of factors, including the historical warranty claims and cost experience, the type and duration of the warranty coverage, the nature of the product sold and in service, counter-warranty coverage available from the Company's suppliers and product recalls.

The Company reviews periodically its recorded product warranty provisions and any adjustment is recorded in cost of sales.

# Employee Compensation

Employee compensation consists of bonuses based on length of service and profit sharing offered by certain of the Company's subsidiaries.

## Restructuring Provision

A provision for restructuring is recognized when the Company has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided for.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## NOTE 4 - SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Other Provisions

Other provisions are mainly composed of litigation provisions and various damage claims having occurred during the period but not covered by insurance companies.

Litigation provisions have been set up to cover legal and administrative proceedings that arise in the ordinary course of business. These provisions concern numerous cases not material individually. Reversal of such provisions refers to cases resolved in favour of the Company. The timing of cash outflows of litigation provisions is uncertain as it depends upon the outcome of the proceedings. These provisions are therefore not discounted because their present value would not represent meaningful information.

# t) Earnings Per Share ("EPS")

Basic EPS is computed based on net income attributable to equity holders of the Company divided by the weighted daily average number of Class "A" Multiple and Class "B" Subordinate Voting Shares outstanding during the year. Diluted EPS is determined by adjusting the net income attributable to equity holders of the Company and the weighted daily average number of Class "A" Multiple and Class "B" Subordinate Voting Shares outstanding during the year for the effects of the exercise of all dilutive elements of stock options, deferred share units and conversion features of the convertible debentures.

#### u) Fair Value Determination

Certain of the Company's accounting policies and disclosures require the determination of fair value for financial and non-financial assets and liabilities for both measurement and disclosure purposes. In establishing fair value, the Company uses a fair value hierarchy depending on the observability of the inputs used in the measurement.

- Level 1: This level includes assets and liabilities measured at fair value based on unadjusted quoted prices for identical assets and liabilities in active markets that are accessible at the measurement date.
- Level 2: This level includes valuations determined using directly (i.e. as prices) or indirectly (i.e. derived from prices) observable inputs other than quoted prices included within Level 1. Derivative instruments in this category are valued using models or other standard valuation techniques derived from observable market inputs.
- Level 3: This level includes valuations based on inputs which are less observable, unavailable or where the observable data does not support a significant portion of the instruments' fair value.

# **NOTE 5 – FUTURE ACCOUNTING CHANGES**

New standards and amendments to existing standards have been issued by the IASB, which are mandatory but not yet effective for the year ended December 30, 2019. Management does not expect that any of the new standards and amendments to existing standards issued but not yet effective would have a material impact on the Company's consolidated financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

#### NOTE 6 - RESTRUCTURING AND OTHER COSTS

In 2019, the Company recorded total expenses of \$31,069 (2018 – \$18,867) with respect to restructuring and other costs, of which \$1,543 (2018 – \$2,258) were recorded within gross profit and \$29,526 (2018 – \$16,609) were recorded as restructuring and other costs as a separate line within the consolidated income statements.

## Restructuring costs

Dorel Juvenile segment

## 2019 Plan

During the first quarter of 2019, Dorel Juvenile segment has initiated a new restructuring program across several regions, whose main objective is to simplify the organization and optimize its global footprint. These restructuring initiatives are expected to be completed in 2020. In order to improve the Company's competitive position in the marketplace, the following areas of opportunity have been identified:

- In Europe, the objective is to streamline the organization and better leverage its scale of operations by adopting technologies and processes that allow for the centralization of certain operating activities.
- In Latin America, distribution operations based in Colombia and Panama were closed, with supply continuing through a local distributor.
- In Asia, further efficiencies and savings initiatives are anticipated, enabled partly by investments in technology already in place. In addition, the China domestic sales organization is being re-oriented to sell directly to the consumer and is exiting unprofitable product lines and customer arrangements.

Total restructuring costs of \$27,386 was recorded during 2019 under this plan. The remaining expected costs associated with these restructuring initiatives will be mostly related to employee severance and termination benefits.

# Previous Plan

The main objective of the restructuring activities initiated previously as part of the Dorel Juvenile segment's ongoing transformation, was to further align its operations to drive profitable sales growth by concentrating on improved agility with a more market-focused approach to reduce costs and better react to trends in the juvenile industry. The segment re-positioned itself through further investments in digital capabilities, changes in support functions and the re-orientation of its workforce. The ability to develop and bring meaningful products to market faster have been improved by decreasing complexity and by sourcing opportunities to supplement existing best-in-class product development and manufacturing. These restructuring initiatives were essentially completed in the fourth quarter of 2018.

Dorel Sports segment

## 2019 Plan

During the fourth quarter of 2019, Dorel Sports segment initiated restructuring activities as part of its focus into a more fully integrated operation in various markets. These restructuring initiatives will continue in 2020 as the strategic direction identified will be put into action, and are expected to be completed by the end of 2020.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 6 - RESTRUCTURING AND OTHER COSTS (continued)

Among the initiatives, in a move to support its next level of growth and to maintain the increasing momentum of its Cannondale brand, Dorel Sports segment is strengthening its European Cycling Sports Group (CSG) operations which will be centralized in the Netherlands. The existing assembly plant in Oldenzaal is being transformed into a new and more modern facility to increase its current production capacity of Cannondale bicycles and e-bikes, and allow for an increased focus on premium quality products. All production and supply related departments are being merged into the new facility. In addition, the office portion of the Oldenzaal facility as well as CSG's Basel, Switzerland location are being closed. Dorel Sports segment will also be consolidating its Brazilian operations by merging its Sao Paulo and Atibaia offices to a new facility located in Sao Paulo. This move will drive cost reductions and improve communications by combining the engineering and product development teams under one roof. Total estimated costs related to these restructuring initiatives are expected to be between \$8,000 and \$10,000, and will be mostly related to employee severance and termination benefits. Of this estimated range, \$3,791 was recorded during the fourth quarter of 2019.

# 2018 Plan

In the second quarter of 2018, the Company announced it was divesting its performance apparel line of business to focus on its core strategic businesses of bikes, parts and accessories and electric ride-ons and had sold the SUGOI and Sombrio brands. As a result of the sale of the performance apparel line of business, \$11,784 was recorded in 2018 as restructuring costs, details of which can be found in the table below.

The expenses recorded in the consolidated income statements related to the restructuring costs consist of the following:

			TOTAL		D	orel	Juvenile		Dor	el Sports
	2019		2018		2019		2018	2019		2018
Inventory markdowns (reversal)*	\$ 693	\$	2,258	\$	819	\$	639	\$ (126)	\$	1,619
Write-down of long-lived assets (Note 11)*	297		_		_		_	297		_
Other associated costs	553		_		569		_	(16)		
Recorded within gross profit	\$ 1,543	\$	2,258	\$	1,388	\$	639	\$ 155	\$	1,619
Employee severance and termination benefits Write-down of long-lived	\$ 24,770	\$	6,796	\$	22,694	\$	6,049	\$ 2,076	\$	747
assets (Notes 11 and 13)*  Net losses from the remeasurement and disposals of assets held for	3,635		7,962		3,379		-	256		7,962
sale* Curtailment gain on net pension defined benefit	248		_		248		_	_		_
liabilities (Note 22)*	(2,285)		(170)		(2,285)		(170)	_		_
Other associated costs Recorded within a separate line in the consolidated	3,158**	•	1,769**	•	2,210**	•	313	948		1,456**
income statements	\$ 29,526	\$	16,357	\$	26,246	\$	6,192	\$ 3,280	\$	10,165
Total restructuring costs	\$ 31,069	\$	18,615	\$	27,634	\$	6,831	\$ 3,435	\$	11,784

<sup>\*\*</sup> includes a non-cash gain of \$345 (2018 - \$368).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 6 - RESTRUCTURING AND OTHER COSTS (continued)

## Other costs

Dorel Home segment

During the year ended December 30, 2018, Dorel Home segment incurred acquisition-related costs of \$252 on legal fees and due diligence costs in connection with the Alphason business acquisition (Note 10). These costs have been included in other costs within restructuring and other costs.

# NOTE 7 - TRADE ACCOUNTS RECEIVABLE

Trade accounts receivable consist of the following:

	2019	2018
Trade accounts receivable – gross	\$ 414,491	\$ 431,361
Impairment loss allowance (Note 20)	 (15,535)	 (27,002)
	\$ 398,956	\$ 404,359

The movement in the impairment loss allowance with respect to trade accounts receivable was as follows:

	2019	2018
Balance, beginning of year	\$ 27,002	\$ 18,115
Adjustment on initial application of IFRS 9 on December 31, 2017	 	 1,582
Adjusted balance, beginning of year, under IFRS 9	27,002	 19,697
Net remeasurement of impairment loss allowance	 5,759	 16,425
Uncollectible accounts written-off	(17,236)	(8,434)
Effect of foreign currency exchange rate changes	 10	 (686)
Balance, end of year	\$ 15,535	\$ 27,002

Following the liquidation of Toys"R"Us U.S. in 2018, the Company recorded an impairment loss of \$12,481 in the first quarter of 2018. During the fourth quarter of 2019, the Company received a final payment of \$1,002 resulting from the settlement agreement with Toys"R"Us U.S. for which it recorded a reversal of \$742 of previously recognized impairment losses.

The following table summarizes the impairment (reversal) loss recognized on trade accounts receivable from Toys"R"Us U.S. by reporting segment:

					2019				2018
	Dorel Home	Ju	Dorel venile	Dorel Sports	Total	Dorel Home	Dorel Iuvenile	Dorel Sports	Total
Impairment (reversal) loss on trade accounts receivable	\$ (116)	\$	(198)	\$ (428)	\$ (742)	\$ 2,116	\$ 3,798	\$ 6,567	\$ 12,481

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018  $\,$ 

(All figures in thousands of US dollars)

#### **NOTE 8 - INVENTORIES**

Inventories consist of the following:

	 2019	-	2018
Raw materials	\$ 103,348	\$	103,518
Work in process	6,402		5,574
Finished goods	522,590		524,961
Right to recover returned goods	1,274		1,100
	\$ 633,614	\$	635,153

Amounts recognized as cost of sales in the consolidated income statements include mainly the Company's cost of inventories recognized as an expense. Cost of sales also includes the following inventory related expenses:

	2019	2018
Write-downs of inventories as a result of net realizable value being lower than cost (including amounts presented in Note 6)	\$ 9,941	\$ 9,605
Reversal of inventory write-downs recognized in previous years	\$ (4,927)	\$ (2,939)

## NOTE 9 - ASSETS HELD FOR SALE

	2019	_	2018
Balance, beginning of year	\$ 8,464	\$	8,481
Additions (1)	3,270		_
Remeasurement	(307)		_
Disposals (2)	(4,762)		_
Effect of foreign currency exchange rate changes	 92		(17)
Balance, end of year	\$ 6,757	\$	8,464

<sup>(1)</sup> As part of the restructuring program described in Note 6, one additional property was made available for sale during the third quarter of 2019 within the Dorel Juvenile segment.

Assets held for sale presented in the consolidated statements of financial position consist of properties. The fair value measurement of the assets held for sale have been categorized in Level 2 in the fair value hierarchy based on observable market inputs, i.e. offers from third-party buyers for these assets or similar assets or recent market prices of similar properties in similar locations.

<sup>(2)</sup> During the third quarter of 2019, the Company completed the sale of an underutilized facility that was classified as an asset held for sale as at December 30, 2018, within the Dorel Juvenile segment.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018  $\,$ 

(All figures in thousands of US dollars)

#### NOTE 10 - BUSINESS ACQUISITIONS

# 2019 acquisition: Canbest

On July 1, 2019, the Company acquired certain assets and operations of Canbest Marketing Inc. ("Canbest"), a Montréal-based company engaged in the development, design and marketing of home furnishings products, for a purchase price of \$9,200, which will be paid in three instalments, non-interest bearing (i) \$3,200 paid on October 1, 2019; (ii) \$3,000 payable on October 1, 2020; and (iii) \$3,000 payable on October 1, 2021. Canbest is a sales, marketing and design company which provided these services to the Dorel Home segment. For almost 20 years, Canbest supported Dorel Living in the furniture product categories of wooden bedroom, upholstery, nursery and dining.

The fair value of the consideration transferred of \$8,578 was allocated all to goodwill as the fair value of the identifiable assets acquired was not material. The goodwill is attributed to the workforce, know-how and expected supply chain cost synergies and was allocated to the Dorel Home segment. The goodwill is deductible for tax purposes.

## 2018 acquisition: Alphason

On October 1, 2018, Dorel Home segment acquired the assets and operations of UK-based Alphason for a purchase price of \$3,128 (GBP 2,383). Established some 30 years ago, Alphason designs and distributes award-winning home office and audio-visual furniture. The operations have been integrated into Dorel Home's existing Dorel Home Furnishings Europe entity, and will provide Dorel Home with a new base as well as a distribution hub to serve its growing European business. The fair value of the assets acquired and the consideration transferred includes amounts of \$814 allocated to customer relationships and \$1,281 allocated to goodwill.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# **NOTE 11 – PROPERTY, PLANT AND EQUIPMENT**

Cost													
	Land	Buildings and improve- ments	fachinery nd equip- ment	Moulds	Furniture and fixtures		Computer equipment	easehold improve- ments	ssets not yet in ervice (1)	Assets under finance leases	,	/ehicles	Total
Balance as at December 30,													
2017	\$ 12,947	\$ 107,194	\$ 124,353	\$ -, -	\$ -,	9	,	\$ ,	\$ -, -	\$ 5,090	\$	6,602	\$ 532,164
Additions	-	342	2,507	2,523	643		2,318	808	24,504	1,548		322	35,515
Disposals	(303)	(1,631)	(1,791)	(1,199)	(1,316)		(2,084)	(7,458)	(117)	(1,077)		(3,377)	(20,353)
Transfer from assets not yet in service Effect of foreign currenc exchange rate changes	- (682)	(3,296)	3,479	15,534	1,365		2,185	751 (1,169)	(23,539)	(184)		225	- (12,941)
Balance as at	(002)	(3,290)	(2,090)	(2,730)	(019)		(656)	(1,103)	(402)	(104)		(31)	(12,541)
December 30, 2018	\$ 11,962	\$ 102,609	\$ 125,658	\$ 159,213	\$ 16,862	\$	62,811	\$ 29,501	\$ 16,671	\$ 5,377	\$	3,721	\$ 534,385
Adjustment on initial application of IFRS 16 (Note 3)	_	_	-	-	-		-	(1,168)	_	(5,377)		_	(6,545)
Adjusted balance as at December 31, 2018	\$ 11,962	\$ 102,609	\$ 125,658	\$ 159,213	\$ 16,862	9	62,811	\$ 28,333	\$ 16,671	\$ _	\$	3,721	\$ 527,840
Additions	_	923	1,054	1,348	685		1,447	627	16,360	_		202	22,646
Disposals	_	(660)	(2,142)	(3,292)	(1,128)		(1,886)	(3,035)	(1,063)	_		(629)	(13,835)
Transfer from assets not yet in service	_	1,060	3,246	14,488	415		1,619	674	(21,553)	_		51	(13,633)
Transfer to assets held for sale (Note 9)	(4,812)	(7,954)	_	_	_		_	_	_	_		_	(12,766)
Effect of foreign current exchange rate	, ,	, ,											
changes	(342)	(971)	(798)	(1,090)	(178)		(207)	(132)	(92)			(9)	(3,819)
Balance as at December 30, 2019	\$ 6,808	\$ 95,007	\$ 127,018	\$ 170,667	\$ 16,656	9	63,784	\$ 26,467	\$ 10,323	\$ _	\$	3,336	\$ 520,066

