











X EXIT

ADDITIONAL INFORMATION

DIRECTORY









CORPORATE REVIEW

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BOARD & SENIOR MANAGEMENT

FINANCIAL REPORT

### VILLAGE ROADSHOW LIMITED ANNUAL REPORT 2008



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### **PROFILE**

### **OUR COMPANY OF ENTERTAINMENT AND MEDIA BUSINESSES**

Founded by Roc Kirby, Village Roadshow first commenced business in 1954 in Melbourne, Australia and has been listed on the Australian Securities Exchange since 1988. Still based in Melbourne, Village Roadshow is a leading international entertainment and media company with core businesses in Theme Parks, Film Distribution, Cinema Exhibition, Radio and Film Production and Music. All of these businesses are well recognised retail brands; together they create a diversified portfolio of entertainment and media assets with strong cash flows.

### THEME PARKS

Village Roadshow Theme Parks has been involved in theme parks since 1989 and is Australia's largest theme park owner and operator.

On Queensland's Gold Coast we have:

- we have: – Warner Bros. Movie World;
- Sea World and Sea World Resort;
- Wet 'n' Wild Water World, one of the world's largest and most successful water parks;
- Australian Outback Spectacular:
- Paradise Country; and
- Warner Roadshow Studios.

ydney Attractions Group includes:

- Sydney Aquariur
- Sydney Wildlife World, recently voted Australia's Best Family Attraction;
- Sydney Tower Observatory and Skywalk;
- Manly Oceanworld; and
- Koala Gallery on Hamilton Island.

Overseas attractions include:

- Kelly Tarlton's Antarctic Encounter
   Underwater World in Auckland,
   New Zealand;
- Wet'n Wild Water World in Kapolei, Hawaii, USA; and
- Due to open in 2009, Wet'n'Wild Water World in Phoenix, Arizona USA.

### FILM DISTRIBUTION

Originally started by Village Roadshow in the late 1960's, Roadshow Films has grown into Australasia's largest independent film distributor—distributing films to all cinemas nationally as well as to major retailers with DVD.

Roadshow is a major force in film distribution in all mediums in Australia. Roadshow enjoys long standing distribution agreements and relationships with key film suppliers, such as Warner Bros. (since 1971),

ABC, BBC, The Weinstein Company and Village Roadshow Pictures.

The Company also has film distribution operations in Singapore and Greece.

### CINEMA EXHIBITION

Showing movies has a long tradition with Village Roadshow, having started in 1954 with the first of its drive – in cinemas. Today Village Cinemas jointly owns and operates 507 screens across 50 sites in Australia, with a

Singapore, Greece and the Czech Republic – over 38 million customers annually worldwide. The Company is leading the world with the emerging growth category of premium cinemas and, with other international investors, will this year open the first of its premium luxury cinema concept, Village Roadshow Gold Class Cinemas, in the United States market.

### **RADIO**

first FM radio station, 2Day FM, in 1979. Now, through a majority shareholding in the Australian listed Austereo Group Limited, the Company owns and operates Australia's leading FM radio networks, Today FM and Triple M. With two radio stations in each key mainland capital city and a strong line-up of stars driving continued rating success, Austereo has over 4.5 million radio listeners.

and up to 819,000 monthly unique browsers online, being the number one station in Sydney, Melbourne, Adelaide and Perth and second in Brisbane.\*

\*Source: Nielsen Media Research – survey 4 200

### FILM PRODUCTION AND MUSIC

Village Roadshow has been involved in the movie business since the 1960's. Jointly owned with other leading investors in the entertainment industry, Village Roadshow Entertainment Group comprises:

– The leading independent Hollywood movie producer, Village Roadshow Awards and 3 Golden Globe Awards for films including *Training Day*, *Mystic River* and *Happy Feet*. Village Roadshow Pictures has produced more than 60 films in the past 10 years with global box office takings of over US\$8.7 billion including

trilogy, the Ocean's trilogy, Charlie and the Chocolate Factory, Happy Fee and, most recently I Am Legend and Get Smart.

 Concord Music Group, one of the world's largest independent music companies, with over 5,000 albums.

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Village Roadshow Limited

ABN 43 010 672 054

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THEME PARKS

FILM DISTRIBUTION

### CORPORATE REVIEW







From left: **JOHN R KIRBY** Chairman

ROBERT G KIRBY
Deputy Chairman

GRAHAM W BURKE Managing Director

To our shareholders,

We are pleased to report that Village Roadshow Limited has again produced a solid profit result for the year ended 30 June 2008. Our normalised profit after tax was up 10% to \$62.2 million<sup>1</sup> on the back of strong underlying divisional trading results.

Net profit after tax was \$256.9 million for the year ended 30 June 2008 compared to \$45.1 million for the prior year. This included after-tax profit of \$194.7 million<sup>2</sup> in 2008 from material items and discontinued operations, mainly arising from the de-consolidation of the Film Production division.

In addition to the fully franked dividends of 9 cents per Ordinary share and 12 cents per Preference share paid in December 2007, the Company paid its very first fully franked half-year dividend of 7.5 cents per share in April 2008. Furthermore, in partial recognition of the cash received on the merger of our Film Production division with Concord Music, a fully franked special dividend of 10 cents per share was also paid in April, 2008.

Total dividends paid in the 2008 financial year amounted to 26.5 cents per Ordinary share and 29.5 cents per Preference share.

Capital management initiatives during the year saw the Company complete a Preference share buy-back at a cost of approximately \$34.7 million and an Ordinary share buy-back of approximately \$39.9 million.

In total \$142.0 million has been returned to shareholders during the year in share buy-backs and dividends.

To top off the recent returns to shareholders, the Directors of the Company have also recommended a fully franked final dividend of 9 cents per Ordinary share and 12 cents per Preference share, payable in early December 2008.

A summary of the Company's financial performance is set out in the table on the following page and full financial details can be found in the Company's and the Group's financial report following on page 15.

The year was highlighted by exceptional trading from Cinema Exhibition, Film Distribution and Radio. On a like for like basis, these divisions increased their earnings before interest, tax, depreciation and amortisation (EBITDA) from their 2007 levels by 13.8%.

We also completed the merger of our Film Production division with Concord Music Group, realising \$53.8 million in cash, and we moved to 100% ownership of Roadshow Films and Sydney Attractions Group.

Our portfolio of businesses continues to produce strong cash flow and earnings. Growing and driving EBITDA in all our businesses is a major focus for the Board.

From an operating perspective, our businesses continued to benefit from a concentrated focus on improving sales margins, exercising cost restraint and managing underlying operational cash flows. With these robust cash flows and a strong balance sheet we have invested in further growth opportunities and incremental acquisitions in core businesses.

This included investing in new rides and attractions at the Company's existing Gold Coast theme parks as well as the successful completion and subsequent integration of our take-over of Sydney Attractions Group Limited following attaining control in February 2008. We have also expanded our Theme Park business with acquisitions of water parks in Hawaii and Phoenix in the USA together with a development site on Queensland's Sunshine Coast. All these will be rebranded Wet 'N' Wild next year.

We also grew our aquarium operations with the purchase of an Auckland attraction.

The Company continued the refurbishment and rationalisation of its existing cinema chain and has embarked on the digital transformation of selected sites offering the state of the art digital technology including 3D digital cinema projection. We also continued the work of rolling out our Gold Class cinema concept in the USA, leading in this emerging growth category of premium, intimate cinemas with the first two sites in Chicago, Illinois and Seattle, Washington opening by the end of this calendar year.

In August 2007 we completed the acquisition of the remaining 50% of the Company's Film Distribution arm, Roadshow Films, consolidating our interest in a business which has achieved strong and consistent growth and holds a commanding leadership of the theatrical and DVD distribution markets in Australia and New Zealand.

The Company's Australian Securities Exchange listed radio division, Austereo Group Limited, enjoyed another successful year, maintaining and increasing its leadership in capital city audiences<sup>3</sup>, in sales market share and online radio sites<sup>4</sup>. Austereo is also well prepared for the launch of digital radio in Australia in 2009.

### **CORPORATE REVIEW**

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In February this year Village Roadshow completed the previously announced merger of our Village Roadshow Pictures Group ('VRPG') business with Concord Music Group to form Village Roadshow Entertainment Group ('VREG') which is 40.9% owned by the Group. This merger resulted in VRPG being de-consolidated from the Company's results. VREG is forecasting more diversified earnings from the combined entity going forward and is due to complete a refinancing before the end of the calendar year.

Following the appointment of additional independent non-executive directors to the Board last year, in April the Company's long-serving independent director Mr. Bill Conn announced his retirement. His knowledge and counsel will be greatly missed and, on behalf of the Board, we pay tribute to his contribution to the Company over the past 16 years. The Company is committed to a Board comprised of majority independent directors and is currently considering a number of appropriate candidates with a view to appointing an independent director by the end of the calendar year.





FINANCIAL SUMMARY \$M (unless otherwise stated)	2008	2007	% Change
Reported EBITDA excluding material items and discontinued operations	239.5	195.1	22.76
Attributed profit after tax, before material items and discontinued operations	256.9	45.1	469.62
Pre tax profit from continuing operations – excluding material items	62.2	56.7	9.70
Net material items and discontinuing operations after tax	194.7	(11.6)	n/a
Total parent interest in equity	609.5	469.9	29.71
Total earnings per share before material items and discontinuing operations (total shares) (cents)	25.58	21.83	17.18
Return on average equity (%)	12.55	13.01	(3.54)
Net tangible assets per share (\$) (includes radio licences and film library (2007 only))	0.77	1.01	(23.76)

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We have also started our journey towards corporate environmental sustainability. Village Roadshow is committed to responsible environmental management and reducing our environmental footprint wherever commercially possible in all of our businesses. We are measuring and



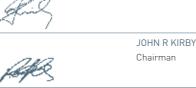
monitoring our energy and water usage and, beyond future reporting compliance, we are also seeking to operate our businesses in the most resource efficient manner that suits their individual industry dynamics and constraints whilst continuing to maximise earnings.

We have for a long time engaged with our surrounding communities. We participated in Earth Hour last year and will do so in future as well as continuing our direct and indirect support for numerous charities and community activities including such ventures as the Sea World Research & Rescue Foundation, Sydney Aguarium Conservation Fund, and support to various charities of the likes of Peter McCallum Cancer Institute and the Gawler Foundation. In addition our radio business provides a very significant contribution to a wide range of community causes and through Community Service Announcements. Altogether our contribution to community, charitable, wildlife and conservation programs was approximately \$10 million this year.

We are taking a holistic approach to corporate social responsibility and sustainability with a view to moving towards reporting under the widely accepted Global Reporting Initiative in the next year. We believe that focusing on these important key performance indices and making a commitment to publicly report will invigorate our businesses to improve our collective economic, environmental and social performance over the longer term.

Village Roadshow will continue to grow through the strength of its cash flows and balance sheet. The businesses are robust and earnings are durable with growth opportunities both organically and from selective acquisitions. People will always want to be entertained and we are well positioned in all of our businesses to continue to entertain them. The businesses are performing well with sound prospects for further wealth creation for all shareholders.

We thank the loyal, talented and committed team of executives and staff for their outstanding contributions during the year and we thank you, our shareholders, for your support throughout the year.



ROBERT G KIRBY Deputy Chairman

GRAHAM W BURKE Managing Director





### From left

- A. Wet 'n' Wild Water World. Gold Coast Australia
- B. Village Roadshow Pictures' 2008 movie I am Leaend
- C. Austereo's Hamish & Andv
- D. Village Roadshow Gold Class Cinemas
- E. Roadshow Film's distribution of the New Line Movie Sex and the City
- 1 Excludes material items of income and expense and discontinued operations as explained in the financial report
- <sup>2</sup> Includes a pre-tax trading loss of \$5.0 million for the period to the date
- <sup>3</sup> Neilsen Media Research, Survey
- <sup>4</sup> Neilsen NetRatings, June 2008

### **THEME PARKS**

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Village Roadshow cemented itself as Australia's largest theme park owner operator adding to its existing Gold Coast theme park attractions with acquisitions and greenfield sites during the year including aquarium and theme park operations in Australia, in Sydney and Queensland's Sunshine Coast, in New Zealand, and in Hawaii and Phoenix, Arizona in the United States.

The new additions to our Theme Parks portfolio are being integrated into the Village Roadshow Group with energised marketing expertise and with exciting development plans at all venues.

This has been complemented by the addition of the new whale watching experience at Sea World which commenced in June 2008 and by the huge overhead roof at Warner Bros. Movie World which makes this one of the largest undercover evening dinner venues for functions and conferences on the Gold Coast.

to Warner Bros. Movie World, held its own during the year despite facing strong overseas competition for major film productions, a high local currency and the writers' and actors' strikes in the US. As mentioned above, trading conditions for the Gold Coast theme park attractions were difficult during the year with extremely wet and monsoonal weather conditions affecting all Queensland tourism assets with attendances adversely impacted in the key summer season and January holiday period. The EBITDA result achieved was nevertheless still healthy

and only marginally behind the record

Group for the 5 months to June 2008

for the year of \$84.9 million.

\$84.1 million set last year. The \$4.9 million

contribution from the Sydney Attractions

contributed to a total divisional EBITDA

The Warner Roadshow Studios, adjacent





The Gold Coast theme parks managed to hold attendances remarkably well despite the unfavourable weather, with overall attendances of 4.0 million compared to 4.2 million in the prior year. Well above average rainfall impacted all theme parks, particularly on Sea World and Wet 'N' Wild Water World.

We constantly strive to ensure that the parks are continuously reinvigorated to keep the experience fresh and entertaining for both new and previous visitors. This year will be no different with continued investment in new attractions at each of the main Gold Coast theme parks in the coming financial year. This includes the Kamikaze Double Sidewinder ride at Wet 'n' Wild which will be open by October 2008, the new Hollywood Stunt Driver show at Warner Bros. Movie World and the Jet Ski Rescue thrill ride at Sea World, both due to open in December 2008.

A number of new marketing initiatives have been introduced including the introduction of more multi-park pass ticketing options and the new digital entertainment platform, My Fun, both of which are expected to generate increased ticket purchases in the future

Australian Outback Spectacular maintained a second full year of strong performances since opening in April 2006 with another outstanding record of successful operation. Despite the inclement weather Warner Bros. Movie World also experienced strong attendances with visitor numbers up on last year's stellar result whilst Sea World, Paradise Country and Wet 'N' Wild fell short of expectations. The 405 room Sea World Resort, adjacent to Sea World, produced a solid result given the weather related circumstances facing the South East Queensland tourism region.

During the year the Company undertook the successful take-over and subsequent delisting of Sydney Attractions Group. With this purchase in February 2008 came the award winning Sydney Aquarium, Sydney Wildlife World which was recently voted Australia's Best Family Attraction, Sydney Tower and the exhilarating Skywalk attraction, Oceanworld Manly and Koala Gallery on Hamilton Island.

Enhanced visitor experiences have been incorporated into exhibits which, with special new themed exhibits in progress, will revitalise the attractions and drive admissions. These businesses have been integrated with the Company's operations and aided with revised marketing programs, improvements in food, ticketing, merchandise offerings and expanded educational facilities to appeal to school groups and international tourists.



DIRECTORY

Village Roadshow cemented itself as Australia's largest theme park owner operator adding to its existing Gold Coast theme park attractions with acquisitions and greenfield sites during the year

The Company also moved to ownership in September 2008 of one of Auckland's top 5 tourist attractions, Kelly Tarlton's Antarctic Encounter & Underwater World. This iconic aquarium and attraction features one of the world's finest exhibits of King and Gentoo penguins including a successful breeding program which makes it a natural fit with the Company's Sea World and Sydney Aquarium assets.

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From lett:

- A. Superman Escape ride at Warner Bros. Movie World, Gold Coast Australia\*
- B. Sydney Wildlife World, Sydney Australia
- C. Australian Outback Spectacular, Gold Coast Australia
- D. Sea World and Sea World Resort, Gold Coast Australia
- E. Hawaiian Waters water park, Hawaii USA
- F. Wet 'n' Wild Water World, Gold Coast Australia
- G. Sydney Aquarium, Sydney Australia
- \* WARNER BROS. MOVIE WORLD and logo and all related characters and elements are trademarks of and © Warner Bros. Entertainment Inc.



The Company has also taken steps during the year to significantly expand its water parks business. Water parks are an important part of the Company's growth strategy; they have become for the new millennium what a day at the beach was to yesteryear and are driving multiple visits among families and teens. For young people it has become a destination "where the boys are / where the girls are" and for families a safe environment with no sharks or stingers as well as with shade and quality amenities for parents.

In Australia this has seen the proposed development of Aussie World on Queensland's Sunshine Coast and the subsequent development application in August 2008 to open an Australian themed world class water park on the 23 hectare site.



In May 2008 we bought the existing Hawaiian Waters Adventure Park on the main island of Hawaii. Following the acquisition of this 12 hectare site, we have introduced exciting new attractions including the Tornado waterslide that appeals to thrill-seekers, a family friendly Tipping Bucket and the family oriented special event concept, "Dive In" Movies, an idea perfected on the Gold Coast at our own Wet 'N' Wild water park. These new attractions have seen significant improvements in revenues since being introduced.

Further to our recent success in Hawaii, and our goal to expand our North America interests, we have also just completed the acquisition of the 14.5 hectare Phoenix Water Park in Arizona in October 2008. The Phoenix water park redevelopment strategy calls for a complete image make-over of the old park and includes



the addition of some of the world's most exciting water oriented attractions.

Both Hawaii and Phoenix will be rebranded Wet 'N' Wild and relaunched in May 2009 to coincide with the US summer holiday season, and, subject to planning approval, the Sunshine Coast park will become a Wet 'N' Wild branded water park. Wet 'N' Wild on the Gold Coast went from approximately 150,000 admissions at the time of our initial acquisition to approximately one million visitors in 2007. With the rebranding of these new water parks, the addition of new attractions and inspiring marketing initiatives, we expect similar exciting performances from these new water parks.

### FILM DISTRIBUTION

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X Exit Village Roadshow's Australasian film and DVD distribution division, Roadshow Films, is Australia's and New Zealand's largest independent film distributor. Through its long standing supplier relationships with partners such as Warner Bros., The Weinstein Company, New Line, ABC, BBC and our own Village Roadshow

Very strong performances during the year were achieved from the Warner Bros. titles, Harry Potter and the Order of The Phoenix which achieved the largest opening day, weekend and week for any Harry Potter film released to date. It also achieved the fifth biggest opening day of all time. The prehistoric epic 10,000 BC, Bucket List and Sweeney Todd were also strong performers.

One of the highlights of the financial year has been the extraordinary performance of Sex and the City – the Australasian box office results were the second highest among all territories outside of the



### From le

- A. *The Dark Knight* from Warner Bros. Pictures
- B. Australian Broadcasting Corporation's television comedy series. *Kath & Kim Series 4*
- C. Teenage Mutant Ninja Turtles from The Weinstein Company
- D. New Line's Sex and the City
- E. Rush Hour 3
- F. DVD of Underbelly Uncut



Pictures, Roadshow continues to be a leader in the distribution and marketing of theatrical films to cinemas, and of film product to DVD, pay and free television markets in Australia and New Zealand.

With total revenues of over \$400 million, all sectors of Roadshow – Theatrical, Entertainment and Television – have performed strongly throughout the year. The Film Distribution division, including the group's film distribution operations in Greece, produced a robust result in the 2008 financial year with an operating profit before tax of \$36.8 million.

Effective 25 July 2007 Village Roadshow moved to 100% ownership of Roadshow Films.

Roadshow Films' theatrical sector finished the year strongly being 30% ahead of the prior year as well as holding the highest market share among all Australian film distribution companies.

domestic US market with only the UK market ahead of the result and is on target to secure a lifetime Australian box office of just under \$27 million. Other highlights during the financial year included the performance of the New Line titles *Hairspray*, which achieved the third biggest opening weekend of all time for a musical, *The Golden Compass* and *Rush Hour 3*.

The recently released blockbuster from Warner Bros., *The Dark Knight*, is helping to drive performance in the 2009 financial year and is on target to secure a lifetime Australian box office of over \$45 million.

Key upcoming titles include three movies from Warner Bros. Pictures, Harry Potter and The Half Blood Prince, The Curious Case of Benjamin Button and Body of Lies, plus Journey to the Centre of The Earth from New Line and Village Roadshow Pictures' Yes Man.



Roadshow continues to be a leader in the distribution and marketing of theatrical films to cinemas, and of film product to DVD, pay and free television markets in Australia and New Zealand.

The Roadshow Entertainment sector surpassed expectations this year delivering record trading results in both top line net revenue and a bottom line record profit.

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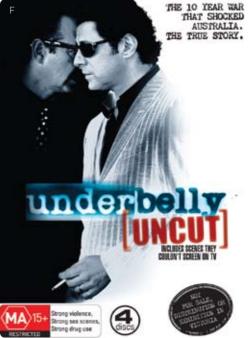
X EXIT The Australian DVD category is again in a positive position at the end of the financial year with retail sales growing at a rate of 15.2% to \$1.39 billion\*. Roadshow's strong content portfolio achieved a growth rate of 33.2%\* from the previous year, positioning Roadshow as the driving force in the Australian DVD market over the past 12 months. Roadshow retained market leadership, growing market share to 17.5% this year.

Roadshow's logistics and distribution facility in Sydney's west, which services its own large catalogue needs as well as that of both Paramount and Warner Bros, smashed last year's record result by shipping over 52 million units of product into the market place. This represents approximately 40% of the industry's total retail sales making the facility the single biggest distributor of DVD product in the

Australian marketplace.







Major DVD titles sold during the year include I Am Legend, Oceans 13, Teenage Mutant Ninja Turtles and Hairspray. Television programming on DVD has continued to increase in popularity and Roadshow's long term relationship with leading broadcasters including the ABC, the BBC and Channel Nine has ensured a continuous supply of high value programming. Major success has been achieved this year with Summer Heights High, Kath & Kim Series 4, Thank God You're Here Series 2 and 3 and the BBC's Top Gear and Dr. Who all selling strongly. In addition the globally successful preschool band The Wiggles latest release, You Make Me Feel Like Dancing, exceeded expectations. The highlight for the year was undoubtedly Underbelly Uncut, which was the highest selling DVD title for the year, spending eight weeks as the number one selling title in the market with over 280,000 units being sold.

VILLAGE ROADSHOW LIMITED

Looking ahead, future DVD titles in the new financial year include major pre-Christmas releases by Roadshow of Sex And The City and Get Smart as well as the release of new TV programming Kenny's World and Very Small Business. Roadshow will also extend its successful relationship with Working Dog with the release of the new ABC TV comedy The Hollowmen.

The television distribution sector of Roadshow again turned in a strong performance in 2008, with solid results from Roadshow's traditional free-to-air television distribution as well as from its investment in the pay-TV channel, The Movie Network Company. The pay-TV increase was driven by a strong growth in subscriber base, improved fees, additional sales of product outside the license agreement as well as a strong mix of titles hitting the pay-TV window.

In addition to exploiting opportunities in all of its existing distribution mediums, Roadshow is also well placed to take advantage of alternative emerging distribution technologies such as video-on-demand and electronic sell-through. During the year Roadshow secured product distribution with Foxtel on their High Definition pay-per-view platform. Subsequent to year end the Australian launch of the i-Tunes movie and TV downloading service provides further opportunity for the digital distribution of our product.

\* Source GFK.

### CINEMA EXHIBITION

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X EXIT Village Roadshow's cinema exhibition division, Village Cinemas, had a very strong year with revenues exceeding \$600 million and EBITDA up 17.4% on the prior year to \$43.2 million. At June 2008 Village Cinemas wholly or jointly owned 507 screens in Australia at 50 cinema locations, as well as a further 157 screens at 17 locations internationally in Singapore, Greece and Czech Republic. With site rationalisation, close control of costs and marketing initiatives, the Australian cinema chain produced a

The digital revolution is a major undertaking that will deliver pristine screen presentation, operational efficiencies, and the ability for the Australian market to open more films in-line with US releases. It will also provide exciting programming flexibilities opening our market to alternative content such as in-cinema live concerts, live theatre, live sports and interactive material that ultimately widens our breadth of choice and repertoire of content.



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- A. B & C The Gold Class cinema experience
- D. Village Cinemas Southland's **Wmax** cinema
- E. Gold Class Jam Factory, Victoria Australia
- F. Village Cinemas candy bar



profit before tax 18% up on the prior year. This was assisted by the ongoing success of the Company's **Wmax** screens and Village Cinemas' premium luxury cinema experience, Gold Class, of which there will shortly be 33 screens over 12 sites. In addition five locations have been enabled with 3D digital projectors to capture a slice of this growing segment.

Village Cinemas will increase the number of 3D enabled digital projectors within the Australian cinema circuit and it is anticipated the circuit will become fully digitalised within 18-24 months. 3D is the next major revolution in state of the art technology that will change the way cinema entertains consumers providing an experience that cannot be rivalled at home thus providing a significant boost to overall cinema attendances world-wide.

During the year under-performing sites at Dandenong and Waverley Gardens in Victoria and Toombul in Queensland were closed and in October 2008 Village Cinemas will open its latest multiplex complex at Doncaster in Victoria. The Doncaster complex features a total of nine auditoriums incorporating three Gold Class cinemas and one huge \*\*max\* screen featuring stadium seating and Dolby Digital surround sound.

The strong profit result was driven by solid supply of quality product during the year with movies such as *Transformers*, *Harry Potter and The Order of the Phoenix*, *The Simpsons Movie*, *Bourne Ultimatum* and *Hairspray* in the first half followed by exceptional results from *The Golden Compass*, *I Am Legend*, *Alvin & The Chipmunks* and the blockbusters *Iron Man, Indiana Jones and The Kingdom of the Crystal Skull* and *Sex and the City.* 



The run of good product continues into the new financial year with *Get Smart, Kung Fu Panda, Hancock, Mamma Mia* and phenomenal results for Warner Bros.' *The Dark Knight.* Upcoming product later in calendar 2008 include *Mummy 3, Pixar's Wall-E, followed by Eagle Eye, Body Of Lies,* the next exciting James Bond instalment, *Quantum of Solace,* Baz Luhrmann's much anticipated blockbuster, *Australia, starring Hugh Jackman and Nicole Kidman, and Madagascar 2.* 

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In 2009 Yes Man starring Jim Carrey will release as well as Will Smith in Seven Pounds, Monsters Vs Aliens in 3D, X-Men Wolverine, Angels & Demons – the follow-up to The Da Vinci Code, Night at the Museum 2 and Terminator 4.

The Company's cinema operations produced a robust trading performance that demonstrated the resilience and strength of this form of entertainment.

Record breaking attendances of nearly 8.3 million admissions in our Singapore cinemas, especially at the local **Wmax** and Gold Class screens, delivered a positive performance on the back of strong product line up and improved marketing.

The Company's recently refurbished Greek cinema sites, supported by complementary revenues such as cafes and bowling operations, experienced a mixed trading result. During the year the Company completed the sale of its Maroussi

venture, together with our entertainment partner, Crescent Investments, is leading the emerging growth category of premium, intimate cinemas. Targeting the mass affluent US consumer, each Gold Class cinema will feature approximately 40 custom luxury reclining seats and state-of-the-art cinema technology with super-wide screens and digital audio sound. Village Roadshow Gold Class







Repeat visitation and brand allegiance continued to be promoted through the Village Movie Club which continues to deliver innovative ways to engage with cinema-goers. The Village Movie Club now has over 590,000 members and, with its cinema partners, over 990,000 members nationally with whom it communicates weekly and to whom it promotes member competitions and product offerings.

Online ticketing continues to be an emerging preference for cinema goers, and is building into a significant purchase method. Innovations such as Village Quicktix, where customers can buy tickets online, choose their seat and print their ticket at home, provide a competitive edge for Village Cinemas locations.

freehold site in Athens and used the proceeds to retire debt. The two Czech Republic sites performed to expectations in subdued trading conditions.

Given the difficult economic circumstances across the western world over the past period, the Company's cinema operations produced a robust trading performance that demonstrated the resilience and strength of this form of entertainment.

Village Cinemas is eagerly anticipating the opening in the next few months of its first two sites of Village Roadshow Gold Class Cinemas in the United States. This joint

Cinemas will also boast valet service, VIP concierge, a full-service bar and lounge and gourmet food with personal waiter service during each screening. Having operated the Gold Class concept for over 11 years, it has proved very successful for Village Cinemas, having experienced strong trading in Australia, Singapore and Greece. To date 21 sites at premium locations throughout the US have been approved and are under construction across America. The first two of these sites to open are in South Barrington in Chicago, Illinois and Redmond in Seattle, Washington, with further sites to open in 2009 and others in the pipeline.

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### RADIO

Village Roadshow's radio assets are held through Austereo Group Limited, the separately listed Australian Securities Exchange company in which Village Roadshow owns over 51%.

The consistent strength of Austereo's radio audiences, growth in sales and growth in online and interactive usage have defined the 2008 financial year as one of significant success. Throughout the year, Austereo maintained its clear leadership of the capital city radio industry.

Austereo has rapidly expanded to become the Australian radio industry's largest cross-platform business, with over 4.5 million radio listeners and more than 819,000 monthly unique browsers online. This dynamic radio/ online combination has significantly enhanced the sales opportunities of the group, with success achieved in bundled sales packages, across a broad range of advertising clients. Combined radio and online sales packages increased significantly for the year, consistent with the growing advertiser awareness of the enhanced results to be gained by combining these two powerful media.

The traditional strengths of radio localism, breaking news and information, music and entertainment - have, to a greater degree, protected radio from erosion by emerging alternative media and technologies. Radio is recognised for its performance in less robust economic conditions, due to its cost effectiveness, audience reach and immediacy as an advertising medium, positioning it well in the immediate future.

Radio's natural synergy with online and interactive media has also opened up new distribution platforms. In the recent past, radio was delivered almost exclusively across standard receivers. Today, radio is also received through online streaming, iPods and mobile phones.



Our star talent line-up ensured that we led in FM radio \* in Sydney, Melbourne, Adelaide and Perth and were second in Brisbane. The joint venture stations in Canberra and Newcastle also held number one places.

FOX FM Melbourne won Australia's largest radio audience, followed by 2DAY FM Sydney, with Austereo leading the FM market in both Sydney and Melbourne for the entire financial year. The Today Network's Hamish & Andy dominated the drivetime shift around capital cities and the Triple M Network's AFL broadcasts won the key male 25-54 demographic. Significantly, there was consistency in the audience ratings results, flowing through to increased advertiser support across the year.

Radio is recognised for its performance in less robust economic conditions... positioning it well in the immediate future.

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Austereo also invests in the discovery and development of new talent, to ensure performance at the leading edge of popular culture and maintenance of our `must listen' position in the market and is focused on finding the leading entertainers of tomorrow and guiding them in their growth.

At the same time, Austereo's support of Australian music is a corporate priority and we have continued to invest in the development of Australian Music through special programming initiatives and other initiatives to support homegrown music talent.

Austereo was an early mover into the online field, based upon our belief that a strong relationship existed between radio and internet. The division has expanded its interests to the extent that today our interactive business is not only the largest in the Australian Radio Industry, but also

Each of our stations are in a unique position to benefit its communities above and beyond our role of informing and entertaining our audiences. As part of Village Roadshow, we have a commitment to the improvement of our diverse communities and will continue to invest in this important policy, which currently sees all stations supporting a wide range of community causes.

The significance of these trends endorses the future strength of Austereo as it adapts to new technologies, new delivery platforms and becomes even more ubiquitous in its reach of audiences. This further broadens the horizons and opportunities for Austereo. The impending launch of digital radio is a further enhancement of Austereo's offering.

Sales revenues for the period from ongoing operations increased by 5.4% year on year to \$260.5 million, reflecting strong advertiser support, with EBITDA increasing by 7.2% to \$94.4 million.

### From left:

- A. Kyle & Jackie O of 2Day FM Sydney
- B. Matt & Jo of Fox FM Melbourne
- C. The Today Network's Hamish & Andy



The growth of Austereo is directly attributable to the strength of our on-air personalities, coupled with a focus on the topics that really matter to people. Kyle & Jackie O on 2DAY FM breakfast reach 532,000 committed listeners. In Melbourne, Matt & Jo on FOX FM breakfast have an audience of 642,000. Hamish & Andy on the TODAY Network drivetime program reach 1,682,000 listeners, having added 300,000 listeners – or over 20% – in the past year. These stars are joined by other equally talented on-air people across our national networks.

Localism is a key element in our programming strategy. Our audiences are hungry for information on local happenings and events, and Austereo has invested in the structures to provide a vast amount of local information.

ranked seventh in the overall online Entertainment category. During the year, both the Today and Triple M networks sites were relaunched on new enhanced platforms, with expanded content including video/audio interviews, live streaming of programs, downloads of podcasts and vodcasts, iTunes direct link, video player, music video clips, news, weather and blogs.

Every Today Network site was the number one local radio site in its capital city in April 2008. By the following month Austereo's unique browsers and page impressions had increased a further 13% and 33% respectively\*\* and continue to grow. Site traffic has steadily increased over the year and is now 54% higher than last year. During this time the rich content of our sites delivered 96 million page impressions\*\* over the year, an increase of 158% on the same period last year.

Austereo's Malaysian programming arrangement enjoyed another successful year whilst Austereo disposed of its radio investment in Greece during the year.

Austereo enters the new year in strong shape, with leading audience and sales market shares. We are continuing to build Austereo's online and interactive operations and lead in our category. Village Roadshow is confident in the ability of Austereo to perform well in the coming year and that it will continue to profit from expanding its reach across analogue and digital radio, as well as online and interactive platforms.

- \* Nielsen Research Survey 4 07 compared with Survey 4 08
- \*\* Nielsen NetRatings

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## FILM PRODUCTION AND MUSIC

The 2008 financial year saw the strategic merger in February 2008 of Village Roadshow Pictures Group ("VRPG") with Concord Music Group ("CMG") to form the enlarged Village Roadshow Entertainment Group ("VREG") with a focus on a growing content based business.

This transaction resulted in a one-off pre-tax profit to Village Roadshow of \$184.7 million\*, and cash proceeds of \$53.8 million. In addition to bringing the music business into the wider Village Roadshow group, the main consequence of the merger was that the Company moved to 40.9% ownership of the combined VREG business and has hence deconsolidated VRPG's results effective from 31 January 2008.

The Company remains committed to the businesses within VREG and is expecting more diversified earnings from its VREG investment in the future.

Village Roadshow Pictures Group takes a portfolio approach to film making and, with the significant equity in its valuable film library, is currently renegotiating its revolving film finance facility seeking to extend the period to allow additional capacity for new films. This periodic renegotiation is expected to be completed later in the 2008 calendar year.

VRPG is the leading independent movie producer in Hollywood, with its 60 films over the past 10 years having grossed a global box office of over US\$8.7 billion with hits such as *The Matrix* trilogy, the *Ocean's* trilogy, *Charlie and the Chocolate Factory*, *Happy Feet* and most recently *I Am Legend* and *Get Smart*. VRPG has won 8 Academy Awards and 3 Golden Globe Awards for films such as *Training Day*, *Mystic River* and *Happy Feet*.

VRPG distributes its filmed entertainment through Village Roadshow affiliates in several territories around the world including Australia, New Zealand, Greece and Singapore.

This year VRPG saw mixed results with some exceptional performances from I Am Legend and Get Smart, and some less favourable performances from Speed Racer and The Brave One. Film production was heavily impacted by the writers' strike, which delayed production on a number of films during the period, with most titles deferred or rescheduled to later dates.

Village Roadshow Pictures Group is the leading independent movie producer in Hollywood, with its 60 films over the past 10 years having grossed a global box office of over US\$8.7 billion, and Concord Music Group is one of the World's largest independent music companies.



Production starts are slowly returning to the same level before the strike and should continue to increase and return to normal in the near future.

Films released during the year included *Get Smart*, based on the classic television series, starring Steve Carell in the lead role with Anne Hathaway as Agent 99 and the sci-fi thriller *I Am Legend*, starring Will Smith. *I Am Legend* has achieved box office sales of over US\$584 million worldwide and is the second highest grossing film in the ten year history of VRPG.



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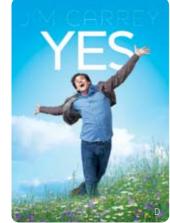
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FINANCIAL REPORT

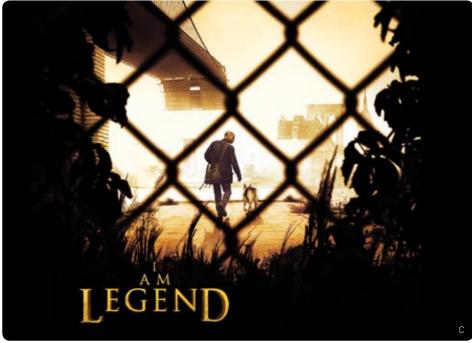
DIRECTORY

Films set for release in the 2009 financial year include Nights In Rodanthe with Richard Gere and Diane Lane, Yes Man with Jim Carrey and Gran Torino, directed by and starring Oscar winner Clint Eastwood. Further pictures for later release which are currently in production include Where The Wild Things Are, based on the popular children's book, Cats and Dogs 2, the sequel to the original which grossed over US\$200 million worldwide and Sherlock Holmes with Robert Downey, Jr. which has the potential to launch a successful film franchise.

Concord Music Group is one of the world's largest independent music companies, with over 5,000 albums in print and one of the largest and most prestigious catalogues of recorded music in the world encompassing an assortment of genres including classical, jazz, blues, R&B and rock music. Its catalogue of recordings include titles by such legendary artists as Ray Charles, Rosemary Clooney, Count Basie, Miles Davis, Duke Ellington, Little



- A. Get Smart, starring Steve Carell in the lead role with Anne Hathaway as Agent 99
- B. More adventures with Mumble in Happy Feet 2
- C. Will Smith starring in I am Legend
- D. Yes Man, starring Jim Carrey



Also in the release schedule are two animated films that are currently in the early stages of production. Guardians of Ga'hoole is a film based on a series of books about the classic battle of good versus evil that takes place in the owl kingdom. In addition Happy Feet 2 directed by George Miller, is a seguel based on the original that grossed almost US\$400 million worldwide and won the Oscar for best animated feature film. The Company is particularly pleased that both these projects are being made in Australia and are to be produced by Village Roadshow.

Richard, Creedence Clearwater Revival and Ella Fitzgerald. CMG's recent recordings include such world-class artists as Paul McCartney, Joni Mitchell, James Taylor, Sia, George Benson, Dave Brubeck, and John Fogerty.

CMG continues to trade strongly and has a number of initiatives in planning including a closer integration with VRPG to cross sell both forms of entertainment. CMG also continues to work closely with its partner Starbucks Entertainment to produce and distribute music through Starbucks' worldwide network of over 16,000 stores. Upcoming releases from the partners' co-owned Hear Music label include Life, Death Love and Freedom from John Mellencamp and Covers from James Taylor.

\* Includes a pre-tax trading loss of \$5 million for the period to the date of the sale.

CORPORATE REVIEW

### **BOARD AND** SENIOR MANAGEMENT













### **VILLAGE ROADSHOW** LIMITED BOARD

### JOHN KIRBY

**Executive Chairman** 

### ROBERT KIRBY

Executive Deputy Chairman

### **GRAHAM BURKE**

Managing Director

### PETER HARVIE

Executive Chairman, Austereo Group Limited

### DAVID EVANS

Independent Non-executive Director

### PETER JONSON

Independent Non-executive Director

### ROBERT LE TET

Independent Non-executive

### **BARRY REARDON**

Independent Non-executive

### SENIOR MANAGEMENT **EXECUTIVE COMMITTEE**

### PETER FOO

Group Chief Operating Officer

### JULIE RAFFE

Chief Financial Officer

### TIM CARROLL

Chief Marketing Officer

### PHIL LEGGO

Group Company Secretary

### **TONY PANE**

Chief Tax Counsel

### SIMON PHILLIPSON

General Counsel

### PETER DAVEY

Managing Director Corporate Development

### DAVID KINDLEN

Chief Information Officer

### CORPORATE SENIOR MANAGEMENT

### SHAUN DRISCOLL

Co Company Secretary & Group Manager Corporate Services

General Manager Risk Management & Compliance

### PETER HARRIS

General Manager Finance

### ANDREW HUTCHINSON

General Manager Group Tax JORDANA JENSEN

### Digital Marketing Director

JACINTA MACKEY

### Group Manager CSR

& Sustainability MICHAEL McKEON

Marketing Director, Brand Alliances, New Marketing Business Development

### LOUISE MILLER

Group Director Human Resources

### THEME PARKS DIVISION SENIOR MANAGEMENT

### JOHN MENZIES

Chief Executive Officer, Village Roadshow Theme Parks

### GRAHAM McHUGH

Chief Financial Officer, Village Roadshow Theme Parks

### TIM FISHER

Chief Operating Officer, Village Roadshow Theme Parks

### JOHN HARNDEN

Chief Executive, International Theme Parks

### **KEVIN BUSH**

Chief Executive Officer, Sydney Attractions Group

### FRNST PEISTER

General Manager, Sea World Resort

### TREVOR LONG

Director Marine Sciences, Village Roadshow Theme Parks

### **BOB WHITE**

General Manager, USA Theme Parks

### FILM DISTRIBUTION DIVISION SENIOR MANAGEMENT

### CHRIS CHARD

Managing Director, Roadshow Entertainment and Roadshow Television

### JOEL PEARLMAN

Managing Director, Roadshow Film Distributors

### CAROLE BROWNLEE

Finance Director, Roadshow

### NOEL BECKETT

Managing Director Roadshow Entertainment New Zealand

### PETER BRYANS

Marketing Director, Roadshow Entertainment BRANDON HILL

### Sales Director Roadshow

Entertainment

### LISA HUBBARD

General Manager Roadshow Film Distributors New Zealand

### PHIL ONEILE

National Marketing Manager, Roadshow Film Distributors

### BRETT ROSENGARTEN National Sales Manager

Roadshow Film Distributors

### GREG SNEDDON

Sales Director, Roadshow

### CINEMA EXHIBITION DIVISION SENIOR MANAGEMENT

### KIRK SENIOR

Chief Executive Officer, Village Cinemas

### **CHRIS JOHNSTONE**

Director of Architecture, Village Cinemas

### **CHRIS SHINE**

General Manager Operations, Village Cinemas Australia

### ROB GOLDBERG

Chief Operating Officer Village Roadshow Gold Class

### DAVID GLASS

Managing Director, Golden Village Cinemas, Singapore

### HARRY ANTONOPOULOS

Managing Director, Village

### TOMAS PALICKA

General Manager, Village Cinemas Czech Republic

### RADIO DIVISION SENIOR MANAGEMENT

### PETER HARVIE

Executive Chairman, Austereo Group Limited

### MICHAEL ANDERSON

Chief Executive Officer. Austereo Group Limited

### **KATHY GRAMP**

Chief Financial Officer, Austereo Group Limited GLIY DORSON

### National Content Director,

Austereo Group Limited **GERAINT DAVIES** Chief Operations Officer,

### Austereo Group Limited NIKKI CI ARKSON

National Marketing Director, Austereo Group Limited

### **DES DECEAN**

Director Engineering and IT, Austereo Group Limited **GEOFF HILL** 

### National Sales Director.

Austereo Group Limited JILL JOHNSON Head of Human Resources,

### Austereo Group Limited JEREMY MACVEAN

Head of Digital Strategy, Austereo Group Limited

### FILM PRODUCTION AND MUSIC DIVISION SENIOR MANAGEMENT

### GREG BASSER

Chief Executive Officer, Village Roadshow Entertainment Group

### **BRYCE WOLFE**

Group Chief Financial Officer & Finance Director, Village Roadshow Entertainment Group

### BRUCE BERMAN

Chairman & Chief Executive Officer, Village Roadshow Pictures Entertainment

### DANA GOLDBERG

President of Production, Village Roadshow Pictures Entertainment

### MATTHEW VELKES Chief Financial Officer,

Village Roadshow Pictures Entertainment **GLEN BARROS** 

Chief Executive Officer, Concord

### Music Group **BOB VALENTINE**

Senior Vice President of Strategic Planning & Chief Financial Officer, Concord Music Group

### **GENE RUMSEY** General Manager, Concord Music Group

JOHN BURK Executive Vice President, A&R, Concord Music Group

### **BURT BERMAN**

Chief Executive Officer, Village Roadshow Music Group

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Your Directors submit their report for the year ended 30 June 2008

### CORPORATE INFORMATION

Village Roadshow Limited ("the Company" or "VRL") is a company limited by shares that is incorporated and domiciled in Australia. The registered office of the Company is located at Warner Roadshow Movie World Studios, Pacific Motorway, Oxenford, Queensland 4210, with the principal administrative office at Level 1, 500 Chapel Street, South Yarra, Victoria 3141.

### DIRECTORS AND SECRETARIES

The names of the Directors and Secretaries of the Company in office during the financial year and until the date of this report are:

John R. Kirby (Chairman) Robert G. Kirby Graham W. Burke Peter M. Harvie D. Barry Reardon Peter D. Jonson David J. Evans Robert Le Tet William J. Conn (resigned 29 April 2008)

### Secretaries:

Philip S. Leggo Shaun L. Driscoll

The qualifications and experience of the Directors and Secretaries and the special responsibilities of the Directors are set out below.

### (a) Board of Directors



### John R Kirby

Chairman, Executive Director, Age 61

Member of the Board since 12 August 1988

Holds a Bachelor of Economics and is a Certified Practising Accountant with over 30 years experience in the entertainment industry. Chairman Village Roadshow Limited 1990 to 1994, 1999 to 2002 and from July 2006. Deputy Chairman of Village Roadshow Limited 1994 to 1998, and from 2002 to June 2006. Director Austereo Group Limited and

Village Roadshow Corporation Pty Ltd

Member Executive Committee

Chairman Nomination Committee

Other Listed Public Company Directorships in previous 3 years: Austereo Group Limited, since 19 January 2001



### Robert G Kirby

Deputy Chairman, Executive Director, Age 57

First joined the Board on 12 August 1988, reappointed 5 July 2001

Holds a Bachelor of Commerce with over 30 years experience in the entertainment and media industry. Through the launch of Roadshow Home Video, Mr. Kirby was the driving force behind the Australian video revolution of the 1980's and 1990's. He is a pioneer of new cinema concepts in both Australia and internationally

and has been at the forefront of Village Roadshow's successful diversification into theme parks, radio and film production. Chairman of Village Roadshow Limited 1994 to 1998, and from 2002 to June 2006. Deputy Chairman Village Roadshow Limited 1990 to 1994, 1999 to 2002 and from July 2006. Director Austereo Group Limited and Chairman of Village Roadshow Corporation Pty Ltd. Currently Deputy Chair of Peter MacCallum Cancer Foundation and Member of Patrons Council, Epilepsy Foundation and Patron of Victorian Arts Centre.

Member Executive Committee

Other Listed Public Company Directorships in previous 3 years: Austereo Group Limited, since 19 June 2001 Sydney Attractions Group Limited, from 19 December 2006 to 16 April 2007



### Graham W Burke

Managing Director, Executive Director, Age 66

Member of the Board and Managing Director since 9 September 1988

Managing Director Village Roadshow Limited, a position he has held since 1988 with unrivalled experience in the entertainment and media industries. Mr Burke has been one of the strategic and creative forces behind Village Roadshow's development and founded Roadshow Distributors with Roc Kirby. He was

also a founding director of radio station 2Day FM, and spent four years as the original Commissioner of the Australian Film Commission. Director Austereo Group Limited and Village Roadshow Corporation Pty Ltd.

Chairman Executive Committee

Member Remuneration Committee

Other Listed Public Company Directorships in previous 3 years: Austereo Group Limited, since 19 January 2001



### Peter M Harvie

Executive Director, Age 69

Member of the Board since 20 June 2000

Executive Chairman, Austereo Group Limited with over 45 years experience in the advertising, marketing and media industries. First entered radio in 1993 as Managing Director of the Triple M network before becoming Managing Director of the enlarged group following its merger with Austereo in 1994. Founder and Managing Director of the Clemenger Harvie advertising

agency from 1974 to 1993. Director Mazda Foundation Limited and Art Exhibitions Australia Limited.

Member Executive Committee

Other Listed Public Company Directorships in previous 3 years:

Austereo Group Limited, since 16 January 2001



### Peter D Jonson

Independent Non-Executive Director, Age 62

Member of the Board since 24 January 2001

Holds a Bachelor of Commerce and Master of Arts degrees from Melbourne University and Ph D from the London School of Economics. Following a 16 year career with the Reserve Bank of Australia including 7 years as Head of Research, entered the private sector with roles at leading Australian financial institutions. Positions included Head of Research, James

Capel Australia; Managing Director, Norwich Union Financial Services; and Chairman, ANZ Funds Management. Founding Chair Australian Institute for Commercialisation Ltd (2002-2007). Currently Chair of Bionomics Ltd and the Federal Government's Cooperative Research Centre Committee.

Chairman Remuneration Committee

Member Audit Committee

Other Listed Public Company Directorships in previous 3 years: Bionomics Ltd, since 11 November 2004 Pro Medicus Limited, since October 2000 Metal Storm Limited, since 7 February 2006

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CORPORATE REVIEW

### DIRECTORS' REPORT (CONTINUED)

### DIRECTORS AND SECRETARIES (continued)

### (a) Board of Directors (continued)



### D Barry Reardon

Independent Non-Executive Director, Age 76

Member of the Board since 24 March 1999

Holds a Bachelor of Arts, Holy Cross College and MBA, Trinity College. Over 40 years in the motion picture business. Formerly Executive Vice President and Assistant to the President. Paramount Pictures. Between 1975 and 1978, Mr Reardon held the positions of Executive Vice President, General Cinema Theatres and between 1978 and 1999 was President, Warner

Bros. Distribution. Serves on the board of various United States companies and organisations and is a Director of Village Roadshow Pictures International Pty Ltd.

Member Remuneration Committee

Member Audit Committee since May 2008

Other Listed Public Company Directorships in previous 3 years: Loewe Cineplex Inc., since September 2003 Tribune Media Inc., since 1999 Sundance Cinema Corporation Inc, since January 2006



### David J. Evans

Independent Non-Executive Director, Age 68

Member of the Board since 2 January 2007

Over 40 years international business experience in media and entertainment industries including CEO of GTV Channel Nine in Melbourne President and COO at Fox Television and Executive Vice President News Corporation including Sky Entertainment Services Latin America. Most recently President and CEO of Crown Media Holdings Inc., previously

Hallmark Entertainment Networks, since 1999. Serves on the board of John Fairfax Holdings Limited, British Sky Broadcasting Group Plc and the Australian Tissue Engineering Centre.

Member Nomination Committee

Other Listed Public Company Directorships in previous 3 years: Fairfax Media Limited (formerly John Fairfax Holdings Limited), since

British Sky Broadcasting Group Plc, since 21 September 2001



### Robert Le Tet

Independent Non-Executive Director, Age 64

Member of the Board since 2 April 2007

Holds a Bachelor of Economics from Monash University and has qualified as an accountant with over 35 years experience in broadcasting, film and entertainment industries. Founded and operates as Executive Chairman of venture capital company Questco Pty Ltd. Previously Director at television production company

Crawford Productions, Deputy Chairman at radio station EONFM as well as 20 years as Chairman and CEO of Australia's largest film and advertising production company, The Film House Group. Also previously Chairman of, Metropolitan Ambulance Service in Melbourne, WSA Communications Pty Ltd, Entertainment Media Pty Ltd. and radio stations 3UZ and 3CV. Served as Board member for 5 years of the Australian Broadcasting Authority and was Chairman of its Audit Committee.

Member Audit Committee, Chairman since May 2008

Member Nomination Committee since May 2008

Other Listed Public Company Directorships in previous 3 years: Nil.



### William J Conn

Independent Non-Executive Director, Age 62

Member of the Board from 12 March 1992 to 29 April 2008

Holds a Bachelor of Commerce (Hons) from the University of Melbourne and a MBA from Columbia University. Mr Conn has over 35 years experience in investment banking with Potter Warburg Limited and McIntosh Securities Limited. He is a Director of Becton Property Group Limited, Coneco Limited and

Berren Asset Management Limited. He is Chairman of the Foundation for Young Australians, a Director of both the National Academy of Music and Melbourne Food and Wine and is a consultant to Merrill Lynch International (Australia) Limited.

Chairman Audit Committee until April 2008

Member Nomination Committee until April 2008

Other Listed Public Company Directorships in previous 3 years: Grand Hotel Group Limited, until 15 February, 2007 Coneco Limited, since 26 March 2001 Becton Property Group Limited, since 1 July 2005 Berren Asset Management Limited (as Responsible Entity for the International Wine Investment Fund), since 3 November 2004

### (b) Company Secretaries

### Philip S Leggo

Group Company Secretary, Age 54

A Chartered Accountant holding a Bachelor of Business Studies from Royal Melbourne Institute of Technology and a Fellow of the Australian Institute of Company Directors. Mr Leggo has over 20 years experience in the media and entertainment industries, is a member of the Company's Executive Committee and a Secretary and Director of all of Village Roadshow's

### Shaun L Driscoll

Co Company Secretary & Group Manager Corporate Services, Age 53

Holds a Bachelor of Arts and Bachelor of Laws from University of Natal and is a Fellow of the Institute of Chartered Secretaries. Mr Driscoll has diverse industry experience including over 18 years with Village Roadshow, is a Secretary of all of Village Roadshow's subsidiaries and associated entities and a Director of Village Roadshow's wholly owned subsidiaries.

### (c) Directors' Interests

As at the date of this report, the relevant interests of the Directors in the shares, options and "in-substance options" of the Company and related bodies corporate were as follows: **AUSTERFO** 

NAME OF DIRECTOR	VILLAG	E ROADSHOW	LIMITED	GROUP LIMITED
	Ordinary Shares	Preference Shares	Ordinary Options	Ordinary Shares
John R. Kirby	77,517,432	_	_	181,093,856
Robert G. Kirby	77,517,432	_	_	181,093,856
Graham W. Burke	77,517,432	_	6,000,000	181,093,856
Peter M. Harvie	257,400	242,900	_	1,030,001
Peter D. Jonson	10,000	33,236	_	_
D. Barry Reardon	10,000	8,552	_	_
David J. Evans	40,000	_	_	_
Robert Le Tet	_	-	-	_

Messrs J.R. Kirby, R.G. Kirby and G.W. Burke each have a relevant interest in 100% of the issued capital of:

- Village Roadshow Corporation Pty. Limited, the immediate parent entity of the Company; and
- · Positive Investments Pty. Limited, the ultimate parent entity of the Company.

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### DIRECTORS' REPORT (CONTINUED)

### PRINCIPAL ACTIVITIES

The principal activities of the Company and its controlled entities ("economic entity") during the financial year were:

- · Theme Park Operations;
- Cinema Exhibition:
- FM Radio Operations;
- Film, DVD and Video Distribution; and
- Film Production

During the financial year, the economic entity's Film Production operations were de-consolidated following the restructuring of Village Roadshow Pictures Group to form Village Roadshow Entertainment Group, which is 40.9% owned by the economic entity.

### OPERATING AND FINANCIAL REVIEW

### Overview

The Village Roadshow Limited group ("the Group" or "VRL group") recorded a strong performance from its operating divisions underpinning a net profit after tax, excluding material items and discontinued operations, of \$62.2 million for the year ended 30 June 2008 – up 10% compared to \$56.7 million for the prior period.

The Group recorded after tax profits of \$194.7 million from material items and discontinued operations, mainly arising from the de-consolidation of

The improved 2008 net profit after tax result was driven by excellent results from the Cinema Exhibition, Film Distribution and Radio businesses On a like for like basis, these divisions increased EBITDA from their 2007 levels by 13.8%

The Group's healthy cash flows and strong balance sheet position it well to continue to expand, especially its Theme Park operations, which together with the Cinema Exhibition and Film Distribution businesses remain in high demand, even in challenging economic circumstances.

