BSA Limited *"Platform for growth"*

BSA Limited

2009 Annual Report

Contents

Chairman's Report

Ross Johnston - Chairman

Your Board is again very conscious of the turbulent operating environment in 2010 and is working with management to increase the focus on productivity, committed forward orders and containing cost.

As your Chairman having completed my first full year in the role I am pleased to report a sound result for BSA in what was a volatile operating environment in most markets.

The Company has delivered a result in line with our guidance of $7.7 million NPAT, a result in line with the 2008 financial year. This result was achieved whilst delivering strong cash flow and reducing debt whilst maintaining our dividend.

Our focus on safety continued with the group achieving a substantial reduction in our lost time injury frequency rate.

The Board and the Executive team completed a review of the business during calendar 2008. This was articulated to the market in late 2008 and outlined a five point approach to grow the business, improve the quality of our revenues and provide more consistent returns to shareholders.

This augmentation strategy had five objectives being;

- Reduce earnings volatility
- Dividend payout ratio range ; 40-50% of earnings
- Augment organic growth
- Achieve leadership position in the Triple 'M' space
- Develop new business streams with more annuity style income

I am pleased to advise that the company has achieved substantial progress on all of these initiatives and our progress can be summarized as follows;

Reduce earnings volatility

Our result for the 2009 financial year is a significant step in achieving this goal.

Dividend payout ratio range; 40-50% of earnings

Both the half and full year dividend have been consistent with this goal.

Augment organic growth

I am pleased to report that we have strengthened the executive team with the appointment of an experienced CFO and now have a capable and experienced new business development team in place.

Mr Karl Nixon was appointed as CFO in September 2008.

Additionally Mr Lewis Kaerger was appointed as our Director of Business Development in June 2009.

Mr Kaerger brings substantial experience to the company and is supported by a team of experienced people who will focus on securing new business.

Achieve leadership position in Building Services business (Triple 'M')

Achieving a solid pipeline of new business was our first objective relative to this goal. I am pleased to report that we will commence the 2010 financial year with a record forward committed workload of $150 million.

Top row from left: Karl Nixon, Paul Teisseire, Mark Lowe, Graham Seppelt. Bottom row from left: Max Cowley, Michael Givoni, Ross Johnston, Mark Foley

Develop new business streams with more annuity style income

Our development team is focused on these opportunities. Concurrently we are actively looking to identify opportunities both organic and acquisitive to strengthen our business in this area.

Your Board is again very conscious of the turbulent operating environment in 2010 and is working with management to increase the focus on productivity, committed forward orders and containing cost.

I would like to thank my fellow directors, management, our employees and contractors for the 2009 year and look forward to working with the Board and management to deliver our strategic plan and a sound operating result in the 2010 financial year.

We look forward to 2010 as a year of sound progress and the continued support of shareholders.

Ross Johnston
Chairman

Sydney
16 September 2009

Managing Director's Report

Mark Foley - Managing Director

BSA continues to invest in its growth.

2009 has been another year of progress for BSA Limited. We have continued to deliver sound results for our shareholders despite the fact that we have been operating in one of the toughest business environments witnessed for many years.

Against this challenging backdrop, BSA's 643 people, led by our committed and experienced senior management team, have delivered on what we set out to achieve this year.

I would like to take this opportunity to thank our employees and contractors for their commitment. Collectively, they have been instrumental in positioning BSA for what will be a bright future.

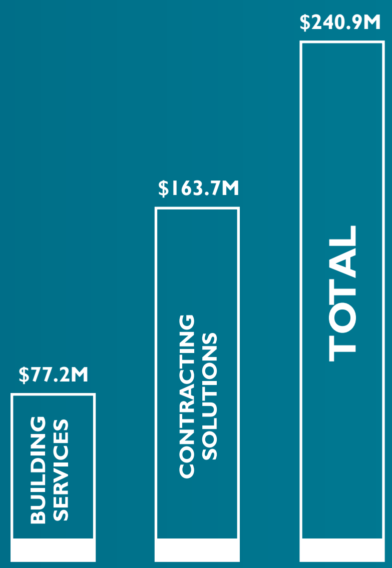
A solid financial performance and a strong financial platform

Our objective for 2009 was to deliver revenue and profit performance broadly in line with the prior year, and we have achieved this.

Revenue was steady at almost $241 million and net profit after tax was $7.7 million, largely in line with the prior year. Earnings per share were 4.0 cents, and earnings before interest, tax, depreciation and amortisation (EBITDA) were $15.1 million compared to $16.1 million in the prior year. The variation in EBITDA was due primarily to the timing of profit recognition on some projects in the Building Service division.

We have again been able to reward shareholders and the Directors are pleased to declare a 1.0 cent fully franked final dividend. This takes total dividends for the year to 2.0 cents per share, fully franked. The final dividend will be payable on 9 October 2009 to shareholders on the register at 14 September 2009.

Given the current economic climate, BSA has placed significant emphasis on strengthening its balance sheet. At the beginning of the year net debt was $20.9 million, and with almost $13.6 million in cash generated during the year, this has enabled us to close 2009 with net debt of $10.5 million. This is a significant achievement and gives us the necessary flexibility to pursue any growth opportunities that may present themselves.



2009 Highlights

- Revenue steady at $241 million
- Net profit after tax of $7.7 million
- EBITDA of $15.1 million
- Operating Cash Flow $13.6M
- Second half fully franked dividend of 1.0 cent per share - 2.0 cents for the year, fully franked
- Significant investment in senior people in finance and business development
- Triple 'M' builds $150 million order book
- Augmentation Strategy progressing
- BSA well placed for growth in 2010

Augmentation strategy remains on track

As the Chairman has mentioned, we released details of our Augmentation Strategy in August 2008, and while our focus during the year shifted to underpinning our existing revenue and earnings base, as opposed to aggressively pursuing expansion opportunities, we have made some solid progress with our growth strategy.

Specifically, we have invested in strengthening the ranks of our senior management team to ensure BSA has the best leadership skills to deliver growth. In September 2008, we appointed a new Chief Financial Officer, Karl Nixon who is streamlining our finance operations and improving our reporting processes.

We have also invested heavily in business development, and BSA has been successful in attracting some very talented and experienced senior executives from some of Australia's leading services companies. The much stronger and reinvigorated business development team has hit the ground running, and it is pursuing a number of growth opportunities in telecommunications and facilities services. We are very encouraged by the possibilities and scope for growth that this team is identifying.

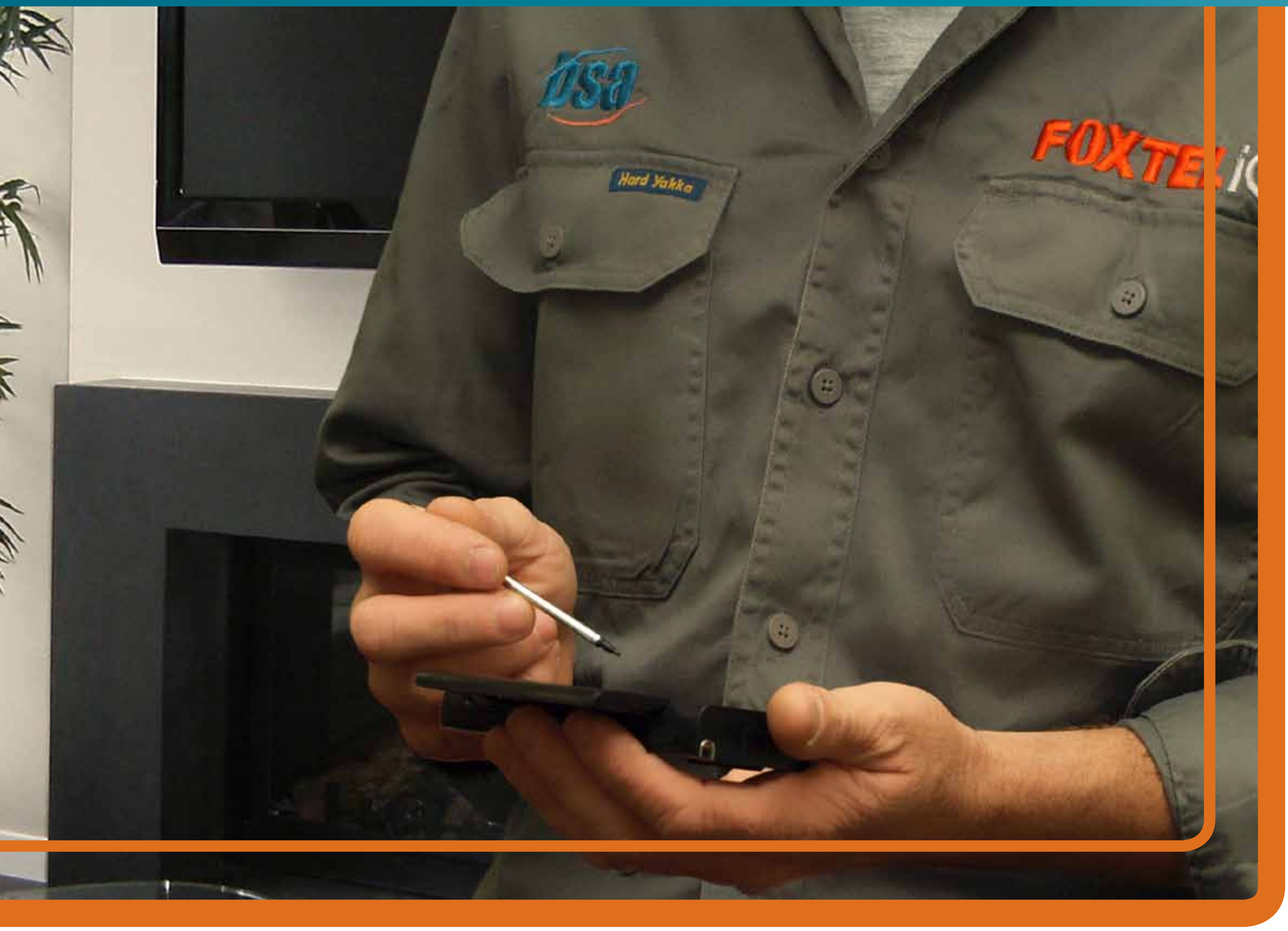
Investing in technology to better service our customers

BSA has also made a commitment to investing in technology and Research and Development to drive growth. Firstly, we have continued to improve our customer management systems in the Contracting Solutions business. The Clarion System, which is our Contractor Management platform, continues to evolve as we invest in its development.

We have also equipped our FOXTEL contractors with handheld Personal Digital Assistants (PDAs) so they can receive live data where ever they are working. Similarly, our contractors for SILCAR, which services Telstra, are now armed with laptop computers, which are helping to more readily mobilise this workforce and increase the number of jobs completed each day.



Our FOXTEL contractors are now equipped with handheld Personal Digital Assistants (PDAs) and SILCAR contractors with laptop computers (Netbooks) which are helping to more readily mobilise this workforce and increase the number of jobs completed each day.



Contracting Solutions
A stable and consistent performer.

Highlights

- Revenue of $164 million
- EBITDA of $16.4 million
- FOXTEL contract performing well and entering its eleventh year
- SILCAR performance levels meeting expectations
- Optus ADSL work retained and on track
- Mr. Antenna benefiting from digital TV roll out

The Contracting Solutions division delivered a stable performance for the year. Revenue was steady at almost $164 million and EBITDA was $16.4 million.

Overall Tickets of Work (TOW), which is the total number of contracting jobs we undertake each year, was steady at 1.5 million, a pleasing achievement. This translates to almost 30,000 TOW's issued each week, a clear reflection of the stable and predictable revenue base that the Contracting Solutions business brings to BSA.

We had another successful year with FOXTEL, and in June 2009, we experienced our busiest month on record. BSA's partnership with FOXTEL is now entering its eleventh year, and our service levels continue to exceed expectations. To help strengthen FOXTEL's customer charter and meet demand for digital installations, we have extended our working week to include Sundays.

The SILCAR contract, which provides installation and maintenance services for Telstra, also performed well during the year. As mentioned, our investment in technology to better mobilise our workforce and deliver improved levels of service is positioning BSA well with SILCAR, and helping to strengthen our relationship with Telstra.

We also performed well for Optus, and while it was disappointing not to have retained our work on Optus' Hybrid Fibre Cable (HFC) work, we have retained the ADSL work which is progressing well.

The Mr. Antenna business is also benefiting from the roll out of digital TV in Australia. The Federal Government has provided $150 million in funding to assist disadvantaged people with the installation of digital set top boxes and this has also contributed positively to Mr. Antenna's revenue and will continue to do so into 2010.

Building Services
The foundation set for growth

Highlights

- Revenue of $77.2 million
- EBITDA of $4.0 million
- Successful expansion into Healthcare sector
- Established presence in Western Australia
- Continued to expand maintenance and services operations
- Revenue visible out until at least 2011

Revenue for the year was $77.2 million and EBITDA was $4.0 million. 2009 marks the first full year of operations of the Triple 'M' business under BSA's ownership, and while revenue and profit are both below budget, the underlying business remains very strong with a robust order book of $150 million and a growing base of recurring maintenance works.

The weaker profit performance is due primarily to the timing of some projects, with the revenue and profit from these works now being recognised in 2010.

In 2009, we made a commitment to increase our presence in the Healthcare sector and this has been a successful development. We started installation works on Orange Hospital and this contract is performing well. We also secured fire installation works for the Liverpool Hospital project which has strengthened our presence in the sector.

The other projects that Triple 'M' has secured all have acceptable margins and they give the business revenue visibility out until 2011. It is pleasing to note that Triple 'M' is forging a presence in some major growth centres throughout Australia.

New projects secured during the year include heating, ventilation and air conditioning (HVAC) services for the 111 Eagle Street premium grade office tower development, Brisbane, for Leighton Contractors, and the redevelopment of Charlestown Square, Newcastle, for Bovis Lend Lease.

Triple 'M' is also performing well in Western Australia and it entered this market only in the past year. New contracts were awarded on the City Square project which will be the new Western Australian headquarters for BHP Billiton, and installation works for Diploma Constructions on a 14 storey commercial office tower in the Perth Central Business District.

The maintenance and services division contributed almost $12 million to revenue and margins were pleasing.



It is pleasing to note that Triple 'M' is forging a presence in some major growth centres throughout Australia. In the Building Services division, organic growth is likely to be our main driver as we look to build on our $150 million order book.

The Year Ahead

As always, we continue to look to the future. 2010 is shaping up to be another solid year for BSA. We have a strong balance sheet, good cash flow, a supportive customer base and a committed team to take BSA to the next stage in its growth.

We have started the year in a strong position. This is underpinned by a $150 million order book in the Building Services division, and the near 30,000 Tickets of Work that are issued each day to the Contracting Solutions business. We are still in the preliminary stages of our Augmentation Strategy and we have the right foundation to establish BSA Limited as a strong multi disciplined services business by the end of 2010.

In the coming year, we will continue to invest in our growth. The Federal Government's planned National Broadband Network (NBN), valued at over $43 billion, presents a major opportunity for BSA given our strong market presence and track record in the Telecommunications sector. We are already examining opportunities with Federal and State Government departments associated with the NBN roll out.

BSA's status as Registered Training Organisation (RTO) also holds us in good stead as Federal and State Governments look to increase spending on skills training and development in the trades and technical sectors. We are considering a number of opportunities available to us, and our RTO, BSA Advanced Learning, is well placed to benefit from this spending.

Across the company, we remain focused on securing the best people, as this will be fundamental in helping us to achieve our organic growth objectives. We will also ensure that our people benefit from an ongoing commitment to training and development.

In the Contracting Solutions division, our objective for 2010 is to continue to deliver high levels of service to our customers, and we are always striving to improve our services. There are no major tenders pending on our existing contracts, and we do see some scope to expand our services with existing customers as the year unfolds.

We are also assessing new business opportunities that we can add to our Contracting Solutions business and we have a number of exciting developments underway.

In the Building Services division, organic growth is likely to be our main driver as we look to build on our $150 million order book. Services and maintenance currently accounts for 12 per cent of the division's revenue, and we are aiming to increase this level of work so we build a greater base load of predictable and recurring revenue.

The Healthcare sector is a focus for BSA, and a priority this year is to establish a Facilities Maintenance capability in this and other sectors where there are opportunities for growth.

Tripe 'M' is continuing to tender for major installation projects both in the government and private sectors. Opportunities arising out of the Federal Government's infrastructure programs are being actively pursued.

A push by building owners and developers to ensure buildings meet the Green Star Rating criteria also presents BSA with opportunities in both of its divisions.

While organic growth will be our key driver this year, BSA is in a strong financial position to pursue any acquisitions that meet our criteria, make an immediate contribution to earnings per share, strengthen our operations, and complement our range of services.

I would like to join the Chairman in thanking our shareholders for their support in what has been a challenging year. I can assure you that delivering improved shareholder returns is at the forefront of our minds. Also, our customers remain instrumental to our future and I would also like to thank them for their ongoing commitment. BSA is very fortunate to have such a supportive and blue chip customer base.

Overall, BSA is in excellent shape.

M. Foley.

Mark Foley
Managing Director

Sydney
16 September 2009

Directors' Report

The directors of BSA Limited (the 'Company') present their report on the Company and its subsidiaries for the financial year ended 30 June 2009.

Directors

Directors in office during the year and at the date of this report were:

Ross Johnston

Chairman (Non-executive)

Mr Johnston is an extensively experienced executive having worked both internationally and domestically with Lend Lease for fifteen years. Ross had been the National General Manager, Property & Facilities and then Chief Executive Officer, Spotless Australian Services, the Australian arm of Spotless Group Limited. Mr Johnston has a focus on strategic development and brings his skills in building and repositioning major businesses to BSA. Ross joined the board on 29 April 2008 and was appointed as Chairman from that date.

Mark Foley

Managing Director

Mark has over 17 years of management experience gained as principal in the electrical contracting field in addition to seven years at the helm of BSA. He has established numerous successful businesses in satellite, electrical, property development and managed services sectors. Mark has an open communicative style supported by expert knowledge and a wealth of experience in operational execution. Mark is a Director of a number of private companies and was a director of the Bendigo listed Brumby's Bakeries Holdings Ltd until July 2007. Mark was appointed Managing Director on 25 September, 2001.

Paul Teisseire

Non Executive Director

Mr Teisseire is a professional independent non-executive director. He spent over 20 years in private practice as a corporate lawyer specialising in business and corporate law with a special interest in corporate governance. He is a non-executive director of Drake Foodmarkets, Gunns Ltd and Mesbon China Nylon Ltd. Until recently, Paul was also chairman of Auspine Ltd, Austin Exploration Limited and Legend Corporation Limited. Paul was appointed as a non executive director on 23 March 2005.

Director Independence

The board considers three of BSA's directors independent as defined under the guidelines of the ASX Corporate Governance Council being: Ross Johnston, Paul Teisseire and Michael Givoni.

In assessing the independence of directors, the board follows the ASX guidelines as set out in the Corporate Governance Statement within this Annual Report.

Performance of directors

In accordance with Principle 8(1) of the ASX Corporate Governance Principles and Recommendations (2nd Edition) the board has conducted a review of the performance of its directors and the board's function as a whole during the period. The evaluation of directors was done in accordance with the process established by the board, led by the chairman of the Remuneration and Nominations committee.

Company Secretary

The following person held the position of company secretary at the end of the financial year:

Mr Graham Seppelt - Mr Seppelt has had extensive experience as a contract accountant and in corporate advisory roles. He is currently company secretary for Austin Exploration Limited, Legend Corporation Limited, Mesbon China Nylon Limited and Strzelecki Metals Limited and is an additional secretary to Brainytoys Limited.

Principal Activities

The principal activities of the contracting solutions division during the whole of financial year were:

- Acting as national provider of contracting services, delivery installation and maintenance activities to the subscription television and telecommunications sector;
- The supply of TV aerials and related digital television communication / alarm equipment and services to the home, through franchise brands; and

Michael Givoni
Non Executive Director

Michael is a Senior Executive at Spotless Group Limited. He is the Group General Manager Development, involved in strategy, merger and acquisition development, legal and company secretarial responsibilities. Previous to his management career, Michael was a practising solicitor and a partner in a prominent corporate legal practice. Michael is also a director of The Venture Bank Ltd, and a number of private companies. Michael was appointed as non executive director on 23 March 2005.

Max Cowley
Non Executive Director

Max is the principal of accounting firm E M Cowley & Co and has practised as principal for 44 years. He is a Director of Bidvest Australia Limited, WIN Corporation Pty Limited, Sydney Fish Market Pty Ltd and a number of private companies. Max is a director of and company secretary of Birketu Pty Limited, BSA's single largest shareholder and has been closely involved with the development of WIN Corporation Pty Limited, Australia's largest regional broadcast network from its commencement and over the past thirty years. His years of corporate and financial experience are extensive. Max was appointed to the Board of BSA Limited on 2 May 2006.

Mark Lowe
Executive Director

Upon the acquisition by BSA of the Triple M Group of companies, of which Mark Lowe is Group Managing Director, Mark was appointed a director of BSA Limited on 1 August 2007. Mark brings a wealth of knowledge to the company from his 20 years experience in the installation and maintenance of Air Conditioning and Fire Protection Services. He is a director of the Air Conditioning Mechanical Contractors Associations of NSW and Australia.

- The provision of 24/7 second and third level engineering support, research and design functions primarily for the complex Telecommunications Carrier sector of the market.

The principal activities of the building services division of the group during the whole of the financial year were:

- The design, installation and maintenance of mechanical and fire services for many of Australia's largest building projects;
- Creating leading environmental and energy efficient design of mechanical services such as Heating, Ventilation, Air Conditioning (HVAC);
- Installation and maintenance of fire services including protection, detection and suppression systems.

There were no significant changes in the nature of the consolidated group's principal activities during the financial year.

Operating Results

BSA's total revenue for the year was steady at $240.9 million (2008 $243.9m) with resultant earnings before interest, tax and depreciation (EBITDA) also steady at $15.1 million (2008 $16.1m).

The net amount of profit of the consolidated entity for the financial year after income tax was $7.73 million.

Dividends Paid or Recommended

Dividends paid or declared for payment are as follows:

Interim ordinary fully franked dividend of 1.0 cents per share paid on 15 April 2009 ($1,936,964).

Final ordinary fully franked dividend of 1.0 cents per share declared by directors to be paid on 9 October 2009 ($1,987,041).

