



What matters.



At the forefront of the megatrends of safe, green and connected, we deliver solutions to what people want and the world needs.





What if traffic fatalities fell to zero?

We're working on it.

SAFE We're helping stop traffic accidents before they happen. Our practical innovations integrate active safety into the driving experience—reducing driver workload and distractions while enhancing collision avoidance and mitigation with the latest in radar, vision and high-performance safety technologies. And, we're bringing these advances into the volume vehicle market, with affordable state-of-the-art solutions that make the roads safer for all.

What if vehicle emissions approached zero?

We're headed there.

GREEN It's a matter of global consensus: legislation and regulations require the automotive industry to make revolutionary progress in fuel economy and emissions control. And we are at the forefront of this initiative. So while meeting these intensifying demands on environmental performance, we're also finding ways to boost performance with greener technologies—removing weight with innovations like aluminum cable and more compact and efficient heating and cooling, while boosting combustion and engine efficiency with advanced fuel injection and delivery systems.



What if more connectivity led to less distraction?

It can. Now.

CONNECTED Providing integrated navigation and safety systems, cloud-connected infotainment and a seamless driving experience, we're delivering on the promise of distraction-free connectivity. And as technologies advance, we keep finding better ways to get it done. Already, the most sophisticated electronics device you own is your car, with as many as 50 computers handling everything from controlling engine performance to keeping you safe, comfortable and informed. And today, we're starting to take integrated, intelligent, automated driver assistance to new levels of distraction-free performance.

Keeping pace with the velocity of change,
anticipating new and better ways of driving,
growing as the world grows, we continue
to set the standards going forward.



The Delphi team created significant value ...
by focusing on what matters—executing
industry leading solutions for customers and
consumers making the world safer, greener
and more connected.



RODNEY O'NEAL
Chief Executive Officer
and President

Letter to Shareholders

2013 was a banner year for our company. The Delphi team created significant value for you, our shareholder, by focusing on what matters—executing industry leading solutions for customers and consumers making the world safer, greener and more connected.

What Matters: Solid Financial Accomplishments

We increased our revenue by 6 percent to \$16.5 billion. We delivered margin expansion and double-digit EPS growth. We were raised to investment grade by Standard & Poor's. Our board of directors approved a payout of Delphi's first dividend. And, we returned \$668 million to shareholders through both dividends and share repurchases. We continued to integrate and leverage our acquired connection system business, MVL, which I'm proud to say is running well ahead of schedule.

Delphi is well positioned for future growth and profitability. And, I am enthusiastic about the future of this company and the value that we will bring to our shareholders in the coming years.

What Matters: Innovations for the Real World

Delphi's award-winning technology is a major reason why we are a premier supplier, and we continue to invest in advancements for the future. We invested approximately \$1.7 billion in engineering and research in 2013 and hired 1,000 new scientists and engineers, increasing our ranks at our 15 major technology centers around the globe.

In 2013, we won an Automotive News PACE Award for our game-changing common rail for heavy duty diesel. Delphi has earned 16 PACE Awards—more than any other company. And, for the past two years, Thomson Reuters has recognized Delphi as one of the Top 100 Global Innovators.

We also expanded our presence in Silicon Valley to continue to lead the industry in offering technology solutions to our customers. We know there is a long list of companies at the top of the game in the connected technology space. Delphi is using Delphi Labs @ Silicon Valley to establish relationships that we believe will lead to significant future revenue and maintain our status as a leader in the automotive technology space.

Delphi's portfolio focuses on the megatrends of Safe, Green and Connected. We are perfectly situated to address future demands from governments, customers and consumers.

In the area of Green, governments around the world continue to call for improved fuel efficiencies, and Delphi has developed cutting-edge gas and diesel fuel injection technologies. In the area of Safe, we are seeing a rapid acceleration in demand for our active safety portfolio. In fact, in 2013, we booked over a billion dollars in new business in this segment—that's equal to the bookings from the previous three years combined. And, the convergence of active safety and connectivity has made automated driving technically possible. Although the ramp up to commercialization

This is an exciting time in the automotive industry—the number of advancements that we will see in the next few years is remarkable ... and Delphi is perfectly positioned to benefit from these changes.

will be debated, the trend is very positive for us, because Delphi is one of only a few suppliers who can deliver the full scope of connected, active safety and electrical architecture technologies needed for automated driving.