<sup>(1)</sup> Assets not yet in service relate mainly to moulds.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 11 - PROPERTY, PLANT AND EQUIPMENT (continued)

Accumulat	ed c	lepreciati	ion and im	pairm	ent losses												
		Land	Building and improve ment	d ;	Machinery and equip- ment	Moulds	Furniture and fixtures		omputer uipment		easehold improve- ments	As	ssets not yet in service		Assets under finance leases	Vehicles	Total
Balance as at December 30, 2017	\$	_	\$ 36,38	2 \$	78,593	\$ 125,764	\$ 11,596	\$	50,346	\$	24,261	\$	_	\$	2,091	\$ 4,105	\$ 333,138
Depreciation for the year		-	3,88		7,754	10,659	1,419		4,116		3,215		-		744	689	32,476
Disposals Impairment losses		_	(1,18	8)	(1,684)	(1,180)	(1,297)		(2,024)		(7,216)		-		(400)	(2,242)	(17,231)
(Note 14) Write-down*		-		_	- 37	-	– 14		757 297		4,151 324		1,063		-	-	5,971 672
Effect of foreign currency exchange rate		_	(37	_		(0.000)									(05)	-	
Changes  Balance as at  December 30, 2018	\$		\$ 38,30	•	(1,433)	(2,303) \$ 132,940	(339) \$ 11,393	\$	(630) 52,862	\$	(838)	\$	1,063	\$	(95) 2,340	(26) \$ 2,526	(6,435) \$ 348,591
Adjustment on initial application of IFRS 16 (Note 3)	Ψ		\$ 30,30	<u> </u>	- 03,207	\$ 132,940 	<b>Ф</b> 11,383	<b>.</b>	52,662	φ	(363)	Ψ.	-	Ψ.	(2,340)	\$ 2,320	(2,703)
Adjusted balance as at December 31, 2018	\$	_	\$ 38,30	3 9	83,267	\$ 132,940	\$ 11,393	\$	52,862	\$	23,534	\$	1,063	\$	_	\$ 2,526	\$ 345,888
Depreciation for the year		_	3,44		7,206	12,631	1,298		3,550	<u> </u>	1,883	•		-	_	334	30,346
Disposals		_	(66		(2,031)	(3,260)	(815)		(1,797)		(2,955)		(1,063)		_	(381)	(12,967)
Write-down*		1,542	2,22	7	564	_	83		29		97		_		_	_	4,542
Transfer to assets held for sale (Note 9) Effect of foreign		(1,542)	(7,95	4)	-	-	-		_		-		_		-	-	(9,496)
currency exchange rate changes		_	(32	5)	(481)	(883)	(106)		(145)		(110)		_		_	(9)	(2,059)
Balance as at December 30, 2019	\$	_	\$ 35,03	0 \$	88,525	\$ 141,428	\$ 11,853	\$	54,499	\$	22,449	\$	_	\$	_	\$ 2,470	\$ 356,254

<sup>\*</sup> includes amounts presented in Note 6.

Net book v	alue													
		Land	Buildings and improve- ments	achinery d equip- ment	Moulds	rniture and ixtures	mputer iipment	easehold mprove- ments	А	ssets not yet in service	Assets under finance leases	v	ehicles	Total
Balance as at December 30, 2018	\$	11,962	\$ 64,306	\$ 42,391	\$ 26,273	\$ 5,469	\$ 9,949	\$ 5,604	\$	15,608	\$ 3,037	\$	1,195	\$ 185,794
Balance as at December 30, 2019	\$	6,808	\$ 59,977	\$ 38,493	\$ 29,239	\$ 4,803	\$ 9,285	\$ 4,018	\$	10,323	\$ _	\$	866	\$ 163,812

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

#### **NOTE 12 - LEASES**

The Company has entered into lease contracts mainly for buildings and machinery and equipment, which expire at various dates through the year 2034. Lease contracts are negotiated and entered into by local management. Some leases have extension options and/or termination options included in the contracts for various terms. Some lease payments are based on changes in local price indices, sales or actual space used. The lease contracts do not impose any financial covenants.

# a) Right-of-use assets

	l	Land use rights	Land and buildings	achinery and uipment	Other	Total
Balance as at December 31, 2018 (Note 3)	\$	16,713	\$ 153,200	\$ 7,178	\$ 6,434	\$ 183,525
Additions		_	18,082	1,028	3,222	22,332
Subsidy received		(1,795)*	_	_	_	(1,795)
Depreciation for the year		(452)	(38,281)	(2,379)	(3,783)	(44,895)
Reassessment of lease liabilities and lease modifications		_	15,700	(23)	(58)	15,619
Effect of foreign currency exchange rate changes		_	(657)	(39)	(52)	(748)
Balance as at December 30, 2019	\$	14,466	\$ 148,044	\$ 5,765	\$ 5,763	\$ 174,038

<sup>\*</sup> includes \$369 received during the third quarter of 2019 and \$1,426 reclassified from other liabilities as a result of the negotiation with the Chinese government to finalize a previous subsidy program related to the Company's land use rights.

## b) Lease liabilities

The following table summarizes the lease liabilities amounts recognized in the consolidated statement of financial position as at December 30, 2019:

	201
Current	\$ 40,58
Non-current	147,80
Total	\$ 188,38

The reconciliation of movements of lease liabilities to cash flows arising from financing activities is as follows:

			Cash used financing activities	o	ash used in operating activities			Noi	n-cas	h changes		
	Decem	Balance as at aber 31, 2018 Note 3)	Payments, et of lease incentive received		Interest paid	Additions	Reassessment of lease liabilities and lease modifications	Interest expense		Effect of foreign currency exchange e changes	Dec	Balance as at ember 30, 2019
Lease liabilities	\$	195,170	\$ (43,648)*	\$	(7,904)	\$ 22,332	\$ 15,144	\$ 7,907	\$	(618)	\$	188,383

<sup>\*</sup> includes lease incentive received of \$1,798.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 12 - LEASES (continued)

# c) Amounts recognized in the consolidated income statement

	 2019
Depreciation of right-of-use assets	\$ 44,895
Interest expense on lease liabilities (Note 30)	\$ 7,907
Expense related to variable lease payments not included in the measurement of lease liabilities	\$ 10,692
Loss (gain) related to lease modifications	\$ (475)
Foreign exchange loss (gain) on lease liabilities – lease contracts denominated in a currency different from the functional currency of the lessee	\$ 542

Rent expense relating to operating leases under IAS 17, including contingent rent expense, was \$61,280 in 2018.

# d) Cash outflow for leases recognized in the consolidated statement of cash flows

		2019
Operating activities:		
Cash outflow for variable lease payments not included in the measurement of lease liabilities – included within net loss	\$	10,692
Cash outflow for interest portion of lease liabilities – included within interest		
paid	-	7,904
	\$	18,596
Financing activities:		
Cash outflow for principal portion of lease liabilities	\$	45,446
Total cash outflow for leases	\$	64,042

# e) Maturity analysis - contractual undiscounted cash flows of lease liabilities

	2019
Less than 1 year	\$ 47,217
Between 1 and 5 years	116,703
More than 5 years	51,776
Total contractual undiscounted cash flows of lease liabilities	\$ 215,696

As at December 30, 2019, the Company had undiscounted future lease payments of \$3,914 related to leases not yet commenced to which it was committed, which are not reflected in the measurement of lease liabilities.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 12 - LEASES (continued)

# f) Extension options and termination options

The following table summarizes the potential undiscounted future lease payments that have not been reflected in the measurement of lease liabilities as at December 30, 2019 as it was not reasonably certain that the leases would be extended or not be terminated.

	2019
Extension options	\$ 105,235
Termination options (net of payments for penalties for terminating the leases)	\$ 8,726

# **NOTE 13 - INTANGIBLE ASSETS**

Cost											
	1	<b>Frademarks</b>	re	Customer lationships	Supplier relation- ship	Patents	Land use rights	Software licenses	de	Deferred velopment costs	Total
Balance as at December 30, 2017	\$	352,863	\$	149,642	\$ 1,500	\$ 26,927	\$ 18,948 \$	20,417	\$	120,990	\$ 691,287
Additions – internally developed		-		_	-	706	-	4,170		14,572	19,448
Additions – externally acquired Additions through		-		402	-	224	87	728		-	1,441
acquisition of a business (Note 10) Disposals Effect of foreign currency		_ (7,290)		814 (5,800)	_	- (932)		(307)		_ (139)	814 (14,468)
exchange rate changes		(11,484)		(4,709)	_	(392)	(528)	(1,074)		(4,608)	(22,795)
Balance as at December 30, 2018	\$	334,089	\$	140,349	\$ 1,500	\$ 26,533	\$ 18,507 \$	23,934	\$	130,815	\$ 675,727
Adjustment on initial application of IFRS 16 (Note 3)		_		_	_	_	(18,507)	_		_	(18,507)
Adjusted balance as at December 31, 2018	\$	334,089	\$	140,349	\$ 1,500	\$ 26,533	\$ - \$	23,934	\$	130,815	\$ 657,220
Additions – internally developed		-		-	-	536	-	536		11,125	12,197
Additions – externally acquired Disposals		-		_	_	146 (2,288)	_	5,059 (84)		- (8,413)	5,205 (10,785)
Effect of foreign currency exchange rate changes		(3,425)		(1,383)	_	(141)	_	8		(2,059)	(7,000)
Balance as at December 30, 2019	\$	330,664	\$	138,966	\$ 1,500	\$ 24,786	\$ - \$	29,453	\$	131,468	\$ 656,837

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# **NOTE 13 – INTANGIBLE ASSETS (continued)**

Accumulated amo	rtizati	on and im	pairr	nent losse							
	Т	rademarks		Customer ationships	Supplier relation- ship	Patents	Land use rights	Software licenses	de	Deferred velopment costs	Total
Balance as at December 30, 2017	\$	42,002	\$	95,837	\$ 1,425	\$ 18,890	\$ 1,483 \$	8,314	\$	80,710	\$ 248,661
Amortization for the year Disposals Impairment losses		- (7,290)		5,621 (5,800)	75 -	1,543 (932)	336 -	2,388 (307)		7,967 -	17,930 (14,329)
(Note 14) Write down (Note 6) Effect of foreign currency		142,601 7,290		22,502 -	_	-	_	931 -			166,034 7,290
exchange rate changes		(2,381)		(3,460)	_	(304)	(25)	(336)		(2,933)	(9,439)
Balance as at December 30, 2018	\$	182,222	\$	114,700	\$ 1,500	\$ 19,197	\$ 1,794 \$	10,990	\$	85,744	\$ 416,147
Adjustment on initial application of IFRS 16 (Note 3)		_		_	_	_	(1,794)	_		_	(1,794)
Adjusted balance as at December 31, 2018	\$	182,222	\$	114,700	\$ 1,500	\$ 19,197	\$ - \$	10,990	\$	85,744	\$ 414,353
Amortization for the year Disposals Effect of foreign currency		-		3,573 -	_	2,128 (2,288)		2,790 (84)		12,053 (8,413)	20,544 (10,785)
exchange rate changes		(3,327)		(1,266)	_	(103)	-	236		(1,356)	(5,816)
Balance as at December 30, 2019	\$	178,895	\$	117,007	\$ 1,500	\$ 18,934	\$ - \$	13,932	\$	88,028	\$ 418,296

Net book value										
	т	rademarks	Customer tionships	ipplier lation- ship	Patents	Land use rights	Software licenses	dev	Deferred velopment costs	Total
Balance as at December 30, 2018	\$	151,867	\$ 25,649	\$ _	\$ 7,336	\$ 16,713 \$	12,944	\$	45,071	\$ 259,580
Balance as at December 30, 2019	\$	151,769	\$ 21,959	\$ _	\$ 5,852	\$ - \$	15,521	\$	43,440	\$ 238,541

# NOTE 14 - IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE **USEFUL LIVES**

Goodwill and intangible assets with indefinite useful lives (trademarks) acquired through business combinations are allocated to CGUs or to groups of CGUs. For the purpose of impairment testing, this represents the lowest level within the Company at which the goodwill and trademarks are monitored for internal management purposes, which is not higher than the Company's operating segments.

The aggregate carrying amount of goodwill and intangible assets with indefinite useful lives allocated to each CGU is as follows:

		G	Goodwill	1	<b>Frademarks</b>
	2019		2018	2019	2018
Dorel Juvenile – Europe	\$ 43,437	\$	44,001	\$ 23,450	\$ 23,450
Dorel Juvenile – Brazil	· _		· –	1,145	1,049
Dorel Sports – Mass markets	_		_	121,741	121,741
Dorel Sports – Caloi	_		_	5,433	5,627
Dorel Home	 41,041		32,415		<u> </u>
Total	\$ 84,478	\$	76,416	\$ 151,769	\$ 151,867
· vai	 U-1, <del>-1</del> 10	Ψ	70,410	ψ 131,703	ψ 131,00

The continuity of goodwill by segment is presented in Note 31.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 14 - IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (continued)

On an annual basis, or more frequently if an impairment indicator is triggered, it is necessary to perform an impairment test of goodwill and trademarks. Impairment is determined by assessing the recoverable amount of the CGU or group of CGUs to which goodwill or trademarks are allocated and comparing it to the CGUs' carrying amount. If the CGU to which the trademarks are allocated to are the same as for goodwill, then the same test is used to assess impairment of the goodwill and trademarks. With the exception of Dorel Juvenile – Europe CGU, where the CGU includes both goodwill and trademarks, the CGU of the goodwill was the same as the CGU of the trademarks and therefore the recoverable amount served for both impairment tests.

During the fourth quarter of 2019, the Company performed its annual impairment testing of goodwill and trademarks. As the recoverable amounts of the CGUs were at or higher than their carrying amount, no impairment loss was recorded.

During the second quarter of 2018, as Dorel Juvenile – Latin America's business continued to face a decline in sales and profitability as a result of changes in the market and consumer behaviour, assumptions on projected earnings and cash flows growth for Dorel Juvenile – Latin America CGU were revised. As a result, during the second quarter of 2018, the Company recorded impairment charges on customer relationships of \$8,915 and trademarks of \$15,278 (Infanti brand) for a total of \$24,193, as it had concluded that the recoverable amount based on the value in use was less than the carrying amount of the CGU.