- Net profit after tax attributable to members of VRL, including one-off material items and discontinued operations, totalled \$256.9 million, compared with \$45.1 million for the prior year.
- Exceptional trading from Cinema Exhibition, Film Distribution and Radio.
- Final dividend declared of 9 cents per Ordinary share and 12 cents per Preference share, both fully franked.
- Interim dividends paid in April 2008 were 7.5 cents per Ordinary and Preference share, fully franked.
- Special dividends of 10 cents per share were paid in April 2008.
- Dividends paid and share buy backs totalled \$142.1 million during
- Completed Film Production merger with Concord Music Group, realising \$53.8 million in cash.
- IAm Legend grossed US\$580 million box office worldwide.
- Pre-production underway on Happy Feet 2.
- Moved to 100% ownership of Film Distribution.
- Moved to 100% ownership of Sydney Attractions Group.
- Expanded the Theme Park and Aquarium operations with acquisitions in Noosa, Auckland, Hawaii and Phoenix.

It is testament to the strength of the Gold Coast Theme Parks that the 2008 EBITDA result of \$80.2 million was only marginally behind the record \$84.1 million set in 2007. This result was achieved despite the extremely wet and monsoonal weather conditions as reported in the December 2007 half-year accounts and which continued on into the June 2008 half-year.

The VRL group continues to focus on expansion in the Theme Park and Leisure arena and during the year has purchased Aquarium and Theme Park operations in Sydney, Noosa, New Zealand, Hawaii and Phoenix.

The Directors would also like to take this opportunity to thank Mr Bill Conn for his 16 years as a non-executive Director of VRL. Mr. Conn announced his retirement in April, and his knowledge and counsel will be greatly missed. A replacement independent non-executive Director is expected to be appointed by the end of the calendar year.

The VRL group's portfolio of businesses continues to produce strong cash flow and earnings, and growing and driving EBITDA in all of the divisions is a major focus for Directors and senior executives. The new additions to the Theme Parks portfolio are being integrated into the greater VRL group with energised marketing expertise and cost synergies starting to take effect.

### Capital Management and Dividends

In the 2007 financial year, the Board of Directors declared a fully franked dividend of 9 cents per ordinary share and 12 cents per A Class preference share, both of which were paid in early December 2007. Additionally, in recognition of the Group profits, cash flows and balance sheet. Directors announced VRL's first ever fully franked half-year dividend of 7.5 cents per Ordinary share and 7.5 cents per Preference share which was paid in April, 2008.

In partial recognition of the cash received on the merger of Film Production with Concord Music to form the new VREG business, a fully franked special dividend of 10 cents per Ordinary share and 10 cents per Preference share was also paid in April, 2008

As announced to the market in January, 2008, VRL completed a Preference share buy-back at a cost of approximately \$34.7 million. There are now approximately 98 million Preference shares remaining on issue. The Ordinary share buy-back was completed in May, 2008 at an approximate cost of \$39.9 million. There are now approximately 126.9 million Ordinary shares on issue. This buy-back initiative should underpin and enhance earnings per share in the coming years.

The Directors have recommended a fully franked final dividend of 9 cents per Ordinary share and 12 cents per Preference share, which is expected to be paid on 3 December 2008. The Record Date for this final dividend is 19 November 2008

### Operational Performance

### Theme Parks

EBITDA for the Theme Parks division, including trading from Sydney Attractions Group ("SAG"), was \$84.9 million compared to \$84.1 million for the corresponding period. Operating profit before tax for the Theme  $\,$ Parks division was \$34.4 million, compared to \$40.6 million for the prior corresponding period. SAG contributed \$4.9 million in EBITDA and \$1.3 million in net profit after tax to the current year's result (\$nil for 2007). SAG's results represented the period February to June 2008 following the successful takeover during the year.

The reduction in the underlying business performance of the Gold Coast theme parks can mostly be attributed to extended poor weather, which covered all the major trading periods for the year including January school holidays.

The Gold Coast Parks managed to hold attendances remarkably well despite the weather. Well above average rainfall impacted particularly on  $\dot{\text{S}}\text{ea}$  World and Wet  $\dot{\text{n}}$  Wild but with less impact on Australian Outback Spectacular and Warner Bros. Movie World. Overall attendances were 4.0 million compared to 4.2 million in the prior year. Per capita spending was strong with total revenue increasing to \$275.4 million from \$267.9 million in the prior year.

Despite the increase in revenues, EBITDA fell marginally reflecting a decline in margins generated. The slippage can be attributed to a committed additional marketing spend in the expectation of a major lift in attendances during the summer period which did not eventuate. Equally in the peak December/January period, when almost all additional admission revenue over a certain level converts into EBITDA, incremental admissions did not eventuate due to the weather.

The Parks also incurred additional operating costs on new attractions including labour costs which were not matched by expected admission levels which merited that additional labour. In addition, the rising costs for food and beverage were not passed on to customers until post Easter when admission numbers stabilised and in retail discontinued lines were sold at lower clearance price margins.

In the last quarter of 2008 and continuing into 2009, restoration of the 2007 margin levels has been the number one focus of Park management. Given proactive cost management, together with an increase in pricing, it is expected that margins will return to 2007 levels in the 2009 financial year.

New attractions at each Park in the next financial year will include the new Hollywood Stunt Driver show due to open at Warner Bros. Movie World in December 2008. The Jet Ski Rescue thrill ride at Sea World will also open in December 2008. The new whale watching experience at Sea World opened in June 2008 and the Kamikaze Double Sidewinder ride at Wet 'n' Wild has just opened this September.

Additionally the Parks continue to be reinvigorated with a number of new marketing initiatives including the introduction of more multi-park pass ticketing options and the new digital entertainment platform, My Fun, both expected to generate increased ticket purchases in the future.

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### DIRECTORS' REPORT (CONTINUED)

### OPERATING AND FINANCIAL REVIEW (continued)

Operational performance (continued)

### Sydney Attractions Group, Kelly Tarlton's and Aussie World

The process of introducing the VRL culture into the SAG business particularly in the marketing area, is now well under way. All areas of the operations are being critically reviewed to drive both revenue and margins. The removal of all public company listing costs previously associated with the company will have an immediate positive affect on EBITDA.

The focus for driving growth will concentrate on Sydney Wildlife World which was recently voted Australia's number one Family Attraction. Improvements in food, ticketing, merchandise offerings and enhancing the experience will all drive revenue. In addition, educational facilities are being expanded to appeal to school groups and international tourists.

In addition the Group completed the acquisition of the iconic Kelly Tarlton aquarium in Auckland on 1 September 2008, and entered into an option to purchase Aussie World on the Sunshine Coast for the planned development of a Wet 'n' Wild park.

### Hawaii and Phoenix

Following the acquisition of Hawaiian Waters in May 2008, VRL has introduced new attractions including the "Tornado", a waterslide that appeals to thrill-seekers, a family friendly Tipping Bucket and the family oriented special event concept, "Dive In" Movies, a concept perfected at Wet 'n' Wild. These new attractions have seen admissions improve by around 20% since 1 July 2008 to date compared to the prior corresponding period.

Expanding the North American interests, the Group will take control of the Phoenix Water Park on 1 October 2008. The Phoenix water park redevelopment will include a complete image make-over of the park and includes the addition of exciting water oriented attractions.

Both Hawaii and Phoenix will be rebranded Wet 'n' Wild and relaunched in May 2009 to coincide with the US summer holiday season. Wet 'n' Wild on the Gold Coast went from approx 150,000 admissions at the point of VRL's initial acquisition to over 900,000 in our last full year. With the rebranding, addition of new attractions and above all VRL management and marketing expertise, the Company anticipates improvements in these parks. Both parks are located in warm weather locations, with Hawaii attracting 4.6 million (Oahu) tourists a year and the Scottsdale/Phoenix area attracting 11.2 million tourists a year.

Water parks are an important part of the VRL growth strategy; they have become for the new millennium what a day at the beach was to yesteryear and are driving multiple visits among families and teens. For young people it has become a destination "where the boys are/where the girls are" and for families a safe environment with no sharks, no stingers but with shade for parents

The Company is currently investigating a sale and leaseback arrangement for the USA parks that will enable the Company to drive these businesses and enjoy the upside.

### Film Distribution

Effective 25 July 2007, VRL moved to 100% ownership of the Roadshow Distributors group. Operating profit before tax was \$36.8 million compared to \$14.4 million in the previous corresponding period, with the prior period representing 50% of the after tax profits for the division. The 2008 result included \$12.7 million of additional amortisation expense resulting from the acquisition.

Roadshow Films is the largest independent film distributor in the Australian marketplace, with strong relationships with partners such as Warner Bros., Village Roadshow Pictures, ABC, BBC and The Weinstein Company. Roadshow Films had outstanding theatrical releases during the year including Harry Potter and the Order of the Phoenix, I Am Legend, Get Smart, Hairspray, Rush Hour 3, and Sex and the City. 2009 has started strongly with The Dark Knight performing at blockbuster levels.

Roadshow Entertainment was the Australian DVD market's leading distributor in 2008 and has performed exceptionally well during the period due to a continued focus on cost reduction and improved unit volumes. The DVD market grew at a rate of 15% on the prior year; Roadshow's revenues grew by 22%.

Strong DVD sales were achieved from titles such as *Oceans 13*, *Teenage Mutant Ninja Turtles* and *The Illusionist*. TV programming on DVD has continued to increase in popularity with *Summer Heights High*, *Kath & Kim Series 4* and *Thank God You're Here Series 2* all exceeding expectations. The highlight of the year has been *Underbelly Uncut*, which outperformed expectations.

Future Roadshow Entertainment titles include Christmas releases for Sex and the City and Get Smart as well as the release of Kenny's World, the new TV series that has been spawned from the most successful Australian comedy at the box office in recent years, Kenny.

Roadshow has historically been the leading distributor of Australian films and this tradition continues with *Mao's Last Dancer* from the best selling book currently in production and directed by Bruce Beresford. Roadshow is in active discussions on a number of other important Australian titles. The Company's commitment to Australian films is strongly beneficial to Cinema Exhibition as well as Film Distribution and importantly is putting back something into the community and culture of which the Company is very proud.

### Cinema Exhibition

VRL's share of operating profit before tax for the year ended 30 June 2008 was \$19.1 million, compared to \$12.9 million in the previous corresponding period, excluding discontinued items. EBITDA from this division was \$43.2 million compared to \$36.8 million in 2007.

All territories generated improved profit results from the prior year. This is an outstanding result, given last year's fantastic crop of blockbusters (*Shrek 3, Pirates of the Caribbean 3, Spiderman 3, Happy Feet, Casino Royale*). This year saw a more even release of films, which compensated for the top 5 releases this year generating 11% less box office revenue than the top 5 last year.

2009 has commenced strongly with blockbuster releases; Hancock, The Dark Knight and Mamma Mia all opening in July. Some of the big films to follow are; Disney Pixar's Wall-E, Baz Lurhmann's Australia, the new James Bond – The Quantum of Solace, Madagascar 2 and from January, Jim Carrey stars in Yes Man, the follow-up to Da Vinci Code Angels & Demons as well as Terminator 4.

The unique VRL developed concepts of Gold Class and **▼max**™ have performed exceptionally well with very high occupancy rates and outstanding return on investment.

During the year the Victorian sites of Dandenong and Waverley Gardens were closed whilst in Greece VRL completed the sale of its Maroussi freehold site. The proceeds from this sale were used to retire debt. The new Doncaster site in Victoria is on schedule to open in October 2008 and will deploy the best of VRL's experience in cinema design construction including the Company's concepts \( \max^{TM}, \) Gold Class and Cinema Europa.

VRL is focused on introducing 3D enabled digital projectors into multiplex cinemas. There will be an increase in 3D releases over the next 18 months and it is expected that 3D will be a major boost to the Cinema Exhibition business.

The VRL group is very optimistic about its Gold Class USA joint venture given the exceptionally strong performance of this concept in Australia, Singapore and Greece since its inception some 11 years ago. There are a total of 21 sites that have been approved and are under construction across America. These are being financed 80% by a large, stable USA pension fund and the Group has a joint venture partner with long experience in US exhibition. The first two USA Gold Class complexes open in October 2008 in Chicago and Seattle.

### List of Sites & Screens – Cinema Exhibition Division – Continuing Operations<sup>1</sup>

	AS	AT JUNE 2007		OPENED/ (CLOSED/SOLD) DURING 2008		AS AT JUNE 2008	ТО	BE DEVELOPED DURING 2009
	Sites	Screens	Sites	Screens	Sites	Screens	Sites	Screens
Australia	53	533	(3)	[26]	50	507	1	9
Czech Republic	2	22	_	_	2	22	_	_
Greece	7	72	(1)	(10)	6	62	_	_
Singapore	9	73	-	_	9	73	_	-
Total	71	700	(4)	(36)	67	664	1	9

<sup>1.</sup> Includes all screens in which Village Roadshow has an economic interest, taking no account of ownership structure.

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### DIRECTORS' REPORT (CONTINUED)

### OPERATING AND FINANCIAL REVIEW (continued)

### Operational performance (continued)

### Radio

Austereo recorded an increase in both EBITDA and EBIT by 7.2% to \$94.4 million and 6.0% to \$86.4 million respectively.

The consistent strength of Austereo's radio audiences, growth in sales and growth in online and interactive usage have reflected Austereo's success in the 2008 financial year. Throughout the year, Austereo maintained its clear leadership of the capital city radio industry.

Austereo's leading share of capital city audiences\* rose to 22.9% and under 40 audiences increased to 34.2%. Austereo held No. 1 FM place in Sydney, Melbourne, Adelaide and Perth and was Number 2 in Brisbane. The group's joint ventures in Canberra and Newcastle also held Number 1 positions. Total capital city radio industry advertising revenues rose 5.65%. Austereo continued to lead the industry in sales market share and also maintained leadership of online radio sites.\*\*

In the period under review, Austereo boosted radio rates and the retention rate of the Group's Top Twenty Advertising Clients was an outstanding 100% year on year. Amongst key advertising categories, Retail advertising increased 7.4%, Automobile was up 13.7% and Beverages rose 39.2% in spending year on year.

FOX FM Melbourne won Australia's largest radio audience, followed by 2DAY FM Sydney, with Austereo leading the FM market in both Sydney and Melbourne for the entire reporting year. The Today Network's Hamish & Andy dominated the drivetime shift around capital cities and the Triple M Network's AFL broadcasts won the key male 25-54 demographic. Significantly, there was consistency in the audience ratings results, flowing through to increased advertiser support across the year.

Austereo has rapidly expanded to become the Australian radio industry's largest cross-platform business, with over 4.5 million radio listeners and more than 819,000 monthly Unique Browsers online.\*\*\* This dynamic radio/online combination has significantly enhanced the sales opportunities of the division, with success achieved in bundled sales packages across a broad range of advertising clients. Combined radio and online sales packages increased significantly for the year, consistent with the growing advertiser awareness of the enhanced results to be gained by combining these two powerful media.

### Film Production

Following the completion of the merger between Film Production (Village Roadshow Pictures Group ("VRPG")) and the US music group, Concord Music to form the Village Roadshow Entertainment Group ("VREG"), this division is no longer consolidated in the results of VRL. However VRL remains committed to the business and is forecasting strong, more diversified earnings from the combined entity going forward.

The de-consolidation of the division gave rise to a one-off pre-tax profit of \$184.7 million (including a \$5.0m pre-tax trading loss to the date of sale). In addition VRL received cash proceeds of \$53.8 million.

VRL's share of the divisional operating loss before tax and one-off material items for the year ended 30 June 2008 was \$5.0 million compared with a loss of \$54.9 million in the previous corresponding period. The previous year's loss was mainly due to closing off the second portfolio of films in August 2007. The decision to close the portfolio early allowed VRPG to go into the proposed merged entity with a new slate of films.

Had the merger of VRPG and Concord Music occurred on 1 July 2007, VRL's share of the underlying net loss after tax result for VREG for the 2008 financial year would have been \$6.8 million. This result is in line with expectations.

Films released in the period included the highly successful I Am Legend which has achieved box office sales in excess of US\$580 million and Get Smart. Major films set for release in 2009 include Nights in Rodanthe with Richard Gere, Yes Man with Jim Carrey and Gran Torino with Clint Eastwood.

The Hollywood writers strike has delayed production starts with a number of films being pushed into the 2010 year. However, there have been further pictures added for 2009 including *Where the Wild Things Are* and *Cats and Dogs 2*, as well as *Sherlock Holmes* with Robert Downey Jnr which the Company believes has the potential to be a franchise. It is likely there will be a number of other titles that will start production for release during calendar year 2009.

2010 and 2011 will see the culmination of many years work with the proven strength of a number of our sequels being the backbone of a release

schedule that also includes a number of original projects which we believe have blockbuster potential. Included in these projects are the eagerly awaited *Happy Feet 2* directed by George Miller and *Guardians of Ga'hoole* both of which will be shot in Australia.

Concord Music continues to trade strongly and has a number of initiatives in planning including driving the power of movies selling music and music selling movies.

The film library was independently evaluated in June 2008 with the value significantly exceeding debt confirming the Company's view that it is one of if not the most valuable libraries outside the major studios.

VRPG periodically seeks to extend the revolving period of its financing facility to allow additional capacity for new films. In addition VRPG typically updates the amortisation profile of the facility for its library films to more closely match expected future cash flows. VRPG is currently renegotiating the facility with its film finance banking syndicate. The restructuring of the facility is expected to be completed during the second quarter of the 2008/2009 financial year.

### **DIVIDENDS**

Subsequent to 30 June 2008, the Directors have declared a fully-franked final dividend of 9.0 cents per ordinary share and 12.0 cents per A Class preference share, which will be paid on 3 December 2008. In the year ended 30 June 2008, fully-franked interim dividends of 16.5c per ordinary share and 19.5c per A Class preference share were paid, and a fully-franked special dividend of 10.0c per ordinary and A Class preference share was paid. In December 2006, a fully-franked special dividend of 34.0 cents per ordinary share and 37.0 cents per A Class preference share was paid.

### EARNINGS PER SHARE

Basic earnings per share were 170.06 cents (2007: 22.68 cents), basic earnings per share before discontinued operations were 39.53 cents (2007: 50.43 cents), and basic earnings per share before material items and discontinued operations were 30.08 cents (2007: 30.44 cents). There were no potential ordinary shares that were dilutive in the years ended 30 June 2008 or 30 June 2007. Total earnings per share before material items and discontinued operations were 25.58 cents (2007: 21.83 cents), based on a weighted average total of 243,072,288 (2007: 259,741,831) ordinary and A Class preference shares.

### SIGNIFICANT CHANGES IN STATE OF AFFAIRS

Total equity of the economic entity increased by \$147.0 million to \$732.8 million during the year. This was attributable to a decrease in share capital of \$67.8 million (mainly related to the buy-backs of shares), which was offset by a decrease in accumulated losses of \$206.3 million and increases in minority interests of \$7.5 million and reserves of \$1.0 million.

Retained profits increased by \$206.3 million mainly as a result of the net profit attributable to members of the parent of \$256.9 million and dividends paid of \$67.5 million. The increase in reserves of \$1.0 million included a reduction in the Cash Flow Hedge reserve of \$24.8 million (mainly related to the de-consolidation of Village Roadshow Pictures Group) and an increase in the Asset Revaluation Reserve of \$28.7 million following the acquisition of the remaining 50% of Roadshow Distributors Pty. Ltd.

### **EVENTS SUBSEQUENT TO REPORTING DATE**

Other than the following, there have been no material transactions which significantly affect the financial or operational position of the economic entity since the end of the financial year.

### (a) Acquisition of long-term management rights for water park at Phoenix, Arizona:

As advised to the Australian Securities Exchange on 9 July 2008, the VRL group has acquired the long-term management rights for the Phoenix Waterworld Safari water park. The planned investment in the water park (including new attractions and expansion) will be approximately USD 25 million. The financial impacts on the VRL group are not able to be quantified at this stage.

### (b) Completion of acquisition of Kelly Tarlton's Antarctic Encounter & Underwater World in Auckland:

As advised to the Australian Securities Exchange on 19 March 2008, the VRL group had entered into an agreement to acquire Kelly Tarlton's Antarctic Encounter & Underwater World in Auckland for NZD 13 million, subject to the approval by New Zealand's Overseas Investment Office and certain commercial conditions. All conditions were subsequently met, which allowed completion of the transaction to take place on 1 September 2008. The financial impacts on the VRL group are not able to be quantified at this stage.

<sup>\*</sup> Neilsen Media Research, Survey 4, June 2008.

<sup>\*\*</sup> Neilsen NetRatings, June 2008.

<sup>\*\*\*</sup> Nielsen Market Intelligence

### DIRECTORS' REPORT (CONTINUED)

### LIKELY DEVELOPMENTS AND **EXPECTED RESULTS**

In accordance with the economic entity's strategy of continually improving each individual division's operating performance through the continued development of innovative and competitive products and services, it is anticipated that the economic entity's diversified businesses will continue to operate profitably in the future.

### SHARE OPTIONS

Details of unissued shares under option, and shares issued as a result of the exercise of options, are set out in Note 19 of the Financial Report. Details of share, option and "in-substance option" transactions in relation to Directors of the economic entity are set out in Notes 25 and 26 of the Financial Report.

### INDEMNIFYING AND INSURANCE OF OFFICERS AND AUDITORS

Since the commencement of the financial year, the Company has not, in respect of any person who is or has been an officer or auditor of the Company or related body corporate, indemnified or made any relevant agreement for indemnifying against a liability (including costs and expenses incurred in successfully defending legal proceedings) incurred as an officer or auditor, nor has the Company paid or agreed to pay a premium for insurance against any such liabilities incurred as an officer or auditor other than an un-allocated group insurance premium of \$179,482 (2007: \$213,042) which has been paid to insure each of the Directors and Secretaries of the Company against any liabilities for costs and expenses incurred in defending any legal proceedings arising out of their conduct as officers of the Company or related body corporate, other than conduct involving wilful breach of duty

### REMUNERATION REPORT

The Remuneration Report, which forms part of this Directors' Report, is set out on pages 22 to 36.

### DIRECTORS' MEETINGS

The following statement sets out the attendance of Directors at formal Directors' meetings and committee of Directors' meetings held during the period the Director held office:

### NAME OF DIRECTOR NUMBER OF MEETINGS HELD WHILE IN OFFICE NUMBER OF MEETINGS ATTENDED Formal Remuneration Formal Nomination Audit Audit Remuneration Graham W. Burke 8 8 3 William J. Conn 6 David J. Evans 8 3 5 3 Peter M. Harvie 8 8 Peter D. Jonson 3 8 3 8 John R. Kirby 8 3 8 Robert G. Kirby 8 6 Robert Le Tet 8 8 D. Barry Reardon 8 3

Informal procedural meetings attended by a minimum quorum of three Directors to facilitate document execution and incidental matters are not included in determining the number of Directors' meetings held.

### TAX CONSOLIDATION

A description of the economic entity's position in relation to Australian Tax Consolidation legislation is set out in Note 4 of the Financial Report.

### **AUDITOR INDEPENDENCE**

The Auditor's Independence Declaration to the Directors of Village Roadshow Limited, which forms part of this Directors' Report, is set out

### NON-AUDIT SERVICES PROVIDED BY AUDITOR

Details of the non-audit services provided by the Auditor are set out in Note 27 of the Financial Report. The non-audit services summarised in Note 27 were provided by the entity's auditor, Ernst & Young. The Directors are satisfied that the provision of non-audit services is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001. The nature and scope of each type of non-audit service provided means that auditor independence was not compromised

### ROUNDING

The amounts contained in this report and in the financial statements have been rounded (where applicable) to the nearest thousand dollars under the option available to the Company under ASIC Class Order 98/100. The Company is an entity to which the Class Order applies.

Signed in accordance with a resolution of the Directors at Melbourne this 26th day of September 2008.



J.R. Kirby

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### AUDITOR'S INDEPENDENCE DECLARATION



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### AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF VILLAGE ROADSHOW LIMITED

In relation to our audit of the financial report of Village Roadshow Limited for the financial year ended 30 June 2008, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the Corporations Act 2001 or any applicable code of professional conduct.

Enst & Young

David McGregor Partner

Melbourne 26 September 2008

Liability limited by a scheme approved under Professional Standards Legislation.

### REMUNERATION REPORT

The Directors of the Company present the Remuneration Report (the 'Report') which details the compensation arrangements in place for Directors and senior managers of the Company and of other senior managers of the Village Roadshow Limited consolidated group for the year ended 30 June 2008 in accordance with Section 300A of the Corporations Act 2001 ("the Act").

The relevant share-based payments for these Directors and Key Management Personnel are set out in Note 26 of the Financial Report.

The information provided in this Report has been audited as required by Section 308 (3C) of the Act. The Report forms part of the Directors' Report.

### A. EXECUTIVE SUMMARY

### 1. Categories of Directors and Senior Management

The relevant Directors and senior managers to whose compensation arrangements this Report refers have been segregated into the following categories:

Categories and groupings of directors and executives referred to in Remuneration Report

Messrs John Kirby, Robert Kirby and Graham Burke = VRL Executive Director KMP	Executive Director KMP	Executive KMP	'Key Management Personnel'
Mr. Peter Harvie		= All members of Village Roadshow	of the Village Roadshow
All other non-Director members of Village Roadshow Limited's Executive Committee	Executive Committee KMP	Limited's Executive Committee	Limited Group
All Non-Executive Directors of Villa	ge Roadshow Limited	Non-Executive Director KMP	
Top 5 Most Highly Remunerated Exe Roadshow Limited, and of the Villag		Drawn from Executive Committee I	KMP'

### (a) Executive KMP

These are executives who fall in the definition of Key Management Personnel of the Village Roadshow Limited consolidated Group, being those persons, including any Executive Director, with the authority and responsibility for planning, directing and controlling the activities of the Village Roadshow Limited consolidated Group, and are referred to in this report as "Executive KMP". All Executive KMP are the members of the Village Roadshow Limited Executive Committee.

In the case of Village Roadshow Limited, these Executive KMP are further split into 2 categories:

### (i) Executive Director KMP

The Company's 4 Executive Directors are referred to in this report as "Executive Director KMP". Of these 4 Executive Director KMP, 3 Executive Directors, being Messrs. John R. Kirby, Robert G. Kirby and Graham W. Burke, have their remuneration set and are paid by Village Roadshow Limited and are referred to as "VRL Executive Director KMP". Mr. Peter M. Harvie's remuneration is set and paid by Austereo Group Limited, a controlled entity part of the Village Roadshow Limited consolidated Group that is separately listed on Australian Securities Exchange ("ASX").

### (ii) Executive Committee KMP

The non-director senior executives on the Village Roadshow Limited Executive Committee are referred to in this report as the "Executive Committee KMP", the 5 most highly remunerated of which are Messrs. Peter E. Foo, Tony N. Pane, Timothy Carroll, Simon T. Phillipson and Ms. Julie E. Raffe.

### REMUNERATION REPORT (CONTINUED)

### A. EXECUTIVE SUMMARY (continued)

### 1. Categories of Directors and Senior Management (continued)

### (a) Executive KMP (continued)

The names, positions, dates of appointment (if appointed since 1 July 2006), and dates of cessation (if ceasing prior to 30 June 2008), of these Executive KMP for the 2007 and 2008 financial periods are as follows:

Name	Title/position	Appointment	Cessation	Category
John R. Kirby	Executive Chairman#	28 June 2006	-	VRL Executive Director KMP
Robert G. Kirby	Executive Deputy Chairman^	28 June 2006	-	VRL Executive Director KMP
Graham W. Burke	Managing Director#	9 September 1988	-	VRL Executive Director KMP
Peter M. Harvie	Executive Director	20 June 2000	-	Executive Director KMP
Peter E. Foo	Group Chief Operating Officer*	19 March 2007	-	Executive Committee KMP
Philip S. Leggo	Group Company Secretary	23 February 1993	-	Executive Committee KMP
Julie E. Raffe	Chief Financial Officer	28 September 1992	-	Executive Committee KMP
Tony N. Pane	Chief Tax Counsel	17 January 2000	_	Executive Committee KMP
Simon T. Phillipson	General Counsel	13 May 1996	_	Executive Committee KMP
Timothy Carroll	Chief Marketing Officer	6 March 2000	_	Executive Committee KMP
Peter J. Davey	Managing Director Corporate Development	1 December 2005	_	Executive Committee KMP
David Kindlen	Chief Information Officer	1 December 2006	_	Executive Committee KMP

Executive Directors since 1988

### (b) Non-Executive Director KMP

Other than the Executive KMP referred to above, the Company's other KMP are referred to as "Non-Executive Director KMP"

The names, dates of appointment, and dates of cessation (if ceasing prior to 30 June 2008), of these Non-Executive Director KMP during the 2007 and 2008

Name	Title/position	Appointment	Cessation	Category
William J. Conn	Independent Director	12 March 1992	29 April 2008	Non-Executive Director KMP
Peter D. Jonson	Independent Director	24 January 2001	-	Non-Executive Director KMP
D. Barry Reardon	Independent Director	24 March 1999	-	Non-Executive Director KMP
David J. Evans	Independent Director	2 January 2007	-	Non-Executive Director KMP
Robert Le Tet	Independent Director	2 April 2007	-	Non-Executive Director KMP

### 2. Remuneration Outline

The 3 VRL Executive Director KMP receive base remuneration of \$1,832,175 each. In addition, the 3 VRL Executive Director KMP are eligible to earn up to 100 % of their base remuneration in the form of an annual bonus. 50% of the bonus is based on cash flow return on investment ("CFROI") and 50% is based on earnings per share ("EPS") growth relative to the top 300 stocks listed on the Australian Securities Exchange. The CFROI bonus amounted to \$916,088 representing 50% of their base remuneration and, being due and payable, has been accrued for at 30 June 2008. The EPS component of the 30 June 2008 bonus is not capable of being determined until approximately October 2008 when the results of the ASX 300 EPS numbers are known – accordingly it has not been accrued at 30 June 2008 and will be reflected in the 30 June 2009 period.

Mr Peter Harvie is Executive Chairman of Austereo Group Limited and is remunerated by that entity based on the performance of that entity.

All other Executive Committee KMP can also earn bonuses. In each case bonuses are based on a mix of the same metrics as for the bonus for VRL Executive Director KMP together with specific individual KPIs for each Executive Committee KMP. Where the component of the bonus, if any, is based on CFROI and thus due and payable, this has been accrued for and reflected in the tables. All other short term bonus amounts refer to bonuses paid during the year to Executive Committee KMP reflecting their performance for the year ended 30 June 2007.

In addition the CEO, Mr Graham Burke, is eligible to earn up to 6 million options over ordinary shares over the five years to March 2013. For the maximum number of options to vest the three year cumulative compound annual growth of normalised EPS and dividend per share ("DPS") must be 10% in each of calendar years 2011, 2012 and 2013. If the EPS and DPS cumulative annual growth rate is less than 5% then no options vest with a sliding scale of vesting of options between 5% and 10% growth on these two measures. This CEO Long Term Incentive plan was approved by shareholders at a General Meeting held on 17 July 2008.

Other than this allotment of options over ordinary shares to Mr. Burke, no long term incentive plan allocations were made during the year to any Executive KMP.

The detailed compensation arrangements of all KMP for the years ended 30 June 2007 and 2008 are set out in the tables on pages 24 to 27.

Executive Director since July 2001

Previously Finance Director from 12 February 1998 until appointed COO

















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### REMUNERATION REPORT (CONTINUED)

# A. EXECUTIVE SUMMARY (continued)

## 2. Remuneration Outline (continued)

Compensation of Key Management Personnel of the Company for the period ended 30 June 2008

NAME POSITI (positi co-inc		_	_								_	_	_		% I∆TOT
DUI-0D	POSITION * from/to (positions do not necessarily			<u> </u>	Cash	Non-				Š		TERMIN-	L.T.I. SHARE-		PERFORM -ANCE
<b>DIRECTORS</b> comm	co-incide with employment commencement dates)	YEAR	NOTE	Salary & Fees	S.T.I.	monetary Benefits	Other	Super- Refrement annuation Benefits		Ö	accrual <b>BEN</b>	BENEFITS	BASED PAYMENT	TOTAL	RELAIEU PAY
John R. Kirby Execusince	Executive Chairman since 28/06/2006	2008	7	1,829,864 60.81	916,088 30.45	102,752 3.41	2,311	100,000	1 1	- 57	57,893 1.92	1 1	1 1	3,008,908	30.45%
Robert G Kirby Execusince	Executive Deputy Chairman since 28/06/2006	2008	6, 7	1,830,656 60.48	916,088 30.27	141,533 4.68	3,038	100,000	1 1	- 35	35,560 1.17	1 1	1 1	3,026,875	30.27%
Graham W. Burke Manag	Managing Director since 09/09/1988	2008	3, 7	1,832,175 57.97	916,088 28.99	134,660 4.26	1 1	100,000 3.16	1 1	- 38	38,033 1.20	1 1	139,552	3,160,508	33.40%
VRL Executive Director KMP Subtotals	P Subtotals			5,492,695	2,748,264	378,945	5,349	300,000	1	- 131	131,486	1	139,552	9,196,291	
Peter M. Harvie Execusince	Executive Director since 20/06/2000	2008	2, 5	742,120 75.32	1 1	10,997	1 1	100,000 10.15	- 118,	118,313 13 12.01	13,842	1 1	1 1	985,272 100.00	12.01%
<b>Executive Director KMP Subtotals</b>	btotals			6,234,815	2,748,264	389,942	5,349	400,000	- 118,	118,313 145	145,328	1	139,552	10,181,563	
William J. Conn Indepe	Independent Director from 12/03/1992 to 29/04/2008	2008		91,743 91.74	1 1	1 1	1 1	8,257 8.26	1 1	1 1	1 1	1 1	1 1	100,000	1
Peter D. Jonson Indepo	Independent Director since 24/01/2001	2008		119,266 90.24	1 1	2,166 1.64	1 1	10,734 8.12	1 1	1 1	1 1	1 1	1 1	132,166	1
D. Barry Reardon Indeposition Since	Independent Director since 24/03/1999	2008		133,333 100.00	1 1	1 1	1 1	1 1	1 1	1 1	1 1	1 1	1 1	133,333	1
David J. Evans Indepo	Independent Director since 02/01/2007	2008		82,569 91.74	1 1	1 1	1 1	7,431 8.26	1 1	1 1	1 1	1 1	1 1	90,000	I
Robert Le Tet Indeposition Since 1	Independent Director since 02/04/2007	2008		94,801 91.74	1 1	1 1	1 1	8,532 8.26	1 1	1 1	1 1	1 1	1 1	103,333	1
Non-Executive Director KMP Subtotals	1P Subtotals			521,712	-	2,166	1	34,954	-	1	1	1	1	558,832	
Director Subtotals				6,756,527	2,748,264	392,108	5,349	434,954	- 118,	118,313 145	145,328	1	139,552	10,740,395	

### REMUNERATION REPORT (CONTINUED)

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# EXECUTIVE SUMMARY (continued)

## Remuneration Outline (continued)

Compensation of Key Management Personnel of the Company for the period ended 30 June 2008 (continued)

						SHORT TERM BENEFITS	3ENEFITS	POST EMPLOYMENT	OYMENT	LONG TERM BENEFITS	BENEFITS				TOTAL %
NAME	<b>POSITION</b> * from/to (positions do not necessarily		I	-	Cash	Non-			-	:	Long	TERMIN-	L.T.I. SHARE-		PERFORM -ANCE
EXECUTIVES	co-incide with employment commencement dates)	YEAR	NOTE	Salary & Fees	Bonus S.T.I.	monetary Benefits	Other	Super- Retirement annuation Benefits	tirement Benefits	Incentive Plans	Leave	BENEFITS	BASED PAYMENT	TOTAL	RELATED PAY
Peter E. Foo	Chief Operating Officer since 19/03/07	2008	4, 6, 8	1,218,435 60.87	300,000 14.99	55,144 2.75	4,582	100,000 5.00	1 1	1 1	40,216	1 1	283,388	2,001,765	29.14%
Tony N. Pane	Chief Tax Counsel since 17/01/2000	2008	1, 5, 6, 8	1,055,078 73.74	250,000 17.47	1,456	2,396	44,245 3.09	1 1	2,879 0.20	23,158	1 1	51,546 3.60	1,430,758	21.28%
Simon T. Phillipson	General Counsel since 13/05/1996	2008 1	<b>2008</b> 1, 5, 6, 7, 8 %	470,511 38.28	625,000 50.85	1,439 0.12	2,148	48,941 3.98	1 1	1,624 0.13	10,676 0.87	1 1	68,728 5.59	1,229,067	26.58%
Timothy Carroll	Chief Marketing Officer since 06/03/2000	2008	1, 5, 6, 8	460,104 39.01	500,000 42.39	20,432 1.73	1,742	84,405 7.16	1 1	1,467	8,349	1 1	103,092	1,179,591	51.25%
Julie E. Raffe	Chief Financial Officer since 28/09/1992	2008	1, 6, 7, 8	399,333 41.68	337,500 35.23	43,744	4,574	42,230 4.41	1 1	1 1	10,329	1 1	120,274 12.55	957,984 100.00	47.79%
Top 5 Company Executives Subtotals	cutives Subtotals			3,603,461	2,012,500	122,215	15,442	319,821	1	5,970	92,728	ı	627,028	6,799,165	
Philip S. Leggo	Group Company Secretary since 23/02/1993	2008	<b>2008</b> 1, 5, 6, 7, 8 %	368,848 39.54	337,500 36.18	64,146 6.88	2,242	85,551 9.17	1 1	5,674 0.61	10,448	1 1	58,324 6.25	932,733	43.05%
Peter J. Davey	Managing Director, Corporate Development since 01/12/2005	2008	1, 6, 8	406,651 55.30	225,000 30.60	3,477 0.47	1,178	13,129 1.79	1 1	1 1	1 1	1 1	85,910 11.68	735,345	42.28%
David Kindlen	Chief Information Officer since 01/12/2006	2008	1, 6, 7, 8	197,074 43.45	150,000 33.07	2,166 0.48	1,785	43,950 9.69	1 1	1 1	7,092	1 1	51,546 11.36	453,613	44.43%
Executive Committee KMP Subtotals	ee KMP Subtotals			4,576,034	2,725,000	192,004	20,647	462,451	1	11,644	110,268	ı	822,808	8,920,856	
Total for Key Manag	Total for Key Management Personnel for 2008			11,332,561	5,473,264	584,112	25,996	897,405	1	129,957	255,596	1	962,360	19,661,251	

Includes amortised value of share based payment from grant of preference shares under the Executive Share Plan.

Includes amounts paid by Austereo Group Limited in relation to Executive Chairman position.

Includes amortised value of share based payment from grant of six million options over ordinary shares on 18 July 2008.
Includes amortised value of share based payment from grant of one million ordinary shares and one million preference shares under the Senior Executive Share Plans other than those amortised as Includes non-monetary incentive plan benefits for the value of interest between deemed market rate and actual interest rate charged on loans for shares held under the Group's Executive Share Plans other than those amortised as

a share based payment.
Includes other non-monetary benefit for cost of compulsory group salary continuance insurance premiums.
Includes amount for partial accrued STI bonus amounts for year ended 30 June 2008.
Includes STI bonus paid during the year in respect of performance in the prior period.

REMUNERATION REPORT (CONTINUED)





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# A. EXECUTIVE SUMMARY (continued)

2. Remuneration Outline (continued)

Compensation of Key Management Personnel of the Company for the period ended 30 June 2007

						SHORT TERM BENEFITS	ENEFITS	POST EMPLOYMENT		LONG TERM BENEFITS				TOTAI %
NAME	POSITION * from/to [positions do not necessarily co-incide with employment commencement dates]	YEAR	NOTE	Salary & Fees	Cash Bonus S.T.I.	Non- monetary Benefits	Other	Super- Retirement	Incentive	Long Service Ve Leave Service	TERMIN- ATION BENEFITS	L.T.I. SHARE- BASED PAYMENT	TOTAL	PERFORM -ANCE RELATED PAY
John R. Kirby	Executive Chairman since 28/06/2006	2007		1,782,500	551,466 22.24	11,305 0.46	1 1	105,113 – 4.24 –		- 29,731 - 1.20	1 1	1 1	2,480,115	22.24%
Robert G Kirby	Executive Deputy Chairman since 28/06/2006	2007	∞	1,779,472 64.04	551,466 19.85	158,551 5.71	6,055	105,113 – 3.78 –		- 178,180 - 6.41	0 -	1 1	2,778,837	19.85%
Graham W. Burke	Managing Director since 09/09/1988	2007		1,782,500 68.46	551,466 21.18	135,061 5.19	1 1	105,113 – 4.04 –		- 29,741 - 1.14	1 1	1 1	2,603,881	21.18%
VRL Executive Direc	/RL Executive Director KMP Subtotals			5,344,472	1,654,398	304,917	6,055	315,339 –		- 237,652	1	I	7,862,833	
Peter E. Foo	Finance Director to 19/03/2007	2007	4, 5, 6	883,523 48.19	300,000 16.36	51,359 2.80	3,348	78,835 – 4.30 –	103,	290 26,945 5.63 1.47	7	386,042 21.06	1,833,342	43.05%
Peter M. Harvie	Executive Director since 20/06/2000	2007	2, 4	740,768 50.93	500,000 34.37	8,098 0.56	1 1	101,134 – 6.95 –	06	,746 13,835 6.24 0.95	1 1	1 1	1,454,581	40.61%
<b>Executive Director KMP Subtotals</b>	KMP Subtotals			6,968,763	2,454,398	364,374	9,403	- 495,308 -	194,036	36 278,432	1	386,042	11,150,756	
William J. Conn	Independent Director since 12/03/1992	2007		52,752 45.87	1 1	1 1	1 1	62,248 – 54.13 –			1 1	1 1	115,000	1
Peter D. Jonson	Independent Director since 24/01/2001	2007		77,980	1 1	20,818 19.67	1 1	7,020 – 6.63 –			1 1	1 1	105,818	1
D. Barry Reardon	Independent Director since 24/03/1999	2007		141,250 100.00	1 1	1 1	1 1	1 1			1 1	1 1	141,250	1
David J. Evans	Independent Director since 02/01/2007	2007		32,110 91.74	1 1	1 1	1 1	2,890 – 8.26 –			1 1	1 1	35,000 100.00	1
Robert Le Tet	Independent Director since 02/04/2007	2007		19,495 91.74	1 1	1 1	1 1	1,755 – 8.26 –		1 1	1 1	1 1	21,250 100.00	1
Non-Executive Dire	Non-Executive Director KMP Subtotals			323,587	ı	20,818	1	73,913		'	1	1	418,318	
Director Subtotals				7,292,350	2,454,398	385,192	9,403	569,221 –	194,036	36 278,432		386,042	11,569,074	
Notes: refer page 27.														

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# EXECUTIVE SUMMARY (continued)

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## Remuneration Outline (continued)

Compensation of Key Management Personnel of the Company for the period ended 30 June 2007 (continued)

						SHORT TERM BENEFITS	BENEFITS	POST EMPLOYMENT	LOYMENT	LONG TERM BENEFITS	BENEFITS				W IATOT
NAME	sarily nent			Salary	Cash Bonus	Non- monetary		Re	tirement	Incentive	Long Service Leave	TERMIN- ATION	L.T.I. SHARE- BASED		PERFORM -ANCE RELATED
EXECUTIVES	commencement dates) Y	YEAR	NOTE	& Fees	S.T.I.	Benefits	Other	annuation	Benefits	Plans	accrual	BENEFITS	PAYMENT	TOTAL	PAY
Peter E. Foo	Finance Director to 19/03/2007 then Group Chief Operating Officer from 19/03/2007	2007	4, 5, 7, 8	1,178,030 51.22	300,000 13.04	51,359 2.23	4,464	105,113 4.57	1 1	137,720 5.99	35,927 1.56	1 1	487,443	2,300,056	40.22%
Tony N. Pane	Chief Tax Counsel since 17/01/2000	2007	1, 4, 8	1,039,007 71.58	300,000	2,046	2,317	28,199 1.94	1 1	5,878 0.40	21,941	1 1	52,086	1,451,474	24.66%
Simon T. Phillipson	General Counsel since 13/05/1996	2007	1, 4, 8	462,461 56.98	250,000 30.80	2,632	2,090	41,689 5.14	1 1	7,924 0.98	10,123	1 1	34,724	811,643	36.06%
Philip S. Leggo	Group Company Secretary since 23/02/1993	2007	1, 4, 8	355,344 45.62	200,000	63,375 8.14	2,009	98,529 12.65	1 1	10,606	11,731	1 1	37,283	778,877	31.83%
Timothy Carroll	Chief Marketing Officer since 06/03/2000	2007	1, 4, 8	399,213 52.67	200,000	37,105 4.90	12,572	45,469 6.00	1 1	11,789	25,775	1 1	26,043	757,966	31.38%
Top 5 Company Executives Subtotals	cutives Subtotals			3,434,055 1,25	1,250,000	156,517	23,452	318,999	ı	173,917	105,497	ı	637,579	6,100,001,6	
Julie E. Raffe	Chief Financial Officer since 28/09/1992	2007	1, 4, 8	349,195 46.14	200,000 26.43	49,930 6.60	26,266	33,556 4.43	1 1	12,737 1.68	24,337	1 1	60,767	756,788	36.14%
Peter J. Davey	Managing Director, Corporate Development since 01/12/2005	2007	1, 4, 8	342,064 61.01	150,000 26.75	1,284 0.23	1,253	12,686		10,022 1.79	1 1	1 1	43,405	560,714	36.28%
David Kindlen	Chief Information Officer since 01/12/2006	2007	1, 3, 4, 8	114,735 51.93	50,000 22.63	635 0.29	916	16,464	1 1	6,013 2.72	6,130	1 1	26,043	220,936	37.14%
Executive Committee KMP Subtotals	e KMP Subtotals			4,240,049	1,650,000	208,366	51,887	381,705	1	202,689	135,964	1	767,794	7,638,454	
Total for Key Manage	Total for Key Management Personnel for 2007			10,648,876	3,804,398	542,199	57,942	872,091	ı	293,435	387,451	1	767,794	767,794 17,374,186	

Includes amortised value of share based payment from grants of preference shares under the Executive Share Plan.

Includes amounts paid by Austereo Group Limited in relation to Executive Chairman position

Includes non-monetary incentive plan benefits for the value of interest between deemed market rate and actual interest rate charged on loans for shares held under the Company's various Executive Share Plans.

Includes amortised value of share based payment from grant of one million ordinary shares and one million preference shares under the Senior Executive Share Plan.
Includes amounts only whilst an Executive Director of the Company to 19 March 2007.
Includes amounts for Mr. P. E. Foo as Key Management Personnel for whole of 2007 financial year, both as Finance Director to 19 March 2007 and continuing as Group Chief Operating Officer.

Includes other non-monetary benefit of value of compulsory group salary continuance insurance premiums

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### REMUNERATION REPORT (CONTINUED)

### A. EXECUTIVE SUMMARY (continued)

3. Remuneration Summary
For the convenience of readers the main issues relevant to each of the above main categories are summarised below together with the relevant page reference within the Report where further details about each component can be found.

### (a) Executive KMP

Issue	Summary	Reference In Report
Remuneration strategy and policy	The performance of the Company depends upon the skills and quality of its Directors and senior executives. To prosper the Company must attract, motivate and retain highly skilled Directors and executives. The compensation structure is designed to strike an appropriate balance between fixed and variable remuneration, rewarding capability and experience and providing recognition for contribution to the Company's overall goals and objectives.	
	The Company aims to reward Executive Director KMP and Executive Committee KMP with a level and mix of remuneration commensurate with the seniority of their position and responsibilities within the Company, so as to reward for Company performance against targets set by reference to appropriate benchmarks, align the interests of the Executive Director KMP and Executive Committee KMP with those of the Company and of its shareholders, link their rewards to the strategic goals and performance of the Company; and ensure total compensation is competitive by market standards.	
Key changes for 2008	There were no changes to the composition of the Executive KMP during the year. Several employment contracts of Executive KMP were renewed during the period including that of the Company's CEO, Mr Graham Burke. The renewal of Mr. Burke's contract also resulted in the Company entering into a revised Long-Term Incentive plan ('LTI') for the new contract period which was approved by shareholders on 17 July 2008, replacing Mr. Burke's previous LTI which expired in November 2007.	
Fixed Remuneration	The level of fixed pay is set so as to provide a base level of compensation which is fair, reasonable and appropriate to the seniority of the position and to be competitive in the market. The Executive Director KMP and Executive Committee KMP receive their fixed (primary) compensation in a variety of forms including cash, superannuation and taxable value of fringe benefits such as motor vehicles and other non-monetary benefits.	Page 31
	The fixed compensation component is not 'at risk', other than by performance of the individual, but is set by reference to competitive industry expectations and the scale and complexity of the different businesses together with appropriate benchmark information for the individual's responsibilities, performance, qualifications, experience and location.	
	The Company's Remuneration Committee is responsible for approval of the level of fixed pay for Executive KMP.	
Short-Term Incentive bonus	The objective of the Short-Term Incentive bonus program ('STI') is to link the achievement of the Company's annual operational targets with the compensation received by the Executive KMP charged with meeting those targets, as well as some relevant personalised individual targets for some Executive Committee KMP.	Page 32
	The total potential STI bonus available is set at a level so as to provide sufficient incentive to the Executive KMP to achieve the operational targets and such that the cost to the Company is reasonable in the circumstances. Actual STI bonus payments made to each VRL Executive Director KMP and Executive Committee KMP depend on the extent to which specific budgeted operating targets or other individual criteria set at the beginning of each financial year are met.	
	The STI is designed so that for all executives a large portion of their individual remuneration is 'at risk' against meeting targets linked to the Company's annual and mid-term business objectives, weighted so that the more senior the executive the larger the proportion of remuneration that is at risk. The operational targets consist of a number of Key Performance Indicators ("KPI's") as part of the annual budget setting processes for financial measures of performance supporting the Company's annual targets. For the VRL Executive Director KMP of Messrs J.R. Kirby, R.G. Kirby and G.W. Burke, these measures include criteria relating to profitability, cash flow, and share price growth.	
	Some members of the Executive Committee KMP also have these criteria as part of their STI calculation. Only the component of STI bonus payments that can be accurately determined is accrued at balance date. Remaining components of STI bonus payments are calculated and accrued between balance date and 31 December each calendar year. Accordingly the STI amount shown in the Remuneration tables on pages 24 to 27 are a composite of both bonuses paid and accrued during the financial year.	
	In addition, transaction based specific bonuses may be payable to one or more Executive KMP where specific medium term strategic challenges are encountered.	
	All bonuses, including any recommended STI bonus payments for VRL Executive Director KMP and for Executive Committee KMP, are approved by the Company's Remuneration Committee.	
Long-Term Incentive	Over the past five years there have been six different LTI plans within the consolidated entity, all of which have been approved by shareholders at the time of their introduction. Grants are made from time to time as appropriate or whenever there have been movements in the composition of the management team, and all proposed grants to Executive Director KMP are put to shareholders for approval.	Page 33
	The quantum of the LTI grants are made on a sliding scale reflective of the seniority of the position of the relevant executive and their ability to contribute to the overall performance of the Company. The more senior the Executive KMP the more their LTI is specifically designed as 'at risk' remuneration, for example the dividend and earnings per share performance hurdles relevant to the 2008 grant of options to the Managing Director. The LTI for less senior Executive KMP, with less influence over the performance of the Company, have no specific performance conditions for the vesting of the relevant LTI other than tenure based on continuing personal performance. Accordingly these LTI plan's may be regarded as a partial retention mechanism by the Company to encourage a sense of ownership with those Executive Committee KMP to whom the LTI's are granted, assisting in aligning their long term interests with those of shareholders through the performance of the Company's share price. The success of these retention grants under the LTI plans is demonstrated by the relatively stable membership of the Executive Committee KMP over the past decade, with most Executive Committee KMP having served the Company for significant periods of time, including prior to becoming KMP.	
	There are no provisions within any of the LTI plans for the automatic or full vesting of the relevant shares or options in the event of a change of control of the Company. Other than partial exercise of 2 million options in October 2007 and the 2008 grant of options to the Company's Managing Director, no options have been granted, exercised or lapsed during the reporting period. The amortised portion of the relevant fair value of the LTI for each Executive KMP has been shown in the table of remuneration details as share-based payment.	

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### REMUNERATION REPORT (CONTINUED)

### A. EXECUTIVE SUMMARY (continued)

### 3. Remuneration Summary (continued)

### (a) Executive KMP (continued)

Issue	Summary	Reference In Report
Long-Term Incentive (continued)	The 3 main LTI plans all feature loans limited to security over the relevant shares together with a buy-back option in the event the market value of the shares is less than the loan amount. Accordingly no hedging by Executive KMP is required, whether of vested or unvested LTI plan shares as the Company has full control over all loans and the repayment thereof and full control over all shares including through holding locks. Other than for the Managing Director's 2008 ordinary options, the terms of which specifically prohibit the hedging of unvested options by Mr. Burke, the Company has no policy on hedging or margin lending by Executive KMP.	
Service agreements	Mr. G.W. Burke's five year contract with the Company as Managing Director was extended in December 2007 and expires on 1 December 2012. In addition to base salary, CPI adjusted, superannuation and motor vehicle, an annual incentive performance bonus is payable for achieving certain earnings per share growth and cash flow return on investment ['CFROI'] levels.	Page 36
	Mr. P.M. Harvie's contract with Austereo Pty Ltd as Executive Chairman of the Company's controlled entity, Austereo Group Limited, expires on 30 June 2009. In addition to base salary and superannuation, CPI adjusted, an annual discretionary performance bonus is payable.	
	Messrs. A.N. Pane and S.T. Phillipson and Ms. J.E. Raffe all have service agreements with the Company expiring respectively on 31 December 2008, 31 January 2009, and 30 November 2009. Mr. Phillipson's contract has an option to extend for a further two years at the Company's option. Messrs. T. Carroll, P. S. Leggo and P. Davey have ongoing employment agreements. In addition to base salary and superannuation, and a Company motor vehicle provided to Mr. Leggo and Ms. Raffe, all above named Company executives are eligible to be paid an annual performance bonus based on various financial and personal KPIs.	
	The Company may terminate an employment contract at any time without notice if serious misconduct has occurred. Where termination with cause occurs, the Executive KMP is only entitled to that portion of remuneration which is fixed, and only up to the date of termination. On termination with cause any unvested LTI plan grants are immediately forfeited and all remaining loans over such LTI shares must be repaid within 6 months of termination.	
Remuneration details	Full details of the relevant components of the remuneration of Executive KMP for the current period and the previous corresponding period, together with explanatory notes, are set out in the tabular form as required by law.	Refer tables on pages 24 to 27
Link between	Details of short term incentive hurdles are detailed in the table above.	
remuneration and company performance	Total Shareholder Return ("TSR") of the Company, based on the investment of \$1,000 in ordinary shares on 1 July 2003 and demonstrating the impact on shareholders of investing in ordinary shares over a five year time frame, has been broadly satisfactory over the past five years, however it has been adversely impacted over the past 12 months by the overall global market downturn.	
	Annual bonuses for the VRL Executive Directors and, from July 2007, for the 4 relevant Executive Committee KMP is divided into two components; one is driven by Cash Flow Return on Investment ("CFROI") and the other is determined by share price performance. The CFROI used relates to normalised EBITDA as a percentage of capital employed, and capital employed is represented by total shareholders capital plus net debt. The two components together derive the movement in the Executive KMP overall bonuses.	
	Accordingly both the level of remuneration and the at risk components of STI and LTI payments are directly linked to specific performance metrics of the Company and are designed to align the interests of the Executive KMP with those of shareholders.	

