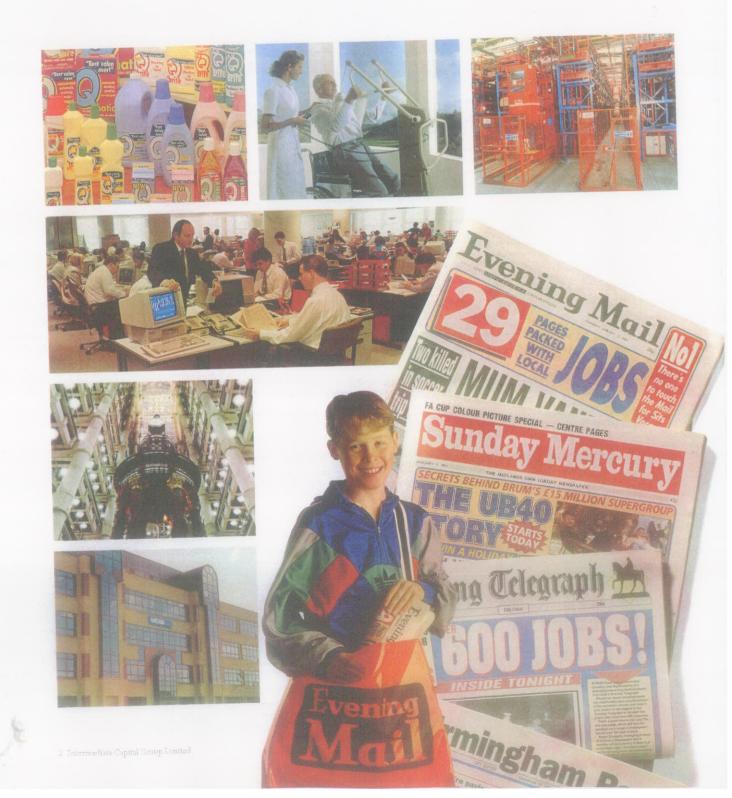
Annual Report & Accounts For the year to 31 January 1994

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Intermediate Capital Group (ICG) was formed by its Managing Directors in the United Kingdom in February 1989. It has become the market leader in the provision of intermediate capital for buy-outs in the UK and has established a prominent position in the Western European market. ICG has arranged and underwritten or provided some £350m to 39 companies in seven countries.

Highlights of the Year

1994 saw seven new loans, six successful sales or flotations of existing investments and the creation of ICG's new fund management activity.



New loans included:

McBride is Europe's largest manufacturer of own label household and personal care products. The business was acquired in May 1993 from BP for a total consideration of £272.7 million. ICG underwrote £20 million of the intermediate capital loan.

ICG's role Co-arranger/Lead Underwriter

ICG's loan £10m

Hygiène Diffusion manufactures and distributes diapers for adult incontinents and for babies. It is a leader in France in the adult incontinence product market with a 20% market share. The company, based near Montpellier, was formed in 1983 and the transaction in October 1993 was a buy-out with the founders reinvesting and continuing to manage the business.

ICG's role Arranger/Underwriter

ICG's loan FFr37m

McDonnell Information Systems is a UK-based information technology business which provides complete system solutions including hardware, software and service. The company, which has established a prominent position in a number of niche markets, including the public sector, was acquired by an MBO in March 1993.

ICG's role Arranger/Underwriter

ICG's loan £8m

Midland Independent Newspapers is one of the major regional newspaper publishers in the UK and the leading newspaper publisher in the Midlands. ICG arranged a further loan of £2 million during the year to assist the acquisition of further titles.

ICG's role Arranger/Underwriter

ICG's loan, (1) £6.0m (2) £0.8m

Multipart Distribution is the UK parts distribution company for Leyland-Daf vans and trucks. The company was acquired by an MBO in July 1993 from the administrative receiver following the failure of Leyland-Daf.

ICG's role Arranger/Provider

ICG's Preference Shares £3.75m

Exits included:

Arjo, based in Sweden, is a world leader in nursing aids for bathing and lifting elderly and disabled patients. It was acquired in December 1990 when ICG's share of the intermediate capital, which it arranged, was DM32.6 million. This was repaid in full in November 1993 when Arjo was floated on the London and Swedish Stock Exchanges.

Fenchurch is a Lloyd's insurance broker and members' agency. It was acquired from GPG plc in September 1989. ICG arranged and provided the intermediate capital of £8.2 million which was fully repaid on Fenchurch's flotation in November 1993.

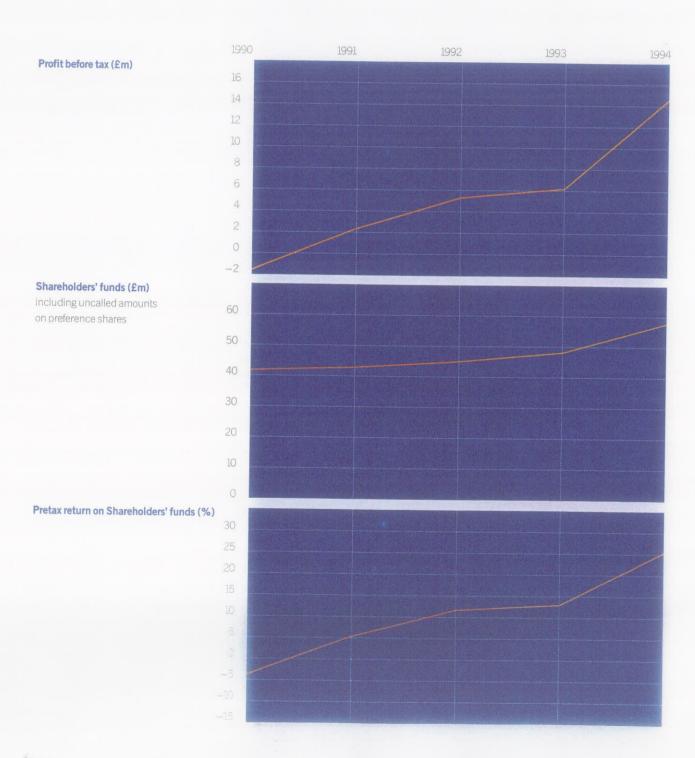
ShareLink is one of the UK's largest private client execution-only stockbrokers and is based in Birmingham. Since beginning to trade in 1987, ShareLink has attracted around 500,000 customers. The company was purchased from British Telecom and Albert E Sharp in July 1992. The company was listed on the London Stock Exchange in July 1993.

Fund Management:

In January, ICG was awarded £60 million of new funds to manage: £50 million was provided by funds advised by Postel along with a further £10 million coming from Guardian Assurance. ICG will seek to expand its fund management activities in due course.

Chairman's Statement

It is a great pleasure in my first year as Chairman of Intermediate Capital Group Limited to be able to report another year of substantial earnings growth for shareholders, with a continuation of the highly satisfactory improving trend of net interest income and return on shareholders' funds.





Looking at the results in more detail, pre-tax profits for the year grew by 139% to £14.6 million as ICG continued to benefit from both a high level of net interest income and further capital gains from its warrant portfolio. Shareholders saw an improvement in the pre-tax return on their funds from 12.7% to 25.2%. Including uncalled amounts on preference shares, shareholders' funds increased by £9.6 million to £58.0 million.