Furthermore, due to the sustained decline in the Company's stock price during 2018, which caused the Company's market capitalization to be significantly lower than the carrying amount of the Company's net assets, assumptions on projected earnings and cash flows growth were revised for the majority of the Company's CGUs during the fourth quarter of 2018. The projections included, among other things, the impacts of the previously announced tariffs on Chinese imports, other inflation and market conditions for the Company's CGUs, more conservative expectations of future revenues and margins compared to prior periods' expectations related to certain trademarks within the CGUs, as well as projected benefits from the Company's past restructuring plans. Furthermore, the Company applied higher risk adjusted discount rates to the projected cash flows of its CGUs for discounted cash flow estimates and/or higher discount rates to derive the multiples used for fair value determination, which reduced the recoverable amounts of each of the Company's CGUs, except the Dorel Home CGU, below their carrying values. As a result, the Company recorded the following impairment charges during the fourth quarter of 2018:

					Fourth qua	rter of 2018
	Goodwill (Note 31)	Trademarks (Note 13)	Customer relationships (Note 13)	licenses	Property, plant and equipment (Note 11)	Total
Dorel Juvenile – North America Dorel Juvenile – Europe Dorel Juvenile – Brazil Dorel Juvenile – Australia Dorel Juvenile – China Dorel Sports – Mass markets	\$ 66,826 143,615 695 - 7,677 134,821	\$ - 29,170 1,063 2,717 - 9,059	\$ - 11,534 926 - -		\$ - - - - -	\$ 66,826 184,319 2,684 2,717 7,677 143,880
Dorel Sports – Independent bike dealers (IBD) Dorel Sports – Caloi <b>Total</b>	- \$353,634	53,108 32,206 \$ 127,323	1,127 \$ 13,587		5,971  \$ 5,971	60,010 33,333 \$ 501,446

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 14 - IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (continued)

The valuation techniques, significant assumptions and sensitivity analysis applied in the goodwill and trademarks impairment tests are described below:

## Valuation Techniques and key assumptions used:

The Company did not make any changes since the prior year to the valuation methodology used to assess the recoverable amounts of its CGUs. The recoverable amount has been defined as the higher of the value in use and the fair value less costs of disposal.

#### Value in use:

The income approach was used and this is based upon the value of the future cash flows that the CGU will generate going forward. The discounted cash flow method was used which involves projecting cash flows and converting them into a present value equivalent through the use of discounting. The discounting process uses a rate of return that represents the risk associated with the business or asset and the time value of money. This approach requires assumptions about revenue growth rates, operating margins, tax rates, terminal growth rates and discount rates.

The value in use was determined by using discounted cash flow projections from financial budgets approved by senior management. The Company projected revenue growth rates, operating margins, capital expenditures and working capital for a period of five years and applied a terminal long-term growth rate thereafter. In arriving at its forecasts, the Company considered past experience, economic trends such as GDP growth and inflation, as well as industry and market trends. The projections also took into account the expected impact from new product initiatives, customer retention and the maturity of the market in which each CGU operates.

The Company assumed a discount rate in order to calculate the present value of its projected cash flows. The discount rate represented a weighted average cost of capital (WACC) for comparable companies operating in similar industries as the applicable CGU, based on publicly available information. The WACC is an estimate of the overall required rate of return on an investment for both debt and equity owners and serves as the basis for developing an appropriate discount rate. Determination of the WACC requires separate analysis of the cost of equity and debt, and considers a risk premium based on an assessment of risks related to the projected cash flows of each CGU.

The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model and the long-term growth rate used for extrapolation purposes.

#### Fair value less costs of disposal:

The market approach was used which assumes that companies operating in the same industry will share similar characteristics and that company fair values will correlate to those characteristics. Therefore, a comparison of a CGU to similar companies whose financial information is publicly available may provide a reasonable basis to estimate fair value. Under the market approach, fair value is calculated based on earnings before finance expenses, income taxes, depreciation and amortization ("EBITDA") multiples, earnings before finance expenses and income taxes ("EBIT") multiples and sales multiples of benchmark companies comparable to the businesses in each CGU. Data for the benchmark companies was obtained from publicly available information. If there is no binding sales agreement or active market for the asset or CGU, the fair value is assessed by using appropriate valuation models dependent on the nature of the asset or CGU, such as the discounted cash flow models.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 14 - IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (continued)

For trademarks, the fair value is determined using the relief from royalty method, which estimates the value of a tradename by discounting the hypothetical avoided royalty payments to their present value over the economic life of the asset or the excess earnings method, which estimates the value of the intangible asset by quantifying the residual (or excess) cash flows generated by the asset, and discounting those cash flows to the present. The excess earnings method requires the application of contributory asset charges. Contributory asset charges typically include assumed payments for the use of working capital, tangible assets and other intangible assets.

The market approach is most sensitive to the selection of multiples of benchmark companies used and applied premiums or discounts to derive the multiple used in the determination of the fair value. The relief from royalty method is based on inputs such as revenue growth, royalty rates and discount rates. The relief from royalty method is most sensitive to the selection of the royalty rates and to the discount rate used in the determination of the fair value of the trademarks. The determination of the royalty rates requires judgment and is linked with the estimated EBITDA and/or EBIT from the revenue associated with the trademarks. The excess earnings method is most sensitive to future cash flows.

## Weighting of valuation techniques:

Given the volatility in capital markets and due to the fact that there are no comparable companies operating within the same industry of the respective CGU, the Company is weighting the results mainly on the income approach. The market approach is used to validate and ensure that the value in use or fair value discounted cash flow model calculations are reasonable and consistent when compared to the market approach values.

However, when there has been volatility in cash flow projections, the market approach value was used. In selecting the recoverable amount, the Company considered the implied enterprise value/EBITDA that would result from this amount, in order to ensure the conclusions at each CGU level reconciled with the market. This has provided further assurance on the amount of impairment, if any. The selection and weighting of the fair value techniques requires judgment.

Key assumptions used in value in use calculations:

The following table presents the basis used as the recoverable amount and the key assumptions used in calculating the recoverable amount:

			2019
	Basis used as recoverable amount	Pre-tax Discount Rate	Terminal Growth Rate
Dorel Juvenile – Europe	Value in use	12.79%	2.00%
Dorel Sports – Mass markets	Value in use	12.61%	2.00%
Dorel Home	Value in use	17.89%	2.00%

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 14 - IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE **USEFUL LIVES (continued)**

			2018
	Basis used as recoverable amount	Pre-tax Discount Rate	Terminal Growth Rate
Dorel Juvenile – North America	Fair value	(1)	(1)
Dorel Juvenile – Europe	Value in use	14.07%	2.00%
Dorel Juvenile – South of Europe	Fair value (2)	14.20%	2.00%
Dorel Juvenile – Latin America	Value in use	20.26%	4.64%
Dorel Juvenile – Brazil	Fair value (3)	(3)	5.00%
Dorel Juvenile – Australia	Value in use	18.80%	3.00%
Dorel Juvenile - China	Value in use	16.11%	3.00%
Dorel Sports – Mass markets	Value in use	14.46%	2.00%
Dorel Sports – IBD	Fair value (4)	13.95%	(4)
Dorel Sports – Caloi	Fair value (5)	(5)	5.00%
Dorel Home	Value in use	17.89%	2.00%

- (1) Based on market approach using a multiple of 7.9x.
- (2) Based on the relief from royalty method to determine the fair value of the trademarks using a royalty rate of 0.50%.
- (3) Based on an overall market approach using a multiple of 7.1x. In addition, based on the relief from royalty method to determine the fair value of the trademarks using a royalty rate of 2.50% and the excess earnings method for the customer relationships.
- Based on the excess earnings method to determine the fair value of the trademarks.
- Based on an overall market approach using a multiple of 7.4x. In addition, based on the relief from royalty method to determine the fair value of the trademarks using royalty rates between 1.00% and 2.00% and the excess earnings method for the customer

The assumptions used by the Company in the future cash flow discounting model and market approach provided are classified as Level 3 in the fair value hierarchy, signifying that they are not based on observable market data. The Company performed the below sensitivity analysis to changes in assumptions for the basis used in the calculations of the recoverable amount of each CGU.

Sensitivity to changes in assumptions for the basis of the calculation of recoverable amounts:

Two key assumptions were identified that if changed, could cause the carrying amount to exceed its recoverable amount. Varying the assumptions in the values of the recoverable amount calculation would have the following effects for the year ended December 30, 2019, assuming that all other variables remained constant:

	Increase in basis points of pre-tax discount rate that would result in carrying value equal to recoverable amount	Decrease in basis points of terminal long-term growth rate that would result in carrying value equal to recoverable amount
Dorel Juvenile – Europe	150	250
Dorel Sports – Mass markets	197	170
Dorel Home (1)	1,963	-

<sup>(1)</sup> The recoverable amount of Dorel Home is not sensitive to its long-term growth rate assumption.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## **NOTE 15 – OTHER ASSETS AND OTHER LIABILITIES**

Other assets consist of the following:

	 2019	2018
Prepaid expenses	\$ 22,274	\$ 26,656
Sales tax receivable	20,292	16,230
Other receivables	5,932	6,414
Costs relating to revolving bank loans (Notes 18 and 29)	1,850	1,624
Other financial assets	1,344	645
Other	 364	941
	\$ 52,056	\$ 52,510
Current	\$ 43,853	\$ 45,057
Non-current	\$ 8,203	\$ 7,453

Other liabilities consist of the following:

	2019	2018
Written put option liabilities	\$ 8,568	\$ 12,002
Sales tax payable	5,530	4,620
Contract liabilities	4,802	7,296
Other financial liabilities	4,562	2,250
Other	 4,571	8,641
	\$ 28,033	\$ 34,809
Current	\$ 10,953	\$ 12,029
Non-current	\$ 17,080	\$ 22,780
		<u> </u>

# Written put option liabilities

A summary of the written put options liabilities and certain assumptions to measure the fair value are presented below, representing the interest held by the non-controlling shareholders:

	Dorel Spo	rts Chile S.A.		Silfa Group	Best Brands Group S.A. and Baby Universe SAS			
	2019	2018	2019	2018	2019	2018		
Expected payment date or contractual maturity	30% in April 2023	30% in April 2022	30% in April 2023	30% in April 2022	30% in April 2023	30% in April 2022		
Discount rate used to determine the fair value of								
the exit price	2.4%	4.6%	2.4%	4.9%	-%	4.9%		
Balance, end of year (1)	\$ 1,530 \$	1,419 \$	7,038 \$	10,485 \$	- \$	98		

<sup>(1)</sup> The remeasurement of the fair value of the written put option liabilities is recognized in other equity. The reconciliation of movements in these liabilities is presented in Note 29.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018  $\,$ 

(All figures in thousands of US dollars)

#### **NOTE 16 – BANK INDEBTEDNESS**

The average interest rates on the outstanding borrowings as at December 30, 2019 and 2018 were 6.20% and 6.44%, respectively. As at December 30, 2019, the Company had available bank lines of credit amounting to approximately \$101,073 (2018 – \$111,393) of which \$59,698 (2018 – \$50,098) have been used. The availability of these funds are dependent on the Company continuing to meet the financial covenants of its credit agreements. As at December 30, 2019, certain of the Company's bank lines of credit amounting to \$12,535 are secured by trade accounts receivable representing a carrying value of \$5,015.

## **NOTE 17 - TRADE AND OTHER PAYABLES**

	2019	2018
Trade creditors and accruals (1)	\$ 454,409	\$ 483,786
Salaries payable	39,866	41,027
Refund liability	2,480	2,645
Other accrued liabilities	6,244	6,150
	\$ 502,999	\$ 533,608

<sup>(1)</sup> During 2018, the Company entered into trade payables finance program agreements with certain financial institutions to manage payments to some suppliers. As at December 30, 2019, trade payables under this program amount to \$6,739 (2018 – \$6,027).

#### **NOTE 18 – LONG-TERM DEBT**

The terms and conditions of outstanding loans are as follows:

					2019		2018
	Currency	Nominal interest rate	Maturity date	Face value	Carrying amount	Face value	Carrying amount
Senior unsecured notes, interest payable on the last business day of each quarter	USD	7.50%	July 19, 2024	\$125,000	\$119,941	\$ -	\$ -
Revolving bank loans bearing interest at various rates per annum, averaging 5.77% (2018 – 4.67%), total availability of \$350,000. This agreement also includes an accordion feature allowing the Company to have access to an additional amount of \$100,000 on a revolving basis. Extended in July 2019.	USD/ Euro/CAD	LIBOR, Euribor, Canadian or U.S. bank rates plus a margin	July 1, 2021	192,761	192,761	152,728	152,728
Term loan bearing interest at various rates per annum, averaging 5.73% (2018 – 4.34%). Extended in July 2019.	USD	LIBOR plus a margin	July 1, 2021	122,300	121,714	160,800	160,261
Balance of sale on acquisition of Canbest, bearing no interest (Note 10)	USD	_	October 1, 2021	6,000	5,583	_	_
Convertible debentures. Prepaid in July 2019.	USD	5.50%		_	_	120,000	118,344
Other Total outstanding loans Current portion				2,103 \$448,164	2,103 \$442,102 (24,233) \$417,869	5,736 \$439,264	5,736 \$437,069 (432,950) \$4,119

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018  $\,$ 

(All figures in thousands of US dollars)

# NOTE 18 - LONG-TERM DEBT (continued)

#### Senior unsecured notes

On June 17, 2019, the Company entered into a five-year \$175,000 senior unsecured notes agreement ("senior unsecured notes") with several institutional lenders. These senior unsecured notes are divided into two tranches: (i) a \$125,000 tranche that was fully drawn and used to redeem at par the Company's \$120,000 convertible debentures maturing on November 30, 2019; and (ii) a \$50,000 tranche that is available for general corporate purposes with the consent of the lenders.

These senior unsecured notes mature five years from the date of the initial advance, bear interest at a rate of 7.50% per annum payable quarterly in cash, rank *pari passu* with all of the Company's other senior unsecured indebtedness and are guaranteed by certain of the Company's subsidiaries. The first tranche of \$125,000 was fully drawn by the Company on July 19, 2019 (date of the initial advance).

The financing costs related to the senior unsecured notes amounted to approximately \$2,077, of which \$1,845 was allocated to the \$125,000 tranche and \$232 to the \$50,000 tranche. The financing costs allocated to the \$125,000 tranche were recorded as a reduction of the carrying amount of the senior unsecured notes and will be amortized over the remaining term of the loan using the effective interest rate method. As the \$50,000 tranche was not drawn as at December 30, 2019, the related financing costs were recognized as an addition to other assets.

The senior unsecured notes also contain options to prepay the notes prior to their maturity date, which were accounted for as embedded derivatives, separate from the host contract. The fair value of the embedded derivatives related to the prepayment options was not material as at the date of the issuance of the first tranche of the senior unsecured notes and as at December 30, 2019.

On December 30, 2019, the Company amended its senior unsecured notes agreement to modify the covenants in order to be in line with the amended revolving bank loans and term loan financial covenants. A loss on debt modification of \$628 was recorded as finance expenses during the fourth quarter of 2019 (Note 30) as a result of the modification of the senior unsecured notes agreement. Total interest expense of \$6,069 was also recorded within finance expenses during 2019.

## Convertible debentures

In June 2019, the Company provided the holders of the convertible debentures with a redemption notice. During the second quarter of 2019, the Company revised its estimated cash flows related to its convertible debentures considering the expected early redemption of the convertible debentures on July 22, 2019. Accordingly, the Company recorded a loss on revision of estimated payments related to its convertible debentures in the amount of \$670 during the second quarter of 2019, within finance expenses (see Note 30). On July 22, 2019, the Company redeemed its convertible debentures, in whole, at the par value of \$120,000, plus accrued and unpaid interest amounting to \$935, using the net proceeds from the senior unsecured notes. The equity component of the convertible debentures totaling \$2,037, net of tax, was reclassified to contributed surplus.