### (b) Non-Executive Director KMP

Issue	Summary	Reference In Report
Remuneration strategy and policy	The Board seeks to set aggregate remuneration at a level which provides the Company with the ability to attract and retain appropriately qualified and experienced Non-Executive Director KMP of the highest calibre, whilst incurring a cost which is acceptable to shareholders. The Constitution of the Company requires that the aggregate remuneration of Non-Executive Director KMP is determined from time to time by shareholders in general meeting. An amount not exceeding the annual amount so determined is then divided between the Non-Executive Director KMP as agreed. The latest determination was at the Annual General Meeting held on 24 November 1998 when shareholders approved an aggregate remuneration level for Non-Executive Director KMP of \$800,000 per annum. Aggregate payments to Non-Executive Director KMP have never exceeded the total pool approved by shareholders.	Page 30
	Each Non-Executive Director KMP receives a fee for being a Non-Executive Director of the Company. An additional fee is also paid for each Board Committee or major subsidiary on which a Non-Executive Director KMP sits. The payment of additional fees for serving on a Committee or subsidiary Board recognises the additional commitment required by that Non-Executive Director KMP. To preserve the independence and impartiality of Non-Executive Director KMP, no element of Non-Executive Director KMP remuneration is 'at risk' based on the performance of the Company and does not incorporate any bonus or incentive element.	
	Board and Committee fees are set by reference to a number of relevant considerations including the responsibilities and risks attaching to the role, the time commitment expected of Non-Executive Director KMP, fees paid by peer-sized companies and independent advice received by external advisors. The remuneration arrangements of Non-Executive Director KMP are periodically reviewed by the Remuneration Committee to ensure it remains in line with general industry practice, the last review having taken effect from June 2006.	

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### REMUNERATION REPORT (CONTINUED)

### A. EXECUTIVE SUMMARY (continued)

### 3. Remuneration Summary (continued)

### (b) Non-Executive Director KMP (continued)

Issue	Summary	Reference In Report
Key changes for 2008	The Company's Board comprised a majority of independent Non-Executive Director KMP for most of the current period until the retirement of Mr. William J. Conn at the end of April 2008. The retirement of this long serving Non-Executive Director KMP is also reflected in changes to the membership and composition of the Company's various Board Committees during the year. The Company intends to appoint a further independent Non-Executive Director KMP to fill the vacancy by the conclusion of calendar 2008.	
Fixed Remuneration	From July 2007 and during the 2008 financial period, Non-Executive Director KMP were paid at the rate of \$80,000 per annum, payable quarterly in arrears. In addition Non-Executive Director KMP received an additional \$20,000 per annum for each Board Committee on which they served, other than for the Nomination Committee which is set at 50% of the Committee fee. In addition, Committee Chairs are paid at a rate of 50% above other Committee members in recognition of the additional workload.	Page 31
	The Company does not have and never has had a retirement benefit scheme for Non-Executive Director KMP, other than their individual statutory 9% superannuation benefits which, where applicable, are included as part of the aggregate fee for Non-Executive Director KMP as remuneration.	
Remuneration details	Full details of the relevant components of the remuneration of Non-Executive Director KMP for the current period and the previous corresponding period, together with explanatory notes, are set out in the tabular form as required by law.	Refer tables on pages 24 & 26
Alignment with shareholders' interests	Although not required by the Company's constitution, the Company considers good governance for Non-Executive Director KMP to have a stake in the Company on whose board they sit and the Company encourages Non-Executive Director KMP to hold shares in the Company. Subject to any necessary approvals as may be required by law or by ASX Listing Rules, Non-Executive Director KMP may be invited from time to time to participate in LTI plans offered by the Company.	
	The various share, option and 'in substance option' entitlements of all Non-Executive Director KMP are advised promptly to the Australian Securities Exchange in accordance with the Listing Rules and <i>Corporations Act</i> requirements and are set out on page 17 of the Directors' Report.	

### B. REMUNERATION STRATEGY AND POLICY

The performance of the Company depends upon the skills and quality of its Directors and senior executives. To prosper the Company must attract, motivate and retain highly skilled Directors and senior executives The compensation structure is designed to strike an appropriate balance between fixed and variable remuneration, rewarding capability and experience and providing recognition for contribution to the Company's overall goals and objectives.

The objectives of the remuneration strategy are to:

- Reinforce the short, medium and long term financial targets and business strategies of the Group as set out in the strategic business plans of the Group and each operating division;
- Provide a common interest between executives and shareholders by aligning the rewards that accrue to executives to the creation of value for shareholders; and
- Be competitive in the markets in which the Group operates in order to attract, motivate and retain high calibre executives.

To implement this policy and seek to meet the specified objectives the Company embodies the following principles in its compensation framework:

- Provide competitive rewards to attract and retain high calibre Directors and senior executives who are dedicated to the interests of the Company;
- · Link executive compensation to the achievement of the Company's or the relevant division's financial and operational performance;
- All Executive KMP have a portion of their compensation 'at risk' by having the opportunity to participate in the Company's bonus scheme where specified criteria are met including criteria relating to profitability, cash flow, share price growth or other pre-determined personal or divisional performance indicators and benchmarks; and
- Establish appropriate, demanding, personalised performance hurdles in relation to variable executive remuneration and bonuses

The framework of the Company's compensation policy provides for a mix of fixed pay and variable ("at risk") pay:

- · Short term, fixed compensation;
- Other benefits and post-employment compensation such as superannuation; and
- Variable Compensation:
  - Short Term performance Incentive Bonus ("STI"); and
  - Long Term equity-linked performance Incentive ("LTI").

The compensation arrangements of senior executives of the separately ASX listed controlled entity, Austereo Group Limited ("Austereo"), are determined by that entity's Remuneration Committee, and, since the completion of the merger to form Village Roadshow Entertainment Group (BVI) Limited ("VREG") in February 2008, the compensation arrangements of that division's senior executives by VREG's Remuneration Committee. VRL Executive Director KMP provide representation from the Company's Board at both Austereo's and VREG's Remuneration Committees.

The Charter of the Company's Remuneration Committee provides for the review of compensation of the Company's VRL Executive Director KMP, divisional CEO, COO and CFO (except for Austereo and VREG) and Executive Committee KMP, including any equity participation by VRL Executive Director KMP and Executive Committee KMP as well as other non-KMP executives. The Committee makes recommendations and takes external advice from time to time on the compensation of the VRL Executive Director KMP, Executive Committee KMP and non-KMP executives with the overall objective of motivating and appropriately rewarding performance.

The Charter, role, responsibilities, operation and membership of the Remuneration Committee of the Board are set out in the Corporate Governance section on page 38.

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### REMUNERATION REPORT (CONTINUED)

### C. NON-EXECUTIVE DIRECTOR KMP REMUNERATION

The Board seeks to set aggregate remuneration at a level which provides the Company with the ability to attract and retain appropriately qualified and experienced Non-executive Director KMP of the highest calibre, whilst incurring a cost which is acceptable to shareholders. The Company operates a complex business in fiercely competitive markets and the duties and obligations of Non-Executive Director KMP are becoming increasingly onerous and time consuming.

### 2. Structure

The Constitution of the Company and the ASX Listing Rules specify that the aggregate remuneration of Non-Executive Director KMP shall be determined from time to time by shareholders in general meeting. An amount not exceeding the annual amount so determined is then divided between the Non-Executive Director KMP as agreed.

The latest determination was at the Annual General Meeting held on 24 November 1998 when shareholders approved an aggregate remuneration level for Non-Executive Director KMP of \$800,000 per annum. This aggregate fee level includes any compensation paid to Non-Executive Director KMP who may serve on Boards of the consolidated entity, excluding those Non-Executive Directors of Austereo, which are paid directly by Austereo. Aggregate payments to Non-Executive Director KMP have never exceeded the total pool approved by shareholders.

Each Non-Executive Director KMP receives a fee for being a Non-Executive Director of the Company. An additional fee is also paid for each Board Committee or major subsidiary on which a Non-Executive Director KMP sits. The payment of additional fees for serving on a Committee or subsidiary Board recognises the additional time commitment required by that Non-Executive Director KMP.

To preserve the independence and impartiality of Non-Executive Director KMP, no element of Non-Executive Director KMP remuneration is 'at risk based on the performance of the Company and does not incorporate any bonus or incentive element

Board and Committee fees are set by reference to a number of relevant considerations including the responsibilities and risks attaching to the role, the time commitment expected of Non-Executive Director KMP, fees paid by peer-sized companies and independent advice received by external advisors. The remuneration arrangements of Non-Executive Director KMP are periodically reviewed by the Remuneration Committee to ensure it remains in line with general industry practice, the last review having taken effect from June 2006.

From July 2007 and during the 2008 financial period, Non-Executive Director KMP were paid at the rate of \$80,000 per annum, payable quarterly in arrears. In addition Non-Executive Director KMP received an additional \$20,000 per annum for each Board Committee on which they served, other than for the Nomination Committee which is set at 50% of the Committee fee. In addition, Committee Chairs are paid at a rate of 50% above other Committee members in recognition of the additional workload.

During the 2007 and 2008 years Mr. D. Barry Reardon received an additional \$30,000 fee for his services on the Board of Village Roadshow Pictures International Pty Ltd and various USA based company Boards.

The Company does not have and never has had a retirement benefit scheme for Non-Executive Director KMP, other than their individual statutory 9% superannuation benefits which, where applicable, are included as part of the aggregate fee for Non-Executive Director KMP as remuneration.

In addition, it is considered good governance for Directors to have a stake in the Company on whose board he or she sits and the Company encourages Executive Director KMP and Non-Executive Director KMP to hold shares in the Company. Subject to any necessary approvals as may be required by law or by ASX Listing Rules, Directors may be invited from time to time to participate in share and 'in substance option' plans offered by the Company

The various share, option and 'in substance option' entitlements of all Directors are advised to the Australian Securities Exchange in accordance with the Listing Rules and Corporations Act requirements and are set out on page 17 of the Directors' Report.

The remuneration of Non-Executive Director KMP for the periods ending 30 June 2007 and 30 June 2008 are detailed on pages 24 and 26 of this Report.

### D. EXECUTIVE KMP COMPENSATION

The names and positions of the Executive KMP of the Company for the period ending 30 June 2007 and 2008 are detailed on page 23 of this Report.

### 1. Objective

The Company aims to reward Executive Director KMP and Executive Committee KMP with a level and mix of remuneration commensurate with the seniority of their position and responsibilities within the Company,

- reward for Company performance against targets set by reference to appropriate benchmarks;
- align the interests of the Executive Director KMP and Executive Committee KMP with those of the Company and of its shareholders;
- link their rewards to the strategic goals and performance of the Company; and
- ensure total compensation is competitive by market standards for the relevant industry.

### 2. Structure

In determining the level and make-up of Executive KMP compensation, the Remuneration Committee seeks independent advice of external consultants as required to advise on market levels of compensation for comparable roles from time to time.

The compensation of Executive Director KMP and Executive Committee KMP consists of the following key elements:

- · Short term, fixed compensation;
- Other compensation such as post employment compensation (including superannuation); and
- Variable Compensation:
  - Short Term Incentive Bonus ("STI"); and
  - Long Term Incentive ("LTI").

The proportion of fixed pay and variable compensation (potential short term and long term incentives) is monitored by the Remuneration Committee, taking into account the Company's then present circumstances and its future short-term and longer-term goals.

The details of the fixed and variable components (and the relevant percentages) of each individual Executive Director KMP and Executive Committee KMP of the Company are set out on pages 24 to 27 of this Report.

The remuneration and terms and conditions of employment for the Executive Director KMP and the Executive Committee KMP are often but not always specified in individual contracts of employment. The details of each contract of the relevant Executive KMP are outlined on page 36 of this Report.

### 3. Fixed Compensation

### (a) Objective

The level of fixed pay is set so as to provide a base level of compensation which is fair, reasonable and appropriate to the seniority of the position and to be competitive in the market.

Fixed pay (defined as the base compensation payable to an individual and which is not dependent on the outcome of specific criteria) is reviewed annually by the Remuneration Committee, taking into account other elements of the compensation mix, such as STI bonus and LTI arrangements. As noted earlier, the Committee has access to independent external advice.

### (b) Structure

The Executive Director KMP and Executive Committee KMP receive their fixed (primary) compensation in a variety of forms including cash, superannuation and taxable value of fringe benefits such as motor vehicles and other non-monetary benefits. The fixed compensation component is not 'at risk' but is set by reference to competitive industry expectations and the scale and complexity of the different businesses together with appropriate benchmark information for the individual's responsibilities, performance, qualifications, experience and location.

The fixed compensation component of each Executive Director KMP and Executive Committee KMP for the periods ended 30 June 2007 and 30 June 2008 is detailed on pages 24 to 27 of this Report.

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### REMUNERATION REPORT (CONTINUED)

### D. EXECUTIVE KMP COMPENSATION (continued)

### 4. Variable Compensation — Short Term Incentive ("STI") Bonus

### (a) Objective

The objective of the STI bonus program is to link the achievement of the Company's annual operational targets with the compensation received by the Executive KMP charged with meeting those targets, as well as some relevant personalised individual targets for some Executive Committee KMP. The total potential STI bonus available is set at a level so as to provide sufficient incentive to the Executive KMP to achieve the operational targets and such that the cost to the Company is reasonable in the circumstances.

The STI is designed so that for all executives a large portion of their individual remuneration is 'at risk' against meeting targets linked to the Company's annual and mid-term business objectives, weighted so that the more senior the executive the larger the proportion of remuneration that is at risk. STI is a blend of financial KPIs applicable to the VRL Group together with personal KPIs based on the relevant responsibilities

### (b) Structure

All Executive Committee KMP, as well as other corporate and divisional executives, are eligible to participate in the Company's annual STI bonus scheme after at least six months of service. Actual STI bonus payments made to each VRL Executive Director KMP and Executive Committee KMP depend on the extent to which specific budgeted operating targets or other individual criteria set at the beginning of each financial year are met.

The Company has predetermined performance benchmarks which must be met in order to trigger payments under the STI bonus scheme. These Company specific and tailored performance conditions were chosen so as to align the STI payments to the operational performance of the Company and the Village Roadshow consolidated Group as a whole. These performance criteria include EPS growth benchmarks and minimum

The operational targets consist of a number of KPI's as part of the annual budget setting processes for financial measures of performance supporting the Company's annual targets. For the VRL Executive Director KMP of Messrs J.R. Kirby, R.G. Kirby and G.W. Burke, these measures include criteria relating to CFROI and earnings per share growth.

Mr. P.M. Harvie's KPI's are set by Austereo's Remuneration Committee.

The overall review of proposed bonus payments to Executive Committee KMP is assessed by the Remuneration Committee on the recommendations and advice of the Managing Director. All bonuses, including any recommended STI bonus payments for VRL Executive Director KMP and for Executive Committee KMP, are approved by the Company's Remuneration Committee.

Only the components of STI bonus payments that can be accurately determined are accrued at balance date. Remaining components of STI bonus payments are calculated and accrued between balance date and 31 December each calendar year. Accordingly for all Executive Director KMP the STI amount shown in the Remuneration tables for the year ended 30 June 2008 is only the 50% bonus relating to performance against the  $\,$ CFROI metric. In addition for some members of the Executive Committee KMP the STI amount shown in the Remuneration tables are a composite of both bonuses paid and the CFROI bonus component accrued during the financial year.

The 3 VRL Executive Director KMP are eligible to earn up to 100 % of their base remuneration in the form of an annual bonus. 50% of the bonus is based on CFROI and 50% is based on EPS growth relative to the top 300 stocks listed on the ASX. The CFROI bonus for the year ended 30 June 2008 amounted to \$916,088 representing 50% of their base remuneration and, being due and payable, has been accrued for at 30 June 2008. The EPS component of the 30 June 2008 bonus is not capable of being determined until approximately October 2008 and has thus not been accrued at 30 June 2008 and will be reflected in the 30 June 2009 financial period.

All other Executive Committee KMP can also earn bonuses. In each case bonuses are based on a mix of the same metrics as for the bonus for VRL Executive Director KMP together with specific individual KPIs for each Executive Committee KMP. Where the component of the bonus, if any, is based on CFROI and thus due and payable, this has been accrued for and reflected in the remuneration information for 30 June 2008. All other short term bonus amounts refer to bonuses paid during the year to Executive Committee KMP reflecting their performance for the year ended 30 June 2007. CFROI hurdle rates have been exceeded for the 2008 financial year, the Group has also achieved EPS growth in the 2008 financial year but the performance against the ASX300 as a comparison cannot yet be calculated. As future STI bonuses of the VRL Executive Director KMP are dependent on a number of external variables, including the future share price of the Company's securities and the financial performance of the consolidated entity, it is not possible to estimate the minimum or maximum bonuses that might be payable in subsequent financial years.

For all Executive KMP the minimum potential value of the STI which could be paid in respect of any year, for example as a result of poor performance or missing tailored, pre-set targets, would be nil. Similarly the maximum STI bonus payable in respect of any year would be the bonus that was paid in respect of that year, hence the theoretical percentage of maximum STI bonus payment that could be forfeited in respect of any year would be 100%

In addition, transaction based specific bonuses may be payable to one or more Executive KMP where specific medium term strategic challenges

The STI bonus arrangements for the Executive KMP for the year ended 30 June 2008 are set out as follows:

		Maximum STI		
Name	Title	for year	Methodology	
John R. Kirby	Executive Chairman	100% base salary	50% based on CFROI, 50% based on increase in EPS compared to ASX 300 performance	
Robert G. Kirby	Executive Deputy Chairman	100% base salary	50% based on CFROI, 50% based on increase in EPS compared to ASX 300 performance	
Graham W. Burke	Managing Director	100% base salary	50% based on CFROI, 50% based on increase in EPS compared to ASX 300 performance	
Peter M. Harvie	Executive Director	discretionary	Individual KPIs based on Austereo operating result targets	
Peter E. Foo	Group Chief Operating Officer	discretionary	Individual KPIs based on VRL Group operating result targets	
Philip S. Leggo	Group Company Secretary	\$450,000	50% based on individual KPIs, 25% based on CFROI, 25% based on increase in EPS compared to ASX 300 performance	
Julie E. Raffe	Chief Financial Officer	\$450,000	50% based on individual KPIs, 25% based on CFROI, 25% based on increase in EPS compared to ASX 300 performance	
Tony N. Pane	Chief Tax Counsel	discretionary	Individual KPIs based on personal performance	
Simon T. Phillipson	General Counsel	\$500,000	50% based on individual KPIs, 25% based on CFROI, 25% based on increase in EPS compared to ASX 300 performance	
Timothy Carroll	Chief Marketing Officer	\$550,000	Individual KPIs based on operating result targets	
Peter J. Davey	Managing Director Corporate Developm't	100% base salary	Individual KPIs based on personal performance	
David Kindlen	Chief Information Officer	\$200,000	50% based on individual KPIs, 25% based on CFROI, 25% based on increase in EPS compared to ASX 300 performance	

The STI bonus payments made to each of the Executive Director KMP and the Executive Committee KMP in the periods ending 30 June 2007 and 30 June 2008 are detailed on pages 24 to 27 of this Report.

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### REMUNERATION REPORT (CONTINUED)

### D. EXECUTIVE KMP COMPENSATION (continued)

### 5. Variable Remuneration — Long Term Incentive ("LTI")

### (a) Objective

The objective of the Company's various LTI plans is to reward Executive KMP in a manner which assists in aligning this element of their remuneration with the creation of shareholder wealth.

Over the past five years there have been six different LTI plans within the consolidated entity:

- The Company's 1996 Executive Share Plan and Loan Facility ("ESP");
- The Company's 2005 Senior Executive Share Plan and Loan Facility ("SESP") to the Company's Chief Operating Officer;
- Austereo Group Limited's 2001 Executive Share Plan and Loan Facility ("AESP");
- The 2001 issue of options over ordinary shares to the Company's Managing Director, now expired;
- The 2008 Option Plan over ordinary shares to the Company's Managing Director ("2008 OP"); and
- The Company's legacy 1993 Executive and Employee Option Plan ("EOP"), which has been closed since 1996.

Participation in the LTI plans listed above for the Company's Executive KMP are set out in Note 26 of the Financial Report.

All LTI plans have been approved by shareholders at the time of their introduction. Grants are made from time to time as appropriate or whenever there have been movements in the composition of the management team, and all proposed grants to Directors of the Company are put to shareholders for approval. The quantum of the LTI grants are made on a sliding scale reflective of the seniority of the position of the relevant executive and their ability to contribute to the overall performance

Other than the two LTI plans for the Company's Managing Director and the SESP, the LTI plans are not designed specifically to remunerate Executive Committee KMP, unlike their fixed compensation or their STI bonus arrangements, although this may be the consequence of the LTI plans. The performance hurdles relevant to the 2008 grant of options to the Managing Director are described below, but otherwise the LTI plans have no specific performance conditions for the vesting of the relevant shares other than tenure, subject to ongoing personal performance, and value to the Executive Committee KMP is derived from the Company's share price performance

Instead the LTI plan's may be regarded as a partial retention mechanism by the Company and encourage a sense of ownership with those Executive Committee KMP to whom the LTI's are granted, assisting in aligning their long term interests with those of shareholders. The success of these retention grants under the LTI plans is demonstrated by the relatively stable membership of the Executive Committee KMP over the past decade, with most Executive Committee KMP having served the Company for significant periods of time, including prior to becoming Executive

The shares the subject of the LTI plans are offered at no cost to the Executive Committee KMP and the benefits, if any, under the LTI plans are correlated to the performance of the Company via the share price performance of the underlying share.

The Company considers that the five year period over which the ESP and SESP shares (or four year period for the AESP as applicable) are 'earned' are appropriate given the shorter term performance hurdles to which each Executive KMP is subject. Furthermore the long term horizon of the loans  $% \left( 1\right) =\left( 1\right) \left( 1\right) \left$ from the consolidated entity for the ESP, SESP and AESP, which continue past the final vesting date of the shares for the duration of Executive KMP's employment with the Company, further demonstrates the alignment of the long term interests of Executive KMP with those of shareholders.

There are no provisions within any of the LTI plans for the automatic or full vesting of the relevant shares in the event of a change of control

Other than as noted below, no options have been granted, exercised or lapsed during the reporting period. Details of unissued shares under option, shares issued as a result of the exercise of options and 'in substance options' held during the period in relation to Executive KMP and Non-Executive Director KMP of the Company are set out in Note 26 of the Financial Report.

The 3 main LTI plans, the ESP, SESP and AESP, all feature limited recourse loans limited to security over the relevant shares together with a buy-back option in the event the market value of the shares is less than the loan amount. Accordingly no hedging by Executive KMP is necessary, whether of vested or unvested ESP shares. The Company has full control over all

loans and the repayment thereof and full control over all shares including through holding locks. Accordingly, other than for the Managing Director's 2008 ordinary options, the Company has no policy on hedging or margin lending by Executive KMP. In relation to the options granted to the Company's Managing Director, Mr. Burke, on 18 July 2008, the terms of the offer specifically prohibit the hedging of unvested options by Mr. Burke. No hedging policy applies to the 2 legacy LTI plans.

The Company has used the fair value measurement provisions of AASB 2: Share-based Payment for all options or equity instruments granted to Executive KMP after 7 November 2002 which have not vested as at 1 January 2005. Under AASB 2: Share-based Payment these are all deemed to be 'in substance options' even where the equity instrument itself is not

The fair value of such 'in substance option' grants are disclosed as part of Executive KMP compensation and are amortised on a straight-line basis over the vesting period. No adjustments have been or will be made to reverse amounts previously disclosed in relation to 'in substance options' that never vest (i.e. forfeitures). The Company does not consider it is appropriate to ascribe a 'value' to the LTI of Executive KMP for remuneration purposes other than the amortised fair value measurement in accordance with the provisions of AASB 2: Share-based Payment.

From 1 January 2005, options or 'in substance options' granted as part of Executive KMP compensation have been valued using the Black Scholes or binomial option-pricing model or the Monte Carlo simulation technique, which takes account of factors including the option exercise price, the current level and volatility of the underlying share price, the risk-free interest rate, expected dividends on the underlying share, current market price of the underlying share and the expected life of the option.

In addition to the amortised fair value of the relevant LTI plans, for all options or equity instruments granted to Executive KMP prior to 7 November 2002 which had vested as at 1 January 2005, being those grants to which AASB 2: Share-based Payment does not apply, an amount has been calculated to reflect the quantum of interest charged on the LTI loans where that is less that the 30 day commercial bill swap rate for the financial year ('BBSW rate'). Accordingly an amount representing the value of interest not charged on the LTI loans has been added under the Incentive Plan column for the relevant Executive KMP in the Remuneration tables detailed on pages 24 to 27 of this Report. This non-monetary benefit represents the difference between the actual rate charged and the deemed market rate as reflected in the BBSW rate. For the Austereo LTI the deemed market rate used for calculating the interest not charged amount is the weighted average effective interest rate for Austereo Group Limited.

A detailed summary of these various LTI plans is set out below with full details set out in Note 26 of the Financial Report.

### (i) Executive Share Plan and Loan Facility ("ESP")

The Company's ESP was approved by shareholders on 19 November 1996 and allows for the issue of up to 5% of the Company's issued A Class preference shares to executives and employees of the consolidated entity and significant associated entities. Directors of the Company are not eligible to participate in the ESP. All grants to Mr. P.M. Harvie under the ESP were in his capacity as an executive of the consolidated entity and were prior to him becoming a Director of the Company.

Offers are at the discretion of the Company's Remuneration Committee and preference shares are issued at the 5-day weighted average price on the market prior to allotment, rounded up to the next whole cent. The shares are held directly by the Executive Committee KMP who pays for the allotment by obtaining a loan from the consolidated entity which holds the

The shares are 'earned' at the rate of 20% per year over five years from date of issue. The loan bears interest at ten cents per share per annum and the first ten cents of every dividend per share is used to repay the interest accrued and 50% of the remaining dividend per share is used to repay the capital amount of the loan.

If the Executive Committee KMP resigns or is dismissed, the restricted and 'unearned' shares are forfeited and the loan on the remaining unrestricted shares must be repaid within six months or such other time as approved by the Company's Remuneration Committee. In circumstances where the market value of the remaining ESP shares at the end of the six month period is less than the amount owing on the loan, then the Company will buy-back the shares and cancel them in repayment of the loan without further recourse to the former Executive Committee KMP. This is the basis on which they have been classified as 'in substance options'.

### REMUNERATION REPORT (CONTINUED)

### D. EXECUTIVE KMP COMPENSATION (continued)

### 5. Variable Remuneration — Long Term Incentive ("LTI") (continued)

### (b) Structure (continued)

No allotments under the ESP have been made to any Executive Committee KMP during the year, however prior year grants (since 7 November 2002  $\,$ and remaining unvested after 1 January 2005) are shown below for comparative purposes so that the basis on which the notional adjusted equity value of the LTI component of remuneration for the Executive Committee KMP can be disclosed.

### (ii) Senior Executive Share Plan and Loan Facility ("SESP")

The Company's SESP was approved by shareholders on 25 November 2005 and allows for the issue of 1,000,000 ordinary shares and 1,000,000 preference shares in the capital of the Company to the Company's then Finance Director, Mr. P.E. Foo, under a Share Subscription and Loan Deed.

On 19 March 2007, Mr. Foo resigned as a Director of the Company but, as Group Chief Operating Officer, remains an Executive Committee KMP of the Company

The SESP shares were issued at the 5-day weighted average price on the market prior to allotment, which was on 14 December 2005, rounded up to the next whole cent. The shares are held directly by Mr. Foo who paid for the allotment by obtaining a loan from the consolidated entity which holds the SESP shares as security.

As with the ESP, the SESP shares are 'earned' at the rate of 20% per year over five years from date of issue. The loans bear interest at ten cents per preference share and seven cents per ordinary share per annum with the first ten cents per preference share and seven cents per ordinary share of dividends in any year used to repay the interest accrued, 50% of any remaining dividends per share are used to repay the capital amount of the loans, which loans must be repaid within 8 years (by December 2013).

If Mr. Foo resigns or is dismissed, the restricted and 'unearned' shares are forfeited and the loan on the remaining unrestricted shares must be repaid within six months or such other time as approved by Company's Remuneration Committee. In circumstances where the market value of the remaining SESP shares at the end of the six month period is less than the amount owing on the loan, then the Company will buy-back the shares and cancel them in repayment of the loan without further recourse to Mr. Foo This is the basis on which they have been classified as 'in substance options'. Under AASB 2: Share-based Payment this allotment is also deemed to be 'in substance options' even though the equity instrument itself is not an option

No allotments under the SESP have been made to any Executive Committee KMP during the year.

### (iii) Austereo Group Limited's Executive Share Plan and Loan Facility ("AESP")

The AESP, and the specific grant of shares to Mr. P.M. Harvie, was approved by shareholders of Austereo on 19 January 2001, and allows for the issue of up to 5% of Austereo's issued ordinary shares to executives and employees of the Austereo consolidated entity. Executive Directors of Austereo are eligible to participate in the AESP. As Mr. Harvie is an Executive Director KMP of Village Roadshow Limited, this AESP is relevant to his remuneration arrangements.

Offers are at the discretion of the Austereo Directors and ordinary shares are issued at the five-day weighted average price on the market prior to allotment, rounded up to the next whole cent. The shares are held directly by the Austereo executive who pays for the allotment by obtaining a loan from the Austereo consolidated entity which holds the AESP shares as security.

The shares are 'earned' at the rate of 25% per year over four years from date of grant. The loan bears interest at six cents per share per annum and the first six cents of dividends in any year is used to repay the interest accrued and 50% of the remaining dividend per share is used to repay the capital amount of the loan

If Mr Harvie resigns or is dismissed, the restricted and 'unearned' shares are forfeited and the loan on the remaining unrestricted shares must be repaid within six months or such other time as approved by Austereo's Directors. In circumstances where the market value of the remaining AESP shares at the end of the six month period is less than the amount owing on the loan, then Austereo will buy-back the shares and cancel them in repayment of the loan without further recourse to Mr. Harvie. This is basis on which they have been classified as 'in substance options'.

Under AASB 2: Share-based Payment, any allotments under the AESP are also deemed to be 'in substance options' even though the equity instrument itself is not an option.

No allotments under the AESP have been made to any Executive Committee KMP during the year, and all grants pre-date the introduction of AASB 2: Share-based Payment.

### (iv) Legacy Option Plan for Managing Director

The LTI grant on 15 May 2001 of six million options over ordinary shares in the Company to the Company's Managing Director, Mr. G.W. Burke, a VRL Executive Director KMP, expired on 30 November 2007.

Two million options were exercisable at an exercise price of \$3.00 not earlier than 15 May 2004; two million options were exercisable at an exercise price of \$4.00 not earlier than 15 May 2005; and two million options were exercisable at an exercise price of \$5.00 not earlier than 15 May 2006. All the options were exercisable no later than 30 November 2007 or two years following the cessation of Mr. Burke's employment with the Company, whichever is the earlier.

On 25 October 2007 Mr. Burke exercised 2,000,000 ordinary options at an exercise price of \$2.85 after allowing for the capital return to ordinary shareholders in January 2007 and was allotted 2,000,000 ordinary shares. The 2,000,000 options exercisable at \$3.85 and the 2,000,000 options exercisable at \$4.85 (also after allowing for the capital return to ordinary shareholders in January 2007) held by Mr. Burke lapsed on 30 November 2007.

### (v) 2008 Option Plan for Managing Director ("2008 OP")

Upon the renewal in December 2007 of the employment contract of the Company's Managing Director, Mr. G.W. Burke, a VRL Executive Director KMP, the contract required the replacement of the expired 2001 Option Plan (described above) with a grant of up to 6 million options over ordinary shares exercisable at \$3.00 per share, with vesting subject to performance hurdles relating to growth in earnings per share and growth in dividends. The 2008 OP was approved by the Company's shareholders on 17 July 2008 and the options were issued on 18 July 2008.

Two million options are exercisable, subject to certain performance conditions not earlier than 1 March 2011; two million options are exercisable subject to certain performance conditions not earlier than 1 March 2012; and two million options are exercisable subject to certain performance conditions not earlier than 1 March 2013.

The earnings per share ('EPS') performance hurdle has a starting point of 27 cents per ordinary share on 31 December 2007 and the dividend performance hurdle has a starting point of 9 cents per ordinary share on 31 December 2007, with growth measured on calendar

For all options to vest, half of each tranche must meet a minimum 10% cumulative average growth rate ('CAGR') in EPS over the 3 year vesting period and the other half of each tranche must meet a minimum 10% CAGR in dividends paid over 2 out of the 3 year vesting period. For half of the options to vest, half of each tranche must meet a minimum 5% cumulative average growth rate ('CAGR') in EPS over the 3 year vesting period and the other half of each tranche must meet a minimum 5% CAGR in dividends paid over 2 out of the 3 year vesting period. Below 5% CAGR in either dividends or in EPS no options vest, with a pro rata straight line vesting scale between 5% and 10% CAGR for each performance condition. The effect of the performance hurdles on the potential vesting of the options can be illustrated as follows:

Number of	Cumulative Annual Growth Rate ('CAGR')					
Options able to Vest if:	< 5%	5%	5% – 10%	= or > 10%		
EPS CAGR hurdle achieved	Nil	500,000	Sliding Scale *	1,000,000	Maximum 1st Tranche Options	
Dividend CAGR hurdle achieved#	Nil	500,000	Sliding Scale *	1,000,000		
EPS CAGR hurdle achieved	Nil	500,000	Sliding Scale *	1,000,000	Maximum 2nd	
Dividend CAGR hurdle achieved#	Nil	500,000	Sliding Scale *	1,000,000	Tranche Options	
EPS CAGR hurdle achieved	Nil	500,000	Sliding Scale *	1,000,000	Maximum 3rd	
Dividend CAGR hurdle achieved#	Nil	500,000	Sliding Scale *	1,000,000	Tranche Options	

- Subject to '2 out of 3 years' test
- A pro rata straight line vesting scale applies.

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### REMUNERATION REPORT (CONTINUED)

### D. EXECUTIVE KMP COMPENSATION (continued)

## 5. Variable Remuneration — Long Term Incentive ("LTI") (continued)

### (b) Structure (continued)

All the options are exercisable no later than 1 March 2015. In the event of termination without cause, Mr Burke may exercise the options that have already vested or that vest during the following 12 month period, or he may exercise vested options within 7 days of cessation of employment in the event of termination for cause

The terms of the grant of the options provide that should the Board determine that Mr Burke has entered into a hedging transaction or other transaction having the effect of limiting or eliminating the economic risk associated with the Options as a result of the dividend and EPS growth vesting hurdles to which they are subject, the Options will expire.

#### (vi) Executive and Employee Option Plan ("EOP")

The Company's EOP was approved by shareholders in November 1993 and allows for the issue of options over the Company's issued ordinary and A Class preference shares to Executive Committee KMP and other executives. Directors of the Company were not eligible to participate in the EOP. All grants to Mr. P.M. Harvie under the EOP were in his capacity as an executive of the consolidated entity and were prior to him becoming an Executive Director KMP of the Company. The options were exerciseable at the end of years one, two, three, four and five after the date of grant and were often exercised by obtaining a loan from the consolidated entity which held the resulting shares as security. Dividends are used to repay the interest accrued with any surplus dividend payment used to repay the capital amount of the loan.

The EOP is a legacy equity-linked performance plan as further allotments under the EOP were discontinued when the ESP was introduced in 1996, but existing shares and loans held by continuing participants remain.

#### (vii) Holdings of Executive KMP

Other than the allotment under the Option plan for Mr. Graham Burke, there have been no allotments to Executive Director KMP or Executive Committee KMP under any share based payment plan during the financial period.

Details of the loans for such 'in substance options' held by Executive KMP of the Company, including their personally-related entities, under the share based payment plans during the financial period are set out in Note 26 of the Financial Report.

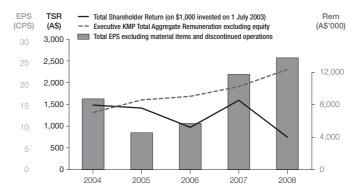
Allotments to any Executive KMP, including their personally-related entities, under the share based payment plans during the financial period and the relevant loans during the financial period are set out in Note 26 of the Financial Report

During the financial year, the number of shares in the Company and in Austereo in which the Executive KMP of the Company have a relevant interest, including their personally-related entities, are set out in Note 26 of the Financial Report.

### 6. Other benefits

The Company has other compensation arrangements with some Executive KMP such as travel and entertainment reimbursement for business purposes only and either Company maintained vehicles, vehicle leases or car allowances as part of their remuneration packages. In addition the payment of superannuation or retirement benefit amounts within prescribed statutory limits are made, including various ancillary insurance covers. Where relevant the grossed up taxable value of these benefits as fringe benefits have been included as a non-monetary benefit with the details of the value of these benefits set out on pages 24 to 27 of this Report.

### E. COMPANY PERFORMANCE



Total Shareholder Return - IRESS

The above chart reflects the Total Shareholder Return ("TSR") of the Company for the current reporting period and in each of the four preceding years. It is based on the investment of \$1,000 in ordinary shares on 1 July 2003 and demonstrates the impact on shareholders of investing in ordinary shares over that five year time frame. TSR has been adversely impacted over the past 12 months by the overall global market downturn. The chart also shows the growth in Earnings Per Share ("EPS"), shown in cents per share, over the same five year period – this is the total EPS as at 30 June over each of the five years, excluding material items and discontinued operations, measured against the weighted average ordinary and preference shares on issue at each 30 June year-end. The EPS for 2004 is a historical result that has not been restated to reflect any changes resulting from measurement under IFRS methodology.

Overlaid over the TSR and EPS data is the total aggregate annual remuneration, including bonuses from all sources, of the VRL Executive Directors and relevant Executive Committee KMP. Excluded from the total aggregate remuneration is the notional value of share based equity payments as described above. This total aggregate annual remuneration on the same basis has also been shown for comparative purposes for the same pool of Executive KMP in each of the four preceding years. Where Executive KMP have individual performance KPIs that are not linked to performance of the Company through TSR or EPS, these have been excluded

The movement in total Executive KMP remuneration since 2004 has broadly followed the increase in TSR and EPS. Growth in underlying shareholder value, measured by TSR, over the previous 5 years has for the most part outstripped any rise in total Executive KMP aggregate remuneration. In particular, the special dividends and capital return paid by the Company in the 2007 and 2008 financial years would have positively impacted on TSR for the current period but for the declining share price due to recent stock

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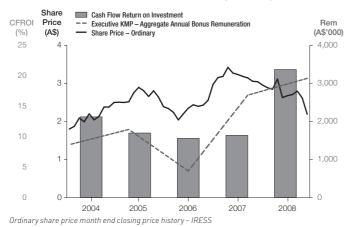
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### REMUNERATION REPORT (CONTINUED)

### E. COMPANY PERFORMANCE (continued)



The bonus amounts shown in the above chart are for the three Executive Directors, Messrs J.R. Kirby, R.G. Kirby and G.W. Burke, and the four relevant Executive Committee KMP, and are those accrued for the year to which the payment relates. Other than for the VRL Executive Directors, in prior years the STI bonuses of Executive KMP were discretionary and were paid towards the end of each calendar year, hence they related to the performance of the Company in the prior period. The STI bonus amounts in the chart have been amended to reflect this timing difference and where applicable these bonus payments have been normalised to match the STI amount that was paid as if it had been accrued for the relevant year.

The calculation of annual bonuses for the three named VRL Executive Directors and, from July 2007, for the 4 relevant Executive Committee KMP is divided into two components; one is driven by Cash Flow Return on Investment ("CFROI") and the other is determined by share price performance. The two components together derive the movement in the VRL Executive Directors' overall bonuses. For the purposes of calculating bonuses for the VRL Executive Directors, the CFROI used relates to normalised EBITDA as a percentage of capital employed, and capital employed is represented by total shareholders capital plus net debt. Bonuses are calculated based on the growth in the ratio from year to year and from July 2007 are on a sliding scale between 10% and 20%

As the relevant criteria for the payment of an annual bonus to the VRL Executive Directors were not met in the year ended 30 June 2006, no bonuses were due or payable.

The above chart reflects the total aggregate annual STI bonus remuneration of the VRL Executive Directors and relevant Executive Committee KMP for the current reporting period and in each of the four preceding years. Where Executive KMP have individual performance KPIs that are not linked to performance of the Company through CFROI, these have been excluded

Where one-off 'transactional bonuses' have been paid arising from the successful completion of specific medium term strategic initiatives, these have been excluded for comparative purposes. These include a transactional bonus for Mr Burke for the successful financial reengineering of the Village Roadshow Pictures Group with Crescent Entertainment Inc. in October 2005.

Accordingly both the level of remuneration and the at risk components of STI and LTI payments are directly linked to specific performance metrics of the Company and are designed to align the interests of the Executive KMP with those of shareholders.

### F. EMPLOYMENT CONTRACTS

Compensation and other terms of employment for many of the Company's Executive KMP and Non-KMP Executives are formalised in service agreements.

The main terms of all major employment contracts and bonus payments are reviewed by the Remuneration Committee. The major provisions of the service agreements of these Company officers relating to compensation are as set out below.

### 1. Executive Director KMP

Mr. G.W. Burke's five year contract with the Company as Managing Director expires on 1 December 2012. In addition to base salary, CPI adjusted, superannuation and motor vehicle, an annual incentive performance bonus is payable for achieving certain market capitalisation and CFROI levels. Details of these hurdles were contained in the explanatory statement sent to shareholders together with the Notice of General Meeting held on 17 July 2008. The contract also provides for the granting of six million options over ordinary shares with appropriate exercise hurdles, which options were issued on 18 July 2008. In addition the contract provides for a potential loan from the Company of up to \$2 million on terms and conditions to be agreed by the Remuneration Committee of the Company. Other than a global twelve month non-compete clause, the contract does not provide for pre-determined compensation in the event of termination.

Mr. P.M. Harvie's contract with Austereo Pty Ltd as Executive Chairman of the Company's controlled entity, Austereo Group Limited, expires on 30 June 2009. In addition to base salary and superannuation, CPI adjusted, an annual discretionary performance bonus is payable together with participation in the ESP and AESP. Payment for termination without cause is equal to twelve months of salary and reflects the post employment restraints applicable to Mr. Harvie under his contract.

#### 2. Executive Committee KMP

The Company's Group Chief Operating Officer (formerly Finance Director until 19 March 2007), Mr. P.E. Foo, does not have a formal service agreement with the Company, however the Company is required to give Mr. Foo twelve months notice in writing of his termination, and vice versa.

Messrs. A.N. Pane and S.T. Phillipson and Ms. J.E. Raffe all have service agreements with the Company expiring respectively on 31 December 2008, 31 January 2009, and 30 November 2009. Mr. Phillipson's contract has an option to extend for a further two years at the Company's option. Messrs. T. Carroll, P. S. Leggo and P. Davey have ongoing employment agreements. In addition to base salary and superannuation, and a Company motor vehicle provided to Mr. Leggo and Ms. Raffe, all above named Company executives are eligible to be paid an annual discretionary performance bonus, which in the case of Mr. Carroll depends on performance against nominated EBITDA targets. Mr. Pane's contract has a non-standard leave entitlement for flexible working arrangements. Mr D. Kindlen does not have a formal service agreement with the Company.

Payment for termination without cause under these employment contracts for Messrs. Leggo, Carroll, Davey, Phillipson and Ms. Raffe is equal to twelve months of salary and reflects the post employment restraints applicable to these Executive Committee KMP under their relevant employment contracts. None of the above contracts provide for pre-determined compensation in the event of termination.

The Company may terminate an employment contract at any time without notice if serious misconduct has occurred. Where termination with cause occurs, the senior manager is only entitled to that portion of remuneration which is fixed, and only up to the date of termination. On termination with cause any unvested LTI plan shares and 'in substance options' are immediately forfeited and all remaining loans over such LTI shares must be repaid within 6 months of termination.

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### CORPORATE GOVERNANCE

The following statement sets out a summary of the Company's corporate governance practices that were in place during the financial year and how those practices relate to the Principles of Good Corporate Governance and Recommendations issued by the Australian Securities Exchange Corporate Governance Council ("ASX Recommendations").

In ensuring the highest standards of ethical behaviour and accountability, the Board has included in its corporate governance policies those matters contained in the ASX Recommendations where applicable However, the Board also recognises that full adoption of the above ASX Recommendations may not be practical nor provide the optimal result given the particular circumstances and structure of the Company.

### **BOARD OF DIRECTORS -ROLE AND RESPONSIBILITIES**

The role of the Board is to provide leadership and direction to management and to agree with management the aims, strategies and policies of the Company. It is also responsible for the overall corporate governance of the Company.

In particular, the functions and responsibilities of the Board include:

- Final approval of corporate strategy and performance objectives;
- · Reviewing and ratifying of the risk management and internal control framework, codes of conduct and legal and other internal
- Approval and monitoring of significant capital expenditure, capital management, acquisitions and divestitures in excess of A\$10m;
- · Approval and monitoring of significant financial and other reporting;
- · Appointment and removal of the Managing Director; and
- Monitoring compliance with corporate governance policies and assessing the appropriateness and adequacy of corporate governance policies and implementing changes or additions that are deemed fitting.

In fulfilling this responsibility, the Board is supported by a number of committees whose composition is reviewed periodically. All Board Committees provide recommendations to the Board however the Executive Committee has specific powers delegated to it by the Board. With the exception of the Executive Committee, all Committees shall comprise a majority of Independent Directors and shall be suitably resourced.

### **BOARD OF DIRECTORS -**COMPOSITION AND MEMBERSHIP

The composition of the Board is determined in accordance with the following principles:

• The Board shall comprise at least six Directors with an appropriate balance of Executive, Independent and Shareholder Directors, the definitions of which are set out below. From April 2007 the Board comprised a majority of Independent Directors.

Executive Director: one in full time employment by the Company, either directly or through a consultancy;

Independent Director: one who is not a substantial shareholder nor associated directly with a substantial shareholder, is non-executive and is not or has not been employed in an executive capacity nor principal of a material professional advisor or consultant within the last two years. is not a material supplier or customer, has no material contractual relationship other than as a director, is free from any interest or business or relationship which could reasonably be perceived to materially interfere with the director's ability to act in the best interests of the Company and who derives minimal or zero income (excluding Directors' Fees) from the Company compared to income from other sources;

Shareholder Director: one with a prescribed direct, indirect or representative shareholding interest exceeding 5 percent of the total issued ordinary capital of the Company;

- The Board shall comprise Directors with an appropriate range of qualifications and specific industry expertise that will enable them to make a contribution to the deliberations of the Board.
- The Board shall meet at least six times per year. Meeting guidelines ensure that Directors are provided with all necessary information to participate fully in an informed discussion of all agenda items.
- Informal meetings of Independent Directors are held to discuss matters of mutual interest when necessary.

During the financial year the names of each Director, their respective role, appointment date and classification were:

Name/Role	Appointed	Classification
John R. Kirby <i>Chair</i>	August 1988	Shareholder, Executive
Robert G. Kirby Deputy Chair	July 2001	Shareholder, Executive
Graham W. Burke Managing Director	September 1988	Shareholder, Executive
Peter M. Harvie Executive Director	June 2000	Executive
William J. Conn Non-executive Director	March 1992*	Independent **
D. Barry Reardon Non-executive Director	March 1999	Independent
Peter D. Jonson Non-executive Director	January 2001	Independent
David J. Evans Non-executive Director	January 2007	Independent
Robert Le Tet Non-executive Director	April 2007	Independent

- Mr. Conn retired as a Director on 29 April 2008.
- Notwithstanding Mr. Conn had served as a Director since 1992, the Company does not consider that Mr. Conn's tenure on the Board of the Company in any way adversely impacted on his independence

An Independent Director to replace Mr. Conn is expected to be appointed by the end of calendar 2008.

The Company's constitution sets out the procedures to be followed

- the appointment, number and rotation of the Directors;
- the appointment of the Managing Director; and
- · procedures for Directors' meetings, including voting.

Membership of the Board is the exclusive responsibility of the full Board of Directors, subject to the approval of the Company's shareholders in general meeting, based on recommendations from the Nomination Committee.

A formal Letter of Appointment is provided to incoming Directors together with such appropriate induction as may be required by the incoming Director.

All Directors have access to the Company Secretaries and are entitled to seek independent professional advice at the Company's expense. subject to the prior approval of the Chair, such approval not to be unreasonably withheld.

The Chair of the Company is determined by the Board of Directors, recognising the Company's ownership structure. This is at variance to ASX Recommendations. The Board is of the opinion that the executive roles of the Shareholder Directors (including the Chair) in the day to day operations of the Company adds value to the Company due to their material financial commitment and considerable experience in the Company's businesses. With a majority of Independent Directors on the Board, the Company considers that there is adequate monitoring of the Executive Directors.

### AUDIT COMMITTEE

The Company established an Audit Committee in 1991. In accordance with its Charter, all 3 members of the Audit Committee are Independent Directors with appropriate skills, expertise and experience. The Chair of the Audit Committee is an Independent Director who is not the Chair of the Board. The Audit Committee reports directly to the Board.

The role and responsibilities of the Audit Committee includes:

- Reviewing all external reporting (published financial statements including interim statements and year-end audited statements, preliminary announcement of results prior to publication) with management and the external auditors prior to their approval by the Board, focusing in particular on:
  - Significant changes in accounting policies and practices;
  - Major judgmental areas and significant audit adjustments;
  - Adequacy and reliability of financial information provided to shareholders; and
  - Compliance with Statutory and Australian Securities Exchange reporting requirements;

### CORPORATE GOVERNANCE (CONTINUED)

### AUDIT COMMITTEE (continued)

- Discussing any matters arising from the audit with the external auditor;
- Reviewing the nomination, performance, independence and competence of the external auditor - Ernst & Young was appointed on 12 April 1989 and the audit partner appointed in 2003 will be rotated off following completion of the 2008 financial year end audit;
- Approving the Internal Audit plan bi-annually and assessing the performance of the internal audit function;
- Receiving reports from the Corporate Governance and Compliance Committee and assessing the adequacy and effectiveness of the financial internal control framework and risk management procedures; and
- · Discussing the scope and effectiveness of the audit with the

The Managing Director and Chief Financial Officer provide written representations to the Board that the Company's financial reports present a true and fair view in all material respects of the Company's financial condition and operational results and are in accordance with relevant accounting standards.

During the financial year the Audit Committee comprised the following members with their respective appointment dates:

Name	Appointed	Role
William J. Conn	August 1992*	Chair, Independent Director
D. Barry Reardon	May 2008	Independent Director
Peter D. Jonson	February 2001	Independent Director
Robert Le Tet	April 2007**	Independent Director

- Retired April 2008
- Chair from May 2008

The Audit Committee meets at least twice per year and the minutes of the Committee are provided to all Directors of the Company.

The Committee invites the audit partner to its meetings and senior Company executives as required. In addition the Audit Committee meets at least twice a year with the external auditor without management being present and the auditor is provided with the opportunity, at their request, to meet the Board of Directors without management being present.

### NOMINATION COMMITTEE

The Company established a Nomination Committee in 1998. Prior to this, membership of and nominations to the Board had been the exclusive responsibility of the Board. In accordance with its Charter, the three members of the Nomination Committee include the Chair of the Company and comprise a majority of Independent Directors.

The role of the Nomination Committee is to monitor the composition of the Board in light of corporate governance best practice, and to periodically make recommendations to the full Board.

The responsibilities of the Nomination Committee include recommending new nominees to the Board, taking into account the required skill set, relevant industry expertise and experience of potential candidates to complement that of existing Board members. Consideration is also given to the size and shareholder structure of the Company such that an incoming director would be able to make an overall positive contribution to the deliberations of the Board without adversely impacting on efficient decision making by the Board as a whole.

During the financial year the Nomination Committee comprised the following members with their respective appointment dates:

Name	Appointed	Role
John R. Kirby	June 2006	Chair, Executive Director
William J. Conn	July 1998*	Independent Director
David J. Evans	July 2007	Independent Director
Robert Le Tet	May 2008	Independent Director

\* Retired April 2008.

The Nomination Committee meets at least annually and the Board is appraised by the Chair as appropriate on any relevant developments The Board has recognised that based on its size and composition, a formal committee structure and procedures may not be optimal, and accordingly, the Nomination Committee may meet informally, on a 'needs' basis as and when a suitable candidate may be available for nomination.

Given the Company's ownership structure and the composition of the Board, the assessment of the Board's overall performance and its own succession plan has been previously conducted informally by the Chair and Directors on an ad hoc basis. In August 2004, a formal evaluation process under the guidance of the Nomination Committee was undertaken. Whilst this is at variance to ASX Recommendations, for the financial year ended June 2008, the Directors consider that at the date of this report an appropriate and adequate evaluation of Directors has been implemented.

### **EXECUTIVE COMMITTEE**

In 1990 the Board established an Executive Committee which monitors and reports on the major risks affecting each business segment and develops, subject to approval of the full Board, strategies to mitigate these risks. The Executive Committee deals with all other matters apart from those matters specifically reserved for the Board, or its Audit Committee, Nomination Committee and Remuneration Committee.

The key functions and responsibilities of this Executive Committee include:

- Development of the strategic plan which encompasses the Company's vision, mission and strategy statements and stakeholders' needs;
- Implementation of operating plans and budgets by management and monitoring progress against budget as well as monitoring all significant areas of the business:
- · Approval and monitoring of capital expenditure, capital management, acquisitions and divestitures, and approval of contracts less than
- Establishment of committees to monitor and report on all aspects of risk management including environmental issues and health and safety matters;
- · Review cash flow projections and gearing;
- Treasury responsibility including advising the Board on liquidity, currency and interest rate risk and credit policies; and
- Review the Company's code of conduct and corporate governance compliance.

The Management of the Company's various business segments annually bring to the Executive Committee detailed budget proposals for consideration, the final consolidated version of which is submitted to the full Board of Directors each year.

The Executive Committee and various Divisional Boards of the Company's subsidiaries and associates derive their mandate and operate in accordance with the Group's formal Delegation of Authority documents. The Delegation of Authority documents are reviewed and updated on an annual basis, with major changes approved by the Board

During the financial year the members of this Committee were: Name

Graham W. Burke (Chair)	John R. Kirby	Robert G. Kirby
Peter M. Harvie	Peter E. Foo	Philip S. Leggo
Julie E. Raffe Timothy Carroll	Tony N. Pane Peter J. Davey	Simon T. Phillipson David Kindlen

The Executive Committee meets at frequent intervals.

### REMUNERATION COMMITTEE

The Company established a Remuneration Committee in April 1994. The Committee's Charter provides for the review of compensation of the Company's Executive Directors, including any equity participation by such Executive Directors.

The Committee comprises three Directors, the majority of whom are Independent Directors. The Committee invites senior management to meetings when requiring input on management and divisional performance

The Committee is responsible for determining and reviewing compensation arrangements for the Company's Executive Directors and senior managers with the overall objective of motivating and appropriately rewarding performance. The recommendations are made in line with the Company's present circumstances and goals to ensure maximum shareholder benefits from the attraction and retention of a high quality Board and senior management team.

The compensation arrangements of the separately listed controlled entity, Austereo Group Limited are determined by that entity's Remuneration Committee, and, upon the completion of the merger in February 2008 to form Village Roadshow Entertainment Group (BVI) Limited ('VREG'), by VREG's Remuneration Committee.

The Chair, Deputy Chair, Managing Director and Group Chief Operating Officer are responsible for recommending the compensation arrangements for senior divisional and corporate executives using similar criteria.

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### CORPORATE GOVERNANCE (CONTINUED)

### REMUNERATION COMMITTEE (continued)

The Remuneration Committee is responsible for the compensation overview for all senior executives and is kept informed of any major amendments to the remuneration arrangements of senior divisional and corporate executives, as recommended by the Executive Directors. This includes any proposed equity allotments or shadow equity plans, significant profit share arrangements or substantial bonus payments.

The Company and the Committee periodically obtain independent advice from external consultants and utilise benchmarks from comparable

At the commencement of each year the Executive Directors will submit a business plan for the forthcoming year to the Remuneration Committee for review and adoption. This will be the basis of reviewing performance at the end of the year

All Executive Directors and senior executives have the opportunity to participate in the Company's bonus scheme where specified criteria are met based on achievement of key individual executive performance criteria and Company performance in relation to profitability, cash flow, share price growth and other performance indicators

The Company considers that the remuneration paid to Directors and senior executives is reasonable and fair having regard to comparable companies and the performance and responsibilities of each respective Director and

When there is a material or significant variation in the contractual or compensation arrangements of the Company's Executive Directors, as appropriate, this is promptly disclosed to the Australian Securities Exchange under the Company's continuous disclosure policy.

The Committee meets at least twice per year.