Earnings Per Share

	2009	2008
Basic earning per share	4.01 cents	4.41 cents
Diluted earning per share	3.98 cents	4.40 cents

Review of Operations

The Contracting Solutions Division, comprising the telecommunications, subscription and free to air television business units continued to be a stable and consistent performer with steady revenues and profit during the year as further described in the Managing Director's report.

The Building Services division, comprising the Triple 'M' Group, has established a strong foundation and is set for growth. Whilst the revenue and profit were below expectation in what proved to be a difficult economic year in the building industry, due to the timing of some projects being deferred and which will be recognised in 2010. However, the underlying business remains very strong with a robust order book for 2009/2010 and a growing base of recurring maintenance works.

Notable events during the year were

- The FOXTEL contract is performing well as it enters its eleventh year;
- OPTUS ADSL Service has been retained and is on track;
- Ongoing Telstra installation and maintenance works under the subcontractor arrangement with SILCAR has met expectations;
- Successful expansion into the Healthcare sector for the Building Services division;
- A significant presence for building services has been established in Western Australia;
- Maintenance and services operations have been expanded; and
- Visible revenue out until at least 2011 has been established through a strong building services order book.

Changes in the State of Affairs

There was no significant change in the state of affairs of the consolidated entity during the financial year.

After Balance Date Events

There were no significant events that occurred after the end of the financial year.

Future Developments, Prospects and Business Strategies

2010 is shaping up to be another solid year. The balance sheet is strong, the company has good cash flow, a supportive customer base and a committed team to take BSA to the next stage in its growth.

- In the Building Services division, organic growth is likely to be the main driver as we look to build on our $150 million order book;
- The Contracting Solutions division delivers nearly 30,000 Tickets of Work each day. Our objective for 2010 is to continue to deliver high levels of service and to improve those levels further;
- The Healthcare sector is a focus for BSA and a priority for this year is to establish a Facilities Maintenance capability in this and other growth sectors;
- A push by building owners and developers to ensure buildings meet the Green Star Rating criteria also presents BSA with opportunities in both of its divisions;
- BSA is in the preliminary stages of its Augmentation Strategy and has established the right foundation for a strong multi disciplined services business by the end of 2010;
- Our strong market presence and track record of delivery presents a major opportunity to be associated with the Federal Government's planned National Broadband Network; and
- BSA's status as a Registered Training Organisation holds the company in good stead as Federal and State Governments look to increase spending on skills training and training in the trades and technical services

Environmental Regulation and Performance

The Company was not subject to any particular or significant environmental regulations of the Commonwealth, individual States or Territories during the financial year.

Corporate Governance

The company continued to follow best practice recommendations as set out by the ASX Corporate Governance Council. Where the Company has not followed best practice for any recommendation, explanation is given in the Corporate Governance section in this annual report. Further corporate governance information is available on the Company's web site at www.bsa.com.au/corporate.

Information on Directors

As at 30 June 2009, the following information is provided in relation to directors:

Director	Special Responsibilities	Ordinary Shares	Options	Rights
Ross Johnston Chairman Non-executive	Chairman of Board Member of Audit Committee Member of Nomination and Remuneration Committee	986,761	Nil	Nil
Mark Foley Executive Director	Managing Director	11,388,142	3,000,000	1,300,000
Mark Lowe Executive Director	Executive Director	10,315,403	Nil	458,000
Paul Teisseire Non-executive	Chairman of Audit Committee Member of Nomination and Remuneration Committee	222,081	Nil	Nil
Michael Givoni Non-executive	Member of Nomination and Remuneration Committee Member of Audit Committee	150,000	Nil	Nil
Max Cowley non-executive	Chairman of Nomination and Remuneration Committee Member of Audit Committee	*44,622,821	Nil	Nil

*Shares owned by Birketu Pty Ltd

Other Listed Company Directorships in the Previous Three Years

Period of Appointment	Name of Company	Position Held (Non Exec or Exec Director)
Mark Foley		
Appointed 14 January 2003 Resigned 9 July 2007	Brumby's Bakeries Holdings Ltd	Non Executive Director
Paul Teisseire		
Appointed August 1996 Resigned March 2008	Auspine Ltd	Non Executive Chairman and Member (prior Chairman) of Audit and Compliance Committee
Appointed March 2008	Gunns Limited	Non Executive Director and Chairman of the Audit Committee
Appointed July 1996 Resigned October 2006	Australian Executor Trustees Ltd (Former Tower Trust Ltd)	Non Executive Chairman and prior, Chairman and member of the Audit and Compliance Committee to June 2005
Appointed March 2004. Resigned 28 November 2007	Legend Corporation Ltd	Non Executive Chairman and Member of the Audit and Compliance Committee
Appointed June 2006 Resigned 7 February 2009	Austin Exploration Ltd	Non Executive Chairman and Member of the Audit and Compliance Committee
Appointed September 2007	Mesbon China Nylon Limited	Non Executive Director Member of the Audit and Compliance Committee
Michael Givoni		
Appointed 1 July 2002	The Venture Bank Limited	Non Executive Director

Remuneration Report - Audited

This remuneration report details the nature and amount of remuneration for each key management person of BSA Limited, and for the executives receiving the highest remuneration.

The company's policy for determining the nature and amount of emoluments of board members and senior executives of the company is as follows and is set out under the following main headings:

A. Principles used to determine the nature and amount of remuneration
B. Details of remuneration
C. Service agreements
D. Share-based compensation
E. Additional information

The information provided in this remuneration report has been audited as required by section 308(3C) of the Corporations Act 2001.

A. Principles used to determine the nature and amount of remuneration

The objective of the Group's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with achievement of strategic objectives and the creation of value for shareholders, and conforms to market practice for delivery of reward. The board ensures that executive reward satisfies the following key criteria for good reward governance practices:

- competitiveness and reasonableness;
- acceptability to shareholders;
- performance linkage / alignment of executive compensation;
- transparency; and
- capital management.

In consultation with external remuneration consultants, the Group has structured an executive remuneration framework that is market competitive and complimentary to the reward strategy of the organisation.

Alignment to shareholders' interests:

- has economic profit as a core component of plan design;
- focuses on sustained growth in shareholder wealth, consisting of dividends and growth in share price, and delivering constant return on assets as well as focusing the executive on key non-financial drivers of value; and
- attracts and retains high calibre executives.

Alignment to program participants' interests:

- rewards capability and experience;
- reflects competitive reward for contribution to growth in shareholder wealth;
- provides a clear structure for earning rewards; and
- provides recognition for contribution.

The framework provides a mix of fixed and variable pay, and a blend of short and long-term incentives. As executives gain seniority with the group, the balance of this mix shifts to a higher proportion of "at risk" rewards.

The Board has established a remuneration committee which provides advice on remuneration and incentive policies and practices and specific recommendations on remuneration packages and other terms of employment for executive directors, other senior executives and non-executive directors. The Corporate Governance Statement provides further information on the role of this committee.

The following table shows the gross revenue, profits and dividends for the last five years for the listed entity, as well as the share price at the end of the respective financial years. Analysis of the actual figures shows an increase in profits before significant items (refer to note 3) each year since the commencement of the payment of dividends, as well as an increase of dividends paid to shareholders. The improvement in the company's performance since the commencement of the payment of dividends has been reflected in the company's share price with an increase each year, with the exception of the years 2008 and 2009, when the share price fell in line with the general fall in share prices experienced by the Australian share market in general. The board is of the opinion that these results can be attributed in part to the previously described remuneration policy and is satisfied that this continued improvement has lead to increased shareholder wealth over the past four years.

	2005	2006	2007	2008	2009
Revenue	$119.1m	$130.6m	$159.0m	$243.9m	$240.9m
Net Profit	$2.0m	$0.7m	$9.0m	$8.0m	$7.7m
Share Price at Year End	$0.26	$0.24	$0.76	$0.32	$0.14
Dividends Paid	0 cents	0.5 cents	2.0 cents	5.2 cents	1.75 cents

Non-executive directors

Fees and payments to non-executive directors reflect the demands which are made on, and the responsibilities of, the directors. Non executive directors' fees and payments are reviewed annually by the Board. The Board has also considered the advice of independent remuneration consultants to ensure non-executive directors' fees and payments are appropriate and in line with the market.

The chairman's fees are determined independently to the fees of non-executive directors based on the director's experience and comparative roles in the external market. The Chairman is not present at any discussions relating to determination of his own remuneration.

Directors fees

The current base remuneration for directors was last reviewed in September 2007. Directors fees are inclusive of superannuation and include the requirement to sit on two or more board committees for the duration of their tenure and a director expected time commitment is between 8 to 16 hours per month. Directors are reimbursed actual expenses or paid a per diem for attendance at the monthly meetings.

Non executive directors' fees are determined within an aggregate directors' fee pool limit, which is periodically recommended for approval by shareholders. The maximum currently stands at $600,000 per annum and was last approved by shareholders at the Annual General Meeting on 26 November 2007. The following fees have applied:

Base Fees

Chairman	$120,000
Other non-executive directors	$79,000

Retirement allowances for directors

Non-executive directors do not participate in any share or option incentive plan and there are no retirement schemes or retirement benefits other than statutory benefits for non-executive Directors.

Executive Pay

The executive pay and reward framework has three components:

- base pay and benefits, including superannuation;
- short-term performance incentives; and
- long-term incentives through participation in the employee share plan and employee option plan.

The combination of these comprises the executive's total remuneration.

Base pay

Base pay is structured as a total employment cost package which may be delivered as a combination of cash and prescribed non financial benefits at the executive's discretion.

Executives are offered a competitive base pay that comprises the fixed component of pay and rewards. Base pay for senior executives is reviewed annually to ensure the executive's pay is competitive with the market and meets the responsibilities of the position. An executive's pay is also reviewed on promotion. There are no guaranteed base pay increases included in senior executive's terms of employment.

Benefits

Executives receive benefits including allowances.

Retirement benefits

All employees are eligible to participate in the company's default superannuation fund. With the change in legislation as at 1 July 2005 the employees can now exercise choice as to where their superannuation is paid.

Short term incentives

Executive remuneration packages include a bonus based on a combination of the company achieving a pre-determined profit target and the operational pre-determined target being met. Using a profit target ensures variable reward is only available when value has been created for shareholders and when profit is consistent with the business plan.

Each executive with operational responsibilities has a short-term incentive depending on the accountabilities of the role and impact on organisation and business unit performance. The maximum target bonus opportunity is 30% of base salary.

For the year ended 30 June 2009, the targets linked to the short-term incentive plans were based on the group and individual business objectives. The target achievement required performance in reducing operating cost, increasing revenue and overall increase in earnings before interest tax depreciation and amortisation. The group targets are generic across the management team.

The nomination and remuneration committee is responsible for assessing whether the targets are met. Targets are set at the beginning of the year and are assessed semi-annually. Short term bonus payments are adjusted up or down in line with under or over achievement against target performance levels. Because short-term targets cover several operational areas of the business as well as the overall company target, short-term incentives may be paid when operational targets are achieved although the company overall target may not be met. The STI target annual payment is reviewed annually.

Options

Shares provided on exercise of remuneration options

No options were exercised during the year ended 30 June 2009. No options are unpaid on any shares issued on the exercise of options.

Employee share scheme

A scheme under which shares were issued by the company to employees for no cash consideration was ratified by shareholders at the 2004 annual general meeting. All permanent employees (including executive directors) who were continuously employed by the consolidated entity for a period of at least one year were eligible to participate in the scheme. Employees could elect not to participate in the scheme.

Under the scheme, eligible employees were offered $1,000 worth of fully-paid ordinary shares in BSA Limited for the Year Ended 30 June 2004 for no cash consideration. The market value of shares issued under the scheme, measured as the weighted average market price on the day of issue of the shares, was recognised in the statement of financial position as share capital and as part of employee benefit cost.

Offers under the scheme are at the discretion of the company. No offers were made to directors of BSA Limited or other key management personnel of the Group during the year ended 30 June 2009.

Executive's security plan

The establishment of the BSA Executive Securities Plan was approved by shareholders at the 2005 annual general meeting. The Plan was established as a mechanism to provide the Company's key executives with a direct equity involvement and incentive in the Company which aligns them with the shareholders.

The number of Securities to be offered and the time at which Securities may be offered from time to time to executives and the price and terms of payment, shall be determined by the Board in its discretion.

The Board may at such times as it determines invite any executive to be a member of the Plan.

If an executive to whom an Invitation has been issued forwards to the Company a duly completed Loan Application and the Transfer Documents together with his acceptance, and where appropriate his Application for Shares, then the Company shall, in accordance with the terms of the Loan Agreement, lend to the executive such amount as the executive has applied for in the Loan Application.

The maximum amount of any Loan shall be the total subscription price for the Shares applied for.

No interest is payable by the Borrower under the Loan Agreement.

An executive shall not sell, mortgage, charge, assign or otherwise dispose of or encumber any Shares before payment or repayment of any amount outstanding to the Company in respect thereof.

Subject to the above restriction and to the terms of the Loan Agreement (if any) deemed to be entered into by the executive, an executive shall from the Date of Allotment, be the absolute beneficial owner of the Shares.

Unless the Directors of the Company otherwise provide in the terms of any Invitation, all Plan Shares shall rank for dividends declared on or after the Date of Allotment and shall in all respects rank equally with and have the same rights and entitlements as all other fully paid ordinary shares of the Company.

Employee Performance Rights Plan

At the Annual General Meeting held on 25 November 2008, shareholders approved the introduction of the BSA Employee Performance Rights Plan.

This new incentive plan is designed to increase the motivation of eligible key staff and to create a stronger link between increasing shareholder value and employee reward.

To achieve its corporate objectives, the company needs to attract and retain its key staff. The board believes that awards made to selected eligible employees under the proposed plan will:

- provide an incentive for the creation of, and focus on, shareholder wealth;
- enable the company to recruit and retain the talented people needed to achieve the company's business objectives;
- link the reward of key staff with the achievement of strategic goals and the performance of the company;
- align the financial interests of participants in the plan with those of company shareholders; and
- ensure the remuneration packages of employees are consistent with market practice.

As part of the company's strategy, the board wishes to be in a position to offer rights to acquire Shares in the company to selected eligible employees who, in the opinion of the board, are able by virtue of their skill and their application in performing their allocated tasks within the company, to improve shareholder wealth.

The flexibility of the plan rules will enable the board to design grants that best meet the particular circumstances.

The board is cognisant that long-term equity-based reward for key staff should be linked to the achievement by the company of testing performance hurdles.

Rights granted to certain plan participants in the initial grant will be at zero vesting value and will be subject to the following performance conditions as determined by the board:

(i) Service condition of three years or

(ii) The Company's performance as measured by earnings per share ("EPS"), being the EPS for the relevant Measurement Period as determined by the Board having regard to the financial statements. Certain growth in EPS for the shares must be attained in respect of each Measurement Period and pro rata in respect of the initial Measurement Period and service condition of three years.

The company must achieve these performance conditions before the rights vest.

Once rights have been exercised by an eligible employee (subject to performance conditions being met), the company may make non-refundable contributions to the plan company to either fund the subscription of a new plan share, or to acquire on the ASX of an existing share and transfer to the participant of that share, to which the participant is entitled under the rights.

The specific terms of a particular grant, including any performance conditions, will be contained in the Invitation and associated documentation sent to the eligible employee.

A right granted to a participant is not transferable and may not otherwise be dealt with, except with the board's approval, or by operation of law on death or legal incapacity.

Rights to acquire shares will not be exercisable until the end of the final measurement period, and until those rights have satisfied all vesting conditions and all performance hurdles established by the board. This is subject to a number of exceptions (including death, cessation of employment, takeovers and schemes of arrangement). The rights will have a specified life determined by the board. The initial grant of rights will have a life terminating five (5) years after the grant date or such other date as determined by the board.

The board will prescribe the date when performance under the hurdle is measured for each tranche.

On or after the end of the final measurement period and provided any performance hurdle prescribed by the board has been achieved and, where applicable, to the extent it has been achieved, the plan participant may then acquire shares by exercising the rights.

A right lapses if it is not exercised by the expiry date.

B. Details of remuneration

Details of the remuneration of the directors, the key management personnel of the Group (as defined in AASB 124 Related Party Disclosures) and specified executives of BSA Limited and the BSA Limited Group are set out in the following tables.

The key management personnel of the Group are the following:

(i) Chairman – Non executive
Ross Johnston

(ii) Executive Directors
Mark Foley
Mark Lowe

(iii) Non Executive Directors
Paul Teisseire
Michael Givoni
Max Cowley

(iv) Chief Financial Officer
Karl Nixon (appointed 29 September 2008)

In addition, the following persons must be disclosed under the Corporations Act 2001 as they are amongst the 5 highest remunerated Group and/or Company executives:

•	Brendan Foley	General Manager Contracting Solutions
•	Younis Tehfe	General Manager Triple M WA
•	Brian Mayo	General Manager Triple M NSW
•	Peter McGahon	General Manager Triple M QLD
•	Leaston Paull	General Manager Subscription TV

Key management personnel of the Group and other executives of the Company and the Group

2009	Short-term Benefits			Post Employment	Long-term Benefits		Share-based payments			
Name	Cash, Salary & Fees	Cash Bonus	Non-Monetary benefits	Super-annuation	Long service leave	Termination benefits	Rights	Rights	Total	Performance Related
	$	$	$	$	$	$	$	%	$	%
Non-executive directors										
Ross Johnston	120,062	-	-	6,288	-	-	-		126,350	-
Paul Teisseire	79,020	-	-	-	-	-	-		79,020	-
Michael Givoni	79,020	-	-	-	-	-	-		79,020	-
Max Cowley	72,477	-	-	6,523	-	-	-		79,000	-
Sub-total non-executive directors	**350,579**	**-**	**-**	**12,811**	**-**	**-**	**-**		**363,390**	**-**
Executive directors										
Mark Foley	505,000	-	-	45,000	17,933	-	29,277	4.9	597,210	4.9
Mark Lowe	290,620	-	-	26,615	7,805	-	10,314	3.1	335,354	3.1
Chief Financial Officer										
Karl Nixon (Appointed 29 September 2008)	202,789	14,771	-	18,635	3,767	-	10,224	4.1	250,186	10.0
Other group executives										
Brendan Foley	310,365	72,000	-	22,423	12,808	-	-	-	417,596	17.2
Younis Tehfe **	211,091	34,996	-	18,605	8,608	-	-	-	273,300	12.8
Brian Mayo **	200,955	24,019	-	18,605	4,685	-	3,315	1.3	251,579	9.6
Peter McGahon	209,049	1,579	-	18,472	7,033	-	-	-	236,133	0.7
Leaston Paull	186,154	35,000	-	15,000	3,832	-	-	-	239,986	14.6
Total key management personnel compensation (Group)	**2,466,602**	**182,365**	**-**	**196,166**	**66,471**	**-**	**53,130**		**2,964,734**	

** Qualified as one of the 5 highest remunerated Group Executives from 1 July 2008

Key management personnel of the Group and other executives of the Company and the Group

2008	Short-term Benefits			Post Employment	Long-term Benefits		Share-based payments			
Name	Cash, Salary & Fees	Cash Bonus	Non-Monetary benefits	Super-annuation	Long service leave	Termination benefits	Rights	Rights	Total	Performance Related
	$	$	$	$	$	$	$	%	$	%
Non-executive directors										
Brian Baldwin *(Chairman until 29 April 2008)*	71,866	-	-	6,468	-	-	-	-	78,334	-
Ross Johnston *(Chairman from 29 April 2008)*	30,000	-	-	-	-	-	-		30,000	-
Paul Teisseire	72,477	-	-	6,523	-	-	-		79,000	-
Michael Givoni	72,477	-	-	6,523	-	-	-		79,000	-
Max Cowley	72,054	-	-	6,485	-	-	-		78,539	-
Sub-total non-executive directors	**318,874**	**-**	**-**	**25,999**	**-**	**-**	**-**		**344,873**	**-**
Executive directors										
Mark Foley	475,129	115,000	-	42,322	11,623	-	24,164	3.62	668,238	17.2
Daniel Lipshut *(until 26 November 2007)*	99,831	247,500	-	6,496	-	-	24,164	6.39	377,991	65.5
Mark Lowe *(from 31 July 2007)*	240,615	-	-	19,904	18,926	-	-	-	279,445	-
Other group executives										
Brendan Foley	246,588	-	-	21,643	353	-	-	-	268,584	-
Peter McGahon *(from 1 August 2007)*	167,261	30,195	-	13,015	13,929	-	-	-	224,400	23.7
Bryce Wood *	209,965	-	-	20,996	3,800	-	-	-	234,761	-
Leaston Paull	176,967	-	-	14,418	1,500	-	-	-	192,885	-
Ray Larkin *	176,351	-	-	14,418	989	-	-	-	191,758	-
Total key management personnel compensation (Group)	**2,111,581**	**392,695**	**-**	**179,211**	**51,120**	**-**	**48,328**		**2,782,935**	

* Ceased to be one of the 5 highest remunerated Group Executives from 1 July 2008

Performance income as a proportion of total remuneration

Executive directors and executives are paid performance based bonuses based on set monetary figures, rather than proportions of their salary. This has led to the proportions of remuneration related to performance varying between individuals. The remuneration committee has set these bonuses to encourage achievement of specific goals that have been given a high level of importance to the future growth and profitability of the consolidated group.

The remuneration committee will review the performance bonuses to gauge their effectiveness against achievement of the set goals, and adjust future years' incentives as they see fit, to ensure use of the most cost effective and efficient methods.

C. Service agreements

On appointment to the Board, all non-executive directors enter into a service agreement with the Company in the form of a letter of appointment. The letter summarises the Board policies and terms, including compensation, relevant to the office of director. A copy of the letter can be found on BSA Limited's web site.

Remuneration and other terms of employment for the Managing Director and the other key management personnel are also formalised in service agreements. Each of these agreements allow for the provision of performance-related cash bonuses, other benefits, car allowances, and participation, when eligible, in the BSA Limited Option Plan. Other major provisions of the agreements relating to remuneration are set out below.

All contracts with executives may be terminated early by either party with two to three months notice, subject to termination payments as detailed below.

Mark Foley, Managing Director

- Term of agreement - 3 years commencing 1 October 2007.
- Base salary, inclusive of superannuation, for the year ended 30 June 2009 of $460,000, to be reviewed annually by the remuneration committee.
- Either party may by a notice in writing delivered to the other party terminate the agreement on six months notice to the other party.