# Revolving bank loans and term loan

On March 8, 2019, the Company amended and restated its Credit Agreement with respect to its revolving bank loans and term loan to modify the covenants to permit additional indebtedness with other lenders to refinance and repay the convertible debentures. In addition, the covenants were adjusted in light of the previous twelve months results of operations in order to facilitate their compliance. The amendment also extended the maturity date to July 1, 2021 if the convertible debentures were repaid or refinanced by May 30, 2019. On May 8, 2019, the Company amended its Credit Agreement with respect to its revolving bank loans and term loan to extend their maturity date to the earlier of (i) July 1, 2021 and (ii) July 31, 2019 if the convertible debentures had not been repaid or refinanced, in cash or in shares of the Company, by that date.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## NOTE 18 - LONG-TERM DEBT (continued)

As the convertible debentures were repaid on July 22, 2019, the maturity date of the revolving bank loans and term loan was extended to July 1, 2021. On September 30, 2019, the Company amended and restated its Credit Agreement with respect to its revolving bank loans and term loan to modify the covenants in order to facilitate their compliance.

Following the March 8, 2019 amendment, the principal repayments of the term loan are as follows:

- (i) four quarterly instalments of \$3,750 starting in April 2019 to the extent the maturity date has not yet occurred;
  - quarterly instalments of \$5,000 starting in April 2020 to the extent the maturity date has not yet occurred; and
  - any remaining outstanding amount on the maturity date:
- (ii) 50% of the quarterly Excess Cash Flow (1) to be applied as principal repayment for any quarter where the indebtedness to adjusted EBITDA ratio is more than 3.0x at the end of any quarter or 25% of the quarterly Excess Cash Flow (1) to be applied as principal repayment for any quarter where the indebtedness to adjusted EBITDA ratio is equal to or greater than 2.5x and less than or equal to 3.0x at the end of any quarter; and
- (iii) an amount equal to the aggregate amount of the indebtedness to refinance and repay the convertible debentures which would be in excess of \$150,000 payable no later than the business day following that on which such financing occurs. On July 22, 2019, the Company redeemed its convertible debentures.
- (1) Excess Cash Flow is defined as the quarterly adjusted EBITDA less income taxes paid, net paid additions to property, plant and equipment and intangible assets, interest paid, scheduled repayments of long-term debt and acquisition-related costs paid plus or minus the net changes in balances related to operations.

Under the term loan, the Company is required to make quarterly instalments corresponding to the quarterly Excess Cash Flow, in addition to its quarterly fixed instalments, as principal repayments. \$7,700 was repaid on April 5, 2019 related to the December 30, 2018 Excess Cash Flow calculation. As at December 30, 2019, the required instalment as a result of the Excess Cash Flow calculation amounts to \$1,840 and has been presented within the current portion of long-term debt.

The total financing costs related to the Credit Agreement amendments amounted to approximately \$1,564, of which \$1,112 was allocated to the revolving bank loans and \$452 to the term loan. As the amendments and restatements of the Credit Agreement were accounted for as non-substantial modifications, the total financing costs allocated to the revolving bank loans were recorded as an addition to other assets and are being amortized as interest expense on a straight-line basis over the term of the related debt.

The total financing costs allocated to the term loan were recorded as a reduction of its carrying amount and are being amortized over the remaining term of the loan using the effective interest rate method. There was no material impact on the carrying amount of the revolving bank loans and term loan as a result of the modifications of the Credit Agreement.

## Assets secured under revolving bank loans and term loan

As at December 30, 2019, the revolving bank loans and the term loan are secured by certain of the Company's trade accounts receivable, inventories, property, plant and equipment and intangible assets, with a carrying value of \$249,659, \$469,916, \$70,611 and \$27,300, respectively.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 18 - LONG-TERM DEBT (continued)

#### **Financial covenants**

The availability of the funds under the revolving bank loans, including the accordion feature, and the \$50,000 tranche under the senior unsecured notes are dependent on the Company continuing to meet the financial covenants under its credit agreements. Under the senior unsecured notes, revolving bank loans and term loan, the Company is subject to certain covenants, including maintaining certain financial ratios. In the event the Company is not able to meet its quarterly debt covenant requirements, the senior unsecured notes, revolving bank loans and term loan will become due in full at the date of non-compliance.

During the first and third quarters of 2019, certain of the Company's borrowing covenant requirements with respect to its revolving bank loans and term loan were amended. As at December 30, 2019, the Company was compliant with all its amended borrowing covenant requirements and the senior unsecured notes, revolving bank loans and term loan were not due on demand on December 30, 2019. On March 9, 2020, the Company amended and restated its Credit Agreement with respect to its revolving bank loans and term loan to facilitate their compliance based on the quarterly forecasted projections for 2020.

# **NOTE 19 - PROVISIONS**

		Product		Warranty	_	Employee	Re	structuring		Other	_	
		liability (1)		provision (2)		Employee ensation		provision (Note 6)	ķ	provisions		Total
Balance as at												
December 30, 2018	\$	27,260	\$	7,939	\$	1,629	\$	3,103	\$	3,143	\$	43,074
Adjustment on initial		•										
application of IFRS 16												
(Note 3)		_		_		_		(557)		_		(557)
Adjusted balance as at												
December 31, 2018	\$	27,260	\$	7,939	\$	1,629	\$	2,546	\$	3,143	\$	42,517
Arising during the year		4,995		12,281		229		29,353		1,728		48,586
Utilized		(3,750)		(10,664)		(151)		(16,429)		(1,759)		(32,753)
Unused amounts reversed		(3,283)		(443)		(351)		(527)		(61)		(4,665)
Effect of foreign currency												
exchange rate changes		(2)		(11)		(35)		(99)		2		(145)
Balance as at												
December 30, 2019	\$	25,220	\$	9,102	\$	1,321	\$	14,844	\$	3,053	\$	53,540
0												
Current as at	Φ	05.000	Φ	0.400	Φ.		Φ	44044	Φ	4.075	Φ	50.044
December 30, 2019 Non-current as at	\$	25,220	\$	9,102	\$	_	\$	14,844	\$	1,675	\$	50,841
December 30, 2019		_		_		1,321		_		1,378		2,699
·	\$	25,220	\$	9,102	\$	1,321	\$	14,844	\$	3,053	\$	53,540
Current as at December 30, 2018	\$	27,260	\$	7,939	\$	_	\$	3,103	\$	1,822	\$	40,124
Non-current as at	Ψ	21,200	Ψ	1,505	Ψ		Ψ	0,100	Ψ	1,022	Ψ	70,127
December 30, 2018		_		_		1,629				1,321		2,950
	\$	27,260	\$	7,939	\$	1,629	\$	3,103	\$	3,143	\$	43,074
	-											

<sup>(1)</sup> Given the nature of the risks, it is not possible to estimate when any eventual liabilities may have to be settled, thus product liability provisions have been presented as current.

<sup>(2)</sup> It is expected that most of these costs will be incurred in the next financial year, thus warranty provision has been presented as current.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

#### **NOTE 20 – FINANCIAL INSTRUMENTS**

Financial instruments – carrying values and fair values

#### Fair value disclosure

The Company has determined that the fair value of its current financial assets and liabilities approximates their respective carrying amounts as at the consolidated statement of financial position dates because of the short-term nature of those financial instruments. For long-term debt bearing interest at variable rates, the fair value is considered to approximate the carrying amount. For long-term debt bearing interest at fixed rates, the fair value is estimated using level 2 inputs in the fair value hierarchy based on discounting expected future cash flows at the discount rates which represent borrowing rates presently available to the Company for loans with similar terms and maturity.

The fair value of the long-term debt bearing interest at fixed rates is as follows:

		2019		2018
	Carrying amount	Fair value	Carrying amount	Fair value
Long-term debt – bearing interest at fixed rates	\$ 127,627	\$ 130,281	\$ 124,080	\$ 123,702

# Fair value measurement

Where the fair value of financial assets and financial liabilities recorded in the consolidated statement of financial position cannot be derived from active markets, they are determined using valuation techniques including discounted cash flow models. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgment is required in establishing the fair values. The judgments include considerations of inputs such as liquidity risk, credit risk and volatility. Should any of the inputs to these models or changes in assumptions about these factors occur, this could affect the reported fair value of financial instruments. The Company's financial assets and liabilities measured at fair value consist of derivative financial instruments and written put option liabilities. The balance of the Company's derivative financial assets and liabilities are not significant as at December 30, 2019 and 2018.

# Management of risks arising from financial instruments

In the normal course of business, the Company is subject to various risks relating to foreign exchange, interest rate, credit and liquidity. The Company manages these risk exposures on an on-going basis. In order to limit the effects of changes in foreign exchange rates on its revenues, expenses and cash flows, the Company can avail itself of various derivative financial instruments. The Company's management is responsible for determining the acceptable level of risk and only uses derivative financial instruments to manage existing or anticipated risks, commitments or obligations based on its past experience. The following analysis provides a measurement of risks arising from financial instruments.

# Foreign Exchange Rate Risk

The Company's main source of foreign exchange rate risk resides in sales and purchases of goods denominated in currencies other than the functional currency of each of the Company's entities. Fluctuations in the respective foreign exchange rates relative to the functional currency of each of the Company's entities will create volatility in the Company's cash flows and in the reported amounts in its consolidated income statements. The Company's financial debt mainly consists of long-term debt issued in US dollars for which no foreign currency hedging is required.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## NOTE 20 - FINANCIAL INSTRUMENTS (continued)

Most short-term lines of credit, overdrafts and long-term debt commonly used by the Company's entities are in the currency of the borrowing entity and therefore carry no foreign exchange rate risk. Inter-company loans/borrowings are economically hedged as appropriate, whenever they present a net exposure to foreign exchange rate risk and some are used to hedge net investments in their foreign subsidiaries. Additional earnings variability arises from the translation of monetary assets and liabilities denominated in currencies other than the functional currency of each of the Company's entities at the rates of exchange at each financial position date, the impact of which is reported as a foreign exchange gain or loss in the consolidated income statements. In order to mitigate the foreign exchange rate risk, from time to time, the Company uses various derivative financial instruments such as swaps, options, futures and forward contracts to hedge against adverse fluctuations in foreign currency rates.

Derivative financial instruments are used as a method for meeting the risk reduction objectives of the Company by generating offsetting cash flows related to the underlying position with respect to the amount and timing of forecasted transactions. The terms of the derivatives range, in general, from one to twelve months. The Company does not hold or use derivative financial instruments for trading or speculative purposes.

The following tables provide an indication of the Company's significant foreign currency exposures of financial assets and liabilities denominated in currencies other than the functional currency of each of the Company's entities, as well as the amount of revenue and expenses that were denominated in foreign currencies other than the functional currency of each of the Company's entities. The tables below do not consider the effect of foreign exchange contracts. Amounts are presented in the equivalent US \$.

		_		2019				2018
	USD	CAD	Euro	RMB	USD	CAD	Euro	RMB
Cash and cash equivalents	\$ 3,383	\$ 368	\$ 46	\$ 1,979	\$ 1,598	\$ 726	\$ 397	\$ 2,563
Trade accounts receivable	5,328	12,420	882	363	6,723	12,195	903	95
Bank indebtedness	_	_	_	_	(41)	_	_	_
Trade and other payables	(43,594)	(7,862)	(242)	(20,171)	(45,326)	(11,683)	(375)	(25,628)
Long-term debt	_	(27,635)	_	-	_	(2,542)	_	_
Inter-company loans	(35,649)	578	13,349	11,343	(19,174)	543	13,158	11,456
Consolidated statement of financial position exposure excluding								
derivatives	\$(70,532)	\$(22,131)	\$ 14,035	\$(6,486)	\$ (56,220)	\$ (761)	\$ 14,083	\$(11,514)

				2019				2018
	USD	CAD	Euro	RMB	USD	CAD	Euro	RMB
Revenue	\$ 29,140	\$ 69,670 \$	5,024	\$ 4,876	\$ 33,502	\$ 84,882 \$	5,502 \$	4,232
Expenses	(353,321)	(87,468)	(46,713)	(100,853)	(317,209)	(99,736)	(50,110)	(94,807)
Net exposure	\$ (324,181)	\$ (17,798) \$	(41,689)	\$ (95,977)	\$ (283,707)	\$ (14,854) \$	(44,608) \$	(90,575)

Net foreign exchange loss amounting to 2,818 (2018 – 1,334) was recognized in the consolidated income statement during 2019.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 20 - FINANCIAL INSTRUMENTS (continued)

The following outlines the main foreign exchange rates applied in the preparation of the consolidated financial statements:

		2019		2018
	Year-to-date average rate	Reporting date rate	Year-to-date average rate	Reporting date rate
CAD to USD	0.7539	0.7702	0.7716	0.7329
Euro to USD	1.1197	1.1220	1.1802	1.1457
BRL to USD	0.2535	0.2488	0.2736	0.2577
RMB to USD	0.1448	0.1436	0.1512	0.1454

Based on the Company's foreign currency exposures noted above and the foreign exchange contracts in effect in 2019 and 2018, varying the above foreign exchange rates to reflect a 5 percent weakening of the currencies, other than the functional currency of each of the Company's entities, would have the following effects, assuming that all other variables remained constant:

				2019				2018
Source of variability from changes in foreign exchange rates	USD	CAD	Euro	RMB	USD	CAD	Euro	RMB
Financial instruments, including foreign exchange contracts for which the Company does not apply hedge accounting	\$ 3,498	\$ 1,473 \$	(702)	\$ 324	\$ 2,781	\$ 38	\$ (704)	\$ 576
Revenue and expenses	 16,209	890	2,084	4,799	14,185	743	2,230	4,529
Increase (decrease) on pre-tax income Increase (decrease) on other comprehensive	\$ 19,707	\$ 2,363 \$	1,382	\$ 5,123	\$ 16,966	\$ 781	\$ 1,526	\$ 5,105
income (loss)	\$ (1,279)	\$ - \$	(99)	\$ _	\$ (1,066)	\$ _	\$ (63)	\$ 

An assumed 5 percent strengthening of the currencies, other than the functional currency of each of the Company's entities, would have an equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remained constant.

## Cash flow hedges - Foreign exchange contracts

The Company enters into foreign exchange contracts to manage its foreign currency exposure associated with forecasted inventory purchases or other type of expenses. Most of the Company's foreign exchange contracts are designated as hedging instruments in cash flow hedges of forecast of inventory purchases or other type of expenses.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 20 - FINANCIAL INSTRUMENTS (continued)

There is an economic relationship between the hedged items and the hedging instruments as the terms of the foreign exchange contracts match the terms of the expected highly probably forecast transactions, i.e. notional amount and expected payment date. The Company has established a hedge ratio of 1:1 for the hedging relationships as the underlying risk of the foreign exchange contracts is identical to the hedged risk components. To test the hedge effectiveness, the Company uses the hypothetical derivative method and compares the changes in the fair value of the hedging instruments against the changes in fair value of the hedged items attributable to the hedged risks.

The main source of ineffectiveness in the hedge relationships are:

- effect of the counterparty's and the Company's own credit risk on the fair value of the foreign exchange contracts, which is not reflected in the change in the fair value of the hedged cash flows attributable to the change in exchange rates;
- difference in the timing of cash flows of the hedged items and hedging instruments; and
- changes to the forecasted amount of cash flows of hedged items and hedging instruments.