ICG had another busy year both in terms of investment activity and realisations. We made six loans to new MBOs and MBIs, and provided acquisition finance to an existing borrower. Loans were made in the UK and continental Europe where the Group continues to expand its business. As at 31 January 1994 ICG had 26 loans spread across 21 industries in four countries in Western Europe. Buy-out transactions continue to be conservatively structured with low levels of borrowings relative to the structures which were usual before 1991.

We also had an extremely good year for exits. Capital gains were made through a combination of trade sales and flotations of six investee companies. In all, ICG realised capital gains of £11.1 million.

Turning to funding, two important developments occurred towards the end of the financial year. In January, we were delighted when ICG was awarded £60 million of new funds to manage: £50 million was provided by funds advised by Postel Investment Management Limited, with a further £10 million coming from Guardian Assurance plc. These are the first third party funds to be managed by ICG: not only do they improve the underwriting capability available to ICG, but they also provide an additional source of profits in the form of fee income. We plan to seek further fund management contracts as and when it is felt that this would be appropriate.

As part of the arrangements with Postel, The BT Pension Scheme and The Post Office Staff Superannuation Scheme both became shareholders of ICG.

In January, a new £155 million revolving credit facility was successfully underwritten, subject to completion of documentation, by a syndicate of first class financial institutions. ICG therefore has a strong funding base to support anticipated growth.

The current year has started well. We have already made two new investments, totalling £13.7 million in France and Italy and a further £3.0 million of capital gains have been realised to date from the

flotations of Midland Independent Newspapers and McDonnell Information Systems. Given the strength of ICG's portfolio and its position in the marketplace, we look forward to the coming year with confidence.

The Board would like to thank my predecessor, Norman Ireland, for his considerable contribution to the business over a number of years. I wish him continuing success as Chairman of BTR plc.

Finally, I would like, on behalf of the shareholders, to thank ICG's directors and their staff for their efforts in continuing to develop the business in terms of profits and market position.

Murray Stuart Chairman 25 March 1994

Business Review

During the year ICG made seven new loans and realised six investments. In the five years to 31 January 1994 the Group has arranged and underwritten or provided around £350 million of intermediate capital to 39 companies and invested some £225 million, syndicating the balance.

Managing Directors left to right

James Odgers born in 1954, is a graduate of Oxford University and subsequently qualified as a solicitor with Linklaters & Paines for whom he worked for eight years.

Andrew Jackson born in 1948, is a graduate of Cambridge University and subsequently obtained an MBA from the London Business School. Prior to founding ICG, he worked at Chemical Bank for 16 years in London and Switzerland.

Tom Bartlam born in 1947, is a graduate of Cambridge University and qualified as a Chartered Accountant with Price Waterhouse. Prior to founding ICG, he worked for 14 years for Charterhouse Bank in London.

Jean-Loup de Gersigny born in 1954, is a Fellow of the Chartered Insurance Institute and subsequently obtained an MBA from the London Businesss School. Prior to founding ICG, he worked for Chemical Bank in London for seven years.

Assistant Directors

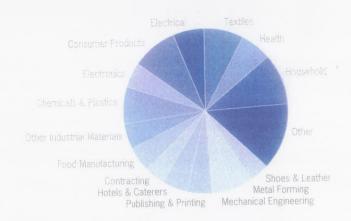
Martin Conder Simon Morrell

Financial Controller

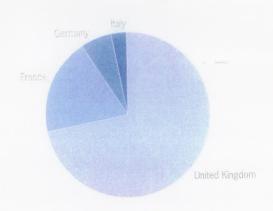
John Curtis



Portfolio spread by industry



Portfolio spread by country



ICG's institutional shareholders are
Banque Paribas, Foreign & Colonial
Ventures Limited, James Capel,
Lehman Brothers Holdings PLC,
Royal Bank Development Capital
Limited, The Edinburgh Investment
Trust plc, The Industrial Bank of
Japan, Limited, The Prudential
Assurance Company Limited, The BT
Pension Scheme, and The Post Office
Staff Superannuation Scheme.

Loans The Group's loans at the year end were well spread by both industry sector and country as can be seen from the charts above. More than 27% of ICG's loans are to companies based in continental Europe and this is an important plank to the Group's policy of risk diversification. The strength of the Group's portfolio is based on its policy of creating and maintaining a balanced, well diversified portfolio.

The seven new loans were as follows:

| Company | Transaction | Amount |
|--------------------------------------|------------------------|---------|
| Apcoa | MBO | Dm 7m |
| Hygiène Diffusion | MBO | FFr 37m |
| WcBride | MBI | £10m |
| McDonnell Information Systems | MBO | £8m |
| Midland Independent Newspapers | Acquisition Finance | £0.8m |
| Multipart Distribution | МВІ | £3.75m |
| SLD Holdings | MBO | £6m |

Exits The year also saw six further exits as follows:

| Company | Transaction | Exit route |
|-----------------|-------------|------------|
| Arjo | MBO | flotation |
| Fenchurch | MBO | flotation |
| Flexpack | MBO | sale |
| ShareLink | MBO | flotation |
| Vamp | MBO | sale |
| Wilkinson Sword | мво | sale |
| | | |

The Western European market for intermediate capital The market for intermediate capital is well established in both the UK and French buy-out sectors. There is also demand for intermediate capital in many other parts of continental Europe. ICG believes the Western European market will grow as intermediate capital is increasingly seen as a viable alternative to debt and equity financing for the unquoted company sector.

France has developed the most active buy-out market on the Continent and ICG proposes to open a Paris office in the near future. Germany has developed a small buy-out market and ICG's view is that investment opportunities there will increase. A significant level of buy-out activity has developed in several other European countries, particularly in Scandinavia and Italy. ICG believes that the buy-out markets in Spain and Portugal also show signs of development.

While buy-outs and similar transactions remain at the heart of ICG's business, other applications for intermediate capital also arise. The Group has seen a number of small and medium-sized expansion capital and acquisition finance opportunities, some from its existing portfolio of borrowers. ICG expects this area of the business to increase in the future.

Competitive position ICG is the leading arranger and provider of intermediate capital for UK buy-outs. It is, therefore, well positioned to take advantage of the attractive investment opportunities which it expects to arise in its core market over the next few years.

As a prominent provider of intermediate capital across Western Europe, ICG expects that it will continue to see substantial deal flow from the Continent.

Portfolio

At the year end the portfolio of the Group comprised 26 loans aggregating £147 million. These loans were spread across four countries and 21 industry sectors. As well as the new loans referred to under 'Highlights', the portfolio included the following:

Acova is the leading French manufacturer of decorative radiators and towel heaters.

ICG's role Participant

ICG's original loan FFr10m



Addison is a London-based design company specialising in corporate literature including annual reports, prospectuses and brochures.

ICG's role Arranger/Provider

ICG's original loan £2m

Apcoa is a Stuttgart-based operator of car parks in Western Europe. The company operates more than 125,000 spaces under more than 190 contracts.