What Matters: Becoming a Premier Supplier

I travel regularly to meet with our customers around the globe. During one stop at the 2013 Frankfurt Auto Show, I was with the leaders of a major European manufacturer when a senior procurement officer mentioned that he had recently spent two weeks in China reviewing their supplier base and had come away from that visit amazed with Delphi’s scale and capabilities. He complimented Delphi for having “created a world-class automotive supply company perfectly positioned for the local market.”

His words highlight why Delphi has been so successful among automotive suppliers. No matter where we are around the globe, Delphi is able to execute flawlessly.

I firmly believe Delphi has evolved into a premier supplier of the automotive industry.

Our customer base includes all 25 of the largest automakers in the world and many world-class local OEs as well. Delphi has built a solid reputation as a

leader in transformative technology, providing solutions to our customers’ problems.

We have diversified within the regions and within our customer base. In the fastest growing market in the world, China, our revenue is increasing and our business is expanding.

This is an exciting time in the automotive industry—the number of advancements that we will see in the next few years is remarkable. From automated driving to greener and cleaner technologies, we see clearly where the industry and our markets are going and continue to embrace change and help make it happen on our path to making Delphi the best of the best. Delphi is perfectly positioned to benefit from these changes.

I remain enthusiastic about the possibilities for the future and the role Delphi will play in shaping it.

Best Regards,

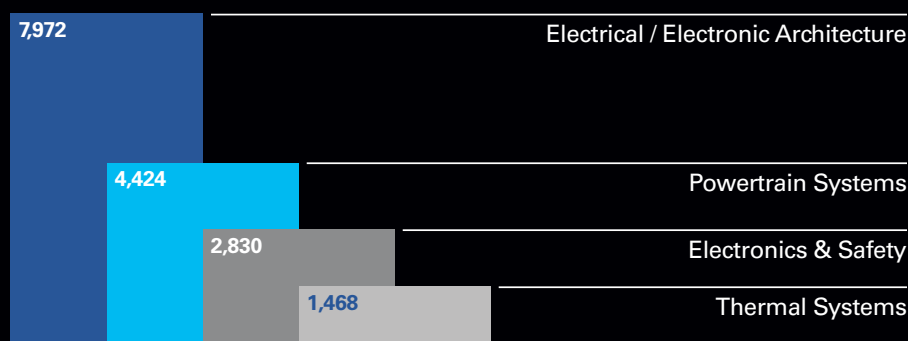


Rodney O’Neal
Chief Executive Officer and President

Financial Highlights

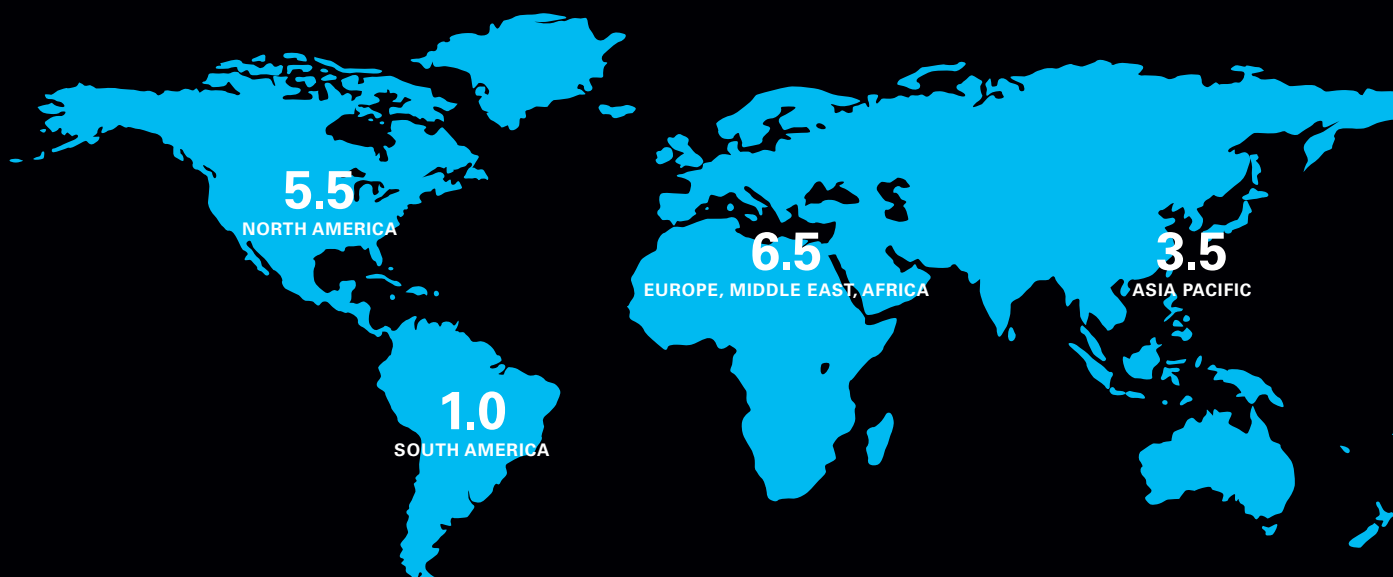
US\$ Millions (Except per Share Data)	2013	2012	2011
Net Sales	16,463	15,519	16,041
Operating Income	1,684	1,476	1,644
Net Income Attributable to Delphi	1,212	1,077	1,145
Diluted Net Income per Share	3.89	3.33	2.72
Net Cash Provided by Operating Activities	1,750	1,478	1,377
Capital Expenditures	682	705	630