During the financial year the Remuneration Committee comprised the following members with their respective appointment dates:

Name	Appointed	Role
Peter D. Jonson	July 2007	Chair, Independent Director
D. Barry Reardon	August 1999	Independent Director
Graham W. Burke	April 2000	Managing Director.

Mr. Burke absents himself from any meeting of the Committee where his own remuneration is to be discussed.

The total cash remuneration of Independent Directors (being Directors' Fees paid to anyone not in an Executive capacity), is distinguished from that of Executive Directors and is approved in aggregate by shareholders in general meeting from time to time. During the year Independent Directors received \$80,000 per annum plus \$20,000 per annum for each Board Committee on which they served, payable quarterly in arrears other than for the Nomination Committee whose members are paid \$10,000 per annum. However Board Committee Chairs are paid an additional \$10,000 per annum in recognition of their increased workload. In addition Independent Directors may receive additional fees for serving on Boards of

The Company does not have and never has had a retirement benefit scheme for Non-executive Directors, other than their individual statutory superannuation benefits which are included as part of their total Director's Fee remuneration.

In addition, the Company encourages Executive and Non-executive Directors to hold shares in the Company. Subject to any necessary approvals as may be required by law or ASX Listing Rules, Directors may be invited from time to time to participate in share and option plans offered

The various share and option entitlements of all Directors and any changes to those holdings are advised to the Australian Securities Exchange in accordance with the Listing Rules and Corporations Act 2001 requirements and are set out in the Directors' Report.

### SHAREHOLDER MEETINGS AND COMMUNICATION

The Company's constitution sets out the procedures to be followed regarding:

- · The convening of meetings;
- The form and requirements of the notice;
- The Chair and quorums;
- · Voting procedures, proxies, representatives and polls.

Notices of meetings of shareholders will comply with all legal requirements and current best practice guidelines and the format of resolutions will be clear, concise and in plain English. Distinctly separate issues will be presented in separate motions and only combined into one resolution where the subject matter requires it to be so presented.

The format of proxies will be such that shareholders will be able to clearly indicate their voting intentions and full directions for the completion of proxies will be contained on both the proxy form itself and in the notice of meeting, including any relevant voting exclusion statements.

The Directors believe that, in accordance with the Company's constitution, voting by shareholders should be determined firstly on a show of hands by those present at the meeting and by poll where requested by shareholders or by the Chair. The constitution sets out the circumstances in which a poll may be called by the Chair or by shareholders whether present in person or by proxy or by representative.

The Chair of meetings of shareholders shall allow a reasonable opportunity for shareholders to ask questions on those matters on the agenda that are before shareholders for consideration and to enable informed participation and voting by shareholders in the meeting.

In addition, the external auditor shall attend the Company's annual general meeting and be available to answer questions about the conduct of the audit and the auditor's report on the Company's financial statements. This will include any written questions forwarded to the Company more than one week prior to the meeting.

The Company established a corporate website at www.villageroadshow.com.au in 1999 which contains relevant information for shareholders about the Company, its operations, corporate profile and structure. From July 2004, other supporting information has been provided including comparisons to the ASX Recommendations in a clearly marked corporate governance section. In addition shareholders can email queries to the Company through the website, or by facsimile, by mail or by telephone.

The Company is supportive of developments by the share registry industry to facilitate the option of electronic communication with shareholders, and since 2007 has placed the Company's annual report on its website as a principle distribution method to shareholders, affording them the option of receiving a printed copy should they so request one.

### CONTINUOUS DISCLOSURE

The Directors ensure that the market is fully informed on a timely basis of all material, price-sensitive information regarding the Company. In support of this objective, the Company has procedures in place to ensure that it meets its reporting and continuous disclosure obligations.

In this regard, the Company supports ASX Recommendations and Australian Securities and Investment Commission's "Better Disclosure for Investors" guidance principles and believes its practices are consistent with these guidance principles.

The Company Secretaries are the Company's nominated Communications Officers for liaising with the Australian Securities Exchange and are responsible for ensuring the Company's compliance with its legal and Securities Exchange reporting and disclosure obligations.

No communication is permitted to any external third party about an announcement until confirmation that the communication has been released to the market has been received from the Australian Securities Exchange, Once confirmation has been received, the Company provides a copy of its release on its corporate website as soon as possible.

Communication by the Company with external parties is the responsibility of a limited number of authorised spokespersons to ensure the consistency of information provided and to safeguard against inadvertent disclosure of price-sensitive information. All communications are monitored by the Communication Officers to ensure that no material information has been inadvertently released.

In particular, the Communications Officers ensure that no price-sensitive information is provided in discussions with broking analysts, investors or to the media unless it has first been released through the Australian Securities Exchange.

### CORPORATE CODE OF CONDUCT

The Board of Directors insist on the highest ethical standards from all officers and employees of the Company and are vigilant to ensure appropriate corporate professional conduct at all times

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### CORPORATE GOVERNANCE (CONTINUED)

### CORPORATE CODE OF CONDUCT (continued)

Standards setting out the Company's Code of Conduct by which Employees are expected to act are contained in the Employee Guide and formal contracts and letters of employment. They include:

- · Insider trading and employee security trading;
- · Conflicts of interest-
- Use of market power and pricing practices;
- · Confidentiality and Privacy Policy;
- Compliance with Laws and Regulations;
- Employment practices including Occupational Health & Safety; and
- Maintenance, quality and safety of goods and services

The Company is committed to corporate environmental sustainability and corporate social responsibility as part of the Company's business objectives and operating philosophy.

All Directors and managers have an obligation to act with the utmost integrity and objectivity, striving at all times to enhance the reputation and performance of the Company. The Company does not pay fines and penalties of a personal nature for Directors or employees.

All purchases of major consumables are obtained by all business segments of the Company by a periodic competitive tendering process.

Certain inter-company arrangements have been entered into between the Company and Austereo Group Limited ("Austereo"). Historically the Company and Austereo have maintained various financial and administrative arrangements and have regularly engaged in transactions with each other and their respective affiliates. This relationship is governed by the Intercompany Agreement dated 19 January 2001 between the Company and Austereo. The Intercompany Agreement specifically states that it is the intention of both parties that the relationship between them and their respective affiliates prior to Austereo's listing on ASX will continue on the same basis while the Company continues to hold a controlling interest in Austereo.

The Intercompany Agreement requires each party to make services available to the other, either without charge, on a reduced cost basis or on a recharge basis, depending on how such services were provided prior to listing. Where costs are to be recharged, the charge is to be determined in accordance with established accounting principles, and failing agreement, the dispute will be referred to an independent person appointed by the President of the Law Institute of Victoria whose decision shall be final in determining the quantum of costs to be allocated

In respect of the Intercompany Agreement and all other matters between the Company and Austereo, the Directors will be required to comply with the requirements of the Company's constitution and the Corporations Act 2001 governing any conflicts of interest that may arise. An example of this has been the adoption of appropriate internal procedures during any on-market buy-back of shares by Austereo in which the Company may participate.

### SECURITIES TRADING POLICY

All Directors have a written contractual obligation to the Company to immediately advise the Company of all changes to their interests in shares, options and debentures, if any, in the Company and its associates for the timely reporting of any changes to the Australian Securities Exchange by the Company Secretaries.

In addition to all Directors of the Company, all members of the Executive Committee and other key corporate and divisional executives of the Village Roadshow group who are involved in material transactions concerning the Company are included in the definition of "Designated Officers" These Designated Officers are precluded from dealing in securities of the Company during the periods one month prior to the release dates of the half year profit announcement and prior to the release of the full financial year end profit announcement.

Outside of those periods, no Designated Officers may deal in securities of the Company when in possession of any information which, if made publicly available, could reasonably be expected to materially affect the price of the Company's securities, whether upwards or downwards. Except for Directors of the Company, prior written approval must be obtained from the Company Secretaries by any Designated Officer who wishes to deal in the Company's securities and legal advice will be obtained by the Company Secretaries on behalf of the Designated Officer in circumstances where any doubt exists

All Directors of the Company, and of the Village Roadshow group of companies including Austereo ('the Group'), are required to provide a standing notice, updated as appropriate, giving details of the nature and extent of their 'material personal interests' in the affairs of the Company and Group upon appointment as a Director. All notices are tabled and recorded in the minutes of each Directors' meeting and entered into a register which is open for inspection by all Directors and is available to all future incoming directors.

### RISK MANAGEMENT

The Board is responsible for the approval and review of the group's risk management and internal controls framework and policies in accordance with its Group Risk Management policy. However management of operational risk and the implementation of appropriate controls to mitigate such risks is the responsibility of management.

To assist the Board in discharging its responsibilities in relation to risk management, the Board has delegated the control of risk management to the Audit Committee in accordance with its Charter.

The Company's formal Risk Management Methodology incorporates a holistic and structured approach to the identification and mitigation of business risks by key business units. This risk approach covers strategic, operational and financial risks of each strategic business units and accountability for managing such risks rests with the CEO and CFO of each business unit, including Corporate Head Office. In accordance with the Risk Management Methodology, which was adopted by the Audit Committee in 1998, formal risk assessments are conducted twice a year, with reporting to the Audit Committee on major risks and action plans.

The Company is progressing with its Business Continuity Management project with a view to further reducing the risk of business disruption arising from its dependency on building infrastructure and IT&T systems and services to a pragmatic and acceptable level. In addition independent Occupational Health and Safety Compliance Reviews are conducted on an annual basis in key businesses within the Company.

The Company's financial structure includes a number of covenants to various lenders, requiring a structured level of monitoring and management to ensure compliance. The Company's Treasury Risk Policy articulates the recognition, measurement and management of interest rate risks, foreign exchange exposures, hedging, credit risk, liquidity levels and monitoring of economic and financial conditions. The parameters of the Treasury Risk Management Policy are periodically reviewed by the Audit Committee to ensure the Policy addresses current issues.

The Company's Group Internal Audit function, which is totally independent of all operating business units, performs regular reviews on significant areas of risk within business units to ensure that the internal control framework is adequate and remains effective. In addition, reviews by Internal Audit also monitor internal compliance with policies adopted by the Board including compliance with the relevant Delegation of Authority policy documents.

The Internal Audit Plan is approved six monthly at Audit Committee meetings. A summary of major audit findings, and control weaknesses not adequately addressed by management, is reported directly to the Audit Committee.

In July 2003 the Company established a Corporate Governance and Compliance Committee to monitor the implementation and effectiveness of sound governance policies and procedures across the Group in line with ASX Recommendations. Such policies and procedures include the risk management and internal controls framework, the code of conduct and the compliance process adopted by management. This Committee is supported by various divisional Corporate Governance and Compliance Committees who report at least bi-annually on their risk management, compliance programs and governance processes appropriate to their specific industries.

The responsibilities of the Committee include the formulation of annual Compliance Programs for Audit Committee approval and the co-ordination and monitoring of such programs to ensure timely implementation and review. The Committee will report on all material aspects to the Audit Committee and to the Managing Director and Chief Financial Officer on the effectiveness of these compliance programs

During the financial year the members of this Committee were: Name

Philip S. Leggo (Chair) Simon T. Phillipson Shaun L. Driscoll Julie E. Raffe Lee H. Ewe

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## **INCOME STATEMENT**

For the year ended 30 June 2008

		C	CONSOLIDATED	VILLAGE ROADS	SHOW LIMITED
		2008	2007	2008	2007
	Notes	\$'000	\$'000	\$'000	\$'000
Continuing operations Income					
Revenues	(2(b))	1,283,706	832,287	193,134	21,193
Other income	(2(c))	28,188	34,786	15,855	18,584
Expenses excluding finance costs	(2(e))	(1,142,978)	(746,355)	(109,463)	(24,537)
Finance costs	(2(f))	(63,151)	(46,405)	(6,868)	(5,293
Share of net profits of associates and jointly	(2(1))	(00,101)	(40,400)	(0,000)	(0,270
controlled entities accounted for using the equity method	(2(d))	2,722	21,257	-	-
Profit (loss) from continuing operations before					
income tax expense	4.3	108,487	95,570	92,658	9,947
Income tax (expense) revenue	(4)	(9,588)	12,182	13,125	32,176
Profit (loss) after tax from continuing operations		98,899	107,752	105,783	42,123
Discontinued operations					
Profit (loss) after tax from discontinued operations	(31)	181,570	(41,537)	_	(225,000)
Net profit (loss) for the period		280,469	66,215	105,783	(182,877
Attributable to: Minority interest		23,587	21,136		
Members of the parent		256,882	45,079	105,783	(182,877
Earnings per share (cents per share) For profit (loss) for the year attributable to ordinary equity holders of Village Roadshow Limited:					
- Basic and diluted earnings per share	(3)	170.06	22.68		
For profit (loss) from continuing operations for the year attributabl to ordinary equity holders of Village Roadshow Limited:					
- Basic and diluted earnings per share	(3)	39.53	50.43		

The above income statement should be read in conjunction with the accompanying notes

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FINANCIAL REPORT

## **BALANCE SHEET**

As at 30 June 2008

			CONSOLIDATED	VILLAGE ROADS	SHOW LIMITED
	Notes	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
ASSETS			,	• • • • • • • • • • • • • • • • • • • •	
Current Assets					
Cash and cash equivalents	(6)	65,614	169,680	14	15
Trade and other receivables	(7)	210,458	262,678	674	1,355
Inventories	(8)	24,184	9,509	254	235
Intangible assets:	4-3				
Film library	(9)	10.117	418,266	-	-
Other Current tax assets	(9)	10,117 80	63	-	_
Film distribution royalties	(10(b))	59,168	26,613	_	_
Derivatives	(33(e))	6,601	20,013	_	_
Other	(10(a))	26,232	18,981	323	376
	(10(0))	402,454	905,790	1,265	1,981
Assets classified as held for sale	(31)	402,454	33,285	1,265	1,701
Total current assets		402,454	939,075	1,265	1,981
Non-Current Assets					
Trade and other receivables	(7)	37,525	32,866	253,773	292,337
Intangible assets:					
Radio licences	(9)	453,194	458,877	-	-
Film library	(9) (9)	2/0/2/	357,539	-	_
Goodwill Other	(9) (9)	368,634 58,095	175,902 36,443	_	_
Investments in associates and joint ventures accounted	(7)	30,073	30,443		
for using the equity method	(11)	17,856	83,244	_	_
Available-for-sale investments	(12)	4,759	24,040	16	16
Other investments	(13)	_	_	616,733	520,195
Property, plant & equipment	[14]	692,399	577,370	8,385	9,858
Deferred tax assets	(4(c))	55,681	59,063	51,926	32,890
Film distribution royalties	(10(b))	73,632	-	-	-
Derivatives	(33(e))	5,776	30,564	-	-
Other	(10(a))	7,609	17,194	3,867	4,907
Total non-current assets		1,775,160	1,853,102	934,700	860,203
Total assets		2,177,614	2,792,177	935,965	862,184
LIABILITIES					
Current Liabilities					
Trade and other payables	(15)	261,792	256,241	5,790	8,836
Interest bearing loans and borrowings	(16)	118,335	557,363	135	110
Convertible notes	(16)	· -	3,126	-	3,126
Income tax payable		13,043	10,107	_	_
Provisions	(17)	31,841	29,688	7,349	6,633
Derivatives	(33(e))	2,231	-	-	-
Other	(18)	24,135	8,656	-	175
		451,377	865,181	13,274	18,880
Liabilities directly associated with assets classified as held for sale	(31)	_	7,430	_	_
Total current liabilities		451,377	872,611	13,274	18,880
Non-Current Liabilities					
Payables	(15)	35,136	48,901	3,426	34,161
Interest bearing loans and borrowings	(16)	819,556	1,141,366	138,201	110
Deferred & other income tax liabilities	(4(c))	115,005	127,800	_	-
Provisions	(17)	21,378	10,019	42	277
Derivatives	(33(e))	-	1,748	-	-
Other	(18)	2,399	3,981	-	-
Total non-current liabilities		993,474	1,333,815	141,669	34,548
Total liabilities		1,444,851	2,206,426	154,943	53,428
Net assets		732,763	585,751	781,022	808,756
EQUITY					
Equity attributable to equity holders of the parent	>				
Contributed equity	(19)	388,977	456,796	388,977	456,796
Reserves	(20)	319,262	318,253	3,585	1,791
Retained earnings (accumulated losses)	(20)	(98,767)	(305,121)	388,460	350,169
Parent interests		609,472	469,928	781,022	808,756
Minority interests	[21]	123,291	115,823	-	-
Total equity		732,763	585,751	781,022	808,756
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The above balance sheet should be read in conjunction with the accompanying notes

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## **CASH FLOW STATEMENT**

For the year ended 30 June 2008

			CONSOLIDATED	VILLAGE ROADS	SHOW LIMITED
	Notes	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES					
Receipts from customers		1,712,786	1,522,245	-	-
Payments to suppliers and employees <sup>1</sup>		(1,559,926)	(1,480,627)	(37,360)	(23,616)
Dividends and distributions received		1,667	8,050	17,379	20,741
Interest and other items of similar nature received		11,385	11,512	62	453
Finance costs		(122,250)	(122,850)	(5,676)	(3,218)
Income taxes (paid) received		(41,923)	(12,110)	-	19,696
Partnership profits received		118	1,735	-	-
Net cash flows from (used in) operating activities	(6(b))	1,857	(72,045)	(25,595)	14,056
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchases of property, plant & equipment		(54,828)	(51,955)	(609)	(2,649)
Proceeds from sale of property, plant & equipment		1,384	464	232	51
Purchase of equity investments 2,3		(206,771)	(279,641)	(77,098)	(4,461)
Proceeds on sale of equity investments <sup>4</sup>		24,559	230,617	_	132,986
Loans from subsidiaries		_	_	102,505	77,597
Loans to (repaid from) other entities		(15,678)	(20,782)	-	_
Loans from or repaid by other entities		4,707	16,472	1,085	10,283
Other		472	(5,850)	-	-
Net cash flows from (used in) investing activities		(246,155)	(110,675)	26,115	213,807
CASH FLOWS FROM FINANCING ACTIVITIES					
Proceeds from issues of shares		5,700	_	5,700	_
Proceeds from borrowings		767,566	1,364,288	138,000	170,000
Repayment of borrowings		(469,505)	(888,115)	116	(175,925)
Repayment of convertible debt		(2,270)	(30,870)	(2,270)	(30,870)
Dividends paid		(83,088)	(105,154)	(67,492)	(92,406)
Payment for buy-back of shares		(74,575)	(154,958)	(74,575)	(98,672)
Net cash flows from (used in) financing activities		143,828	185,191	(521)	(227,873)
Net increase (decrease) in cash and cash equivalents		(100,470)	2,471	(1)	(10)
Cash and cash equivalents at beginning of year		170,552	178,160	15	25
Effects of exchange rate changes on cash		(4,468)	(10,079)	-	-
Cash and cash equivalents at end of year	(6(a))	65,614	170,552	14	15
Total cash classified as:5		<u> </u>			
Continuing operations		65,614	169,680	14	15
Discontinued operations		_	872	-	-
		65,614	170,552	14	15

Payments to suppliers include amounts to acquire film copyrights from third parties. Revenues earned from these copyright assets are derived over several years hence significant timing differences in cash flows can occur. During the seven month period ended 31 January 2008, \$222.0 million was expended on copyright assets (year ended 30 June 2007: \$320.6 million).

The above cash flow statement should be read in conjunction with the accompanying notes.

Payment for purchases of investments in 2008 of \$206.8 million includes \$54.1 million for the acquisition of the balance of Roadshow Distributors Pty. Ltd., \$119.0 million for the acquisition of the balance of Sydney Attractions Group Ltd. and \$30.1 million for the acquisition of Hawaiian Waters Adventure Park – refer

Payment for purchases of equity investments in 2007 of \$279.6 million includes \$277.5 million for the acquisition of Theme Park interests.

Proceeds from sale of equity investments in 2007 of \$230.6 million includes \$133.0 million relating to the partial sale of Austereo Group Limited shares and \$92.8 million relating to discontinued operations – refer Note 31.

The cash flows relating to discontinued operations are included in the consolidated statement of cash flows above, however cash balances for these discontinued operations are not shown as cash in the consolidated balance sheet, they are included in the total assets relating to discontinued operations and shown as assets classified as held for sale. Refer also to the reconciliation of cash in Note 6.

# STATEMENT OF CHANGES IN EQUITY

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	ATTRIBUTAB	ATTRIBUTABLE TO EQUITY HOLDERS OF VILLAGE ROADSHOW LIMITED	ERS OF VILLAGE ROA	ADSHOW LIMITED	MINORITY	TOTAL EQUITY
CONSOLIDATED	Issued Capital \$'000	Retained Earnings \$'000	Other Reserves (Note 20) \$'000	Total \$'000	000.\$	000.\$
Balances at 1 July 2006	552,802	(252,036)	187,432	488,198	92,185	580,383
Currency translation differences	ı	1	8,907	8,907	ı	8,907
Gains on uplift of asset values (net)	ı	ı	62,777	62,777	ı	62,777
Losses on cash flow hedges	ı	ı	(6,380)	(986'9)	I	(986'9)
Losses on fair value of available for sale assets	ı	ı	[361]	(361)	ı	[361]
Total income (expense) recognised directly in equity	ı	I	64,943	64,943	ı	64,943
Profit for the year	I	42,079	I	45,079	21,136	66,215
Total recognised income (expense) for the period	1	42,079	64,943	110,022	21,136	131,158
Buyback of shares – ordinary and A Class preference shares	(26,360)	1	1	(29,360)	(27,213)	[86,573]
Share-based payment movements	2,733	ı	2,053	4,786	I	4,786
Capital reduction – ordinary and A Class preference shares	(39,310)	1	ı	(39,310)	ı	(39,310)
Equity dividends	ı	(92,406)	I	[60,406]	ı	(92,406)
Dividend paid to minority interest	ı	I	I	I	(12,748)	(12,748)
Movements resulting from changes in controlled entity share sale and buyback reserve and minority interest	1	I	63,793	63,793	42,463	106,256
Transfers between reserves	I	(5,758)	5,758	ı	ı	
Other changes in equity	(69)	ı	(5,726)	(5,795)	ı	(5,795)
At 30 June 2007	456,796	(305,121)	318,253	469,928	115,823	585,751
Balances at 1 July 2007	762,796	(305,121)	318,253	469,928	115,823	585,751
Currency translation differences	ı	· I	(1,786)	(1,786)	1	(1,786)
Gains on uplift of asset values (net)	I	1	28,697	28,697	1	28,697
Losses on cash flow hedges (net of disposals)	ı	ı	(24,775)	(24,775)	ı	(24,775)
Losses on fair value of available for sale investments	ı	ı	109	109	ı	109
Total income (expense) recognised directly in equity	ı	1	2,245	2,245	1	2,245
Profit for the year	ı	256,882	1	256,882	23,587	280,469
Total recognised income (expense) for the period	ı	256,882	2,245	259,127	23,587	282,714
Buyback of shares – ordinary and A Class preference shares	(74,972)	ı	ı	(74,972)	(632)	(75,604)
Share-based payment movements	1,453	ı	4	1,457	ı	1,457
Issue of shares	5,700	1	ı	5,700	1	5,700
Equity dividends	ı	(67,492)	1	(67,492)	ı	(67,492)
Dividend paid to minority interest	ı	ı	ı	1	(15,596)	(15,596)
Movements resulting from changes in controlled entity share sale	1	ı	[1 627]	[1 627]	109	[1 518]
Transfers between reserves	ı	12,051	(12,051)	1	1	1
Other changes in equity	ı	4,913	12,438	17,351	ı	17,351
At 30 June 2008	388,977	(98,767)	319,262	609,472	123,291	732.763

The above statement of changes in equity should be read in conjunction with the accompanying notes

## STATEMENT OF CHANGES IN EQUITY (CONTINUED)

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	ATTRIBUTABLE TO EQUITY HOLDERS OF VILLAGE ROADSHOW LIMITED	DERS OF VILLAGE RC	ADSHOW LIMITED	TOTAL EQUITY
PARENT	Issued Capital \$'000	Retained Earnings \$'000	Other Reserves (Note 20) \$'000	000.\$
Balances at 1 July 2006 Loss for the year	552,802	625,452 (182,877)	618	1,178,872 [182,877]
Total recognised income (expense) for the period	1	(182,877)	1	(182,877)
Buyback of shares – ordinary and A Class preference shares	(28,360)		I	(26,360)
Share-based payment movements	2,733	ı	1,173	3,906
Capital reduction – ordinary and A Class preference shares	(39,310)	ı	ı	(39,310)
Equity dividends	I	(92,406)	ı	[92,406]
Other changes in equity	[69]	ı	I	[69]
At 30 June 2007	456,796	350,169	1,791	808,756
Balances at 1 July 2007	96,794	350,169	1,791	808,756
Profit for the year	ı	105,783	ı	105,783
Total recognised income (expense) for the period	ı	105,783	1	105,783
Buyback of shares – ordinary and A Class preference shares	(74,972)	ı	ı	(74,972)
Share-based payment movements	1,453	ı	1,794	3,247
Issue of shares	5,700	ı	ı	5,700
Equity dividends	1	(67,492)	ı	(67,492)
At 30 June 2008	388,977	388,460	3,585	781,022
At 50 June 2008	388,777	388,400	30,5	

The above statement of changes in equity should be read in conjunction with the accompanying notes

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### **NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2008

### (1) CORPORATE INFORMATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial report of Village Roadshow Limited ("the Company" or "VRL") for the year ended 30 June 2008 was authorised for issue on 26 September 2008, in accordance with a resolution of the Directors.

Village Roadshow Limited is incorporated in Australia and limited by shares, which are publicly traded on the Australian Stock Exchange.

The principal activities of the Company and its subsidiaries are described in Note 30.

#### (a) Basis of preparation

The financial report is a general-purpose financial report, which has been prepared in accordance with the requirements of the *Corporations Act 2001*, Australian Accounting Standards and other mandatory professional reporting requirements.

The financial report has also been prepared on a historical cost basis, except for derivatives and available for sale investments that are measured at fair value and assets and associated liabilities held for sale that are measured at fair value.

The financial report is presented in Australian dollars and all values are rounded to the nearest thousand dollars (\$'000), unless otherwise stated, under the option available to the Company under ASIC Class Order 98/100. The Company is an entity to which the class order applies.

### 

The financial report complies with Australian Accounting Standards and International Financial Reporting Standards ("IFRS").

Australian Accounting Standards and Interpretations thereof that have recently been amended but are not yet effective have not been adopted for the annual reporting period ended 30 June 2008.

Australian Accounting Standards that have recently been amended but are not yet effective and have not been adopted by the Group are outlined in the table below.

Reference	Affected Standard(s)	Application date of standard *	Application date for Group
AASB 3 (revised)	AASB 3: Business Combinations	1 July 2009	1 July 2009
AASB 8	AASB 8: Operating Segments	1 January 2009	1 July 2009
AASB 101 (revised)	AASB 101: Presentation of Financial Statements	1 January 2009	1 July 2009
AASB 123 (revised)	AASB 123: Borrowing Costs	1 January 2009	1 July 2009
AASB 127 (revised)	AASB 127: Consolidated and Separate Financial Statements	1 July 2009	1 July 2009
AASB 2007-3	AASB 8: Operating Segments	1 January 2009	1 July 2009
AASB 2007-6	AASB 123: Borrowing Costs	1 January 2009	1 July 2009
AASB 2007-8	AASB 101: Presentation of Financial Statements (amendments)	1 January 2009	1 July 2009
AASB 2008-1	AASB 2: Share based payments	1 January 2009	1 July 2009
AASB 2008-3	Amendments to Australian Accounting Standards arising from AASB 3 & AASB 127	1 July 2009	1 July 2009
AASB 2008-5 & AASB 2008-6	Improvements to IFRSs	1 January 2009	1 July 2009
AASB 2008-7	Cost of an Investment in a Subsidiary, Jointly Controlled Entity or Associate	1 January 2009	1 July 2009
AASB Interpretation 13	Customer Loyalty Programmes	1 July 2008	1 July 2008

Application date is for the annual reporting periods beginning on or after the date shown in the above table.

The impacts of these amendments on the Group's future financial reports have not been determined as at the reporting date.

### Adoption of new accounting standards

The Group has adopted the following new accounting standards in the current financial year:

- AASB 7: Financial Instruments: Disclosures and all consequential amendments which became applicable on 1 January 2007. The adoption of this standard has only affected the disclosure in these financial statements. There has been no effect on profit and loss or the financial position of the entity.
- AASB 2007-4: Amendments to Australian Accounting Standards arising from ED 151 and Other Amendments which became applicable on 1 July 2007.

#### (c) Summary of significant accounting policies

### (i) Basis of consolidation

The consolidated financial statements comprise the financial statements of Village Roadshow Limited and its subsidiaries ("the Group" or "VRL group") as at 30 June each year. The financial statements of the subsidiaries are prepared for the same reporting period as the parent company, using consistent accounting policies.

In preparing the consolidated financial report, all inter-company balances and transactions, income and expenses and profit and losses resulting from intra-group transactions have been eliminated in full. Subsidiaries are fully consolidated from the date on which control is transferred to the Group and cease to be consolidated from the date on which control is transferred out of the Group. Minority interests represent the portion of profit or loss and net assets in Austereo Group Limited not held by the Group and are presented separately in the consolidated income statement and within equity in the consolidated balance sheet.

### (ii) Business combinations

The purchase method of accounting is used to account for all business combinations regardless of whether equity instruments or other assets are acquired. Cost is measured as the fair value of the assets given, shares issued or liabilities incurred or assumed at the date of exchange plus costs directly attributable to the combination. Where equity instruments are issued in a business combination, the fair value of the instruments is their published market price as at the date of exchange unless, in rare circumstances, it can be demonstrated that the published price at the date of exchange is an unreliable indicator of fair value and that other evidence and valuation

methods provide a more reliable measure of fair value. Transaction costs arising on the issue of equity instruments are recognised directly in equity.

Except for non-current assets or disposal groups classified as held for sale (which are measured at fair value less costs to sell), all identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any minority interest. The excess of the cost of the business combination over the net fair value of the Group's share of the identifiable net assets acquired is recognised as goodwill. If the cost of acquisition is less than the Group's share of the net fair value of the identifiable net assets of the subsidiary, the difference is recognised as a gain in the income statement, but only after a reassessment of the identification and measurement of the net assets acquired.

Where settlement of any part of the consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Where the Group already owns an interest in the underlying entity, all identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are re-measured at their fair values at the acquisition date. The excess of the cost of the business combination over the net fair value of the Group's share of the identifiable net assets is recognised in the equity section as asset revaluation reserve.

Upon disposal or derecognition, any revaluation reserve relating to the particular asset being sold is transferred to retained earnings.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (1) CORPORATE INFORMATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES [continued]

### (c) Summary of significant accounting policies (continued)

### (iii) Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue

### (a) Sale and Exploitation of film productions

Refer to Note 1(c)(xxx).

#### (b) Sale of goods

Revenue is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably. Risks and rewards of ownership are considered passed to the buyer at the time of delivery of the goods to the customer.

### (c) Rendering of services

Revenue from the rendering of services is recognised when control of a right to be compensated for the services has been attained by reference to the stage of completion. Where contracts span more than one reporting period, the stage of completion is based on an assessment of the value of work performed at that date. Income derived from airtime sales is recognised based on when services to the customers are rendered, that is, when the advertising is aired.

#### (d) Interest income

Revenue is recognised as interest accrues using the effective interest rate method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Revenue is recognised when the Group's right to receive the payment is established.

#### (f) Unearned income

Income relating to future periods is initially recorded as unearned income, and is then recognised as revenue over the relevant periods of admission or rendering of other services.

### (iv) Borrowing costs

Borrowing costs are expensed as incurred, except where they are directly attributable to qualifying assets. Where directly attributable to a qualifying asset, borrowing costs are capitalised as part of the cost of that asset.

### (v) Leases

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use

Finance leases, which transfer to the Group substantially all the risks and benefits incidental to ownership of the leased item, are capitalised at the inception of the lease at the fair value of the leased property or, if lower, at the present value of the minimum lease payments. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognised as an expense in profit

Capitalised leased assets are depreciated over the shorter of the estimated useful life of the asset and the lease term if there is no reasonable certainty that the Group will obtain ownership by the end of the lease term.

Operating lease payments are recognised as an expense in the income statement on a straight-line basis over the lease term. Lease incentives are recognised in the income statement as an integral part of the total lease expense

### (vi) Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value

For the purposes of the Cash Flow Statement, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

#### (vii) Trade and other receivables

Trade receivables, which generally have 30 - 90 day terms, are recognised initially at fair value and subsequently measured at amortised cost using the effective interest rate method, less an allowance for any uncollectable amounts. Collectability of trade receivables is reviewed on an ongoing basis. An impairment provision is made when there is objective evidence that the Group will not be able to collect the debts. Bad debts are written

#### (viii) Inventories

Inventories are valued at the lower of cost and net realisable value and are accounted for on a first in first out basis. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

#### (ix) Derivative financial instruments and hedging

The Group uses derivative financial instruments such as forward currency contracts and interest rate swaps to hedge its risks associated with interest rate and foreign currency fluctuations. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured to fair value. Derivatives are carried as assets when their fair value is positive and as liabilities when their fair value is negative

Any gains or losses arising from changes in the fair value of derivatives, except for those that qualify as effective cash flow hedges, are taken directly to net profit or loss for the year. The fair value of forward currency contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles. The fair value of interest rate swap contracts is determined by reference to market values for similar

For the purposes of hedge accounting, hedges are classified as cash flow hedges when they hedge exposure to variability in cash flows that is attributable either to a particular risk associated with a recognised asset or liability or to a forecast transaction. A hedge of the foreign currency risk of a firm commitment is accounted for as a cash flow hedge.

At the inception of a hedge relationship, the Group formally designates and documents the hedge relationship to which the Group wishes to apply hedge accounting and the risk management objective and strategy for undertaking the hedge. The documentation includes identification of the hedging instrument, the hedged item or transaction, the nature of the risk being hedged and how the entity will assess the hedging instrument's effectiveness in offsetting the exposure to changes in the hedged item's fair value or cash flows attributable to the hedged risk. Such hedges are expected to be highly effective in achieving offsetting changes in fair value or cash flows and are assessed on an ongoing basis to determine that they actually have been highly effective throughout the financial reporting periods for which they were designated.

Cash flow hedges are hedges of the Group's exposure to variability in cash flows that are attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction and that could affect profit or loss. Where a hedge meets the strict criteria for hedge accounting, the effective portion of the gain or loss on the hedging instrument is recognised directly in equity, while the ineffective portion is recognised in profit or loss.

Amounts taken to equity are transferred to the income statement when the hedged transaction affects profit or loss, such as when hedged income or expenses are recognised or when a forecast sale or purchase occurs. When the hedged item is the cost of a non-financial asset or liability, the amounts taken to equity are transferred to the initial carrying amount of the non-financial asset or liability

If the forecast transaction is no longer expected to occur, amounts previously recognised in equity are transferred to the income statement. If the hedging instrument expires or is sold, terminated or exercised without replacement or rollover, or if its designation as a hedge is revoked. amounts previously recognised in equity remain in equity until the forecast transaction occurs. If the related transaction is not expected to occur, the amount is taken to the income statement.

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### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (1) CORPORATE INFORMATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (c) Summary of significant accounting policies (continued)

#### (x) Impairment of financial assets

The Group assesses at each balance sheet date whether a financial asset or group of financial assets is impaired.

#### (a) Financial assets carried at amortised cost

If there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate (i.e. the effective interest rate computed at initial recognition). The carrying amount of the asset is reduced either directly or through use of an allowance account. The amount of the loss is recognised in profit or loss.

The Group first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, and individually or collectively for financial assets that are not individually significant. If it is determined that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, the asset is included in a group of financial assets with similar credit risk characteristics and that group of financial assets is collectively assessed for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment of impairment.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed. Any subsequent reversal of an impairment loss is recognised in profit or loss, to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date.

#### (b) Financial assets carried at cost

If there is objective evidence that an impairment loss has been incurred on an unquoted equity instrument that is not carried at fair value (because its fair value cannot be reliably measured), or on a derivative asset that is linked to and must be settled by delivery of such an unquoted equity instrument, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the current market rate of return for a similar financial asset.

#### (c) Available-for-sale investments

If there is objective evidence that an available-for-sale investment is impaired, an amount comprising the difference between its cost (net of any principal repayment and amortisation) and its current fair value, less any impairment loss previously recognised in profit or loss, is transferred from equity to the income statement. Reversals of impairment losses for equity instruments classified as available-for-sale are not recognised in profit.

#### (xi) Foreign currency translation

Both the functional and presentation currency of the Company and the majority of its Australian subsidiaries is Australian dollars (\$). Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency.

Transactions in foreign currencies are initially recorded in the functional currency by applying the exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date.

All exchange differences in the consolidated financial report are taken to the income statement with the exception of differences on foreign currency borrowings that provide a hedge against a net investment in a foreign entity. These are taken directly to equity until the disposal of the net investment, at which time they are recognised in the income statement. Tax charges and credits attributable to exchange differences on those borrowings are also recognised in equity.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate as at the date of the initial transaction. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

As at the reporting date the assets and liabilities of subsidiaries with functional currencies other than Australian dollars are translated into the presentation currency of the Company at the rate of exchange ruling at the balance sheet date and their income statements are translated at the

weighted average exchange rate for the year. The exchange differences arising on the translation are taken directly to a separate component of equity. On disposal of a foreign entity, the deferred cumulative amount recognised in equity relating to that particular foreign operation is recognised in the income statement.

### (xii) Discontinued operations and assets held for sale

A discontinued operation is a component of an entity that has been disposed of or is classified as held for sale and that represents a separate major line of business or geographical area of operations, is part of a single coordinated plan to dispose of such a line of business or area of operations, or is a subsidiary acquired exclusively with a view to resale. The results of discontinued operations are presented separately on the face of the income statement.

Non-current assets and disposal groups are classified as held for sale and measured at the lower of their carrying amount and fair value less costs to sell if the carrying amount will be recovered principally through a sale transaction. These assets are not depreciated or amortised following classification as held for sale. For an asset or disposal group to be classified as held for sale, it must be available for sale in its present condition and its sale must be highly probable.

#### (xiii) Investments in associates

The Group's investments in associates are accounted for using the equity method of accounting in the consolidated financial statements. An associate is an entity in which the Group has significant influence and which is neither a subsidiary nor a joint venture.

Under the equity method, an investment in an associate is carried in the consolidated balance sheet at cost plus post-acquisition changes in the Group's share of net assets of the associate. Goodwill relating to an associate is included in the carrying amount of the investment and is not amortised. After application of the equity method, the Group determines whether it is necessary to recognise any additional impairment loss with respect to the Group's net investment in the associate. The consolidated income statement reflects the Group's share of the results of operations of the associate

Where there has been a change recognised directly in the associate's equity, the Group recognises its share of any changes and discloses this in the consolidated statement of changes in equity. Adjustments are made to bring into line any dissimilar reporting dates or accounting policies that

When the Group's share of losses in an associate equals or exceeds its interest in the associate, including any unsecured long-term receivables and loans, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the associate.

# (xiv) Interests in joint venture entities and jointly controlled operations

The Group has interests in joint ventures in the form of both jointly controlled operations and joint venture entities. A joint venture is a contractual arrangement whereby two or more parties undertake an economic activity that is subject to joint control. A jointly controlled operation involves the use of assets and other resources of the venturers rather than establishment of a separate entity. The Group recognises its interests in joint venture entities by using the equity method of accounting (refer Note 1(c)(xiii)). The Group recognises its interest in jointly controlled operations by recognising the assets that the operations control and the liabilities incurred. The Group also recognises the expenses and its share of the income that the operations earn from the sale of goods or services.

#### (xv) Income tax

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted by the balance sheet date.

Deferred income tax is provided on all temporary differences at the balance sheet date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred income tax liabilities are recognised for all taxable temporary differences except:

 when the deferred income tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business

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### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (1) CORPORATE INFORMATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (c) Summary of significant accounting policies (continued)

#### (xv) Income tax (continued)

combination and that, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; or

 when the taxable temporary difference is associated with investments in subsidiaries, associates or interests in joint ventures, and the timing of the reversal of the temporary difference can be controlled and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred income tax assets are recognised for all deductible temporary differences, carry-forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and the carry-forward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred income tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; or
- when the deductible temporary difference is associated with investments in subsidiaries, associates or interests in joint ventures, in which case a deferred tax asset is only recognised to the extent that it is probable that the temporary difference will reverse in the foreseeable future and taxable profit will be available against which the temporary difference can be utilised.

The carrying amount of deferred income tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilised.

Unrecognised deferred income tax assets are reassessed at each balance sheet date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the balance sheet date.

Income taxes relating to items recognised directly in equity are recognised in equity and not in profit or loss.

Deferred tax assets and deferred tax liabilities are offset only if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred tax assets and liabilities relate to the same taxable entity and the same taxation authority.

### Tax Consolidation

For Australian income tax purposes, various entities in the Group have formed Tax Consolidated groups, and have executed combined Tax Sharing and Funding agreements ("TSA's") in order to allocate income tax expense to the relevant wholly-owned entities predominantly on a stand-alone basis. In addition, the TSA's provide for the allocation of income tax liabilities between the entities should the head entity default on its income tax payment obligations to the Australian Taxation Office.

### Tax effect accounting by members of the tax consolidated groups

Under the terms of the TSA's, wholly owned entities compensate the head entity for any current tax payable assumed and are compensated for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to the parent entity under tax consolidation legislation. The funding amounts are determined at the end of each six month reporting period by reference to the amounts recognised in the wholly-owned entities financial statements determined predominantly on a stand alone basis.

Amounts receivable or payable under the TSA's are included with other amounts receivable or payable between entities in the Group.

### (xvi) Other taxes

Revenues, expenses and assets are recognised net of the amount of GST except:

- when the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables, which are stated with the amount of

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the balance sheet

Cash flows are included in the Cash Flow Statement on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

#### (xvii) Property, plant and equipment

Property, plant and equipment is stated at cost less accumulated depreciation and any accumulated impairment in value. Such cost includes the cost of replacing parts that are eligible for capitalisation when the cost of replacing the parts is incurred. Similarly, when each major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement only if it is eligible for capitalisation.

Depreciation is calculated on a straight-line basis over the estimated useful life of the assets as follows:

- Buildings and improvements are depreciated over forty years using the straight line method.
- Plant, equipment and vehicles are depreciated over periods of between three and 20 years using the straight line or reducing balance method.

Marine animals are not depreciated.

The assets' residual values, useful lives and amortisation methods are reviewed, and adjusted if appropriate, at each financial year end, and when acquired as part of a business combination.

#### **Impairment**

The carrying values of plant and equipment are reviewed for impairment at each reporting date, with recoverable amount being estimated when events or changes in circumstances indicate that the carrying value may be impaired.

The recoverable amount of plant and equipment is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

For an asset that does not generate largely independent cash inflows, recoverable amount is determined for the cash-generating unit to which the asset belongs, unless the asset's value in use can be estimated to be close to its fair value.

An impairment exists when the carrying value of an asset or cashgenerating unit exceeds its estimated recoverable amount. The asset or cash-generating unit is then written down to its recoverable amount.

### De-recognition and disposal

An item of property, plant and equipment is de-recognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Any gain or loss arising on de-recognition of the asset [calculated as the difference between the net disposal proceeds and the carrying amount of the asset] is included in the income statement in the year the asset is de-recognised.

### (xviii) Investments and other financial assets

Financial assets in the scope of AASB 139: Financial Instruments: Recognition and Measurement are classified as either financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, or available-for-sale investments, as appropriate. When financial assets are recognised initially, they are measured at fair value, plus, in the case of investments not at fair value through profit or loss, directly attributable transactions costs. The Group determines the classification of its financial assets after initial recognition and, when allowed and appropriate, re-evaluates this designation at each financial year-end.

All regular way purchases and sales of financial assets are recognised on the trade date i.e. the date that the Group commits to purchase the asset. Regular way purchases or sales are purchases or sales of financial assets under contracts that require delivery of the assets within the period established generally by regulation or convention in the marketplace.

### (a) Financial assets at fair value through profit or loss

In accordance with AASB 7: Financial Instruments: Disclosures, financial assets classified as held for trading are included in the category 'financial assets at fair value through profit or loss'. Financial assets are classified as

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (1) CORPORATE INFORMATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES [continued]

### (c) Summary of significant accounting policies (continued)

(xviii) Investments and other financial assets (continued) held for trading if they are acquired for the purpose of selling in the near term. Derivatives are also classified as held for trading unless they are designated as effective hedging instruments. Gains or losses  $% \left\{ 1,2,\ldots ,n\right\} =0$ on financial assets held for trading are recognised in profit or loss. It should be noted that even though these assets are classified as held for trading (in accordance with AASB 139 terminology), the Group is not involved in speculating activities and only uses derivatives for risk management purposes.

#### (b) Held-to-maturity investments

Non-derivative financial assets with fixed or determinable payments and fixed maturity are classified as held-to-maturity when the Group has the positive intention and ability to hold to maturity. Investments intended to be held for an undefined period are not included in this classification. Investments that are intended to be held-to-maturity, such as bonds, are subsequently measured at amortised cost. This cost is computed as the amount initially recognised minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initially recognised amount and the maturity amount. This calculation includes all fees and points paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums and discounts. For investments carried at amortised cost, gains and losses are recognised in profit or loss when the investments are de-recognised or impaired, as well as through the amortisation process. The Group does not currently have held-to-maturity investments.

#### (c) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are carried at amortised cost using the effective interest rate method. Gains and losses are recognised in profit or loss when the loans and receivables are de-recognised or impaired, as well as through the amortisation process

#### (d) Available-for-sale investments

Available-for-sale investments are those derivative financial assets that are designated as available-for-sale or not classified as any of the three preceding categories. After initial recognition available-forsale investments are measured at fair value with gains or losses being recognised as a separate component of equity until the investments are de-recognised or until the investments are determined to be impaired. at which time the cumulative gain or loss previously reported in equity is recognised in profit or loss.

The fair values of investments that are actively traded in organised financial markets are determined by reference to quoted market bid prices at the close of business on the balance sheet date.

### (xix) Goodwill

Goodwill acquired in a business combination is initially measured at cost, being the excess of the cost of the business combination over the Group's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities.

Following initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is reviewed for impairment annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired.

For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units, or groups of cash-generating units, that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the Group are assigned to those units or groups of units. Each unit or group of units to which the goodwill is so allocated:

- represents the lowest level within the Group at which the goodwill is monitored for internal management purposes; and
- is not larger than a segment based on either the Group's primary or secondary reporting format determined in accordance with AASB 114: Segment Reporting

Impairment is determined by assessing the recoverable amount of the cash-generating unit (group of cash-generating units), to which the goodwill relates. When the recoverable amount of the cash-generating unit (group of cash-generating units) is less than the carrying amount, an impairment loss is recognised.

When goodwill forms part of a cash-generating unit (group of cashgenerating units) and an operation within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal of the operation. Goodwill disposed of in this manner is measured based on the relative values of the operation disposed of and the portion of the cash-generating unit retained.

Impairment losses recognised for goodwill are not subsequently reversed.

#### (xx) Intangible assets

Intangible assets acquired separately or in a business combination are initially measured at cost. The cost of an intangible asset acquired in a business combination is its fair value as at the date of acquisition. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses. Internally generated intangible assets, excluding capitalised development costs, are not capitalised and expenditure is charged against profits in the year in which the expenditure is incurred.

The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are amortised over the useful life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life is reviewed at least at each financial year-end. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for by changing the amortisation period or method, as appropriate, which is a change in accounting estimate. The amortisation expense on intangible assets with finite lives is recognised in the income statement in the expense category consistent with the nature of the intangible asset.

Intangible assets with indefinite useful lives are tested for impairment annually either individually or at the cash-generating unit level. Such intangibles are not amortised. The useful life of an intangible asset with an indefinite life is reviewed each reporting period to determine whether indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is accounted for as a change in an accounting estimate and is thus accounted for on a prospective basis.

A summary of the policies applied to the Group's intangible assets is as follows:

#### Radio Licences

Useful lives: Indefinite Amortisation method used: No amortisation Internally generated or acquired: Acquired Impairment testing: Annually and more frequently when an indication of impairment exists

### Film Library

Useful lives: Finite

Amortisation method used: Refer to Note 1(c)(xxx) Internally generated or acquired: Acquired Impairment testing: When an indication of impairment exists. The amortisation method is reviewed at each financial year-end.

### **Brand Names**

Useful lives: Indefinite

Amortisation method used: No amortisation Internally generated or acquired: Acquired Impairment testing: Annually and more frequently when an indication

of impairment exists. Film Distribution Rights

Useful lives: Finite

Amortisation method used: Amortised over estimated useful lives Internally generated or acquired: Acquired Impairment testing: When an indication of impairment exists. The amortisation method is reviewed at each financial year-end.

#### Other Intangibles

Useful lives: Finite

Amortisation method used: Amortised over estimated useful lives Internally generated or acquired: Acquired Impairment testing: When an indication of impairment exists. The amortisation method is reviewed at each financial year-end.

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### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (1) CORPORATE INFORMATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (c) Summary of significant accounting policies (continued)

### (xx) Intangible assets (continued)

The radio licences of Austereo Group Limited and its subsidiaries ("Austereo") are carried at original cost less any impairment losses. This value is supported by an independent valuation which is commissioned annually and updated six monthly. The independent valuation employs as its primary valuation methodology a discounted cash flow ("DCF") analysis of the future projected cash flows of Austereo provided by management for six years adjusted for a termination value based on current market estimates. These are then discounted at rates which reflect Austereo's pre-tax asset specific discount rate as at the most recent balance date. The independent valuer also cross references its DCF-based valuation with a number of secondary valuation methodologies which are intended to determine the fair market value of the licences of Austereo's radio stations.

#### (xxi) Impairment of assets

The Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Group makes an estimate of the asset's recoverable amount. An asset's recoverable amount is the higher of its fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets and the asset's value in use cannot be estimated to be close to its fair value. In such cases the asset is tested for impairment as part of the cash-generating unit to which it belongs. When the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, the asset or cash-generating unit is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Impairment losses relating to continuing operations are recognised in those expense categories consistent with the nature of the impaired asset unless the asset is carried at revalued amount (in which case the impairment loss is treated as a revaluation decrease).

An assessment is also made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in profit or loss unless the asset is carried at revalued amount, in which case the reversal is treated as a revaluation increase. After such a reversal the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life.

#### (xxii) Trade and other payables

Trade payables and other payables are carried at amortised cost and represent liabilities for goods and services provided to the Group prior to the end of the financial year that are unpaid and arise when the Group becomes obliged to make future payments in respect of the purchase of these goods and services.

### (xxiii) Interest-bearing loans and borrowings

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable transaction costs. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest rate method. Gains and losses are recognised in the income statement when the liabilities are de-recognised.

### (xxiv) Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the Group expects some or all of a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the income statement net of any reimbursement.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a borrowing cost.

#### (xxv) Employee leave benefits

#### Wages, salaries, annual leave and sick leave

Provision is made for wages and salaries, including non-monetary benefits, and annual leave in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

Liabilities arising in respect of wages and salaries, annual leave and any other employee entitlements expected to be settled within twelve months of the reporting date are measured at their nominal amounts. All other employee benefit liabilities are measured at the present value of the estimated future cash outflow to be made in respect of services provided by employees up to the reporting date. The value of the employee share incentive scheme is being charged as an employee benefits expense. Refer to Note 1(c)(xxvi) for the share-based payment transactions policy.

#### Long service leav

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

#### (xxvi) Share-based payment transactions

The Group provides benefits to employees (including senior executives) of the Group in the form of share-based payments, whereby employees render services in exchange for shares or rights over shares (equity-settled transactions). The plans currently in place to provide these benefits are the Company's Executive Share Plan and Loan Facility, the Senior Executive Share Plan and Loan Facility, the Company's Option Plan, the Village Roadshow Pictures Group Long-Term Incentive Plan, and Austereo Group Ltd's Executive Share Plan and Loan Facility, which provide benefits to directors and senior executives. The grant of rights under these plans are treated as "in substance options", even where the equity instrument is not an option.

The cost of equity-settled transactions with employees is measured by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined by an external valuer using either the Monte Carlo, binomial or Black-Scholes models. In valuing equity-settled transactions, no account is taken of any performance conditions, other than conditions linked to the price of the shares of Village Roadshow Limited (market conditions) if applicable.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled, ended on the date on which the relevant employees become fully entitled to the award (the vesting period).

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects (i) the extent to which the vesting period has expired and (ii) the Group's best estimate of the number of equity instruments that will ultimately vest. No adjustment is made for the likelihood of market performance conditions being met as the effect of these conditions is included in the determination of fair value at grant date. The income statement charge or credit for a period represents the movement in cumulative expense recognised as at the beginning and end of that period. No expense is recognised for awards that do not ultimately vest, except for awards where vesting is only conditional upon a market condition.

If the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified. In addition, an expense is recognised for any modification that increases the total fair value of the share-based payment arrangement, or is otherwise beneficial to the employee, as measured at the date of modification.

If an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the

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### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (1) CORPORATE INFORMATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES [continued]

### (c) Summary of significant accounting policies (continued)

#### (xxvi) Share-based payment transactions (continued)

cancelled award and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award, as described in the previous paragraph.

The dilutive effect, if any, of outstanding options is reflected as additional share dilution in the computation of earnings per share (see Note 3).

Shares in the Group relating to the various employee share plans and which are subject to non-recourse loans are deducted from equity. Refer Note 26 for share-based payment disclosures relating to "in substance options".

#### (xxvii) Convertible notes

Due to the potential ability to settle the convertible notes wholly in cash, the entire amount of the convertible notes is recognised as a liability in the balance sheet, on the basis of amortised cost. Transaction costs are included in the effective interest rate calculations, in order to arrive at amortised cost at each balance date

### (xxviii) Contributed equity

Ordinary and preference shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

### (xxix) Earnings per share

Basic earnings per share is calculated as net profit attributable to members of the parent, adjusted to exclude any costs of servicing equity (other than dividends) and preference share dividends, divided by the weighted average number of ordinary shares, adjusted for any bonus

When there are potential ordinary shares that are dilutive, diluted earnings per share is calculated as net profit attributable to members of the parent,

- costs of servicing equity (other than dividends) and preference share dividends;
- the after tax effect of dividends and interest associated with dilutive potential ordinary shares that have been recognised as expenses; and
- other non-discretionary changes in revenues or expenses during the period that would result from the dilution of potential ordinary shares;

divided by the weighted average number of ordinary shares and dilutive potential ordinary shares, adjusted for any bonus element.

### (xxx) Film production

### (a) Producer & overhead fees receivable

Only producer & overhead fees receivable from parties other than Village Roadshow Films (BVI) Limited ("VRF") have been recognised as income, and producer & overhead fees receivable by the VRL group from VRF have been eliminated against the Film Cost asset shown in the Balance Sheet.

### (b) Recognition of film production revenue and expenses Revenue and expenses - general

All revenue and expenses (except film production costs and capitalised borrowing costs) are recognised in the Income Statement as they are incurred. Revenue includes producer & overhead fees from parties other than VRF and film exploitation revenues. Expenses include prints & advertising, sub-distribution fees, participations & residuals, studio participations and divisional overheads.

### (c) Film production costs

Film production costs relate to the acquisition of film rights from third parties, in relation to all territories excluding USA and Canada.

### (d) Amortisation of film production costs

Film production costs are capitalised in the Balance Sheet and amortised in accordance with the measurement requirements of AASB 111: Construction Contracts. The progressive film production amortisation required is calculated to reflect expected ultimate profits on a pro-rata basis, dependent on the ratio of revenue earned to balance date as a  $\ensuremath{\mathsf{a}}$ percentage of total revenue expected to be earned over the lifetime of all films comprising the relevant film portfolio. In the event an ultimate loss is projected for all films in the portfolio, an amount equivalent to this loss will be amortised immediately. Revenue expected to be earned over the lifetime of each film includes theatrical, DVD/video & television streams. The amortisation of capitalised borrowing costs is included in the film exploitation profit calculation.