ICG's role Participant

ICG's original loan DM7m



Brunner Mond is the sole manufacturer of soda ash in the UK with a 90%

ICC's role Co-arranger/Underwriter

100% original loan £7.5m



Enterprise Inns owns a chain of 370 pubs in the Midlands area of the UK.

ICG's role Co-underwriter

ICG's original loan £5m



Gerflor is one of Europe's leading providers of PVC and parquet flooring to the institutional, construction and retail markets. The company is based in Lyon, France.

ICG's role Arranger/Underwriter

ICG's original loan FFr119m

Healthcall's primary business is the provision of a doctor deputising service for doctors in the UK.

CG's role Arranger/Underwriter

CGh original loan 25,25m

Instrumentation Laboratories is an Italian company which manufactures and distributes medical instruments, primarily for blood diagnosis.

OG's role Co-underwriter

iCG's original loan Lit10bn



Krings Gruppe is a German-based manufacturer and distributor of shoring systems and accessories.

ICG's role Arranger/Underwriter

ICG's loan amount undisclosed



MCD is the largest wholesaler of carpets and floor coverings to the independent retail and contract sectors in the UK.

ICG's role Arranger/Underwriter

ICG's original loan £3.75m loan 2 £4.5m loan 3 £1.5m

Neopost is one of the leading European manufacturers and distributors of mailroom and postage equipment, such as franking machines.

ICG's mile Participant

Clas original can FFr35m (FFr14m drawn)

Northern Feather is a UK manufacturer of natural and synthetic duvets, pillows and other bedlinen.

GG's role Arranger/Provider

CG's original loan £2.5m Guaranter amount £0.8m



Nottingham Group is the leading independent wholesaler and distributor of educational equipment to schools, colleges and rehabilitation centres in the UK. ICG's loan has been repaid but ICG retains an equity interest in the company.

ICG's role Participant

ICG's original loan £3.0m



Pavilion Group Services (originally called Rank Motorway Services) operates eight motorway and three trunk road service areas in the UK.

ICG's role Arranger/Underwriter

ICG's original loan £7m

Portfolio Foods is a collection of snacks and confectionery businesses. Portfolio Foods has made two acquisitions since the original buy-out.

ICG's role Arranger/Underwriter

ICG's original loan £6m loan 2 £0.75m loan 3 £1m

The group consists of 11 companies of which the largest, SLD Pumps, has a 41% share in the UK pump hire market.

CG's role Arranger/Provider

ICG's original loan £6m

Servicetec provides computer maintenance and repair throughout the UK and Netherlands.

ICG's role Arranger/Provider

ICG's original loan £5.4m loan 2 £2m

Sicil Participations is the leading French manufacturer and distributor of fire extinguishers. It also assembles fire engines and other specialist heavy duty vehicles and has operations in fire and crime detection and prevention.

ICG's role Participant

ICG's original loan FFr45m loan 2 FFr14m

Sitex Security Products hires security doors, grilles and windows to secure empty housing to reduce the risk of vandalism, theft or squatting. ICG's loan was repaid during the year but ICG retains an equity interest in the company.

ICG's role Arranger/Underwriter

ICG's original loan £2m



United Pressings & Fabrications is one of Europe's leading producers of vehicle chassis frames. It also makes steel pressings and fabrications for vehicles, domestic white goods and satellite dishes.

ICG's role Arranger/Underwriter

ICG's original loan £5m

USM Texon is the world's leading manufacturer of shoe making machinery and a significant manufacturer of materials used in footwear production.

ICG's role Agent/Participant

ICG's original loan £5m; Preference shares £1.1m



Video Arts is a leading provider of training films for staff and management in the UK which use humour to entertain and train.

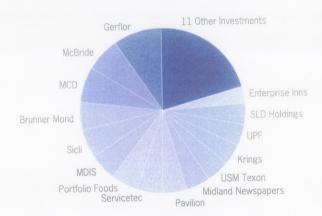
ICG's role Participant

ICG's original loan £1.7m; Preference shares £0.1m

Financial Review

For the financial year ended 31 January 1994 pre-tax profits of the Group amounted to £14.6 million compared to £6.1 million for the previous year. This continues ICG's record of successive annual profits growth. Return on shareholders' funds rose to 25.2% from 12.7% the previous year.

Portfolio spread by size



ICG's objective is, through prudent lending, to maintain solid growth in its core net interest and dividend and fee income and to derive ongoing capital gains from its investment portfolio.

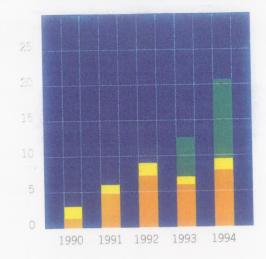
Net interest and dividend income Despite the lower level of interest rates that prevailed throughout the year, net interest and dividend income grew by 34% to £7.9 million. The Group's policy is to manage carefully its exposure to interest rate movements.

Fee income Fee income, which historically has been largely dependent on the level of new investment activity, amounted to £1.6 million compared to £1.0 million the previous year. No fee income was attributable for the year to the recently completed arrangements with Postel and Guardian Assurance and such fund management fees will first arise in the year to 31 January 1995.

Capital gains Capital gains for the year were £11.1 million, a significant increase from the £5.5 million in the previous year. The gains for the year ending 31 January 1994 arose from the successful listing of Arjo, Fenchurch and ShareLink and from the trade sales of Flexpack and Value Added Medical Products.

Revenue breakdown (£m)

- Net interest and dividend income
- Capital gain



lCG's loans are normally anticipated to have an economic life of between two and five years and the build up of capital gains over the past two years reflects this cycle. Capital gains from the maturing investment portfolio of ICG are expected to be a significant contributor to the Group's overall revenue.

The chart above shows the make up of Group revenue for the past five years.

Provisions In previous years the Group maintained a general provision against the loan portfolio. Now that the portfolio is more mature and the pattern of realisations is clearer, a general provision is no longer considered necessary. It remains the Group's policy to make provisions against specific assets on a prudent basis

Loans and investments During the year seven new loans were made totalling £35.5m. Repayments for the 12 months totalled £53.6m which comprised those investments successfully exiting either by a listing or trade sale and one further loan which was prepaid prior to maturity.

The Group's total assets are affected by the timing of new loans and realisations. The fall in debtors reflects the receipt of £11.3 million from the proceeds of an asset realised at the end of the previous year. Total assets as at 31 January 1994 were £153 million and the decrease year on year largely reflects such timing factors.

The Group has holdings of warrants and unquoted and quoted shares which are held in the balance sheet at cost. As set out in Notes 8 and 12 to the accounts, the Directors consider that the aggregate value of the unquoted shares and warrants would currently amount to £27 million and the market value of the quoted shares at the year end was £6.6 million.

Since the balance sheet date, in February 1994 the Group has lent £13.7 million of its own funds to two new borrowers and for the first time invested funds on behalf of Postel and Guardian Assurance alongside the Group's own investments.

