

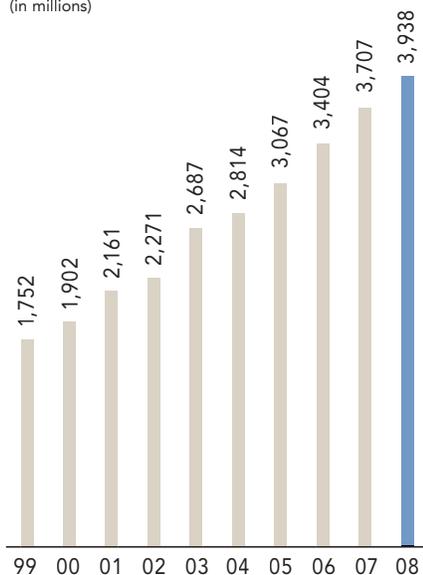
Annual Report
2008

Financial Highlights

(In thousands except per share and percentage data)	Years Ended May 31,				
	2008	%Change	2007	%Change	2006
Operating Results					
Revenue	\$3,937,900	6.2%	\$3,706,900	8.9%	\$3,403,608
Gross Profits	1,681,600	6.3%	1,581,355	8.7%	1,454,792
Net Income	335,405	0.3%	334,538	3.4%	323,382
Financial Condition					
Total Assets	\$3,808,601	6.7%	\$3,570,480	4.2%	\$3,425,237
Shareholders' Equity	2,254,131	4.0%	2,167,738	3.7%	2,090,192
Per Share Data					
Net Income (Diluted)	\$2.15	2.9%	\$2.09	8.9%	\$1.92
Shareholders' Equity (Book Value)	14.67	7.4%	13.66	6.6%	12.81
Dividends	0.46	17.9%	0.39	11.4%	0.35

Revenue (1)

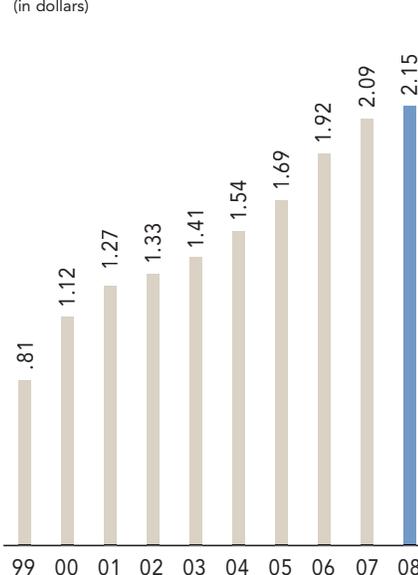
(in millions)



Earnings Per Share

(Pro Forma Diluted) (1)

(in dollars)



(1) Eleven Year Financial Summary (Page 13 of Form 10-K)

Fellow Shareholders:

It is with pride that we report our 39th consecutive year of growth in sales and profits. By any measure, this is remarkable. It is even more so, however, given the tough economic reality of Fiscal 2008.

Our achievement as a company is testament to the achievement of our Cintas employee-partners who represent our company in the plant and in the field. All are focused on our Principal Objective: "We will exceed our customers' expectations to maximize the long-term value of Cintas for its shareholders and working partners."

"Cintas has long been recognized as a corporate performer, but increasingly, we also are being recognized as a corporate citizen." *Scott D. Farmer*

Putting our customers first has enabled Cintas to grow through all economic cycles. In Fiscal 2008, it also enabled us to enter overseas markets, strengthen our leadership team and expand our product portfolio. The value of our broad, diverse base of customers was especially apparent during the economic uncertainty of Fiscal 2008.

Diverse Services, Diverse Customers

Cintas is the world's largest provider of corporate identity uniforms. We are also a trusted partner for customers who rely on Cintas for other business services:

- We're the largest on-site, van-delivered first aid and safety company, providing leading products, critical services and life-saving training across North America.
- We provide document management services through our shredding and storage businesses that serve scores of markets.
- Our facility services give customers confidence and comfort knowing their entrances, restrooms, kitchens and other areas are properly maintained. We clean and deliver nearly 2 million entrance mats each week to companies across North America, and we clean and maintain more than 30,000 restrooms weekly.
- Our fire protection services provide solutions to regulatory requirements and peace of mind to customers with fire extinguishers, alarm and sprinkler systems, emergency exit lights and more.



Scott D. Farmer
Chief Executive Officer

“We are reaching new customers, new markets and new industries.” Scott D. Farmer

Performance Despite Challenges

It was a year in which Cintas wrestled with the same difficulties our customers did: rising energy prices and a declining economy. By staying true to our objective, however, we were able to grow and continue to build on our record of success:

- Revenue rose 6 percent to \$3.9 billion.
- Earnings per diluted share rose 3 percent to \$2.15.
- We introduced new products and services in all of our business lines.
- Despite the challenging economy, we rewarded investors with an 18 percent increase in the company's annual dividend, marking the 25th straight year of dividend increases. Cintas is consistently recognized as a “Dividend Achiever” by Mergent, Inc., with dividends increasing at a compound annual rate of 20 percent since the company began trading publicly in 1983.
- We purchased 5.2 million shares of Cintas stock, demonstrating our confidence in Cintas as a quality investment while increasing shareholder value.