#### (e) Derivative Financial Instruments and Hedging

Fair value interest rate derivative movements directly attributable to the film portfolio are treated as capitalised borrowing costs and are included in the film exploitation profit calculations. The balance of the fair value movements of interest rate derivatives which are not treated as capitalised borrowing costs, and which do not qualify as effective cash flow hedges, are taken directly to net profit or loss for the year. Refer also to Note 1(c)(ix) for the detailed accounting policy on derivative financial instruments and hedging

### (xxxi) Segment reporting

A business segment is identified for a group of assets and operations engaged in providing products or services that are subject to risks and returns that are different to those of other business segments. A geographical segment is identified when products or services are provided within a particular economic environment subject to risks and returns that are different from those of segments operating in other economic environments.

#### (xxxii) Financial guarantees

The fair values of financial guarantee contracts as disclosed in Note 15 have been assessed using a probability weighted discounted cash flow approach. In order to estimate the fair value under this approach the following assumptions were made:

- Probability of Default: This represents the likelihood of the guaranteed party defaulting in the remaining guarantee period and is assessed based on historical default rates of companies rated by Standard & Poors. The probability of default ranges used for the years ended 30 June 2008 and 30 June 2007 were 9.94% to 28.85%
- Recovery Rate: This represents the estimated proportion of the exposure that is expected to be recovered in the event of a default by the guaranteed party and is estimated based on the business of the guaranteed parties. The recovery rate ranges used for the years ended 30 June 2008 and 30 June 2007 were 40% to 60%.

The values of the financial guarantees over each future year of the quarantees' lives is discounted over the contractual term of the guarantees to reporting date to determine the fair values. The contractual term of the guarantees matches the underlying obligations to which they relate. The financial guarantee liabilities determined using this method are then amortised over the remaining contractual term of the guarantees.

### (xxxiii) Film distribution royalties

Film distribution royalties represent the economic entity's minimum guaranteed royalty commitments to licensors in return for the acquisition of distribution rights. The commitments can be for either the life of contract or part thereof. On entering into the agreement the commitments are brought to account in the balance sheet as assets and liabilities (in respect of any unpaid components).

Film distribution royalties are expensed in line with the exploitation of the distribution rights. At the time the distribution rights are first exploited, a forecast of the lifetime earnings and royalties is made and any impairment is immediately taken to the income statement. The forecast royalties are then reviewed and revised over the commitment period to ensure the carrying amount is equal to the lesser of the expected future royalties to be generated or the balance of the minimum guaranteed royalties.

### (d) Significant accounting estimates and assumptions

The carrying amounts of certain assets and liabilities are often determined based on estimates and assumptions of future events. The key estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

#### (i) Impairment of goodwill and intangibles with indefinite useful lives

The Group determines whether goodwill and intangibles with indefinite useful lives are impaired at least on an annual basis. This requires an estimation of the recoverable amount of the cash-generating units to which the goodwill and intangibles with indefinite useful lives are allocated. The assumptions used in this estimation of recoverable amount and the carrying amount of goodwill and intangibles with indefinite useful lives are discussed in Note 9.

### (ii) Share-based payment transactions

The Group measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined by an external valuer using a binomial option pricing model, a Monte Carlo simulation technique or the Black-Scholes model, as appropriate, using the assumptions detailed in Note 26.

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

## (1) CORPORATE INFORMATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (d) Significant accounting estimates and assumptions (continued)

### (iii) Film production

The Group makes certain estimates and judgements based on historical experience and other factors, including estimates relating to the future performance of films. Refer Note 1[c](xxx) for details relating to the recognition of film production revenue and expenses.

#### (iv) Income Taxes

The Group is subject to income taxes in Australia and jurisdictions where it has foreign operations. Significant judgement is required in determining the worldwide provision for income taxes. There are many transactions and calculations undertaken during the ordinary course of business for which the ultimate tax determination is uncertain. The Group recognises liabilities

for anticipated tax audit issues based on estimates of whether additional taxes will be due (refer to note 22(a)(viii)). Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred tax provision in the period in which such determination is made.

### (v) Impairment of film distribution royalties

The Group determines whether film distribution royalties are impaired at least at each balance date. This requires an estimation of the recoverable amount of the film distribution royalties based on calculations of the discounted cash flows expected to be received in relation to the royalties.

		CONSOLIDATED	VILLAGE ROAD:	SHOW LIMITED
Notes	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(2) REVENUE AND EXPENSES				
(a) Reconciliation of Operating Profit				
Profit before income tax expense	293,137	57,556	92,658	(215,053)
Less: discontinued operations profit (loss) before tax [31]	184,650	(38,014)	_	(225,000)
Less: material items of income and expense profit (loss) before tax [2[g]]	(6,507)	(8,080)	117,949	22,658
Profit (loss) before tax excluding discontinued operations & material items of income and expense	114,994	103,650	(25,291)	(12,711)
Income tax (expense) revenue excluding discontinued operations & material items of income and expense	(29,240)	(25,821)	13,125	30,749
Less: Profit attributable to minority interests excluding discontinued operations & material items of income and expense	(23,587)	(21,136)	-	-
Net profit (loss) attributable to members excluding discontinued	(20,007)	(21,100)		
operations & material items of income and expense	62,167	56,693	(12,166)	18,038
(b) Revenue from continuing operations				
Revenue from sale of goods	418,096	155,633	_	_
Rendering of other services	856,609	668,651	_	_
Dividends from –	000,007	000,001		
Subsidiaries	_	_	193,072	15,741
Other entities	_	200	170,072	5,000
Finance revenue		200		5,000
Other entities	8,318	7,784	62	452
Associated entities	683	19	-	452
Total revenues from continuing operations	1,283,706	832,287	193,134	21,193
(c) Other Income from continuing operations				
Commission from –				
Other entities	234	456	_	-
Associated entities	16	17	_	-
Management Fees from –				
Other entities	4,728	5,341	5	5
Associated entities	2,975	8,934	518	7,714
Subsidiaries	_	_	13,506	8,746
Rental Income	1,402	1,768	_	_
Net gains on disposal of property, plant and equipment	_	-	26	1
Net gains on disposal of investments in associates and other entities	1,583	-	_	1,479
Other	17,250 28,188	18,270 34,786	1,800 15,855	639 18,584
	20,100	34,700	10,000	10,304
(d) Share of net profits (losses) of associates and joint venture entities/partnerships accounted				
for using the equity method				
Share of associates' net profits (11(a))	4,805	20,472	-	-
(11(L))	(2,083)	785	_	_
Share of joint venture entities'/partnerships' net profits (11(b))		l l		

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

		CONSOLIDATED	VILLAGE ROADS	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
[2] REVENUE AND EXPENSES (continued)				
(e) Expenses excluding finance costs from continuing operations				
Employee expenses –				
Employee benefits	21,572	20,614	1,627	1,800
Defined contribution superannuation expense	17,815	15,426	1,581	1,471
Remuneration and other employee expenses	259,744	221,985	28,997	27,258
Total employee expenses	299,131	258,025	32,205	30,529
Cost of goods sold	106,327	52,305	_	-
Occupancy expenses –				
Operating lease rental – minimum lease payments	71,311	55,101	1,425	1,138
Operating lease rental – contingent rental payments	372	2,652	-	-
Other occupancy expenses	42,861	39,152	601	532
Total occupancy expenses	114,544	96,905	2,026	1,670
Film hire and other film expenses	288,417	105,649	_	_
Depreciation of –				
Buildings & improvements	2,527	2,789	_	_
Plant, equipment & vehicles	37,351	36,037	2,478	1,904
Amortisation of –				
Leasehold improvements	14,526	12,171	285	109
Finance lease assets	599	969	33	378
Deferred expenditure	357	2	175	175
Other intangibles	15,022	870	-	_
Total depreciation and amortisation	70,382	52,838	2,971	2,566
Impairment of –				
Goodwill	765	-	-	_
Plant, equipment & vehicles	_	196	-	_
Investments – group (refer Note 2(g))	_	-	55,829	_
Reversal of impairment of –  Investments – group (refer Note 2(g))		_		(31,338)
	7/5		- -	
Total impairment charges	765	196	55,829	(31,338)
Net Loss on disposal of property, plant and equipment	4,384	1,520	13	
Loss on repurchase of Convertible Notes (refer Note 2(g))	-	6,781	-	6,781
Net realised foreign currency (gains) losses	95	3,012	_	_
Net unrealised foreign currency (gains) losses	(1,383) 10,000	(442)	_	_
Provision for recoverability of loan – Film Production operations (refer Note 2(g)) Theme Park restructuring costs written-off	10,000	4,899	-	1,899
Legal settlement and expenses (reversal of provision) – Film Production	_	4,077	_	1,077
division (refer Note 2(g))	(3,493)	(3,600)	_	_
Management and services fees paid	3,702	3,011	_	_
Advertising and promotions	115,863	43,526	-	_
Regulatory and licencing fees	19,627	20,479	-	-
Settlement and other discounts	18,955	18,174	-	-
Telecommunications	6,723	6,396	572	535
General and administration expenses –				
Provision for doubtful debts	103	(1,475)	-	_
Bad debts written off – other	210	373	45.075	305
Other general and administration expenses	88,626	77,783	15,847	11,590
Total general and administration expenses	88,939	76,681	15,847	11,895
Total expenses excluding finance costs	1,142,978	746,355	109,463	24,537
(f) Finance Costs				
Bank loans and overdrafts	65,932	48,581	5,566	3,801
Finance charges payable under finance leases	55,702	.5,501	5,550	5,001
and hire purchase contracts	44	78	15	41
Make good provision discount adjustment	35	21	<del>-</del>	-
Other	720	260	1,287	1,451
 Total finance costs (on a historical cost basis)	66,731	48,940	6,868	5,293
Fair value change on derivatives – held for trading <sup>1</sup>	(3,580)	(2,535)	-	-
Total finance costs	63,151	46,405	6,868	5,293
- Total Infance costs	00,101	40,400	0,000	J,Z/3

The derivatives held for trading relate to interest rate exposures that the economic entity is exposed to but which have not been designated as hedges under Australian accounting standards

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

		CONSOLIDATED	VILLAGE ROADS	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(2) REVENUE AND EXPENSES (continued)				
(g) Material Items of Income and expense from continuing operations				
The following material items of income and expense, which are included in the results shown in the Income Statement, are relevant in explaining the financial performance of the Group.  Legal settlement and legal expenses (reversal of provision) – Film Production division (refer Note 22(a)(ix))  Provision for recoverability of loan – Film Production operations Loss on repurchase of Convertible Notes  Theme Park restructuring costs written-off (Impairment) / reversal of impairment of investment in subsidiaries Dividends received from subsidiaries	3,493 (10,000) - - - -	3,600 - (6,781) (4,899) - -	- - - - (55,829) 173,778	- (6,781) (1,899) 31,338
Total profit (loss) from material items of income and expense before tax	(6,507)	(8,080)	117,949	22,658
Income tax revenue	19,652	38,003	-	1,427
Total profit (loss) from material items of income and expense after tax	13,145	29,923	117,949	24,085

### (3) EARNINGS PER SHARE

Basic earnings per share amounts are calculated by dividing net profit for the year attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the year.

		CONSOLIDATED
	2008	2007
(a) Earnings Per Share:		
Net profit attributable to ordinary equity holders of Village Roadshow Ltd.  Basic EPS	170.06 cents	22.68 cents
Net profit from continuing operations attributable to ordinary equity holders of Village Roadshow Limited  Basic EPS	39.53 cents	50.43 cents
(b) Earnings Per Share adjusted to eliminate discontinued operations and material items of income and expense from the calculations <sup>1</sup> Basic EPS	30.08 cents	30.44 cents

Alternative disclosure based on attributable net profit of \$62.167 million (2007: \$56.693 million) – refer Note 2(a).

### (c) The following reflects the income and share data used in the basic earnings per share computations:

		CONSOLIDATED
	2008 \$'000	2007 \$'000
Net profit attributable to ordinary equity holders of Village Roadshow Limited from continuing operations	75,312	86,616
Profit (loss) attributable to ordinary equity holders of Village Roadshow Limited from discontinued operations	181,570	(41,537)
Net profit (loss) attributable to ordinary equity holders of Village Roadshow Limited	256,882	45,079
Less: Net profit attributable to discontinued operations and material items of income and expense	194,715	(11,614)
Net profit (loss) attributable to ordinary equity holders of Village Roadshow Limited excluding discontinued operations and material items of income and expense	l 62,167	56,693
	2008 No. of Shares	2007 No. of Shares
Weighted average number of ordinary shares for basic earnings per share <sup>2</sup>	139,103,258	149,671,573

There are no potential ordinary shares that are dilutive. The 6,000,000 issued options were reviewed and determined not to be potential ordinary shares as at 30 June 2007.

There have been no other transactions involving ordinary shares or potential ordinary shares between the reporting date and the date of completion of these financial statements.

Under Accounting Standard AASB 2: Share Based Payment, shares issued under the company's various share plans are treated as 'in-substance' options. Shares issued under these plans that are treated as 'in-substance' options are included in ordinary shares for the purposes of the EPS calculation.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

Adjustments in respect of current income tax of prior years    Poblitation   Poblitati			CONSOLIDATED	VILLAGE ROADS	DSHOW LIMITED	
[a] Major components of income tax expense for the years ended 30 June 2008 and 2007 are:    Income Statement   Current income tax (expense) revenue   (25,600)   (21,763)   18,971   Adjustments in respect of current income tax of prior years   (99)   (195)   -   Deferred income tax   (195,600)   (195)   -   Deferred income tax   (196,600)   (196,60					2007 \$'000	
Income Statement  Current income tax (expense) revenue (25,600) (21,763) 18,971  Adjustments in respect of current income tax of prior years (99) (195) -  Deferred income tax  Relating to origination and reversal of temporary differences (10,864) 1,747 (5,846)  Benefit from previously unrecognised tax losses 6,275 18,354 -  Other non-current tax liabilities  Other 20,700 14,039 -  Income tax (expense) revenue reported in income statement 19,588) 12,182 13,125  (b) A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:  Accounting profit (loss) before tax from continuing operations 194,650 (38,014) - (2,465)  Profit (loss) before tax from discontinued operations 194,650 (38,014) - (2,465)  Accounting profit (loss) before tax from continuing operations 194,650 (38,014) - (2,465)  Accounting profit (loss) before tax from continuing operations 194,650 (38,014) - (2,465)  Accounting profit (loss) before tax from continuing operations 194,650 (38,014) - (2,465)  Accounting profit (loss) before tax from continuing operations 194,650 (38,014) - (2,465)  Accounting profit (loss) before tax from continuing operations 194,650 (38,014) - (2,465)  Accounting profit (loss) before tax from continuing operations 194,650 (38,014) - (2,797)  Adjustments in respect of current income tax of previous years 4,340 (195) - (27,797)  Adjustments in respect of current income tax of previous years 4,340 (195) - (27,797)  Rebateable and other non-assessable dividends 57,922  Non-assessable income (including gain on disposal of discontinued operations) 52,988 3,782 (27,992)  Non-assessable income (including gain on disposal of discontinued operations) 52,988 3,782 - (27,992)  After-tax equity accounted [profits] losses included in pre-tax profit 817 4,687 - (27,992)  Adjustments to deferred tax assets and other non-current tax liabilities 20,700 37,656 - (27,992)  Adjustments to deferred	(4) INCOME TAX					
Current income tax         Current income tax (expense) revenue         (25,600)         (21,763)         18,971           Adjustments in respect of current income tax of prior years         (99)         (195)         –           Deferred income tax         Relating to origination and reversal of temporary differences         (10,864)         1,747         (5,846)           Benefit from previously unrecognised tax losses         6,275         18,354         –           Other non-current tax liabilities         20,700         14,039         –           Income tax (expense) revenue reported in income statement         (9,588)         12,182         13,125           (b) A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:         4,250         92,658         92,						
Current income tax (expense) revenue (25,600) (21,763) 18,971 Adjustments in respect of current income tax of prior years (99) (195) —  Deferred income tax Relating to origination and reversal of temporary differences (10,864) 1,747 (5,846) Benefit from previously unrecognised tax losses 6,275 18,354 —  Other non-current tax liabilities Other 20,700 14,039 —  Income tax (expense) revenue reported in income statement (9,588) 12,182 13,125  (b) A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:  Accounting profit (loss) before tax from continuing operations 18,4650 (38,014) — (2,465) (2,4	Income Statement					
Adjustments in respect of current income tax of prior years  **Deferred income tax**  Relating to origination and reversal of temporary differences  **Relating to origination and reversal of temporary differences  **Benefit from previously unrecognised tax losses  **Other non-current tax liabilities**  Other non-current tax liabilities  Other   20,700	Current income tax					
Relating to origination and reversal of temporary differences [10,864] 1,747 [5,846] Benefit from previously unrecognised tax losses 6,275 18,354 —  Other non-current tax liabilities Other 20,700 14,039 —  Income tax (expense) revenue reported in income statement (9,588) 12,182 13,125 —  (b) A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:  Accounting profit (loss) before tax from continuing operations 108,487 95,570 92,658 Profit (loss) before tax from discontinued operations 184,650 (38,014) — (2,000) (2	Current income tax (expense) revenue	(25,600)	(21,763)	18,971	16,727	
Relating to origination and reversal of temporary differences (10,864) 1,747 (5,846) Benefit from previously unrecognised tax losses 6,275 18,354 —  Other non-current tax liabilities  Other 20,700 14,039 —  Income tax (expense) revenue reported in income statement (9,588) 12,182 13,125  (b) A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:  Accounting profit (loss) before tax from continuing operations 184,650 (38,014) — (2 Accounting profit (loss) before income tax 293,137 57,556 92,658 (2 At the statutory income tax rate of 30% (2007:30%) (87,941) (17,267) (27,797)  Adjustments in respect of current income tax of previous years 4,360 (195) —  Non-deductible expenditure (non-assessable provision reversals) (5,457) (2,526) (16,749) (Rebateable and other non-assessable dividends — 57,922 Non-assessable income (including gain on disposal of discontinued operations) 52,988 3,782 —  After-tax equity accounted (profits) tosses included in pre-tax profit 817 4,687 —  Adjustments to deferred tax assets and other non-current tax liabilities 20,700 37,656 —  Adjustments relating to overseas subsidiaries — (15,531) — Other (3,664) (1,947) (251)	Adjustments in respect of current income tax of prior years	(99)	(195)	-	-	
Benefit from previously unrecognised tax losses  Other non-current tax liabilities  Other 20,700 14,039 -  Income tax (expense) revenue reported in income statement (9,588) 12,182 13,125  (b) A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:  Accounting profit (loss) before tax from continuing operations 108,487 95,570 92,658  Profit (loss) before tax from discontinued operations 184,650 (38,014) - (2  Accounting profit (loss) before income tax 293,137 57,556 92,658 (2  At the statutory income tax rate of 30% (2007:30%) (87,941) (17,267) (27,797)  Adjustments in respect of current income tax of previous years 4,360 (195) -  Losses brought to account less losses not recognised 5,529  Non-deductible expenditure (non-assessable provision reversals) (5,457) (2,526) (16,749) (8  Rebateable and other non-assessable dividends 57,922  Non-assessable income (including gain on disposal of discontinued operations) 52,988 3,782 -  After-tax equity accounted (profits) losses included in pre-tax profit 817 4,887 -  Adjustments to deferred tax assets and other non-current tax liabilities 20,700 37,656 -  Adjustments relating to overseas subsidiaries - (15,531) -  Other (3,664) (19,47) (251)	Deferred income tax					
Other non-current tax liabilities Other Other 20,700 14,039 - Income tax (expense) revenue reported in income statement (9,588) 12,182 13,125  (b) A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:  Accounting profit (loss) before tax from continuing operations 108,487 95,570 92,658 Profit (loss) before tax from discontinued operations 184,650 (38,014) - (2			1,747	(5,846)	(2,905	
Other 20,700 14,039 — Income tax (expense) revenue reported in income statement (9,588) 12,182 13,125  (b) A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:  Accounting profit (loss) before tax from continuing operations 108,487 95,570 92,658  Profit (loss) before tax from discontinued operations 184,650 (38,014) — [2 Accounting profit (loss) before income tax 293,137 57,556 92,658 [2 At the statutory income tax rate of 30% (2007:30%) (87,941) (17,267) (27,797)  Adjustments in respect of current income tax of previous years 4,360 (195) — Losses brought to account less losses not recognised 5,529 — — Non-deductible expenditure (non-assessable provision reversals) (5,457) (2,526) (16,749) (8 Rebateable and other non-assessable dividends — 57,922  Non-assessable income (including gain on disposal of discontinued operations) 52,988 3,782 — — After-tax equity accounted (profits) losses included in pre-tax profit 817 4,687 — — Adjustments to deferred tax assets and other non-current tax liabilities 20,700 37,656 — Adjustments relating to overseas subsidiaries — (15,531) — (15,531) — Other (19,477) (251)  At effective income tax rate of 4% (Village Roadshow Limited: n/a)	, , ,	6,275	18,354	-	18,354	
Income tax (expense) revenue reported in income statement  [9,588]  12,182  13,125  [b] A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:  Accounting profit (loss) before tax from continuing operations Profit (loss) before tax from discontinued operations Profit (loss) before income tax rate of 30% (2007:30%) Profit (loss) before income tax rate of 30% (2007:30%) Profit (loss) before income tax rate of 30% (2007:30%) Profit (loss) before income tax rate of 30% (2007:30%) Profit (loss) before income tax rate of 30% (2007:30%) Profit (loss) before income tax rate of 40% (Village Roadshow Limited: n/a)  Profit (loss) before income tax expense Profit (loss) before income tax rate of 40% (Village Roadshow Limited: n/a)  Profit (loss) before income tax expense Profit (loss) before income tax rate of 40% (Village Roadshow Limited: n/a)  Profit (loss) before income tax expense Profit (loss) before tax expenses Profit (loss) before income tax rate of 40% (Village Roadshow Limited: n/a)						
(b) A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:  Accounting profit (loss) before tax from continuing operations 108,487 95,570 92,658 Profit (loss) before tax from discontinued operations 184,650 (38,014) - (2  Accounting profit (loss) before income tax 293,137 57,556 92,658 (2  At the statutory income tax rate of 30% (2007:30%) (87,941) (17,267) (27,797) Adjustments in respect of current income tax of previous years 4,360 (195) -  Losses brought to account less losses not recognised 5,529  Non-deductible expenditure (non-assessable provision reversals) (5,457) (2,526) (16,749) ( Rebateable and other non-assessable dividends 57,922  Non-assessable income (including gain on disposal of discontinued operations) 52,988 3,782 -   After-tax equity accounted (profits) losses included in pre-tax profit 817 4,687 -   Adjustments to deferred tax assets and other non-current tax liabilities 20,700 37,656 -   Adjustments relating to overseas subsidiaries - (15,531) -   Other (3,664) (1,947) (251)  At effective income tax rate of 4% (Village Roadshow Limited: n/a)	Other	20,700	14,039	_	_	
before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate is as follows:  Accounting profit (loss) before tax from continuing operations Profit (loss) before tax from discontinued operations Profit (loss) before income tax Profit (loss) Before tax from discontinued profits (loss) before income tax rate of 30% (2007:30%) Profit (loss) Before tax from discontinued operations Profit (loss) Profits (loss) Profit	ncome tax (expense) revenue reported in income statement	(9,588)	12,182	13,125	32,176	
At the statutory income tax rate of 30% (2007:30%)  Adjustments in respect of current income tax of previous years  Losses brought to account less losses not recognised  Non-deductible expenditure (non-assessable provision reversals)  Rebateable and other non-assessable dividends  Rebateable income (including gain on disposal of discontinued operations)  After-tax equity accounted (profits) losses included in pre-tax profit  Adjustments to deferred tax assets and other non-current tax liabilities  Other  At effective income tax rate of 4% (Village Roadshow Limited: n/a)				92,658 -	9,947 (225,000)	
Adjustments in respect of current income tax of previous years  Losses brought to account less losses not recognised  Non-deductible expenditure (non-assessable provision reversals)  Rebateable and other non-assessable dividends  Non-assessable income (including gain on disposal of discontinued operations)  After-tax equity accounted (profits) losses included in pre-tax profit  Adjustments to deferred tax assets and other non-current tax liabilities  Other  At effective income tax rate of 4% (Village Roadshow Limited: n/a)	Accounting profit (loss) before income tax	293,137	57,556	92,658	(215,053)	
Losses brought to account less losses not recognised  Non-deductible expenditure (non-assessable provision reversals)  Rebateable and other non-assessable dividends  Non-assessable income (including gain on disposal of discontinued operations)  After-tax equity accounted (profits) losses included in pre-tax profit  Adjustments to deferred tax assets and other non-current tax liabilities  Adjustments relating to overseas subsidiaries  Other  At effective income tax rate of 4% (Village Roadshow Limited: n/a)	At the statutory income tax rate of 30% (2007:30%)	(87,941)	(17,267)	(27,797)	64,516	
Non-deductible expenditure (non-assessable provision reversals)  Rebateable and other non-assessable dividends  Non-assessable income (including gain on disposal of discontinued operations)  After-tax equity accounted (profits) losses included in pre-tax profit  Adjustments to deferred tax assets and other non-current tax liabilities  Adjustments relating to overseas subsidiaries  Other  At effective income tax rate of 4% (Village Roadshow Limited: n/a)	Adjustments in respect of current income tax of previous years	4,360	(195)	-	_	
Rebateable and other non-assessable dividends 57,922  Non-assessable income (including gain on disposal of discontinued operations) 52,988 3,782 -  After-tax equity accounted (profits) losses included in pre-tax profit 817 4,687 -  Adjustments to deferred tax assets and other non-current tax liabilities 20,700 37,656 -  Adjustments relating to overseas subsidiaries - (15,531) -  Other (3,664) (1,947) (251)  At effective income tax rate of 4% (Village Roadshow Limited: n/a)	Losses brought to account less losses not recognised	5,529	-	-	_	
Non-assessable income (including gain on disposal of discontinued operations)  After-tax equity accounted (profits) losses included in pre-tax profit  Adjustments to deferred tax assets and other non-current tax liabilities  Adjustments relating to overseas subsidiaries  Other  At effective income tax rate of 4% (Village Roadshow Limited: n/a)		(5,457)	(2,526)	(16,749)	(58,099	
After-tax equity accounted (profits) losses included in pre-tax profit  Adjustments to deferred tax assets and other non-current tax liabilities  Adjustments relating to overseas subsidiaries  Other  (3,664)  At effective income tax rate of 4% (Village Roadshow Limited: n/a)		-	-	57,922	6,222	
Adjustments to deferred tax assets and other non-current tax liabilities 20,700 37,656 - Adjustments relating to overseas subsidiaries - (15,531) - Other (3,664) (1,947) (251)  At effective income tax rate of 4% (Village Roadshow Limited: n/a)				-	-	
Adjustments relating to overseas subsidiaries – (15,531) – Other (3,664) (1,947) (251)  At effective income tax rate of 4% (Village Roadshow Limited: n/a)			,	_		
Other (3,664) (1,947) (251) At effective income tax rate of 4% (Village Roadshow Limited: n/a)		20,700	· ·	-	21,941	
At effective income tax rate of 4% (Village Roadshow Limited: n/a)	,	-		(054)	- (0.404)	
At effective income tax rate of 4% (Village Roadshow Limited: n/a) [2007: n/a, Village Roadshow Limited: 15%] [12,668] [12,668] [13,125]		[3,664]	[1,947]	[251]	(2,404)	
	At effective income tax rate of 4% (Village Roadshow Limited: n/a) (2007: n/a, Village Roadshow Limited: 15%)	(12,668)	8,659	13,125	32,176	
Income tax (expense) revenue – continuing operations (9,588) 12,182 13,125	Income tax (expense) revenue – continuing operations	(9 588)	12 182	13 125	32,176	
Income tax (expense) revenue – discontinued operations (refer Note 31)  (3,080)  (3,523)			,	-	-	
				13 125	32.176	









X EXIT



INCOME STATEMENT

CORPORATE REVIEW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

	BA	ALANCE SHEET	INCOM	E STATEMENT
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(4) INCOME TAX (continued)				
(c) Deferred tax				
Deferred income tax at 30 June relates to the following:				
CONSOLIDATED				
Deferred tax liabilities				
Property, plant & equipment	34,811	30,814	(3,997)	(6,114
Film distribution royalties	33,827	-	(25,506)	-
Intangible assets	10,426	2,386	(8,040)	-
Other	4,356	982	(3,374)	(1,898
Net-down with deferred tax assets	(41,815)	(482)	-	-
Total deferred income tax liabilities	41,605	33,700		
Other non-current tax liabilities				
Other	73,400	94,100	20,700	14,039
Deferred tax assets				
Post-employment benefits	9,113	5,045	4,068	76
Investments	5,414	4,714	700	(934
Property, plant & equipment	3,142	8,781	(5,639)	8,781
Sundry creditors & accruals	4,379	1,213	3,166	(1,478
Provision for doubtful debts	2,041	979	1,062	(188
Expenses deductible over five year period	8,350	12,221	(3,871)	(3,620
Provisions and unrealised foreign currency losses	5,010	-	5,010	- 0.40
Unearned income	1,385	2,106	(721)	2,106
Booked income tax losses Other	49,511	18,354	31,157	18,354
Net-down with deferred tax liabilities	9,151 (41,815)	6,132 (482)	1,396	5,016
Total deferred income tax assets	55,681	59,063		
Deferred income tax (expense) revenue		37,000	16,111	34,140
			·	<u> </u>
VILLAGE ROADSHOW LIMITED  Deferred tax assets				
Post-employment benefits	2,217	2,073	144	161
Expenses deductible over five year period	7,710	11,565	(3,855)	(4,27
Booked income tax losses	43,236	18,354	(0,000)	18,354
Other (including impact of net-down with deferred tax liabilities)	(1,237)	898	(2,135)	1,210
Total deferred income tax assets	51,926	32,890	,,	,
Deferred income tax (expense) revenue			(5,846)	15,449
		'		
	C	CONSOLIDATED	VILLAGE ROADS	HOW LIMITED
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
(d) The following future income tax benefits arising from tax				
losses and credits of the Village Roadshow Limited ("VRL")				
Tax Consolidated Group have not been brought to account				

BALANCE SHEET

as realisation of those benefits is not probable -

These benefits will only be obtained if:

Benefits for foreign tax credits1 Benefits for capital losses<sup>2</sup>

9,587

21,613

9,587

21,613

6,543

12,747

6,543

12,747

The majority of the unbooked foreign tax credits expire by 30 June 2013 if not used by that date.

The unbooked capital losses include an amount of \$12,455 (2007: nil) which will only be able to be utilised in accordance with an available fraction of 30%.

<sup>(</sup>a) the VRL Tax Consolidated Group derives future assessable income of a nature and amount sufficient to enable the benefits of deductions for the losses to be realised;

<sup>(</sup>b) there is continuity of compliance with the conditions for deductibility, imposed by law; and

<sup>(</sup>c) no changes in tax legislation adversely affect the VRL Tax Consolidated Group from realising the benefits of deductions for the losses.

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### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (4) INCOME TAX (CONTINUED)

### Austereo Group Limited - Tax Consolidation

Effective from 1 July 2002, Austereo Group Limited ("Austereo") and its relevant wholly-owned entities have formed a Tax Consolidated group. Members of the group have entered into a combined Tax Sharing and Tax Funding agreement ("TSA") in order to allocate income tax expense to the wholly-owned entities predominantly on a stand-alone basis. In addition, the TSA provides for the allocation of income tax liabilities between the entities should the head entity default on its tax payment obligations to the Australian Taxation Office. At balance date, the possibility of default is remote. The head entity of the Tax Consolidated group is Austereo. Austereo has formally notified the Australian Tax Office of its adoption of the tax consolidation regime.

### Village Roadshow Limited - Tax Consolidation

Effective from 1 July 2003, VRL and its relevant wholly-owned entities have formed a Tax Consolidated group. Members of the Tax Consolidated group have entered into a TSA in order to allocate income tax expense to the wholly-owned entities predominantly on a stand-alone basis. In addition, the TSA provides for the allocation of income tax liabilities between the entities should the head entity default on its income tax payment obligations to the Australian Taxation Office. At balance date, the possibility of default is remote. The head entity of the Tax Consolidated group is VRL. VRL has formally notified the Australian Taxation Office of its adoption of the tax consolidation regime.

The Group has determined that it will not transfer any revenue or capital losses into the VRL Tax Consolidation group. These losses, subject to various restrictions, remain available to offset any additional assessable income in relation to tax years ended on or before 30 June 2003.

### Village Roadshow Limited - Tax Consolidation contribution amounts

In the year ended 30 June 2008, VRL recognised an increase in deferred tax assets relating to booked income tax losses of \$5.9 million, and a decrease in inter-company receivables of the same amount in relation to tax consolidation contribution amounts. In the year ended 30 June 2007, VRL recognised a decrease in deferred tax assets and an increase in inter-company receivables of \$16.7 million in relation to tax consolidation contribution amounts.

	(	CONSOLIDATED	VILLAGE ROADS	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(5) DIVIDENDS PAID AND PROPOSED				
(a) Declared and paid during the year				
Fully-franked interim dividends on A Class preference shares of 19.5 cents per share (2007: nil cents per share)	20,322	-	20,322	-
Fully-franked interim dividends on ordinary shares of 16.5 cents per share (2007: nil cents per share)	23,266	-	23,266	-
Fully-franked special dividend on A Class preference shares of 10.0 cents per share (2007: 37.0 cents per share)	9,803	40,535	9,803	40,535
Fully-franked special dividend on ordinary shares of 10.0 cents per share (2007: 34.0 cents per share)	14,101	51,871	14,101	51,871
	67,492	92,406	67,492	92,406
(b) Declared subsequent to year-end				
Fully-franked final dividend on A Class preference shares of 12.0 cents per share (2007: nil cents per share) <sup>1</sup>	11,763	-	11,763	_
Fully-franked final dividend on ordinary shares of 9.0 cents per share (2007: nil cents per share) <sup>1</sup>	11,422	-	11,422	-
Fully-franked interim dividend on A Class preference shares of nil cents per share (2007: 12.0 cents per share)	-	13,083	-	13,083
Fully-franked interim dividend on ordinary shares of nil cents per share (2007: 9.0 cents per share)	-	12,511	_	12,511
	23,185	25,594	23,185	25,594
Note: the final dividend for FY2008 has not been accrued in the 30 June 2008 accounts.	ints			
(c) Franking credit balance				
The amount of franking credits available for future reporting periods:			3,739	2,911
The tax rate at which paid dividends have been franked is 30% [2007: 30%]				
(6) CASH AND CASH EQUIVALENTS				
(a) Reconciliation of cash				
Cash on hand and at bank	37,572	46,930	14	15
Deposits at call	28,042	122,750	-	_
Total cash on hand and at bank – continuing operations	65,614	169,680	14	15
For the purposes of the Cash Flow Statement, cash and cash equivalents comprise the following at 30 June:				
Net cash on hand and at bank – continuing operations	65,614	169,680	14	15
Cash on hand and at bank attributable to discontinued operations	_	872	_	-
Total cash on hand and cash equivalents for the purposes of the Cash Flow Statement	65,614	170,552	14	15

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

		CONSOLIDATED	VILLAGE ROADS	
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(6) CASH AND CASH EQUIVALENTS (continued)				
(b) Reconciliation of operating profit after tax to net operating cash flo	ws			
Net operating profit (loss)	280,469	66,215	105,783	(182,877
Adjustments for:	ŕ	,	,	. ,
Depreciation	39,950	39,095	2,478	1,904
Amortisation	155,736	183,243	493	662
Impairment (reversal) of non-current assets and held-for-sale assets (net)	765	196	55.829	193,662
Provisions	9,663	5,288	1,586	537
Net (gains) losses on disposal of assets	(200,939)	(12,285)	(14)	(1,472
Unrealised foreign currency (profit)/loss	(1,383)	(598)	-	-
Unrealised derivative (gain) loss	(823)	6,920	_	-
Share of equity accounted profits not received as dividends or distributions (Profit) loss on redemption of convertible notes	11,356 (941)	(19,878) 5,924	- (941)	5,924
Changes in assets & liabilities:	(741)	5,724	(741)	5,724
(Increase) decrease trade and other receivables	6,393	(7,639)	681	(677
Increase (decrease) trade and other payables	(147,784)	67,685	(32)	2,350
(Increase) decrease net current tax assets	(25,828)	8,813	-	2,969
Increase (decrease) unearned income	13,715	4,595	_	
Increase (decrease) other payables and provisions	106,938	(62,223)	(177,026)	7,277
(Increase) decrease film library¹ (Increase) decrease inventories	(221,990) (5,782)	(320,584) (447)	(19)	- (4
(Increase) decrease inventories (Increase) decrease capitalised borrowing costs	(3,762)	(750)	(281)	1750
Increase (decrease) deferred and other income tax liabilities	(20,329)	(29,582)	(14,227)	(15,449
(Increase) decrease prepayments and other assets	3,015	(6,033)	95	_
Net operating cash flows	1,857	(72,045)	(25,595)	14,056
from these copyright assets are derived over several years hence significant timing differences in cash flows can occur. During the seven month period ended 31 January 2008, \$222.0 million was expended on copyright assets (year ended 30 June 2007: \$320.6 million).				
timing differences in cash flows can occur. During the seven month period ended 31 January 2008, \$222.0 million was expended on copyright assets (year ended 30 June 2007: \$320.6 million).  (c) Financing facilities available At reporting date, the following financing facilities were available: Total facilities	1,147,261	2,719,140	270,000	150,000
timing differences in cash flows can occur. During the seven month period ended 31 January 2008, \$222.0 million was expended on copyright assets (year ended 30 June 2007: \$320.6 million).  (c) Financing facilities available At reporting date, the following financing facilities were available: Total facilities	1,147,261 941,261	2,719,140 1,697,827	270,000 138,000	150,000 -
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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

		CONSOLIDATED	VILLAGE ROADS	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(7) TRADE AND OTHER RECEIVABLES (continued)				
(a) Provision for impairment loss				
Trade receivables are non-interest bearing and are generally on 30 – 90 day terms. A provision for impairment loss is recognised when there is objective evidence that an individual trade receivable is impaired.  Movements in the provision for impairment loss were as follows:				
Carrying amount at beginning	5,037	7,913	_	_
Charge (reduction) for the year	30,820	(2,258)	_	_
Other amounts written off	(1,320)	(618)	-	_
Carrying amount at end	34,537	5,037	_	_
At 30 June, the ageing analysis of trade and other receivables is as follows:				
0 to 3 months	247,983	295,544	674	1,355
> 3 months - PDNI*	-	-	-	-
< 3 months - CI*	131	7	-	-
3 to 6 months – CI*	2,963	3,276	-	-
> 6 months - CI*	31,443	1,754	-	-
Total	282,520	300,581	674	1,355

Past due not impaired ("PDNI") Considered Impaired ("CI")

Receivables past due but not considered impaired are: \$Nil (2007: \$Nil).

### (b) Fair value and credit risk

Due to the short term nature of these receivables, their carrying values is assumed to approximate their fair value. The maximum exposure to credit risk is the fair value of the receivables. Collateral is not held as security.

### (c) Foreign exchange and interest rate risk

Detail regarding foreign exchange and interest rate risk exposure is disclosed in Note 33

		CONSOLIDATED	VILLAGE ROAL	DSHOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(8) INVENTORIES				
Current:  Merchandise held for resale – at cost  Provision for stock loss	27,023 (2,839)	9,509	254 -	235
	24,184	9,509	254	235

Note: Cost of goods sold expense is mainly represented by amounts paid for inventories – refer note 2[e]



START

END END

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (9) INTANGIBLE ASSETS AND GOODWILL

Film Distribu	ition Rights1	Radio Licences <sup>2</sup>	Film Library <sup>3</sup>	Goodwill <sup>4</sup>	Brand Names <sup>5</sup>	Other	Total
Fittii Distribt	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
At 1 July 2007							
Cost (gross carrying amount)	-	458,877	2,182,175	175,902	31,680	10,464	2,859,098
Accumulated amortisation and impairment	_	_	(1,406,370)	_	_	(5,701)	(1,412,071)
Net carrying amount		458,877	775,805	175,902	31,680	4,763	1,447,027
		400,077	770,000	170,702	01,000	4,700	1,447,027
Year ended 30 June 2008 At 1 July 2007, net of accumulated							
amortisation and impairment	_	458,877	775,805	175,902	31,680	4,763	1,447,027
Additions	_	-	221,990	21,824	-	2,447	246,261
Impairment	-	-	-	(765)	-	-	(765)
Acquisitions resulting from business	0/ 010			171 000	7.007	2.727	01/ 000
combinations (Note 32 ) Disposals/transfer to held	34,213	_	_	171,988	7,397	2,734	216,332
for sale assets <sup>7</sup>	_	(5,683)	(962,293)	_	_	_	(967,976)
Net foreign currency movements		,,,,,,,	, , , ,				, , ,
arising from investments in			()	()			(
foreign operations	(10.0/F)	-	(35,502)	(315)	-	(0.757)	(35,817)
Amortisation	(12,365)		_	2/0/2/	20.077	(2,657)	(15,022)
Net carrying amount	21,848	453,194	_	368,634	39,077	7,287	890,040
At 30 June 2008							
Cost (gross carrying amount)	34,213	453,194	-	368,634	39,077	15,645	910,763
Accumulated amortisation and impairment	(12,365)	_	_	_	_	(8,358)	(20,723)
<u></u>							
Net carrying amount	21,848	453,194	_	368,634	39,077	7,287	890,040
Current	10,117	-	-	-	-	-	10,117
Non-current	11,731	453,194	_	368,634	39,077	7,287	879,923
Net carrying amount	21,848	453,194	_	368,634	39,077	7,287	890,040
FOR THE YEAR ENDED 30 JUNE 2007						CO	NSOLIDATED <sup>6</sup>
		Radio Licences <sup>2</sup> \$'000	Film Library³ \$'000	Goodwill <sup>4</sup> \$'000	Brand Names <sup>5</sup> \$'000	Other \$'000	Total \$'000
		φ 000	\$ 000	\$ 000	ф 000	\$ 000	\$ 000
At 1 July 2006							
Cost (gross carrying amount)		459,403	2,066,975	47,493	-	4,937	2,578,808
Accumulated amortisation and impai	rment	_	(1,358,636)	_	_	(3,551)	(1,362,187)
Net carrying amount		459,403	708,339	47,493	_	1,386	1,216,621
Year ended 30 June 2007							
At 1 July 2006, net of accumulated							
amortisation and impairment		459,403	708,339	47,493	-	1,386	1,216,621
Additions		-	320,584	-	_	3,412	323,996
Uplift of amounts previously owned		-	-	-	15,840	_	15,840
Acquisitions resulting from business	combination	is –	-	136,813	15,840	835	153,488
Disposals/transfer to held for sale as	ssets	-	-	(7,818)	-	-	(7,818)
Net foreign currency movements aris		<b>()</b>	4				
from investments in foreign operation	ons	(526)	(84,610)	(586)	-	-	(85,722)
Amortisation		_	(168,508)		-	(870)	(169,378)
Net carrying amount		458,877	775,805	175,902	31,680	4,763	1,447,027
At 30 June 2007							
Cost (gross carrying amount)		458,877	2,182,175	175,902	31,680	10,464	2,859,098
Accumulated amortisation			(1 (0/ 000)			(F F04)	(1 / 10 001)
		_	(1,406,370)	_	_	(5,701)	(1,412,071)
and impairment		/50.055	775 005	175 000	04 /00	/ 7/0	1 // 2 002
Net carrying amount		458,877	775,805	175,902	31,680	4,763	1,447,027
		458,877	775,805 418,266	175,902 -	31,680	4,763 -	1,447,027 418,266

458,877

775,805

175,902

31,680

4,763

1,447,027

Notes: refer page 62

Net carrying amount

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CORPORATE REVIEW

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (9) INTANGIBLE ASSETS AND GOODWILL (continued)

- Film distribution rights purchased as part of the acquisition of the remaining 50% of the Roadshow Distributors Pty. Limited group. Refer to Notes 1(c)(xxxiii) and 32.
- As at 30 June 2008, Austereo Group Limited reflect the carrying value of Radio Licences at cost of \$865.2 million (2007: \$870.9 million). This value is supported by an independent valuation which is commissioned annually and updated six monthly. The carrying value of Radio Licences by Austereo Group Limited is currently below the lower end of the range of estimates provided by the independent valuer. The Village Roadshow Ltd. group has continued to record these Radio Licences at original cost of \$453.2 million (2007: \$458.9 million). Both the \$865.2 million and \$453.2 million amounts referred to above represent 100% of the Radio Licences.
- Refer Note 22(a)(vii) for details of the security provided by the film library.
- Purchased as part of business combinations.
- Brand names purchased as part of the acquisitions of Sydney Attractions Group Ltd and Hawaiian Waters Adventure Park (2007: Australian Theme Park interests) and independently valued as part of the acquisition accounting.
- There are no intangible assets or goodwill held by the parent entity.
- Includes amortisation relating to discontinued operations amounting to \$124.6 million.

### (a) Impairment testing of goodwill, radio licences and brand names

Goodwill and indefinite life intangible assets are tested at least annually for impairment based upon the recoverable amount of the appropriate cash generating units ("CGU's") to which the goodwill has been allocated. Details of the Group's main goodwill and indefinite life intangible assets are provided below.

#### Goodwill assessed on the basis of value-in-use:

The recoverable amount of part of the Group's goodwill has been determined based on value-in-use calculations, using cash flow projections covering a five-year period. The key assumptions on which the Company has based cash flow projections when determining value-in-use were that projected future performance was based on past performance and expectations for the future, and that no significant events were identified which would cause the Company to conclude that past performance was not an appropriate indicator of future performance. The pre-tax discount rate applied to the cash flow projections was in the range of 12.5% to 13.8% (2007: 14.7% to 16.1%). Cash flows beyond five years have been extrapolated using a terminal growth rate of 3% (2007: 3%). The growth rate does not exceed the long-term average growth rate for the businesses in which the CGU's operate. Goodwill allocated to cash generating units for impairment testing include material groupings and 2008 balances as follows:

- Village Roadshow Theme Parks \$137.1 million (2007: \$137.1 million) (re: Australian Theme Park interests)
- Roadshow Distributors Pty. Ltd. group \$57.1 million (2007: Nil) (re: Film Distribution interests)
- Village Cinemas Australia Pty. Ltd. \$29.8 million (2007: \$29.8 million) (re: Australian Theatres Joint Venture cinema circuit)
- Entertainment of the Future Pty. Ltd. \$4.1 million (2007: \$4.1 million) (re: Jam Factory and Geelong cinemas)
- Village Roadshow Theatres Pty. Ltd. \$3.9 million (2007: \$3.9 million) (re: various Victorian cinemas)
- Sydney Attractions Group Pty. Ltd. group \$126.9 million (2007: Nil) (re: Sydney Attractions Group)
- Village Roadshow Theme Parks USA Inc. \$9.6 million (2007: Nil) (re: Hawaiian Waters Adventure Park)

### Goodwill assessed on the basis of fair value less costs to sell:

As at 30 June 2007, the recoverable amount of goodwill that related to the Group's investment in its subsidiaries in Greece (\$7.8 million) was assessed on the basis of fair value less costs to sell. The amount used for fair value less costs to sell was derived from a signed memorandum of understanding received in June 2007 relating to the relevant entity, which sale has been settled subsequent to 30 June 2007. This goodwill

was classified as held for sale as at 30 June 2007, and was subsequently disposed of in December 2007.

#### Radio Licences:

Radio licences are classified as indefinite life intangible assets and are therefore subject to annual impairment testing. For the purposes of impairment testing the licences have been allocated to individual CGU's, the most significant being Australian metropolitan radio (2008: \$449.9 million, 2007: \$449.9 million).

The recoverable amount of the radio licences has been determined using an independent valuation which is commissioned annually and updated six monthly. The independent valuation employs as its primary valuation methodology, a discounted cash flow ("DCF") analysis of Austereo's future projected cash flows for five years adjusted for a termination value based on current market estimates. Five years has been used as the projection period to ensure consistency with the DCF valuation approach adopted since the listing of Austereo Group Limited in 2001. Key assumptions underpinning the DCF analysis relate to:

- growth in the radio market;
- the revenue shares achieved by each CGU in their relevant market; and

The growth in the radio market is determined by reference to the long term historical growth rate and nominal GDP estimates published by leading long term economic forecasters. Cost inflation is determined by reference to CPI estimates published by leading long term economic forecasters and the Reserve Bank of Australia's CPI target band. Revenue share forecasts for each CGU are determined via reference to actual results achieved and trends identified in relevant statistics made available to the radio industry. The discount rates applied to cash flow projections range from 10.8% to 12.7% (2007: 9.8% to 11.2%). Various secondary valuation techniques were also applied to assess the fair market value of the licences, as a cross reference analysis in confirmation of the DCF valuation.

#### Brand Names:

Brand names owned by the Village Roadshow Theme Parks are classified as indefinite life intangible assets and are therefore subject to annual impairment testing. For the purposes of impairment testing the brand names have been allocated to individual CGU's within the Australian Theme Parks (2008: \$31.7 million, 2007: \$31.7 million). The discount rates applied to cash flow projections ranged from 12.6% to 17.4% (2007: 12.6% to 17.4%). Brand names owned by the Sydney Attractions Group Pty. Ltd. group and Village Roadshow Theme Parks USA Inc. were valued during the year as part of the acquisition accounting.

		CONSOLIDATED	VILLAGE ROADS	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(10) OTHER ASSETS AND				
FILM DISTRIBUTION ROYALTIES				
(a) Other Assets				
Current:				
Film projects, production advances and other work in progress	2,898	5,019	_	_
Other prepayments	5,618	13,387	323	376
Accrued Income	15,334	-	_	-
Other assets	2,382	575	-	-
	26,232	18,981	323	376
Non-current:				
Security deposits	6,151	2,559	_	_
Other prepayments	283	2,358	_	-
Other assets	1,175	12,277	3,867	4,907
	7,609	17,194	3,867	4,907

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

		CONSOLIDATED	VILLAGE ROADSI	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(10) OTHER ASSETS AND				
FILM DISTRIBUTION ROYALTIES (continued)				
(b) Film Distribution Royalties				
Opening balance	26,613	26,570	_	-
Additions resulting from business combinations	102,724	-	_	_
Other additions	57,212	6,715	-	_
Foreign currency movements	(4,127)	(1,987)	-	_
Movements effecting the income statement	(49,622)	(4,685)	-	-
	132,800	26,613	-	-
Current	59,168	26,613	_	_
Non-current	73,632	-	-	-
	132,800	26,613	_	-
(11) INVESTMENTS ACCOUNTED FOR				
•				
USING THE EQUITY METHOD				
Non-current:				
Investments in associates – unlisted shares	16,080	81,939	-	_
Investments – jointly controlled entities/partnerships	1,776	1,305	-	-
	17,856	83,244	-	-

There were no impairment losses relating to investments accounted for using the equity method in the year ended 30 June 2008 (2007: nil). Refer to Note 23(c) for other expenditure commitments relating to these investments.

### (a) Investments in associates

	C	ONSOLIDATED
	2008 \$'000	2007 \$'000
(i) Share of associates' balance sheet:		
Current assets	12,209	151,608
rrent assets n-current liabilities n-current liabilities t assets  Share of associates' revenue and profits (losses): venue  ofit (loss) before income tax ome tax expense ofit (loss) after income tax her adjustments	32,894	87,607
	45,103	239,215
Current liabilities	(12,616)	(124,905)
Non-current liabilities	(16,191)	(36,832)
	(28,807)	(161,737)
Net assets	16,296	77,478
(ii) Share of associates' revenue and profits (losses).		
Revenue	42,291	234,401
Profit (loss) before income tax	7,896	27,879
Income tax expense	(3,091)	(8,041)
Profit (loss) after income tax	4,805	19,838
Other adjustments	-	634
Share of associates' profit or loss recognised in Income Statement	4,805	20,472

### Contingent liabilities of associates

Share of contingent liabilities incurred jointly with other investors – refer Note 22.

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### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

	CONSOLIDATED
2008 \$'000	2007 \$'000

# (11) INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD (continued)

### (b) Interests in jointly controlled entities/partnerships

(i)	Share of	iointly	controlled	entities'/	nartnerships'	balance sheet:
(1)	Jilai C OI	OHILLY	COILLI OLLCU	CHICICS /	pai tiici siiips	Datance Silect

Current assets	2,482	4,189
Non-current assets	7,500	1,924
	9,982	6,113
Current liabilities	(5,088)	(2,398)
Non-current liabilities	(3,112)	(841)
	(8,200)	(3,239)
Net assets	1,782	2,874
(ii) Share of jointly controlled entities'/partnerships' in	come and profits (losses) :	
Income	10,345	9,803
Expenses	[12,377]	(8,978)
Profit (loss) before income tax	(2,032)	825

### Contingent liabilities of jointly controlled entities/partnerships

Share of contingent liabilities incurred jointly with other investors – refer Note 22.

		CONSOLIDATED	VILLAGE ROADS	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(12) AVAILABLE-FOR-SALE INVESTMENTS				
Non-current:				
Investments at fair value:				
Shares in Unlisted entities	4,757	4,357	16	16
Shares in Listed entities	2	19,683	-	-
	4,759	24,040	16	16

(51)

(2,083)

(40)

785

Available-for-sale investments consist of investments in ordinary shares, and therefore have no fixed maturity date or coupon rate.

#### (a) Listad shares

Income tax (expense)

Profit (loss) after income tax

The fair value of listed available-for-sale investments has been determined directly by reference to published price quotations in an active market.

#### (h) Unlisted share

The fair value of the unlisted available-for-sale investments has been estimated using valuation techniques based on assumptions that are not supported by observable market prices or rates. Management believes the estimated fair values resulting from the valuation techniques and recorded in the balance sheet and the related changes in fair values recorded in equity are reasonable and the most appropriate at the balance sheet date. Management also believes that changing any of assumptions to a reasonably possible alternative would not result in a significantly different value.

During the year, the Austereo Group sold its investment in Village 88FM SA to a third party at a value approximating carrying value.