Group borrowings The Group borrowings as at 31 January 1994 stood at £102 million which were £31 million lower than as at 31 January 1993. This reduction in Group borrowings reflects the above-mentioned impact of the timing of new loans as well as realisations and the ability of the Group to finance a significant proportion of new loans out of operational cash flow. At the year end senior debt to shareholders' funds, including uncalled capital, stood at 177%. This level of gearing leaves the Group with ample ability to sustain growth in lending.

Syndicated loan facility As ICG's first loan facility of £155 million matures over the course of the next three years a replacement facility of £155 million has been underwritten, subject to completion of documentation, by a syndicate led by National Westminster Bank Plc and The Bank of Scotland.

Return on capital The Group's return on shareholders' funds, including uncalled amounts on preference shares, for the year ending 31 January 1994 was 25.2%, a significant increase from the 12.7% in the previous year. This increase reflects the now mature nature of the portfolio and the underlying level of ongoing capital gains. This improved return on capital was not achieved through increased gearing which in fact decreased over the year.

The portfolio The Group's portfolio of intermediate capital loans is diversified by industry, geography and value. The chart to the left shows a breakdown of the portfolio as at 31 January 1994 by value. In general, the past 12 months have seen borrowers benefit from improved economic conditions in the UK.

Directors' Report

The directors present their annual report and the audited financial statements for the year ended 31 January — 1994.

Principal Activities and Business Review The principal activity of the group is that of providing intermediate capital to companies in the United Kingdom and elsewhere in Western Europe.

The group's profit before taxation was £14,628,000 (1993 – £6,138,000). At 31 January 1994, the group held in its balance sheet a portfolio of listed shares at nominal cost, but with a market value of £6,640,000. The directors consider the state of the group's affairs to be satisfactory.

On 26 January 1994, 23.03% of the ordinary share capital of the company was acquired by the BT Pension Scheme and the Post Office Staff Superannuation Scheme. The Schemes have also entered into an agreement for the company to manage £50m of funds for the purpose of providing intermediate capital. On 27 January 1994 Guardian Assurance plc entered into an agreement for the company to manage £10m of funds.

Corporate Governance Although it is not mandatory for the group to follow the recommendations of the Cadbury Report, the group complies with the majority of the recommendations.

Directors The present membership of the Board, is as set out on page 28. Mr Letley resigned from the Board on 16 June 1993 and was replaced by Mr Attwood. Mr Cox resigned from the Board on 26 January 1994 and was replaced by Mr McGrane. Mr Burnside resigned from the Board on 30 June 1993 and was replaced by Mr de Fries who in turn resigned on 26 January 1994. Mr Padgett was appointed to the Board on 26 January 1994. Mr Ireland resigned as chairman on 19 May 1993 and Mr Stuart was appointed chairman on 1 September 1993. The remainder of the Directors shown on page 28 served throughout the year.

None of the directors had any interests, as defined by the Companies Act, in the shares of the company at 31 January 1994 except as follows:

| | 1994 | | 1993 |
|--------|----------------------------|--|--|
| Voting | Non-voting | Voting | Non-voting |
| 90,000 | 801,000 | 90,000 | 801,000 |
| 90,000 | 801,000 | 90,000 | 801,000 |
| 90,000 | 801,000 | 90,000 | 801,000 |
| 90,000 | 801,000 | 90,000 | 801,000 |
| | 90,000 90,000 90,000 | 90,000 801,000 90,000 801,000 90,000 801,000 | Voting Non-voting Voting 90,000 801,000 90,000 90,000 801,000 90,000 |

The directors had no interests in the shares of Intermediate Capital Investments Limited or any other subsidiary company.

Dividend A preference dividend at the rate of 10% (net) (1993 - 7% (net)) will be paid to holders of the preference shares on 30 April 1994. In accordance with the current dividend policy of the company, the directors do not recommend the payment of an ordinary dividend.

Fixed Assets Movement in fixed assets are shown in Note 10 to the accounts.

Auditors A resolution for the reappointment of the current auditors, Touche Ross & Co., will be proposed at the forthcoming Annual General Meeting.

By Order of the Board J.R. B. Odgers Secretary

25 March 1994



Statement of Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the group as at the end of the financial year and of the profit or loss of the group for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for ensuring that proper accounting records are kept, safeguarding the assets of the group and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors' Report (to the Members of Intermediate Capital Group Limited)

We have audited the financial statements on pages 14 to 27 which have been prepared under the accounting policies set out on pages 18 and 19.

Respective responsibilities of Directors and Auditors As described on this page, the company's directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion We concluded our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the circumstances of the company and the group, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group as at 31 January 1994 and of the profit of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Touche Ross & Co.
Chartered Accountants and Registered Auditors
Peterborough Court
133 Fleet Street
London EC4

25 March 1994

Consolidated Profit and Loss Account (for the year ended 31 January 1994)

| | Note | 1994 (£000) | 1993 (£000) |
|---|------|----------------|----------------|
| Interest and dividend income | | 18,440 | 18,317 |
| | | 11,056 | 5,509 |
| Gain on disposals Fee and other operating income | | 1,619 | 1,049 |
| | | 31,115 | 24,875 |
| Administrative expenses | 3 | (2,805) | (1,784) |
| | | 28,310 | 23,091 |
| Interest payable and similar charges | 4 | (10,483) | (12,379) |
| Profit before provisions and taxation | | 17,827 | 10,712 |
| Provisions | 5 | (3,199) | (4,574 |
| Profit on ordinary activities before taxation | | 14,628 | 6,138 |
| Tax on profit on ordinary activities | 6 | (3,254) | (1,796 |
| Profit on ordinary activities after taxation | | 11,374 | 4,342 |
| Dividend proposed | 9 | (1,800) | (1,260 |
| Retained profit transferred to reserves | 16 | 9,574 | 3,082 |

All activities represent continuing operations. There are no other recognised gains or losses or movements in shareholders' funds other than those shown in the profit and loss account. The historical cost profit before tax and retained profit for the year would have been £1,417,000 higher (1993 – £1,417,000 lower) had Note 1(f) followed the historical cost convention.

Consolidated Balance Sheet (31 January 1994)

| | | 1994 (£000) | 1953 (£500) |
|---|-----|----------------|----------------|
| Fixed assets | | 193 | 219 |
| Fangible assets | | 155 | |
| coans | | 138,542 | 145,677 |
| =4 | | 5,791 | 3,938 |
| nvestments | 1,2 | 3,731 | |
| Current assets | | 6,873 | 17,216 |
| Debtors | 13 | 0,673 | 8,243 |
| Loans and investments | 14 | 1,646 | 52 |
| Cash at bank and in hand | | 0.510 | 25 511 |
| | | 8,519 | 25,511 |
| Total assets | | 153,045 | 175,345 |
| Capital and reserves | 15 | 20,000 | 20,000 |
| Called up share capital | 15 | 12,550 | |
| Share premium account | 16 | 13,403 | |
| Profit and loss account | | | |
| | | 45,953 | |
| to the describing and voor | 17 | 6,664 | |
| Creditors: amounts falling due within one year | 18 | 99,958 | |
| Creditors: amounts falling due after more than one year Provisions for liabilities and charges | 19 | 470 | (771 |
| Total capital and liabilities | | 153,045 | 175,345 |

These financial statements were approved by the Board of Directors on 25 March 1994.