The total notional amount of the Company's outstanding foreign exchange contracts was \$45,065 (2018 – \$32,948). The fair value of the Company's derivative financial instruments relating to commitments to buy and sell foreign currencies through foreign exchange contracts is not material as at December 30, 2019 and 2018.

# Net investment hedges

A foreign currency exposure also arises from the net investment in foreign subsidiaries, as a result of the translation of the net investment into the functional currency of their parent entity. Two of the Company's subsidiaries (having a Euro functional currency) have designated a USD inter-company loan and a portion of their revolving bank loans as the hedging instruments in the hedge of their respective foreign net investments (having a US dollar functional currency), in order to mitigate their exposure to the US dollar foreign exchange rate risk on these net investments. Gains or losses on the retranslation of these hedging instruments are transferred to other comprehensive income (loss) to offset any gains or losses on translation of the net investments in the subsidiaries.

There is an economic relationship between the hedged items and the hedging instruments as the net investments create a translation risk that will match the foreign exchange rate risk on the USD inter-company loan and the portion of the revolving bank loans (the "hedging instruments"). The Company has established a hedge ratio of 1:1 for the hedging relationships as the underlying risk of the hedging instruments is identical to the hedged risk components. The hedge ineffectiveness will arise when the amount of the net investments in the foreign subsidiaries becomes lower than the amount of the related hedging instruments.

As at December 30, 2019, the carrying amounts of the inter-company loan and the revolving bank loans designated as hedging instruments were \$76,594 (2018 – \$82,407) and \$20,000 (2018 – \$25,000), respectively. The impact of these hedging instruments and the hedged items on the consolidated statements of financial position was not material as at December 30, 2019 and 2018.

#### Interest Rate Risk

The Company is exposed to interest rate fluctuations, related primarily to its revolving bank loans and its term loan, for which amounts drawn are subject to LIBOR, Euribor, Canadian or U.S. bank rates in effect at the time of borrowing, plus a margin. The Company manages its interest rate exposure by entering into swap agreements consisting of exchanging variable rates for fixed rates for an extended period of time. All other long-term debts have fixed interest rates and are therefore not exposed to interest rate risk.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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(All figures in thousands of US dollars)

## NOTE 20 - FINANCIAL INSTRUMENTS (continued)

The Company uses interest rate swap agreements to lock-in a portion of its debt cost and reduce its exposure to the variability of interest rates by exchanging variable rate payments for fixed rate payments. During the first quarter of 2019, the Company entered into a new interest rate swap agreement to replace interest rate swap agreements that had matured on March 26, 2019. The Company has designated its interest rate swaps as cash flow hedges for which it uses hedge accounting. A summary of the interest rate swap agreements designated as hedging instruments is as follows:

		2019			2018
Fixed rate	Notional amount	Maturity	Fixed rate	Notional amount	Maturity
2.32%	\$ 50,000	April 9, 2024	1.75%	\$ 50,000	March 26, 2019

The impact of the hedging instruments on the consolidated statements of financial position is not material as at December 30, 2019 and 2018.

#### Credit Risk

Credit risk stems primarily from the potential inability of clients or counterparties to discharge their obligations and arises primarily from the Company's trade accounts receivable. The Company may also have credit risk relating to cash and cash equivalents, foreign exchange contracts and interest rate swap agreements resulting from defaults by counterparties, which it managed by entering into financial instruments with a variety of creditworthy parties. When entering into foreign exchange contracts and interest rate swap agreements, the counterparties are large Canadian and International banks.

The credit risk to which the Company is exposed arises principally from the Company's trade accounts receivables. Substantially all trade accounts receivable arise from the sale to the retail industry. The Company performs on-going credit evaluations of its customers' financial condition and limits the amount of credit extended when deemed necessary. In addition, a portion of the total trade accounts receivable is insured against possible losses. The carrying amount of the Company's financial assets represents the maximum exposure to credit risk.

In 2019, sales to one major customer represented 28.6% (2018 - 28.9%) of total revenue. As at December 30, 2019, one customer accounted for 14.2% (2018 - 21.6%) of the Company's total trade accounts receivable balance.

The Company's exposure to credit risk for trade accounts receivable by geographic area, based on the location of the selling entity, was as follows:

	2019	_	2018
Canada	\$ 24,179	\$	19,455
United States	188,036		196,986
Europe	93,700		96,286
Latin America	64,579		63,927
Asia	20,508		18,031
Other countries	 7,954		9,674
	\$ 398,956	\$	404,359

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 20 - FINANCIAL INSTRUMENTS (continued)

The Company's exposure to credit risk for trade accounts receivable by type of customer was as follows:

	 2019	-	2018
Mass-market retailers	\$ 220,654	\$	216,550
Specialty/independent stores	 178,302		187,809
	\$ 398,956	\$	404,359

The following table provides information about the exposure to credit risk and ECLs for trade accounts receivable. The ECLs were calculated based on actual credit loss experience and informed credit assessment, including forward-looking information.

				2019
	Weighted- average loss rate	 accounts ceivable - gross	npairment loss allowance	 accounts ceivable - net
Current (not past due)	0.9%	\$ 327,135	\$ (3,018)	\$ 324,117
Past due 0-30 days	2.6%	37,684	(980)	36,704
Past due 31-60 days	6.3%	15,468	(978)	14,490
Past due 61-90 days	5.2%	6,099	(315)	5,784
Past due over 90 days	36.4%	28,105	(10,244)	17,861
		\$ 414,491	\$ (15,535)	\$ 398,956

	Weighted- average loss rate	 accounts ceivable - gross	npairment loss allowance	 2018 accounts ceivable - net
Current (not past due)	0.6%	\$ 338,480	\$ (1,992)	\$ 336,488
Past due 0-30 days	1.3%	38,934	(507)	38,427
Past due 31-60 days	2.2%	12,317	(268)	12,049
Past due 61-90 days	10.2%	5,715	(582)	5,133
Past due over 90 days	65.9%	35,915	(23,653)	12,262
·		\$ 431,361	\$ (27,002)	\$ 404,359

# Liquidity Risk

Liquidity risk is the risk of being unable to honor financial commitments by the deadlines set out under the terms of such commitments. The Company manages liquidity risk through the management of its capital structure and financial leverage, as outlined in "Capital Management" (Note 21). It also manages liquidity risk by continuously monitoring actual and projected cash flows matching the maturity profile of financial assets and liabilities. During 2019 and 2018, the Company entered into trade payables finance program agreements with certain financial institutions to manage payments to some suppliers, which is an integral part of the Company's liquidity risk management process. The Board of Directors reviews and approves the Company's operating and capital budgets, as well as any material transactions not in the ordinary course of business, including acquisitions or other major investments or divestitures.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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## NOTE 20 - FINANCIAL INSTRUMENTS (continued)

As the Company is subject to certain covenants, including maintaining certain financial ratios, in the event the Company is not able to meet its quarterly debt covenant requirements, the senior unsecured notes, revolving bank loans and term loan will become due in full at the date of non-compliance. While management believes that future cash flows from operations and availability under existing/renegotiated banking arrangements will be adequate to support the Company's financial liabilities, assessing the Company's liquidity including expected future compliance with covenants requires significant judgment. The Company does not expect a liquidity problem in the foreseeable future, however no assurance can be provided. On March 9, 2020, the Company amended and restated its Credit Agreement with respect to its revolving bank loans and term loan to facilitate their compliance based on the quarterly forecasted projections for 2020.

The following table summarizes the contractual maturities of financial liabilities of the Company as at December 30, 2019, excluding future interest payments but including accrued interest:

	Total	Less than 1 year	2-3 years	4-5 years	After 5 years
Bank indebtedness Trade and other payables Long-term debt:	\$ 59,698 502,999	\$ 59,698 502,999	\$ – –	\$ – –	\$ <u>-</u>
Senior unsecured notes Revolving bank loans and	125,000	_	-	125,000	-
term loan Balance of sale on	315,061	20,590	294,471	_	_
acquisition of Canbest	6,000	3,000	3,000	_	_
Other Other liabilities:	2,103	932	1,171	-	-
Written put option liabilities	8,568	_	_	8,568	_
Other financial liabilities	4,562	607	2,491	1,140	324
Total	\$ 1,023,991	\$ 587,826	\$ 301,133	\$ 134,708	\$ 324

# **NOTE 21 - CAPITAL MANAGEMENT**

The Company's objectives in managing capital are to provide sufficient liquidity to support its operations while generating a reasonable return to shareholders, give the flexibility to take advantage of growth and development opportunities of the business and undertake selective acquisitions, while at the same time taking a conservative approach towards financial leverage and management of financial risk. The Company's capital structure is composed of net debt and equity. Net debt consists of interest-bearing debt less cash and cash equivalents.

The Company manages its capital structure in light of changes in economic conditions and the requirements of the ratio required to be adhered to for covenant purposes. In order to maintain or adjust the capital structure, the Company may elect to adjust the amount of dividends paid to shareholders, return capital to its shareholders, issue new shares or increase/decrease net debt.

The Company monitors its capital structure using the ratio of indebtedness to adjusted EBITDA (as defined below). This ratio is calculated as follows: indebtedness / adjusted EBITDA and it represents the ratio required for financial covenants and it must be kept below a certain threshold so as not to be in breach of its debt agreements. During the three months ended March 31, 2019, the Company revised its definition of indebtedness and adjusted EBITDA in its indebtedness to adjusted EBITDA ratio in order to align management monitoring of its capital structure with the financial ratios calculation under the covenants of its long-term debt. The revision consists mainly of removing the effect of adopting IFRS 16 from indebtedness and adjusted EBITDA and to include the convertible debentures in indebtedness. On July 22, 2019, the Company redeemed its convertible debentures.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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## NOTE 21 - CAPITAL MANAGEMENT (continued)

#### Indebtedness

Indebtedness is equal to the aggregate of bank indebtedness, face value of long-term debt (excluding leases), guarantees (including all letters of credit and standby letters of credit) and written put option liabilities based on current earnings level less cash and cash equivalents up to a maximum amount of \$25,000 subject to certain conditions. For the purpose of the calculation of the indebtedness to adjusted EBITDA ratio, the written put option liabilities are based on current earnings level as opposed to the fair value, which is a function of earnings levels in future periods, and is reflected in the consolidated financial statements.

# Adjusted EBITDA

Adjusted EBITDA is defined as net income (loss) before finance expenses, income taxes, depreciation and amortization, impairment losses on goodwill, intangible assets and property, plant and equipment, restructuring and other costs, expenses incurred as a result of the wind-down of the Toys"R"Us, Inc. ("Toys"R"Us") business and liquidation of inventory in its U.S. stores up to a maximum of \$25,000, unpaid (paid) product liability costs related to judgments, stock option plan expense, excluding the net impact of adopting IFRS 16. Adjusted EBITDA is based on the last four quarters ending on the same date as the consolidated statement of financial position date used to compute the indebtedness but including retroactively the results of operations of the acquired businesses.

# Indebtedness to adjusted EBITDA ratio calculation

	-	2019	2018
Bank indebtedness	\$	59,698	\$ 50,098
Face value of long-term debt (2018 – excluding convertible			
debentures) (Note 18)		448,164	319,264
Guarantees (Note 26 b))		15,601	18,627
Written put option liabilities (based on current earnings level)		3,832	4,041
Less: cash and cash equivalents		(24,707)	(19,895)
Removing the effect of adopting IFRS 16		`1,699 <sup>′</sup>	
Indebtedness	\$	504,287	\$ 372,135

	For the trailing four quarters				
	2019	2018			
Net loss	\$ (10,453)	\$ (444,343)			
Finance expenses (Note 30)	50,380	32,650			
Income taxes expense (recovery) (Note 27)	12,786	(53,820)			
Depreciation and amortization (Note 30)	95,785	50,406			
Impairment losses on goodwill, intangible assets and property, plant and					
equipment (Notes 11, 13 and 14)	_	525,639			
Restructuring and other costs (Note 6)	31,069	18,867			
Expenses incurred as a result of the wind-down of Toys"R"Us	_	12,917			
Removing the effect of adopting IFRS 16	(52,735)	_			
Adjusted EBITDA	\$ 126,832	\$ 142,316			

	2019	2018
Indebtedness to adjusted EBITDA ratio	3.98:1	2.61:1

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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(All figures in thousands of US dollars)

## **NOTE 22 - PENSION & POST-RETIREMENT BENEFIT PLANS**

The Company's subsidiaries maintain defined benefit plans and defined contribution plans for their employees.

The plans provide benefits based on a defined benefit amount and length of service. Pension benefit obligations under the defined benefit plans are determined annually by independent actuaries using management's assumptions and the accumulated benefit method for the plans where future salary levels do not affect the amount of employee future benefits and the projected benefit method for the plans where future salaries or cost escalation affect the amount of employee future benefits.

The changes in net liability arising from defined benefit obligations are as follows:

				2019				2018
		Pension benefits		Post- retirement benefits		Pension benefits		Post- retirement benefits
Present value of the defined benefit obligations under wholly or partially funded plans:								
Balance, beginning of year Current service cost	\$	65,753 1.922	\$	9,033 44	\$	75,550 2,847	\$	10,828 69
Interest cost Participants contributions		2,041 720		297		2,084 826		379
Benefits paid Past service costs		(2,010)		(499)		(1,849)		(561)
Effect of foreign currency exchange rate changes Remeasurement (gains) losses recognized in other		(528)		(2,351) –		(1,310)		-
comprehensive income (loss)  Restructuring giving rise to curtailments (Note 6)		7,350 (2,285)		(433)		(12,225) (170)		(1,682) —
Balance, end of year	\$	72,963	\$	6,091	\$	65,753	\$	9,033
Plan assets:								
Fair value, beginning of year	\$	45,337	\$	_	\$	51,141	\$	_
Interest income on plan assets Remeasurement gains (losses) recognized in other		1,532		_		1,499		_
comprehensive income (loss)		4,601		_		(7,644)		_
Employer contributions		3,894		499		2,495		561
Participants contributions		720		_		826		_
Benefits paid		(2,010)		(499)		(1,849)		(561)
Effect of foreign currency exchange rate changes		(335)		_		(811)		_
Additional charges	_	(395)	Δ.	_	_	(320)	_	
Fair value, end of year	\$	53,344	\$		\$	45,337	\$	
Effect of asset ceiling*	<u>\$</u> \$	(110)			\$	(66)		
Net liability arising from defined benefit obligations	\$	(19,729)	\$	(6,091)	\$	(20,482)	\$	(9,033)

<sup>\*</sup> includes effect of foreign currency exchange rate changes.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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# NOTE 22 - PENSION & POST-RETIREMENT BENEFIT PLANS (continued)

Remeasurements of the net defined benefit liabilities recorded during the years ended:

	_		2019		2018
		Pension benefits	Post- retirement benefits	Pension benefits	Post- retirement benefits
Remeasurement gains (losses) recognized in other comprehensive income (loss):					
Return on plan assets (excluding amounts included in net interest expense)  Actuarial gains and losses arising from changes in	\$	4,601	\$ -	\$ (7,644) \$	-
demographic assumptions Actuarial gains and losses arising from changes in		536	43	1,552	37
financial assumptions Actuarial gains and losses arising from experience		(12,288)	(674)	4,445	400
adjustments Change in the effect of asset ceiling		4,402 (45)	1,064 _	6,228 (69)	1,245 –
_	\$	(2,794)	\$ 433	\$ 4,512 \$	1,682

		2019		2018
	Pension benefits	Post- retirement benefits	Pension benefits	Post- retirement benefits
Remeasurement gains (losses) accumulated in other comprehensive income (loss):  Balance, beginning of year	\$ (7,994)	\$ (8,632) \$	(12,453) \$	(10,314)
Recognized during the year in other comprehensive income (loss)  Effect of foreign currency exchange rate changes	(2,794) (66)	433 _	4,512 (53)	1,682 –
Balance, end of year	\$ (10,854)	\$ (8,199) \$	(7,994) \$	(8,632)

			2019			2018
	Pension benefits		Post- retirement benefits		Pension benefits	Post- retirement benefits
Changes in the asset ceiling:  Balance, beginning of year	\$ (66)	\$	_	\$	_	\$ _
Change in the effect of asset ceiling Effect of foreign currency exchange rate changes	(45) 1	·		•	(69) 3	
Balance, end of year	\$ (110)	\$	_	\$	(66)	\$ _

The Company's asset ceiling represents the present value of future economic benefits available in the form of reductions in future contributions.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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# NOTE 22 - PENSION & POST-RETIREMENT BENEFIT PLANS (continued)

Net retirement costs for the defined benefit plans included in the consolidated income statements comprise the following:

		2019			2018
	Pension benefits	Post- tirement benefits	Pension benefits	r	Post- etirement benefits
Current service cost	\$ 1,922	\$ 44	\$ 2,847	\$	69
Net interest expense	509	297	585		379
Past service costs	_	(2,351)	_		_
Additional charges	395	_	320		_
Effect of curtailments (Note 6)	 (2,285)	_	(170)		
Net retirement expense for the year	\$ 541	\$ (2,010)	\$ 3,582	\$	448
Actual return on plan assets	\$ 6,133	\$ 	\$ (6,145)	\$	

Other than the curtailment gain presented within the restructuring and other costs (Note 6), the pension and post-retirement expense is recognized within general and administrative expenses whereas the production-related portion thereof is recognized within cost of sales.