2013 Revenue by Segment (US\$ Millions)¹



¹ Amounts include intercompany sales which are eliminated in consolidation

2013 Net Sales by Region (US\$ Billions)



Our Business at a Glance

Delphi by the numbers

160,000 people globally

19,000 scientists, engineers and technicians

Operating in 32 countries, with 15 major technical centers and 126 manufacturing facilities

Investing nearly \$1.7 billion a year in engineering and development

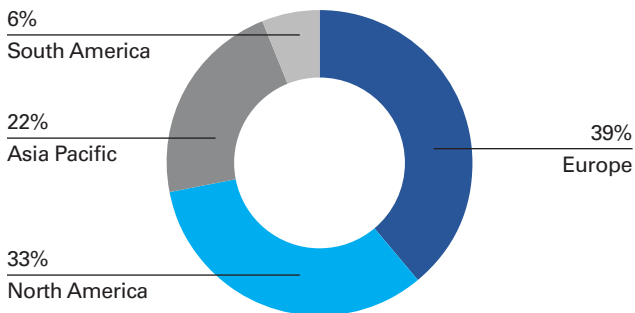
60 million parts per day at 2 PPM or 99.9998% quality

Supplying the top 25 vehicle makers in the world

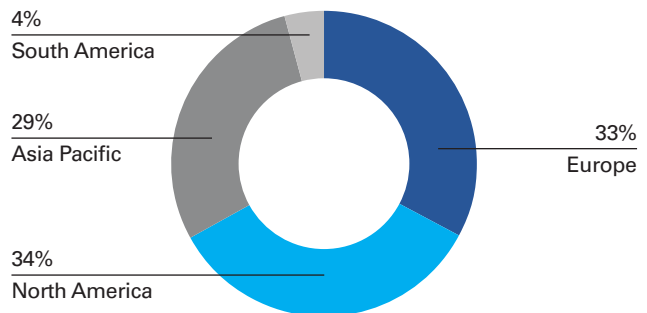
Top 10 global customers: Daimler AG, Fiat Group Automobiles S.p.A., Ford Motor Company, Geely Automobile Holdings Limited, General Motors, Hyundai Motor Company, PSA Peugeot Citroën, Shanghai General Motors Company Ltd, Toyota Motor Corporation, Volkswagen Group

Diversification by region

2013 sales



2013 bookings



Delphi business segments

Electrical/Electronic Architecture

Provides complete vehicle electrical architecture systems, integrating wiring and cable assemblies, electrical centers and connection systems. Growth is driven by the need to integrate safely and effectively increasing electronic content while delivering higher fuel economy through weight savings.

Electronics & Safety

Provides critical components, systems and software for both passive and active safety, security, comfort and infotainment, as well as other vehicular electronic controls. Growth is driven by increasing consumer demand for in-vehicle connectivity and infotainment capabilities, and improved vehicle safety through automated driving technologies, as well as more demanding vehicle safety regulations.