Signed on behalf of the Board of Directors by:

C M Stuart

A D Jackson

Balance Sheet (31 January 1994)

| | Note | 1994 (£000) | 1993 (£000 |
|---|------|----------------|---------------|
| Fixed assets | | | |
| Tangible assets | 10 | 193 | 219 |
| Loans | 11 | 134,931 | 145,800 |
| Investments | 12 | 10,443 | 9,788 |
| Current assets | | | |
| Debtors | 13 | 4,423 | 15,856 |
| Loans and investments | 14 | _ | 8,243 |
| Cash at bank and in hand | | 1,622 | 36 |
| | | 6,045 | 24,135 |
| Total assets | | 151,612 | 179,942 |
| Capital and reserves | | | |
| Called up share capital | | 20,000 | 20,000 |
| Share premium account | | 12,550 | 12,550 |
| Profit and loss account | 16 | 12,440 | 8,053 |
| | | 44,990 | 40,603 |
| Creditors: amounts falling due within one year | 17 | 6,664 | 4,949 |
| Creditors: amounts falling due after more than one year | 18 | | 134,390 |
| Total capital and liabilities | | 151,612 | 179,942 |

These financial statements were approved by the Board of Directors on 25 March 1994.

Signed on behalf of the Board of Directors by:

C M Stuart

A D Jackson

Consolidated Cash Flow Statement (for the year ended 31 January 1994)

| | | 1994 | |
|--|------|---------------|----------|
| | Nate | (0003) | (2000) |
| Operating activities | | | |
| Interest and dividends received | | 18,637 | 16,971 |
| Gain on disposals | | 12,721 | 2,954 |
| Fee and other operating income | | 1,742 | 885 |
| Administrative expenses | | (2,884) | (2,453) |
| | | 30,216 | 18,357 |
| Interest paid | | (10,486) | (12,681) |
| Net cash inflow from operating activities | 20 | 19,730 | 5,676 |
| Returns on investments and servicing of finance | | | |
| Dividends paid | | (1,260) | (900) |
| Taxation | | | |
| UK taxation | | (3,124) | (1,643) |
| Overseas taxation | | (161) | (70) |
| | | (3,285) | (1,713) |
| Investing activities | | VEGETE TAMABA | |
| Purchase of loans and investments | | | (29,227) |
| Purchase of loans for syndication | | 1,623 | 7,453 |
| Realisation of loans | | 43,887 | 20,514 |
| Prior year realisation of loan | | 7,653 | _ |
| | | 14,155 | (1,260) |
| Purchase of fixed assets | | (29) | (196) |
| | | 14,126 | (1,456) |
| Net cash inflow before financing | | 29,311 | 1,607 |
| Financing | | | |
| Decrease in bank loans | 22 | (30,297) | (207) |
| (Decrease)/increase in cash and cash equivalents | 21 | (986) | 1,400 |

Notes to the Accounts (for the year ended 31 January 1994)

- 1 Accounting policies The financial statements have been prepared in accordance with applicable accounting standards. The particular accounting policies adopted are described below.
 - a Basis of accounting The financial statements are prepared under the historical cost convention as modified by the revaluation of certain assets as described below.
 - b Basis of consolidation The group financial statements incorporate the financial statements of the company and all its subsidiaries.
 - c Revenues and expenses Underwriting fees and other arrangement fees are included in the profit and loss account on the date at which they are payable or receivable. Amounts receivable at the repayment of a loan which exceed the original cost are taken to profit and loss account over the full life of the loan. Such amounts, less tax, are considered to be non-distributable until such time as repayment occurs. Recurring fees, interest income, interest expense and overheads are accounted for on the accruals basis.

Dividend income is accounted for in the year in which the income is received.

The gain or loss arising on the disposal of a loan or an investment is recognised at the date on which the investment is sold. Any gain or loss is stated net of associated selling expenses.

d Tangible fixed assets Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over its expected useful life, as follows: Furniture and equipment -20% per annum Leasehold premises - Over the term of the lease.

e Loans and investments Loans and investments are shown at cost less provisions plus the accrual of amounts receivable at the repayment of a loan which exceed the original cost. The specific provisioning policy of the company is to make a provision against any loan or investment as and when the directors consider that the carrying value is wholly or partially impaired.

In its earlier years of operation, it was the company's practice to maintain a general provision at an appropriate level of the total carrying value of loans and investments after specific provisions having regard to the total value of the portfolio of loans and investments including listed and unlisted shares and warrants. This practice ceased in the year ended 31 January 1994 in recognition of the maturing of the portfolio and the existing general provision was released to profit and loss account.

- f Loans and investments held as current assets Listed investments held as current assets are marked to market value and any gain or loss arising taken to profit and loss account. Other loans and investments are held at the lower of cost and net realisable value.
- g Taxation Corporation tax is provided on the taxable profits of the company at the current rate.
- h Deferred taxation Deferred taxation is provided at the anticipated tax rates on timing differences arising from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the financial statements to the extent that it is probable that a liability or asset will crystallise in the future.

Pension costs It is the policy of the company to provide for pension liabilities by payments to insurance companies or to individuals for employees' private pension plans. The amount charged to the profit and loss account represents a percentage of the current payroll cost paid to defined contribution schemes.

j Foreign exchange Transactions denominated in foreign currencies are recorded at actual exchange rates ruling at the dates of the transactions, or where appropriate, at the rate of exchange in related forward exchange contracts.

Monetary assets and liabilities denominated in foreign currencies at the year end are translated into sterling at the rates of exchange ruling at that date, or where appropriate, at the rate of exchange in related forward contracts. Any gain or loss arising from a change of exchange rates subsequent to the dates of the transactions is included as an exchange gain or loss in the profit and loss account.

k Value added tax It is the company's policy to write off irrecoverable VAT on items of expenditure relating to the profit and loss account. VAT on tangible fixed assets is capitalised and written off over a similar period to the asset to which it relates.

2 Profit of parent company As permitted by Section 230 of the Companies Act 1985, the profit and loss account of the parent company is not presented as part of these financial statements. The parent company's retained profit for the financial year amounted to £4,387,000 (1993 – £7,773,000).

| 3 Admi | inistrative expenses | 1994 (£000) | 1993 (£000) |
|------------|---------------------------------|----------------|----------------|
| | ministrative expenses include: | 763 | 744 |
| | ectors' remuneration preciation | 55 | 34 |
| Aud Aud | litors' remuneration | 44 | 23 |
| | ner services | 35 | 102 |

Administrative expenses include certain non-recurring costs of £542,000 (1993 - £0) in respect of expenses incurred as part of fundraising activities.

| | incurred as part of fundraising activities. | | |
|---|---|------------------|------------------|
| 4 | Interest payable and similar charges | 1994 (£000) | 1993 (£000) |
| | Bank loans and overdrafts repayable within five years | 10,483 | 12,379 |
| 5 | Provisions | 1994 (£000) | 1993 (£000) |
| | Provisions against loans and investments Specific provision General provision | 7,593 (4,627) | / 4,700 (126) |
| | Provisions against guarantees | 2,966 233 | 4,574 |
| | | 3,199 | 4,574 |
| | | | |

As explained in Note 1(e) the practice of maintaining a general provision ceased during the year in recognition of the maturing of the portfolio and the general provision was released to profit and loss account.