Under the Company's defined contribution plans, total expense was \$4,506 (2018 – \$4,318) and is recorded within the appropriate headings of expenses by function. Total cash payments for employee future benefits for 2019, consisting of cash contributed by the Company to its funded plans, cash contributed to its defined contribution plans and benefits paid directly to beneficiaries for unfunded plans, was \$8,899 (2018 – \$7,374).

# Actuarial assumptions and sensitivity analysis

Weighted-average assumptions used to determine benefit obligations:

	Pensio	n benefits	Post-	retirement benefits
	2019	2018	2019	2018
Discount rate	2.21%	3.18%	2.83%	4.00%
Rate of compensation increase	2.13%	2.22%	n/a	n/a

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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# NOTE 22 - PENSION & POST-RETIREMENT BENEFIT PLANS (continued)

Weighted-average assumptions used to determine net periodic cost:

	Pen	sion benefits	Post-retire	ment benefits
	2019	2018	2019	2018
Discount rate	3.18%	2.79%	(1)	3.60%
Rate of compensation increase	2.22%	2.59%	n/a	n/a
Post-retirement mortality at age 65 for current pensioners (male) Post-retirement mortality at age 65 for	19.2 years	19.4 years	19.1 years	19.6 years
current pensioners (female)	22.1 years	22.4 years	21.6 years	22.1 years
Post-retirement mortality at age 65 for current pensioners aged 45 (male) Post-retirement mortality at age 65 for	20.2 years	20.8 years	20.7 years	21.2 years
current pensioners aged 45 (female)	23.3 years	23.8 years	23.2 years	23.7 years

<sup>(1) 4.00%</sup> for the eight months ended August 31, 2019 (measurement date) and 2.62% for the four months ended December 30, 2019.

At December 30, 2019, the weighted-average duration of the defined benefit obligations was 19.0 years for the pension benefits (2018 – 17.7 years) and 9.1 years for the post-retirement benefits (2018 – 10.7 years).

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligations by the amounts shown below:

	_	Pen	sio	n benefits 2019	ı	Post-retire	mei	nt benefits 2019	Pen	sio	n benefits 2018	P	ost-retirem	ent	benefits 2018
		Increase		Decrease		Increase		Decrease	Increase		Decrease		Increase		ecrease
Discount rate (0.25% movement) Rate of compensation increase	\$	(3,342)	\$	3,598	\$	(135)	\$	141	\$ (2,798)	\$	3,001	\$	(235)	\$	245
(0.5% movement)	\$	654	\$	(632)		n/a		n/a	\$ 677	\$	(645)		n/a		n/a

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the net periodic cost by the amounts shown below.

	Pension benefits 2019			Post-retirement benefits 2019			Pension benefits 2018				Post-retirement benefits 2018			
	Increase		Decrease		Increase		Decrease	Increase		Decrease		Increase	D	ecrease
Discount rate (0.25% movement) Rate of compensation increase	\$ (283)	\$	312	\$	(8)	\$	9	\$ (207)	\$	227	\$	(12)	\$	13
(0.5% movement)	\$ 87	\$	(84)		n/a		n/a	\$ 86	\$	(85)		n/a		n/a

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 22 - PENSION & POST-RETIREMENT BENEFIT PLANS (continued)

The assumed health care cost trend used for measurement of the accumulated post-retirement benefit obligation is 8% in 2019, decreasing gradually to 5% in 2023 and remaining at that level thereafter.

Assumed health care cost trends have a significant effect on the amounts reported for health care plans. A one percentage point change in assumed health care cost trend rates would have the following effects:

			2019			2018
		Increase	Decrease	Increase		Decrease
Effect on total of service and interest cost Effect on post-retirement benefit obligation	\$ \$	25 535	(21) \$ (465) \$	36 709	\$ \$	(31) (618)

Although the analysis does not take account of the full distribution of cash flows expected under the plans, it does provide an approximation of the sensitivity of the assumptions shown.

The measurement date used for plan assets and pension benefits was December 30 for both 2019 and 2018 and the measurement date used for post-retirement benefits was August 31, 2019 and December 30, 2018. The most recent actuarial valuations for the pension plans and post-retirement benefit plans are dated January 1, 2019. The most recent actuarial valuation of the pension plans for funding purposes was as of January 1, 2019, and the next required valuation will be as of January 1, 2020.

Plan assets are held in trust and their weighted average allocations were as follows as at the measurement date:

			2019			2018
Debt securities						
Mutual funds - fixed income securities						
United States	\$	8,909	17%	\$	8,274	18%
Europe		100	_		15	_
International		2,091	4		2,189	5
Total debt securities	\$	11,100	21%	\$	10,478	23%
Other						
Insurance contracts	\$	20,644	39%	\$	16,581	36%
Mutual funds - specialty	,	1,943	3	•	1,694	4
Total other	\$	22,587	42%	\$	18,275	40%
Equity securities						
Canada	\$	159	1%	\$	145	-%
United States		10,915	20		8,404	19
Europe		1,709	3		1,433	3
International		3,869	7		3,102	7
Total equity securities	\$	16,652	31%	\$	13,084	29%
Cash and cash equivalents	\$	3,005	6%	\$	3,500	8%
Total	\$	53,344	100%	\$	45,337	100%

All debt securities, all equity securities and all other mutual funds - specialty are valued based on quoted prices (unadjusted) for identical assets and liabilities in active markets. All insurance contracts do not have a quoted market price.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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## NOTE 22 - PENSION & POST-RETIREMENT BENEFIT PLANS (continued)

The Company expects \$5,284 in contributions to be paid to the funded defined benefit plans and \$522 in benefits to be paid for the unfunded plans in 2020.

## Other

Certain of the Company's subsidiaries have elected to act as a self-insurer for certain costs related to all active employee health and accident programs. The expense for the year ended December 30, 2019 was \$7,573 (2018 – \$7,892) under this self-insured benefit program.

## NOTE 23 - SHARE CAPITAL AND OTHER COMPONENTS OF EQUITY

The share capital of the Company is as follows:

#### **Authorized**

- An unlimited number of preferred shares without nominal or par value, issuable in series and fully paid.
- An unlimited number of Class "A" Multiple Voting Shares without nominal or par value, convertible at any time at the option of the holder into Class "B" Subordinate Voting Shares on a one-for-one basis.
- An unlimited number of Class "B" Subordinate Voting Shares without nominal or par value, convertible into Class "A" Multiple Voting Shares, under certain circumstances, if an offer is made to purchase the Class "A" shares.

Details of the issued and outstanding shares are as follows:

1,767 - 1,767	4,189,835 (1,060) 4,188,775	\$ 1,768 (1) \$ 1,767
	(1,060)	(1)
	(1,060)	(1)
1,767		
1,767	4,188,775	\$ 1,767
201,546	28,248,611	\$ 201,532
_	1,060	1
619	743	13
202,165	28,250,414	\$ 201,546
	619 202,165	

<sup>(1)</sup> During the year ended December 30, 2019, the Company converted 300 Class "A" Multiple Voting Shares into Class "B" Subordinate Voting Shares (2018 – 1,060) at an average rate of \$0.63 per share (2018 – \$0.63 per share).

## Nature and purpose of other components of equity

## Contributed Surplus

The contributed surplus account is used to recognize the value of equity-settled share-based payment transactions provided to employees, including key management personnel, as part of their remuneration.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

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#### NOTE 23 - SHARE CAPITAL AND OTHER COMPONENTS OF EQUITY (continued)

# Other Comprehensive Income (Loss)

#### Cumulative Translation Account

The cumulative translation account comprises all foreign currency differences arising from the translation of the financial statements of foreign operations, as well as from the translation of monetary assets or liabilities that hedge the Company's net investment in foreign operations.

## Cash Flow Hedges

The cash flow hedges account comprises the effective portion of the cumulative net change in the fair value of cash flow hedging instruments related to hedged transactions that have not yet occurred.

#### Defined Benefit Plans

The defined benefit plans account comprises the remeasurement of the net pension and post-retirement defined benefit liabilities.

## Other Equity

The other equity account comprises the remeasurement of the present value of the written put option liabilities.

## Dividends on common shares

The following dividends were declared and paid by the Company:

	2019	2018
\$0.45 per share on the outstanding Class "A" Multiple Voting Shares, Class "B" Subordinate Voting Shares (2018 – \$1.20 per share)	\$ 14,599	\$ 38,926

On March 14, 2019, the Company announced that it had adjusted its quarterly dividend from the prior \$0.30 a share to \$0.15 a share for the current year. During the first three quarters of 2019, a quarterly dividend of \$0.15 per share was declared by the Board of Directors. On September 30, 2019, the Board of Directors suspended the declaration of the Company's dividends.

# **NOTE 24 - SHARE-BASED PAYMENTS**

The following table summarizes the share-based payments expense (recovery) recognized within general and administration expenses:

	2019	_	2018
DSU – Directors	\$ 291	\$	135
DSU – Executive	519		500
RSU	(164)		333
SAR	(4)		(814)
PSU	 (626)		(1,044)
	\$ 16	\$	(890)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

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## NOTE 24 - SHARE-BASED PAYMENTS (continued)

The following table summarizes the carrying amount of the Company's RSU, SAR and PSU plans (cash-settled) recognized in the consolidated statements of financial position:

	2019	2018
Trade and other payables	\$ 392	\$ 376
Other long-term liabilities	555	1,586
	\$ 947	\$ 1,962

### Directors' Deferred Share Unit Plan

The Company has a Directors' Deferred Share Unit Plan (the "DDSU Plan") under which an external director of the Company may elect annually to have their director's fees paid in the form of DSUs. A plan participant may also receive dividend equivalents paid in the form of DSUs.

The number of DSUs received by a director is determined by dividing the amount of the remuneration to be paid in the form of DSUs on that date or dividends to be paid on payment date (the "Award Dates") by the fair market value of the Company's Class "B" Subordinate Voting Shares on the Award Date. The Award Date is the last day of each quarter of the Company's fiscal year in the case of fees forfeited and the date on which the dividends are payable in the case of dividends. The fair market value of the Company's Class "B" Subordinate Voting Shares is equal to their average closing trading price during the five trading days preceding the Award Date. Upon termination of a director's service, a director may receive, at the discretion of the Board of Directors, either:

- (a) cash equal to the number of DSUs credited to the director's account multiplied by the fair market value of the Class "B" Subordinate Voting Shares on the date a notice of redemption is filed by the director: or
- (b) the number of Class "B" Subordinate Voting Shares equal to the number of DSUs in the director's account; or
- (c) a combination of cash and Class "B" Subordinate Voting Shares.

Of the 350,000 DSUs authorized for issuance under the plan, 138,889 were available for issuance under the DSU plan as at December 30, 2019.

The changes in outstanding number of DSUs are as follows:

2019	2018
155,701	137,849
47,126	8,574
8,284	9,278
211,111	155,701
	47,126 8,284

<sup>(1)</sup> DSUs issued for dividend equivalents for the year ended December 30, 2019 amount to \$67 (2018 – \$171) which were charged to retained earnings and credited to contributed surplus.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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## NOTE 24 - SHARE-BASED PAYMENTS (continued)

## **Executive Deferred Share Unit Plan**

The Company has an Executive Deferred Share Unit Plan (the "EDSU Plan") under which executive officers of the Company may elect annually to have a portion of their annual salary and bonus paid in the form of DSUs. The EDSU Plan assists the executive officers in attaining prescribed levels of ownership of the Company's shares. A plan participant may also receive dividend equivalents paid in the form of DSUs. The number of DSUs received by an executive officer is determined by dividing the amount of the salary and bonus to be paid in the form of DSUs on that date or dividends to be paid on payment date (the "Award Dates") by the fair market value of the Company's Class "B" Subordinate Voting Shares on the Award Date. The Award Date is the last business day of each month of the Company's fiscal year in the case of salary, the date on which the bonus is, or would otherwise be, paid to the participant in the case of bonus and the date on which the dividends are payable in the case of dividends. The fair market value of the Company's Class "B" Subordinate Voting Shares is equal to their weighted average trading price during the five trading days preceding the Award Date.

The Board of Directors may also grant discretionary DSUs with vesting conditions, such as service and non-market performance conditions. The holders of the discretionary DSUs are entitled to dividends declared by the Company which are recognized in the form of additional DSUs awards equivalent in value to the dividends paid on the Company's Class "B" Subordinate Voting Shares. The vesting conditions of these additional DSUs awards are subject to the same performance vesting conditions as the underlying discretionary DSUs.

Upon termination of an executive officer's service, an executive officer may receive, at the discretion of the Board of Directors, either:

- (a) cash equal to the number of DSUs credited to the executive officer's account multiplied by the fair market value of the Class "B" Subordinate Voting Shares on the date a notice of redemption is filed by the executive officer: or
- (b) the number of Class "B" Subordinate Voting Shares equal to the number of DSUs in the executive officer's account; or
- (c) a combination of cash and Class "B" Subordinate Voting Shares.

Of the 750,000 DSUs authorized for issuance under the plan, 527,770 were available for issuance under the EDSU Plan as at December 30, 2019.