		CONSOLIDATED	VILLAGE ROAI	DSHOW LIMITED	
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	
(13) OTHER INVESTMENTS					
Non-current:					
Shares in associated entities	-	-	-	95,204	
Shares in subsidiaries at cost	-	-	1,457,288	1,209,716	
Provision for impairment – shares in subsidiaries	-	-	(840,555)	(784,725)	
Shares in subsidiaries	-	-	616,733	424,991	
	-	-	616,733	520,195	

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (13) OTHER INVESTMENTS (continued)

(a) Investments in subsidiaries:

	VILLAGE ROADSHOW LIM % OWNED CARRYING VAL				
Name	Country of Incorporation <sup>4</sup>	2008	2007	2008 \$'000	2007 \$'000
2 Day FM Australia Pty. Limited®	Australia	_	100.00%	_	-
Allehondro Pty. Limited	Australia	100.00%	100.00%	-	_
Animus No. 2 Pty. Limited	Australia	100.00%	100.00%	-	-
Ants at Work AE	Greece	100.00%	100.00%	-	-
Aqdev Pty Ltd <sup>6</sup>	Australia	100.00%	-	-	-
Aqua Del Rey International Pty. Limited	Australia	100.00%	100.00%	1	1
Auckland Aquarium Limited <sup>12</sup>	New Zealand	100.00%		_	_
Austereo Capital FM Pty. Limited	Australia	51.78%	51.65%	-	_
Austereo Direct Marketing Pty. Limited	Australia	51.78%	51.65%	_	_
Austereo Entertainment Pty. Limited	Australia	51.78%	51.65% 51.65%	_	_
Austereo ESP Finance Pty. Limited Austereo Group Limited (Listed) 1	Australia Australia	51.78% 51.78%	51.65%	278,885	334,715
Austereo International Pty. Limited	Australia	51.78%	51.65%	270,000	334,713
Austereo Online Pty. Limited	Australia	51.78%	51.65%	_	_
Austereo Mall Advertising Pty. Limited	Australia	51.78%	51.65%	_	_
Austereo Pty. Limited	Australia	51.78%	51.65%	_	_
B105 FM Pty. Limited <sup>8</sup>	Australia	_	100.00%	_	_
Baltimore House Pty. Limited	Australia	100.00%	100.00%	_	_
Broadcast FM Pty. Limited	Australia	51.78%	51.65%	_	-
Cinemax SA	Greece	100.00%	100.00%	_	_
Colorado Bay Pty. Limited	Australia	100.00%	100.00%	-	_
Consolidated Broadcasting System (WA) Pty. Limited	Australia	51.78%	51.65%	-	-
Daydream Finance Holdings Pty. Limited	Australia	100.00%	100.00%	-	-
Daydream Finance Pty. Limited	Australia	100.00%	100.00%	-	_
Daydream Investments Holdings Pty. Limited	Australia	100.00%	100.00%	-	-
Daydream Operations Holdings Pty. Limited	Australia	100.00%	100.00%	_	
DEG Holdings Pty. Limited	Australia	100.00%	100.00%	70	70
DIIR Pty. Limited	Australia	100.00%	100.00%	_	_
Emperion Pty. Limited	Australia	100.00%	100.00%	_	_
Entertainment of The Future Pty. Limited	Australia Australia	100.00%	100.00% 100.00%	_	_
Feature Productions Pty. Limited Film Services (Australia) Pty. Limited	Australia	100.00%	100.00%	_	_
FM 104 Pty. Limited	Australia	100.00%	100.00%	_	_
FM Broadcasting Pty. Limited <sup>8</sup>	Australia	-	100.00%	_	_
FM Media (ACT) Pty. Limited	Australia	100.00%	100.00%	_	_
FM Media Overseas Pty. Limited	Australia	100.00%	100.00%	_	_
FM Operations Pty. Limited	Australia	100.00%	100.00%	_	_
Fortress Films Pty. Limited	Australia	100.00%	100.00%	_	_
Fortress Films II Pty. Limited	Australia	100.00%	100.00%	_	_
Fox FM Pty. Limited <sup>8</sup>	Australia	_	100.00%	-	-
GOG Productions Pty Ltd <sup>7</sup>	Australia	99.00%	-	-	_
Harvest Family Entertainment Arizona LLC <sup>13</sup>	United States	100.00%	-	-	-
Intencity Pty. Limited	Australia	100.00%	100.00%	_	_
International Theatre Equipment Leasing Pty. Limited	Australia	100.00%	100.00%	-	-
Intertasman Entertainments Limited®	New Zealand	_	100.00%	-	-
Jaran Bay Pty. Limited	Australia	100.00%	100.00%	-	-
Jimbolla Pty. Limited	Australia	100.00%	100.00%	-	-
Madison Hall Pty. Limited <sup>8</sup>	Australia	-	100.00%	-	-
Medborne Proprietary Limited	Australia	100.00%	100.00%	_	_
Melbourne FM Radio Pty. Limited <sup>8</sup>	Australia	100.000/	100.00%	_	_
Movie World Holdings Joint Venture Multiplex Cinemas Munchen GmbH <sup>9</sup>	Australia	100.00%	100.00%	_	_
MX Promotions Pty. Limited	Germany Australia	100.00%	100.00% 100.00%	_	_
MX Services Pty. Limited	Australia	100.00%	100.00%	_	_
New Broadcasting Pty. Limited	Australia	100.00%	100.00%	_	_
Nu-Pay View Entertainment Pty. Limited	BVI	100.00%	100.00%	_	_
NW Productions Inc.	United States	100.00%	100.00%	_	_
Pacific Drive Productions Pty. Limited	Australia	100.00%	100.00%	_	_
Paradise Beach Productions Pty. Limited	Australia	100.00%	100.00%	_	-
Perth FM Radio Pty. Limited	Australia	51.78%	51.65%	_	-
Pietman Pty. Limited <sup>8</sup>	Australia	_	100.00%	_	-
			c/fwd	278,956	334,786
			3,3	_,,,,,	00.,,00

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (13) OTHER INVESTMENTS (continued)

(a) Investments in subsidiaries: (continued)

			% OWNED	VILLAGE ROADS CAR	RYING VALUES
Name	Country of Incorporation <sup>4</sup>	2008	2007	2008 \$'000	2007 \$'000
			b/fwd	278,956	334,786
Reel DVD Pty. Limited <sup>5</sup>	Australia	100.00%	-	_	-
Roadshow Distributors Pty. Limited <sup>5</sup>	Australia	100.00%	-	224,591	-
Roadshow Entertainment (NZ) Limited <sup>5</sup>	New Zealand	100.00%	-	-	-
Roadshow Films Pty. Limited <sup>5</sup>	Australia	100.00%	-	-	-
Roadshow Pay Movies Pty Limited <sup>5</sup>	Australia	100.00%	-	-	-
Roadshow Television Pty Limited <sup>5</sup>	Australia	100.00%	-	-	-
Roadshow Unit Trust <sup>5</sup>	Australia	100.00%	100.000/	-	-
Sari Lodge Pty. Limited	Australia	100.00%	100.00%	_	_
Sea World Aviation Partnership Sea World Equipment Company Pty. Limited	Australia Australia	100.00%	100.00% 100.00%	_	_
Sea World International Pty. Limited	Australia	100.00%	100.00%	_	_
Sea World Management Pty. Limited	Australia	100.00%	100.00%	_	_
Sea World Property Trust	Australia	100.00%	100.00%	_	_
Sea World Resort Hotel Pty. Limited	Australia	100.00%	100.00%	_	_
Sincled Investments Pty. Limited	Australia	100.00%	100.00%	_	_
Sydney Attractions Group Pty. Limited <sup>6</sup>	Australia	100.00%	_	_	_
Sydney Tower Observatory Pty Limited <sup>6</sup>	Australia	100.00%	-	_	-
Sydney Wildlife World Pty Limited <sup>6</sup>	Australia	100.00%	-	_	-
TAJ Walker Pty. Limited	BVI	100.00%	100.00%	_	-
Tarzan Films Pty. Limited	Australia	100.00%	100.00%	_	-
The Sydney Aquarium Company Pty Limited <sup>6</sup>	Australia	100.00%	-	-	-
The Triple-M Broadcasting Company Pty. Limited	Australia	100.00%	100.00%	-	-
Today FM Brisbane Pty. Limited	Australia	51.78%	51.65%	-	-
Today FM Sydney Pty. Limited	Australia	51.78%	51.65%	-	-
Today Radio Network Pty. Limited	Australia	51.78%	51.65%	-	-
Triple M Adelaide Pty. Limited	Australia	51.78%	51.65%	_	-
Triple M Brisbane Pty. Limited	Australia	51.78%	51.65%	-	-
Triple M Melbourne Pty. Limited	Australia	51.78%	51.65%	-	-
Triple M Network Pty. Limited	Australia	51.78%	51.65%	_	-
Triple M Radio Holdings Pty. Limited <sup>8</sup>	Australia Australia	51.78%	100.00% 51.65%	_	_
Triple M Sydney Pty. Limited VEESS Pty. Limited	Australia	100.00%	100.00%	_	_
Village 88 FM SA <sup>8</sup>	Greece	100.00 /0	51.65%	_	_
Village Cinemas (NZ) Pty. Limited	Australia	100.00%	100.00%	_	_
Village Cinemas Australia Pty. Limited	Australia	100.00%	100.00%	33,062	33,062
Village Cinemas Czech Republic SRO	Czech Republic	100.00%	100.00%	-	-
Village Cinemas GmbH	Austria	100.00%	100.00%	_	-
Village Cinemas International Pty. Limited <sup>2</sup>	Australia	100.00%	100.00%	_	-
Village Leisure Company Pty. Limited	Australia	100.00%	100.00%	_	_
Village Online Investments Pty. Limited	Australia	100.00%	100.00%	-	-
Village Roadshow (D & B) Limited	United Kingdom	100.00%	100.00%	-	-
Village Roadshow (Fiji) Limited	Fiji	100.00%	100.00%	-	_
Village Roadshow (Hong Kong) Limited	Hong Kong	100.00%	100.00%	_	-
Village Roadshow (Hungary) Distribution KFT	Hungary	100.00%	100.00%	-	-
Village Roadshow (Singapore) Pte. Limited	Singapore	100.00%	100.00%	-	_
Village Roadshow (Thailand) Pty. Limited	Australia	100.00%	100.00%	_	-
Village Roadshow Attractions USA Inc.	United States	100.00%	100.00%	_	-
Village Roadshow Australian Films Pty. Limited Village Roadshow Car Park Management Pty. Limited	Australia Australia	100.00%	100.00% 100.00%	_	_
Village Roadshow Cinemas UK Limited	United Kingdom	100.00%	100.00%	_	_
Village Roadshow Coburg Pty. Limited	Australia	100.00%	100.00%	_	_
Village Roadshow Developments Pty. Limited	Australia	100.00%	100.00%	_	_
Village Roadshow Distribution (BVI) Limited <sup>10</sup>	BVI	_	100.00%	_	_
Village Roadshow Distribution (M) Sdn Bhd	Malaysia	100.00%	100.00%	_	_
Village Roadshow Distribution Netherlands BV	Netherlands	100.00%	100.00%	-	_
Village Roadshow Distribution Pty. Limited <sup>10</sup>	Australia	_	100.00%	_	-
Village Roadshow Distribution UK Limited <sup>10</sup>	United Kingdom	_	100.00%	-	-
Village Roadshow Distribution USA Inc. <sup>10</sup>	United States	_	100.00%	-	-
Village Roadshow Exhibition Beteiligungs GmbH	Germany	100.00%	100.00%	-	-
Village Roadshow Exhibition GmbH & Co. KG Partnership	Germany	100.00%	100.00%		

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (13) OTHER INVESTMENTS (continued)

(a) Investments in subsidiaries: (continued)

			% OWNED	VILLAGE ROADSHOW LIMITED CARRYING VALUES	
Name	Country of Incorporation <sup>4</sup>	2008	2007	2008 \$'000	2007 \$'000
			b/fwd	536,609	367,848
Village Roadshow Exhibition Properties Limited	Guernsey	100.00%	100.00%	_	-
Village Roadshow Exhibition Pty. Limited	Australia	100.00%	100.00%	_	_
Village Roadshow Exhibition UK Limited	United Kingdom	100.00%	100.00%	-	-
Village Roadshow Film Administration Management Pty Limited <sup>10</sup>	Australia	_	100.00%	-	-
Village Roadshow Film Administration Pty. Limited	Australia	100.00%	100.00%	-	-
Village Roadshow Film Distributors Greece SA	Greece	100.00%	100.00%	-	-
Village Roadshow Film Finance Pty. Limited	Australia	100.00%	100.00%	-	-
Village Roadshow Film Operator Pty. Limited	Australia	100.00%	100.00%	-	-
Village Roadshow Film Services Pty. Limited	Australia	100.00%	100.00%	-	_
Village Roadshow Films BVI Limited <sup>10</sup>	BVI	100.000/	100.00%	10 (00	10 /00
Village Roadshow Finance & Investments Pty. Limited Village Roadshow Finance Pty. Limited	Australia Australia	100.00%	100.00%	12,499	12,499
Village Roadshow FM Pty. Limited	Australia	100.00%	100.00% 100.00%	_	_
Village Roadshow Germany GmbH	Germany	100.00%	100.00%	_	_
Village Roadshow Greece SA®	Greece	-	100.00%	_	_
Village Roadshow Grundstucksentwicklungs GmbH	Germany	100.00%	100.00%	_	_
Village Roadshow Holdings Pty. Limited	Australia	100.00%	100.00%	_	_
Village Roadshow Holdings USA Inc. <sup>10</sup>	United States	_	100.00%	_	_
Village Roadshow Hungary RT	Hungary	100.00%	100.00%	_	_
Village Roadshow Intencity Pty. Limited	Australia	100.00%	100.00%	_	-
Village Roadshow International BV	Netherlands	100.00%	100.00%	-	-
Village Roadshow Investments Holdings USA Inc. <sup>11</sup>	United States	100.00%	100.00%	-	-
Village Roadshow Investments Pty. Limited	Australia	100.00%	100.00%	-	-
Village Roadshow Investments UK Limited	United Kingdom	100.00%	100.00%	-	-
Village Roadshow IP Pty. Limited	Australia	100.00%	100.00%	-	-
Village Roadshow Italy Holdings SRL	Italy	100.00%	100.00%	-	_
Village Roadshow Jam Factory Pty. Limited	Australia	100.00%	100.00%	-	_
Village Roadshow JLA Pty. Limited <sup>7</sup>	Australia	99.00%	100.000/	-	_
Village Roadshow Leisure Pty. Limited	Australia	100.00%	100.00%	22.001	_
Village Roadshow Licensing & Finance Limited Village Roadshow Luxembourg SA	United Kingdom Luxembourg	100.00%	100.00% 100.00%	22,981	_
Village Roadshow Manakau Cinemas Pty. Limited <sup>8</sup>	Australia	100.00%	100.00%	_	_
Village Roadshow (Mauritius) Limited <sup>10</sup>	Mauritius	_	100.00%	_	_
Village Roadshow Motion Pictures Pty. Limited	Australia	100.00%	100.00%	_	_
Village Roadshow Mumble 2 Productions Pty. Limited <sup>7</sup>	Australia	99.00%	100.00%	_	_
Village Roadshow New Distribution USA Inc. <sup>10</sup>	United States	_	100.00%	_	_
Village Roadshow New Productions (BVI) Limited <sup>10</sup>	BVI	_	100.00%	_	_
Village Roadshow Operations Greece SA	Greece	100.00%	100.00%	_	-
Village Roadshow Pictures (Australia) Pty. Limited	Australia	100.00%	100.00%	-	-
Village Roadshow Pictures (BVI) Limited <sup>10</sup>	BVI	_	100.00%	-	-
Village Roadshow Pictures (U.S.A.) Inc.	United States	100.00%	100.00%	-	-
Village Roadshow Pictures Entertainment Inc. <sup>10</sup>	United States	-	100.00%	-	-
Village Roadshow Pictures International Pty. Limited	Australia	100.00%	100.00%	-	-
Village Roadshow Pictures Pty. Limited	Australia	100.00%	100.00%	-	_
Village Roadshow Pictures Television Pty. Limited	Australia	100.00%	100.00%	-	_
Village Roadshow Pictures Worldwide Pty. Limited	Australia	100.00%	100.00%	_	_
Village Roadshow Production Services Pty. Limited	Australia BVI	99.00%	99.00%	_	_
Village Roadshow Productions (BVI) Limited <sup>10</sup> Village Roadshow Productions Hellas SA	Greece	100.00%	100.00% 100.00%	_	_
Village Roadshow Productions Inc. <sup>10</sup>	United States	100.00 /6	100.00%	_	_
Village Roadshow Productions Inc.  Village Roadshow Production Management Pty. Limited	Australia	100.00%	100.00%	_	_
Village Roadshow Properties Limited	Guernsey	100.00%	100.00%	_	_
Village Roadshow Resorts Pty. Limited	Australia	100.00%	100.00%	_	_
Village Roadshow Retail Stores Pty. Limited	Australia	100.00%	100.00%	_	_
Village Roadshow SPV1 Pty Limited	Australia	100.00%	_	_	_
Village Roadshow Sunshine Coast Pty Limited	Australia	100.00%	_	_	_
Village Roadshow Theatres Europe Limited	United Kingdom	100.00%	100.00%	-	-
Village Roadshow Theatres Guernsey Limited	Guernsey	100.00%	100.00%	-	_
Village Roadshow Theatres Pty. Limited	Australia	100.00%	100.00%	-	-
Village Roadshow Theme Parks Holdings USA Inc.	United States	100.00%			
			c/fwd	572,089	380,347
				1	

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

### (13) OTHER INVESTMENTS (continued)

(a) Investments in subsidiaries: (continued)

			% OWNED	CARRYING VALUES	
Name	Country of Incorporation <sup>4</sup>	2008	2007	2008 \$'000	2007 \$'000
			b/fwd	572,089	380,347
Village Roadshow Theme Parks USA Inc.	United States	100.00%	-	-	_
Village Roadshow Ticketing Pty. Limited	Australia	100.00%	100.00%	_	-
Village Roadshow Treasury Pty. Limited	Australia	100.00%	100.00%	41,261	41,261
Village Roadshow UK Holdings Pty. Limited	Australia	100.00%	100.00%	-	_
Village Roadshow USA Holdings Pty. Limited	Australia	100.00%	-	-	_
Village Sea World Aviation Pty. Limited	Australia	100.00%	100.00%	-	_
Village Sea World Investments Pty. Limited	Australia	100.00%	100.00%	_	_
Village Sea World Operations Pty. Limited	Australia	100.00%	100.00%	-	-
Village Theatres 3 Limited	United Kingdom	100.00%	100.00%	_	-
Village Theatres Morwell Pty. Limited	Australia	75.00%	75.00%	_	-
Village Theatres UK 3 Limited	United Kingdom	100.00%	100.00%	_	_
Village Themepark Management Pty. Limited	Australia	100.00%	100.00%	_	_
VRB Pty. Limited	Australia	51.78%	51.65%	_	_
VR DTE Distribution USA Inc <sup>10</sup>	United States	_	100.00%	_	_
VR DTE Productions Limited <sup>10</sup>	BVI	_	100.00%	_	_
VR GOG Productions Pty. Limited <sup>7</sup>	Australia	99.00%	_	_	_
VR International Pictures Pty. Limited	Australia	100.00%	100.00%	_	_
VREW Distribution USA Inc <sup>10</sup>	United States	_	100.00%	_	_
VREW Productions (BVI) Limited <sup>10</sup>	BVI	_	100.00%	_	_
VRFP Pty. Limited	Australia	100.00%	100.00%	_	_
VR JLA Productions Inc. <sup>7</sup>	United States	99.00%	-	_	_
VR Mumble 2 Productions Inc. <sup>7</sup>	United States	99.00%	_	_	_
VRPPL Pty. Limited	Australia	100.00%	100.00%	_	-
VRS Holdings Pty. Limited	Australia	100.00%	100.00%	_	-
VR Zoo Distribution USA Inc <sup>10</sup>	United States	_	100.00%	_	_
VR Zoo Productions Limited <sup>10</sup>	BVI	_	100.00%	_	_
Warner Village Theme Parks Partnership	Australia	100.00%	100.00%	_	_
WB Properties Australia Pty. Limited	Australia	100.00%	100.00%	_	_
Worldwide Films Pty. Limited	Australia	100.00%	100.00%	_	_
WSW Aviation Pty. Limited	Australia	100.00%	100.00%	_	_
WSWI Pty. Limited	Australia	100.00%	100.00%	_	_
WSW Operations Pty. Limited	Australia	100.00%	100.00%	_	_
WSW Units Pty. Limited	Australia	100.00%	100.00%	_	_
WV Entertainment Pty. Limited	Australia	100.00%	100.00%	_	_
WW Australia Pty. Limited	Australia	100.00%	100.00%	_	_
Investments relating to Financial Guarantee Contracts <sup>3</sup>	n/a	n/a	n/a	3,383	3,383
				616,733	424,991

The investment in Austereo Group Limited ("AGL") was decreased by \$nil in the year ended 30 June 2008 (2007: decreased by \$133.5 million), and an investment impairment of \$55.8 million (2007: impairment reversal of \$31.3 million) and impairment provision which was included in the calculation of the profit on partial disposal of AGL shares of \$Nil (2007: \$6.1 million) were taken up in the year ended 30 June 2008.

Represents the total investment by VRL in subsidiaries and sub-subsidiaries relating to Financial Guarantee Contracts.

These entities are now wholly-owned by the VRL group following the acquisition of the remaining 50% of the Roadshow Distributors Pty. Limited group. These entities are now wholly-owned by the VRL group following the acquisition of the remaining shares not previously owned in Sydney Attractions Group

Represent Special Purpose Entities which are not consolidated.

Sold to an external entity during the year

Placed into liquidation during the year

Incorporated 19 March 2008

Incorporated 27 May 2008

An investment impairment provision of \$Nit was taken up in the year ended 30 June 2008 in relation to VRL's investment in Village Cinemas International Pty. Limited (2007: \$225.0 million). Refer also to Note 31.

Foreign subsidiaries carry out their business activities in the country of incorporation. Material overseas entities are audited by Ernst & Young International affiliates.

The investment in Village Roadshow Entertainment Group (BVI) Limited reduced from 50% to 40.894% as part of the restructuring of the Village Roadshow Pictures Group effective from 31 January 2008. Changed name from Village Roadshow Music Holdings Inc. during the year.

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For the year ended 30 June 2008

### (13) OTHER INVESTMENTS (continued)

(b) Investments in associated entities held by Parent Entity:

### VILLAGE ROADSHOW LIMITED CARRYING VALUES

Name	Country of Incorporation	Principal Activity	% Owned	2008 \$'000	2007 \$'000
Roadshow Distributors Pty. Limited <sup>1</sup>	Australia	Film distributors	100.00%	-	95,000
Other		N/A	N/A	_	204
				-	95,204

This entity is now wholly-owned by the VRL group following the acquisition of the remaining 50% of the Roadshow Distributors Pty. Limited group. Refer also

		CONSOLIDATED	VILLAGE ROADSHOW LIMITED	
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(14) PROPERTY, PLANT & EQUIPMENT				
Land:	00.007	00.057		
At cost	29,224	29,354		
Buildings & improvements:				
At cost (completed)	62,512	61,085	-	-
Less depreciation and impairment	(5,634)	(3,248)		_
	56,878	57,837	-	_
Capital work in progress	18,524	8,941	-	-
Leasehold improvements:				
At cost	279,451	247,303	2,444	2,601
Less amortisation and impairment	(49,783)	(60,701)	(537)	(319)
	229,668	186,602	1,907	2,282
Plant, equipment & vehicles (owned):				
At cost	572,602	435,719	18,677	15,192
Less depreciation and impairment	(215,586)	(143,894)	(12,523)	(9,113)
	357,016	291,825	6,154	6,079
Plant, equipment & vehicles (leased):	<u> </u>	,	, , , , , , , , , , , , , , , , , , ,	,
At cost	8,665	13,696	410	5,114
Less amortisation and impairment	(7,576)	(10,885)	(86)	(3,617)
·	1,089	2,811	324	1,497
	692,399	577,370	8,385	9,858
	,,	. ,, ,	.,	,
(a) Reconciliations				
Land:				
Carrying amount at beginning	29,354	20,533	-	_
Uplift of asset values/equity-accounted assets through acquisition	-	9,440	-	_
Acquisitions from business combinations	-	12,625	-	_
Net foreign currency movements arising from investments in foreign operations	- (400)	(292)	-	_
Transfer to Held for Sale assets/other	(130)	(12,952)		
Carrying amount at end	29,224	29,354	_	_
Buildings & improvements:				
Carrying amount at beginning	57,837	30,094	-	-
Additions	4	3,447	-	_
Uplift of asset values/equity-accounted assets through acquisition	_	11,308	-	_
Acquisitions from business combinations	-	27,104	-	-
Net foreign currency movements arising from investments in foreign operations	369	(872)	_	-
Transfer to Held for Sale assets	-	(10,474)	-	_
Disposals/Transfers	(149)	20	-	_
Depreciation expense	(2,527)	(2,790)	-	_
Other	1,344	-	_	
Carrying amount at end	56,878	57,837	-	-

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	С	CONSOLIDATED	VILLAGE ROADSHOW LIMITED	
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(14) PROPERTY, PLANT & EQUIPMENT (continued)				
[a] Reconciliations (continued)				
Capital work in progress:				
Carrying amount at beginning	8,941	19,811	_	630
Additions	9,780	1,258	_	-
Acquisitions from business combinations	_	3,264	_	-
Uplift of asset values/equity-accounted assets through acquisition	_	1,202	-	-
Disposals/Transfers	(120)	(16,594)	-	(630
Other	(77)	-	-	-
Carrying amount at end	18,524	8,941	-	-
Leasehold improvements:				
Carrying amount at beginning	186,602	100,948	2,282	1,408
Additions	196	11,347	-	983
Uplift of asset values/equity-accounted assets through acquisition	-	36,950	-	-
Acquisitions from business combinations (Note 32)	55,440	47,559	-	-
Net foreign currency movements arising from investments in foreign operations	2,255	(3,859)	-	
Disposals/Transfers	(801)	6,242	(90)	-
Amortisation expense	(14,526)	(12,585)	(285)	(109
Other	502	-		-
Carrying amount at end	229,668	186,602	1,907	2,282
Plant, equipment & vehicles (owned):				
Carrying amount at beginning	291,825	90,198	6,079	5,68
Additions	43,618	37,152	1,153	2,29
Acquisitions from business combinations (Note 32)	59,963	108,682	-	
Uplift of asset values/equity-accounted assets through acquisition	-	84,671	-	
Net foreign currency movements arising from investments in foreign operations	453	(1,029)	_	
Transfer to Held for Sale assets Disposals/Transfers	(2.007)	(213)	1 /00	
·	(2,804)	8,865 (196)	1,400	•
Impairment Depreciation expense	(37,351)	(36,305)	(2,478)	(1,90
Other	1,312	(30,303)	(2,476)	(1,704
Carrying amount at end	357,016	291,825	6,154	6,079
Plant, equipment & vehicles (leased):	,	,	·	· · ·
Carrying amount at beginning	2,811	3,989	1,497	1,875
Additions	247	45	248	
Disposals/Transfers	(1,387)	(254)	(1,388)	-
Amortisation expense	(599)	(969)	(33)	(378
Other	17	-	-	-
Carrying amount at end	1,089	2,811	324	1,497
(15) TRADE AND OTHER PAYABLES				
Current:				
Trade and sundry payables	261,792	253,012	5,241	5,273
Owing to –	201,772	200,012	0,241	0,270
Associated entities	_	3,139	_	
Other	_	90	_	729
Financial Guarantees (Note (ii))	_	-	549	2,834
	261,792	256,241	5,790	8,836
	<u> </u>			<u> </u>
Non-current:				
Owing to –  Associated entities	2,677	46,540	_	34,16
Other	32,459	2,361	1,989	34,10
Financial Guarantees (Note (ii))	JZ,4J7 -	2,501	1,437	_
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	35,136	48,901	3,426	34,161

For terms and conditions refer to Note 33(c)(ii).

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (15) TRADE AND OTHER PAYABLES (continued)

### (i) Fair value

Due to the short term nature of these payables, their carrying value is assumed to approximate their fair value.

# (ii) Financial Guarantees

As listed in Note 22, VRL has provided financial guarantees to a number of its subsidiaries, which commit the Company to make payments on behalf of these entities upon their failure to perform under the terms of the relevant contract. The significant accounting estimates and/or assumptions used in determining the fair value of these guarantees has been disclosed in Note 1(c)(xxxii).

# (iii) Interest rate, foreign exchange and liquidity risk

Information regarding interest rate, foreign exchange and liquidity risk exposure is set out in Note 33.

		CONSOLIDATED	VILLAGE R	OADSHOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(16) INTEREST BEARING LOANS AND BORI	ROWINGS			
Current:				
Secured borrowings	110,065	473,327	-	-
Unsecured borrowings	8,054	83,365	-	-
Finance lease liabilities (refer Note 23(a))	216	671	135	110
	118,335	557,363	135	110
Convertible notes	_	3,126	-	3,126
Non-current:				
Secured borrowings	605,785	829,535	138,000	_
Unsecured borrowings	213,531	311,600	_	-
Finance lease liabilities (refer Note 23(a))	240	231	201	110
	819,556	1,141,366	138,201	110

### Terms and conditions relating to the above financial instruments:

The parent entity has a \$270 million (2007: \$150 million) long term finance facility. These borrowings are secured by a specific share mortgage against the parent entity's shareholding in Austereo Group Limited, equitable share mortgages over certain Theme Park holding companies and by guarantees from various wholly-owned subsidiaries.

Other secured borrowings are separately secured by a fixed and floating charge over the assets of the Village Theme Parks group, the Sydney Attractions Group Pty. Ltd. group and the Roadshow Distributors Pty. Ltd. group, and a fixed and floating charge over the economic entity's share of the assets of the Australian Theatres Joint Venture. There are also pledges (or similar) over certain assets in Greece, in relation to the secured borrowings of the economic entity's subsidiaries in Greece. The security for these borrowings is limited to the assets and undertakings of each particular operation or groups of operations. The total carrying value of the financial assets that are secured is \$1,295.1 million (2007: \$1,760.5 million). The lease liabilities are secured by a charge over the leased assets.

Refer Note 22(a)(vii) for details of the security relating to the Film Production financing facility of USD 1.4 billion in the prior period. In addition, there is a first ranking security interest over the rights and share of copyright for the Film Production division's other secured borrowings.

Refer Note 33(c)(ii) for additional information concerning finance lease terms and conditions.

 $On 30 \, April \, 1998 \, the \, Company \, is sued \, 2,400,000 \, convertible \, debt \, securities \, of \, US\$50.00 \, each, \, the \, balance \, of \, which \, was \, shown \, as \, a \, liability. \, These \, are the company in the company is sued \, 2,400,000 \, convertible \, debt \, securities \, of \, US\$50.00 \, each, \, the \, balance \, of \, which \, was \, shown \, as \, a \, liability. \, These \, are the company is sued \, 2,400,000 \, convertible \, debt \, securities \, of \, US\$50.00 \, each, \, the \, balance \, of \, which \, was \, shown \, as \, a \, liability. \, These \, are the company is sued \, 2,400,000 \, convertible \, debt \, securities \, of \, US\$50.00 \, each, \, the \, balance \, of \, which \, was \, shown \, as \, a \, liability. \, These \, are the company is sued \, 2,400,000 \, convertible \, debt \, securities \, of \, US\$50.00 \, each, \, the \, balance \, of \, which \, was \, shown \, as \, a \, liability. \, These \, are the company is sued \, 2,400,000 \, convertible \, debt \, securities \, of \, US\$50.00 \, each, \, the \, balance \, of \, which \, was \, shown \, as \, a \, liability. \, The \, are the company is sued \, 2,400,000 \, convertible \, debt \, securities \, are the company is sued \, 2,400,000 \, convertible \, debt \, securities \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is sued \, 2,400,000 \, convertible \, are the company is$ Perpetual Redeemable Income Debt Exchangeable for Stock<sup>SM</sup> ("PRIDES<sup>SM</sup>") were unsecured, subordinated perpetual debt securities, convertible at the option of the holders into A Class preference shares within 10 years of issue or, at the option of the Company, could be paid out in cash at the then prevailing closing price of the A Class preference shares. At any time after 30 April 2008 the PRIDES could be redeemed, in whole or in part, at the option of the Company upon payment of the principal and accrued unpaid interest. At the commencement of the year, 39,000 PRIDES remained issued by the Company, During the year ended 30 June 2008, the total balance of the outstanding PRIDES were redeemed for a total payment of \$2.3 million (2007: \$30.9 million). Refer also to note 2(e) in relation to the loss on repurchase in the year ended 30 June 2007.

		CONSOLIDATED	VILLAGE ROADSI	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(17) PROVISIONS				
Current:				
Employee benefits	28,727	25,474	7,349	6,633
Other	3,114	4,214	-	-
	31,841	29,688	7,349	6,633
Non-current:				
Employee benefits	5,235	4,655	42	277
Make good provision	2,513	2,867	_	_
Leasehold liability	12,883	-	_	_
Other	747	2,497	-	-
	21,378	10,019	42	277





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	CC	NSOLIDATED	VILLAGE ROADS	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(17) PROVISIONS (continued)				
Employee benefit liabilities				
Provision for employee benefits				
Current	28,727	25,474	7,349	6,633
Non-current	5,235	4,655	42	277
Aggregate employee benefit liability	33,962	30,129	7,391	6,910
(a) Reconciliations				
Make good provision:				
Carrying amount at the beginning of the financial year	2,867	2,813	_	_
Amounts utilised during the year	(563)	_	_	_
Net foreign currency movements arising from				
investments in foreign operations	174	33	_	-
Discount rate adjustment	35	21	_	_
Carrying amount at the end of the financial year	2,513	2,867	-	_
Leasehold Liability:				
Carrying amount at the beginning of the financial year	-	-	_	-
Additions resulting from business combinations (Note 32)	12,762	-	_	-
Increase in provision	121	-	_	_
Carrying amount at the end of the financial year	12,883	-	-	-
Other provisions:				
Carrying amount at the beginning of the financial year	6,711	8,246	_	_
Increase in provision	1,192	2,065	_	-
Amounts utilised during the year	(208)	-	-	-
Net foreign currency movements arising from	(0.44)			
investments in foreign operations	(341)	- (0. (00)	_	_
Reduction of provision (refer Note 2(g))	(3,493)	(3,600)	_	_
Carrying amount at the end of the financial year	3,861	6,711	-	-

# Make good provision

In accordance with certain lease agreements, the Group must restore leased premises to the original condition on expiration of the relevant lease. Provisions are raised in respect of such 'make good' clauses to cover the Group's obligation to remove leasehold improvements from leased premises where this is likely to be required in the foreseeable future.

Because of the long term nature of the liability, the greatest uncertainty in estimating the provision is the costs that will ultimately be incurred. The provision has been calculated using a discount rate based on estimated CPI.

The Leasehold liability recognises the future economic impact on the Group resulting from future uplifts in rental expenses resulting from contracted increases in rent payments over the life of the lease agreement.

Other provisions include amounts relating to restructuring, legal issues, and various other matters.

		CONSOLIDATED	VILLAGE ROADSI	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(18) OTHER LIABILITIES				
Current:				
Unearned revenue	23,092	8,323	_	_
Other liabilities	1,043	333	-	175
	24,135	8,656	-	175
Non-current:				
Unearned revenue	_	780	_	_
Other liabilities	2,399	3,201	-	-
	2,399	3,981	-	-

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

		CONSOLIDATED	VILLAGE ROADS	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(19) CONTRIBUTED EQUITY				
Issued & fully paid up capital:				
Ordinary shares	13,749	48,003	13,749	48,003
A Class preference shares	399,510	434,528	399,510	434,528
Employee share loans deducted from equity <sup>1</sup>	(24,282)	(25,735)	(24,282)	(25,735)
	388,977	456,796	388,977	456,796

Secured advances - executive loans (refer also Note 26)

Under the terms of the Executive & Employee Option Plan Loan Facility, dividends are used to repay the interest accrued with any surplus dividend payment used to repay the capital amount of the loan

Under the terms of the Executive Share Plan and Loan Facility, the first 10 cents of every dividend per share is used to repay the interest accrued and 50% of any remaining dividend per share is used to repay the capital amount of the loan.

Under the terms of the Austereo Group Limited Executive Share Plan and Loan Facility, the first six cents of every dividend per share is used to repay the interest accrued and 50% of any remaining dividend per share is used to repay the capital amount of the loan.

During the 2008 and 2007 years, movements in fully paid shares on issue were as follows:

	CONSIDERATION			NO. OF SHARES	
	2008 \$'000	2007 \$'000	2008 Thousands	2007 Thousands	
(a) Ordinary shares –					
Beginning of the financial year	48,003	115,905	139,009	152,617	
Share buybacks –					
March 2007 at \$3.25 to \$3.30 (on-market)	_	(22,683)	_	(6,864)	
April 2007 at \$3.30 to \$3.33 (on-market)	_	(22,291)	_	(6,744)	
May 2008 at \$2.79 to \$2.85 (on-market)	(39,954)	-	(14,100)	_	
Share issue on exercise of options – October 2007 at \$2.85	5,700	-	2,000	_	
Capital reduction of \$0.15 per share	-	(22,893)	-	_	
Costs relating to share capital	-	(35)	-	-	
End of the financial year	13,749	48,003	126,909	139,009	
(b) A Class preference shares –					
Beginning of the financial year	434,528	453,605	109,026	109,609	
Share plan issue –					
January 2007 at \$3.14	-	11,272	-	3,590	
June 2007 at \$3.20	-	960	-	300	
Share buybacks –					
December 2006 at \$1.58 to \$3.22	-	(472)	-	(160)	
April 2007 at \$3.30 to \$3.33 (on-market)	-	(14,386)	-	(4,313)	
November 2007 at \$3.22	(242)	-	(75)	_	
March 2008 at \$3.14	(79)	-	(25)	_	
January 2008 at \$3.18 (on-market)	(34,697)	-	(10,900)	-	
Capital reduction of \$0.15 per share	-	(16,417)	_	_	
Costs relating to share capital	-	(34)	-	_	
End of the financial year	399,510	434,528	98,026	109,026	

# Share issues:

During the year, the Company issued 2,000,000 ordinary shares at a price of \$2.85 per share to Mr. G. W. Burke, as a result of the conversion of options granted on 15 May 2001.

# Share buybacks:

During the year, the Company bought back on market and cancelled  $\,$ 14,100,000 (2007: 13,608,533 ) ordinary shares at prices ranging from \$2.79 to \$2.85 (2007: \$3.25 to \$3.33) per share and 10,900,000 (2007: 4,313,582) A Class preference shares at a price of \$3.18 (2007: \$3.30 to \$3.33) per share.

# **Issued Options:**

In accordance with a special resolution of the Company's shareholders on 17 July 2008, six million options over ordinary shares were allotted to Mr. Graham W. Burke, the Managing Director. Two million options are exercisable at an exercise price of \$3.00 not earlier than 1 March 2011; two million options are exercisable at an exercise price of \$3.00 not earlier than 1 March 2012; and two million options are exercisable at an exercise price of \$3.00 not earlier than 1 March 2013. All the options are subject to performance hurdles as outlined in Note 26 and are exercisable no later than 1 March 2015 or 12 months following cessation of Mr. Burke's employment with the Company, whichever is the earlier. The names of all persons who currently hold options are entered in the register kept by the Company, which may be inspected free of charge.

The Company has also issued various "in substance options" - refer Note 26.

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# (19) CONTRIBUTED EQUITY (continued)

As at 30 June 2008, there were no outstanding options over ordinary shares, however subsequent to 30 June 2008, the following options over ordinary shares were issued:

Number of options	Expiry date	Exercise price per option
2,000,000	01/03/2015	\$3.00
2,000,000	01/03/2015	\$3.00
2,000,000	01/03/2015	\$3.00

### Terms and conditions of contributed equity

### Preference shares

Preference shares have the right to receive dividends declared to a minimum of 10.175 cents per share or 3 cents above the ordinary dividend, whichever is higher. Preference share dividends have priority over ordinary dividends. In the event of winding up the Company, preference shares rank in priority to all other classes of shares and in addition, holders of such shares have the right to participate in the distribution of any surplus assets of the Company equally with each fully paid ordinary share in the capital of

Preference shares entitle their holder to the following voting rights:

- On a show of hands one vote for every member present in person
- On a poll one vote for every share held

A preference share shall confer no right to vote at any general meeting except in one or more of the following circumstances:

(a) on a proposal that affects rights attaching to the preference share;

(b) during a period which any dividend payable on the preference share is more than 6 months in arrears;

(c) on a proposal to reduce the share capital of the Company;

(d) on a proposal to wind up the Company;

(e) on a proposal for the sale of the Company's undertaking.

Ordinary shares have the right to receive dividends as declared and, in the event of winding up the Company, holders of such shares have the right to participate in the distribution of any surplus assets of the Company equally with each fully paid preference share in the capital of the Company.

Ordinary shares entitle their holder to the following voting rights:

- On a show of hands one vote for every member present in person
- On a poll one vote for every share held

# Capital management

When managing capital, management's objective is to ensure the entity continues as a going concern as well as to maintain optimal returns to shareholders and benefits for other stakeholders. Management also aims to maintain a capital structure that ensures the lowest cost of capital available to the entity.

As the market is constantly changing and the Group reviews new opportunities, management may change the amount of dividends to be paid to shareholders, issue new shares or sell assets to reduce debt, as methods of being able to meet its capital objectives.

Management undertake continual reviews of the Group's capital and use gearing ratios as a tool to undertake this (net debt/total capital). The indicative levels of the Group's gearing ratio is between  $50 \dot{\text{m}}$  to 80%. The gearing ratios based on continuing operations at 30 June 2008 and 2007

		CONSOLIDATED	VILLAGE ROAD	SHOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
Total borrowings	937,891	1,701,855	138,336	3,346
Less cash and cash equivalents	(65,614)	(169,680)	(14)	(15)
Net debt	872,277	1,532,175	138,322	3,331
Total equity	732,763	585,751	781,022	808,756
Total capital	1,605,040	2,117,926	919,344	812,087
Gearing ratio	54%	72%	15%	-
Other than as required as usual under various financing agreements, the Group is not subject to any externally imposed capital requirements.				
(20) RESERVES AND RETAINED EARNINGS				
Foreign currency translation reserve: The foreign currency translation reserve is used to record exchange differences arising from the translation of the financial statements of foreign subsidiaries and on equity accounting of associates.				
Balance at beginning of year	2,113	(6,794)	_	-
Amount relating to translation of accounts & net investments	(1,786)	8,907	-	-
Balance at end of year	327	2,113	-	-
Cash flow hedge reserve: This reserve records the portion of the gain or loss on hedging instruments that are classified as cash flow hedges, and which are determined to be effective hedges.				
Balance at beginning of year	24,822	31,202	-	-
Disposals	50,021	-	_	-
Unrealised losses on effective hedging instruments during the year	(74,796)	(6,380)	-	_
Balance at end of year	47	24,822	_	_
Asset revaluation reserve: The asset revaluation reserve is used to record uplifts on assets owned following business combinations.				
Balance at beginning of year	62,777	-	-	-
Revaluation of assets as a result of business combination	28,697	62,777	-	_
Balance at end of year	91,474	62,777	_	-

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

		CONSOLIDATED	VILLAGE ROAD:	SHOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(20) RESERVES AND RETAINED EARNINGS (continued	)			
Employee equity benefits reserve: This reserve is used to record the value of equity benefits provided to directors and executives as part of their remuneration (refer Note 26).				
Balance at beginning of year Disposals resulting from discontinued operations	3,581 (1,790)	1,528	1,791 _	618
Other movements	1,794	2,053	1,794	1,173
Balance at end of year	3,585	3,581	3,585	1,791
General reserve: A number of overseas subsidiaries are required by local regulations to allocate 5% of current year profits into a general reserve, up to certain maximum limits.	205	2/2		
Balance at beginning of year Other movements	295 387	263 32		-
Balance at end of year	682	295	-	_
Capital profits reserve: The capital profits reserve is used to accumulate realised capital profits arising from investments accounted for using the equity method.				
Balance at beginning of year	8	8	-	
Balance at end of year	8	8	_	_
Available for sale investments revaluation reserve: This reserve is used to record movements in fair value and exchange differences on translation of investments classified as available for sale financial assets.	(122)			
Balance at beginning of year Other movements	(109) 109	252 (361)	-	_
Balance at end of year	-	(109)		_
Controlled entity share sale & buy-back reserve:  The controlled entity share sale & buy-back reserve is used to take up dilution gains and losses on shares in subsidiaries sold to minority interests, as well as the differences in shares bought back by subsidiaries in excess of the calculated minority interest share of those buybacks.  Balance at beginning of year	224,766	160,973	_	_
Transfer to retained profits	· –	5,750	-	-
Disposals relating to discontinued operations	(1,627)	-	-	-
Movements from sales and buy-backs during the year	-	58,043	_	
Balance at end of year	223,139	224,766	2 505	1 701
Total reserves	319,262	318,253	3,585	1,791
Retained earnings (accumulated losses):  Balance at the beginning of year  Net profit (loss) attributable to members of Village Roadshow Limited  Adjustment to accumulated losses from acquisition accounting  Net transfers from (to) reserves	(305,121) 256,882 4,913 12,051	(252,036) 45,079 - (5,758)	350,169 105,783 - -	625,452 (182,877) - -
Total available for appropriation Dividends provided or paid	(31,275) 67,492	(212,715) 92,406	455,952 67,492	442,575 92,406
Balance at end of year	(98,767)	(305,121)	388,460	350,169
(21) MINORITY INTERESTS				
Minority interests in subsidiaries:				
Contributed equity	72,342	72,621	-	-
Reserves	377	493	-	_
Retained earnings	50,572	42,709	_	

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

		CONSOLIDATED	VILLAGE ROADS	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(22) CONTINGENCIES				
(a) Contingent liabilities <sup>2</sup>				
Best estimate of amounts relating to:				
(i) Termination benefits under personal services agreements for 99 (consolidated) group executives and consultants (2007: 129 (consolidated) group executives and consultants)	37,544	43,459	8,090	9,550
(ii) Bank guarantees for operating lease commitments				
(a) Guarantees for subsidiaries	1,929	1,248	1,510	1,248
(b) Guarantees for associated entities	687	687	-	-
(c) Guarantees for joint ventures	-	108	-	108
(iii) Several corporate guarantees for operating lease commitments				
(a) Guarantees for subsidiaries	-	-	88,677	43,581
(b) Guarantees for joint ventures	_	-	16,933	17,952
(iv) Joint and several obligations for operating lease commitments of joint venture partners <sup>1</sup>	64,503	69,748	_	-
(v) Other corporate guarantee commitments				
(a) Guarantees in respect of partnership commitments	_	-	8,000	8,000
(b) Guarantees in respect of subsidiary financial performance	_	-	-	16,790
	104,663	115,250	123,210	97,229

refer Note 22(b)(i) for corresponding amount reflecting the related contingent assets.

### (vi) Claims - General:

A number of claims have been lodged against the Group in relation to various matters, totalling approximately \$1.0 million (2007: \$0.5 million). Liability is not admitted and the claims are being defended. The Directors believe that the potential losses, if any, arising from these claims are not able to be reliably measured at reporting date, and are not likely to be material.

# (vii) Other contingent liabilities - Film Production:

The film financing facility of Village Roadshow Films (BVI) Limited ("VRF") is secured against its film library and the proceeds from film exploitation. VRF is currently renegotiating the film financing facility and believes that this should be successfully achieved in the second quarter of FY 2008/09.

VRL has provided a guarantee in support of VRF for an amount of up to US\$26.5 million, which relates to fees previously received by VRL. If any guaranteed amount is paid by VRL, then VRL is entitled to recoup this payment from future film exploitation cash flows (after payment of prior obligations by companies involved in film production ("VRPG")). This contingent liability of US\$26.5 million as at 30 June 2008 will not increase. The Directors do not believe that any permanent loss will result from this guarantee and the Directors believe that no payment under the guarantee will be required if VRF's film financing facility is successfully renegotiated.

VRL also provides support to VRPG by way of guarantees for VRPG's liability for prints and advertising expenditure in relation to released films, and for profit-sharing, predominantly with Warner Bros. As at 30 June 2008 the amounts owing by VRPG supported by VRL guarantees was approximately  $\ensuremath{\mathsf{US\$50}}$  million. In the event that any payment is required to be made by VRL under the guarantees, VRL has recourse against Village Roadshow Entertainment Group (BVI) Limited ("VREG") (the owner of both the music and film production businesses) and the other shareholders of VREG (for their proportion of any such payment), as well as to future film exploitation cash flows (after financing obligations). The Directors do not believe that any permanent loss will result from these guarantees and the Directors believe that no payment under the guarantees will be required if VRF's film financing facility is successfully renegotiated.

Refer also to Note 31 in relation to the restructuring of VRPG and Concord Music Group to form Village Roadshow Entertainment Group ("VREG"), effective from 31 January 2008.

# (viii) Other contingent liabilities - Income Tax:

The Group anticipates that ATO audits may occur in future, and the Group is also currently subject to routine tax audits in certain overseas jurisdictions. The ultimate outcome of the tax audits cannot be determined with an acceptable degree of reliability at this time. Nevertheless, the Group believes that it is making adequate provision for its taxation liabilities in its Financial Statements (including amounts shown as deferred and other income tax liabilities in the Balance Sheet) and is taking reasonable steps to address potentially contentious issues. If adjustments result in taxation

liabilities significantly in excess of the Group's provisions, there could be a significant impact on the Group

# (ix) Claim received from the service company of Mr. Peter Ziegler:

In September 2003, VRL received a Statement of Claim from Orrong Strategies Pty. Ltd. ("Orrong"), the service company of a former executive, Mr. Peter Ziegler. The total Claim was for approximately \$87 million plus a claim of a 7.5% ownership interest in the Village Roadshow Pictures division ("VRP") and the right to 7.5% of the profits of VRP. The vast majority of the Claim related to an allegation that VRL failed to pay Mr. Ziegler's service company a termination payment. Mr. Ziegler's service company contended that this termination payment was payable upon the expiry of its contract through effluxion of time. VRL maintained that a termination payment was only payable if VRL terminated the contract early

As advised to the Australian Securities Exchange on 29 January 2007, the Supreme Court of Victoria ruled that all claims against VRL by Orrong had failed. In addition, the Supreme Court held that the VRL counterclaim against Mr. Ziegler, Orrong and another company associated with Mr. Ziegler, Remut Pty. Ltd. should succeed for an amount of approximately \$12.0 million. In April 2007, VRL obtained a judgment against Mr Ziegler and his companies for approximately \$16.5 million (including approximately \$4.5 million interest). Mr Ziegler and his companies appealed that judgment and the appeal was scheduled to be heard in 2008. Enforcement of the judgment was stayed pending the outcome of the appeal.

As advised to the Australian Securities Exchange on 18 December 2007, there was a confidential settlement between VRL and Orrong. Following the settlement, VRL has written-back the remaining provisions of \$3.5 million in relation to this matter, which had previously been reduced by \$3.6 million in the year ended 30 June 2007 (refer Note 2(g)).

# (x) Belfast Rent Dispute:

Subsequent to 30 June 2007, litigation between Village Theatres 3 Limited ("VT3"), a wholly-owned subsidiary within the Group, VT3's landlord and its sub-tenant has been commenced. The sub-tenant of the Belfast cinema claims that the contract between VT3 and the sub-tenant should be rescinded, with the effect of cancelling its lease and purchase of the cinema business. The outcome of this litigation and any resulting financial impact cannot be estimated at the date of these accounts.

# (b) Contingent assets

In the event that any entity in the Group is required to meet a joint venture or partnership liability in excess of its proportionate share, that entity has right of recourse against the co-joint venturers or other partners in respect of that excess. Specifically, the Group has a contingent asset for the amount of the following joint and several operating lease commitments in the event that it is called upon to meet liabilities of the other joint venturers:

refer Note 15 for disclosure of amounts relating to Financial Guarantee Contracts.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

	CONSOLIDATED		VILLAGE ROADSHOW LIMITED	
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
[22] CONTINGENCIES (continued)				
(b) Contingent assets (continued)				
(i) Right of recourse in relation to joint and several obligations for operating lease commitments of joint venture partners <sup>1</sup>	64,503	69,748	-	-

<sup>1</sup> refer Note 22(a)(iv) for corresponding amount reflecting the related contingent liabilities

# (ii) Other contingent assets - Judgement awarded to Village Roadshow Limited:

As detailed in Note 22(a)(ix) above, in April 2007 the Supreme Court held that an amount of approximately \$16.5 million should be paid to VRL. Mr Ziegler and his companies had appealed this judgment and the appeal was scheduled to be heard in 2008. Enforcement of the judgment was stayed pending the outcome of the appeal.

Following the confidential settlement between VRL and Orrong, there is no longer any contingent asset relating to this matter.

# (23) COMMITMENTS

### (a) Finance leases -

The Group has finance leases and hire purchase contracts for various items of plant and equipment. These leases have no renewal options included in the contracts.

Future minimum lease payments under finance leases and hire purchase contracts together with the present value of the net minimum lease payments are as follows:

are as rollows.		2008		2007
	Minimum lease payments \$'000	Present value of lease payments \$'000	Minimum lease payments \$'000	Present value of lease payments \$'000
CONSOLIDATED				_
Payable within 1 year	242	216	718	671
Payable between 1 and 5 years	297	240	242	231
	539	456	960	902
Less future finance charges	(83)	-	(58)	-
Total finance lease liabilities	456	456	902	902
PARENT ENTITY				
Payable within 1 year	160	135	122	110
Payable between 1 and 5 years	243	201	115	110
	403	336	237	220
Less future finance charges	(67)	_	(17)	_
Total finance lease liabilities	336	336	220	220

# (b) Operating leases -

The Group has entered into commercial leases on cinema and office sites. The lease commitments schedule below includes cinema leases with terms of up to 21 years, however it does not include terms of renewal. In general, cinema leases do not include purchase options although on rare occasions there may be a purchase option. Renewals are at the option of the specific entity that holds that lease. In addition, the leases include the Crown leases entered into by Sea World Property Trust which have a remaining term of 49 years and the lease entered into by The Sydney Aquarium Company Pty. Ltd. which has a remaining term at present of 29 years.

Future minimum rentals payable under non-cancellable operating leases as at 30 June are as follows:

		CONSOLIDATED	VILLAGE ROADSI	HOW LIMITED	
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	
(i) Operating leases – Minimum lease payments					
Payable within 1 year	78,610	62,464	719	-	
Payable between 1 and 5 years	277,695	244,327	_	-	
Payable after 5 years	394,161	356,520	-	-	
	750,466	663,311	719	_	
(ii) Operating leases – Percentage based lease payments <sup>1</sup>					
Payable within 1 year	4,884	3,059	_	_	
Payable between 1 and 5 years	17,988	11,239	-	-	
Payable after 5 years	47,512	14,591	-	-	
	70,384	28,889	-	-	
Total operating lease commitments	820,850	692,200	719	_	

Accounting standard AASB 117: Leases applies to the estimated contingent rental commitments of the parent entity and the Group. This standard requires the reporting of operating lease rental expense on a straight-line basis over the life of the lease, inclusive of contingent rentals. The Group is required to pay percentage rent on certain operating leases. Percentage rent is payable as either Incentive Rent or Revenue Share. Incentive Rent occurs when the operating lease creates a liability to pay the lessor a percentage of the Gross Receipts when a cinema site's earnings exceed the Base Rent. Gross receipts are generally made up of box office takings, concession sales and screen advertising, but may also include revenue from licence fees, arcade games and the sale of promotional material. It is not possible for the group to reliably determine the amount of percentage rent that will be payable under each of the operating leases, as such, percentage rent is expensed as incurred, rather than being included in the operating rent expense recognised on a straight-line basis over the life of the lease.

Refer to Note 31 for details of operating lease commitments relating to discontinued operations.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

		CONSOLIDATED	VILLAGE ROADSI	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(23) COMMITMENTS (continued)				
(c) Other expenditure commitments –				
Estimated capital and other expenditure contracted for at balance date but not provided for				
Payable within one year				
- joint ventures	11,234	13,148	-	-
- associates	1,991	2,378	-	-
- other	7,873	5,927	-	-
	21,098	21,453	-	-
Payable between 1 and 5 years				
- associates	360	-	_	_
- other	3,563	5,037	-	-
	3,923	5,037	-	-
Payable later than 5 years				
- associates	7,644	8,232	-	-
Total other expenditure commitments	32,665	34,722	-	-

Refer to Note 31 for details of other expenditure commitments relating to discontinued operations.

# (24) SUPERANNUATION COMMITMENTS

There are established superannuation and retirement plans for the benefit of employees of the Company and its subsidiaries and associated entities. The benefits provided are accumulation benefits. Contributions to the plans are based on varying percentages of employees' gross remuneration and are made either by the employer or by the employee and the employer. Contributions made to the plans will not exceed the permitted levels prescribed by income tax legislation from time to time. There are legally enforceable obligations for contributions to be made to the plans in respect of some employees. As the plans are accumulation type funds, no actuarial assessment is made and the level of funds is sufficient to meet applicable employee benefits which may accrue in the event of termination of the plans or on the voluntary or compulsory termination of employment of any employee.

# (25) KEY MANAGEMENT PERSONNEL DISCLOSURES

Detailed remuneration disclosures of the Key Management Personnel ('KMP') of the Company and Group are set out in the Remuneration Report section of the Directors' Report.