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| Tax on profit on ordinary activities | 1994 (£000) | 1993 (£000 |
|--|----------------|---------------|
| Corporation tax on the profits of the year at 33% (1993 - 33%) | 1,837 | 4,413 |
| Tax on franked investment income | 175 | - 67 |
| Deferred taxation | 849 | (2,658 |
| | 2,861 | 1,822 |
| Adjustment in respect of prior years | 393 | (26 |
| The taxation charge is low due to the effect of the write-back of the general provision. | 3,254 | 1,796 |
| Information regarding Directors and employees | 1994 (£000) | 1993 (£000 |
| Directors' emoluments: | | |
| Fees | 99 | 102 |
| Other emoluments | 664 | 642 |
| | 763 | 744 |
| Remuneration of Chairman | | |
| To 19 May 1993 | 8 | 34 |
| From 1 September 1993 | 17 | - |
| Remuneration of highest paid Director | 143 | 138 |
| Scale of Directors' remuneration (excluding chairman and highest paid Director) | 1994 No | 1993 No |
| £0 - £5,000 | 8 | 8 |
| £5,001 - £10,000 | 5 | 5 |
| £135,001 - £140,000 £140,001 - £145,000 | 3 | 3 |
| | 1994 | 1993 |
| Employee costs during the year, including Directors | (0003) | (£000) |
| Wages and salaries | 1,075 | 1,019 |
| Social Security costs | 110 | 101 |
| Pension costs | 129 | 122 |
| | 1,314 | 1,242 |
| | 1994 | 1998 |
| | No | |
| Average number of employees | 14 | 12 |
| | | |

- 8 Valuation of warrants The group has warrants to subscribe for shares in a number of borrowers. These warrants are not marketable instruments and can generally only be realised by the group when the investment is realised. These warrants, along with unlisted equity shares, are held in the financial statements at nominal cost. The directors consider that a reasonable valuation of these shares and warrants, representing the group's interests in the equity value of those companies realisable over a period of time, would currently amount to £27,000,000 before tax. This valuation is based on the borrowers' current pro forma earnings multiplied by the appropriate price/earnings ratio, to which an appropriate discount has been applied by reference to the guidelines of the British Venture Capital Association (BVCA). No discount has been applied to the value of warrants which, since the year end, have been exercised immediately prior to flotation of the borrower.
- 9 Dividend proposed In accordance with its Articles of Association, the company will pay a dividend on its preference shares in the net amount of 10% (12.5% gross) (1993 7% (9.03% gross)).

| Tangible fixed assets | | Furniture & equipment £000 | Leasehold premises £000 | Total £000 |
|---------------------------------|--------------|----------------------------------|-------------------------------|------------------|
| Group and company | | | | |
| Cost | | 1.00 | * 40 | 2.00 |
| At 1 February 1993 Additions | | 160 17 | 149 | 309 29 |
| | | | | |
| At 31 January 1994 | | 177 | 161 | 338 |
| Depreciation | | | | |
| At 1 February 1993 | | 82 | 8 | 90 |
| Charge for the year | | 33 | 22 | 55 |
| At 31 January 1994 | | 115 | 30 | 145 |
| Net Book Value | | | | |
| At 31 January 1994 | | 62 | 131 | 193 |
| At 31 January 1993 | | 78 | 141 | 219 |
| | | Group | C | ompany |
| Loans | 1994 £000 | 1993 £000 | 1994 £000 | 1993 £000 |
| Loans to group companies | - | _ | 16,735 | 29,462 |
| Other loans: | | | | |
| Loans | 141,435 | 154,883 | 119,562 | 119,935 |
| Less: General provision | | (4,506) | | |
| Specific provision | | | (1,366) | _ |
| | 138,542 | 145,677 | 118,196 | 116,338 |
| Total | 138,542 | 145,677 | 134,931 | 145,800 |

11 Loans (continued) Additional information in respect of loans for which there have been movements during the year are as follows:

| are as follows: | Group £000 | Company £000 |
|---|---------------|-----------------|
| Loans to group companies | | |
| Balance at 1 February 1993 | _ | 29,462 |
| Additional loans | _ | 4,598 |
| Repayments | _ | (16,540) |
| Currency movement on foreign loans | - | (785 |
| Balance at 31 January 1994 | _ | 16,735 |
| Other loans at cost | | |
| Balance at 1 February 1993 | 154,883 | 119,935 |
| Net additions | 42,474 | 42,504 |
| Realisations | (53,567) | (40,198) |
| Amortised discount and capitalised interest | | 1,208 |
| Currency movement on foreign loans | | (3,887) |
| Balance at 31 January 1994 | 141,435 | 119,562 |
| General provision | | |
| Balance at 1 February 1993 | 4,506 | 3,597 |
| Released to profit and loss account | (4,506) | (3,597) |
| Balance at 31 January 1994 | - | - |
| Specific provision | | |
| Balance at 1 February 1993 | 4,700 | _ |
| Provisions made during the year | 7,593 | 1,366 |
| Loans repaid | (9,400) | - |
| Balance at 31 January 1994 | 2,893 | 1,366 |
| | | |

As explained in Note 1(e) the practice of maintaining a general provision ceased during the year in recognition of the maturing of the portfolio.

The group has a 32% interest in the shares (carrying 59% of the voting rights) in, and a loan of £2,450,000 to, one of its borrowers, Northern Feather (Home Furnishings) Limited, a company incorporated in the United Kingdom and registered in England and Wales. The main activity of the company is the manufacture of natural and synthetic duvets, pillows and other bedlinen. The results of the company have not been incorporated into these accounts on the basis that this interest was effectively acquired as a result of enforcement of security and control is intended to be temporary.

12

| Investments | 1994 £000 | 1993 2000 | 1994 £000 | 1995 £000 | |
|--|--------------|--------------|--------------|--------------|--|
| Shares in group companies at cost | | 24. | 9,014 | · 9,014 | |
| Other investments Redeemable preference shares (unlisted) | 5,246 | 2,881 | 1,429 | 798 | |
| Loan stock | _ | 467 | | _ | |
| Equity shares (unlisted) | 481 64 | 711 | _ | 775 | |
| Equity shares (listed) | 04 | | | | |
| | 5,791 | 4,059 | 1,429 | 798 | |
| Less: General provision | _ | (121) | = | (24 | |
| | 5,791 | 3,938 | 1,429 | 774 | |
| Total | 5,791 | 3,938 | 10,443 | 9,788 | |
| Lauf Malen | | | | | |

The listed equity shares are listed on the London Stock Exchange and at 31 January 1994 had a market value of £6,640,000.