D. Cash Bonuses

Cash bonuses granted to Brian Mayo($5,619), Younis Tehfe ($496) and Peter McGahon ($1,579 were paid on 7 October 2008 at the discretion of the Remuneration Committee. The remaining bonuses granted ($174,670) were paid at the discretion of the Board in August 2009. The bonuses therefore vested 100% during the financial year ended 30 June 2009.

Key management personnel and executives are entitled to a short-term cash incentive based on performance criteria described in section A to this Remuneration Report. Details of these short-term incentives recognised as remuneration, forfeited or available for vesting in future financial years is outlined below:

Name	Included in remuneration	% vested in current year	% Forfeited in current year	% Available for vesting in future years	Maximum $ available for vesting in future years	Minimum $ available for vesting in future years
Other key management personell						
Mark Foley	-	-	100	-	-	-
Leaston Paull	-	-	100	-	-	-
Brendan Foley	72,000	80	20	-	-	-
Leaston Paull	35,000	59	41	-	-	-
Younis Tehfe	34,996	51	49	-	-	-
Brian Mayo	24,019	35	65	-	-	-
Karl Nixon	14,771	22	78	-	-	-
Peter McGahon	1,579	2	98	-	-	-

E. Share-based compensation

Executive's security plan

Set out below are summaries of Securities accepted under the plan:

Grant Date	Expiry Date	Issue Price (cents)	Balance at Start of the Year	Granted During the Year	Released from Escrow During the Year	Balance in Escrow at End of the Year
			Number	Number	Number	Number
Consolidated and parent entity						
12-Jan-06	11-Jan-09	0.24	4,000,000	-	-	4,000,000
13-Oct-06	12-Oct-09	0.23	700,000	-	-	700,000
19-Jul-07	18-Jul-10	0.63	1,600,000	-	-	1,600,000
11-Sep-07	10-Sep-10	0.68	150,000	-	-	150,000
13-Sep-07	12-Sep-10	0.68	400,000	-	-	400,000
14-Dec-07	13-Dec-10	0.68	400,000	-	-	400,000
4-Feb-09	4-Feb-12	0.10	-	1,700,000	-	1,700,000
Total			**7,250,000**	**1,700,000**	**-**	**8,950,000**

Employee Performance Rights Plan

Set out below are summaries of Rights issued under the plan:

Name	Grant Date	Exercise Date	Expiry Date	Issue Price $	Balance at Start of the Year	Granted During the Year	Released from Escrow During the Year	Balance in Escrow at End of the Year
					Number	Number	Number	Number
	Consolidated and parent entity							
Mark Foley	10 Feb 2009	10 Feb 2012	10 Feb 2014	0.00	-	1,300,000	-	1,300,000
Mark Lowe	10 Feb 2009	10 Feb 2012	10 Feb 2014	0.00	-	458,000	-	458,000
Karl Nixon	10 Feb 2009	10 Feb 2012	10 Feb 2014	0.00	-	454,000	-	454,000
Brian Mayo	10 Feb 2009	10 Feb 2012	10 Feb 2014	0.00	-	115,000	-	115,000
Peter McGahon	10 Feb 2009	10 Feb 2012	10 Feb 2014	0.00	-	115,000	-	115,000
Younis Tehfe	10 Feb 2009	10 Feb 2012	10 Feb 2014	0.00	-	115,000	-	115,000
Total					-	2,557,000	-	2,557,000

Rights are granted over ordinary shares.

End of Audited Remuneration Report

Meetings of Directors

The number of meetings of the company's board of directors and each board committee held during the year ended 30 June 2009, and the number of meetings attended by each director were:

	Board Meetings		Audit Committee Meetings		Remuneration and Nomination Committee Meetings	
	A	B	A	B	A	B
Ross Johnston	13	13	5	6	3	4
Mark Foley	13	13	*	*	*	*
Mark Lowe	13	13	*	*	*	*
Max Cowley	12	13	5	6	4	4
Michael Givoni	13	13	6	6	4	4
Paul Teisseire	13	13	6	6	4	4

A *Number of meetings attended*

B *Number of meetings held during the time the director held office or was a member of the committee during the year*

* Not a member of the relevant committee, but invited to attend the Audit and Remuneration Committee meetings

Retirement, election and continuation in office of directors

Directors are subject to retirement by rotation and election by shareholders at a general meeting. No director other than the Managing Director, may remain on the Board for more than three years without re-election. Where a director is appointed during the year, the director will hold office until the next Annual General Meeting and then be eligible for election.

Max Cowley and Paul Teisseire are the directors retiring by rotation who, being eligible, offer themselves for re-election.

Indemnifying Officers or Auditors

During the year, the Company paid a premium for a contract insuring all directors, secretaries, executive officers and officers of the Company and of each related body corporate of the Company. The insurance does not provide cover for the independent auditors of the Company or of a related body corporate of the Company.

In accordance with usual commercial practice, the insurance contract prohibits disclosure of details of the nature of the liabilities covered by the insurance, the limit of indemnity and the amount of the premium paid under the contract.

No liability has arisen under this indemnity as at the date of this report.

Options

As at the date of this report, the unissued ordinary shares of BSA Limited under option are as follows:

Grant Date	Date of Expiry	Exercise Price	Number under Option
28 Jul 2004	30 Jul 2010	$0.26	200,000
25 Nov 2004	25 Nov 2009	$0.47	6,000,000
			6,200,000

During the year ended 30 June 2009, no ordinary shares of BSA Limited were issued on the exercise of options granted under the BSA Limited Employee Option Plan. No further shares have been issued since that date. No amounts are unpaid on any of the shares.

No person entitled to exercise the option had or has any right by virtue of the option to participate in any share issue of any other body corporate.

Rights

As at the date of this report, the unissued ordinary shares of BSA Limited under right are as follows:

Grant Date	Date of Expiry	Exercise Price	Number under Rights
10 Feb 2009	20 Feb 2014	$0.00	2,958,000
			2,958,000

During the year ender 30 June 2009, no ordinary shares of BSA Limited were issued on the exercise of rights granted under the BSA Limited Employee Performance Rights Plan. No further shares have been issued since that date. No amounts are unpaid on any of the shares.

No person entitled to exercise the right had or has any right by virtue of the right to participate in any share issue of any other body corporate.

Proceedings on behalf of the company

No person has applied to the court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party, for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

No proceedings have been brought or intervened on behalf of the company with leave of the court under section 237 of the Corporations Act 2001.

Auditor

BDO Kendalls continues in office in accordance with section 327 of the Corporations Act 2001 until the 2009 Annual General Meeting. On 20 August 2009 BDO Kendalls Audit & Assurance (NSW-VIC) Pty Ltd (BDO Kendalls) advised that they intended to resign as the Company's auditor at BSA's 2009 Annual General Meeting subsequent to their completion of the 30 June 2009 audit. Shareholder approval will also be sought regarding the appointment of a new auditor at the AGM.

BSA conducted a competitive tender process and as a consequence of that process, the BSA board has agreed to recommend to BSA shareholders at the Company's next AGM that Deloitte Touche Tohmatsu (Deloitte) be appointed as the Company's auditor for the financial year ending 30 June 2010. Subject to shareholder approval, Deloitte has consented to act as BSA's auditors for the 2010 financial year.

Non Audit Services

The company may decide to employ the auditor on assignments additional to their statutory audit duties where the auditor's expertise and experience with the company and/or group are important.

Details of the amounts paid or payable to the auditor (BDO Kendalls) for audit and non-audit services during the year are set out below.

The board of directors has considered the position and in accordance with the advice received from the audit committee, is satisfied that the provision of non-audit services by the auditor, as set out below did not compromise the auditor independence requirements of the Corporations Act 2001 for the following reasons:

- All non-audit services have been reviewed by the audit committee to ensure they do not impact the impartiality and objectivity of the auditor; and
- None of the services undermine the general principles relating to auditor independence as set out in Professional Statement APES 110 Code of Ethics for Professional Accountants, including reviewing or auditing the auditors own work, acting in a management or a decision making capacity for the company, acting as advocate for the company or jointly sharing economic risk and rewards.

Auditors' Remuneration

	Consolidated		Parent Entity	
	2009 $	2008 $	2009 $	2008 $
Amounts paid/payable to BDO for:				
Auditing or reviewing the financial report	270,165	221,218	270,165	221,218
Taxation services	53,118	62,040	44,518	62,040

Auditors Independence declaration

The lead auditors' independence declaration for the year ended 30 June 2009 as required under section 307c of the Corporations Act 2001 has been received and can be found on page 31 of this report.

Rounding of Amounts

The company is an entity to which ASIC Class Order 98/100 applies. Accordingly, amounts in the financial statements and directors' report have been rounded to the nearest thousand dollars.

Signed in accordance with a resolution of the Board of Directors.

Ross Johnston
Chairman

Sydney
16 September 2009

Corporate Governance Statement

The Board of BSA Limited (BSA) seeks to practice the highest ethical and commercial standards while executing its responsibilities in directing the business and affairs of the Company on behalf of its shareholders.

The Board of BSA has considered the principles of good corporate governance and best practice recommendations as published by the ASX Corporate Governance Council (ASXCGC) in March 2003 and as revised in 2007. ASX Listing Rule 4.10.3 requires the Company to disclose the extent to which it follows or diverges from these best practice recommendations in its Annual Report.

This report discloses corporate governance practices Directors would like to highlight to stakeholders. To gain a complete appreciation of the company's governance charter in detail, this document should be read in conjunction with the Company's Corporate Governance web page www.bsa.com.au where fuller details are available.

The Role of the Board & Management

The Board of the Company is responsible for the overall corporate governance of the BSA Group, including its ethical behavior, strategic direction, establishing goals for management and monitoring the achievement of those goals with a view to optimising Company performance and maximizing shareholder value.

The role of management is to support the managing director and implement the running of the general operations and financial business of the Company, in accordance with the delegated authority of the Board.

Scheduled meetings of the Board are held monthly and the Board meets on other occasions to deal with matters that require attention between scheduled meetings. The responsibility for the operation and administration of the consolidated entity is delegated by the Board to the Managing Director.

The Company has established the functions reserved to the Board which include:

- Setting the strategic direction of the Company and establishing goals to ensure these strategic objectives are met;
- Appointing the Managing Director, setting objectives for the Managing Director and reviewing performance against those objectives, ensuring appropriate policies and procedures are in place for recruitment, training, remuneration and succession planning;
- Monitoring financial performance including approval of the annual and half-yearly financial reports and liaison with the Company's auditors;
- Ensuring that risks facing the Company and its controlled entities have been identified ensuring that appropriate and adequate controls, monitoring and reporting mechanisms are in place;
- Receiving detailed briefings from senior management on a regular basis during the year;
- Approving the Boards of Directors of subsidiary companies; and
- Ensuring the Company complies with the law and conforms to the highest standards of financial and ethical behavior.

BSA has obligations to its stakeholders to ensure the company is managed with appropriate due diligence and that all necessary processes are implemented to minimise risk and maximise business opportunities.

To this end, the company has established the functions delegated to senior executives and include a formal Limits of Authority policy and procedure which is regularly updated to ensure that all commercial arrangements, capital expenditure, operational expenditure and other commitments are appropriately documented and that the relevant management levels within BSA, (including the BSA Board) have full transparency of, and have authorised all material transactions or commitments.

For clarity the policy is broken into a number of areas:

- Operational Expenditure, Budgeted and Unbudgeted;
- Capital Expenditure, Budgeted and Unbudgeted;
- Contractual Commitments or Commercial Arrangements; and
- BSA Supply or Service Contracts.

The policy and procedures were last reviewed and updated in December 2008.

Details of the functions reserved to the board and senior executives can be found on the company's web site at www.bsa.com.au.

Members of the Board visit the Company's places of business and meet with local management. These actions enable Directors to enhance their knowledge of the Company's activities and assist them in setting the performance for senior executives.

The composition of the Board is determined in accordance with the Company's constitution and the following principles and guidelines:

The Board should comprise of at least three Directors with at least two Non-Executive Directors;

The Board should comprise of Directors with an appropriate range of qualifications and expertise; and

The Board should meet formally at least eleven times per annum and informally on an as required basis with all Directors being made aware of, and having available, all necessary information, to participate in an informed discussion of all agenda items.

Directors in Office

At the date of this statement the following directors are considered independent by the Board:

Name	Position	Independent
R Johnston	Chairman & Non-Executive Director	Yes
M Foley	Executive Director	No
M Lowe	Executive Director	No
M Cowley	Non-Executive Director	No
M Givoni	Non-Executive Director	Yes
P Teisseire	Non-Executive Director	Yes

The skills, experience, expertise and tenure of each director are disclosed in the Directors' Report within this Annual Report.

Director Independence

The board considers three of BSA's directors as independent under the guidelines: Ross Johnston, Michael Givoni and Paul Teisseire.

In assessing the independence of directors, the board follows the ASX guidelines as set out:

An independent director is a non-executive director (ie is not a member of management) and:

Is not a substantial shareholder of the company or an officer of, or otherwise associated directly with, a substantial shareholder of the company;

Within the last three years has not been employed in an executive capacity by the company or another group member, or been a director after ceasing to hold any such employment;

Within the last three years has not been a principal of a material professional adviser or a material consultant to the company or another group member, or an employee materially associated with the service provided;

Is not a material supplier or customer of the company or other group member, or an officer of or otherwise associated directly or indirectly with a material supplier or customer;

Has no material contractual relationship with the company or another group member other than as a director of the company;

Has not served on the board for a period which could, or could reasonably be perceived to, materially interfere with the director's ability to act in the best interests of the company; and

Is free from any interest and any business or other relationship which could, or could reasonably be perceived to, materially interfere with the director's ability to act in the best interests of the company.

Mr Cowley is a director and the company secretary of the major substantial shareholder in BSA and is not considered to be independent because of this fact. Messrs Foley and Lowe, being executive directors, are also not considered to be independent.

ASXCGC Recommendation 2.1 states that the majority of directors of the company should be independent. BSA does not comply with that recommendation in that 50% of directors are independent.

The reason for departure from this Recommendation 2.1 is one of practicality. The Board has focussed on the overarching principle of having directors who add value to the business.

Through the Nominations Committee, which has met during the current financial year, directors have considered the balance of skills and experience required of board members for the size and state of development of BSA. The board believes that it has the right numbers and skill sets within its board members for the current size of the company, and is confident that each non-executive director brings independent judgement to bear on board decisions.

During the year, a performance evaluation for the board, its committees and directors was undertaken and was in accordance with the process developed by the board for that purpose.

Where additional skills are considered necessary for specific purposes, access is made to independent professional advice at the expense of the company.

Chairman

The ASXCGC Recommendations recommend that the chairperson be independent. Mr Johnston is the chairperson and is considered independent by the board under the guidelines as set out.

The roles of chairman and managing director are not exercised by the same individual. Mr Mark Foley is the Managing Director of the company.

Appointment to the Board

The Board has appointed a Nomination and Remuneration Committee and established a Charter for this Committee which includes the identification and recommendation of potential director appointments. Where a casual vacancy arises during the year, the Committee has procedures to select the most suitable candidate with the appropriate experience and expertise to ensure a balanced and effective Board. Any director appointed during the year to fill a casual vacancy or as an addition to the current Board, holds office until the next Annual General Meeting and is then eligible for re-election by the shareholders.

A copy of the Nomination Committee Charter is available on the company's web site at www.bsa.com.au.

New directors receive a letter of appointment which sets out the terms of their appointment. On appointment, an induction program is available to directors that include visits to key business units of the Company and one-on-one sessions with members of the senior management team.

Evaluation of Senior Executives

Senior executives, including the managing director and the chief financial officer, have a formal job description and letter of appointment describing their term of office, duties, rights, responsibilities and entitlements upon termination.

The performance of senior executives is reviewed annually before the budgets are approved for the next financial year. This process is a formal one with the executive's performance assessed against company, division and personal benchmarks. Benchmarks are agreed with the respective senior executives and short term and long term incentive payments are based upon the degree of achievement against those benchmarks. An evaluation of senior executives took place during the year in accordance with the process disclosed above.

Induction procedures are in place to allow new senior executives to participate fully and actively in management decision-making. The induction program includes orientation of:

- The company's financial position, strategies, operations and risk management policies; and
- The respective rights, duties, responsibilities and roles of the board and senior executives.

Ethical Business Practices

The Company has adopted a Code of Conduct to maintain confidence in the company's integrity and is committed to being a socially responsible corporate citizen, using honest and fair business practices, to act in the best interests of clients so as to achieve the best outcome for shareholders. These practices also take into account legal obligations and the expectations of the company's stakeholders.

The Board has procedures in place for reporting any matters that may give rise to unethical practices or conflicts between the interests of a director or senior executive and those of the Company. These procedures are reviewed as required by the Board. To this end, the Company has adopted a Conflict of Interest Policy that clarifies the processes for directors and senior executives to determine and disclose when a conflict of interest exists.

The Code of Conduct is available on the company's web site at www.bsa.com.au.

Shareholding and Trading

The Board encourages directors and senior executives to own shares in the Company to further link their interests with the interests of all shareholders. Trading of shares by directors and senior executives is prohibited under certain circumstances and as described in the ASX Listing Rules and during certain periods of the financial year. A director or senior executive must not deal in the Company shares at any time when he or she has unpublished information which, if generally available, might affect the share price. Directors are required to notify the Company Secretary following dealing.

The Trading Policy is available on the company's web site at www.bsa.com.au.

Safeguard Integrity

The Board has established an Audit and Compliance Committee comprised of the four non-executive directors. This committee operates under a charter to enable it to perform its role and responsibilities. Where considered appropriate, the Company's external auditors and the Company's management are invited to attend meetings. The Members of the Audit Committee are:

Paul Teisseire (chair), Ross Johnston, Max Cowley and Michael Givoni.

Paul Teisseire, Ross Johnston and Michael Givoni are considered to be independent.

Details of the qualifications of the members of the Audit and Compliance Committee and the number of meetings which they have attended are stated in the Directors' Report within this Annual Report.

The role of the Audit and Compliance Committee is to assist the Board fulfill its responsibilities in relation to the identification of the areas of significant business risks and the monitoring of the following:

- Effective management of financial and other business risks;
- Reliable management reporting;
- Compliance with laws and regulations in respect to financial reporting;
- Maintenance of effective and efficient audits;
- Meeting with external auditors on a twice-yearly basis and informally as circumstances require; and
- Recommending to the Board the appointment, rotation, removal and remuneration of the external auditors, and review their terms of engagement, and the scope and quality of the audit. Periodically, the Audit and Compliance Committee reviews the appointment of the external audit engagement partners using a formal process of evaluation to determine the most appropriate level of skills and experience to suit the size and complexity of the company.

The Audit and Compliance Committee provides the Board with additional assurances regarding the reliability of financial information for inclusion in the financial statements. To that extent, the Managing Director and the Chief Financial Officer are required to declare to the board that in their opinion the Financial Statements and notes to the Accounts within the Annual Report are in accordance with the Corporations Act 2001, comply with the Accounting Standards and the Corporations Regulations 2001 and give a true and fair view of the financial position of the company and are based upon a sound system of risk management and internal compliance and control prior to the signing of the Directors' Declaration in the Annual Report.

The committee is chaired by an independent chair who is not the chairman of the board.

The company has adopted an Audit Committee Charter which is available on the company's web site at www.bsa.com.au.

Independent Advice

The Board recognises that in certain circumstances individual directors may need to seek independent professional advice, at the expense of the Company. Any advice so received will be made available to other directors.

Timely and Balanced Disclosure

The Board recognizes the need to comply with ASX Listing Rule 3.1 concerning continuous disclosure.

At each meeting of directors, consideration is given as to whether notice of material information concerning the company, including its financial position, performance, ownership and governance has been made available to all investors.

The Continuous Disclosure Policy also requires senior executives in possession of disclosable information to comply with that policy.

The Continuous Disclosure Policy is available on the company's web site at www.bsa.com.au.

Communication with Shareholders

The Board aims to ensure that shareholders, on behalf of whom they act, are informed of all major developments affecting the Company's activities and its state of affairs, including information necessary to assess the performance of the Directors.

Communication with shareholders is achieved through the distribution of the following information:

The Annual Report distributed to shareholders;

The Half Yearly Report posted to the Company's web site;

The Annual General Meeting and other meetings so called to obtain shareholder approval for Board action as appropriate;

Announcements to the Australian Securities Exchange;

Letters to shareholders where these are deemed appropriate;

Investor information through the Company's internet portal at www.bsa.com.au; and

Stakeholders and interested parties can register on this site to receive our alert service to receive an email message advising of new announcements. Shareholders are encouraged to attend and participate at the company's Annual General Meeting and other General Meetings.

The Company strives to ensure that company announcements via the ASX are made in a timely manner, are factual, do not omit material information and are expressed in a clear and objective manner.

The Communications Policy is available at the company's web site at www.bsa.com.au.

Shareholders' Role

The shareholders of the Company are responsible for voting on the election of Directors at the Annual General Meeting in accordance with the constitution.

All Directors (other than the Managing Director) are subject to re-election by rotation, no later than every three years.

The Annual General Meeting also provides shareholders with the opportunity to express their views on matters concerning the Company and to vote on other items of business for resolution by shareholders.

The Company's auditor BDO Kendalls Chartered Accountants, make available a partner of the firm (Mr Jeff Abela or other), to be in attendance at the Annual General Meeting and to be available to answer shareholder questions in relation to the audit.

Risk Management

The entire Board is responsible for overseeing the risk management function. The Company believes that it is crucial for all board members to be a part of the process and as such has not established a risk management committee as a subset of the full board.

The Board is responsible for ensuring the risks and opportunities are identified on a timely basis.

The Board has a number of mechanisms in place to ensure the management's objectives and activities are aligned with the risks identified by the Board. These include the following:

Implementation of Board approved operating plans and budgets;

Board monitoring of progress against these budgets, including the monitoring of key performance indicators of both a financial and non financial nature; and

The establishment of committees to report on specific risk as identified.

Internal Risk Management System Compliance

Management is accountable to the Managing Director to ensure that operating efficiency, effectiveness of risk management procedures, internal compliance control systems, controls and policies are all being monitored. Management has designed and implemented a risk management and internal control system to manage the company's material business risks and reports to the board at each meeting on the effective management of those risks. The company has developed a series of operational risks which the company believes to be inherent in the industry in which the company operates. These include:

Changed operating, market or regulatory environments;

Fluctuations in demand volumes;

Fluctuations in exchange rates; and

Increasing costs of operations.