Powertrain Systems

Provides integrated gasoline and diesel engine management systems, including fuel handling, valve train fuel injection, combustion controls, electronics, and a complete line of aftermarket products and services. Growth is driven by increased consumer demand and regulations mandating improved fuel economy and lower emissions.

Thermal Systems

Provides powertrain cooling via heat exchanger systems as well as heating, ventilation and air-conditioning (HVAC) systems for the occupant cabin. Growth is driven by increasing government regulations on fuel economy, as well as demand for passenger comfort in emerging markets.

Leading solutions

Safe

Active Safety Systems
(radar, vision, crash sensors,
adaptive cruise control,
collision imminent braking)

Driver State Alerts
(lane departure warning, forward
collision warning,
blind spot detection)

Body Control Modules

Human Machine Interface (HMI)

Occupant Classification Systems
(for tailorable airbag deployments)

Green

Gasoline Direct Fuel Injection

Diesel Fuel Injection Systems

Advanced Valve train

Fuel Economy & Performance

Next Generation Energy Efficient
HVAC (alternative refrigerants,
e-compressors)

Hybrid & Electric Vehicle
Technologies (inverters,
converters, power electronics)

Connected

Vehicle Infrastructure Interface
(V2I)

Vehicle-to-Vehicle Interface (V2V)

Telematics

Digital Receivers

Connected Vehicle (satellite,
audio, video & data systems)

Reconfigurable Clusters
& Displays

Vehicle Electrical Architecture Systems

Defining the future of transformative technology

The *Automotive News* PACE® (Premier Automotive Suppliers' Contribution to Excellence) Awards, now in their 20th year, are recognized worldwide as an industry benchmark for automotive innovation. Delphi has earned more PACE Awards than any other supplier — 16 and counting. For the 2013 awards, we were the first company ever to have four finalists: Vehicle Sound Generator; MyFi Connected Navigation Radio; Gen 4 Pressure Sensor; and the 2013 PACE Award winner, the F2E Distributed Pump for Common Rail System.

For 2014, our tradition of excellence continues with the following finalists for the PACE Award:

- ErgoMate™ Mechanical Assist System
- Heated Tip Cold Start Powertrain System
- Friction Stir Welding of sealed enclosures and heat exchangers

Renowned as a leader in automotive innovation

In addition to garnering more PACE Awards than anyone, Delphi innovation continues to gain recognition from customers, professional groups and respected monitors of our industry. Recent honors include the following:

- Named as one of the 2013 Thomson Reuters Top 100 Global Innovators.
- Identified by *Fast Company* as one of Ten Companies to Watch in Automated Driving Innovations.
- Given the Supplier of the Year 2013 Automotive Interiors Expo Award by an independent jury of 14 international automobile journalists, placing Delphi among the world's top designers and innovators in automotive interiors.
- Delphi Connect product named a 2013 Gold Award Winner by the Edison Awards.



SPOTLIGHT ON FUEL EFFICIENCY

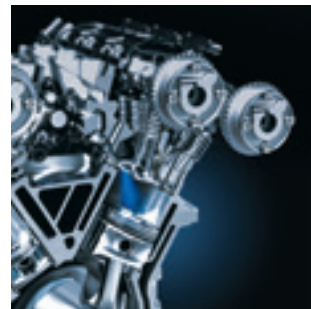
Powering green performance

Delphi helps vehicle makers make smaller, lighter, more efficient engines that enable greater fuel efficiency and lower emissions, without sacrificing performance—because “fun to drive” is the essence of the driving experience. Today’s leading vehicle makers employ many strategies to deliver more fuel efficient performance, beginning with the type of fuel—gasoline, diesel, natural gas—and the various injection technologies that enable burning fuel as efficiently as possible. We embrace them all.

In gasoline systems, we’re at the forefront of GDi (gasoline direct injection) systems and valve train solutions that deliver precise amounts of air to the combustion chambers with sophistication and control. In diesel, our award-winning common rail systems are found in the best automobiles and commercial vehicles, delivering the benefits of quieter operation, reduced emissions and better performance. With natural gas, a fuel that naturally burns cleaner, we are active in every kind of application, from dual-fuel systems combined with either gas or diesel to engines that run entirely on natural gas.