Additional information in respect of investments for which there have been movements during the year are as follows:

| Group £000 | £000 |
|---------------|---------------------------------------|
| 4.050 | 798 |
| | 631 |
| | 031 |
| | - |
| | _ |
| 37 | _ |
| 5,791 | 1,429 |
| 121 | 24 |
| | (24) |
| (121) | (27) |
| - | - |
| | 4,059 4,641 (3,017) 71 37 |

As explained in Note 1(e) the practice of maintaining a general provision ceased during the year in recognition of the maturing of the portfolio.

| | | | Co | mpany |
|--------------------------------|--|---|---|---|
| Debtors | 1994 £000 | 1993 £000 | 1994 £000 | 1993 £000 |
| Tax recoverable | 305 | _ | 397 | —————————————————————————————————————— |
| Amount owed to group company | 450 | 720 | 450 | 720 |
| Other debtors | 1,202 | 12,101 | 171 | 12,101 3,188 |
| Prepayments and accrued income | 4,916 | 4,395 | 3,403 | 3,100 |
| | 6,873 | 17,216 | 4,423 | 15,856 |
| | Tax recoverable Amount owed to group company Advance corporation tax recoverable Other debtors | Debtors Tax recoverable Amount owed to group company Advance corporation tax recoverable Other debtors Prepayments and accrued income 1994 2000 305 450 1,202 4,916 | Tax recoverable Amount owed to group company Advance corporation tax recoverable Other debtors Prepayments and accrued income 2000 2000 2000 2000 2000 2000 2000 2 | Debtors 1994 £000 1993 £000 1994 £000 Tax recoverable 305 — 397 Amount owed to group company — — — — Advance corporation tax recoverable 1,202 12,101 171 Other debtors 1,202 12,101 4,395 Prepayments and accrued income 4,916 4,395 3,405 |

Other debtors include £940,000 (1993 – £11,266,000) in respect of realisations completed in the year, but for which proceeds were not received until the following year. Prepayments and accrued income include £762,000 (1993 – £858,000) which is receivable after more than one year. Advance corporation tax is recoverable after one year.

| | | (Oup | - | to a facility of the control of the |
|---|--------------|----------------|--------------|---|
| 14 Loans and investments held as current assets | 1994 £000 | 1993 £000 | 1994 £000 | 1993 £000 |
| Loans held for syndication | | 6,823 1,420 | _ | 6,823 1,420 |
| Listed investments | _ | 8,243 | _ | 8,243 |
| | | | | |

The cost of listed investments held as current assets at 31 January 1994 amounted to nil (1993 - £3,000).

| 94 | 1993 £000 |
|-----|--------------|
| 00 | 2000 |
| 00 | 100 |
| 00 | 1,900 |
| 00 | 30,000 |
| 00 | 32,000 |
| 00 | 100 |
| 00 | 1,900 |
| 00 | 2,000 |
| 00 | 18,000 |
| 00 | 20,000 |
|),0 |),000 |

| P | Profit and loss account | | | | | | | |
|----------------|--|--|---|---|---|--|--|--|
| | | | | 3,829 | 8,053 | | | |
| | Balance at 1 February 1993 Profit for the year | | | 9,574 | 4,387 | | | |
| F | Balance at 31 January 1994 | | | 13,403 | 12,440 | | | |
| - | £1,669,000 (1993 - £1,466,000) of the retained earnings of the group are currently regarded as non- | | | | | | | |
| distributable. | | | | | and the first of | | | |
| | | 1994 | oup 1993 | 1994 | mpany 1993 | | | |
| | | £000 | £000 | £000 | £000 | | | |
| (| Creditors: amounts falling due within one year | 2000 | 2000 | | | | | |
| | | 10 | 245 | 10 | 245 | | | |
| | Trade creditors | 2,910 | 281 | 2,910 | 281 | | | |
| | Bank overdraft | 1,944 | 2,337 | 1,944 | 1,869 | | | |
| | Accruals | 1,800 | 1,260 | 1,800 | 1,260 | | | |
| | Dividends proposed Corporation tax | - | 1,224 | - | 1,294 | | | |
| | Corporation tax | 6,664 | 5,347 | 6,664 | 4,949 | | | |
| | The bank overdraft is secured by a floating charge over the assets of the g | group. | | | | | | |
| | | | | | | | | |
| | THE Dank Overdran is seen a | (| Group | C | ompany | | | |
| | THE Dank Overdian to Section 1) | 1994 | Group 1993 | 1994 | 1993 | | | |
| | Creditors: amounts falling due after one year | (| | | 1993 | | | |
| | Creditors: amounts falling due after one year | 1994 £000 | 1993 £000 | 1994 £000 | 1993 | | | |
| | | 1994 £000 | 1993 £000 | 1994 £000 | 1993 | | | |
| | Creditors: amounts falling due after one year Bank loans | 1994 £000 99,491 467 | 1993 £000 | 1994 £000 99,491 467 | 1993 £000 132,722 1,668 | | | |
| | Creditors: amounts falling due after one year Bank loans Other | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 | | | |
| | Creditors: amounts falling due after one year Bank loans | 99,491 467 99,958 ssets of the | 1993 £000 132,722 1,668 134,390 group. | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 | | | |
| | Creditors: amounts falling due after one year Bank loans Other | 1994 £000 99,491 467 99,958 ssets of the | 1993 £000 132,722 1,668 134,390 group. Group | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 Company | | | |
| | Creditors: amounts falling due after one year Bank loans Other | 99,491 467 99,958 ssets of the | 1993 £000 132,722 1,668 134,390 group. | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 Company | | | |
| | Creditors: amounts falling due after one year Bank loans Other The bank loans and overdraft are secured by a floating charge over the a Provisions for liabilities and charges Deferred taxation | 99,491 467 99,958 ssets of the | 1993 £000 132,722 1,668 134,390 group. Group | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 Company | | | |
| | Creditors: amounts falling due after one year Bank loans Other The bank loans and overdraft are secured by a floating charge over the a | 99,491 467 99,958 ssets of the | 1993 £000 132,722 1,668 134,390 group. Group 1993 £000 | 1994 £000 99,491 467 99,958 | 1993 £0000 132,722 1,668 134,390 Company | | | |
| | Creditors: amounts falling due after one year Bank loans Other The bank loans and overdraft are secured by a floating charge over the a Provisions for liabilities and charges Deferred taxation | 99,491 467 99,958 ssets of the | 1993 £000 132,722 1,668 134,390 group. Group 1993 £000 | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 Company | | | |
| | Creditors: amounts falling due after one year Bank loans Other The bank loans and overdraft are secured by a floating charge over the a Provisions for liabilities and charges Deferred taxation on accrued income | 99,491 467 99,958 ssets of the | 1993 £000 132,722 1,668 134,390 group. Group 1993 £000 | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 Company | | | |
| | Creditors: amounts falling due after one year Bank loans Other The bank loans and overdraft are secured by a floating charge over the a provisions for liabilities and charges Deferred taxation on accrued income on currency movements | 99,491 467 99,958 ssets of the | 1993 £000 132,722 1,668 134,390 group. Group 1993 £000 780 | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 Company | | | |
| | Creditors: amounts falling due after one year Bank loans Other The bank loans and overdraft are secured by a floating charge over the a Provisions for liabilities and charges Deferred taxation on accrued income on currency movements on specific provision | 1994 £0000 99,491 467 99,958 ssets of the 1994 £0000 874 1000 (504) 470 | 1993 £000 132,722 1,668 134,390 group. Group 1993 £000 780 (1,551) (771) | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 Company | | | |
| | Creditors: amounts falling due after one year Bank loans Other The bank loans and overdraft are secured by a floating charge over the a Provisions for liabilities and charges Deferred taxation on accrued income on currency movements on specific provision Balance at 1 February 1993 | 99,491 467 99,958 ssets of the 1994 £000 874 100 (504) 470 | 1993 £000 132,722 1,668 134,390 group. Group 1993 £000 780 (1,551) (771) | 1994 £000 99,491 467 99,958 | 1993 £000 132,722 1,668 134,390 Company | | | |
| | Creditors: amounts falling due after one year Bank loans Other The bank loans and overdraft are secured by a floating charge over the a Provisions for liabilities and charges Deferred taxation on accrued income on currency movements on specific provision | 1994 £0000 99,491 467 99,958 ssets of the 1994 £0000 874 1000 (504) 470 | 1993 £000 132,722 1,668 134,390 group. Group 1993 £000 780 (1,551) (771) | 1994 £000 99,491 467 99,958 | 1993 £0000 132,722 1,668 134,390 | | | |