These risk areas are provided here to assist investors better understand the nature of the significant risks faced by the company.

The Board requires the managing director and chief financial officer to provide every half year a statement confirming that a sound system of risk management and internal control is in place and that the system is operating effectively in all material respects in relation to financial risks. The board has received that assurance.

The Risk Management Policy is available at the company's web site at www.bsa.com.au.

Monitoring Performance

The Board and senior management monitor the performance of all Divisions through the preparation of monthly management accounts. The monthly management accounts are prepared using accrual accounting techniques and report each business unit's result as contribution after overhead allocation. These monthly management accounts are compared to monthly budgets, which have been set allowing for the seasonality of anticipated revenues and costs in each of the Divisions.

Each Division has key performance indicators and reports to identify revenue and sales performance on a timely basis at least each month. The identification of completed sales and the revenue earned and future trends in sales and revenue is a key driver of the success of the BSA Group.

The monitoring of the Company's performance by the Board and management assists in identifying the correct allocation of resources and staff to maximise the overall return to share¬holders.

A performance evaluation for senior management was undertaken during the year and was in accordance with the process developed by the board for that purpose.

Details of the structure of non-executive directors' and senior executives' remuneration are included in the Remuneration Report within the Directors' Report in this Annual Report.

During the year the Board embarked on a formal performance review process of the board, its committees and its directors, managed by the chair of the Remuneration Committee using an assessment matrix and rating system. The conclusions of the self assessment of the board's performance during the previous year and any recommendations for improvement which become apparent from that review, are discussed by the board.

The performance evaluation was undertaken using the process disclosed above.

Nomination and Remuneration

The ASXCGC recommends the appointment of two separate committees for Nomination and Remuneration.

However, The Board has a combined Nomination and Remuneration Committee with the two distinct roles and which it considers appropriate for the size of the company .and the fact that the two separate purposes of the committee are interrelated.

The non-executive members of the Nomination and Remuneration Committee are:

Max Cowley (chair), Michael Givoni, Ross Johnston and Paul Teisseire. Their attendances at committee meetings is disclosed in the Directors' Report within this Annual Report.

Executive directors Mark Foley and Mark Lowe attend the Remuneration Committee considerations and may be invited to attend Nomination Committee discussions.

Details of the attendance of directors at committee meetings is disclosed in the Directors' Report in this Annual Report.

The ASXCGC recommends that the chair of the committee be independent. Max Cowley is not considered independent because he is a director of the major substantial shareholder in BSA. The reason for this departure is one of practicality. The board considers that of the current directors, Mr Cowley has the most appropriate skills to undertake the role of chair of this committee.

The role of the Nomination and Remuneration Committee is to identify and nominate new directors to the Board, determine the Company's remuneration plans, policies and practices, including compensation arrangements for the non-executive directors, executive directors, managing director and senior executives. It is also responsible for considering general remuneration policies and practices, recruitment and termination policies and superannuation requirements.

The company does not have a policy to preclude its executives from entering into transactions to limit their economic risk from investing in company shares, options or rights and has made executives aware of their obligations in relation to financial commitments against shares issued under the executive securities plan and has requested that they take sufficient professional advice in relation to their individual financial position

There are no retirement schemes or retirement benefits other than statutory benefits for non-executive Directors.

The Remuneration Committee Charter is available at the company's web site at www.bsa.com.au.

BDO Kendalls

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www.bdo.com.au

ABN 17 114 673 540

DECLARATION OF INDEPENDENCE BY JEFF ABELA TO THE DIRECTORS OF BSA LIMITED

As lead auditor of BSA Limited for the year ended 30 June 2009, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

This declaration is in respect of BSA Limited and the entities it controlled during the period.

J J Abela

Jeff Abela
Director

BDO Kendalls
BDO Kendalls Audit & Assurance (NSW-VIC) Pty Ltd

Sydney, 16 September 2008.

Financial Report

BSA Limited
ABN 50 088 412 748
And Subsidaries

Contents

Income Statement

for the year ended 30 June 2009

		Consolidated		Parent Entity	
	Note	**2009**	**2008**	**2009**	**2008**
		$'000	**$'000**	**$'000**	**$'000**
Revenue	2	240,941	243,882	163,723	161,575
Other income	2	534	565	356	375
Changes in inventories of finished goods and work in progress		305	740	373	876
Raw materials and consumables used		(188,725)	(192,289)	(122,935)	(124,478)
Employee benefits expense		(22,858)	(23,032)	(19,073)	(19,272)
Depreciation and amortisation expenses	3	(3,299)	(3,027)	(1,626)	(1,544)
Occupancy expenses		(2,563)	(1,948)	(1,734)	(1,282)
Finance Costs	3	(1,523)	(1,881)	(1,399)	(1,735)
Other expenses from ordinary activities		(12,104)	(11,274)	(9,279)	(8,495)
Profit before income tax expense		10,708	11,736	8,406	6,020
Income tax expense	4	(2,982)	(3,716)	(2,537)	(1,798)
Profit for the year		7,726	8,020	5,869	4,222
Profit attributable to members of the parent entity		7,726	8,020	5,869	4,222
Earnings per share for profit from continuing operations:					
Basic earnings per share	8	4.01 cents	4.41 cents		
Diluted earnings per share	8	3.98 cents	4.40 cents		

The accompanying notes form part of the above income statement

Balance Sheet

as at 30 June 2009

	Note	Consolidated 2009 $'000	Consolidated 2008 $'000	Parent Entity 2009 $'000	Parent Entity 2008 $'000
Current Assets					
Cash and cash equivalents	9	9,511	4,336	6,421	838
Trade and other receivables	10	41,193	38,827	23,861	23,863
Inventories	11	2,581	2,885	2,377	2,750
Total Current Assets		53,285	46,048	32,659	27,451
Non-Current Assets					
Trade and other receivables	10	2,489	2,461	2,489	2,461
Other financial assets	15	4	4	42,720	42,720
Property, plant & equipment	12	6,153	7,681	3,436	4,707
Deferred tax assets	13(b)	1,941	1,409	1,133	633
Intangible assets	14	51,392	52,158	3,278	3,278
Total Non-Current Assets		61,979	63,713	53,056	53,799
Total Assets		115,264	109,761	85,715	81,250
Current Liabilities					
Trade and other payables	16	32,286	27,949	21,785	17,305
Financial Liabilities	17	3,179	5,539	2,606	4,961
Current tax liabilities	13 (a)	1,603	258	1,603	258
Total Current Liabilities		37,068	33,746	25,994	22,524
Non-Current Liabilities					
Financial Liabilities	17	16,844	19,730	16,058	18,640
Deferred tax liabilities	13(a)	1,759	2,295	130	154
Provisions		758	675	300	362
Total Non-Current Liabilities		19,361	22,700	16,488	19,156
Total Liabilities		56,429	56,446	42,482	41,680
Net Assets		58,835	53,315	43,233	39,570
Equity					
Issued Capital	18	69,914	68,835	69,914	68,835
Reserves	19(a)	1,261	1,194	1,261	1,194
Accumulated losses		(12,340)	(16,714)	(27,942)	(30,459)
Total Equity		58,835	53,315	43,233	39,570

The accompanying notes form part of the above balance sheet

Statement of Changes in Equity

for the year ended 30 June 2009

Consolidated

	Issued capital	Accumulated losses	Share-based payment reserve	Total
	$'000	$'000	$'000	$'000
Balance at 1 July 2007	49,477	(15,210)	1,146	35,413
Profit attributable to members of parent entity	-	8,020	-	8,020
Shares issued during period	19,358	-	-	19,358
Share-based payment expense	-	-	48	48
Dividends paid	-	(9,524)	-	(9,524)
Balance at 30 June 2008	68,835	(16,714)	1,194	53,315
Profit attributable to members of parent entity	-	7,726	-	7,726
Shares issued during period	1,079	-	-	1,079
Share-based payment expense	-	-	67	67
Dividends paid	-	(3,352)	-	(3,352)
Balance at 30 June 2009	69,914	(12,340)	1,261	58,835

Parent Entity

	Issued capital	Accumulated losses	Share-based payment reserve	Total equity
	$'000	$'000	$'000	$'000
Balance at 1 July 2007	49,477	(25,157)	1,146	25,466
Profit attributable to members of parent entity	-	4,222	-	4,222
Shares issued during period	19,358	-	-	19,358
Share-based payment expense	-	-	48	48
Dividends paid	-	(9,524)	-	(9,524)
Balance at 30 June 2008	68,835	(30,459)	1,194	39,570
Profit attributable to members of parent entity	-	5,869	-	5,869
Shares issued during period	1,079	-	-	1,079
Share-based payment expense	-	-	67	67
Dividends paid	-	(3,352)	-	(3,352)
Balance at 30 June 2009	69,914	(27,942)	1,261	43,233

The accompanying notes form part of the above statements of changes in equity

Cash Flow Statement

for the year ended 30 June 2009

		Consolidated		Parent Entity	
	Note	**2009**	**2008**	**2009**	**2008**
		$'000	**$'000**	**$'000**	**$'000**
Cash Flows From Operating Activities:					
Cash receipts from customers		263,273	270,782	180,602	182,034
Cash paid to suppliers and employees		(239,008)	(242,125)	(160,135)	(162,997)
Interest received		274	383	151	204
Interest and other costs of finance paid		(1,632)	(1,623)	(1,292)	(1,477)
Other taxes paid		(6,618)	(5,973)	(3,417)	(2,959)
Income tax refund		211	205	-	205
Income tax paid		(2,916)	(6,886)	(2,880)	(4,369)
Net cash provided by operating activities	23(a)	13,584	14,763	13,029	10,641
Cash Flows from Investing Activities:					
Proceeds - sale of property, plant and equipment		241	179	151	149
Payment for subsidiary		-	(28,369)	-	(28,369)
Cash acquired on acquisition of subsidiary		-	3,671	-	-
Due diligence costs paid on acquisition of subsidiary		-	(1,735)	-	(1,735)
Payment for property, plant and equipment		(716)	(1,898)	(433)	(1,310)
Net cash used in investing activities		(475)	(28,152)	(282)	(31,265)
Cash Flows From Financing Activities:					
Proceeds from issue of shares		-	260	-	260
Proceeds of borrowings		10,000	60,000	10,000	60,000
Repayment of borrowings		(14,500)	(38,500)	(14,500)	(35,500)
Payment for Leased Assets		(1,387)	(1,312)	(616)	(575)
Share issue costs paid		(8)	(28)	(8)	(28)
Dividends paid		(2,039)	(6,115)	(2,039)	(6,115)
Net cash (used in)/provided by financing activities		(7,934)	14,305	(7,163)	18,042
Net increase/(decrease) in cash		5,175	916	5,584	(2,582)
Cash at the beginning of the financial period		4,336	3,420	838	3,420
Cash at the end of the financial period	9	9,511	4,336	6,422	838

The accompanying notes form part of the above cash flow statement

Notes to the Financial Statements

for the year ended 30 June 2009

Note 1: Summary of Significant Accounting Policies

This financial report includes the consolidated financial statements and notes of BSA Limited and subsidiaries ("Consolidated Group" or "Group"), and the separate financial statements and notes of BSA Limited as an individual entity ("Parent Entity").

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the *Corporations Act 2001*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

(a) Principles of Consolidation

A controlled entity is any entity of which BSA Limited has the power to govern the financial and operating policies so as to gain benefits from its activities. In assessing the power to govern, the existence and effect of holdings of actual and potential voting rights are considered.

A list of subsidiaries is contained in Note 15 to the financial statements.

As at reporting date, the assets and liabilities of all subsidiaries have been incorporated into the consolidated financial statements as well as their results for the year then ended. Where subsidiaries have entered (left) the consolidated group during the year, their operating results have been included (excluded) from the date control was obtained (ceased).

All inter-company balances and transactions between entities in the consolidated group, including any unrealised profits or losses, have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistencies with those policies applied by the parent entity.

Business Combinations

Business combinations occur where control over another business is obtained and results in the consolidation of its assets and liabilities. All business combinations are accounted for by applying the purchase method.

The purchase method requires an acquirer of the business to be identified and for the cost of the acquisition and fair values of identifiable assets, liabilities and contingent liabilities to be determined as at acquisition date, being the date that control was obtained. Cost is determined as the aggregate of fair values of asset given, equity issued and liabilities assumed in exchange for control together with costs directly attributable to the business combination. Any deferred consideration payable is discounted to present value using the entity's incremental borrowing rate.

Goodwill is recognised initially at the excess of cost over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised. If the fair value of the acquirer's interest is greater than cost, the surplus is immediately recognised in profit and loss.

(b) Income tax

The income tax expense (revenue) for the year comprises current income tax expense (income) and deferred tax expense (income).

Current income tax expense charged to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at reporting date. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses.

Current and deferred income tax expenses (income) is charged or credited directly to equity instead of the profit or loss when the tax relates to items that are credited or charged directly to equity.

Deferred tax assets or liabilities are ascertained based on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax assets also result where amounts have been fully expensed but future tax deductions are available. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates enacted or substantially enacted at reporting date. Their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the asset or liability.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Where temporary differences exist in relation to investments in subsidiaries, branches associates, and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where a legally enforceable right of set-off exists, the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

Tax Consolidation

BSA Limited and its wholly owned Australian subsidiaries have formed an income tax consolidated group under tax consolidation legislation. Each entity in the group recognises its own current and deferred tax assets and liabilities. Such taxes are measured using the "stand-alone taxpayer" approach to allocation. Current tax liabilities (assets) and deferred tax assets arising from unused tax losses and tax credits in the subsidiaries are immediately transferred to the head entity. The group notified the Australian Tax Office that it had formed an income tax consolidated group to apply from 1 August 2007. The tax consolidated group has entered a tax funding arrangement whereby each company in the Group contributes to the income tax payable by the Group in proportion to their contribution to the Group's taxable income. Differences between the amounts of net tax assets and liabilities derecognised and the net amounts recognised pursuant to the funding arrangement are recognised as either a contribution by, or distribution to the head entity.

(c) Inventories

Inventories are measured at the lower of cost and net realisable value. Cost comprises direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenditure, the latter being allocated on the basis of normal operating capacity. Costs are assigned to individual items of inventory on the basis of weighted average cost. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

(d) Construction Contracts and Work in Progress

Construction work in progress is valued at cost, plus profit recognised to date less any provision for anticipated future losses. Costs includes both variable and fixed costs relating to specific contracts, and those costs that are attributable to the contract activity in general and that can be allocated on a reasonable basis.

Construction profits are recognised on the stage of completion basis and measured using the customer agreed percentage revenue completed. Where losses are anticipated they are provided for in full.

Construction revenue has been recognised on the basis of the terms of the contract adjusted for any variations or claims allowable under the contract.

(e) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets including capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life to the consolidated group commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset

Depreciation Rate

- Plant & Equipment	10 - 33%
- Leased Plant & Equipment	18 - 22%
- Leasehold Improvements	7 - 33%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(f) Leases

Lease of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership that is transferred to entities in the consolidated group, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight line basis over the period of the lease.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(g) Financial Instruments

Recognition and Initial Measurement

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the entity becomes a party to the contractual provisions of the instrument. Trade date accounting is adopted for financial assets that are delivered within timeframes established by marketplace convention.

Financial instruments are initially measured at fair value plus transactions costs where the instrument is not classified as at fair value through profit and loss. Transaction costs related to instruments classified as at fair value profit or loss are expensed to profit or loss immediately. Financial instruments are classified and measured as set out below.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

Classification and Subsequent Measurement

(i) Receivables

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost using the effective interest rate method.

(ii) Financial Liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost using the effective interest rate method.

Impairment

At each reporting date, the group assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

(h) Impairment of Assets

At each reporting date, the group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

Where it is not possible to estimate the recoverable amount of an individual asset, the group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(i) Intangibles

Goodwill

Goodwill and goodwill on consolidation are initially recorded at the amount by which the purchase price for a business combination exceeds the fair value attributed to the interest in the net fair value of identifiable assets and liabilities and contingent liabilities at date of acquisition. Goodwill on acquisitions of subsidiaries is included in intangible assets. Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

Customer Relationships

Customer relationships were independently valued at acquisition date. Customer relationships have a finite life and are carried at cost less any accumulated amortisation and any impairment losses. Customer relationships are amortised over their useful life being 9 years.

(j) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

Equity-settled compensation

The group operates equity-settled share-based payment employee share, rights and option schemes. The fair value of the equity to which employees become entitled is measured at grant date and recognised as an expense over the vesting period, with a corresponding increase to an equity account. The fair value of shares and rights is ascertained as the market bid price. The fair value of options is ascertained using a Black-Scholes pricing model which incorporates all market vesting conditions. The number of shares, rights and options expected to vest is reviewed and adjusted at each reporting date such that the amount recognised for devices received as consideration for the equity instruments granted shall be based on the number of equity instruments that eventually vest.

(k) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term, highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(l) Trade Receivables

Trade receivables are recognised at original invoice amounts less an allowance for uncollectible amounts and have repayment terms between 30 and 120 days. Collectibility of trade receivables is assessed on an ongoing basis. Debts which are known to be uncollectible are written off. An allowance is made for doubtful debts where there is objective evidence (such as significant financial difficulties on the part of the counterparty or default or significant delay in payment) that the Group will not be able to collect all amounts due according to the original terms. On confirmation that the trade receivable will not be collectible the gross carrying value of the asset is written off against the associated provision.

(m) Revenue and Other Income

Revenue is measured at the fair value of the consideration received after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

Revenue relating to construction activities is detailed at Note 1(d).

Revenue from rendering a service is recognised upon the delivery of the service to customers.

All revenue is stated net of the amount of goods and services tax (GST).

(n) Trade and Other Payables

Trade and other payables represent liabilities for goods and services provided to the Group prior to the year end and which are unpaid. These amounts are unsecured and have 30-60 day payment terms.

(o) Borrowing Costs

Borrowing costs are recognised in income in the period in which they are incurred.

(p) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(q) Contributed equity

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction from the proceeds. Incremental costs directly attributable to the issue of new shares or options, for the acquisition of a business, are included in the cost of the acquisition as part of the purchase consideration.

(r) Rounding of Amounts

The parent entity has applied the relief available under ASIC Class Order 98/100 and accordingly, amounts in the financial report and directors' report have been rounded to the nearest thousand dollars or in certain cases to the nearest dollar.

(s) Dividends

Provision is made for dividends declared, and no longer at the discretion of the Group, on or before the end of the financial year but not distributed at balance date.

(t) Earnings Per Share

Basic earnings per share

Basic earnings per share is calculated by dividing the profit attributable to members of BSA Limited, adjusted for the after-tax effect of preference dividends on preference shares classified as equity, by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares during the year. The weighted average number of issued shares outstanding during the financial year does not include shares issued as part of the Employee Share Loan Plan that are treated as in-substance options.

Diluted earnings per share

Earnings used to calculate diluted earnings per share are calculated by adjusting the basic earnings by the after-tax effect of dividends and interest associated with dilutive potential ordinary shares. The weighted average number of shares used is adjusted for the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares.

(u) New Accounting Standards and Interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2009. The Group's and the parent entity's assessment of the impact of these new standards and interpretations is set out below.

(i) AASB 3 Business Combinations

AASB 3 is effective for business combinations where the acquisition date is on or after the beginning of the first reporting period that commences 1 July 2009 or later. Released as part of long term international convergence project between IASB and FASB. The revised standard introduces more detailed guidance on accounting for step acquisitions, adjustments to contingent consideration, assets acquired that the purchaser does not intend to use, reacquired rights and share-based payments as part of purchase consideration. Also, all acquisition costs will have to be expensed instead of being recognised as part of goodwill.

As there is no requirement to retrospectively restate comparative amounts for business combinations undertaken before this date, there is unlikely to be any impact on the financial statements when this revised standard is first adopted.

However, due to the nature of some of the changes in the revised standard, business combinations that the entity undertakes after this date may in future impact negatively on the results of the entity. For example, acquisition costs will have to be expensed instead of being recognised as part of goodwill.

Specific changes in respect of step acquisitions and sell downs may introduce situations whereby adopting the revised standard may improve profitability.

Also, deferred tax assets that do not satisfy recognition criteria when a business combination is initially accounted for, but do subsequently qualify for recognition post acquisition date, will be recognised as a credit to the income statement and there will be no consequential write-down of goodwill for a similar amount, provided that the deferred tax assets are recognised outside the initial measurement period of 12 months from acquisition date.

(ii) AASB 8 Operating Segments and AASB 2007-3 Amendments to Australian Accounting Standards arising from AASB 8

AASB 8 and AASB 2007-3 are effective for annual reporting periods commencing on or after 1 January 2009. AASB 8 will result in a significant change in the approach to segment reporting, as it requires adoption of a "management approach" to reporting on financial performance. The information being reported will be based on what the key decision makers use internally for evaluating segment performance and deciding how to allocate resources to operating segments. Application of AASB 8 may result in different segments, segment results and different types of information being reported in the segment note of the financial report. However, at this stage, it is not expected to affect any of the amounts recognised in the financial statements.

(iii) AASB 2008-1 Amendments to AASB 2 - Share-based Payments - Vesting Conditions and Cancellations

AASB 2008-1 was issued in February 2008 and is applicable for annual reporting periods beginning on or after 1 January 2009. The definition of vesting conditions has changed and the accounting treatment clarified for cancellations to share-based payment arrangements by the counterparty. This is to ensure that conditions other than performance conditions do not result in a 'true up' of the share-based payment expense and are treated in a manner similar to market conditions.

To date the entity has not issued any options to employees that include non-vesting conditions and as such there will be no impact on the financial statements when this revised standard is adopted for the first time.

(iv) AASB 2008-5 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB5, 7, 101, 102, 107, 108, 110, 116, 118, 119, 120, 123, 127, 128, 129, 131, 132, 134, 136, 138, 139, 140, 141, 1023 and 1038]

AASB 2008-5 was issued in July 2008 and is applicable for periods commencing on or after 1 January 2009. Accounting changes for presentation, recognition and measurement, as well as terminology and editorial changes. No changes are expected to materially affect the Group.

(v) AASB 2008-6 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB1 &AASB 5]

AASB 2008-6 was issued in July 2008 and is applicable for periods commencing on or after 1 July 2009. If a parent entity is committed to a sale plan involving loss of control of a subsidiary that meets the criteria for classification as held-for-sale under AASB 5, all the assets and liabilities of that subsidiary must be classified as held for sale. There will be no impact on the Group as these requirements are only required to be applied prospectively to situations where there is a plan involving loss of control in annual periods commencing on or after 1 July 2009.