The industry has come a long way since emissions regulation began in the mid 1970s. Toxic emissions, such as carbon monoxide and nitrous oxide, are down as much as 99% since then. Incremental progress is still being made with toxic emissions, but the focus has shifted to reducing CO₂ emissions—the carbon footprint of vehicles. That means fuel efficiency is paramount, and that’s what we deliver.

Down the road, we see significant developments in applying the advantages of gasoline combustion to diesel and vice versa—bringing low cost emissions control to diesel and free-breathing efficiency to gas engines. A new gas combustion technology, gasoline direct injection compression ignition or GDICI, allows unthrottled operation without excessive NOx production. In diesel, stoichiometric combustion promises much more complete, low emission combustion. We are ready.



Our technology strategy is responsive to customers and market demands. When we see needs validated in the marketplace, we respond quickly with the best solutions available.





SPOTLIGHT ON CONVERGENCE

Sparking innovation and collaboration

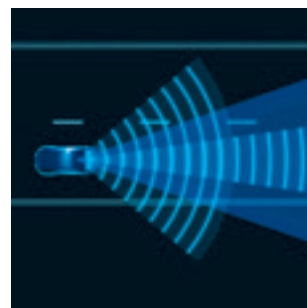
Today, we work at the forefront of safe, green and connected technologies, delivering practical solutions that change how people drive. Also, we are at the intersection of the increasing convergence between the worlds of automotive and consumer electronics. We continue to expand our efforts to collaborate with leading consumer technology partners as we develop the driving experience of tomorrow.

There is a long list of companies at the top of the game in connectivity technology. But being able to make that technology automotive grade and make it work seamlessly for the driver is where we excel. Our partners and customers know Delphi can design advanced solutions and deliver them flawlessly everywhere they are needed—in China and Brazil just as in North America and Europe.

We have expanded our operations in Silicon Valley, opening a working tech lab in the heart of this global center of innovation to foster software-driven innovation. Working with our customers in technology centers around the world keeps us at the forefront as an automotive change agent, so that we can continue to satisfy consumers and create value for our customers worldwide.

Automated driving

The era of automated driver assistance is already here. The cruise control of our parents' day has evolved into fully automated functionalities that integrate active and passive safety systems, infotainment and rich connectivity. This is an evolutionary process, accelerated by specific advances in new technologies and new solutions we've brought to market that make the driver's life easier and the roads safer. These include advances in active safety such as forward radar and vision systems, rear and side detection, and collision- and pedestrian-imminent automatic braking. These advances mesh nicely with driver experience enhancements such as adaptive cruise control, reconfigurable and head up displays, connectivity to the cloud, and infotainment designed to mitigate and minimize distraction.



With a ½ second of extra warning, studies say up to 60% of crashes could be mitigated.

SPOTLIGHT ON CHINA

Investing to win

China is the world's largest and fastest growing vehicle market. We have been there since the beginning of the presence of global automakers—nearly twenty years.

Today, China's automotive market is marked by global OEMs going local and local OEMs going global. We serve all of the top 10 global automakers in China, and all of them are rapidly adopting sophisticated content and looking toward export markets.

Local solutions with global impact

Our strategy, as seen in our expanding footprint, is to design and build in the region for the region. 2,900 of our global cadre of more than 19,000 scientists, engineers and technicians reside in China, and are focused on problem-solving for the Chinese market. We expect these numbers to grow considerably over the next five years.

Our revenues in China are already growing almost twice as fast as the market. There are 83 cars per one thousand people, only one tenth of the per capita in the U.S. As that number accelerates, so does our opportunity. Also, we are focused on the rapidly growing mid- and heavy-duty diesel market there, which will soon be the biggest diesel market on the planet.

We continue to invest in China to capitalize on its growth, adding a third tech center and having added three plants this year—at immediate full capacity. And, the plan is that more will follow.



Our new EMS technical center in Beijing increases our design capabilities, and we continue to add to our manufacturing capacity to serve the China market.







SPOTLIGHT ON OUR PEOPLE

Our culture propels us forward

At Delphi, we built our business around the megatrends of safe, green and connected. This is worthy work, creating solutions that improve people's lives, drive economic development and make a positive impact on the planet. And it aligns perfectly with our business culture, a culture of innovation and excellence that thrives on a diversity of ideas and contributions from every one of us.