# (a) Compensation of Key Management Personnel by Category

The compensation, by category, of the Key Management Personnel are as set out below:

		CONSOLIDATED	VILLAGE ROAD	ADSHOW LIMITED	
	2008 \$	2007 \$	2008 \$	2007	
Short-Term	17,415,933	15,053,415	17,415,933	15,053,415	
Post-Employment	897,405	872,091	897,405	872,091	
Other Long-Term	385,553	680,886	385,553	680,886	
Termination Benefits	-	-	-	_	
Sub-totals	18,698,891	16,606,392	18,698,891	16,606,392	
Share-based Payment	962,360	767,794	962,360	767,794	
Totals	19,661,251	17,374,186	19,661,251	17,374,186	

# (b) Shareholdings of Key Management Personnel (Consolidated)

Shares held in Village Roadshow Limited (number)

NAME		ANCE AT THE OF THE YEAR		GRANTED AS IUNERATION	ON EXERCISE OF OPTIONS						ANCE AT THE OF THE YEAR
	Ordinary	Preference	Ordinary	Preference	Ordinary	Preference	Ordinary	Preference	Ordinary	Preference	
2008											
Directors											
Robert G. Kirby	79,793,031	_	_	_	-	_	(2,275,599)	_	77,517,432	_	
John R. Kirby	79,793,031	_	-	_	-	_	(2,275,599)	_	77,517,432	-	
Graham W. Burke	79,793,031	_	-	_	2,000,000	_	(4,275,599)	_	77,517,432	-	
Peter M. Harvie	_	-	_	_	-	_	-	_	_	-	
William J. Conn	191,563	-	_	_	-	_	-	_	191,563	-	
Peter D. Jonson	10,000	33,236	-	_	-	_	_	_	10,000	33,236	
D. Barry Reardon	10,000	8,552	-	_	-	_	_	_	10,000	8,552	
David J. Evans	_	-	-	_	-	_	40,000	_	40,000	-	
Robert Le Tet	-	-	-	-	-	-	-	-	_	-	

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (25) KEY MANAGEMENT PERSONNEL DISCLOSURES (continued)

(b) Shareholdings of Key Management Personnel (Consolidated) (continued)

Shares held in Village Roadshow Limited (number) (continued)

NAME	BALANCE AT THE START OF THE YEAR		GRANTED AS REMUNERATION		ON EXERCISE OF OPTIONS		NET CHANGE OTHER		BALANCE AT THE END OF THE YEAR	
	Ordinary	Preference	Ordinary	Preference	Ordinary	Preference	Ordinary	Preference	Ordinary	Preference
2008										
Executives										
Peter E. Foo	_	-	-	_	_	_	_	9,000	-	9,000
Philip S. Leggo	-	-	-	_	_	_	_	_	-	-
Julie E. Raffe	-	-	-	_	-	_	-	_	-	-
Tony N. Pane	-	-	-	_	-	_	-	_	-	-
Simon T. Phillipson	-	-	-	_	-	_	-	_	-	-
Timothy Carroll	-	-	-	_	-	_	-	_	-	_
Peter J. Davey	-	-	-	_	_	_	_	_	_	-
David Kindlen	6,025	8,000	_	-	-	-	-	-	6,025	8,000
2007										
Directors										
Robert G. Kirby	95,249,698	_	_	_	_	_	(15,456,667)	_	79,793,031	_
John R. Kirby	95,249,698	_	_	_	_	_	(15,456,667)	_	79,793,031	_
Graham W. Burke	95,249,698	-	_	_	_	_	(15,456,667)	_	79,793,031	_
Peter M. Harvie	_	_	_	_	_	_	_	_	_	_
William J. Conn	191,563	_	_	_	_	_	_	_	191,563	_
Peter D. Jonson	10,000	33,236	_	_	_	_	_	_	10,000	33,236
D. Barry Reardon	10,000	8,552	_	_	_	_	_	_	10,000	8,552
David J. Evans	-	-	_	_	-	_	-	_	-	_
Robert Le Tet	-	-	_	_	-	_	-	_	-	-
Executives										
Peter E. Foo <sup>1</sup>	_	-	_	_	-	_	-	_	-	_
Philip S. Leggo	-	-	-	_	_	_	_	_	-	_
Julie E. Raffe	_	_	-	_	-	_	_	_	_	_
Tony N. Pane	_	_	_	_	-	_	-	_	-	_
Simon T. Phillipson	_	_	_	_	_	_	_	-	_	_
Timothy Carroll	-	_	_	_	_	_	_	-	_	_
Peter J. Davey	_	_	-	_	_	_	_	-	_	_
David Kindlen	6,025	8,000	_	_	_	_	_	-	6,025	8,000

<sup>1</sup> On 19 March 2007 Mr. P.E. Foo resigned as a director of the Company and was appointed Group Chief Operating Officer.

Shares held in Austereo Group Limited (number)

NAME	BALANCE AT THE START OF THE YEAR	GRANTED AS REMUNERATION	ON EXERCISE OF OPTIONS	NET CHANGE OTHER	BALANCE AT THE END OF THE YEAR
	Ordinary	Ordinary	Ordinary	Ordinary	Ordinary
2008					
Directors					
Robert G. Kirby	181,093,856	-	-	-	181,093,856
John R. Kirby	181,093,856	-	-	-	181,093,856
Graham W. Burke	181,093,856	-	-	-	181,093,856
Peter M. Harvie	5,001	-	-	_	5,001
William J. Conn	-	-	-	_	_
Peter D. Jonson	-	-	-	-	_
D. Barry Reardon	-	-	-	-	_
David J. Evans	-	-	-	-	_
Robert Le Tet	-	-	-	-	_
Executives					
Peter E. Foo	7,000	-	-	30,522	37,522
Philip S. Leggo	-	-	-	-	_
Julie E. Raffe	-	-	-	-	_
Tony N. Pane	-	-	-	-	_
Simon T. Phillipson	-	-	-	-	_
Timothy Carroll	-	-	-	-	_
Peter J. Davey	-	-	-	_	_
David Kindlen	16,216	_	-	_	16,216

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (25) KEY MANAGEMENT PERSONNEL DISCLOSURES (continued)

# (b) Shareholdings of Key Management Personnel (Consolidated) (continued)

Shares held in Austereo Group Limited (number) (continued)

NAME	BALANCE AT THE START OF THE YEAR	GRANTED AS REMUNERATION	ON EXERCISE OF OPTIONS	NET CHANGE OTHER	BALANCE AT THE END OF THE YEAR
	Ordinary	Ordinary	Ordinary	Ordinary	Ordinary
2007					
Directors					
Robert G. Kirby	253,395,438	-	_	(72,301,582)	181,093,856
John R. Kirby	253,395,438	-	_	(72,301,582)	181,093,856
Graham W. Burke	253,395,438	-	_	(72,301,582)	181,093,856
Peter M. Harvie	5,001	_	_	_	5,001
William J. Conn	-	-	_	-	_
Peter D. Jonson	-	-	_	-	_
D. Barry Reardon	-	_	_	_	_
David J. Evans	-	_	_	_	_
Robert Le Tet	-	_	_	_	_
Executives					
Peter E. Foo <sup>1</sup>	5,000	_	_	2,000	7,000
Philip S. Leggo	-	_	_	_	_
Julie E. Raffe	-	_	_	_	_
Tony N. Pane	6,054	_	_	(6,054)	_
Simon T. Phillipson	2,702	_	_	(2,702)	_
Timothy Carroll	-	_	_	_	_
Peter J. Davey	-	_	_	_	_
David Kindlen	16,216	_	_	-	16,216

<sup>1</sup> On 19 March 2007 Mr. P.E. Foo resigned as a director of the Company and was appointed Group Chief Operating Officer.

All shares held under the Company's and Austereo Group Limited's Executive Share Plans and the Company's Executive and Employee Option Plan for the above Key Management Personnel have been treated as 'in substance options' and have been excluded from the above tables. Details of such 'in substance options' are set out in Note 26.

All equity transactions with Key Management Personnel, other than those which have been treated as 'in substance options', have been entered into under terms and conditions no more favourable than those the entity would have adopted if dealing at arm's length.

# (c) Loans to Key Management Personnel (Consolidated)

(i) Details of aggregates of loans to Key Management Personnel are as follows:

	BALANCE AT THE START OF THE YEAR	INTEREST CHARGED	INTEREST NOT CHARGED	WRITE-0FF	BALANCE AT THE END OF THE YEAR <sup>2</sup>	IN GROUP AT THE END OF THE YEAR
	\$	\$	\$	\$	\$	No.
Year ended 30 June 2008						
Directors	-	-	-	_	_	_
Executives	-	-	-	_	_	-
Total KMP	-	_	_	-	-	-
Year ended 30 June 2007						
Directors	2,066,467	108,800	-	_	_	_
Executives	-	-	-	-	_	_
Total KMP	2,066,467	108,800	-	-	-	-

(ii) Details of Key Management Personnel with loans above \$100,000 in the reporting period are as follows:

	BALANCE AT THE START OF THE YEAR	INTEREST CHARGED	INTEREST NOT CHARGED	WRITE-0FF	BALANCE AT THE END OF THE YEAR <sup>2</sup>	HIGHEST OWING IN PERIOD
	\$	\$	\$	\$	\$	\$
30 June 2008 Directors						
Robert G. Kirby	-	-	-	-	-	
30 June 2007						
Directors						
Robert G. Kirby	2,066,467	108,800	_	-	_	2,066,467

<sup>&</sup>lt;sup>2</sup> Note that, as only selected movements are required to be disclosed, the figures in these tables may not add across.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (25) KEY MANAGEMENT PERSONNEL DISCLOSURES (continued)

# (c) Loans to Key Management Personnel (Consolidated) (continued)

### Terms and conditions of loans

The consolidated entity concluded an agreement with Mr. R.G. Kirby in December 2005 to provide him with a \$2 million fully secured revolving loan facility for a five year term, repayable earlier in the event that Mr. Kirby's employment with the entity ceases. The interest rate applicable to the loan was the higher of the Fringe Benefits Tax rate set by the Australian Taxation Office (currently 7.3%) and the consolidated entity's cost of borrowing plus a margin of 0.50%. The loan was repaid in full with accrued interest on 29 March 2007. No compensation value has been attributed to this loan as it was on arms length terms and conditions.

All loans to purchase shares under the Company's and Austereo Group Limited's Executive Share Plans, the Senior Executive Share Plan, and the Company's Executive and Employee Option Plan for Key Management Personnel have been treated as 'in substance options' and have been excluded from the above tables. Details of such 'in substance option' loans are set out in Note 26.

No write-downs or allowances for doubtful receivables have been recognised in relation to the principal amounts of any loans made to Key Management Personnel.

# (d) Other transactions and balances with Key Management Personnel

In the prior period, the economic entity purchased water from Palm Springs Limited, an entity in which Mr. W.J. Conn had a 16% economic interest until September 2006. These transactions were carried out under arm's length terms and conditions and were trivial in nature.

In the prior period, the Company sold its remaining 1,455,897 shares in Becton Property Group Limited (of which Mr. W. J. Conn was a Director and shareholder) on market. These transactions were carried out under arms length terms and conditions

During the current and prior periods, the economic entity agreed to provide certain legal (prior period only) and cinema refurbishment design services, on an arms length basis, to the landlord of the Noosa 5 Cinemas, which is a non-competing cinema complex owned by an entity associated with Mr. J.R. Kirby. The total charged for these services was \$3,600 (2007: less than \$10,000).

Noosa 5 Cinemas and Peninsula Cinemas (non-competing cinemas owned by an entity associated with Mr. R. G. Kirby) exhibit films supplied by the Roadshow Distributors Pty. Ltd. group ("RD group") on arms length terms and conditions. The total amounts paid to the RD group in the current period (from 25 July 2007 onwards) by Noosa 5 Cinemas was \$257,049, and by Peninsula Cinemas was \$276,041. The entities in the RD group became subsidiaries of the Group effective 25 July 2007, following the acquisition of the remaining 50% interests.

The economic entity purchased wine (both directly & indirectly) from Yabby Lake International Pty. Ltd. ("Yabby Lake") and Drummonds Lane Pty. Ltd. ("Drummonds Lane"). During the prior period and part of the current period, Mr. R.G. Kirby had economic interests of 100% in Yabby Lake and 50% (which increased to 100% in November 2007) in Drummonds Lane. Effective from February 2008, due to a restructuring of interests, Mr. R.G. Kirby ceased to have any economic interests in Yabby Lake or Drummonds Lane, however family members have an economic interest in those entities. The total purchases were \$385,696 for the year ended 30 June 2008 (2007: \$385,210). The wine purchased was for the Cinema Exhibition division's Gold Class and Europa cinemas, as well as for Corporate functions. These transactions are carried out under arm's length terms and conditions

# (26) SHARE BASED PAYMENT PLANS

# (a) Long Term Incentive Executive Share and Loan Plans

The Company has used the fair value measurement provisions of AASB 2: Share-based Payment for all options or equity instruments granted to Directors and relevant senior executives after 7 November 2002 which have not vested as at 1 January 2005. Under AASB 2: Share-based Payment these LTI executive share plan shares and loans are all deemed to be 'in substance options' even where the equity instrument itself is not a share option.

The fair value of such 'in substance option' grants is amortised and disclosed as part of Director and senior manager compensation on a straight-line basis over the vesting period. No adjustments have been or will be made to reverse amounts previously disclosed in relation to options that never vest (i.e. forfeitures).

During the period the consolidated entity had six different LTI plans in which Key Management Personnel ("KMP") participated to varying extents. These included:

- The entity's legacy 2001 Share Option Plan over ordinary shares to the entity's Managing Director ("OP");
- 2. The entity's Executive Share Plan and Loan Facility ("ESP");
- The entity's 2005 Senior Executive Share Plan and Loan Facility
- The consolidated entity's Austereo Group Limited Executive Share Plan and Loan Facility ("AESP");
- The entity's 2008 Option Plan over ordinary shares to the entity's Managing Director ("2008 OP"); and
- 6. The entity's legacy Executive and Employee Option Plan ("EOP").

All LTI plans have been approved by shareholders at the time of their introduction. Grants are made from time to time as appropriate or whenever there have been movements in the composition of the management team, and all proposed grants to Directors of the Company are put to shareholders for approval. The quantum of the LTI grants are made on a sliding scale reflective of the seniority of the position of the relevant executive and their ability to contribute to the overall performance of the Company.

The LTI plans are not designed specifically to remunerate KMP, unlike their fixed compensation or their STI bonus arrangements, and have no specific performance conditions for the vesting of such benefits other than tenure and share price performance. Instead the LTI's are primarily intended to encourage a sense of ownership with those KMP to whom the LTI's are granted and to assist in aligning their long term interests with those of shareholders, and may be regarded as a partial retention mechanism by the Company.

The benefits, if any, under the LTI's are linked to the performance of the Company via its share price. The Company considers that the five year period over which the ESP, 2008 OP and SESP shares (or four year period for the AESP as applicable) are 'earned' and the long term horizon of the loans from the consolidated entity for the ESP, SESP, AESP and EOP for the duration of the KMP's employment are appropriate given the shorter term annual performance hurdles to which each employee is subject. Similarly, the three, four and five year vesting periods of the ordinary options granted to the entity's Managing Director in 2008 under the 2008 OP, together with the significantly higher exercise price for the options above the market price for the Company's ordinary shares and the performance conditions attaching to each tranche of options, are designed to encourage performance and to closely align the KMP's interests with those of shareholders

The success of these retention grants under the LTI plans is demonstrated by the relatively stable membership of the Executive Committee KMP over the past decade, with most Executive Committee KMP having served the Company for significant periods of time, including prior to becoming Executive Committee KMP.

There are no provisions within any of the LTI plans for the automatic or full vesting of the relevant shares in the event of a change of control

The 3 main LTI plans, the ESP, SESP and AESP, all feature limited recourse loans limited to security over the relevant shares together with a buy-back option in the event the market value of the shares is less than the loan amount. Accordingly no hedging by Executive KMP is necessary, whether of vested or unvested ESP shares. The Company has full control over all loans and the repayment thereof and full control over all shares including through holding locks. Accordingly, other than for the Managing Director's 2008 ordinary options, the Company has no policy on hedging or margin lending by Executive KMP. In relation to the options granted to the Company's Managing Director, Mr. Burke, on 18 July 2008 under the 2008 OP, the terms of the offer specifically prohibit the hedging of unvested options by Mr. Burke. No hedging policy applies to the 2 legacy LTI plans.

From 1 January 2005, 'in substance options' granted as part of KMP compensation have been valued using the Black-Scholes or binomial option-pricing model or the Monte Carlo simulation technique, which takes account of factors including the option exercise price, the current level and volatility of the underlying share price, the risk-free interest rate, expected dividends on the underlying share, current market price of the underlying share and the expected life of the 'in substance option'.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (26) SHARE BASED PAYMENT PLANS (continued)

# (b) Share based Long Term Incentive grants during the year for Key Management Personnel

The terms and conditions of each share based LTI performance payment affecting compensation during the period or future periods are as follows:

NAME OF RELEVANT KEY MANAGEMENT PERSONNEL		NUMBER OF OPTIONS	UNDERLYING TYPE OF SHARES	GRANT DATE	VESTING DATE	FAIR VALUE PER OPTION	FAIR VALUE ATTRIBUTABLE DURING THE PERIOD – \$	FAIR VALUE ATTRIBUTABLE IN FUTURE PERIODS – \$
G. W. Burke	Note (v)	2,000,000 2,000,000 2,000,000	Ordinary Ordinary Ordinary	18-Jul-08 18-Jul-08 18-Jul-08	01-Mar-11 01-Mar-12 01-Mar-13	\$0.25 \$0.27 \$0.29	139,552	1,480,448
P.S. Leggo	Note (ii)	30,000 30,000 30,000 30,000 30,000 30,000 30,000 30,000	Preference Preference Preference Preference Preference Preference Preference Preference	17-Mar-05 17-Mar-05 17-Mar-05 17-Mar-05 17-Mar-05 31-Jan-07 31-Jan-07 31-Jan-07	17-Mar-06 17-Mar-07 17-Mar-08 17-Mar-09 17-Mar-10 31-Jan-08 31-Jan-09 31-Jan-10	\$0.33 \$0.33 \$0.33 \$0.33 \$0.919 \$0.919 \$0.919 \$0.919 \$0.919	6,778 51,546	5,117
S.T. Phillipson	Note (ii)	30,000 40,000 40,000 40,000 40,000 40,000	Preference Preference Preference Preference Preference Preference	31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07	31-Jan-12 31-Jan-08 31-Jan-09 31-Jan-10 31-Jan-11 31-Jan-12	\$0.919 \$0.919 \$0.919 \$0.919 \$0.919 \$0.919	68,728	80,348
T.N. Pane	Note (ii)	30,000 30,000 30,000 30,000 30,000	Preference Preference Preference Preference Preference	31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07	31-Jan-08 31-Jan-09 31-Jan-10 31-Jan-11 31-Jan-12	\$0.919 \$0.919 \$0.919 \$0.919 \$0.919	51,546	60,261
P.J. Davey	Note (ii)	50,000 50,000 50,000 50,000 50,000	Preference Preference Preference Preference Preference	31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07	31-Jan-08 31-Jan-09 31-Jan-10 31-Jan-11 31-Jan-12	\$0.919 \$0.919 \$0.919 \$0.919 \$0.919	85,910	100,435
T. Carroll	Note (ii)	60,000 60,000 60,000 60,000 60,000	Preference Preference Preference Preference Preference	31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07	31-Jan-08 31-Jan-09 31-Jan-10 31-Jan-11 31-Jan-12	\$0.919 \$0.919 \$0.919 \$0.919 \$0.919	103,092	120,522
D. Kindlen	Note (ii)	30,000 30,000 30,000 30,000 30,000	Preference Preference Preference Preference Preference	31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07	31-Jan-08 31-Jan-09 31-Jan-10 31-Jan-11 31-Jan-12	\$0.919 \$0.919 \$0.919 \$0.919 \$0.919	51,546	60,261
J. E. Raffe	Note (ii)	70,000 70,000 70,000 70,000 70,000 70,000	Preference Preference Preference Preference Preference	31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07 31-Jan-07	31-Jan-08 31-Jan-09 31-Jan-10 31-Jan-11 31-Jan-12	\$0.919 \$0.919 \$0.919 \$0.919 \$0.919	120,274	140,609
P.E. Foo	Note (iii)	200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000	Preference Preference Preference Preference Preference Ordinary Ordinary Ordinary Ordinary Ordinary	14-Dec-05 14-Dec-05 14-Dec-05 14-Dec-05 14-Dec-05 14-Dec-05 14-Dec-05 14-Dec-05 14-Dec-05 14-Dec-05	14-Dec-06 14-Dec-07 14-Dec-08 14-Dec-09 14-Dec-10 14-Dec-06 14-Dec-07 14-Dec-08 14-Dec-09 14-Dec-10	\$0.50 \$0.50 \$0.50 \$0.50 \$0.50 \$0.90 \$0.90 \$0.90 \$0.90	101,210 182,178	100,840 181,512

No options over ordinary shares in the Company were provided as remuneration to any KMP of the Village Roadshow Limited consolidated group during the financial year, other than the grants described above.

Other than the two million options over ordinary shares exercised by Mr Graham Burke on 25 October 2007 under the Legacy Option Plan described below, no options to acquire shares were exercised during the financial year. The vesting periods for the various 'in substance options' are outlined above.

The expense recognised in the income statement in relation to share based payments of the above KMP is disclosed in the Remuneration Report.

# (i) Legacy Option Plan for Managing Director ("OP")

The LTI grant on 15 May 2001 of six million options over ordinary shares in the Company to the Company's Managing Director, Mr. G.W. Burke, a VRL Executive Director KMP, expired on 30 November 2007.

The LTI grant to Mr. G.W. Burke was delivered in the form of six million options over ordinary shares in the Company, approved by special resolution of the Company's shareholders on 15 May 2001.

Two million options were exerciseable at an exercise price of \$3.00 not earlier than 15 May 2004; two million options were exerciseable at an exercise price of \$4.00 not earlier than 15 May 2005; and two million options were exerciseable at an exercise price of \$5.00 not earlier than 15 May 2006. All the options were exerciseable no later than 30 November 2007 or two years following the cessation of Mr. Burke's employment with the Company, whichever is the earlier.

The fair value of each option is estimated on the date of grant using the Black Scholes option-pricing model with the following assumptions used for grants made on 15 May 2001:

- Expected volatility: 30%;
- Historical volatility: 30%;

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (26) SHARE BASED PAYMENT PLANS (continued)

# (b) Share based Long Term Incentive grants during the year for Key Management Personnel (continued)

# (i) Legacy Option Plan for Managing Director ("OP") (continued)

- Risk-free interest rate: 5.53% (options vesting 15 May 2004) and 5.66% for the remainder;
- Expected life of options: 5 years (options vesting 15 May 2004) and 6 years for the remainder.

The expected life of the options is based on historical data and is not necessarily indicative of exercise patterns that may occur. The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome. The resulting fair values per option are shown in the table above.

Currently, these fair values are not recognised as expenses in the financial statements, in accordance with AASB 2, as they were issued prior to 7 November 2002. However, should these grants be expensed, they would be amortised over the vesting periods resulting in an increase in employee benefits expense of \$nil for the 2008 financial year (2007: \$nil). Note that no adjustments to these amounts have been made to reflect estimated or actual forfeitures (i.e. options that do not vest).

On 25 October 2007 Mr. Burke exercised 2,000,000 ordinary options at an exercise price of \$2.85 after allowing for the 15 cent capital return to ordinary shareholders in January 2007 and was allotted 2,000,000 ordinary shares. The 2,000,000 options exercisable at \$3.85 and the 2,000,000 options exercisable at \$4.85 (also after allowing for the capital return to ordinary shareholders in January 2007) held by Mr. Burke lapsed on 30 November 2007.

### (ii) Executive Share Plan and Loan Facility ("ESP")

The Company's ESP was approved by shareholders on 19 November 1996 and allows for the issue of up to 5% of the Company's issued A Class Preference shares to executives and employees of the consolidated entity and significant associated entities. Directors of the Company are not eligible to participate in the ESP. All grants to Mr. P.M. Harvie under the ESP were in his capacity as an executive of the consolidated entity and were prior to him becoming a Director of the Company.

Offers are at the discretion of the Directors and preference shares are issued at the 5-day weighted average price on the market prior to allotment, rounded up to the next whole cent. The shares are held directly by the KMP who pays for the allotment by obtaining a loan from the consolidated entity which holds the ESP shares as security.

The shares are 'earned' at the rate of 20% per year over five years from date of issue. The loan bears interest at ten cents per share per annum and the first ten cents of every dividend per share is used to repay the interest accrued and 50% of the remaining dividend per share is used to repay the capital amount of the loan.

If the KMP resigns or is dismissed, the restricted and 'unearned' shares are forfeited and the loan on the remaining unrestricted shares must be repaid within six months or such other time as approved by Directors. In circumstances where the market value of the remaining ESP shares at the end of the six month period is less than the amount owing on the loan, then the Company will buy-back the shares and cancel them in repayment of the loan without further recourse to the KMP. This is the basis on which they have been classified as 'in substance options'.

On 17 March 2005, 150,000 preference shares were allotted to Mr. P.S. Leggo according to his employment contract. Under AASB 2: *Share-based Payment* this allotment is deemed to be of 'in substance options' even though the equity instrument itself is not a share option.

The fair value of each 'in substance option' for Mr. Leggo was estimated on the date of grant using the binomial option-pricing model with the following assumptions used for grants made on 17 March 2005:

- Value per loan per share: \$1.92;
- Expected volatility: 22% based on historical volatility;
- Risk-free interest rate: 5.62% the risk free rate was converted to a continuously compounded rate;
- Expected life of options: 8 years.

The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may not necessarily be the actual outcome. The resulting fair values per option for those 'in substance options' for Mr. Leggo are shown in the table above.

These grants have been amortised over the vesting periods resulting in an increase in employee benefits expense of \$6,778 for the 2008 financial year (2007: \$11,240). Note that no adjustments to these amounts have been made to reflect estimated or actual forfeitures (i.e. 'in substance options'

that do not vest). The notional adjusted equity value of Mr. Leggo's 'in substance options' and the percentage of his total remuneration is detailed in the Remuneration Report.

On 31 January 2007, 1,550,000 preference shares were allotted to Messrs P.S. Leggo, S.T. Phillipson, T.N. Pane, P.J. Davey, T. Carroll and D. Kindlen and Ms. J.E. Raffe. The number of preference shares per individual KMP is as set out in the table above. Under AASB 2: Share-based Payment this allotment is deemed to be of 'in substance options' even though the equity instrument itself is not a share option.

The fair value of each 'in substance option' for Messrs. P.S. Leggo, S.T. Phillipson, T.N. Pane, P.J. Davey, T. Carroll and D. Kindlen and Ms. J.E. Raffe was estimated on the date of grant using the binomial option-pricing model with the following assumptions used for grants made on 31 January 2007:

- Value per loan per share: \$3.14;
- Expected volatility: 25% based on historical volatility;
  - Risk-free interest rate: 5.971% the risk free rate was converted to a continuously compounded rate;
- Expected life of options: 8 years.

The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may not necessarily be the actual outcome. The resulting fair values per option for those 'in substance options' for Messrs. P.S. Leggo, S.T. Phillipson, T.N. Pane, P.J. Davey, T. Carroll and D. Kindlen and Ms. J.E. Raffe are shown in the table above.

These grants have been amortised over the vesting periods resulting in an increase in employee benefits expense of \$532,642 for the 2008 financial year (2007: \$269,111). Note that no adjustments to these amounts have been made to reflect estimated or actual forfeitures (i.e. 'in substance options' that do not vest). The notional adjusted equity value of Messrs. P.S. Leggo, S.T. Phillipson, T.N. Pane, P.J. Davey, T. Carroll and D. Kindlen and Ms. J.E. Raffe's 'in substance options' and the percentage of their total remuneration is detailed in the Remuneration Report.

### (iii) Senior Executive Share Plan and Loan Facility ("SESP")

The Company's SESP was approved by shareholders on 25 November 2005 and allowed for the issue of 1,000,000 ordinary shares and 1,000,000 preference shares in the capital of the Company to the Company's then Finance Director, Mr. P.E. Foo under a Share Subscription and Loan Deed.

The SESP shares are issued at the 5-day weighted average price on the market prior to allotment, which was on 14 December 2005, rounded up to the next whole cent. The shares are held directly by the Mr Foo who paid for the allotment by obtaining a loan from the consolidated entity which holds the SESP shares as security.

As with the ESP, the SESP shares are 'earned' at the rate of 20% per year over five years from date of issue. The loans bear interest at ten cents per preference share and seven cents per ordinary share per annum with the first ten cents per preference share and seven cents per ordinary share of every dividend used to repay the interest accrued. 50% of any remaining dividends per share are used to repay the capital amount of the loans, which loans must be repaid within 8 years (by December 2013).

If Mr Foo resigns or is dismissed, the restricted and 'unearned' shares are forfeited and the loan on the remaining unrestricted shares must be repaid within six months or such other time as approved by Directors. In circumstances where the market value of the remaining SESP shares at the end of the six month period is less than the amount owing on the loan, then the Company will buy-back the shares and cancel them in repayment of the loan without further recourse to the executive. Under AASB 2: Share-based Payment this allotment is also deemed to be of 'in substance options' even though the equity instrument itself is not a option.

The fair value of each 'in substance option' is estimated on the date of grant using the binomial option-pricing model with the following assumptions used for preference share grants made on 14 December 2005:

- Value per loan per share: \$2.29;
- Expected volatility: 25% based on historical volatility;
- Risk-free interest rate: 5.41% the risk free rate was converted to a continuously compounded rate;
- Expected life of options: 8 years.

The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may not necessarily be the actual outcome. The resulting fair values per option for those 'in substance options' for Mr. Foo are shown in the table above.



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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (26) SHARE BASED PAYMENT PLANS (continued)

# (b) Share based Long Term Incentive grants during the year for Key Management Personnel (continued)

# (iii) Senior Executive Share Plan and Loan Facility ("SESP") (continued)

The fair value of each 'in substance option' is estimated on the date of grant using the binomial option-pricing model with the following assumptions used for ordinary share grants made on 14 December 2005:

- Value per loan per share: \$2.67;
- Expected volatility: 30% based on historical volatility;
- Risk-free interest rate: 5.41% the risk free rate was converted to a continuously compounded rate;
- Expected life of options: 8 years.

The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may not necessarily be the actual outcome. The resulting fair values per option for those 'in substance options' for Mr. Foo are shown in the table above

These grants have been amortised over the vesting periods resulting in an increase in employee benefits expense of \$101,210 for the 2008 financial year (2007: \$174,087) for the preference share 'in substance options' and of \$182,178 for the 2008 financial year (2007: \$313,356) for the ordinary share 'in substance options'. Note that no adjustments to these amounts have been made to reflect estimated or actual forfeitures (i.e. 'in substance options' that do not vest)

The notional adjusted equity value of Mr. Foo's 'in substance options' and the percentage of his total remuneration is detailed in the Remuneration Report.

# (iv) Austereo Group Limited's Executive Share Plan and Loan Facility ("AESP")

The AESP, and the specific grant of shares to Mr. P.M. Harvie, was approved by shareholders of Austereo on 19 January 2001 and allows for the issue of up to 5% of Austereo's issued ordinary shares to executives and employees of the Austereo consolidated entity. Executive Directors of Austereo are eligible to participate in the AESP. As Mr. Harvie is an Executive Director and KMP of Village Roadshow Limited, this AESP is relevant to his remuneration arrangements.

Offers are at the discretion of the Austereo Directors and ordinary shares  $% \left( 1\right) =\left( 1\right) \left( 1\right)$ are issued at the five-day weighted average price on the market prior to allotment, rounded up to the next whole cent. The shares are held directly by the KMP who pays for the allotment by obtaining a loan from the Austereo consolidated entity which holds the AESP shares as security.

The shares are 'earned' at the rate of 25% per year over four years from date of grant. The loan bears interest at six cents per share per annum and the first six cents of every dividend per share is used to repay the interest accrued and 50% of the remaining dividend per share is used to repay the capital amount of the loan.

If the KMP resigns or is dismissed, the restricted and 'unearned' shares are forfeited and the loan on the remaining unrestricted shares must be repaid within six months or such other time as approved by Austereo's Directors. In circumstances where the market value of the remaining AESP shares at the end of the six month period are less than the amount owing on the loan. then Austereo will buy-back the shares and cancel them in repayment of the loan without further recourse to Mr. Harvie.

Under AASB 2: Share-based Payment any allotments under the AESP are also deemed to be of 'in substance options' even though the equity instrument itself is not an option.

No allotments under the AESP have been made to any KMP during the year, and all grants pre-date the introduction of AASB 2: Share-based Payment.

The notional adjusted equity value of Mr. Harvie's 'in substance options' under the AESP and the percentage of his total remuneration is detailed in the Remuneration Report.

# (v) 2008 Option Plan over ordinary shares to the entity's Managing Director ("2008 OP")

As the replacement of the expired 2001 Option Plan (OP described above), the 2008 OP for the Company's Managing Director Mr. Graham Burke, was approved by the Company's shareholders on 17 July 2008 with a grant on 18 July 2008 of six million options over ordinary shares exercisable at \$3.00 per share, with vesting subject to performance hurdles relating to growth in earnings per share and growth in dividends.

Subject to certain performance conditions, two million options are exercisable not earlier than 1 March 2011; two million options are exercisable not earlier than 1 March 2012; and two million options are exercisable not earlier than 1 March 2013

The earnings per share ('EPS') performance hurdle has a starting point of 27 cents per ordinary share on 31 December 2007 and the dividend performance hurdle has a starting point of 9 cents per ordinary share on 31 December 2007, with growth measured on calendar year performance.

For all options to vest, half of each tranche must meet a minimum 10% cumulative average growth rate ('CAGR') in EPS over the 3 year vesting period and the other half of each tranche must meet a minimum 10% CAGR in dividends paid over 2 out of the 3 year vesting period. For half of the options to vest, half of each tranche must meet a minimum 5% cumulative average growth rate ('CAGR') in EPS over the 3 year vesting period and the other half of each tranche must meet a minimum 5% CAGR in dividends paid over 2 out of the 3 year vesting period. Below 5% CAGR in either dividends or in EPS no options vest, with a pro rata straight line vesting scale between 5% and 10% CAGR for each performance condition. The effect of the performance hurdles on the potential vesting of the options can be illustrated as follows:

Number of	Cumulati	Cumulative Annual Growth Rate ('CAGR')					
Options able to Vest if:	< 5%	5%	5% – 10%	= or > 10%			
EPS CAGR hurdle achieved	Nil	500,000	Sliding Scale *	1,000,000	Maximum 1st		
Dividend CAGR hurdle achieved#	Nil	500,000	Sliding Scale *	1,000,000	Tranche Options		
EPS CAGR hurdle achieved	Nil	500,000	Sliding Scale *	1,000,000	Maximum 2nd		
Dividend CAGR hurdle achieved#	Nil	500,000	Sliding Scale *	1,000,000	Tranche Options		
EPS CAGR hurdle achieved	Nil	500,000	Sliding Scale *	1,000,000	Maximum 3rd		
Dividend CAGR hurdle achieved#	Nil	500,000	Sliding Scale *	1,000,000	Tranche Options		

- Subject to '2 out of 3 years' test
- A pro rata straight line vesting scale applies.

All the options are exercisable no later than 1 March 2015. In the event of termination without cause, Mr Burke may exercise the options that have already vested or that vest during the following 12 month period, or he may exercise vested options within 7 days of cessation of employment in the event of termination for cause.

The terms of the grant of the options provide that should the Board determine that Mr Burke has entered into a hedging transaction or other transaction having the effect of limiting or eliminating the economic risk associated with the Options as a result of the dividend and EPS growth vesting hurdles to which they are subject, the Options will expire

The fair value of each option has been estimated on the date of grant using the Black Scholes option-pricing model with the following assumptions used for grants made on 18 July 2008:

- Expected volatility: 35%;
- Expected yield: 5.0%;
- Risk-free interest rate: 6.38%;
- Expected life of options: 3, 4 and 5 years ended 1 March 2011, 2012 and 2013 with expiry at 1 March 2015.

The expected life of the options is based on historical data and is not necessarily indicative of exercise patterns that may occur. The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome. The resulting fair values per option for Mr Burke are shown in the table above.

These grants have been amortised over the vesting periods resulting in an increase in employee benefits expense of \$139,552 for the 2008 financial year (2007: \$nil). Note that no adjustments to these amounts have been made to reflect estimated or actual forfeitures (i.e. options that do not vest)

The notional adjusted equity value of Mr. Burke's options and the percentage of his total remuneration is detailed in the Remuneration Report.

FILM DISTRIBUTION

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (26) SHARE BASED PAYMENT PLANS (continued)

# (b) Share based Long Term Incentive grants during the year for Key Management Personnel (continued)

# (vi) Legacy Executive and Employee Option Plan ("EOP")

The Company's EOP was approved by shareholders in November 1993 and allows for the issue of options over the Company's issued ordinary and A Class preference shares to Executive Committee KMP and other executives. Directors of the Company were not eligible to participate in the EOP. All grants to Mr. P.M. Harvie under the EOP were in his capacity as an executive of the consolidated entity and were prior to him becoming an Executive Director KMP of the Company. The options were exerciseable at the end of years one, two, three, four and five after the date of grant and were often exercised by obtaining a loan from the consolidated entity which held the resulting shares as security. Dividends are used to repay the interest accrued with any surplus dividend payment used to repay the capital amount of the loan.

The EOP is a legacy equity-linked performance plan as further allotments under the EOP were discontinued when the ESP was introduced in 1996, but existing shares and loans held by continuing participants remain.

# (vii) Holdings of Executive Directors and Senior Managers Other than the allotment to Mr Graham Burke on 18 July 2008 under the 2008 Option Plan described above, there have been no allotments to KMP under any share based payment plan during the financial period.

The number of shares in the Company and in Austereo during the financial year in which the KMP of the Company have a relevant interest, including their personally-related entities, are set out in Note 25 of the Financial Report.

### (c) Option holdings of Key Management Personnel (Consolidated)

(i) Holdings of Options over shares in Village Roadshow Limited of Key Management Personnel during the year and prior year

NAME	BALANCE AT BEGINNING OF PERIOD	GRANTED AS REMUNERATION <sup>1</sup>	OPTIONS EXERCISED	NET CHANGE OTHER	BALANCE AT END OF PERIOD <sup>1</sup>	EXERCISABLE AT THE END OF THE YEAR
30 June 2008 Directors Graham W. Burke Executives Nil	6,000,000	6,000,000	(2,000,000)	(4,000,000)	6,000,000	-
30 June 2007 Directors Graham W. Burke Executives Nil	6,000,000	-	-	-	6,000,000	6,000,000

Although the 2008 Option Plan grant was approved by shareholders in July 2008, the vesting commencement date is 1 March 2008 and accordingly the allotment has been treated as though it occurred in the 2008 financial year.

Other than the 'in substance options' described in (b) above, no options are vested and unexercisable at the end of the year.

# (ii) Holdings of 'In Substance Options' of Key Management Personnel in shares in Village Roadshow Limited during the year and prior year

NAME		ANCE AT THE OF THE YEAR		RANTED AS UNERATION	ON EXERCISE OF OPTIONS	NET CH	ANGE OTHER		ANCE AT THE OF THE YEAR
	Ord.	Pref.	Ord.	Pref.	Ord./Pref.	Ord.	Pref.	Ord.	Pref.
30 June 2008									
Directors									
Peter M. Harvie	257,400	242,900	-	_	_	_	-	257,400	242,900
Executives									
Peter E. Foo 1,	000,000	800,000	-	-	-	-	-	1,000,000	800,000
Philip S. Leggo	64,350	550,000	-	-	-	-	-	64,350	550,000
Julie E. Raffe	-	350,000	_	_	_	_	-	-	350,000
Tony N. Pane	-	500,000	-	_	_	_	-	-	500,000
Simon T. Phillipson	-	400,000	-	-	-	-	-	-	400,000
Timothy Carroll	-	500,000	-	-	-	-	-	-	500,000
Peter J. Davey	-	250,000	-	-	-	-	-	-	250,000
David Kindlen	-	150,000	_	-	_	_	-	_	150,000
30 June 2007									
Directors									
Peter M. Harvie	257,400	242,900	_	_	_	_	_	257,400	242,900
Executives									
Peter E. Foo <sup>1</sup> 1,	,000,000	1,000,000	_	_	_	_	(200,000)	1,000,000	800,000
Philip S. Leggo	64,350	514,300	_	150,000	_	_	(114,300)	64,350	550,000
Julie E. Raffe	_	350,000	-	350,000	_	_	(350,000)	_	350,000
Tony N. Pane	_	450,000	_	150,000	_	_	(100,000)	-	500,000
Simon T. Phillipson	-	300,000	_	200,000	_	_	(100,000)	_	400,000
Timothy Carroll	-	200,000	_	300,000	_	_	-	_	500,000
Peter J. Davey	_	_	_	250,000	_	_	-	-	250,000
David Kindlen	_	_	_	150,000	_	_	_	_	150,000

On 19 March 2007 Mr. P.E. Foo resigned as a director of the Company and was appointed Group Chief Operating Officer.

FILM DISTRIBUTION

BALANCE AT

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (26) SHARE BASED PAYMENT PLANS (continued)

# (c) Option holdings of Key Management Personnel (Consolidated) (continued)

(iii) Holdings of 'In Substance Options' of Key Management Personnel in shares in Austereo Group Limited during the year and prior year

NAME	THE START OF THE YEAR	GRANTED AS REMUNERATION	ON EXERCISE OF OPTIONS	NET CHANGE OTHER	THE END OF THE YEAR
	Ordinary	Ordinary	Ordinary	Ordinary	Ordinary
30 June 2008 Directors					
Peter M. Harvie	1,025,000	-	-	-	1,025,000
30 June 2007					
Directors					
Peter M. Harvie	1,025,000	-	-	-	1,025,000

# (d) 'In Substance Option' Loans to Key Management Personnel (Consolidated)

(i) Details of aggregates of 'In Substance Option' loans to Key Management Personnel are as follows:

	BALANCE AT THE START OF THE YEAR	INTEREST CHARGED	INTEREST NOT CHARGED <sup>2</sup>	WRITE-0FF	BALANCE AT THE END OF THE YEAR <sup>3</sup>	NUMBER IN GROUP AT THE END OF THE YEAR
	\$	\$	\$	\$	\$	No.
Year ended 30 June 2008						
Directors	3,348,044	117,550	118,096	_	3,286,029	1
Executives	11,247,590	428,203	11,596	_	10,756,251	8
Total KMP	14,595,634	545,753	129,692	-	14,042,280	9
Year ended 30 June 2007						
Directors	8,541,360	119,077	90,746	_	3,348,044	1
Executives	4,966,969	379,033	202,689	_	11,247,590	8
Total KMP	13,508,329	498,110	293,435	-	14,595,634	9

(ii) Details of individuals with 'In Substance Option' loans above \$100,000 in the reporting period are as follows:

	BALANCE AT THE START OF THE YEAR	INTEREST CHARGED	INTEREST NOT CHARGED <sup>2</sup>	WRITE-OFF	BALANCE AT THE END OF THE YEAR <sup>3</sup>	HIGHEST OWING IN PERIOD
	\$	\$	\$	\$	\$	\$
30 June 2008						
Directors						
Peter M. Harvie	3,348,044	117,550	118,096	_	3,286,029	3,395,902
Executives						
Peter E. Foo	4,224,848	150,000	_	_	4,013,543	4,290,190
Philip S. Leggo	1,342,463	63,203	5,625	_	1,278,614	1,371,744
Julie E. Raffe	1,113,384	35,000	_	_	1,081,134	1,128,630
Tony N. Pane	1,050,943	50,000	2,879	_	996,434	1,072,724
Simon T. Phillipson	963,792	40,000	1,624	_	922,114	981,217
Timothy Carroll	1,279,723	50,000	1,467	_	1,228,830	1,301,504
Peter J. Davey	795,274	25,000	-	_	772,238	806,164
David Kindlen	477,164	15,000	-	-	463,343	483,699
30 June 2007						
Directors						
Peter M. Harvie	3,489,141	119,077	90,746	_	3,348,044	3,516,278
Executives	, ,	,			, ,	, ,
Peter E. Foo <sup>1</sup>	5,052,219	160,356	137,720	_	4,224,848	5,125,342
Philip S. Leggo	1,180,491	60,563	10,606	_	1,342,463	1,679,162
Julie E. Raffe	647,779	30,714	12,737	_	1,113,384	1,775,642
Tony N. Pane	833,092	45,740	5,878	_	1,050,943	1,329,612
Simon T. Phillipson	555,386	32,894	7,924	_	963,792	1,204,509
Timothy Carroll	367,394	32,329	11,789	_	1,279,723	1,330,325
Peter J. Davey	_	10,274	10,022	_	795,274	795,274
David Kindlen	-	6,164	6,013	_	477,164	477,164

<sup>1</sup> On 19 March 2007, Mr. P.E. Foo resigned as a director of the Company and was appointed Group Chief Operating Officer. The loan amounts above reflect the period for the full 2007 financial year.

<sup>&</sup>lt;sup>2</sup> Refers to aggregate net non-monetary benefit to reflect the value of the difference between the interest at the deemed arms length market interest rate and the actual interest rate charged and paid and payable on a cents per share basis on 'in substance option' loans for shares held under the Company's various executive incentive share plans. In relation to those 'in substance options' granted after 7 November 2002, the benefit thereon in effect is already included in the notional cost of the relevant share-based payments.

<sup>3</sup> Note that, as only selected movements are required to be disclosed, the figures in these tables may not add across.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (26) SHARE BASED PAYMENT PLANS (continued)

# (d) 'In Substance Option' Loans to Key Management Personnel (Consolidated) (continued)

# (iii) Summary of terms and conditions of 'In Substance Option' loans to Key Management Personnel

Under the terms of the Executive & Employee Option Plan Loan Facility, dividends are used to repay the interest accrued with any surplus dividend payment used to repay the capital amount of the loan.

Under the terms of the Executive Share Plan Loan Facility, the first 10 cents of every dividend per share is used to repay the interest accrued and 50% of any remaining dividend per share is used to repay the capital amount of the loan.

Under the terms of the Senior Executive Share Plan, the first 10 cents of every preference dividend and the first 7 cents of every ordinary dividend per share is used to repay the interest accrued and 50% of any remaining dividend per share is used to repay the capital amount of the loan.

Under the terms of the Austereo Group Limited Executive Share Plan & Loan Facility, the first 6 cents of every dividend per share is used to repay the interest accrued and 50% of any remaining dividend per share is used to repay the capital amount of the loan.

No write-downs or allowances for doubtful receivables have been recognised in relation to the principal amounts of any loans made to Key Management

# (iv) Number and weighted average exercise prices ("WAEP") and movements of Options & 'In Substance Options' of Key Management Personnel during the year

	2008 Number	2008 WAEP – \$	2007 Number	2007 WAEP – \$
Outstanding at Beginning of Year	17,971,450	2.94	16,537,000	2.74
Granted during the Year	6,000,000	3.00	3,890,000	3.14
Forfeited/lapsed during the Year	(100,000)	3.20	(365,000)	2.36
Exercised during the Year	(2,535,000)	2.75	(2,090,550)	1.85
Expired during the year	(4,000,000)	4.50	-	-
Outstanding at the end of the Year	17,336,450	2.66	17,971,450	2.94
Exerciseable at the end of the Year	6,984,450	2.19	12,391,450	2.94

# (v) The outstanding balance as at 30 June 2008 is represented by:

Executive & Employee Option Plan: 407,550 options over ordinary shares in the Company with an exercise price of \$2.63 each, and 42,900 options over preference shares in the Company with an exercise price of \$1.85 each.

Executive Share Plan and Loan Facility: 7,511,000 options over preference shares in the Company with exercise prices ranging from \$1.40 to \$3.64.

Senior Executive Share Plan: 1,000,000 options over ordinary shares in the Company with an exercise price of \$2.67 each, and 800,000 options over preference shares in the Company with an exercise price of \$2.29 each.

Option Plan for Managing Director: 6,000,000 options over ordinary shares in the Company exerciseable at \$3.00 each with an expiry date of 1 March 2015.

Austereo Group Limited's Executive Share Plan and Loan Facility: 1,575,000 options over ordinary shares in Austereo Group Limited with an exercise price of \$1.85 each.

	CO	DNSOLIDATED	VILLAGE ROADSH	HOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(27) REMUNERATION OF AUDITORS				
The auditor of Village Roadshow Limited is Ernst & Young.				
Aggregate remuneration received or due and receivable by Ernst & Young, directly or indirectly from the parent entity or any related entity, in connection with –				
Ernst & Young (Australia) –  An audit or review of the financial report of the entity				
and any other entity in the consolidated group	2,263	1,818	250	230
Other services in relation to the entity and any other entity in the consolidated group				
- Tax	288	206	83	100
- Corporate Finance	115	147	_	-
- Assurance related	48	505	-	200
	2,714	2,676	333	530
Auditors other than Ernst & Young (Australia) –				
An audit or review of the financial reports of any entity in the group	508	475	_	_
Other services in relation to the entity and any other entity in the consolidated group				
- Tax	198	663	_	-
- Corporate Finance	286	-	-	-
	992	1,138	-	-
	3,706	3,814	333	530

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CORPORATE REVIEW

**THEME**PARKS

FILM DISTRIBUTION

CINEMA

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (28) EVENTS SUBSEQUENT TO REPORTING DATE

Other than the following, there have been no material transactions which significantly affect the financial or operational position of the Group since the end of the financial year

# (a) Acquisition of long-term management rights for water park at Phoenix, Arizona:

As advised to the Australian Securities Exchange on 9 July 2008, the Village Roadshow Limited group ("VRL group") has acquired the long-term management rights for the Phoenix Waterworld Safari water park. The planned investment in the water park (including new attractions and expansion) will be approximately USD 25 million. The financial impacts on the VRL group are not able to be quantified at this stage.

# (b) Completion of acquisition of Kelly Tarlton's Antarctic Encounter & Underwater World in Auckland:

As advised to the Australian Securities Exchange on 19 March 2008, the VRL group had entered into an agreement to acquire Kelly Tarlton's Antarctic Encounter & Underwater World in Auckland for NZD 13 million, subject to the approval by New Zealand's Overseas Investment Office and certain commercial conditions. All conditions were subsequently met, which allowed completion of the transaction to take place on 1 September 2008. The financial impacts on the VRL group are not able to be quantified at this stage.

# (29) INTERESTS IN JOINTLY CONTROLLED OPERATIONS

### Interests in jointly controlled continuing operations:

Names and principal activities of jointly controlled operations, the percentage interest held by entities in the Group and the contributions of those jointly controlled operations to results after tax -

CONTRIBUTIONS TO
OPERATING PROFIT AFTER TAX

Name	Principal Activity	% Interest Held 2008	2008 \$'000	2007 \$'000
Australian Theatres	Multiplex cinema operators	50.00%	18,213	15,469
Browns Plains Multiplex Cinemas	Multiplex cinema operators	33.33%	80	95
Carlton Nova/Palace	Cinema operator	25.00%	421	477
Castle Towers Multiplex Cinemas	Multiplex cinema operators	33.33%	592	765
Geelong Cinema	Cinema operator	50.00%	199	227
Jam Factory Cinema	Cinema operator	50.00%	(76)	(301)
Jam Factory Shopping Centre	Non-operating	-	_	22
Morwell Multiplex Cinemas	Cinema operator	75.00%	265	325
Mt. Gravatt Multiplex Cinemas	Cinema operator	33.33%	845	913
Village/GUO/BCC Cinemas	Cinema operator	50.00%	1,907	1,644
Village/Sali Cinemas Bendigo	Cinema operator	50.00%	575	523
Village Anderson Cinemas	Cinema operator	50.00%	897	789
Village Warrnambool Cinemas	Cinema operators	50.00%	105	123
			24,023	21,071

There were no impairment losses in the jointly controlled operations.

	С	ONSOLIDATED
	2008 \$'000	2007 \$'000
Aggregate share of assets in jointly controlled continuing operations –		
Current assets:		
Cash	7,197	7,133
Receivables	4,361	3,719
Inventories	978	1,010
Other	49	20
Non-current assets:		
Property, plant & equipment	76,131	82,073
Receivables	13,675	14,987
Other	99	99
	102,490	109,041

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

PREVIOUS START

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(a) Reporting by business segments $^{12}$	(Notes: refer page 90)	. page 90)												
	THEME PARK	PARKS	CINEMA EXH	XHIBITION		RADIO	FILM DISTRIB	IBUTION	FILM PRO	1 PRODUCTION		OTHER		TOTAL
	2008 \$.000	\$.000	2008 \$.000	2007	\$.000	2007	\$,000	\$.000	2008	\$.000	2008	2007	2008	2007

	THE	THEME PARKS	CINEMA E)	CINEMA EXHIBITION		RADIO	FILM DISTRIBUTION	RIBUTION	FILM PRODUCTION	DUCTION		OTHER		TOTAL
	\$.000	2007	\$.008	\$.000	\$.000	\$.000	\$.000	\$.000	2008	2007	\$.000	2007	\$.000	2007
Amounts including material items of income and expense & discontinued operations														
Total segment revenue – continuing	298,240	267,953	286,441	272,016	257,921	250,539	422,922	30,948	1	1	18,182	10,831	1,283,706	832,287
Result		F	0	0		L		L			3	C L	r F	
Segment results – continuing Equity accounted	60,439	55,821	20,717	12,984	84,110	79,245	38,980	[156]	ı	I	[98,481]	[73,581]	105,765	74,313
net profit (loss) – continuing	ı	-	(1,157)	4,205	1,842	1,549	2,037	15,112	1	I	1	391	2,722	21,257
Profit (loss) before tax – continuing Income tax (expense) revenue – continuing	Ę.												108,487 (9,588)	95,570 12,182
Profit (loss) after tax from continuing operations Profit (loss) after tax from discontinued operations	rations perations												98,899 181,570	107,752 (41,537)
Net profit (loss) for the period Less: Profit attributed to minority interest													280,469 (23,587)	66,215 (21,136)
Net profit attributable to members													256,882	45,079
Depreciation and amortisation expense – continuing	25,829	23,556	18,854	19,560	7,931	7,236	14,312	1,409	I	1	3,456	1,077	70,382	52,838
Non-cash expenses other than depreciation – continuing	547	[470]	(293)	8,125	274	337	1,112	28	ı	I	10,002	(9,553)	11,642	(1,533)
Segment assets	855,280 56,142	579,111	229,703 37 580	253,169	541,373 55.473	548,883	351,442	107,310	1 1	960,040	199,816	343,664	2,177,614	2,792,177
Equity-accounted investments included in segment assets	1		12,849	10,150	4,830	4,918	1	68,226	I		177	[20]	17,856	83,244
Acquisition of property, plant & equipment and intangible assets (excluding film library acquisitions – refer Note 9)	33,000	20,478	6,700	14,426	11,400	14,839	1,200	77	I	1	I	3,359	55,300	53,179
Amounts excluding material items														
of income and expense & discontinued operations														
Total segment revenue	298,240	267,953	286,441	272,016	257,921	250,539	422,922	30,948	1	1	18,182	10,831	1,283,706	832,287
Segment result Share of associates net profit (loss)	60,439	60,719	20,717 (1,157)	12,984	84,110 1,842	79,245	38,980 2,037	(156) 15,112	1 1	1 1	(91,974)	(70,399)	112,272 2,722	82,393 21,257
Profit (loss) before tax Income tax (expense) revenue													114,994 (29,240)	103,650 (25,821)
Net profit for the period Less: Profit attributed to minority interest													85,754 (23,587)	77,829 (21,136)
Net profit attributable to members													62,167	56,693

(30)

SEGMENT REPORTING

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year

PREVIOUS

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# SEGMENT REPORTING (continued) (30)

(b) Reporting by geographic segments<sup>2</sup>

r ende	d 30 Ju	ne 2008	ı	ı					ı	
TOTAL	2007		832,287	21,257	2,792,177	83,244	53,179		832,287	21,257
	2008		1,283,706	2,722	2,177,614	17,856	55,300		1,283,706	2,722
UNALLOCATED	\$.000		8,915	I	314,018	I	I		8,915	ı
UNAL	2008 \$:000		9,001	ı	143,996	I	1		9,001	1
EUROPE	2007		126,392	1,766	119,456	1,550	8,563		126,392	1,766
	\$.000		145,664	(2)	110,872	1,722	3,700		145,664	(7)
ASIA	\$.000		367	3,404	6,729	1,915	I		367	3,404
	2008		185	3,495	22,393	4,238	ı		185	3,495
NEW ZEALAND	\$.000		I	I	19,346	I	ı		1	ı
NEW Z	\$.000		92,605	ı	21,850	I	1		65,605	1
BRITISH VIRGIN ISLANDS	\$.000		I	I	912,497	I	I		ı	1
VIRGINI	\$.000		ı	ı	ı	I	1		1	1
USA	2007		I	(759)	1,663	642	ı		ı	(759)
	\$.000		1,898	(1,999)	31,700	1,419	1,700		1,898	(1,999)
AUSTRALIA	2007		696,613	16,846	1,418,468	79,137	44,616		696,613	16,846
AU	2008 \$.000		1,061,353	1,233	1,846,803	10,477	9 49,900		1,061,353	1,233
		Amounts including material items of income and expense & discontinued operations	Total segment revenue – continuing	Equity accounted net profit (loss)	Segment assets	Equity-accounted investments included in segment assets	Acquisition of property, plant & equipment and intangible assets (excluding film library acquisitions – refer Note 9)	Amounts excluding material items of income and expense & discontinued operations	Revenue from external customers	Equity accounted net profit (loss)

Notes (for business and geographic segment reporting):

Description of Business Segments:

Theme park operations. Cinema Exhibition:

Film, DVD & video distribution operations. Film production operations (refer Note 31) Film Distribution: Film Production:

The definition of segment result, segment assets and segment liabilities restricts the segment disclosures to operating activities and therefore excluded from the segment definitions. The unallocated column therefore combines financial information which is not reported in one of the primary business segments or secondary geographic segments, and transactions excluded from the segment definitions. The exclusions from segment definitions are mainly comprised of interest revenue & profit assets (excluded from Segment Revenue), interest revenue & expense, & profit loss on disposal of assets (excluded from Segment Result), cash, investments which are not equity accounted, loans receivable (other than loans to associates) & tax assets (excluded from Segment Assets) and borrowings, loans payable (other than loans to associates) and tax For primary segment reporting purposes, Singapore Distribution business unit results are combined with Cinema Exhibition and Leisure business unit results are combined with Theme Parks. liabilities (excluded from Segment Liabilities)

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CORPORATE REVIEW

THEME PARKS

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (31) DISCONTINUED OPERATIONS

Effective from 31 January 2008, the economic entity discontinued the Film Production operations as a result of sale of the interests in Village Roadshow Pictures Group ("VRPG") as part of the restructuring of VRPG to form Village Roadshow Entertainment Group ("VREG"), which is 40.9% owned by the economic entity. In addition, during the year, final sale proceeds were received in relation to the sale of the New Zealand and Fiji cinema operations effective 30 June 2006.