(vi) AASB 2008-7 Amendments to Australian Accounting Standards - Cost of an Investment in a subsidiary, Jointly Controlled Entity or Associate [AASB 1, AASB 118, AASB 121, AASB 127 and AASB 136]

AASB 2008-7 was issued in July 2008 and is applicable for periods commencing on or after 1 January 2009. The change relates to situations where a parent entity reorganises a group such that a new entity is created as the parent entity, or a new entity is interposed in a group between a subsidiary and its parent, and the consideration for the transaction is equity instruments of the new entity.

In such cases, the new parent measures the cost of its investment at the carrying amount of its share of the net assets (equity) of the original parent (in its separate financial statements) at the date of reorganisation.

There will be no impact as these requirements are only required to be applied prospectively to reorganisations occurring in annual periods commencing on or after 1 July 2009.

(vii) AASB 2009-5 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Process

AASB 2009-5 was issued in May 2009 and is applicable for periods commencing on or after 1 January 2010 and details not urgent but necessary changes to AIFRSs as a result of IASB's 2008 annual improvement process.

(viii) AASB Interpretation 15 Agreement for the construction of Real Estate

AASB Interpretation 15 was issued in August 2008 and is applicable for periods commencing on or after 1 January 2009 and clarifies the appropriate accounting treatment for recognising revenue and associated expenses by entities that undertake the construction of real estate directly or through subcontractors.

There will be no impact because at the reporting date the entity has not been, and does not intend to become, involved in the construction of real estate, either directly or through the use of subcontractors.

(ix) AASB Interpretation 17 Distribution of Non-cash Assets to Owners

Interpretation 17 was issued in December 2008 and is applicable for periods commencing on or after 1 July 2009. This guidance applies prospectively only and clarifies that non-cash dividends payable should be measured at the fair value of the net assets to be distributed where the difference between the fair value and carrying value of the assets is recognised in profit and loss.

(x) AASB 2008-13 Amendments to Australian Accounting Standards Arising From AASB Interpretation 17 - Distributions of Non-Cash Assets to Owners

AASB 2008-13 was issued in December 2008 and is applicable for periods commencing on or after 1 July 2009 and clarifies that the classification, presentation and measurement requirements of AASB 5 also apply to non-current assets (or disposal groups) that are classified as held-for-distribution to owners acting in their capacity as owners.

Non-current assets (or disposal groups) are classified as held-for-distribution when the entity is committed to distribute the asset (or disposal group) to owners, i.e. the assets must be available for immediate distribution in their present condition and the distribution must be highly probable.

There will be no impact as these requirements are only required to be applied prospectively to annual periods commencing on or after 1 July 2009.

(xi) AASB Interpretation 18 Transfer of Assets from Customers

AASB Interpretation 18 was issued in March 2009 and is applicable for periods commencing on or after 1 July 2009 and provides guidance on the accounting for transfers of items of property, plant and equipment from a customer that the entity must then use to either connect the customer to a network or to provide the customer with ongoing access to a supply of goods, services, or to do both.

There will be no impact as these requirements are only required to be applied prospectively to transfers of assets from customers received on or after 1 July 2009.

(xii) Amendments to IFRS 2

Amendments to IFRS 2 was issued in June 2009 and applies to periods beginning on or after 1 January 2010 and clarifies the scope and accounting for group cash-settled share-based payment transactions in the individual financial statements of an entity receiving the goods/services when that entity has no obligation to settle the share-based payment transaction.

There will be no impact as there are no share-based payment transactions where the entity receives goods or services with no corresponding obligation to settle the share-based payment transaction.

(v) Critical Accounting Estimates and Judgments

The directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.

Key Estimates - Impairment

The group assesses impairment at each reporting date by evaluating conditions specific to the group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

With respect to cash flow projections refer to note 14. The rates used incorporate allowance for inflation. Pre-tax discount rates of 12% have been used in all models.

No impairment has been recognised in respect of goodwill for the year ended 30 June 2009. Should the projected turnover figures of the balance of the business be outside 90% of budgeted figures incorporated in value-in-use calculations, an impairment loss would be recognised up to the maximum carrying value of goodwill at 30 June 2009 amounting to $45,961,292.

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Note 2: Revenue				
From continuing operations:				
Sales revenue				
Sale of goods	14,899	16,150	14,899	16,150
Service revenue	226,042	227,732	148,824	145,425
Total Revenue	240,941	243,882	163,723	161,575
Other revenue:				
Interest - other persons	445	531	321	352
Net gain on disposal of non-current assets	89	34	35	23
Other Revenue	534	565	356	375

Notes to the Financial Statements

for the year ended 30 June 2009

	Consolidated		Parent Entity	
	2009	**2008**	**2009**	**2008**
	$'000	**$'000**	**$'000**	**$'000**
Note 3: Profit for the Year				
Expenses				
Cost of sales	188,420	191,549	122,562	123,602
Finance Costs				
- interest expense	1,523	1,881	1,399	1,735
Total finance costs	1,523	1,881	1,399	1,735
Depreciation of non-current assets				
- plant and equipment	1,866	1,759	1,038	1,020
Total depreciation	1,866	1,759	1,038	1,020
Amortisation of non-current assets				
- plant and equipment under finance leases	480	427	480	427
- leasehold improvements	186	138	108	97
- identifiable intangible assets	767	703	-	-
Total amortisation	1,433	1,268	588	524
Total depreciation and amortisation	3,299	3,027	1,626	1,544
Net bad and doubtful debts expense - trade debtors	187	(136)	329	(153)
Rental expense on operating leases	1,938	1,460	1,270	970
Defined contribution expense - superannuation	2,343	2,154	1,622	1,725
Significant Items				
The following significant expenses are relevant in explaining the financial performance:				
Inventory write offs	-	1,279	-	1,279
Unsuccessful merger and acquisition transaction	-	412	-	412

Note: 4 Income Tax Expense

	Consolidated 2009 $'000	Consolidated 2008 $'000	Parent Entity 2009 $'000	Parent Entity 2008 $'000
(a) The components of income tax expense comprise:				
Current income tax	3,266	3,773	2,687	1,752
Deferred income tax	(243)	1	(159)	87
Over provision in respect of prior years	(41)	(58)	9	(41)
	2,982	3,716	2,537	1,798
(b) The prima facie income tax on the profit from continuing activities before income tax is reconciled to the income tax expense in the accounts as follows:				
Prima facie income tax payable on profit from continuing activities before income tax calculated @ 30% (2008: 30%)	3,212	3,521	2,522	1,806
	3,212	3,521	2,522	1,806
Add:				
Tax effect of:				
Amortisation of intangibles	(441)	-	-	-
Over provision for income tax in prior year	(41)	(58)	9	(41)
Other non deductible expenses	252	253	6	33
	(230)	195	15	(8)
Income tax expense attributable to profit before income tax	2,982	3,716	2,537	1,798
The applicable weighted average effective tax rates are as follows:	28%	32%	30%	30%

The decrease in the weighted average effective consolidated tax rate for 2009 is a result of the tax effect of the amortisation relating to the identifiable intangible assets acquired in the Triple M acquisition.

Tax consolidation legislation

BSA Limited and its wholly-owned Australian controlled entities have decided to implement the tax consolidation legislation as of 1 August 2007. The accounting policy on implementation of the legislation is set out in note 1 (b).

Note: 5 Key Management Personnel

(a) Compensation

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$	$	$	$
Short term employee benefits	1,363,759	1,496,949	1,073,138	1,256,334
Post employment benefits	103,061	94,721	76,446	74,817
Long term benefits	29,505	30,549	21,700	11,623
Share based payments	49,815	48,328	39,501	48,328
	1,546,140	1,670,547	1,210,785	1,391,102

Further information regarding the identity of key management personnel and their compensation can be found in the Audited Remuneration Report contained in the Directors' Report on pages 16 to 23 of this Annual Report.

(b) Equity instrument disclosures relating to key management personnel

(i) Option holdings

The numbers of options over ordinary shares in the company held during the financial year by each director of BSA Limited and other key management personnel of the Group, including their personnally related parties, are set out below. There were no options granted during the reporting period as compensation.

2009	Balanace at Start of Year	Granted as Remuneration	Options Exercised	Net Change Other	Balance at End of Year	Vested and Exercisable	Unvested
Directors of BSA Limited							
Mark Foley	3,000,000	-	-	-	3,000,000	3,000,000	-
Other key management personnel of the Group							
Brendan Foley	200,000	-	-	(100,000)	100,000	100,000	-
	3,200,000	-	-	(100,000)	3,100,000	3,100,000	-

All vested options are exercisable at the end of the year.

2008	Balance at start of year	Granted as Remuneration	Options Exercised	Net Change Other	Balance at end of year	Vested and exercisable	Unvested
Directors of BSA Limited							
Mark Foley	3,000,000	-	-	-	3,000,000	3,000,000	-
Daniel Lipshut (Resigned 26 November 2007) *	3,000,000	-	-	-	3,000,000	3,000,000	-
Other key management personnel of the Group							
Brendan Foley	300,000	-	-	(100,000)	200,000	200,000	-
Ray Larkin **	100,000	-	-	-	100,000	100,000	-
	6,400,000	-	-	(100,000)	6,300,000	6,300,000	-

* At the discretion of the Board, options were not cancelled on termination of employment

** Not required to be shown as key management personnel in 2009 *(ii) Rights holdings*

The numbers of rights over ordinary shares in the company held during the financial year by each director of BSA Limited and other key management personnel of the Group, including their personally related parties, are set out below.

2009	Balanace at Start of Year	Granted as Remuneration	Options Exercised	Net Change Other	Balance at End of Year	Vested and Exercisable	Unvested
Directors of BSA Limited							
Mark Foley	-	1,300,000	-	-	1,300,000	-	1,300,000
Mark Lowe	-	458,000	-	-	458,000	-	458,000
Other key management personnel of the Group							
Karl Nixon	-	454,000	-	-	454,000	-	454,000
Brian Mayo	-	115,000	-	-	115,000	-	115,000
Younis Tehfe	-	115,000	-	-	115,000	-	115,000
	-	2,442,000	-	-	2,442,000	-	2,442,000

2008	Balance at start of year	Granted as Remuneration	Options Exercised	Net Change Other	Balance at end of year	Vested and exercisable	Unvested
Directors of BSA Limited							
Mark Foley	-	-	-	-	-	-	-
Mark Lowe	-	-	-	-	-	-	-
Other key management personnel of the Group							
Karl Nixon	-	-	-	-	-	-	-
Brian Mayo	-	-	-	-	-	-	-
Younis Tehfe	-	-	-	-	-	-	-
	-	-	-	-	-	-	-

(iv) Share holdings

The numbers of shares in the company held during the year by each director of BSA Limited and other key management personnel of the Group, including their personally related parties, are set out below. There were no shares granted during the reporting period as compensation.

2009	Balance at the start of the year	Options Exercised	Other changes during the year	Balance at the end of the year
Directors of BSA Limited				
Ordinary Shares				
Ross Johnston	400,000	-	586,761	986,761
Mark Foley	5,138,351	-	2,249,791	7,388,142
Mark Lowe	10,357,403	-	(242,000)	10,115,403
Paul Teisseire	199,234	-	22,847	222,081
Michael Givoni	150,000	-	-	150,000
Max Cowley	40,032,037	-	4,590,784	44,622,821
Ordinary Shares - Escrowed				
Mark Foley	4,000,000	-	-	4,000,000
Mark Lowe	200,000	-	-	200,000
Other key management personnel of the Group				
Ordinary Shares				
Brendan Foley	252,617	-	-	252,617
Leaston Paull	19,481	-	19,500	38,981
Peter McGahon	1,453,212	-	944,333	2,397,545
Ordinary Shares - Escrowed				
Brendan Foley	950,000	-	750,000	1,700,000
Leaston Paull	450,000	-	250,000	700,000
Younis Tehfe	200,000	-	-	200,000
	63,802,335	-	9,172,016	72,974,351

* Net change other refers to shares purchased or sold during the financial year.

2008	Balance at the start of the year	Options Exercised	Other changes during the year	Balance at the end of the year
Directors of BSA Limited				
Ordinary Shares				
Brian Baldwin	3,999,518	-	1,743,123	5,742,641
Ross Johnston	-	-	400,000	400,000
Mark Foley	4,543,359	-	594,992	5,138,351
Daniel Lipshut	353,648	-	(257,630)	96,018
Mark Lowe	-	-	10,357,403	10,357,403
Paul Teisseire	178,818	-	20,416	199,234
Michael Givoni	150,000	-	-	150,000
Max Cowley	31,775,938	-	8,256,099	40,032,037
Ordinary Shares - Escrowed				
Mark Foley	4,002,617	-	(2,617)	4,000,000
Daniel Lipshut	2,617	-	(2,617)	-
Mark Lowe	-	-	200,000	200,000
Other key management personnel of the Group				
Ordinary Shares				
Brendan Foley	8,429	-	244,188	252,617
Bryce Wood **	184	-	13,807	13,991
Leaston Paull	132	-	19,349	19,481
Ray Larkin **	-	-	2,617	2,617
Peter McGahon	-	-	1,453,212	1,453,212
Ordinary Shares - Escrowed				
Brendan Foley	202,617	-	747,383	950,000
Bryce Wood **	52,617	-	247,383	300,000
Leaston Paull	202,617	-	247,383	450,000
Ray Larkin **	202,617	-	247,383	450,000
	45,675,728	-	24,531,874	70,207,602

* Net change other refers to shares purchased or sold during the financial year.

** Not required to be shown as key management personnel in 2009

(c) Executive Securities Plan - Loans

The establishment of the BSA Executive Securities Plan was approved by shareholders at the 2005 annual general meeting. The Plan was established as a mechanism to provide the Company's key executives with a direct equity involvement and incentive in the Company which aligns them with the shareholders.

The number of Securities to be offered and the time at which Securities may be offered from time to time to executives and the price and terms of payment, shall be determined by the Board in its discretion.

The Board may at such times as it determines invite any executive to be a member of the Plan.

If an executive to whom an Invitation has been issued forwards to the Company a duly completed Loan Application and the Transfer Documents together with his acceptance, and where appropriate his Application for Shares, then the Company shall, in accordance with the terms of the Loan Agreement, lend to the executive such amount as the executive has applied for in the Loan Application.

The maximum amount of any Loan shall be the total subscription price for the Shares applied for.

No interest is payable by the Borrower under the Loan Agreement.

An executive shall not sell, mortgage, charge, assign or otherwise dispose of or encumber any Shares before payment or repayment of any amount outstanding to the Company in respect thereof.

Subject to the above restriction and to the terms of the Loan Agreement (if any) deemed to be entered into by the executive, an executive shall from the Date of Allotment, be the absolute beneficial owner of the Shares.

Unless the Directors of the Company otherwise provide in the terms of any Invitation, all Plan Shares shall rank for dividends declared on or after the Date of Allotment and shall in all respects rank equally with and have the same rights and entitlements as all other fully paid ordinary shares of the Company.

Under the Loan Agreement, the borrower shall repay the balance outstanding of the Outstanding Principal when the borrower ceases to be an employee or director of the Lender. BSA Limited has adopted the policy of having a rolling three year maturity date for all executives who do not have a termed employment contract.

	Opening Balance	Balance at End of Year	Interest Charged	Interest Not Charged	Provision for Impairment	Number of Individuals
	$000	$000	$000	$000	$000	
Specified directors						
2009	2,437	2,487	171	-	-	13
2008	1,029	2,437	148	-	-	13
2007	833	1,029	63	-	-	6
2006	807	833	26	-	-	1

Individuals with loans above $100,000 in reporting period

2009	Opening Balance	Interest Charged using effective interest rate method	Interest Not Charged	Balance 30.6.09	Highest Balance During Period
	$	$	$	$	$
Mark Foley	945,864	63,092	-	887,409	945,864
Brendan Foley	425,688	31,451	-	478,561	478,561
Ray Larkin	166,472	12,256	-	183,578	183,578
Leaston Paull	166,472	12,256	-	183,578	183,578
Bryce Wood	138,824	10,262	-	156,513	156,513
Peter Tripodi	135,810	9,536	-	133,021	135,810
Grant Backhouse	111,958	7,860	-	109,659	111,958
Mark Lowe	112,453	7,860	-	109,760	112,453
Younis Tehfe	112,453	7,860	-	109,760	112,453

2008	Opening Balance	Interest Charged using effective interest rate method	Interest Not Charged	Balance 30.6.09	Highest Balance During Period
	$	$	$	$	$
Mark Foley	889,300	56,564	-	945,864	945,864
Brendan Foley	39,918	28,703	-	425,688	425,688
Ray Larkin	39,918	11,345	-	166,472	166,472
Leaston Paull	39,918	11,345	-	166,472	166,472
Bryce Wood	9,979	9,345	-	138,824	138,824
Peter Tripodi	-	8,220	-	135,810	135,810
Grant Backhouse	-	6,288	-	111,958	111,958
Mark Lowe	-	4,702	-	112,453	112,453
Younis Tehfe	-	4,702	-	112,453	112,453

The above loan to Mark Foley represents an unsecured loan to purchase shares in BSA Limited which was passed at a meeting of members held on 12 December 2005. On 12 January 2006, 4,000,000 ordinary shares were issued at 24.4 cents per share. The shares are in escrow for the period of the loan. The loan is repayable on the termination of Mark's contract on 30 September 2010 and does not bear interest and has been booked into the accounts at net present value.

The remaining loans also represent unsecured loans to purchase shares in BSA Limited which was passed at a meeting of members held on 12 December 2005. The shares were issued between 13 October 2006 and 10 February 2009 at values ranging from 10.0 cents per share and 68.0 cents per share. The loans are repayable on the termination of each individual from the company and do not bear interest. These loans have been booked into the accounts at net present value on a rolling three year basis.

At the discretion of the Board, the above loan to Peter Tripodi was not repaid on termination. The terms of the loan agreement have been amended such that payment of the outstanding balance is deferred until 30 June 2012 or earlier repayment of the outstanding principal.

Notes to the Financial Statements

for the year ended 30 June 2009

Note 6: Auditors' Remuneration

	2009	2008	2009	2008
	$	$	$	$
Remuneration of the auditor of the group for:				
- auditing or reviewing the financial report	270,165	221,218	270,165	221,218
- taxation services	53,118	62,040	44,518	62,040

Note 7: Dividends

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
(a) Ordinary Shares				
Interim fully franked dividend of 1.0 (2008: 3.5) cents per fully paid ordinary share franked at the rate of 30% (2008: 30%) paid 15 April 2009	1,937	6,464	1,937	6,464
Final fully franked dividend of 0.75 (2008: 1.7) cents per fully paid ordinary share franked at the rate of 30% (2008: 30%) paid 3 October 2008	1,415	3,060	1,415	3,060
Total dividends provided for or paid	3,352	9,524	3,352	9,524
(b) Dividends not recognised at year end				
In addition to the above dividends, since year end the directors have recommended the payment of a final dividend of 1.0 cents per fully paid ordinary share, (2008: 0.75 cents) fully franked based on tax paid at 30%. The aggregate amount of the proposed dividend expected to be paid on 9 October 2009 out of profits for the year ended 30 June 2009, but not recognised as a liability at year end, is	1,987	1,415	1,987	1,415

(c) Franked dividends

The franked portions of the final dividends recommended after 30 June 2009 will be franked out of existing franking credits or out of franking credits arising from the payment of income tax in the year ending 30 June 2009.

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Franking credits available for subsequent financial years based on a tax rate of 30% (2008 - 30%)	13,581	14,891	13,581	14,891

The above amounts represent the balance of the franking account as at the end of the financial year, adjusted for:

(a) franking credits that will arise from the payment of the amount of the provision for income tax

(b) franking debits that will arise from the payment of dividends recognised at the reporting date, and

(c) franking credits that will arise from the receipt of dividends recognised as receivables at the reporting date.

The impact of the franking account of the dividend recommended by the directors since year end, but not recognised as a liability at year end, will be a reduction in the franking account of $852,000 (2008: $607,000)

Note 8: Earnings Per Share

		Consolidated	
		2009	2008
		$'000	$'000
(a)	**Reconciliation of Earnings to Profit**		
	Profit	7,726	8,020
	Earnings used to calculate basic EPS and dilutive EPS	7,726	8,020
		Number	Number
(b)	**Weighted average number of ordinary shares outstanding during the year used in calculating basic EPS**	192,849,859	181,878,289
	Weighted average number of options / rights outstanding	1,142,679	206,609
	Weighted average number of ordinary shares outstanding during the year used in calculating dilutive EPS	193,992,538	182,084,898

6,500,000 options were not included in the number of weighted average number of ordinary shares used to calculate diluted earnings per share because they are currently out-of-the-money.

(c) Information concerning the classification of securities

Options / Rights

Options granted to employees under the BSA Limited Employee Option Plan and the BSA Limited Employees Performance Rights Plan are considered to be potential ordinary shares and have been included in the determination of diluted earnings per share to the extent to which they are dilutive. The options / rights have not been included in the determination of basic earnings per share. Details relating to the options and rights are set out in note 25.