While economic challenges tempered our performance, Fiscal 2008 was nonetheless a solid year. It was solid because of our focus on customers and our ability to provide them with business solutions.

We have evolved from a uniform company to a business solutions company. Many of our customers now use many of our different products and services, allowing us to form new relationships in industries that don't typically use uniforms, and deepen relationships with customers who already know and trust the Cintas name.

Positioned for Continued Growth

Cintas is able to respond quickly to new business opportunities. The size of our footprint, the structure of our sales force, our focus on technology and the depth of our relationships create an agility that fuels our drive for growth.

In Fiscal 2008, we leveraged these competitive advantages and expanded into international markets. The acquisition of Certo Information Management in the Netherlands, and the subsequent launch of fashion uniform sales and service offices in Hong Kong and Macau have opened new doors. This expansion allows us to better meet the needs of global customers while introducing new customers to the quality and service professionalism that defines Cintas.

We will continue to pay attention to customers and the market, and to expand further as warranted.

Cultivating Strength and Leadership

As we look to the future, we have great confidence in our leadership team. Over the last fiscal year, we strengthened that team with the promotion of Phillip Holloman in January. Phillip, who now is President and

Chief Operating Officer, has been an executive with Cintas for 12 years. His experience in research and development, global supply chain, and the deployment of Six Sigma initiatives make him uniquely qualified to lead our operations into the future.

We also promoted two other long time Cintas partners:

- Todd Schneider, who joined Cintas in 1989, is President and Chief Operating Officer of the Document Management Division.
- Scott Garula, with Cintas since 1996, is now President and Chief Operating Officer of the First Aid & Safety Division.

We were pleased that Ron Tysoe, former Vice Chairman of Macy's, Inc., accepted our invitation to join the Cintas Board of Directors, increasing the number of directors to 10. Ron is the seventh independent director, and his broad business experience will be a tremendous asset.

Committed to Customers, Partners and Community

Cintas has long been recognized as a corporate performer, but increasingly, we are also being recognized as a corporate citizen.

During Fiscal 2008, among other honors, *FORTUNE* magazine named us one of "America's Most Admired Companies" for the eighth consecutive year. We were also listed as one of the top 50 military-friendly businesses by *G.I. Jobs* magazine, received the Governor's Pollution Prevention Award

from the Illinois Department of Natural Resources, and the New Jersey Governor's Occupational Safety and Health Award. Canada's *Globe and Mail* newspaper named Cintas among the best employers in Canada for the fourth consecutive year.

We attribute these awards, and indeed all of our successes, to our focus on maximizing long-term value for customers, shareholders and working partners.

Forging Ahead with Focus

Without question, Fiscal 2008 was a challenge, and we expect that the economic conditions of the past fiscal year will persist into Fiscal 2009. Even so, we intend to continue to grow both our top and our bottom lines.

Cintas provides real value to our customers. Our products and services evolve to meet the changing needs of a changing world. We are reaching new customers, new markets and new industries. Today, there is hardly a business or industry that you can think of that does not need one or more of our products and services.

That's opportunity. That's Cintas.



Scott D. Farmer
Chief Executive Officer

Cintas Business Solutions

Customers throughout North America and the world look to Cintas to bring customized solutions to their businesses with our diversified products and services. Cintas helps them create meaningful first impressions, extend their brands, and maintain a sense of quality and trust. Cintas service representatives establish long-standing, personal relationships with our customers during frequent face-to-face visits. We service approximately 800,000 customers, making their workplaces safer, cleaner, more pleasant and more efficient.



Uniform Rental Service

Cintas delivers retail-inspired designs, helping businesses project a crisp, consistent image. Our unique product mix of uniforms adds value to a host of industries, helping our customers promote professionalism, credibility and convey a consistent image.



Uniform Sales

Cintas provides fashion-forward designs to customers in the gaming, hospitality, health care, food service and other industries that rival premium brands. Our line of elegant, easy-care career apparel for the hospitality industry can be machine-washed and tumble-dried, eliminating the expense of dry cleaning – an annual cost savings of more than \$500 a year per suit.



Floor Mat Service

Our customers count on Cintas to protect their customers and employees, and extend the life of their floors by delivering more than 2 million clean floor mats each week. These include entrance mats, anti-fatigue mats and those specifically emblazoned with the brand or logo of our customer.



Restroom Cleaning and Supply Service

Our Sanis UltraClean restroom cleaning service deep cleans and sanitizes our customers' restrooms. Additionally, our hygiene restocking service replenishes hand soap, air fresheners and seat sanitizers, allowing our customers to focus on their primary business.