Full provision is made for deferred tax.

| 20 | Net cash inflow from operating activities | 1994 £000 | 1993 £000 | | | |
|----|---|-----------------|---------------|--|--|--|
| | Income before provisions and taxation | ,827 | 10,712 | | | |
| | Decrease/(increase) in accrued income | 162 | (1,472) | | | |
| | Increase/(decrease) in accrued interest expenses | 101 | (302) | | | |
| | | 3,807 | (2,506) | | | |
| | Amortisation of deep discount securities | | | | | |
| | | (406) ,761) | | | | |
| | | | | | | |
| | Net cash inflow from operating activities 19 | ,730 | 5,676 | | | |
| 21 | Analysis of changes in cash and cash equivalents during the year | | | | | |
| | Balance at 1 February 1993 | | (229) | | | |
| | Net cash outflow | | (986) | | | |
| | Realised foreign exchange translation | | (49) | | | |
| | Balance at 31 January 1994 | | (1,264) | | | |
| | The balances for cash and cash equivalents are as follows: | 1994 £000 | 1993 2000 | | | |
| | Cash at bank and in hand | ,646 | 52 | | | |
| | | ,910) | | | | |
| | (1 | ,264) | (229) | | | |
| | | Share | Bank | | | |
| 22 | Analysis of changes in financing during the year | capital £000 | loans £000 | | | |
| | Balance at 1 February 1993 | ,000 | 132,722 | | | |
| | Cash outflow from financing | _ | (30,297) | | | |
| | Currency adjustment on foreign currency bank loans | - | (2,934) | | | |
| | Balance at 31 January 1994 20 | ,000 | 99,491 | | | |
| 23 | Contingent liabilities The Company has guaranteed a total of £1,033,000 in respect of liabilities incurred by its investee companies. | | | | | |

25 Subsidiary companies

| Subsidiary companies Name | |
|--|---|
| European Mezzanine Limited Intermediate Capital BV. Intermediate Capital Europe Limited Intermediate Capital Finance Limited Intermediate Capital International Limited Intermediate Capital Investments Limited Intermediate Capital Limited Intermediate Capital Managers Limited International Mezzanine Limited JOG Partners Limited Mezzanine Capital Investments Limited Mezzanine Capital Managers Limited Mezzanine Capital Managers Limited | United Kingdom 100% |

All the above companies are finance and investment companies which are registered in England and Wales except for Intermediate Capital B.V. which is registered in the Netherlands.

Officers and Advisers

Chairman C M Stuart

Executive Directors

T H Bartlam

J-L Brousse de Gersigny

A D Jackson

J R B Odgers

Non-executive Directors

I D Anderson

T R Attwood

P Boris

W H Guest

J McGrane

J J Nelson

R A Padgett

H Takenaka

H Talerman

Secretary

J R B Odgers

Registered Office

62/63 Threadneedle Street,

London EC2R 8HE

Auditors

Touche Ross & Co.

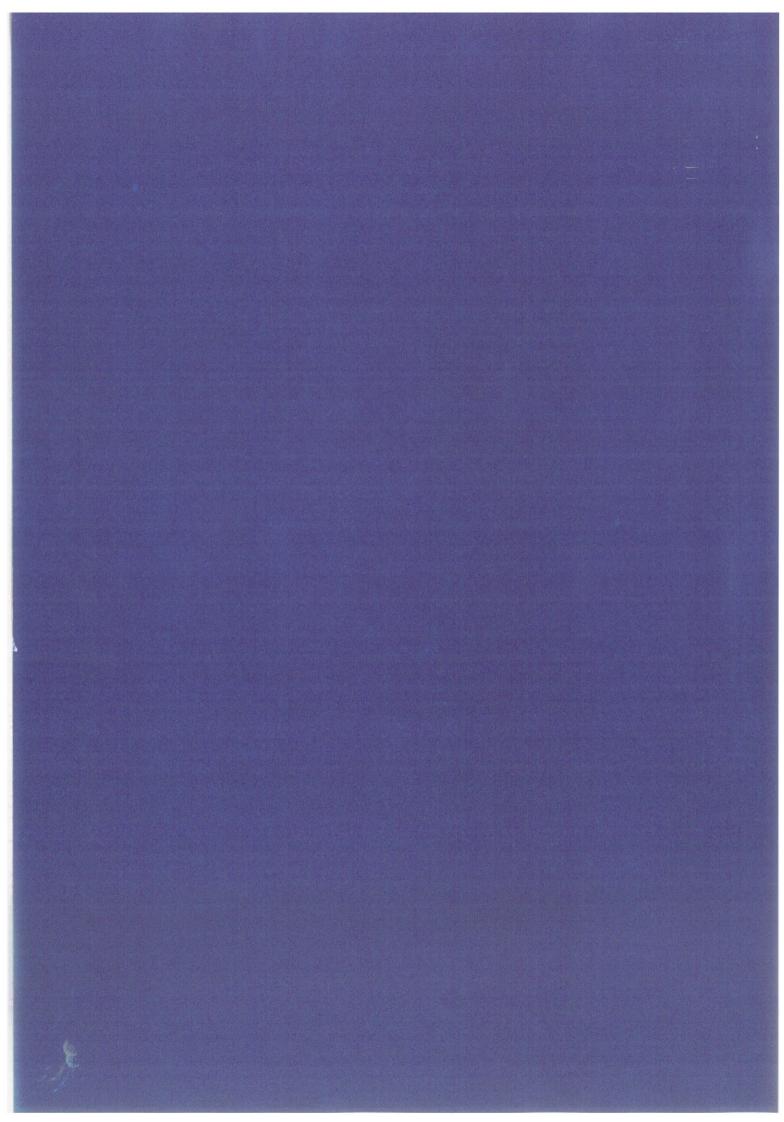
Chartered Accountants

Bankers

National Westminster Bank Plc

Solicitors

Norton Rose



Intermediate Capital Group Limited 62-63 Threadneedle Street London EC2 8HE Telephone 071-628 9898 Facsimile 071-628 2268

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