Note 9: Cash And Cash Equivalents

		Consolidated		Parent Entity	
		2009	2008	2009	2008
	Note	$'000	$'000	$'000	$'000
Cash at bank and on hand		9,511	4,336	6,421	838
		9,511	4,336	6,421	838

The above figures are reconciled to cash at the end of the financial year as shown in the cash flow statement as follows:

	Note	Consolidated 2009 $'000	Consolidated 2008 $'000	Parent Entity 2009 $'000	Parent Entity 2008 $'000
Cash and cash equivalents		9,511	4,336	6,421	838
Bank overdrafts	17	-	-	-	-
Balances as per cash flow statement		9,511	4,336	6,421	838

Note 10: Trade and Other Receivables

		Consolidated		Parent Entity	
		2009	2008	2009	2008
	Note	$'000	$'000	$'000	$'000
CURRENT					
Trade receivables		29,053	26,912	13,000	12,985
Provision for doubtful debts		(640)	(453)	(580)	(251)
		28,413	26,459	12,420	12,734
Other receivables		10,560	10,771	10,554	10,730
Contract Retentions		1,124	1,011	-	-
Prepayments		1,096	586	887	399
		12,780	12,368	11,441	11,129
		41,193	38,827	23,861	23,863
NON-CURRENT					
Term receivables		2	24	2	24
Provision for doubtful debts		-	-	-	-
		2	24	2	24
Executive Share Plan Receivables	(a)	2,487	2,437	2,487	2,437
		2,489	2,461	2,489	2,461

Age analysis of trade receivables that are past due but not impaired at the reporting date

Consolidated

	2009			2008		
	Total	Amount Impaired	Amount not impaired	Total	Amount Impaired	Amount not impaired
	$'000	$'000	$'000	$'000	$'000	$'000
Not past due	14,648	-	14,648	16,320	-	16,320
Past due [30] days	10,484	-	10,484	7,858	-	7,858
Past due [30-60] days	1,734	-	1,734	1,118	-	1,118
Past due [60-90] days	1,307	-	1,307	891	-	891
Past due [>90] days	880	640	240	725	453	272
Total	29,053	640	28,413	26,912	453	26,459

Parent

	2009			2008		
	Total	Amount Impaired	Amount not impaired	Total	Amount Impaired	Amount not impaired
	$'000	$'000	$'000	$'000	$'000	$'000
Not past due	6,563	-	6,563	7,340	-	7,340
Past due [30] days	4,245	-	4,245	4,166	-	4,166
Past due [30-60] days	1,229	-	1,229	591	-	591
Past due [60-90] days	83	-	83	163	-	163
Past due [>90] days	880	580	300	725	251	474
Total	13,000	580	12,420	12,985	251	12,734

As at 30 June 2009, the group had current trade receivables of $640,307 (2008: $452,861) that was impaired. The amounts relate to customers who had not responded to final request for payment notices, customers that BSA had requested external collection agencies to collect oustanding debts or customers who have disputed invoiced amounts.

As at 30 June 2009, the parent had current trade receivables of $579,711 (2008:$250,797) that was impaired. The amounts relate to customers who had not responded to final request for payment notices, customers that BSA had requested external collection agencies to collect oustanding debts or customers who have disputed invoiced amounts.

Analysis of Allowance Account	Consolidated		Parent	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Opening Balance	453	404	251	404
Transferred In	-	185	-	-
Provisions for doubtful receivables current	640	268	580	251
Provisions for doubtful receivables non current	-	-	-	-
Receivables written off during the year	(48)	(166)	(7)	(166)
Reversal of amounts provided	(405)	(238)	(244)	(238)
Closing balance	640	453	580	251

Current net trade receivables that are neither past due or impaired

Rating	Consolidated		Parent	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Unrated	14,648	16,320	6,563	7,340
Total	14,648	16,320	6,563	7,340

Trade receivables that are neither past due nor impaired relates to long standing customers with good track record.

(a) Executive Share Plan Receivables

These amounts generally arise from transactions outside the usual operating activities of the group. Interest may be charged at commercial rates where the terms of repayment exceed six months. Collateral is not normally obtained. There was no interest charged nor collateral obtained for the below transactions.

Fair values

The fair value and carrying values of non-current receivables for the group are as follows:

	2009		2008	
	Carrying amount	Fair value	Carrying amount	Fair value
	$'000	$'000	$'000	$'000
Loans to key management personnel	2,487	2,598	2,437	2,389
	2,487	2,598	2,437	2,389

The fair values are based on cash flows discounted using a current lending rate of 4.992% (2008: 8.05%).

The fair value and carrying values of non-current receivables for the parent are as follows:

	2009		2008	
	Carrying amount	Fair value	Carrying amount	Fair value
	$'000	$'000	$'000	$'000
Loans to key management personnel	2,487	2,598	2,437	2,389
	2,487	2,598	2,437	2,389

The fair values are based on cash flows discounted using a current lending rate of 4.992% (2008:8.05%).

Note 11: Inventories

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Current				
At cost				
Raw materials and stores	2,288	2,806	2,088	2,671
Work in progress	4	-	-	-
Finished goods	70	79	70	79
	70	79	70	79
	2,362	2,885	2,158	2,750
At net realisable value				
Raw materials	219	-	219	-
	219	-	219	-
	2,581	2,885	2,377	2,750

Inventory written off during the current financial year amounted to Nil (2007:$1,279,000)

Note 12: Property, Plant & Equipment

	Consolidated		Parent Entity	
	2009	**2008**	**2009**	**2008**
	$'000	**$'000**	**$'000**	**$'000**
Buildings				
Leasehold improvements				
At cost	1,506	1,381	1,160	1,035
Less accumulated amortisation	(1,015)	(829)	(896)	(788)
	491	552	264	247
Plant And Equipment				
At cost	11,758	11,490	9,195	9,211
Less accumulated depreciation	(8,516)	(7,238)	(7,591)	(6,787)
	3,242	4,252	1,604	2,424
Hire purchase assets				
At Cost	1,518	1,184	57	57
Less accumulated amortisation	(652)	(325)	(43)	(39)
	866	859	14	18
Total Owned Plant and Equipment	4,108	5,111	1,618	2,442
Capitalised Leased Plant and Equipment				
At cost	2,836	2,823	2,836	2,823
Less accumulated amortisation	(1,282)	(805)	(1,282)	(805)
	1,554	2,018	1,554	2,018
Total Property, Plant and Equipment	6,153	7,681	3,436	4,707

Movements in Carrying Amounts

Movements in the carrying amounts of each class of property, plant & equipment between the beginning and the end of the financial year

2009		Leasehold improvements	Plant & equipment	Leased plant & equipment	Total
	Note	$'000	$'000	$'000	$'000
Consolidated Entity					
Balance at the beginning of year		552	4,915	2,214	7,681
Transfers *		-	195	(195)	-
Additions		126	992	37	1,155
Disposals		(1)	(128)	(22)	(151)
Acquisitions through acquisitions of entities or operations		-	-	-	-
Depreciation/amortisation	3	(186)	(1,866)	(480)	(2,532)
Carrying amount at the end of year		491	4,108	1,554	6,153
Parent Entity					
Balance at the beginning of year		246	2,247	2,214	4,707
Transfers *		-	195	(195)	-
Additions		127	306	37	470
Disposals		(1)	(92)	(22)	(115)
Acquisitions through acquisitions of entities or operations		-	-	-	-
Depreciation/amortisation	3	(108)	(1,038)	(480)	(1,626)
Carrying amount at the end of year		264	1,618	1,554	3,436

2008		Leasehold improvements	Plant & equipment	Leased plant & equipment	Total
Consolidated Entity					
Balance at the beginning of year		312	2,073	1,359	3,744
Additions		267	1,777	1,323	3,367
Disposals		-	(103)	(41)	(144)
Acquisitions through acquisitions of entities or operations		111	2,927	-	3,038
Depreciation/amortisation	3	(138)	(1,759)	(427)	(2,324)
Carrying amount at the end of year		552	4,915	2,214	7,681
Parent Entity					
Balance at the beginning of year		312	2,073	1,359	3,744
Additions		31	1,279	1,323	2,633
Disposals		-	(85)	(41)	(126)
Acquisitions through acquisitions of entities or operations		-	-	-	-
Depreciation/amortisation	3	(97)	(1,020)	(427)	(1,544)
Carrying amount at the end of year		246	2,247	2,214	4,707

* When leases on plant & equipment expire and the residual is paid, these items are transferred from Leased Plant and Equipment to Owned Plant and Equipment

Note 13: Tax

		Note	Consolidated 2009 $'000	Consolidated 2008 $'000	Parent Entity 2009 $'000	Parent Entity 2008 $'000
(a)	**Liabilities**					
	Current					
	Income Tax		1,603	258	1,603	258
	Non-Current					
	Deferred tax liability	(c)	1,759	2,295	130	154
			1,759	2,295	130	154
(b)	**Assets**					
	Deferred tax assets	(c)	1,941	1,409	1,133	633
			1,941	1,409	1,133	633

		Opening Balance $'000	Charged to Income $'000	Charged directly to Equity $'000	Changes in Tax Rate $'000	Closing Balance $'000
(c)	**Reconciliations**					
	Consolidated Group					
	Deferred Tax Liability					
	Plant and Equipment					
	- tax allowance	122	103	-	-	225
	Intangible Asset Adjustment	-	-	2,070	-	2,070
	Balance at 30 June 2008	122	103	2,070	-	2,295
	Plant and Equipment					
	- tax allowance	225	(95)	-	-	130
	Intangible Asset Adjustment	2,070	-	(441)	-	1,629
	Balance at 30 June 2009	2,295	(95)	(441)	-	1,759

	Consolidated 2009 $'000	Consolidated 2008 $'000	Parent 2009 $'000	Parent 2008 $'000
Deferred tax assets comprise temporary differences attributable to:				
Amounts recognised in profit and loss				
Doubtful debts	192	136	174	75
Employee benefits	1,351	1,228	532	513
Retirement benefit obligations	8	11	8	11
Provisions	390	34	419	34
Total deferred tax assets	1,941	1,409	1,133	633

Movements in deferred tax assets

	Opening balance at 1 July 2008	(Charged)/ credited to income statement	(Charged)/ credited directly to equity	Closing balance at 30 June 2009
	$'000	$'000	$'000	$'000
Consolidated Entity				
Amounts recognised in profit and loss				
Doubtful debts	136	56	-	192
Employee benefits	1,228	123	-	1,351
Retirement benefit obligations	11	(2)	-	8
Provisions	34	356	-	390
Total	1,409	533	-	1,941

Movements in deferred tax assets

	Opening balance at 1 July 2007	(Charged)/ credited to income statement	(Charged)/credited directly to equity	Closing balance at 30 June 2008
	$'000	$'000	$'000	$'000
Consolidated Entity				
Amounts recognised in profit and loss				
Doubtful debts	150	(14)	-	136
Employee benefits	1,043	185	-	1,228
Retirement benefit obligations	50	(40)	-	11
Provisions for warranties	18	(18)	-	-
Provisions	44	(10)	-	34
Total	1,306	103	-	1,409

Movements in deferred tax assets

	Opening balance at 1 July 2008	(Charged)/ credited to income statement	(Charged)/credited directly to equity	Closing balance at 30 June 2009
	$'000	$'000	$'000	$'000
Parent entity				
Amounts recognised in profit and loss				
Doubtful debts	75	99	-	174
Employee benefits	513	19	-	532
Retirement benefit obligations	11	(2)	-	8
Provisions	34	385	-	419
Total	633	501	-	1,133

Movements in deferred tax assets

	Opening balance at 1 July 2007	(Charged)/ credited to income statement	(Charged)/credited directly to equity	Closing balance at 30 June 2008
	$'000	$'000	$'000	$'000
Parent entity				
Amounts recognised in profit and loss				
Doubtful debts	121	(46)	-	75
Employee benefits	484	28	-	513
Retirement benefit obligations	50	(40)	-	11
Provisions	33	1	-	34
Total	689	(56)	-	633

Note 14: Non-Current Assets - Intangible Assets

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Goodwill at deemed cost	3,278	3,278	3,278	3,278
Goodwill on consolidation	44,218	44,218	-	-
Less accumulated impairment losses at deemed cost	(1,535)	(1,535)	-	-
Total Non-Current Intangible Assets	45,961	45,961	3,278	3,278
Customer Relationships at independent valuation - 1 November 2007	6,900	6,900	-	-
Less accumulated amortisation	(1,469)	(703)	-	-
	5,431	6,197	-	-
	51,392	52,158	3,278	3,278

	Goodwill	Customer Relationships
	$000	$000
Consolidated Entity		
Year ended 30 June 2008		
Balance at the beginning of year	11,490	-
Additions	34,471	6,900
Amortisation charge	-	(703)
Closing carrying value at 30 June 2008	45,961	6,197
Year ended 30 June 2009		
Balance at the beginning of year	45,961	6,197
Additions	-	-
Amortisation charge	-	(766)
Closing carrying value at 30 June 2009	45,961	5,431

Intangible assets, other than goodwill, have finite lives. The current amortisation for intangible asset are included under depreciation and amortisation expense per the income statement. Goodwill has an infinite life.

Impairment Disclosures

Goodwill is allocated to cash-generating units which are based on the group's reporting segments.

CGU	2009	2008
	$'000	$'000
Contracting Solutions	11,490	11,490
Building Services	34,471	34,471
Total	45,961	45,961

The recoverable amount of each cash-generating unit above is determined based on value-in-use calculations. Value-in-use is calculated based on the present value of cash flow projections over a 5 year period with the period extending beyond five years extrapolated using an estimated growth rate of 3%. The cash flows are discounted using the weighted average cost of capital at the beginning of the budget period.

The following assumptions were used in the value-in-use calculations:

CGU	2009 Growth Rate	2009 Discount Rate	2008 Growth Rate	2008 Discount Rate
Contracting Solutions				
2009	-	-	(19.50%)	12.45%
2010	(11.57%)	12.00%	3.00%	12.45%
2011	3.00%	12.00%	3.00%	12.45%
2012	3.00%	12.00%	3.00%	12.45%
2013	3.00%	12.00%	3.00%	12.45%
2014	3.00%	12.00%	-	-
Term Year	3.00%	12.00%	3.00%	12.45%
Building Services				
2009	-	-	14.13%	12.45%
2010	45.48%	12.00%	3.00%	12.45%
2011	0.00%	12.00%	3.00%	12.45%
2012	5.00%	12.00%	3.00%	12.45%
2013	5.00%	12.00%	3.00%	12.45%
2014	5.00%	12.00%	-	-
Term Year	3.00%	12.00%	3.00%	12.45%

For further details on estimates used in value-in-use calculations refer Note1(v).

Management has based the value-in-use calculations on budgets for each reporting segment. These budgets use historical weighted growth rates to project revenue. Costs are calculated taking into account historical gross margins as well as estimated weighted average inflation rates over the period which are consistent with inflation rates applicable to the locations in which the segments operate. Discount rates are pre-tax and are adjusted to incorporate risks associated with a particular segment.

Impact of possible changes to key assumptions

Because the value-in-use amount of remaining goodwill far exceeds the deemed book cost of goodwill in the relevant CGU, management does not believe that any change in key assumptions would have any material effect on the recoverable amount of the goodwill.

Note 15: Other Financial Assets

		Consolidated		Parent Entity	
		2009	2008	2009	2008
		$'000	$'000	$'000	$'000
(a)	**Shares in subsidiaries**	-	-	42,720	42,720
	Shares in other corporations	4	4	-	-
		4	4	42,720	42,720

Details of Group Companies

	Country of incorporation	Class of shares	Percentage Owned (%)	
			2009	2008
Parent Entity:				
BSA Limited	Australia		-	-
Ultimate Parent Entity:				
BSA Limited	Australia		-	-
Controlled Entities:				
Mr Broadband Pty Limited	Australia	Ordinary	100	100
Mr Antenna Pty Limited	Australia	Ordinary	100	100
Satellite Receiving Systems (QLD) Pty Limited	Australia	Ordinary	100	100
Mr Alarms Pty Limited	Australia	Ordinary	100	100
Evcom Australia Pty Limited	Australia	Ordinary	100	100
BSA Transmission Solutions Pty Limited	Australia	Ordinary	100	100
066 059 809 Pty Ltd	Australia	Ordinary	100	100
Triple M Group Pty Limited	Australia	Ordinary	100	100
Triple M Mechanical Services Pty Ltd	Australia	Ordinary	100	100
Triple M Mechanical Services (Qld) Pty Ltd	Australia	Ordinary	100	100
Triple M Fire Pty Ltd	Australia	Ordinary	100	100
Triple M Mechanical Services (Administration) Pty Ltd	Australia	Ordinary	100	100
Water Tank Installations Pty Limited	Australia	Ordinary	100	100

(b) Deed of Cross Guarantee:

A deed of cross guarantee between all the Controlled Entities and BSA Limited was enacted during the financial year and relief was obtained from preparing a financial report for Triple M Group Pty Limited, Triple M Mechanical Services Pty Ltd and Triple M Mechanical Services (Qld) Pty Ltd under ASIC Class Order 98/1418. Under the deed, BSA Limited agrees to support the liabilities and obligations of the Controlled Entities. All Controlled Entities are parties to the Deeds of Cross Guarantee and are members of the Closed Group. The following are the aggregate totals, for each category, relieved under the deed.

		Closed Group	Parties to Deed of Cross Guarantee
		2009	2009
		$'000	$'000
	Financial information in relation to:		
(i)	*Income Statement*		
	Profit before income tax	10,708	10,708
	Income tax expense	(2,982)	(2,982)
	Profit after income tax	7,726	7,726
	Profit attributable to members of the parent entity	7,726	7,726
(ii)	*Accumulated losses*		
	Accumulated losses at the beginning of the year	(16,714)	(16,714)
	Profit after income tax	7,726	7,726
	Dividends provided for or paid	(3,352)	(3,352)
	Accumulated losses at the end of the year	(12,340)	(12,340)
(iii)	*Balance Sheet*		
	CURRENT ASSETS		
	Cash and cash equivalents	9,511	9,511
	Trade and other receivables	41,193	41,193
	Inventories	2,581	2,581
	TOTAL CURRENT ASSETS	53,285	53,285
	NON CURRENT ASSETS		
	Trade and other receivables	2,489	2,489
	Other financial assets	4	4
	Property, plant and equipment	6,153	6,153
	Deferred tax assets	1,941	1,941
	Intangible assets	51,392	51,392
	TOTAL NON CURRENT ASSETS	61,979	61,979
	TOTAL ASSETS	115,264	115,264
	CURRENT LIABILITIES		
	Trade and other payables	32,286	32,286
	Financial liabilities	3,179	3,179
	Current tax liabilities	1,603	1,603
	TOTAL CURRENT LIABILITIES	37,068	37,068

NON CURRENT LIABILITIES		
Financial liabilities	16,844	16,844
Deferred tax liabilities	1,759	1,759
Provisions	758	758
TOTAL NON CURRENT LIABILITIES	19,361	19,361
TOTAL LIABILITIES	56,429	56,429
NET ASSETS	58,835	58,835
EQUITY		
Issued capital	69,914	69,914
Reserves	1,261	1,261
Accumulated losses	(12,340)	(12,340)
	58,835	58,835

Note 16: Trade and Other Payables

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
CURRENT				
Trade payables	9,287	9,951	1,445	2,321
Other payables	15,943	12,822	11,947	8,946
Amounts due to customers for contract work	5,056	-	-	-
Amounts received in advance for contract work	2,000	5,176	-	-
Amounts payable to wholly owned subsidiaries	-	-	8,393	6,038
Total Payables	32,286	27,949	21,785	17,305

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for the year ended 30 June 2009

Note 17: Borrowings

	Note	Consolidated 2009 $'000	Consolidated 2008 $'000	Parent Entity 2009 $'000	Parent Entity 2008 $'000
CURRENT					
Secured liabilities:					
Hire purchase liabilities	(b), 21	573	590	-	12
Lease liabilities	(b), 21	606	449	606	449
Bank loans	(a)	2,000	4,500	2,000	4,500
Total Borrowings		3,179	5,539	2,606	4,961
NON-CURRENT					
Hire purchase liabilities	(b), 21	786	1,090	-	-
Lease liabilities	(b), 21	1,058	1,640	1,058	1,640
Bank loans	(a)	15,000	17,000	15,000	17,000
Total Borrowings		16,844	19,730	16,058	18,640

(a) The bank loans of the group are secured by fixed and floating charges registered by mortgage debenture over assets and undertakings of the parent entity and its subsidiaries along with interlocking guarantees and indemnities for $41,970,000 between the parent entity and its subsidiaries.

The covenants within the bank borrowings require minimum interest cover of 4 times, debt service cover to be greater than 1.75 times and minimum senior financial debt to be less than 2.5 times. There were no covenants breached during the financial year.

(b) Lease liabilities and hire purchase liabilities are effectively secured as the rights to the assets recognised in the financial statements revert to the financier in the event of default.

Actual interest rates for HP liabilities outstanding during the year ranged between 5.16% and 9.41%. Actual interest rates for lease liabilities outstanding during the year ranged between 6.98% and 9.38%. Actual interest rates for bank loans taken out during the year ranged between 4.75% and 8.80%.

Total financial assets pledged as security

	Consolidated 2009 $'000	Consolidated 2008 $'000	Parent Entity 2009 $'000	Parent Entity 2008 $'000
Current				
Cash at bank and on hand	9,511	4,336	6,421	838
Trade receivables	28,413	26,459	12,420	12,734
Other receivables	10,560	10,771	10,554	10,730
Contract Retentions	1,124	1,011	-	-
Prepayments	1,096	586	887	399
	50,704	43,163	30,282	24,701
Non-current				
Term receivables	2	24	2	24
Other receivables	2,487	2,437	2,487	2,437
	2,489	2,461	2,489	2,461
	53,193	45,624	32,771	27,162

Note 18: Issued Capital

(a) Share capital

	Note	Parent Entity 2009 Number of Shares	Parent Entity 2008 Number of Shares	Parent Entity 2009 $'000	Parent Entity 2008 $'000
Ordinary shares - fully paid	(c)	198,704,137	188,702,797	69,914	68,835

(b) Movements in ordinary share capital

Date	Details		Number of Shares	Issue Price $	$'000
1 July 2007	Opening Balance		156,726,408		49,477
19 July 2007	Shares issued under Executive Securities Plan	(e)	1,600,000	0.63	1,008
	Effect of present value on Executive Securities Plan				(175)
31 July 2007	Shares issued for the acquisition of Triple M		21,103,822	0.68	14,351
11 September 2007	Shares issued under Executive Securities Plan	(e)	150,000	0.68	102
	Effect of present value on Executive Securities Plan				(18)
13 September 2007	Shares issued under Executive Securities Plan	(e)	400,000	0.68	272
	Effect of present value on Executive Securities Plan				(47)
3 October 2007	Dividend Reinvestment Plan	(f)	3,303,418	0.46	1,520
14 December 2007	Shares issued under Executive Securities Plan	(e)	400,000	0.68	272
	Effect of present value on Executive Securities Plan				(47)
14 March 2008	Options converted to shares	(d)	1,000,000	0.26	260
15 April 2008	Dividend Reinvestment Plan	(f)	4,019,149	0.47	1,889
			188,702,797		68,863
	Less: transaction costs arising on shares issued				(28)
30 June 2007	Balance		188,702,797		68,835
3 October 2008	Dividend Reinvestment Plan	(f)	3,297,824	0.19	613
10 February 2009	Shares issued under Executive Securities Plan	(e)	1,700,000	0.10	170
	Effect of present value on Executive Securities Plan				(396)
16 April 2009	Dividend Reinvestment Plan	(f)	5,003,516	0.14	700
			198,704,137		69,922
	Less: transaction costs arising on shares issued		-		(8)
			198,704,137		69,914

(c) Ordinary Shares

Ordinary shares entitle the holder to participate in dividends and the proceeds on winding up of the company in proportion to the number of and amounts paid on the shares held.