	NZ & FIJI	TOTAL CINEMA EXHIBITION	VRPG	TOTAL FILM PRODUCTION	TOTAL GROUP
	2008 \$'000	2008 \$'000	2008 \$'000	2008 \$'000	2008 \$'000
(i) Income Statement Information:					
Revenues (including total Segment Revenues of \$510.385 million)	-	_	512,769	512,769	512,769
Other income (including \$203.7 million			000 077	202 077	000 077
from gain on disposal of investments) Share of net profits (losses) of associates	_	_	203,877 (14,331)	203,877 (14,331)	203,877 (14,331)
Finance costs	_	_	(51,115)	(51,115)	(51,115)
Expenses excluding finance costs	-	-	(466,550)	(466,550)	(466,550)
Profit (loss) from discontinued operations before tax	-	-	184,650	184,650	184,650
Income tax (expense) revenue	-	-	(3,080)	(3,080)	(3,080)
Profit (loss) from discontinued operations after tax	-	_	181,570	181,570	181,570
(ii) Cash flow Information:					
The consolidated net cash flows of the discontinued					
operation during the reporting period were as follows:			,		,
Net operating cash flows	1/ 010	1/ 010	(117,782)	(117,782)	(117,782)
Net investing cash flows  Net financing cash flows	16,810	16,810	126,044	126,044	16,810 126,044
Total net cash flows	16,810	16,810	8,262	8,262	25,072
Total Hel Cash Hows	10,010	10,010	0,202	0,202	23,072
(iii) Balance Sheet/Other Information:					
Assets – carrying amount at balance date	-	-	-	-	-
Liabilities at balance date	-	_	-	-	-
Net assets (liabilities) at balance date	-	_	-	-	-
Consideration received or receivable					
Cash and cash equivalents consideration	-	-	53,778	53,778	53,778
Present value of deferred sales proceeds	-	_			
Total disposal consideration  Net assets disposed of	-	_	53,778 (135,886)	53,778 (135,886)	53,778 (135,886)
Gain (Loss) on disposal of net assets before income tax			189,664	189,664	189.664
Tax (expense) credit relating to disposal of net assets	-	_	(2,407)	(2,407)	(2,407)
Gain (Loss) on disposal of net assets after income tax	-	-	187,257	187,257	187,257
The proceeds on sale exceeded the book value of the related ne assets and accordingly no impairment losses were recognised on the reclassification of these operations as held for sale.	t				
(iv) Net cash inflow on disposal:					
Cash and cash equivalents consideration Less cash and cash equivalents balance disposed of	-	-	53,778 (79,584)	53,778 (79,584)	53,778 (79,584)
Reflected in the cash flow statement	-	-	(25,806)	(25,806)	(25,806)
(v) Earnings per share (cents per share):  - Basic and diluted from discontinued operations					130.53
(vi) Expenditure commitments:  Operating leases – minimum lease payments					
Other expenditure commitments					-

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (31) DISCONTINUED OPERATIONS (continued)

	NZ & FIJI	GERMANY	AUSTRIA	ITALY	TOTAL CINEMA EXHIBITION	VRPG	TOTAL GROUP
	2007 \$'000	2007 \$'000	2007 \$'000	2007 \$'000	2007 \$'000	2007 \$'000	2007 \$'000
(i) Income Statement Information:							
Revenues (including total Segment Revenues of \$671.981 million) Other income	1,815 1,948	- 762	2,890 336	- 6,937	4,705 9,983	672,092 16	676,797 9,999
Share of net profits (losses) of associates Finance costs Expenses excluding finance costs	-	- - (368)	- - (4,705)	8,207 - (908)	8,207 - (5,981)	- (86,517) (640,519)	8,207 (86,517) (646,500)
Profit (loss) from discontinued	-	(300)	(4,703)	[700]	(3,761)	(040,317)	(040,300)
operations before tax Income tax (expense) revenue	3,763 -	394	(1,479) 2	14,236 (1,294)	16,914 (1,292)	(54,928) (2,231)	(38,014) (3,523)
Profit (loss) from discontinued operations after tax	3,763	394	(1,477)	12,942	15,622	(57,159)	(41,537)
(ii) Cash flow Information: The consolidated net cash flows of the discontinued operation during the reporting period were as follows: Net operating cash flows Net investing cash flows Net financing cash flows	- 28,789 -	(481) - -	2,331 - -	- 63,963 (19,539)	1,850 92,752 (19,539)	(181,454) - 209,350	[179,604] 92,752 189,811
Total net cash flows	28,789	(481)	2,331	44,424	75,063	27,896	102,959
(iii) Balance Sheet/Other Information: Assets – carrying amount at balance date Liabilities at balance date	- -	222 (519)	232 (784)	- -	454 (1,303)	-	454 (1,303)
Net assets (liabilities) at balance date	-	(297)	(552)	_	(849)	-	[849]
Consideration received or receivable Cash and cash equivalents consideration Present value of deferred sales proceeds	-	-	-	63,963	63,963	-	63,963
Total disposal consideration Net assets disposed of	- -		-	63,963 49,727	63,963 49,727		63,963 49,727
Gain (Loss) on disposal of net assets before income tax Tax (expense) credit relating to disposal	-	-	-	14,236	14,236	-	14,236
of net assets	-	-	-	[1,294]	(1,294)	-	[1,294]
Gain (Loss) on disposal of net assets after income tax	_	-	-	12,942	12,942	-	12,942
The proceeds on sale exceeded the book value of the related net assets and accordingly no impairment losses were recognised on the reclassification of these operations as held for sale.							
(iv) Net cash inflow on disposal: Cash and cash equivalents consideration	-	-	-	63,963	63,963	-	63,963
Less cash and cash equivalents balance disposed of	-	-	-	-	-	-	-
Reflected in the cash flow statement	-	-	-	63,963	63,963	-	63,963
(v) Earnings per share (cents per share): Basic and diluted from discontinued operations							(27.75)
(vi) Expenditure commitments: Operating leases – minimum lease payments							-
Other expenditure commitments							-

# (vii) Assets Held For Sale and Associated Liabilities:

In addition to total assets and liabilities for discontinued operations shown above, additional European Cinema Exhibition assets held for sale of \$32.831 million and associated liabilities of \$6.127 million were included in the consolidated balance sheet as "Held for Sale". Subsequent to 30 June 2007, these assets and liabilities were disposed of.

# (viii) Parent entity discontinued disclosures:

Following the sale of the majority of the Cinema Exhibition international operations, which used to be owned directly or indirectly by Village Cinemas International Pty. Ltd. ("VCI"), as at 30 June 2007 that entity was determined to be a discontinued operation. As a result, the investment held by VRL in VCI of \$225.0 million was fully impaired, and VRL has no remaining net carrying value in VCI as at 30 June 2007.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (32) BUSINESS COMBINATIONS

# (a) Acquisition of remaining 50% of the Roadshow Distributors Pty. Ltd. group:

As detailed in the Company's 30 June 2007 financial report, the Village Roadshow Limited group ("VRL group") acquired the remaining 50% of the Roadshow Distributors Pty. Ltd. group ("RD group") for a payment of \$95.0 million and assumption of a shareholder loan of \$34.4 million. The transaction, which was effective from 25 July 2007, was funded by a drawdown on the VRL group bank facilities and from existing cash reserves.

		CONSOLIDATED
	Recognised on acquisition \$'000	Values before acquisition \$'000
Cash and cash equivalents	20,517	20,517
Receivables	97,629	97,629
Property, plant and equipment	51,363	51,363
Intangible assets (including brand names recognised)	30,576	13,469
Other assets	26,211	24,378
	226,296	207,356
Payables	(70,758)	(70,758)
Borrowings	(25,000)	(25,000)
Other liabilities	(36,097)	(45,854)
	(131,855)	[141,612]
Fair value of identifiable net assets	94,441	65,744
Goodwill arising on acquisition	35,150	
	129,591	
Cost of combination:		
Cash paid	95,000	
Shareholder loan assumed	34,440	
Costs associated with the acquisition	151	
	129,591	
The net outflow on acquisition is as follows:		
Net cash acquired with the subsidiary (50%)	20,517	
Net cash previously equity accounted, now consolidated (50%)	20,517	
Cash paid	(95,151)	
Net cash outflow	(54,117)	

From the date of acquisition, the RD group has contributed \$19.8 million to the net profit of the Group (in addition to contributing \$2.0 million as share of associates profit prior to consolidation) as well as contributing \$409.1 million in revenue. If the combination had taken place at the beginning of the year, the net profit from the RD group would have been \$23.8 million and revenue would have been \$451.0 million

# (b) Acquisition of remaining shares in Sydney Attractions Group Limited ("SAG"):

As detailed in the Company's 31 December 2007 Half-Year financial report, the VRL group has acquired the remaining shares that it did not own in Sydney Attractions Group Ltd. (now Sydney Attractions Group Pty. Ltd.) ("SAG group"). The acquisition resulted in a net cash outflow of \$119.0 million. The VRL group gained control of the SAG group effective 1 February 2008, and the transaction was funded by a drawdown on the VRL group bank facilities and from existing cash reserves.

		CONSOLIDATED
	Recognised on acquisition \$'000	Values before acquisition \$'000
Cash and cash equivalents	2,731	2,731
Receivables	665	3,377
Property, plant and equipment	87,376	86,334
Intangible assets (including brand names recognised)	8,808	14,723
Other assets	9,522	9,522
	109,102	116,687
Payables	(4,882)	(4,882)
Borrowings	(62,800)	(62,800)
Other liabilities	(21,582)	(20,512)
	(89,264)	(88,194)
Fair value of identifiable net assets	19,838	28,493
Goodwill arising on acquisition	126,906	
	146,744	
Cost of combination:		
Cash paid	120,608	
Cost of shareholding acquired in prior periods	24,839	
Costs associated with the acquisition	1,297	
	146,744	
The net outflow on acquisition is as follows:		
Net cash acquired with the subsidiary	2,731	
Cash paid	(121,755)	
Net cash outflow	(119,024)	

From the date of acquisition, the SAG group has contributed \$1.3 million to the net profit of the Group, as well as contributing \$20.9 million in revenue. If the combination had taken place at the beginning of the year, the net profit from SAG would have been \$4.7 million and revenue would have been \$53.1 million.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (32) BUSINESS COMBINATIONS (continued)

# (c) Acquisition of Hawaiian Waters Adventure Park:

As advised to the Australian Securities Exchange on 5 March 2008, the VRL group has acquired the Hawaiian Waters Adventure Park ("HWAP") in Hawaii. The acquisition resulted in a net cash outflow of \$30.1 million. The transaction was effective 12 May 2008, and was funded by a drawdown on the VRL group bank facilities and from existing cash reserves. CONSOLIDATED

		CONSOLIDATED
	Recognised on acquisition \$'000	Values before acquisition \$'000
Property, plant and equipment	18,532	7,712
Intangible assets (including brand names recognised)	1,366	-
Other assets	880	880
	20,778	8,592
Other liabilities	(425)	(425)
Fair value of identifiable net assets	20,353	8,167
Goodwill arising on acquisition	9,932	
	30,285	
Cost of combination:		
Cash paid	29,501	
Costs associated with the acquisition	784	
	30,285	
The net outflow on acquisition is as follows:		
Net cash acquired with the subsidiary	_	
Cash paid	(30,072)	
Net cash outflow	(30,072)	
<u> </u>		

From the date of acquisition, there has been no material impact from HWAP to the consolidated net profit of the VRL group. Due to the fact that only certain assets and liabilities of the HWAP business were purchased, it is not practicable to disclose the impact of HWAP to the consolidated net profit of the VRL group (as per the disclosure requirements of AASB 3: Business Combinations).

# (33) FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

# (a) Objectives for holding financial instruments

The Group's principal financial instruments, other than derivatives, comprise bank loans and overdrafts, convertible notes, finance leases and hire purchase contracts, trade receivables, trade payables and cash and short-term deposits.

The Group manages its exposure to key financial risks, including interest rate and currency risk in accordance with the Group's financial risk management policy. The main purpose of these financial instruments is to raise finance for the Group's operations. The Group also enters into derivative transactions, including principally interest rate swaps, caps and collars (caps and floors). The purpose is to manage the interest rate risks arising from the Group's sources of finance. It is, and has been throughout the period under review, the Group's policy that no trading in financial instruments shall be undertaken.

The main risks arising from the Group's financial instruments are cash flow interest rate risk, foreign currency risk, liquidity risk and credit risk, and include the fair value movements from the financial instruments. The Group uses different methods to measure and manage different types of risk to which it is exposed. These include monitoring levels of exposure to interest rate and foreign exchange risk and assessments of market forecasts for interest rate and foreign exchange. Ageing analyses and monitoring of specific credit allowances are undertaken to manage credit risk, liquidity risk is monitored through comparing projected debt levels against total committed facilities. The Board reviews and agrees policies for managing each of these risks and they are summarised below. Details of significant accounting policies and methods adopted, including criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 1 to the financial statements.

# (b) Risk exposures and responses

### Cash flow interest rate risk

The Group's exposure to the risk of changes in market interest rates relates primarily to the Group's long term debt obligations with a variable interest rate. The level of debt is disclosed in Note 16.

The primary objectives of interest rate management for the Group are to ensure that:

- interest expense does not adversely impact the Group's ability to meet taxation, dividend and other operating obligations as they arise;
- earnings are not subjected to wide fluctuations caused by fluctuating interest commitments; and
- covenants agreed with bankers are not breached.

Within the above constraints and targets, the Group's objective in managing interest rate risk is to maintain the stability of interest rate expense whilst ensuring that an appropriate level of flexibility exists to accommodate potential changes in funding requirements. At balance date, the Group had the following mix of financial assets and liabilities exposed to Australian and (in 2007 only) USA variable interest rate risk that are not designated in cash flow hedges:

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

	CONSOLIDATED		VILLAGE ROADSHOW LIMITE		
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	
(33) FINANCIAL RISK MANAGEMENT					
OBJECTIVES AND POLICIES (continued)					
(b) Risk exposures and responses (continued)					
Cash flow interest rate risk (continued)					
Financial assets:					
Cash and cash equivalents	65,614	169,680	14	15	
Financial liabilities:					
Secured and unsecured borrowings	867,891	921,766	138,000	-	
Convertible notes	-	3,126	-	3,126	
	867,891	924,892	138,000	3,126	
Net exposure	802,277	755,212	137,986	3,111	

The Group enters into interest rate swap, cap and collar agreements ("interest rate derivatives") that are used to convert the variable interest rates attached to various of its specific facilities into fixed interest rates, or to limit interest rate exposure. The interest rate derivatives are entered into with the objective of ensuring that earnings are not subject to wide fluctuations caused by fluctuating interest commitments and ensuring compliance with loan covenants. Interest rate risk will not generally be hedged unless the underlying debt facility draw down exceeds A\$20 million. For any debt exceeding this level, other than facilities that fluctuate, interest rate exposure will generally be hedged for a minimum of 50% of the outstanding debt.

At balance date, various entities within the Group had entered into interest rate derivatives covering debts totalling \$359.3 million (2007: \$1,127.0 million). These interest rate derivatives covered approximately 38% (2007: 66%) of total borrowings of the Group drawn down at balance date. The majority (by value) of the interest rate derivatives mature in 2009 to 2011 (2007: 2013 to 2015).

The Group constantly analyses its interest rate exposure. Within this analysis consideration is given to potential renewals of existing positions, alternative financing, alternative hedging positions and the mix of fixed and variable interest rates. Sensitivity analysis for interest rate risk exposures has been calculated by estimating the impacts in value and timing based on financial models. The following sensitivity analysis is based on the interest rate risk exposures in existence at balance date. A sensitivity of 1 percentage point has been selected as this is deemed to be reasonably possible given the current level of both short term and long term Australian (and in 2007 only, USA) interest rates.

At 30 June 2008, if interest rates had moved as illustrated in the table below, with all other variables held constant, post tax profit and equity would have been affected as follows:

		T TAX PROFIT IER/(LOWER)	EQUITY HIGHER/(LOWER)		
Sensitivity analysis	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	
CONSOLIDATED					
If interest rates were 1% point higher with all other variables held constant	(2,994)	(898)	355	37,589	
If interest rates were 1% point lower with all other variables held constant	2,537	6,517	(355)	(39,443)	
PARENT					
If interest rates were 1% point higher with all other variables held constant	(966)	-	_	_	
If interest rates were 1% point lower with all other variables held constant	966	-	-	_	

The movements in profit are due to higher/lower interest costs from variable rate debt and cash balances. The movement in equity is due to an increase/ decrease in the fair value of derivative instruments designated as cash flow hedges.

# Foreign currency risk

Prior to de-consolidation effective from 31 January 2008, as a result of the Film Production division's significant assets and liabilities denominated in USD, the Group's gross assets and liabilities used to be significantly affected by movements in the USD/AUD exchange rate, however the impact on net assets was minimised due to the majority of this division's transactions and balances being denominated in USD.

The Group also has transactional currency exposures. Such exposure arises from sales or purchases by the relevant division in currencies other than the division's functional currency.

In general, the Group requires all of its divisions to use forward currency contracts to eliminate the foreign currency exposure on any individual transactions in excess of A\$0.5 million, which are generally required to be taken out immediately when a firm commitment has occurred. The forward currency contracts must be in the same currency as the hedged item, and it is the Group's policy not to enter into forward contracts until a firm commitment is in place

In addition, the Film Distribution division uses forward currency contracts to eliminate the foreign currency exposure on the majority of that division's estimated foreign currency payments, which are regularly updated to ensure a rolling forward cover position.

It is the Group's policy to negotiate the terms of the foreign currency derivatives to match the terms of the underlying foreign currency exposures as closely as possible, to maximise the effectiveness of the derivatives. As at 30 June 2008 and 30 June 2007, the Group had hedged the majority (by value) of all material foreign currency purchases that were firm commitments.

As at 30 June 2008 and 30 June 2007, the Group had no material net exposure to foreign currency, and no material exposure that was designated in cash flow hedges or covered by held for trading derivatives.

### Commodity price risk

The Group's exposure to price risk is minimal.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (33) FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

# (b) Risk exposures and responses (continued)

### Credit risk

The Group trades only with recognised, creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures.

In addition, receivable balances are monitored on an ongoing basis with the result that the Group's exposure to bad debts is not significant.

Credit risk in trade receivables is managed in the following ways:

- payment terms are generally 30 to 90 days;
- a risk assessment process is used for customers over \$50,000.

The Group's maximum exposure to credit risk at balance date in relation to each class of recognised financial asset, other than derivatives, is the carrying amount of those assets as indicated in the balance sheet.

In relation to derivative financial instruments, whether recognised or unrecognised, credit risk arises from the potential failure of counterparties to meet their obligations under the contract or arrangement. However, the Group ensures that it only enters into contracts with credit worthy institutions. The Group's maximum credit risk exposure in relation to these is an fallower.

### Concentrations of credit risk:

As at 30 June 2007, the majority of the value of the Film Production segment's trade debtors were with one entity, which was located in the United Kingdom. This trade accounts receivable amount was guaranteed by a substantial wholly-owned subsidiary of the United Kingdom entity's parent company. That parent entity was listed on the New York Stock Exchange, and there were a large number of underlying customers which made up this trade accounts receivable amount within the Film Production segment, which were located in a large number of countries. The Film Production division was de-consolidated effective from 31 January 2008.

In relation to the remaining segments, the Company minimises concentrations of credit risk in relation to trade accounts receivable by undertaking transactions with a large number of customers within the specified industries. The customers in the remaining segments are mainly concentrated in Australia. Refer also to Note 30 – Segment reporting.

# Liquidity Risk

Liquidity risk management is concerned with ensuring that there are sufficient funds available to meet the Group's commitments in a timely manner. The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of bank overdrafts, bank loans, convertible notes, preference shares, finance leases and hire purchase contracts.

Liquidity risk is measured by comparing projected net debt levels for the next 12 months against total committed facilities on a rolling monthly basis and includes monthly cash flow forecasts from the Group's operating divisions. Projected net debt levels take into account:

- existing debt;
- operating and financing cash flows;
- approved capital expenditure;
- approved investment expenditure for new sites; and
- dividend distributions and income tax payments.

The risk implied from the values shown in the table below, reflects a balanced view of cash inflow and outflows. Leasing obligations, trade payables and other financial liabilities mainly originate from the financing of assets used in ongoing operations such as property, plant and equipment and investments in working capital. These assets are considered in the Group's overall liquidity risk. To ensure that the maturity of funding facilities is not concentrated in one period, the Group will generally ensure that no more than 30% of its committed facilities mature within any 12 month period. As at 30 June 2008, 13% (2007: 33%) of the Group's debt will mature in less than one year.

The following table reflects all contractually fixed pay-offs and receivables for settlement, repayments and interest resulting from recognised financial assets and liabilities, including derivative financial instruments as at 30 June 2008. For derivative financial instruments the contracted notional cash flow is presented, whereas for the other obligations the respective undiscounted cash flows for the respective upcoming fiscal years are presented. Cash flows for financial assets and liabilities without fixed amount or timing are based on the conditions existing at 30 June 2008.

The risk implied from the values shown in the table below, reflects a balanced view of cash inflows and outflows. Leasing obligations, trade payables and other financial liabilities mainly originate from the financing of assets used in ongoing operations. The assets are considered in the group's overall liquidity risk. To monitor existing financial assets and liabilities as well as to enable an effective controlling of future risks, the Group has established comprehensive risk reporting that reflects the expectations of management of settlement of financial assets and liabilities.

			(	OVER 1 YEAR				
	1 YE	EAR OR LESS TO 5 YEAR		TO 5 YEARS	MORE THAN 5 YEARS		TOTAL	
CONSOLIDATED	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(i) Financial assets								
Cash	65,614	169,680	-	-	_	_	65,614	169,680
Receivables and other advances	210,458	262,678	37,525	32,866	_	-	247,983	295,544
Derivatives	6,601	-	5,776	30,564	_	-	12,377	30,564
Security deposits	_	-	6,151	2,559	-	-	6,151	2,559
Total financial assets	282,673	432,358	49,452	65,989	-	-	332,125	498,347
(ii) Financial liabilities								
Trade and other payables	261,792	256,241	35,136	48,901	_	_	296,928	305,142
Secured and unsecured borrowings	195,939	654,657	972,810	1,325,589	10,806	20,683	1,179,555	2,000,929
Convertible notes	_	3,126	-	_	_	_	_	3,126
Finance lease liabilities	216	671	240	231	_	-	456	902
Derivatives	2,231	-	-	1,748	-	-	2,231	1,748
Total financial liabilities	460,178	914,695	1,008,186	1,376,469	10,806	20,683	1,479,170	2,311,847
Net maturity	(177,505)	(482,337)	(958,734)	(1,310,480)	(10,806)	(20,683)	(1,147,045)	(1,813,500)

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For the year ended 30 June 2008

# (33) FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

# (b) Risk exposures and responses (continued)

Liquidity Risk (continued)

	1 YFA	OVER 1 YEAR 1 YEAR OR LESS TO 5 YEARS MORE THAN 5 YEARS						TOTAL	
PARENT	2008	2007 \$'000	2008 \$'000	2007	2008	2007 \$'000	2008 \$'000	2007	
(i) Financial assets									
Cash	14	15	_	_	_	_	14	15	
Receivables and other advances	674	1,355	253,773	292,337	-	-	254,447	293,692	
Total financial assets	688	1,370	253,773	292,337	_	-	254,461	293,707	
(ii) Financial liabilities									
Trade and other payables	5,790	8,836	3,426	34,161	_	-	9,216	42,997	
Convertible notes	-	3,126	_	-	-	-	_	3,126	
Secured and unsecured borrowings	_	_	155,651	-	_	-	155,651	_	
Finance lease liabilities	135	110	201	110	-	-	336	220	
Total financial liabilities	5,925	12,072	159,278	34,271	-	-	165,203	46,343	
Net maturity	(5,237)	(10,702)	94,495	258,066	-	-	89,258	247,364	

Liquidity is managed daily through the use of available cash flow and committed facilities. Refer to Note 6(c) for details of available financing facilities.

# (c) Terms, conditions and accounting policies

The Group's accounting policies, including the terms and conditions of each class of financial asset, financial liability and equity instrument, both recognised and unrecognised at balance date, are as follows:

# Recognised Financial Instruments

### (i) Financial assets

### Receivables - trade debtors:

Trade debtors are carried at nominal amounts due less any allowance for doubtful debts. An allowance for doubtful debts is recognised when there is objective evidence that the Group will not be able to collect the debt. Credit sales are normally settled on 30 - 90 day terms.

### Receivables – associated entities and other advances:

Amounts (other than trade debts) receivable from associated entities and for other advances are carried at nominal amounts due. Interest, when charged, is recognised in the Income Statement on an accrual basis. There are no fixed settlement terms.

### Unsecured advances:

Unsecured advances are shown at cost. Interest, when charged, is recognised in the Income Statement on an accrual basis. There are no fixed

### Available for sale investments:

Available for sale investments are shown at fair value

### (ii) Financial liabilities

# Trade and sundry creditors:

Creditors are recognised at amounts to be paid in the future for goods and services already received, whether or not billed to the Group. They are non-interest bearing and are normally settled on 30 - 90 day terms.

### Accounts payable – associated and other entities:

Amounts owing to associated and other entities are carried at the principal amount. Interest, when charged, is recognised in the Income Statement on an accruals basis. There are no fixed settlement terms.

### Secured and unsecured borrowings:

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable transaction costs. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in the income statement when the liabilities are de-recognised. Interest is recognised in the Income Statement on an accrual basis. Bank loans are repayable either monthly, quarterly, bi-annually, annually or at expiry with terms ranging from less than one year to greater than five years. While interest is charged either at the bank's floating rate or at a contracted rate above the Australian dollar BBSY rate, certain borrowings are subject to interest rate swaps. Refer interest rate

Details of security over bank loans is set out in Note 16

### Convertible Notes:

Refer Note 16 for details in relation to convertible notes issued by the parent entity.

### Finance lease liabilities:

Finance lease liabilities are accounted for in accordance with AASB 117: Leases. As at balance date, the Group had finance leases with an average lease term of 3 years. The average discount rate implicit in the leases is 16% p.a.

### Interest rate swaps:

At balance date, the Group had interest rate swap agreements in place, some of which have been designated as hedges of future interest expense. Such agreements are being used to hedge the cash flow interest rate risk of various debt obligations with a floating interest rate.

### Interest rate caps and collars:

At balance date, the Group had a number of interest rate cap and collar (floor and cap) agreements in place. These derivatives are being used to assist in hedging the cash flow interest rate risk of various debt obligations with a floating interest rate.

The interest rate swaps have the same critical terms as the underlying debt obligations. The interest rate caps and collars have been based on the underlying debt obligations, and closely match the terms of those obligations. The cap taken out by the Film Production division was based on the long-term debt obligations of that division, but exceeded the estimated drawn balances of the long-term debt. Following the de-consolidation of this division effective 31 January 2008, this is no longer relevant to the Group disclosures.

# (iii) Equity

### Ordinary shares:

From 1 July 1998, ordinary share capital has been increased based on the proceeds received from shares issued (less direct share issue costs), and decreased based on the buy-back cost (including direct buy-back costs). Prior to that date, ordinary share capital was recognised at the par value of the amount paid up, and any excess between the par value and the issue price was recorded in the share premium reserve. Details of shares issued and the terms and conditions of options outstanding over ordinary shares at balance date are set out in Note 19.

### Preference shares:

From 1 July 1998, preference share capital has been increased based on the proceeds received from shares issued (less direct share issue costs), and decreased based on the buy-back cost (including direct buy-back costs). Prior to that date, preference share capital was recognised at the par value of the amount paid up, and any excess between the par value and the issue price was recorded in the share premium reserve. Details of shares issued and the terms and conditions of options outstanding over preference shares at balance date are set out in Note 19.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (33) FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

### (d) Fair values

Set out below is a comparison by category of carrying amounts and fair values of all of the Group's financial instruments recognised in the financial statements, excluding those classified under discontinued operations.

		RYING AMOUNT ALANCE SHEET	AGGREGATE NET FAIR VALUE		
CONSOLIDATED	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	
Financial assets:					
Cash	65,614	169,680	65,614	169,680	
Receivables – trade debtors	210,458	235,891	210,458	235,891	
Receivables – associated entities and other advances	21,104	50,327	16,539	43,070	
Unsecured advances	16,421	9,326	15,509	8,848	
Available for sale investments	4,759	24,040	4,759	24,040	
Derivatives	12,377	30,564	12,377	30,564	
Security Deposits	6,151	2,559	6,151	2,559	
Total financial assets	336,884	522,387	331,407	514,652	
Financial liabilities:					
Trade and other payables	296,928	305,142	296,928	305,142	
Secured and unsecured borrowings	937,435	1,697,827	773,916	1,523,806	
Convertible notes	_	3,126	_	3,126	
Finance lease liabilities	456	902	422	852	
Derivatives	2,231	1,748	2,231	1,748	
Total financial liabilities	1,237,050	2,008,745	1,073,497	1,834,674	
PARENT ENTITY					
Financial assets:					
Cash	14	15	14	15	
Receivables and other advances	254,447	293,692	199,406	251,539	
Available for sale investments	16	16	16	16	
Total financial assets	254,477	293,723	199,436	251,570	
Financial liabilities:					
Trade and other payables	9,216	42,997	9,216	42,997	
Secured and unsecured borrowings	138,000	_	120,997	_	
Convertible notes	· _	3,126	_	3,126	
Finance lease liabilities	336	220	317	213	
Total financial liabilities	147,552	46,343	130,530	46,336	

Receivables from associated entities and other advances, and unsecured advances, are carried in excess of their net fair value. The Directors have decided not to write down these amounts since they expect to recover their full face values.

The following methods and assumptions are used to determine the fair values of financial assets and liabilities:

### Cash, cash equivalents and short-term deposits:

The carrying amount approximates fair value because of short-term maturity.

# Receivables and accounts payable - current:

The carrying amount approximates fair value because of short-term maturity.

# Receivables - non current:

The fair values of non current receivables are estimated using discounted cash flow analysis, based on current incremental lending rates for similar types of arrangements.

# Borrowings - current:

The carrying amount approximates fair value because of short-term maturity.

# Borrowings - non current:

The fair values of non current borrowings are estimated using discounted cash flow analysis, based on current incremental borrowing rates for similar types of arrangements.

### Convertible notes:

The fair value of the liability portion of the convertible notes is estimated using an equivalent market interest rate for a similar convertible bond.

The fair values of interest rate swap contracts is determined as the difference in present value of the future interest cash flows.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (33) FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

# (e) Derivative financial instruments

	CONSOLIDATED		VILLAGE ROADSHOW LIMIT	
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
Current assets:				
Forward currency contracts – held for trading	3,455	-	-	_
Interest rate swap contracts – cash flow hedges	1,109	-	-	_
Interest rate swap contracts – held for trading	703	-	-	_
Interest rate caps and collars – held for trading	1,334	-	-	-
	6,601	-	-	-
Non-current assets:				
Forward currency contracts – held for trading	-	2,048	_	_
Interest rate swap contracts – cash flow hedges	201	6,047	_	_
Interest rate swap contracts – held for trading	749	75	-	_
Interest rate caps and collars – held for trading	4,826	22,394	-	-
	5,776	30,564	-	-
Current liabilities:				
Forward currency contracts – cash flow hedges	1,243	-	-	_
Forward currency contracts – held for trading	988	-	-	-
	2,231	-	-	-
Non-current liabilities:				
Forward currency contracts – held for trading	_	1,748	-	-
	-	1,748	-	_

### Instruments used by the Group

The Group uses derivative financial instruments such as forward currency contracts and interest rate swaps, caps and collars (floors and caps) to hedge its risks associated with interest rate and foreign currency fluctuations. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured to fair value. Refer to Note 1(ix).

### (i) Forward currency contracts - cash flow hedges

Cash flow hedges are hedges of the Group's exposure to variability in cash flows that are attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction and that could affect profit or loss. Where a hedge meets the strict criteria for hedge accounting, the effective portion of the gain or loss on the hedging instrument is recognised directly in equity, while the ineffective portion is recognised in profit or loss.

As a result of the Film Production division's significant assets and liabilities denominated in USD, the Group's gross assets and liabilities were significantly affected by movements in the USD/AUD exchange rate, however the impact on net assets was minimised due to the majority of this division's transactions and balances being denominated in USD. At balance date, details of outstanding contracts are:

	NOTIONAL AI	NOTIONAL AMOUNTS AUD		HANGE RATE
	2008 \$'000	2007 \$'000	2008	2007
US \$ hedges				
Consolidated	1,243	-	0.8731	-

### (ii) Forward currency contracts - held for trading

Amounts relating to forward currency contracts that have not been designated as hedges are recognised in the profit and loss and disclosed as being held for trading. The Group has the following forward currency contracts outstanding at 30 June 2008:

	NOTION	NOTIONAL AMOUNTS AUD		E EXCHANGE RATE
	2008 \$'000	2007 \$'000	2008	2007
US \$ derivatives				
Consolidated	3,455	2,048	0.7114	0.7114
New Zealand \$ derivatives				
Consolidated	_	(1,748)	-	1.2151

### (iii) Interest rate swaps – cash flow hedges

In order to protect against rising interest rates, the Group has entered into interest rate swap contracts under which it has a right to receive interest at variable rates and to pay interest at fixed rates. The swap rates range between 5.7% and 6.2% (2007: 5.6% and 5.9%). At balance date, the principal amounts and period of expiry of the interest rate swap contracts were as follows:

		CONSOLIDATED		ADSHOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
0 – 1 years	1,109	_	_	_
1 – 2 years	201	4,522	-	_
2 – 3 years	_	1,151	_	_
3 – 4 years	_	144	-	_
4 – 5 years	_	144	-	_
5+ years	-	86	-	-
	1,310	6,047	-	-

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 30 June 2008

# (33) FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

# (e) Derivative financial instruments (continued)

### (iv) Interest rate swaps - held for trading

Amounts relating to interest rate swap contracts that have not been designated as hedges are recognised in the profit and loss and disclosed as held for trading. At balance date, the principal amounts and period of expiry of the interest rate swap contracts classified as held for trading were as follows:

		CONSOLIDATED		ADSHOW LIMITED
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
0 – 1 years	703	-	_	_
1 – 2 years	587	75	-	-
2 - 3 years	162	-	_	-
	1,452	75	-	_

# (v) Interest rate caps and collars – held for trading

All of the Group's Interest rate caps and collars (floors and caps) are considered to be ineffective and are therefore disclosed as held for trading, with all amounts being recognised in the profit and loss. At balance date, the principal amounts and period of expiry of the interest rate caps and collars were as follows:

		CONSOLIDATED		SHOW LIMITED
	2008 \$`000	2007 \$'000	2008 \$'000	2007 \$'000
0 – 1 years	1,334	-	-	_
1 – 2 years	2,772	6,876	-	_
2 - 3 years	1,574	3,017	-	_
3 – 4 years	480	3,014	-	_
4 – 5 years	-	2,759	-	_
5+ years	-	6,728	-	-
	6,160	22,394	-	-

The Group's interest rate swaps generally require settlement of net interest receivable or payable, and the settlement dates generally coincide with the dates on which interest is payable on the underlying debt. The swaps are measured at fair value and, in respect of derivatives which are classified as effective, all gains and losses attributable to the hedged risk are taken directly to equity and re-classified into profit and loss when the interest expense is recognised.

# (34) NON-KEY MANAGEMENT PERSONNEL RELATED PARTY TRANSACTIONS

The following related party transactions occurred during the financial year and were conducted on normal commercial terms and conditions unless otherwise stated:

### (a) Immediate Parent Entity

The Company's immediate parent entity is Village Roadshow Corporation Pty. Limited which is incorporated in Australia. The Company's ultimate parent entity is Positive Investments Pty. Limited which is incorporated in Australia.

# (b) Subsidiaries:

The Company and Austereo Group Limited ("Austereo") entered into an intercompany agreement in 2001 for the provision of corporate services that maintains the relationship between the Company and Austereo in a manner that is consistent in all material respects with past practices. The results of the parent entity for the period include an amount of \$250,000 (2007: \$250,000) received by the Company in respect of this agreement.

During the financial year, Austereo recorded sales revenue of \$4,171,200 (2007: \$664,000) from the VRL group and in 2007, a further \$1,812,500 from the Roadshow Distributors Pty. Ltd. group (included in the 2007 sales revenue disclosures for associated entities below).

# (c) Associated entities:

# Revenues and expenses

The following transactions with associated entities were included in the determination of the operating profit before tax for the year (material amounts have been separately identified):

		CONSOLIDATED
	2008 \$'000	2007 \$'000
Dividend and trust distribution revenue:		
Roadshow Distributors Pty. Ltd.	_	5,000
Other	_	1
	_	5,001
Management & service fee revenue:		
Roadshow Distributors Pty. Ltd.	_	7,714
Other	3,473	1,235
	3,473	8,949
Interest revenue 1	1,259	988
Commissions & fee revenue	16	17
Sales revenue	518	1,812
Borrowing costs paid	_	1,562
Management fees paid	738	24
Refer Note 33 for interest rate risk on loans to associated entities.	700	

<sup>1</sup> Refer Note 33 for interest rate risk on loans to associated entities

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DIRECTORY

# **DIRECTORS' DECLARATION**

In accordance with a resolution of the Directors of Village Roadshow Limited, I state that:

- (1) In the opinion of the Directors -
  - (a) the financial statements and notes of the Company and of the Consolidated Entity are in accordance with the Corporations Act 2001,
    - (i) giving a true and fair view of the Company's and Consolidated Entity's financial position as at 30 June 2008 and of their performance for the year ended on that date; and
    - (ii) complying with Accounting Standards and Corporations Regulations 2001; and
  - (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
- (2) This declaration has been made after receiving the declarations required to be made to the Directors in accordance with section 295A  $\,$ of the Corporations Act 2001 for the financial period ended 30 June 2008.

On behalf of the Board



J.R. Kirby Director

Melbourne, 26 September 2008

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# INDEPENDENT AUDITOR'S REPORT



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# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF VILLAGE ROADSHOW LIMITED

### Report on the Financial Report

We have audited the accompanying financial report of Village Roadshow Limited, which comprises the balance sheet as at 30 June 2008, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

# Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with the Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1, the directors also state that the financial report, comprising the financial statements and notes, complies with International Financial Reporting Standards as issued by the International Accounting Standards Board.

## Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, we consider internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Independence

In conducting our audit we have met the independence requirements of the *Corporations Act 2001*. We have given to the directors of the company a written Auditor's Independence Declaration, a copy of which is included in the directors' report. In addition to our audit of the financial report, we were engaged to undertake the services disclosed in the notes to the financial statements. The provision of these services has not impaired our independence.

# Auditor's Opinion

In our opinion:

- 1. the financial report of Village Roadshow Limited is in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the financial position of Village Roadshow Limited and the consolidated entity at 30 June 2008 and of their performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001.
- 2. the financial report also complies with International Financial Reporting Standards as issued by the International Accounting Standards Board.

### Report on the Remuneration Report

We have audited the Remuneration Report included in pages 22 to 36 of the directors' report for the year ended 30 June 2008. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

# Auditor's Opinion

In our opinion the Remuneration Report of Village Roadshow Limited for the year ended 30 June 2008, complies with section 300A of the Corporations Act 2001.

Emst & Young Ernst & Young

David McGregor

Partner

Melbourne 26 September 2008













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# ADDITIONAL INFORMATION 2008

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# **VILLAGE ROADSHOW ENTERTAINMENT GROUP SUMMARY**

# **INCOME STATEMENT<sup>1,2</sup>**

Operating loss before tax	(12,748)
Interest on film portfolio debt including P-Note	(69,047)
Interest (net)	(10,078)
Depreciation and Amortisation	(25,968)
EBITDA	92,345
	2008 A\$*000

# BALANCE SHEET<sup>2</sup>

	2008 A\$`000
Assets	
Film library	739,940
Music library & associated intangibles	185,132
Other assets	251,100
Liabilities	
Borrowings	1,037,238
Other liabilities	268,704

Note 1: Income statement disclosures are pro-forma, based on the assumption that Village Roadshow Entertainment Group ("VREG") was formed effective from 1 July 2007, instead of the actual effective date of 31 January 2008.

# **EBITDA ANALYSIS**

# RECONCILIATION OF SEGMENT RESULT AND REPORTED EBITDA ANALYSIS FROM CONTINUING OPERATIONS (EXCLUDING MATERIAL ITEMS OF INCOME & EXPENSE)

	SEGME	SEGMENT RESULT <sup>1</sup> OPERATING		NG RESULT 1	REPOR	TED EBITDA <sup>2</sup>	
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	
Segment result, Operating result & Reported EBITDA by business							
Theme Parks	60,439	60,720	34,409	40,611	84,945	84,083	
Film Distribution	41,017	14,955	36,770	14,419	55,724	15,034	
Cinema Exhibition	19,560	17,189	19,098	12,949	43,230	36,830	
Radio	85,952	80,795	70,196	66,888	94,352	87,990	
Other (includes corporate overheads)	(91,974)	(70,009)	(45,479)	(31,217)	(38,725)	(28,847)	
Total	114,994	103,650	114,994	103,650	239,526	195,090	
Calculation of Reported EBITDA							
Profit from continuing operations before materi	al items and tax				114,994	103,650	
Add (Subtract):							
Depreciation and amortisation					70,382	52,838	
Finance costs – historical cost basis					66,731	48,940	
Finance costs – fair value change on derivati	ves				(3,580)	(2,535)	
Interest income					(9,001)	(7,803)	
Reported EBITDA (before Minority Interests)					239,526	195,090	

Note 1: As outlined in the segment reporting note, certain financing and investing transactions are excluded from the definition of 'segment result' under AASB 114: Segment Reporting. These transactions, which mainly comprise interest income, interest expense and profit or loss on sale of assets have been treated as unallocated for 'segment result' purposes (and included in the 'Other' category), but are included in each segment's 'operating result' above. Reported EBITDA has been calculated from each segment's operating result.

# RECONCILIATION OF REPORTED EBITDA TO PROFIT BEFORE TAX BY DIVISION – CONTINUING OPERATIONS (EXCLUDING MATERIAL ITEMS OF INCOME AND EXPENSE) – 2008

Total	239,526	(70,382)	(54,150)	114,994
Other (includes corporate overheads)	(38,725)	(3,030)	(3,724)	(45,479)
Radio	94,352	(7,931)	(16,225)	70,196
Cinema Exhibition	43,230	(19,184)	(4,948)	19,098
Film Distribution	55,724	(14,408)	(4,546)	36,770
Theme Parks	84,945	(25,829)	(24,707)	34,409
	\$'000	\$'000	\$'000	\$'000
	EBITDA	AMORTISATION	INTEREST	BEFORE TAX
	REPORTED	DEPRECIATION/	NFT	PROFIT

Note 2: Figures shown above for VREG are based on unaudited management accounts.

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# **FIVE YEAR FINANCIAL SUMMARY**

	2008 IFRS	2007 IFRS	2006 IFRS	2005 IFRS	2004 <b>AGAA</b> P
OPERATING RESULTS - CONTINUING OPERATIONS (\$'000)					
Sales revenue	1,274,705	824,284	566,890	560,008	589,059
EBITDA before material items	239,526	195,090	112,020	137,149	175,088
EBIT before material items	169,144	142,252	76,750	102,901	134,595
Net interest expense / (credit)	54,150	38,602	8,395	16,368	8,923
Tax expense/(credit), excluding tax on material items	29,240	25,821	20,342	44,241	27,052
Net profit excluding material items attributable to members	62,167	56,693	28,487	24,989	73,877
Total dividends declared (ordinary & preference)	67,492	92,406	23,114	_	_
BALANCE SHEET (\$'000)					
Total shareholders' equity	732,763	585,751	580,383	672,416	948,718
Net borrowings**	872,277	1,529,049	1,042,633	967,729	924,127
Funds employed	1,605,040	2,117,926	1,649,446	1,654,247	1,886,306
Total assets	2,177,614	2,792,177	2,226,437	2,189,108	2,463,278
OTHER MAJOR ITEMS (\$'000)					
Capital expenditure (including investments)	261,599	331,596	116,972	40,536	57,429
Depreciation & amortisation, excluding production amortisation	70,382	52,838	35,270	34,248	40,493
RATIOS					
Return on average total shareholders' equity (%)	12.55	13.01	7.05	5.67	8.60
EBIT/average funds employed (%)	9.09	7.55	4.65	5.81	6.51
Net borrowings**/total shareholders' equity (%)	119.04	261.04	179.65	143.92	97.41
Interest cover (times)	2.68	3.07	4.01	4.48	7.26
PER SHARE CALCULATIONS					
Total EPS pre-material items and discontinued operations (cents per	share) <b>25.58</b>	21.83	10.58	8.44	16.18
Total EPS including material items and discontinued operations (cents per	share) 105.68	17.36	(15.12)	16.66	11.44
Dividends – ordinary shares (cents per share)	26.5	34.0	7.175	-	-
Dividends – preference shares (cents per share)	29.5	37.0	10.175	-	-
Net tangible assets (\$ per share)	(1.25)	(3.97)	(2.78)	(2.39)	2.15
Net tangible assets plus Film Library & Radio Licences (\$ per share)	0.77	1.01	1.68	1.83	n/a
OTHER					
Accumulation index* – Ordinary shares (index base 1,000 as at 1 July 2	2003) <b>745</b>	1,597	972	1,417	1,487

Represents value of \$1,000 invested on 1 July 2003 with all dividends reinvested

Note: From 2005 onwards, disclosures are based on International Financial Reporting Standards ("IFRS"), and 2004 disclosures are based on the previous Australian Accounting Standards ("AGAAP").

Excluding convertible notes, which were repaid in full prior to 30 June 2008

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# **SHARE REGISTER INFORMATION**

The following information is given to meet the requirements of the Listing Rules of the Australian Securities Exchange Limited.

# SUBSTANTIAL SHAREHOLDERS

Name of substantial shareholder	Number of shares	%
Village Roadshow Corporation Pty Limited	76,904,963	60.60
UBS Nominees Pty Ltd	10,188,802	6.06
Credit Suisse Holdings (Australia) Limited	7,083,726	5.58

# DISTRIBUTION OF SECURITY HOLDERS AS AT 22 SEPTEMBER 2008

Category of holding	Number of holdings	%	Number of Shares	%
Ordinary Shares				
1 – 1,000	2525	56.36	1,501,925	1.18
1,001 – 5,000	1549	34.58	3,754,591	2.96
5,001 – 10,000	226	5.05	1,703,353	1.34
10,001 – 100,000	144	3.21	3,687,500	2.91
100,001 and over	36	0.80	116,261,080	91.61
Total	4,480	100.00	126,908,449	100.00
Number of holdings less than a marketable parcel (286 shares)	470		67,556	
A Class Preference Shares				
1 – 1,000	1714	69.73	511,276	0.52
1,001 – 5,000	472	19.20	1,112,644	1.14
5,001 – 10,000	104	4.23	808,670	0.82
10,001 – 100,000	116	4.72	3,995,650	4.08
100,001 and over	52	2.12	91,597,211	93.44
Total	2,458	100.00	98,025,451	100.00
Number of holdings less than marketable parcel (385 shares)	1,132		123,709	

# **VOTING RIGHTS**

# **Ordinary Shares**

On a show of hands – one vote per every member present in person or by proxy. On a poll – one vote for every share held.

# A Class Preference Shares

On a show of hands – one vote per every member present in person or by proxy.

On a poll – one vote for every share held.

A preference share shall confer no right to vote at any general meeting except in one or more of the following circumstances:

a) on a proposal that affects rights attaching to the preference share;

b) during a period which any dividend payable on the preference share is more than 6 months in arrears;

c) on a proposal to reduce the share capital of the Company;

d) on a proposal to wind up the Company;

e) on a proposal for the sale of the Company's undertaking.

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# SHARE REGISTER INFORMATION (CONTINUED)

# 20 LARGEST SECURITY HOLDERS AS AT 22 SEPTEMBER 2008

# **Ordinary Shares**

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NAME OF HOLDER	SHARES	%	RANK
Village Roadshow Corporation Pty Ltd	74,517,432	58.72	1
Brispot Nominees Pty Ltd < House Head Nominee No 1 A/C>	7,351,755	5.79	2
CS Fourth Nominees Pty Ltd <unpaid a="" c=""></unpaid>	7,244,991	5.71	3
National Nominees Limited	5,801,970	4.57	4
J P Morgan Nominees Australia Limited	5,011,800	3.95	5
Pan Australian Nominees Pty Limited	4,170,614	3.29	6
Citicorp Nominees Pty Limited	2,728,947	2.15	7
AMP Life Limited	1,088,284	0.86	8
Mr John Kirby	1,000,000	0.79	9
Mr Robert Kirby	1,000,000	0.79	10
Mr Graham Burke	1,000,000	0.79	11
Mr Peter Edwin Foo	1,000,000	0.79	12
Mr James Douglas Packer	750,000	0.59	13
HSBC Custody Nominees (Australia) Limited	504,895	0.40	14
Beck Corporation Pty Ltd	400,000	0.32	15
Holbrook Corporation Pty Ltd	380,971	0.30	16
ANZ Nominees Limited <cash a="" c="" income=""></cash>	344,949	0.27	17
Neohori Pty Ltd <neohori a="" c=""></neohori>	280,000	0.22	18
Cogent Nominees Pty Limited <smp accounts=""></smp>	262,770	0.21	19
Braidswood Pty Ltd	257,400	0.20	20
Total	115,096,778	90.71	

# A Class Preference Shares

NAME OF HOLDER	SHARES	%	RANK
HSBC Custody Nominees (Australia) Limited	16,217,409	16.54	1
National Nominees Limited	15,994,396	16.32	2
Citicorp Nominees Pty Limited	14,499,539	14.79	3
J P Morgan Nominees Australia Limited	13,324,047	13.59	4
UBS Nominees Pty Ltd	7,607,818	7.76	5
ANZ Nominees Limited <cash a="" c="" income=""></cash>	4,046,713	4.13	6
HSBC Custody Nominees (Australia) Limited – A/C 3	3,689,037	3.76	7
Australian United Investment Company Limited	2,000,000	2.04	8
Diversified United Investment Limited	1,500,000	1.53	9
Mr Peter Edwin Foo	800,000	0.82	10
M F Custodians Ltd	768,680	0.78	11
Cogent Nominees Pty Limited	756,196	0.77	12
Fortis Clearing Nominees Pty Ltd <settlement a="" c=""></settlement>	733,799	0.75	13
Beta Gamma Pty Ltd <walsh a="" c="" street="" superfund=""></walsh>	600,000	0.61	14
Mr Philip S Leggo + Ms Elizabeth Leggo	550,000	0.56	15
Mr Gregory Basser + Onbass Pty Ltd	533,333	0.54	16
Mr Christopher B Chard	500,000	0.51	17
Mr Joel Pearlman	500,000	0.51	18
Mr Simon Phillipson + Ms Yolande Phillipson	400,000	0.41	19
RBC Dexia Investor Services Australia Nominees Pty Ltd <piselect a="" c=""></piselect>	386,156	0.39	20
Total	85,407,123	87.11	

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CORPORATE

**THEME**PARKS

FILM DISTRIBUTION

CINEMA

RADIO

# DIRECTORY

### CONTACT INFORMATION

# **Principal Administrative Office**

# Village Roadshow Limited

Level 1, 500 Chapel Street South Yarra Vic 3141 Australia Ph: 03 9281 1000

Fax: 03 9660 1764

# Registered Office

# Warner Roadshow Studios

Pacific Motorway Oxenford Qld 4210 Australia Ph: 07 5585 9666 Fax: 07 5573 3698

# Home Exchange

# Australian Stock Exchange

Riverside Centre 123 Eagle Street Brisbane Qld 4000 Ph: 1300 300 279 Fax: 1300 300 021

# **DIVISIONAL OFFICES**

### Cinema Exhibition

### Village Cinemas

Level 1, 500 Chapel Street South Yarra Vic 3141 Australia Ph: 03 9281 1000 Fax: 03 9653 1993

### Film Distribution

### Roadshow Films

Level 1, 1 Garden Street South Yarra Vic 3141 Australia Ph: 03 9829 0666 Fax: 03 9653 1999

# Radio

### Austereo Group Limited

Level 2, 257 Clarendon Street South Melbourne Vic 3205 Australia Ph: 03 9252 1051 Fax: 03 9252 1262

### Film Production

### Village Roadshow Entertainment Group

Sony Plaza 3400 Riverside Drive Suite 900 Burbank CA 91505 United States Ph: 818 260 6000

Fax: 818 260 6001

# Theme Parks

### Village Roadshow Theme Parks

Pacific Motorway Oxenford Qld 4210 Australia Ph: 07 5573 3999 Fax: 07 5573 3666

# **INVESTOR INQUIRIES**

To ensure shareholders and other interested parties can keep up to date on the Company, Village Roadshow Limited has a corporate website. The site contains information on the Company including business unit profiles, press releases, result announcements and details of shareholder benefits. The site can be accessed at www.villageroadshow.com.au

Please contact the Company's share registry for all inquiries on your Village Roadshow shareholding, such as

- confirmation of shareholding details; and
- change of address advice.

# Share Registry

### Computershare Investor Services Pty Limited

Yarra Falls 452 Johnston Street Abbotsford Vic 3067 Australia

Ph: 1300 850 505 Fax: 03 9473 2500



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