The changes in outstanding number of DSUs are as follows:

	2019	2018
DSUs outstanding, beginning of year	178,743	140,885
Issued for salaries and bonus paid	59,071	22,768
Discretionary DSUs granted (1)	18,864	22,610
Issued for dividend equivalents (2)	12,365	11,639
Performance adjustment	(2,971)	(18,254)
Forfeited	(9,604)	_
Settlement of deferred share units (3)	(34,238)	(905)
DSUs outstanding, end of year	222,230	178,743
Total vested, end of year	194,323	157,950

<sup>(1)</sup> On December 5, 2019, the Company granted 18,864 discretionary DSUs. On July 4, 2018, the Company granted 22,610 discretionary DSUs. The discretionary DSUs granted vest in whole after a 3-year performance cycle and have performance vesting conditions. The number of discretionary DSUs that can vest can be up to 1.5 times the actual number of discretionary DSUs awarded if exceptional financial performance is achieved.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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## NOTE 24 - SHARE-BASED PAYMENTS (continued)

- (2) DSUs issued for dividend equivalents for the year ended December 30, 2019 amount to \$97 (2018 \$212) which were charged to retained earnings and credited to contributed surplus.
- (3) During the year ended December 30, 2019, 34,238 DSUs were settled for which \$693 was debited to contributed surplus and \$619 credited to share capital; the difference representing the withholding taxes the Company was required by law to withhold upon settlement.

## Long-term incentive plans (cash-settled)

The Company has the following long-term incentive plans for senior executives and certain key employees:

- A restricted share unit (RSUs) plan that entitles them to a cash payment equal to the number of the Company's Class "B" Subordinate Voting Shares underlying the vested RSUs multiplied by the weighted average trading price during the five trading days immediately preceding the vesting date. The RSUs granted vest in whole after three years from the date of the issuance of the grant. The RSUs vest based on service conditions and are not subject to performance conditions. A plan participant may also receive dividend equivalents paid in the form of RSUs.
- A share appreciation rights (SARs) plan that entitles them to a cash payment based on the increase in the share price of the Company's Class "B" Subordinate Voting Shares from the grant date to the settlement date. The SARs vest based on service conditions and are not subject to performance conditions.
- A performance share unit (PSUs) plan that entitles them to a cash payment. The PSUs vest based on non-market performance conditions. The number of PSUs that can vest can be up to 1.5 times the actual number of PSUs awarded if exceptional financial performance is achieved. A plan participant may also receive dividend equivalents paid in the form of PSUs.

The changes in outstanding number of RSUs, SARs and PSUs are as follows:

			2019			2018
	RSU	SAR	PSU	RSU	SAR	PSU
Outstanding, beginning						
of year	172,151	799,191	225,386	71,343	977,211	320,060
Granted (1)	85,628	_	175,092	102,267	_	201,480
Issued for dividend equivalents	9,208	_	17,819	8,075	_	22,521
Performance adjustment	_	_	(120,727)	_	_	(185,190)
Settled	_	_	(31,965)	_	_	(107,038)
Expired	_	(420,287)	_	_	(113,771)	_
Forfeited	(20,096)	(40,820)	(38,018)	(9,534)	(64,249)	(26,447)
Outstanding, end of year	246,891	338,084	227,587	172,151	799,191	225,386

<sup>(1)</sup> The weighted average share price at the date the RSUs and PSUs were granted, on December 5, 2019, was \$4.20. The weighted average share price at the date the RSUs and PSUs were granted, on July 4, 2018, was \$17.12.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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### NOTE 25 - COMPENSATION OF KEY MANAGEMENT PERSONNEL

Key management personnel includes the Company's senior management and members of its Board of Directors. The following table summarizes the amounts recognized as an expense related to the Company's key management personnel:

	 2019	_	2018
Wages and salaries	\$ 4,209	\$	6,783
Social security costs	250		319
Contributions to defined contribution plans	7		7
Share-based payments	71		(689)
	\$ 4,537	\$	6,420

## NOTE 26 - COMMITMENTS, GUARANTEES AND CONTINGENCIES

## a) Capital expenditures commitments

As at December 30, 2019, the Company has capital expenditure commitments of approximately \$5,474 and commitments for expenditures related to marketing of approximately \$2,950 due in 2020.

## b) Guarantees

In the normal course of business, the Company granted irrevocable standby letters of credit issued by highly rated financial institutions and other guarantees to various third parties to indemnify them in the event the Company does not perform its contractual obligations, such as payment of product liability claims, lease and licensing agreements, duties and workers compensation claims. As at December 30, 2019, standby letters of credit and other guarantees outstanding totalled \$15,601. As many of these guarantees will not be drawn upon, these amounts are not indicative of future cash requirements. No material loss is anticipated by reason of such agreements and guarantees and no amounts have been accrued in the Company's consolidated financial statements with respect to these guarantees.

## c) Contingencies

The Company is currently a party to various claims and legal proceedings. If management believes that a loss arising from these matters is probable and can reasonably be estimated, that amount of the loss is recorded, or the middle of the range estimated liability when the loss is estimated using a range and no point within the range is more probable than another. When a loss arising from such matters is probable, legal proceedings against third parties or counterclaims are recorded only if management, after consultation with outside legal counsels, believes such recoveries are virtually certain to be realized. As additional information becomes available, any potential liability related to these matters is assessed and the estimates are revised, if necessary. Based on currently available information, management believes that the ultimate outcome of these matters, individually and in aggregate, will not have a material adverse effect on the Company's financial position or overall trends in results of operations.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

## **NOTE 27 - INCOME TAXES**

Variations of income taxes expense (recovery) from the basic Canadian federal and provincial combined tax rates applicable to income before income taxes are as follows:

		2019		2018
	\$	%	\$	%
Income (loss) before income taxes	2,333		(498,163)	
PROVISION FOR INCOME TAXES (1)	611	26.2	(131,016)	26.3
ADD (DEDUCT) EFFECT OF:				
Difference in statutory tax rates of foreign subsidiaries	(1,898)	(81.4)	10,933	(2.2)
Non-recognition of tax benefits related to tax				
losses and temporary differences	31,180	1,336.5	20,344	(4.1)
Tax incentives	(1,236)	(53.0)	(888)	0.2
Non-deductible impairment of goodwill	_	_	53,414	(10.7)
Permanent differences	(17,061)	(731.3)	(6,593)	1.3
Tax rates changes	157	6.7	(1,174)	0.2
Foreign exchange and other – net	1,033	44.3	1,160	(0.2)
	12,786	548.0	(53,820)	10.8

<sup>(1)</sup> The applicable statutory tax rates are 26.2% and 26.3%, respectively for the years ended December 30, 2019 and 2018. The Company's applicable tax rate is the Canadian combined rate applicable in the jurisdictions in which the Company operates.

The components of deferred income tax expense (recovery) are:

	2019	2018
Deferred income tax expense (recovery)		
Origination and reversal of temporary differences	\$ 2,506	\$ (63,683)
Effect of tax rates changes	 157	(1,174)
	\$ 2,663	\$ (64,857)

The deferred tax assets and liabilities in the consolidated statements of financial position are as follows:

	2019	2018
Deferred tax assets	\$ 60,421	\$ 57,674
Deferred tax liabilities	(12,855)	(13,860)
	\$ 47,566	\$ 43,814

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# **NOTE 27 – INCOME TAXES (continued)**

The details of changes of deferred income taxes are as follows:

		llance as at cember 30, 2018	app of	ustment on initial olication IFRS 16 (Note 3)		Adjusted balance as at December 31, 2018	Re	ecognized in net loss	F	Recognized in other comprehen- sive income (loss)		Others (1)		lance as at cember 30, 2019
Capital and operating														
tax losses carried forward	\$	26,353	\$	(788)	\$	25,565	\$	16,270	\$		\$	(244)	æ	41,624
Net pension and post-	Ф	20,353	Ф	(700)	Ф	25,565	Ф	16,270	Ф	_	Ф	(211)	\$	41,624
retirement benefit														
obligations		6,909		_		6,909		(1,119)		695		(67)		6,418
Other liabilities		804		_		804		(1,845)		397		(14)		(658)
Long-term debt		184		_		184		1,967		_		` á		2,154
Trade accounts														
receivable		10,608		-		10,608		(3,034)		_		(72)		7,502
Inventories		12,174		-		12,174		(1,479)		_		25		10,720
Trade and other														
payables		8,355		(189)		8,166		1,258		_		- (4)		9,424
Provisions		8,062		-		8,062		(62)		_		(1)		7,999
Assets held for sale Property, plant and		(806)		_		(806)		(830)		_		(16)		(1,652)
equipment		(11,859)		357		(11,502)		(1,012)		_		777		(11,737)
Lease liabilities and		(11,059)		331		(11,502)		(1,012)		_		,,,		(11,737)
right-of-use assets, net		_		4.444		4,444		459		_		(222)		4.681
Intangible assets		(20,066)		1,968		(18,098)		(14,191)		_		(440)		(32,729)
Goodwill		721		_		721		(418)		_		(9)		294
Contributed surplus and														
other equity		(759)		_		(759)		1		-		-		(758)
Foreign exchange and				_								(0.0=)		
other		3,134	Φ.	5 707	Φ.	3,139	Φ.	1,372	Φ	- 4.000	Φ.	(227)	Φ.	4,284
	\$	43,814	\$	5,797	\$	49,611	\$	(2,663)	\$	1,092	\$	(474)	\$	47,566

<sup>(1)</sup> Others mainly comprise foreign currency exchange rate changes.

		ance as at cember 30, 2017	a <sub>l</sub>	djustment on initial oplication of IFRS 15 nd IFRS 9		Adjusted balance as at December 31, 2017	Re	cognized in net loss	F	decognized in other comprehen- sive income (loss)		Others (1)		lance as at cember 30, 2018
Capital and operating														
tax losses carried forward	\$	36,253	\$		\$	36,253	\$	(5,839)	\$		\$	(4,061)	\$	26,353
Net pension and post- retirement benefit	Φ	30,233	Φ	_	Ф	30,233	Ф	(5,639)	Ф	_	Φ	(4,061)	Φ	20,333
obligations		8.347		_		8.347		199		(1,551)		(86)		6,909
Other liabilities		2,743		_		2,743		(676)		(1,124)		(139)		804
Long-term debt Trade accounts		(178)		-		(178)		306		_		56		184
receivable		14.091		264		14,355		(2)		_		(3,745)		10,608
Inventories		12,143		(210)		11,933		56		_		185		12,174
Trade and other		,		, ,		,								,
payables		2,155		523		2,678		964		_		4,713		8,355
Provisions		8,656		(303)		8,353		(589)		_		298		8,062
Assets held for sale		586		`		586		` =		_		(1,392)		(806)
Property, plant and														
equipment		(15,263)		_		(15,263)		1,938		_		1,466		(11,859)
Intangible assets		(59,806)		_		(59,806)		37,987		_		1,753		(20,066)
Goodwill		(29,688)		_		(29,688)		30,407		_		2		721
Other equity		(727)		-		(727)		-		-		(32)		(759)
Foreign exchange and														
other		3,015		_		3,015		106		-		13		3,134
	\$	(17,673)	\$	274	\$	(17,399)	\$	64,857	\$	(2,675)	\$	(969)	\$	43,814

<sup>(1)</sup> Others mainly comprise foreign currency exchange rate changes.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018 (All figures in thousands of US dollars)

## **NOTE 27 – INCOME TAXES (continued)**

Net deferred tax assets of \$66,732 were recognized as at December 30, 2019 (2018 – \$43,546) in jurisdictions that incurred losses this fiscal year or the preceding fiscal year. Based upon the level of historical taxable income or projections for future taxable income, management believes it is probable that the Company will realize the benefits of these deductible differences and operating tax losses carry forward.

As at December 30, 2019, the net operating losses carried forward and deductible temporary differences for which deferred tax assets have not been recognized amounted to \$305,652 (2018 – \$208,213). These net operating losses carried forward will expire starting in 2020 onwards. In addition, as at December 30, 2019, the Company has \$4,546 of net capital losses carried forward for which deferred tax assets have not been recognized (2018 – \$4,546). Net capital losses can be carried forward indefinitely and can only be used against future taxable capital gains. The unrecognized deferred tax assets related to capital and operating tax losses carried forward amounted to \$70,110 as at December 30, 2019 (2018 – \$46,084).

The Company has not recognized deferred tax liabilities for the undistributed earnings of its subsidiaries in the current or prior years since the Company does not expect to sell or repatriate funds from those investments, in which case the undistributed earnings may become taxable. Upon distribution of these earnings in the form of dividends or otherwise, the Company may be subject to corporation and/or withholding taxes. Taxable temporary differences for which deferred tax liabilities were not recognized amount to approximately \$173,446 (2018 – \$147,369).

The breadth of the Company's operations and the global complexity of tax regulations require assessments of uncertainties and judgments in estimating the ultimate taxes the Company will pay. The final taxes paid are dependent upon many factors, including negotiations with taxing authorities in various jurisdictions, outcomes of tax litigation and resolution of disputes arising from federal, provincial, state and local tax audits. The resolution of these uncertainties and the associated final taxes may result in adjustments to the Company's tax assets and tax liabilities.

## **NOTE 28 - LOSS PER SHARE**

The following table provides a reconciliation between the number of basic and fully diluted shares outstanding:

	2019	2018
Weighted daily average number of Class "A" Multiple and Class "B"		
Subordinate Voting Shares	32,448,448	32,438,645
Dilutive effect of deferred share units	_	_
Weighted average number of diluted shares	32,448,448	32,438,645
Number of anti-dilutive deferred share units excluded from fully diluted		
loss per share calculation	405,434	313,651

As at December 30, 2018, convertible debentures were excluded from the calculation of diluted loss per share as these debentures were deemed anti-dilutive. On July 22, 2019, the Company redeemed its convertible debentures.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 29 - SUPPLEMENTAL CASH FLOW INFORMATION

Net changes in balances related to operations are as follows:

	2019	2018
Trade accounts receivable	\$ 324	\$ (5,040)
Inventories	(4,971)	(60,321)
Other assets	(1,786)	698
Trade and other payables	(22,604)	102,936
Net pension and post-retirement defined benefit liabilities	(4,393)	(3,056)
Provisions	11,544	(2,899)
Other liabilities	732	(462)
	\$ (21,154)	\$ 31,856

The components of cash and cash equivalents are:

	2019	2018
Cash	\$ 36,246	\$ 37,798
Short-term investments	2,895	1,474
Cash and cash equivalents	\$ 39,141	\$ 39,272

The consolidated statements of cash flows exclude the following non-cash transactions:

	_	2019	_	2018
Acquisition of property, plant and equipment financed by trade and other payables	\$	2,809	_\$	4,065
Acquisition of property, plant and equipment financed by lease liabilities (2018 – obligations under finance leases)	\$	22,332	\$	1,548
Acquisition of intangible assets financed by trade and other payables	\$	1,126	\$	459

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 29 - SUPPLEMENTAL CASH FLOW INFORMATION (continued)

The reconciliation of movements of liabilities, except of lease liabilities (for which the information is presented in Note 12), to cash flows arising from financing activities is as follows:

				_		Cash (use	d ir	n) provided		inancing activities					Non-ca	ısh c	hanges	_	
	Balance as at December 30, 2018	а	djustment on initial pplication of IFRS 16 (Note 3)		Adjusted balance as at December 31, 2018	Proceeds	3	Repay- ments	Fi	inancing costs	e	Effect of foreign currency xchange rate changes	ccretion interest	C	hanges in fair value		Other	D	Balance as at ecember 30, 2019
Bank indebtedness	\$ 50,098	\$		\$	50,098	\$ 11,302	\$		\$		\$	(1,702)	\$ 	\$		\$		\$	59,698
Senior unsecured notes	\$ _	\$	_	\$	_	\$ 116,875	\$	_	\$	(1,875)	\$	_	\$ 4,168	\$	_	\$	773	\$	119,941
Revolving bank loans Term loan	152,728 160,261		_ _		152,728 160,261	40,887		– (38,500)		– (452)		(854) –	- 405		- -		- -		192,761 121,714
Balance of sale on acquisition of Canbest	_		_		_	_		(3,200)		_		_	205		_		8,578		5,583
Convertible debentures	118,344 5.736		– (2,776)		118,344 2.960	-		(120,000)		-		– (196)	986		-		670		-
Other Total long-term debt	\$ 437,069	\$	(2,776)	\$	434,293	\$ 157,762	\$	(162,361)	\$	(2,327)	\$	(1,050)	\$ 5,764	\$		\$	10,021	\$	2,103 442,102
Deferred financing costs (asset)	\$ (1,624)	\$	_	\$	(1,624)	\$ _	\$	_	\$	(1,344)	\$	5	\$ 1,113	\$	_	\$	_	\$	(1,850)
Embedded derivatives related to prepayment options (asset)	\$ _	\$	_	\$	_	\$ _	\$	_	\$	_	\$	_	\$ _	\$	(597)	\$	(145)	\$	(742)
Interest rate swaps liability (asset) used for hedging	\$ (115)	\$	_	\$	(115)	\$ 56	\$	_	\$	_	\$	_	\$ _	\$	1,597	\$	_	\$	1,538
Written put option liabilities	\$ 12,002	\$	_	\$	12,002	\$ 442		_	\$	_	\$	_	\$ _	\$	(3,876)	\$	_	\$	8,568

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 29 - SUPPLEMENTAL CASH FLOW INFORMATION (continued)

		Ca	ish	(used in) financi		vided by activities				Non	-cas	h changes		
	Balance as at December 30, 2017	Proceeds		Repay- ments	Fi	nancing costs	Effect of foreign currency exchange rate changes	_	Accretion f interest	Changes in fair value		et addition of finance leases	D	Balance as at ecember 30, 2018
Bank indebtedness	\$ 58,229	\$ 	\$	(2,041)	\$		\$ (6,090)	\$		\$ 	\$		\$	50,098
Revolving bank loans Term loan Convertible	\$ 136,447 188,423	\$ 18,565 –	\$	- (28,400)	\$	- (78)	\$ (2,284) –	\$	- 316	\$ - -	\$	<del>-</del> -	\$	152,728 160,261
debentures Other	116,652 5,905	- 174		_ (1,421)		-	- (470)		1,692 -	_		- 1,548		118,344 5,736
Total long-term debt	\$ 447,427	\$ 18,739	\$	(29,821)	\$	(78)	\$ (2,754)	\$	2,008	\$ _	\$	1,548	\$	437,069
Deferred financing costs (asset)	\$ (2,605)	\$ _	\$	_	\$	(135)	\$ 20	\$	1,096	\$ _	\$	_	\$	(1,624)
Interest rate swaps liability (asset) used for hedging	\$ (57)	\$ 108	\$	_	\$	_	\$ _	\$	_	\$ (166)	\$	_	\$	(115)
Written put option liabilities	\$	_	\$	_	\$	_	\$ _	\$	_	\$ (11,462)	\$	_	\$	12,002

# NOTE 30 - FINANCE EXPENSES, DEPRECIATION AND AMORTIZATION, AND OTHER INFORMATION

# Finance expenses

	2019	2018
Interest on long-term debt – including effect of cash flow hedge related to the interest rate swaps and the accreted interest related to long-term debt bearing		
interest at fixed rates	\$ 33,979	\$ 25,725
Interest on lease liabilities (Note 12)	7,907	_
Amortization of deferred financing costs (Note 15)	1,113	1,096
Loss on debt modification and on revision of estimated payments related to		
convertible debentures (Note 18)	1,298	_
Other interest	6,083	5,829
	\$ 50,380	\$ 32,650

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 30 - FINANCE EXPENSES, DEPRECIATION AND AMORTIZATION, AND OTHER INFORMATION (continued)

# b) Depreciation and amortization

Depreciation of property, plant and equipment and right-of-use assets, and amortization of intangible assets are included in the following consolidated income statements captions:

				2019				2018
	Property, plant and equipment (Note 11)	Right-of- use assets (Note 12)	Intangible assets (Note 13)	Total	Property, plant and equipment (Note 11)	Right-of- use assets (Note 12)	Intangible assets (Note 13)	Total
Included in cost of sales	\$ 23,144	\$ 28,245	\$ -	\$ 51,389	\$ 22,023	\$ -	\$ 336	\$ 22,359
Included in selling expenses	920	9,560	5,701	16,181	1,751	_	7,239	8,990
Included in general and administrative expenses	6,282	6,881	2,790	15,953	8,702	_	2,388	11,090
Included in research and development expenses	_	209	12,053	12,262	_	_	7,967	7,967
•	\$ 30,346	\$ 44,895	\$ 20,544	\$ 95,785	\$ 32,476	\$ -	\$ 17,930	\$ 50,406

# c) Employee benefits expense

	2019	2018
Wages and salaries	\$ 308,713	\$ 318,808
Social security costs	74,853	77,085
Employee severance and termination benefits (Note 6)	24,770	6,796
Contributions to defined contribution plans (Note 22)	4,506	4,318
Expenses related to defined benefit plans (Note 22)	541	3,582
(Income) expenses related to post-retirement benefits plan (Note 22)	(2,010)	448
Share-based payments (Note 24)	16	(890)
	\$ 411,389	\$ 410,147

## **NOTE 31 - SEGMENTED INFORMATION**

The Company's significant business segments are based on three distinctive lines of activities which include:

- **Dorel Home segment**: Engaged in the design, sourcing, manufacturing and distribution of ready-to-assemble furniture and home furnishings which include metal folding furniture, futons, children's furniture, step stools, hand trucks, ladders, outdoor furniture and other imported furniture items.
- **Dorel Juvenile segment**: Engaged in the design, sourcing, manufacturing, distribution and retail of children's accessories which include infant car seats, strollers, high chairs and infant health and safety aids.
- Dorel Sports segment: Engaged in the design, sourcing, manufacturing and distribution of recreational and leisure products and accessories which include bicycles, jogging strollers, scooters and other recreational products.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 31 - SEGMENTED INFORMATION (continued)

The accounting policies used to prepare the information by business segment are the same as those used to prepare the consolidated financial statements of the Company as described in Note 4.

The above reportable segments are the Company's strategic business units which are based on their products and are managed separately.

The Company evaluates financial performance based on measures of income from segmented operations before finance expenses and income taxes.

## Reporting Segments

				Total				Dorel Home			Dor	el Juvenile			Dor	el Sports
		2019		2018		2019		2018		2019		2018		2019		2018
Revenue	\$	2,634,646	\$	2,619,513	\$	842,085	\$	804,447	\$	883,532	\$	932,060	\$	909,029	\$	883,006
Cost of sales (Note 6)		2,099,108		2,054,721		724,060		671,598		657,818		687,899		717,230		695,224
Gross profit		535,538		564,792		118,025		132,849		225,714		244,161		191,799		187,782
Selling expenses		219,388		232,977		25,731		26,186		106,923		117,915		86,734		88,876
General and administrative expenses		168,222		178,804		30,054		29,886		74,262		82,759		63,906		66,159
Research and development expenses		39,695		37,819		4,970		4,241		29,377		28,283		5,348		5,295
Impairment loss on trade accounts receivable		5,759		16,425		1,189		2,112		2,372		5,102		2,198		9,211
Restructuring and other costs (Note 6)		29,526		16,609		-		252		26,246		6,192		3,280		10,165
Impairment losses on goodwill, intangible assets and property, plant and equipment																
(Notes 11, 13 and 14)				525,639					_			288,416				237,223
Operating profit (loss)		72,948		(443,481)	\$_	56,081	\$	70,172	\$	(13,466)	\$	(284,506)	\$	30,333	\$	(229,147)
Finance expenses		50,380		32,650												
Corporate expenses		20,235		22,032												
Income taxes expense (recovery)		12,786		(53,820)												
Net loss	\$	(10,453)	\$	(444,343)												
Total Assets	\$	1,809,547		1,688,497	\$	395,879	\$	335,722	\$	718,418	\$	756,714	\$	695,250	\$	596,061
Total Liabilities	\$	803,666	\$	646,186	\$	233,823	\$	167,527	\$	311,705	\$	263,295	\$	258,138	\$	215,364
Additions to property, plant and equipment	\$	22,607	\$	35,476	\$	2,092	\$	3,741	\$	12,945	\$	21,423	\$	7,570	\$	10,312
Additions to intangible assets	\$	17,402	\$	20,889	\$	_	\$	35	\$	12,658	\$	20,579	\$	4,744	\$	275
Depreciation and amortization included in operating profit		04.045	·	40.040	•	40.000	Φ.	0.075	•	04.570	•	20.040	•		Φ.	0.040
(loss) Write-down of long-lived assets included in operating profit (loss)	<u>\$</u> 1	94,915	<b></b>	49,840	\$	16,028	\$	3,975	<b></b>	61,573	<b></b>	36,849	\$	17,314	<u></u>	9,016
1 01 ( )	\$	4,542	\$	7,962	\$	610	\$	_	\$	3,379	\$		\$	553	\$	7,962

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 31 - SEGMENTED INFORMATION (continued)

# Disaggregation of Revenue

Revenue is composed mainly from revenue generated from sales of goods. Within each reporting segment, the Company disaggregates its revenue from customers based on the geographic area where the selling entity is located and based on channels of distribution as it believes it best depicts how the nature, timing and uncertainty of the Company's revenue and cash flows are affected by economics factors. The following table provides the disaggregation of the Company's total revenue:

			Total		[	Dorel Home	C	ore	l Juvenile	C	or	el Sports
		2019	2018	2019		2018	2019		2018	2019		2018
Geographic area	ı											
Canada	\$	186,361	\$ 204,082	\$ 127,855	\$	144,087	\$ 26,467	\$	29,103	\$ 32,039	\$	30,892
United States		1,586,709	1,514,551	697,070		637,115	335,603		328,982	554,036		548,454
Europe		494,578	512,769	5,954		1,813	285,729		320,082	202,895		190,874
Latin America		246,065	242,870	_		_	142,112		146,423	103,953		96,447
Asia		72,704	80,888	61		61	56,537		64,562	16,106		16,265
Other countries		48,229	64,353	11,145		21,371	37,084		42,908	_		74
Total	\$	2,634,646	\$ 2,619,513	\$ 842,085	\$	804,447	\$ 883,532	\$	932,060	\$ 909,029	\$	883,006
Channels of distribution												
Brick and mortar retailers	\$	1,774,265	\$ 1,855,884	\$ 337,381	\$	371,787	\$ 626,053	\$	676,918	\$ 810,831	\$	807,179
Internet retailers		820,537	720,559	504,560		430,753	221,186		214,950	94,791		74,856
Other		39,844	43,070	144		1,907	36,293		40,192	3,407		971
Total	\$	2,634,646	\$ 2,619,513	\$ 842,085	\$	804,447	\$ 883,532	\$	932,060	\$ 909,029	\$	883,006

## **Total Assets and Total Liabilities**

	2019	2018
Total Assets Total assets for reportable segments Corporate assets Total	\$ 1,809,547 50,559 \$ 1,860,106	\$ 1,688,497 45,009 \$ 1,733,506
Total Liabilities Total liabilities for reportable segments Corporate liabilities Total	\$ 803,666 522,274 \$ 1,325,940	\$ 646,186 506,217 \$ 1,152,403

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# **NOTE 31 – SEGMENTED INFORMATION (continued)**

# Non-Current Assets Geographic Information

In presenting the geographic information for the Company's non-current assets, segment assets were based on the geographic location of the assets.

Property, plant and equipment, right-of-use assets, intangible assets and goodwill											
		2019		2018							
Canada	\$	57,094	\$	40,248							
United States		186,620		99,842							
Europe		261,324		238,521							
Latin America		38,271		23,049							
Asia		111,850		118,058							
Other countries		5,710		2,072							
	\$	660,869	\$	521,790							

# Goodwill

The continuity of goodwill by reporting segment is as follows:

# (a) Gross amount

	-	Total	Do	rel Home	Dore	el Juvenile	Do	orel Sports	
Balance as at									
December 30, 2017	\$	601,451	\$	31,172	\$	375,075	\$	195,204	
Addition (Note 10)		1,281		1,281		_		_	
Disposal (1)		(9,237)		_		_		(9,237)	
Effect of foreign currency									
exchange rate changes		(15,119)		(38)		(11,287)		(3,794)	
Balance as at									
December 30, 2018	\$	578,376	\$	32,415	\$	363,788	\$	182,173	
Addition (Note 10)		8,578		8,578		_		_	
Effect of foreign currency									
exchange rate changes		(5,044)		48		(4,437)		(655)	
Balance as at									
December 30, 2019	\$	581,910	\$	41,041	\$	359,351	\$	181,518	
		•		•			•		

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 30, 2019 and 2018

(All figures in thousands of US dollars)

# NOTE 31 - SEGMENTED INFORMATION (continued)

## (b) Accumulated impairment losses

	·	Total		Dorel Home		Dorel Juvenile		Dorel Sports	
Balance as at									
December 30, 2017	\$	163,379	\$	_	\$	102,996	\$	60,383	
Disposal (1)		(9,237)		_		_		(9,237)	
Impairment loss (Note 14)		353,634		_		218,813		134,821	
Effect of foreign currency									
exchange rate changes		(5,816)		_		(2,022)		(3,794)	
Balance as at									
December 30, 2018	\$	501,960	\$	_	\$	319,787	\$	182,173	
Effect of foreign currency									
exchange rate changes		(4,528)		_		(3,873)		(655)	
Balance as at		•				,		•	
December 30, 2019	\$	497,432	\$	_	\$	315,914	\$	181,518	

# (c) Net book value

	Total	Dorel Home		Dorel Juvenile		Dorel Sports	
Balance as at December 30, 2018	\$ 76,416	\$	32,415	\$	44,001	\$	_
Balance as at December 30, 2019	\$ 84,478	\$	41,041	\$	43,437	\$	_

<sup>(1)</sup> As a result of the sale of the performance apparel line of business in the second quarter of 2018 (Note 6), SUGOI's related goodwill was derecognized.

# Concentration of Credit Risk

Sales to the Company's major customer as described in Note 20 were concentrated as follows:

		Total		anada	United	States	Foreign		
	2019	2018	2019	2018	2019	2018	2019	2018	
Dorel Home	12.4%	13.0%	1.9%	1.9%	10.1%	10.8%	0.4%	0.3%	
Dorel Juvenile	7.2%	7.1%	0.3%	0.6%	5.9%	6.1%	1.0%	0.4%	
Dorel Sports	9.0%	8.8%	-%	0.1%	9.0%	8.7%	-%	-%	
Total	28.6%	28.9%	2.2%	2.6%	25.0%	25.6%	1.4%	0.7%	



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