On a show of hands every holder of ordinary shares present at a meeting in person or by proxy, is entitled to one vote, and upon a poll each share is entitled to one vote.

The costs of raising the share capital in the year ended 30 June 2009 totalled $8,081 (2008: $28,223). Pursuant to the policy described in Note 1(q), the cost has been deducted from issued capital.

(d) Options

Information relating to the BSA Limited Employee Option Plan, including details of options issued, exercised and lapsed during the financial year and options outstanding at the end of the financial year, is set out in Note 24.

(e) Executive Securities Plan

The company has established an executve securities plan as a mechanism to provide the company's key executives with a direct equity involvement and incentive in the company which aligns them with the shareholders.

(f) Dividend Reinvestment Plan

The company has established a dividend reinvestment plan under which holders of ordinary shares may elect to have all or part of their dividend entitlements satisfied by the issue of new ordinary shares rather than by being paid in cash. Shares are issued under the plan at a 5% discount to the average market price.

(g) Rights

Information relating to the BSA Limited Employee Rights Plan, including details of rights issued, exercised and lapsed during the financial year and rights outstanding at the end of the financial year, is set out in Note 24.

Note 19: Reserves And Accumulated Losses

	Parent Entity	
	2009	**2008**
	$'000	**$'000**
Reserves		
Share-based payments reserve	1,261	1,194
	1,261	1,194
Share-based payments reserve		
Opening balance	1,194	1,146
Option / Rights expense	67	48
Closing balance	1,261	1,194

Note 20: Capital and Leasing Commitments

(i) Operating Lease Commitments

The Group leases various offices and warehouses under non-cancellable operating leases expiring within one to five years. The leases have varying terms, escalation clauses and renewal rights. On renewal, the terms of the leases are renegotiated.

		Consolidated		Parent Entity	
		2009	2008	2009	2008
	Note	$'000	$'000	$'000	$'000
Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:					
Within one year		2,248	1,805	1,468	1,227
Later than one year but not later than five years		2,500	3,159	869	2,070
Later than five years		-	-	-	-
		4,748	4,964	2,337	3,297

(ii) Finance Lease Commitments

The Group leases various plant and equipment with a carrying amount of $1,554,000 (2008: $2,018,000) under finance leases expiring within one to four years. Under the terms of the leases, the Group has the option to acquire the leased assets after paying the residual amount on expiry of the leases.

		Consolidated		Parent Entity	
		2009	2008	2009	2008
	Note	$'000	$'000	$'000	$'000
Commitments in relation to finance leases are payable as follows:					
Within one year		762	606	762	606
Later than one year but not later than five years		1,152	1,848	1,152	1,848
Later than five years		-	-	-	-
Minimum lease payments		1,914	2,454	1,914	2,454
Less future finance charges		(250)	(365)	(250)	(365)
Total Lease Liability		1,664	2,089	1,664	2,089
Represented by:					
Current liability	17	606	449	606	449
Non-current liability	17	1,058	1,640	1,058	1,640
		1,664	2,089	1,664	2,089

(iii) Hire Purchase Commitments

The Group has purchased various plant and equipment with a carrying amount of $866,000 (2008: $859,000) under hire purchase agreements expiring within one to four years. Under the terms of the agreements, the Group has the option to acquire the assets after paying the residual amount on expiry of the agreements.

		Consolidated		Parent Entity	
		2009	2008	2009	2008
	Note	$'000	$'000	$'000	$'000
Commitments in relation to hire purchase agreements are payable as follows:					
Within one year		658	704	-	11
Later than one year but not later than five years		834	1,202	-	-
Later than five years		-	-	-	-
Minimum payments		1,492	1,906	-	11
Less future finance charges		(133)	(226)	-	-
Total Hire Purchase Liability		1,359	1,680	-	11
Represented by:					
Current liability	17	573	590	-	11
Non-current liability	17	786	1,090	-	-
		1,359	1,680	-	11

(iv) Remuneration Commitments

		Consolidated		Parent Entity	
		2009	2008	2009	2008
	Note	$'000	$'000	$'000	$'000
Commitments for the payment of salaries and other remuneration under long-term employment contracts in existence at the reporting date but not recognised as liabilities, payable:					
Within one year		460	460	460	460
Later than one year and not later than five years		116	1,036	116	1,036
Later than five years		-	-	-	-
		576	1,496	576	1,496

Amounts disclosed as remuneration commitments include commitments arising from the service contracts of key management personel referred to in note 5 that are not recognised as liabilities and are not included in the key management personnel compensation.

Note 21: Contingencies

Contingent Liabilities

The parent entity and controlled entities had contingent liabilities at 30 June 2009 in respect of:

Guarantees

Guarantees given in respect of leasing facilities amounting to $3,086,145 (2008 - $3,769,169) secured by fixed and floating charge to the bank over the assets of the consolidated entity and secured guarantees given in respect of:

(a) office leases amounting to $374,059 (2008 - $394,629)

(b) performance of certain contracts amounting to $8,051,010 (2008 - $4,968,205)

Note 22: Segment Information

Business and Geographic Segments

Business segments

The consolidated entity is organised into the following industry segments

Contracting Solutions

Provides contracting services to the telecommunications, subscription television and communication industries. The contracting services include the delivery of bundled services over hybrid fibre coax network, the installation of subscription television, the installation of free to air television antennas and security systems.

Building Services

Provides the designs, installation and maintenance of building services for commercial and industrial buildings including: mechanical services, air conditioning, heating and ventilation, refrigeration and fire services.

Geographic segments

The consolidated entity currently operates in one geographic segment, being Australia.

Primary reporting - Business segments

2009	Contracting Solutions	Building Services	Consolidated
	$'000	**$'000**	**$'000**
Sales to external customers	163,724	77,218	240,942
Other revenue	253	281	534
Total segment revenue	163,977	77,499	241,476
Segment result	10,004	704	10,708
Income tax expense			(2,982)
Net profit			7,726
Segment Assets and Liabilities			
Segment assets	85,715	29,549	115,264
Segment liabilities	42,482	13,947	56,429
Other Segment Information			
Acquisition of property, plant and equipment and intangibles	471	685	1,156
Depreciation and amortisation expenses	2,147	1,152	3,299
Other non-cash expenses	45	21	66

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Primary reporting - Business segments

2009	Contracting Solutions	Building Services	Consolidated
	$'000	**$'000**	**$'000**
Sales to external customers	161,575	82,307	243,882
Other revenue	255	310	565
Total segment revenue	161,830	82,617	244,447
Segment result	7,442	4,294	11,736
Income tax expense			(3,716)
Net profit			8,020
Segment Assets and Liabilities			
Segment assets	84,503	25,258	109,761
Segment liabilities	40,843	15,603	56,446
Other Segment Information			
Acquisition of property, plant and equipment and intangibles	2,633	734	3,367
Depreciation and amortisation expenses	2,247	780	3,027
Other non-cash expenses	48	-	48
Impairment losses	(18)	18	-

Secondary reporting - Geographical segments

	Segment Revenues		Carrying Amount of Segment Assets		Acquisitions of Non-current Segment Assets	
	2009	**2008**	**2009**	**2008**	**2009**	**2008**
	$'000	**$'000**	**$'000**	**$'000**	**$'000**	**$'000**
Australia	240,942	243,882	115,264	109,761	1,156	3,367

Accounting Policies

Segment information is prepared in conformity with the accounting policies of the entity as disclosed in note 1 and Accounting Standard AASB 114 Segment Reporting.

Segment revenues and expenses are those directly attributable to the segments and include any joint revenue and expenses where a reasonable basis of allocation exists. Segment assets include all assets used by a segment and consist principally of cash, receivables, inventories, intangibles and property, plant and equipment, net of allowances and accumulated depreciation and amortisation. While most assets can be directly attributed to individual segments, the carrying amount of certain assets used jointly by two or more segments is allocated to segments on a percentage of revenue basis. Segment liabilities consist principally of payables, employee benefits, accrued expenses, provisions and borrowings.

Impairment Losses

There was no impairment loss relating to goodwill recognised as an expense (2008: Nil).

Share-based Payment Expense

There was no share-based payment expense in the current financial year (2008: $48,329) relating to options granted to certain employees recognised as an expense. A share-based payment expense amounting to $66,954 (2008: Nil) relating to performance rights to shares granted to certain employees was recognised as an expense.

Note 23: Cash Flow Information

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
(a) Reconciliation of profit after income tax to net cash flows for the year				
Profit for the year	7,726	8,020	5,869	4,222
Depreciation and amortisation	3,299	3,027	1,626	1,544
Share-based payment expense	67	48	67	48
Net profit on sale of non-current assets	(89)	(33)	(35)	(23)
Change in operating assets and liabilities				
(Increase)/decrease in trade receivables	(1,954)	2,329	314	4,118
Decrease in inventories	304	924	373	876
(Increase)/decrease in deferred tax asset	(532)	(85)	(499)	73
(Increase)/decrease in other operating assets	(666)	560	(567)	3,254
(Decrease) in trade payables	(664)	(159)	(876)	(1,056)
Increase in other operating liabilities	5,201	2,863	5,498	17
Increase/(decrease) in provision for income taxes payable	1,345	(2,983)	1,345	(2,470)
(Decrease)/increase in provision for deferred taxes payable	(536)	103	(24)	32
Increase/(decrease) in provisions	83	149	(62)	6
Cashflow from operations	13,584	14,763	13,029	10,641

(b) Non-cash Financing and Investing Activities

(i) During the year the consolidated entity acquired plant and equipment with an aggregate value of $440,000 (2008:$1,470,000) by means of finance leases. These acquisitions are not reflected in the cash flow statement.

(ii) During the year the consolidated entity issued shares under the Executive Securities Plan with a value of $170,000 (2008: $1,367,000) by means of a loan. This issue is not reflected in the cash flow statement.

(iii) During the year the consolidated entity paid a dividend and certain holders of ordinary shares elected to have all or part of their dividend entitlements satisfied by the issue of new ordinary shares rather than by being paid in cash. This amounted to $1,313,000 (2008: $3,409,000).

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
(c) Credit Standby Arrangements with Banks				
Credit facility	10,000	10,000	10,000	10,000
Amount utilised	-	(4,500)	-	(4,500)
Unused credit facility	10,000	5,500	10,000	5,500

The major facility is summarised as follows:

Working Capital Facility

The facility is reviewed annually by the bank. Interest rates are variable. The current rate is 5.03% (2008: 8.22%).

Finance will be provided under the facility provided the company and the consolidated entity have not breached any borrowing requirements and the required financial ratios are met.

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
(d) Loan facilities				
Amount utilised	(17,000)	(17,000)	(17,000)	(17,000)
Amount utilised	(17,000)	(17,000)	(17,000)	(17,000)
Unused loan facility	-	8,000	-	8,000

The major facilities are summarised as follows:

Acquisition Finance Loans

Loan 1 is for $2,000,000 with an expiry date of 31 August 2010. Loan 2 is for $15,000,000 with an expiry date of 31 August 2012. Interest rates are variable. The current interest rate is 5.03% (2008: 8.8%)

Finance will be provided under the facility provided the company and the consolidated entity have not breached any borrowing requirements and the required financial ratios are met.

(e) Guarantees

Guarantees given in respect of the above facilities of which $17,000,000 was utilised at 30 June 2009 (2008: $21,500,000), are secured by fixed and floating charge to the bank over the assets of the company together with guarantees in favour of the parent given by all controlled entities.

Note 24: Share-Based Payments

(a) Employee Option Plan

The establishment of the BSA Limited Employee Option Plan was approved by shareholders at the 2004 annual general meeting. Staff eligible to participate are those who are full time or permanent part-time employees of any company in the group, including an executive director and non-executive director of the company and whom the Board of Directors has sole discretion to determine to be eligible to participate but does not include a person who has a relevant interest in greater than 5% of the issued ordinary share capital of the company.

The exercise price and exercise period applicable to any options to be offered under the Option Plan will, at or before the time of issuing an invitation to eligible employees to subscribe for options, be determined by the Board in its absolute discretion.

Subject to any restrictions in the Listing Rules or the Corporations Act 2001, the Board may in its absolute discretion impose on the options such other terms as it considers appropriate.

As soon as practicable after receipt of a valid notice of exercise of an option together with the exercise price the company will allot the appropriate number of ordinary shares. Any shares issued on the exercise of the options granted pursuant to the resolution will be officially quoted and will rank equally with all other shares on issue in the company and all the rights and entitlements of the holders in respect of those shares will be identical to the rights and entitlements of the holders of the currently issued shares in the company.

Options can only be exercised after three years if the employee remains in the employment of the company and the option will then expire two years after this date. If the employee terminates their employment within the three years, the option is exercisable for twelve months from the date after termination. If the company is subject to a takeover the option will vest and be exercisable for a period of three months.

Options may not be transferred, though prior to issue a nominee may be advised for consideration by the Board.

Set out below are summaries of options granted under the plan:

Grant Date	Expiry Date	Exercise Price (cents)	Balance at Start of the Year	Granted During the Year	Exercised During the Year	Forfeited During the Year	Balance at End of Year	Exercisable at End of the Year
			Number	Number	Number	Number	Number	Number
Consolidated and parent entity - 2009								
28 Jun 2004	30 Jun 2009	0.26	100,000	-	-	(100,000)	-	-
28 Jun 2004	30 Jun 2010	0.26	200,000	-	-	-	200,000	200,000
25 Nov 2004	25 Nov 2009	0.47	6,000,000	-	-	-	6,000,000	6,000,000
Total			6,300,000	-	-	(100,000)	6,200,000	6,200,000
Weighted average exercise price			0.46	0.00	0.00	0.26	0.46	0.46
Consolidated and parent entity - 2008								
28 Jun 2004	10 Nov 2009	0.26	333,334	-	(333,334)		-	-
28 Jun 2004	10 Nov 2010	0.26	333,333	-	(333,333)		-	-
28 Jun 2004	10 Nov 2011	0.26	333,333	-	(333,333)		-	-
28 Jun 2004	30 Jun 2008	0.26	100,000	-	-	(100,000)	-	-
28 Jun 2004	30 Jun 2009	0.26	100,000	-	-	-	100,000	100,000
28 Jun 2004	30 Jun 2010	0.26	200,000	-	-	-	200,000	200,000
25 Nov 2004	25 Nov 2009	0.47	6,000,000	-	-	-	6,000,000	6,000,000
Total			7,400,000	-	(1,000,000)	(100,000)	6,300,000	6,300,000
Weighted average exercise price			0.43	0.00	0.26	0.26	0.46	0.46

The options outstanding at 30 June 2009 had a weighted average exercise price of 46 cents and a weighted average remaining contractual life of 0.4 years. Exercise prices range from 26 cents to 47 cents in respect of options outstanding at 30 June 2009.

Fair value of options granted

There have been no options granted since 25 November 2004.

There is no employee benefits expense in the income statement (2008: $48,329), which relates, in full, to equity-settled share-based payment transactions.

(b) Employee Share Scheme

A scheme under which shares were issued by the company to employees for no cash consideration was ratified by shareholders at the 2004 annual general meeting. All permanent employees (including executive directors) who were continuously employed by the consolidated entity for a period of at least one year were eligible to participate in the scheme. Employees could elect not to participate in the scheme.

Under the scheme, eligible employees were offered $1,000 worth of fully-paid ordinary shares in BSA Limited for the Year Ended 30 June 2004 for no cash consideration. The market value of shares issued under the scheme, measured as the weighted average market price on the day of issue of the shares, was recognised in the balance sheet as share capital and as part of employee benefit cost.

Offers under the scheme are at the discretion of the company. No offers were made during year the ended 30 June 2009 (2008 : Nil).

Shares under the scheme may not be sold until the earlier of three years after issue or cessation of employment with the consolidated entity. In all other aspects the shares rank equally with other fully-paid ordinary shares on issue (see note 19 (c)).

The number of shares issued to participants in the scheme is the offered amount divided by the weighted average price at which the company's shares are traded on the Australian Stock Exchange during the five trading days immediately before the date of the offer.

(c) Executive Securities Plan

The establishment of the BSA Executive Securities Plan was approved by shareholders at the 2005 annual general meeting. The Plan was established as a mechanism to provide the Company's key executives with a direct equity involvement and incentive in the Company which aligns them with the shareholders.

The number of Securities to be offered and the time at which Securities may be offered from time to time to executives and the price and terms of payment, shall be determined by the Board in its discretion.

The Board may at such times as it determines invite any executive to be a member of the Plan.

If an executive to whom an Invitation has been issued forwards to the Company a duly completed Loan Application and the Transfer Documents together with his acceptance, and where appropriate his Application for Shares, then the Company shall, in accordance with the terms of the Loan Agreement, lend to the executive such amount as the executive has applied for in the Loan Application.

The maximum amount of any Loan shall be the total subscription price for the Shares applied for.

No interest is payable by the Borrower under the Loan Agreement.

An executive shall not sell, mortgage, charge, assign or otherwise dispose of or encumber any Shares before payment or repayment of any amount outstanding to the Company in respect thereof.

Subject to the above restriction and to the terms of the Loan Agreement (if any) deemed to be entered into by the executive, an executive shall from the Date of Allotment, be the absolute beneficial owner of the Shares.

Unless the Directors of the Company otherwise provide in the terms of any Invitation, all Plan Shares shall rank for dividends declared on or after the Date of Allotment and shall in all respects rank equally with and have the same rights and entitlements as all other fully paid ordinary shares of the Company.

Under the Loan Agreement, the borrower shall repay the balance outstanding of the Outstanding Principal when the borrower ceases to be an employee or director of the Lender. BSA Limited has adopted the policy of having a rolling three year maturity date for all executives who do not have a termed employment contract.

Set out below are summaries of Securities accepted under the plan:

Grant Date	Expiry Date	Issue Price (cents)	Balance at Start of the Year	Granted During the Year	Released from Escrow During the Year	Balance in Escrow at End of the Year
			Number	Number	Number	Number
Consolidated and parent entity						
12 Jan 2006	11 Jan 2009	0.24	4,000,000	-	-	4,000,000
13 Oct 2006	30 Jun 2012	0.23	700,000	-	-	700,000
19 Jul 2007	30 Jun 2012	0.63	1,600,000	-	-	1,600,000
11 Sep 2007	30 Jun 2012	0.68	150,000	-	-	150,000
13 Sep 2007	30 Jun 2012	0.68	400,000	-	-	400,000
14 Dec 2007	30 Jun 2012	0.68	400,000	-	-	400,000
10 Feb 2009	30 Jun 2012	0.10	-	1,700,000	-	1,700,000
Total			7,250,000	1,700,000	-	8,950,000

(d) Employee Performance Rights Plan

The establishment of the BSA Employee Performance Rights Plan was approved by shareholders at the 2008 annual general meeting. The Plan was established to reward selected Eligible Employees and to:

- provide an incentive for the creation of, and focus on, shareholder wealth;
- enable the Company to recruit and retain the talented people needed to achieve the Company's business objectives;
- link the reward of key staff with the achievement of strategic goals and the performance of the Company;
- align the financial interests of participants in the Plan with those of Company shareholders: and
- ensure the remuneration packages of employees are consistent with market practice.

Securities may be offered under the Plan and the Board has discretion to determine who is offered the opportunity to participate.

Generally, securities are subject to a holding restriction and cannot be traded unless certain performance conditions are met or as otherwise specified at the time of the relevant award after acquisition by the participant.

Rights to acquire Shares will not be exercisable until the end of the final measurement period, and until those Rights have satisfied all vesting conditions and all performance hurdles established by the Board. This is subject to a number of exceptions (including death, cessation of employment, takeovers and schemes of arrangement). The Rights have a specified life determined by the Board. The initial grant of Rights (the Grant Date) will have a life terminating five years after the Grant Date or such other date as determined by the Board (the Expiry Date).

Rights granted to certain participants in the initial grant will be at zero vesting value and will be subject to the following performance conditions as determined by the Board:

(i) Service condition of three years or

(ii) The Company's performance as measured by earnings per share ("EPS") being the EPS for the relevant Measurement Period as determined by the Board having regard to the financial statements. Certain growth in EPS for the shares must be attained in respect of each Measurement Period and pro rata in respect of the in initial Measurement Period and service condition of three years.

The Board will prescribe the date when performance under the hurdle is measured for each tranche.

On or after the end of the final measurement period and provided any performance hurdle prescribed by the Board has been achieved and, where applicable, to the extent it has been achieved, the Plan Participant may then acquire Shares by exercising the Rights.

A Right lapses if it is not exercised by the Expiry Date.

The Exercise Price (if any) will be an amount determined by the Board from time to time, fixed at the date of grant or determined by application of methodology approved by the Board.

Once Rights have been exercised by an Eligible Employee (subject to certain Performance Conditions being met), the Company may make non-refundable contributions to the Plan Company to either:

- fund the subscription of a new Plan Share; or
- the acquisition on the ASX of an existing share and transfer to the participant of that share, to which the Participant is entitled under the Rights.

The Plan Company is Computershare Plan Co Pty Limited ACN 098 404 696 or any other company that the Board may approve from time to time. After Rights are exercised, the Plan Company will subscribe for new Shares or acquire Shares in the ordinary course of trading on the ASX for Participants, as directed from time to time by the Board.

Grant Date	Exercise Date	Expiry Date	Exercise Price (cents)	Balance at Start of the Year	Granted During the Year	Exercised During the Year	Balance in Escrow at End of the Year
				Number	Number	Number	Number
Consolidated and parent entity							
10 Feb 2009	10 Feb 2012	10 Feb 2014	-	-	2,958,000	-	2,958,000
Total			-	-	2,958,000	-	2,958,000

Notes to the Financial Statements

for the year ended 30 June 2009

Note 25: Events Occurring After the Balance Sheet Date

No events requiring disclosure have occurred after the balance sheet date.

Note 26: Related Party Transactions

Transactions between related parties are on normal commercial terms and conditions no more favourable than those to other parties unless otherwise stated.

Transactions with related parties:

Key management personnel

Disclosures relating to directors and specified executives are set out in Note 5.