First Aid and Safety Service

As the nation's largest on-site, van-delivered, first aid and safety company, Cintas services more than 150,000 customers. Our First Aid and Safety programs protect employees, maximize their productivity and help ensure compliance to federal standards. Our Occupational Safety Instructors train more than 100,000 people each year in American Heart Association emergency response techniques.



Fire Protection Service

Cintas is the nation's second-largest national provider of fire protection services. We install, inspect and maintain portable fire extinguishers, emergency and exit lights, kitchen suppression systems, fire alarms and sprinkler systems as required by local, state and national regulators.



Document Management Service

Cintas provides secure document shredding solutions that protect the privacy of businesses, employees and their customers. Our document storage service helps businesses efficiently manage and access their business information to control cost, manage risk and comply with regulatory requirements.

Cintas is proud to be recognized for our partners' attention to customer service and our commitment to excellence in Fiscal 2008.

- **FORTUNE** magazine listed Cintas among "America's Most Admired Companies" for the eighth straight year
- "Top 50 Best Employers in Canada" by **Report on Business** magazine
- "Image of the Year Award" from the **National Association of Manufacturers and Distributors** for its fashion-focused designs
- Among the best employers in British Columbia for the fifth consecutive year by **BC Business** magazine
- No. 15 on the list of the top military-friendly businesses by **G.I. Jobs** magazine
- **Food Processing** magazine's "Readers' Choice Award" for the sixth straight year
- "Best Uniform Supplier" by the **food processing industry**
- "Environmental Excellence Gold Award" for environmental excellence in industry by **Charlotte-Mecklenburg Utilities**
- "Four-Year Safety Award" by the **Arkansas Department of Labor**
- **Illinois Department of Natural Resources** "Governor's Pollution Prevention Award" for environmental achievement
- California Large Employer Award for the third year in a row from the **California Employer Advisory Council**
- **Alabama Governor's Award** for the Employment of People with Disabilities
- **City of Houston's Gold Award** for the sixth year for 100% wastewater compliance
- Pollution Prevention Partner award, as well as the fourth consecutive Wastewater Prevention Excellence Award from the **Hampton Roads Sanitation District in Virginia**
- **2008 Kansas Water Environment Association's** Gold Pretreatment Compliance Award
- **2007 New Jersey Governor's Occupational Safety and Health Award** for the third year in a row
- 2008 Award of Excellence by the **Worker Safety Policy Council and the Oklahoma Department of Labor**

2008 Fiscal Accomplishments

- 39th consecutive year of uninterrupted growth in sales and profits
- Increased dividends by 18%
Mergent, Inc. calls Cintas a "Dividend Achiever," a distinction given to the top 2.2% of all dividend-paying companies.
- Achieved \$335 million in profits
- Revenue was a record \$3.9 billion, up 6%

Shareholder Information

Board of Directors

Gerald S. Adolph
Senior Vice President of
Booz and Company

Paul R. Carter
Retired Executive Vice President
of Wal-Mart and President of
Wal-Mart Realty Division

Gerald V. Dirvin
Retired Executive Vice President
and Director of the Procter &
Gamble Company

Richard T. Farmer
Chairman of the Board
of the Corporation

Scott D. Farmer
Chief Executive Officer
of the Corporation

Joyce Hergenhan
Retired Vice President of the
General Electric Company and
President of the GE Foundation

Roger L. Howe
Retired Chairman of the Board
of U.S. Precision Lens, Inc.

Robert J. Kohlhepp
Vice Chairman of the Board
of the Corporation

David C. Phillips
Co-Founder of Cincinnati Works, Inc.

Ron Tysoe
Retired Vice Chairman,
Finance and Real Estate
Macy's, Inc.

Executive Offices

Cintas Corporation
6800 Cintas Boulevard
P.O. Box 625737
Cincinnati, OH 45262-5737

Auditors

Ernst & Young LLP
1900 Scripps Center
312 Walnut Street
Cincinnati, OH 45202

Market for Registrant's Common Stock

Cintas Corporation Common
Stock is traded on the Nasdaq
Global Select Market. The
symbol is CTAS.

Registrar and Transfer Agent

Wells Fargo Bank
161 North Concord Exchange
South St. Paul, MN 55075
(800) 468-9716

Annual Meeting

October 14, 2008
Cintas Corporation
Corporate Headquarters
6800 Cintas Boulevard
Cincinnati, OH 45262-5737
10:00 a.m.

Company Information

For financial information regarding
Cintas Corporation, please visit
our website at www.cintas.com.
Additional financial information is
available at www.nasdaq.com.

Security Holder Information

At May 31, 2008, there were
approximately 3,000 shareholders
of record of Cintas' Common
Stock. Cintas believes that this
represents approximately 72,000
beneficial owners.

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