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Rent was paid to Day Street Unit Trust in which M Lowe, a director, has a beneficial interest.	167	226	-	-

Outstanding balances arising from purchases of services

The following balances are outstanding at the reporting date in relation to transactions with related parties:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
Purchase of services				
Rent for premises from key management personnel	12	30	-	-

Note 27: Financial Instruments

Categories of Financial Instruments

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Financial Assets				
Loans and receivables (including cash & cash equivalents)	53,193	45,624	32,771	27,162
Financial liabilities				
Payables	30,967	27,180	21,351	17,046
Borrowings	20,023	25,269	18,664	23,601
Financial Liabilities at amortised cost	50,990	52,449	40,015	40,647

Note 28: Financial Risk Management

(a) General objectives, policies and processes

In common with all other businesses, the Group is exposed to risks that arise from its use of financial instruments. This note describes the Group's objectives, policies and processes for managing those risks and the methods used to measure them. Further quantitative information in respect of these risks is presented throughout these financial statements.

There have been no substantive changes in the Group's exposure to financial instrument risks, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The principal financial instruments from which financial instrument risk arises are:

- trade receivables
- cash at bank
- bank overdrafts
- trade and other payables
- borrowings

The Board has overall responsibility for the determination of the Group's risk management objectives and polices and, whilst retaining ultimate responsibility for them, it has delegated the authority for designing and operating processes that ensure the effective implementation of the objectives and policies to the Group's finance function. The Group's risk management policies and objectives are therefore designed to minimise the potential impacts of these risks on the results of the Group where such impacts may be material. The Board receives monthly reports from the Finance Department through which it reviews the effectiveness of the processes put in place and the objectives and policies it sets. The overall objective of the Board is to set policies that seek to reduce risk as far as possible without unduly affecting the Group's competitiveness and flexibility. Further details regarding these policies are set out below.

(b) Credit Risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Group incurring a financial loss. This usually occurs when debtors fail to settle the obligations owing to the Group.

BSA Limited derives 62% (2008: 75%) of its revenue from its major clients Foxtel, Siemens Thiess, Optus, Brookfield Multiplex. Group policy is that sales are only made to customers that are credit worthy.

The maximum exposure to credit risk at balance date is as follows:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Cash and Receivables	53,193	45,624	32,771	27,162
	53,193	45,624	32,771	27,162

Included in loans and receivables is a significant customer, which accounts for 23% of trade receivables at 30 June 2009. (2008:23%).

The maximum exposure to credit risk at balance date by country is as follows:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Australia	53,193	45,624	32,771	27,162
	53,193	45,624	32,771	27,162

The maximum exposure to credit risk for cash and trade receivables at balance date by type of customer is as follows:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Contracting Solutions	32,771	27,162	32,771	27,162
Building Services	20,422	18,462	-	-
	53,193	45,624	32,771	27,162

The Group's most significant customer, a Contracting Solutions customer, accounts for $6,644,035 of trade receivables at 30 June 2009 (2008: $6,216,005).

All major customers are credit worthy, as detailed above.

(c) Liquidity risk

Liquidity risk is the risk that the Group may encounter difficulties raising funds to meet commitments associated with financial instruments, e.g. borrowing repayments. It is the policy of the Board of Directors that treasury maintain adequate committed credit facilities and the ability to close-out market positions.

Financing arrangements

The following financing facilities were available at balance date:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	$'000	$'000	$'000	$'000
Credit stand-by arrangements				
Total facilities:				
Working Capital Facility	10,000	10,000	10,000	10,000
Used at balance date:				
Working Capital Facility	-	4,500	-	4,500
Unused at balance date:				
Working Capital Facility	10,000	5,500	10,000	5,500
Bank loans				
Total facilities:	17,000	25,000	17,000	25,000
Used at balance date	17,000	17,000	17,000	17,000
Unused at balance date	-	8,000	-	8,000
Total unused credit facilities at balance date	10,000	13,500	10,000	13,500

The working capital facility may be drawn down for terms between 7and 180 days subject to expiry date of facility and is subject to annual review . The bank loans have a maximum expiry date of 31 August 2012.

Maturity Analysis - Group - 2009

Financial Liabilities	Carrying Amount	Contractual Cash flows	< 6 mths	6- 12 mths	1-3 years	> 3 years
	$'000	$'000	$'000	$'000	$'000	$'000
Bank loans	17,000	19,284	2,008	-	2,217	15,059
Trade creditors	9,287	9,287	9,287	-	-	-
Other payables	21,680	21,680	21,680	-	-	-
Finance lease liabilities	3,023	3,406	-	1,420	1,986	-
Forward Exchange contracts - gross settled						
contractual inflows	-	(2,163)	(2,163)	-	-	-
contractual outflows	-	2,177	2,177	-	-	-
TOTAL	50,990	53,671	32,989	1,420	4,203	15,059

Financial Assets	Carrying Amount	Contractual Cash flows	< 6 mths	6- 12 mths	1-3 years	> 3 years
	$'000	$'000	$'000	$'000	$'000	$'000
Trade debtors	28,413	29,053	29,053	-	-	-
Other receivables	15,269	15,743	12,142	79	1,442	2,080
TOTAL	43,682	44,796	41,195	79	1,442	2,080

Maturity Analysis - Group - 2008

Financial Liabilities	Carrying Amount	Contractual Cash flows	< 6 mths	6- 12 mths	1-3 years	> 3 years
	$'000	$'000	$'000	$'000	$'000	$'000
Bank loans	21,500	27,074	4,538	-	2,206	20,330
Trade creditors	9,951	9,951	9,951	-	-	-
Other payables	17,229	17,229	17,229	-	-	-
Finance lease liabilities	3,769	4,360	-	1,310	3,050	-
Forward Exchange contracts	-	-	-	-	-	-
TOTAL	52,449	58,614	31,718	1,310	5,256	20,330

Financial Assets	Carrying Amount	Contractual Cash flows	< 6 mths	6- 12 mths	1-3 years	> 3 years
	$'000	$'000	$'000	$'000	$'000	$'000
Trade debtors	26,459	26,912	26,912	-	-	-
Other receivables	14,829	15,183	12,368	-	24	2,791
TOTAL	41,288	42,095	39,280	-	24	2,791

Maturity Analysis - Parent - 2009

Financial Liabilities	Carrying Amount	Contractual Cash flows	< 6 mths	6- 12 mths	1-3 years	> 3 years
	$'000	**$'000**	**$'000**	**$'000**	**$'000**	**$'000**
Bank loans	17,000	19,284	2,008	-	2,217	15,059
Trade creditors	1,445	1,445	1,445	-	-	-
Other payables	19,906	19,906	11,513			8,393
Finance lease liabilities	1,664	1,914	-	762	1,152	-
Forward Exchange contracts - gross settled						
contractual inflows	-	(2,163)	(2,163)	-	-	-
contractual outflows	-	2,177	2,177	-	-	-
TOTAL	40,015	42,563	14,980	762	3,369	23,452

Financial Assets	Carrying Amount	Contractual Cash flows	< 6 mths	6- 12 mths	1-3 years	> 3 years
	$'000	**$'000**	**$'000**	**$'000**	**$'000**	**$'000**
Non-derivatives						
Trade debtors	12,420	13,000	13,000	-	-	-
Other receivables	13,930	14,965	11,443	-	1,442	2,080
TOTAL	26,350	27,965	24,443	-	1,442	2,080

Maturity Analysis - Parent - 2008

Financial Liabilities	Carrying Amount	Contractual Cash flows	< 6 mths	6- 12 mths	1-3 years	> 3 years
	$'000	**$'000**	**$'000**	**$'000**	**$'000**	**$'000**
Bank loans	21,500	27,074	4,538	-	2,206	20,330
Trade creditors	2,321	2,321	2,321	-	-	-
Other payables	14,725	14,725	8,687	-	-	6,038
Finance lease liabilities	2,101	2,465	-	617	1,848	-
Forward Exchange contracts	-	-	-	-	-	-
TOTAL	**40,647**	**46,585**	**15,546**	**617**	**4,054**	**26,368**

Financial Assets	Carrying Amount	Contractual Cash flows	< 6 mths	6- 12 mths	1-3 years	> 3 years
	$'000	**$'000**	**$'000**	**$'000**	**$'000**	**$'000**
Non-derivatives						
Trade debtors	12,734	12,985	12,985	-	-	-
Other receivables	13,590	13,944	11,129	-	24	2,791
TOTAL	26,324	26,929	24,114	-	24	2,791

The Group has a significant concentration of liquidity risk as all loans and lease liabilities are with the one financial institution.

(d) Market Risk

Interest rate risk

The Group's main interest rate risk arises from long term borrowings. Borrowings issued at variable rates expose the Group to cash flow interest rate risk.

The group monitors its interest rate exposure continuously. The Group also considers on a continuous basis alternative financing opportunities, hedging positions and renewal of existing positions.

The Groups' exposure to interest rate risk and the effective weighted average interest rate by maturity periods is set out in the tables below:

2009	Floating rates	< 1 year	1 - 2 years	2 - 3 years	3 - 4 years	4 - 5 years	> 5 years	Non-interest bearing	Total
	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000
Financial Assets									
Cash and Cash equivalents	9,511	-	-	-	-	-	-	-	-
Receivables	-	-	-	-	-	-	-	41,195	-
Loans to key management personnel	-	-	-	-	-	-	-	2,487	-
Total Financial Assets	9,511	-	-	-	-	-	-	43,682	-
Financial Liabilities									
Trade and Other Payables	-	-	-	-	-	-	-	30,967	-
Lease liabilities	-	158	225	-	-	-	-	-	383
Bank loans	17,000	749	749	666	110	-	-	-	2,274
Total Financial Liabilities	17,000	907	974	666	110	-	-	30,967	2,657
Weighted average interest rate	3.72%							0.00%	

2008	Floating rates	< 1 year	1 - 2 years	2 - 3 years	3 - 4 years	4 - 5 years	> 5 years	Non-interest bearing	Total
	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000
Financial Assets									
Cash and Cash equivalents	4,336	-	-	-	-	-	-	-	-
Receivables	-	-	-	-	-	-	-	38,293	-
Loans to key management personnel	-	-	-	-	-	-	-	2,437	-
Total Financial Assets	4,336	-	-	-	-	-	-	40,730	-
Financial Liabilities									
Trade and Other Payables	-	-	-	-	-	-	-	27,180	-
Lease liabilities	-	174	417	-	-	-	-	-	591
Bank loans	21,500	1,533	1,495	1,349	1,368	194	-	-	5,939
Total Financial Liabilities	21,500	1,707	1,912	1,349	1,368	194	-	27,180	6,530
Weighted average interest rate	7.62%							0.00%	

The Parent's exposure to interest rate risk and the effective weighted average interest rate by maturity periods is set out in the tables below:

2009	Floating rates	< 1 year	1 - 2 years	2 - 3 years	3 - 4 years	4 - 5 years	> 5 years	Non-interest bearing	Total
	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000
Financial Assets									
Cash and Cash equivalents	6,421	-	-	-	-	-	-	-	-
Receivables	-	-	-	-	-	-	-	24,443	-
Loans to key management personnel	-	-	-	-	-	-	-	2,487	-
Total Financial Assets	6,421	-	-	-	-	-	-	26,930	-
Financial Liabilities									
Trade and Other Payables	-	-	-	-	-	-	-	21,351	-
Lease liabilities	-	100	150	-	-	-	-	-	250
Bank loans	17,000	749	749	666	110	-	-	3,000	2,274
Total Financial Liabilities	17,000	849	899	666	110	-	-	24,351	2,524
Weighted average interest rate	4.04%							0.00%	

2008	Floating rates	< 1 year	1 - 2 years	2 - 3 years	3 - 4 years	4 - 5 years	> 5 years	Non-interest bearing	Total
	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000
Financial Assets									
Cash and Cash equivalents	838	-	-	-	-	-	-	-	-
Receivables	-	-	-	-	-	-	-	24,138	-
Loans to key management personnel	-	-	-	-	-	-	-	2,437	-
Total Financial Assets	838	-	-	-	-	-	-	26,575	-
Financial Liabilities									
Bank overdrafts	-	-	-	-	-	-	-	-	-
Trade and Other Payables	-	-	-	-	-	-	-	17,046	-
Lease liabilities	-	90	275	-	-	-	-	-	365
Bank loans	21,500	1,533	1,495	1,349	1,368	194		3,000	5,939
Total Financial Liabilities	21,500	1,623	1,770	1,349	1,368	194	-	20,046	6,304
Weighted average interest rate	7.62%							0.00%	

Sensitivity Analysis

Consolidated - 2009	Carrying Amount AUD	+2% of AUD IR		-2% of AUD IR	
		Profit	Other Equity	Profit	Other Equity
	$'000	$'000	$'000	$'000	$'000
Borrowings AUD	17,000	340	-	(340)	-
Tax charge of 30%	-	(102)	-	102	-
After tax increase/ (decrease)	17,000	238	-	(238)	-

The above analysis assumes all other variables remain constant.

The same analysis was performed for the period ended 30 June 2008.

Consolidated - 2008	Carrying Amount AUD	+2% of AUD IR		-2% of AUD IR	
		Profit	Other Equity	Profit	Other Equity
	$'000	$'000	$'000	$'000	$'000
Borrowings AUD	21,500	430	-	(430)	-
Tax charge of 30%	-	(129)	-	129	-
After tax increase/ (decrease)	21,500	301	-	(301)	-

The above analysis assumes all other variables remain constant

The same analysis was performed for the period ended 30 June 2007.

Parent - 2009	Carrying Amount AUD	+2% of AUD IR		-2% of AUD IR	
		Profit	Other Equity	Profit	Other Equity
	$'000	$'000	$'000	$'000	$'000
Borrowings AUD	17,000	340	-	(340)	-
Tax charge of 30%	-	(102)	-	102	-
After tax increase/ (decrease)	17,000	238	-	(238)	-

The above analysis assumes all other variables remain constant.
The same analysis was performed for the period ended 30 June 2008.

Parent - 2008	Carrying Amount AUD	+2% of AUD IR		-2% of AUD IR	
		Profit	Other Equity	Profit	Other Equity
	$'000	$'000	$'000	$'000	$'000
Borrowings AUD	21,500	430	-	(430)	-
Tax charge of 30%	-	(129)	-	129	-
After tax increase/ (decrease)	21,500	301	-	(301)	-

The above analysis assumes all other variables remain constant.

The same analysis was performed for the period ended 30 June 2007.

(e) Foreign Exchange Risk

Forward exchange contracts

The Group has open forward exchange contracts at balance date relating to highly probable forecast transactions. These contracts commit the Group to buy specified amounts of foreign currencies in the future at specified exchange rates. The Board has a policy of requiring that forward exchange contracts be entered into where future commitments are entered into requiring settlement at a time in excess of two months. Contracts are taken out with terms that reflect the underlying settlement terms of the commitment to the maximum extent possible so that hedge ineffectiveness is minimised.

The following table summarises the notional amounts of the Group's commitments in relation to forward exchange contracts. The notional amounts do not represent amounts exchanged by the transaction counter parties and are therefore not a measure of the exposure of the Group through the use of these contracts. The parent entity has taken out the contracts on behalf of the Group.

Notional Amounts	Notional Amounts		Average Exchange Rate	
Consolidated	**2009**	**2008**	**2009**	**2008**
	$'000	**$'000**	**$'000**	**$'000**
Buy USD / Sell AUD				
Settlement				
- less than 6 months	1,513	-	0.80	-
Buy EUR / Sell AUD				
Settlement				
- less than 6 months	665	-	0.57	-

Note 29: Capital Risk Management

The Group considers its capital to comprise its ordinary share capital, share-base payment reserve and accumulated retained earnings.

In managing its capital, the Group's primary objective is to ensure its continued ability to provide a consistent return for its equity shareholders through a combination of capital growth and distributions. In order to achieve this objective, the Group seeks to maintain a gearing ratio that balances risks and returns at an acceptable level and also to maintain a sufficient funding base to enable the Group to meet its working capital and strategic investment needs. In making decisions to adjust its capital structure to achieve these aims, either through altering its dividend policy, new share issues or the reduction of debt, the Group considers not only its short-term position but also its long-term operational and strategic objectives.

It is the Group's policy to maintain its gearing ratio at a maximum of 40% (2008: 35 -45%). The Group's gearing ratio at the balance sheet date is shown below :

Gearing ratios	Consolidated		Parent	
	2009	**2008**	**2009**	**2008**
Net debt	10,512	20,933	12,243	22,763
Total equity	58,835	53,315	43,233	39,570
Total capital Gearing Ratio	17.87%	39.26%	28.32%	57.53%

Gearing levels have decreased due to debt being reduced and investing activities being reduced resulting in greater cash at bank at year end. It is the Board's intention to maintain gearing levels at approximately 40% going forward. There have been no other significant changes to the Group's capital management objectives, policies and processes in the year nor has there been any change in what the Group considers to be its capital.

BSA Limited complied with all externally imposed capital requirements to which it is subject.

Note 30: Corporate Information

The financial report of BSA Limited for the year ended 30 June 2009 was authorised for issue in accordance with a resolution of the directors on 16 September 2009 and covers BSA Limited as an individual entity as well as the consolidated entity consisting of BSA Limited and its subsidiaries as required by the Corporations Act 2001. BSA Limited is a company limited by shares incorporated in Australia and whose shares are publicly traded on the Australian stock exchange.

The financial report is presented in Australian currency.

The address of the registered office and principal place of business is:
Unit 8, 79-99 St Hilliers Road
Auburn NSW 2144

Directors' Declaration

The directors of the company declare that:

1. The financial statements, comprising the income statement, balance sheet, cash flow statement, statement of changes in equity and accompanying notes, are in accordance with the Corporations Act 2001 and:

    a. comply with Accounting Standards and the Corporations Regulations 2001; and

    b. give a true and fair view of the financial position as at 30 June 2009 and of the performance for the year ended on that date of the company and the consolidated entity.

2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

3. The remuneration disclosures included in pages 16 to 23 of the Directors' Report (as part of the audited Remuneration Report) for the year ended 30 June 2009, comply with Section 300A of the Corporations Act 2001.

4. The directors have been given the declarations by the chief executive officer and chief financial officer required by section 295A.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the directors by:

Ross Johnston
Director

Sydney
16 September 2009

BDO Kendalls

BDO Kendalls Audit & Assurance
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ABN 17 114 673 540

INDEPENDENT AUDITOR'S REPORT

To the members of BSA Limited

Report on the Financial Report

We have audited the accompanying financial report of BSA Limited, which comprises the balance sheet as at 30 June 2009, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements,* that compliance with the Australian equivalents to International Financial Reporting Standards ensures that the financial report, comprising the financial statements and notes, complies with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

BDO Kendalls

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001* would be in the same terms if it had been given to the directors at the time that this auditor's report was made.

Auditor's Opinion

In our opinion the financial report of BSA Limited is in accordance with the *Corporations Act 2001*, including:

(a) giving a true and fair view of the company's and consolidated entity's financial position as at 30 June 2009 and of their performance for the year ended on that date; and

(b) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001.*

Report on the Remuneration Report

We have audited the Remuneration Report included in pages 16 to 23 of the directors' report for the year ended 30 June 2009. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Auditor's Opinion

In our opinion, the Remuneration Report of BSA Limited for the year ended 30 June 2009 complies with section 300A of the *Corporations Act 2001*.

BDO Kendalls

BDO Kendalls Audit & Assurance (NSW-VIC) Pty Ltd

J Abela

Jeff Abela
Director

Sydney, 16 September 2009.

Shareholder Information

The shareholder information set out below was applicable as at 29 August 2009.

A. Distribution of Equity Securities

Analysis of numbers of equity security holders by size of holding:

	Number of Holders	Ordinary Shares	Number of Holders	Options	Number of Holders	Rights
1 to 1,000	152	84,734	-	-	-	-
1,001 to 5,000	600	1,840,962	-	-	-	-
5,001 to 10,000	287	2,261,571	-	-	-	-
10,001 to 100,000	554	19,188,496	2	200,000	4	363,000
100,001 and above	133	175,328,374	2	6,000,000	5	2,442,000
	1,726	198,704,137	4	6,200,000	9	2,805,000

There were 314 (2008: 366) holders of less than a marketable parcel of ordinary shares.

B. Equity Security Holders

Twenty largest quoted equity security holders

The names of the twenty largest holders of quoted equity securities are listed below:

	Ordinary Shares	
Name of Holder	Number Held	Percentage of Issued Shares
Birketu Pty Ltd	44,622,821	22.46%
Link Enterprises (Holdings) Pty Ltd	21,538,923	10.84%
Mr Mark Foley + Mrs Sherrin Foley The Foley Super Fund A/C	11,388,142	5.73%
Mr Greg Mullane	7,548,743	3.80%
Citicorp Nominees Pty Limited CFSIL CWLTH SMALL CO 7	7,433,497	3.74%
Setlobe Pty Ltd Lowe Family A/c	7,392,405	3.72%
Rumdab Pty Ltd Bowles Family A/c	6,370,655	3.21%
ANZ Nominees Limited Cash Income A/c	6,180,827	3.11%
National Nominees Limited	4,680,678	2.36%
Mr Brian Baldwin	4,041,687	2.03%
Hawke & Tusk Pty Limited	3,887,788	1.96%
Citicorp Nominees Pty Limited CFSIL CWLTH SML COS 1 A/C	3,599,408	1.81%
Summer Enterprises Pty Ltd Finewrap Inter Invest A/C	2,806,376	1.41%
Samlowe Pty Ltd Lowe Super Fund A/C	2,722,998	1.37%
Citicorp Nominees Pty Limited	2,054,092	1.03%
Mr Brendan Gerard Foley	1,952,617	0.98%
J P Morgan Nominees Australia Limited	1,906,823	0.96%
Taloombi Pty Ltd	1,721,257	0.87%
Mr Peter McGahon	1,453,212	0.73%
Ms Sue Elizabeth McGregor	1,092,742	0.55%
Top 20 Shareholders	144,395,691	72.67%

C. Substantial Shareholders

Substantial shareholders in the company are set out below:

Ordinary Shares	Number Held	Percentage
Birketu Pty Ltd	44,622,821	22.46%
Link Enterprises (Holdings) Pty Ltd	21,538,923	10.84%
Mr Mark Foley + Mrs Sherrin Foley The Foley Super Fund A/C	11,388,142	5.73%
Mr Mark Lowe controlled holdings	10,315,403	5.19%

D. Voting Rights

The voting rights attaching to each class of equity securities are set out below:

(a) Ordinary shares

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

(b) Option over an ordinary share

No voting rights.

(c) Rights over an odinary share

No voting rights.

Corporate Directory

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