As a company, we are known for the excellence of our operations everywhere we work and our extraordinary, near flawless execution. Our standards are uniform across the globe, from manufacturing to governance to our supplier code of conduct. The same culture that delivers near flawless execution in our products, delivers on our commitment to responsible, sustainable business practices worldwide. This can only happen because of the excellence of our people—their relentless dedication, commitment to teamwork and market-based inventiveness put to work each and every day, all around the world.

The people of Delphi – Accelerators of our performance

At the heart of our culture is a mindset that sees diversity as power. Our innovation is powered by diverse perspectives. We don't all see things exactly alike and we take that as a strength. Problem-solving here is a robust and idea-rich process. And essentially, that is our business: solving problems that our customers and their customers face, providing practical solutions that make a difference in the world. And, this is the passion that fuels our innovation and performance.



Our global team collaborates across boundaries to create market-appropriate solutions for our customers.



SPOTLIGHT ON CORPORATE SOCIAL RESPONSIBILITY

Our commitment to responsible performance is uncompromising

Corporate social responsibility is simple. At Delphi, we just make it the core of everything we do.

People, Product and Planet

We see corporate social responsibility through three critical areas—People, Product and Planet.

In our business, we put people first. The health and safety of all of our employees is an overriding priority. This is evident as our performance in Lost Work Day Cases places us among the top companies in the world.

Our commitment extends to the people in the communities in which we work and live. For example, in Brazil we have created an ongoing youth mentoring and community project that culminates in an annual “Environmental Week.” We are proud of our decades long sponsorship of the FIRST (For Inspiration and Recognition of Science and Technology) program in the U.S. In China, our employees donate supplies and visit the elderly in nursing homes. In Romania, we have renovated a school in partnership with Habitat for Humanity.

Our operations are making strides in water conservation. Employee ingenuity has helped us to reduce the annual consumption in our facilities by more than 27% on a sales basis since 2009.

We are relentless in creating new products to help keep the planet greener and people safer and more connected while driving. Lower emissions, improved fuel economy and vehicle weight reduction are just a few areas we focus on to help vehicle manufacturers meet stricter regulations and support their own social responsibility goals. The result is not just good for the environment, it’s smart business.



Delphi is one of only three automotive companies in 2013 to be recognized by Ethisphere as one of the World's Most Ethical Companies.

Board of Directors

John A. Krol

Chairman of the Board,
Former Chairman and
Chief Executive Officer,
E.I. du Pont de Nemours & Company

Gary L. Cowger

Former Group Vice President,
Global Manufacturing and Labor Relations,
General Motors

Nicholas M. Donofrio

Former Executive Vice President,
Innovation and Technology,
International Business Machines
Corporation

Mark P. Frissora

Chairman and Chief Executive Officer,
Hertz Global Holdings, Inc.

Rajiv L. Gupta

Former Chairman and
Chief Executive Officer,
Rohm and Haas Company

J. Randall MacDonald

Former Senior Vice President,
Human Resources,
International Business Machines
Corporation

Sean O. Mahoney

Private Investor

Rodney O'Neal

Chief Executive Officer and President,
Delphi Automotive PLC

Thomas W. Sidlik

Former Member, Board of Management,
DaimlerChrysler AG

Bernd Wiedemann

Senior Advisor,
IAV GmbH

Lawrence A. Zimmerman

Former Vice Chairman and
Chief Financial Officer,
Xerox Corporation

Senior Leadership

Rodney O'Neal

Chief Executive Officer and President

Kevin P. Clark

Executive Vice President and
Chief Financial Officer

Jeffrey J. Owens

Executive Vice President and
Chief Technology Officer

James A. Spencer

Executive Vice President, Operations and
President, Latin America

Majdi B. Abulaban

Senior Vice President and President,
Electrical/Electronic Architecture
and President, Asia Pacific

Kevin M. Butler

Senior Vice President,
Human Resource Management
and Global Business Services

Liam Butterworth

Senior Vice President and
President, Powertrain Systems

Philippe Desnos

President, Product and Service Solutions

Michael Gassen

President, Europe and
Vice President, Sales and Marketing,
Powertrain Systems

Jessica L. Holscott

Vice President, Investor Relations

Sidney Johnson

Senior Vice President,
Global Supply Management

Eleanor E. Mascheroni

Senior Vice President,
Corporate Communications

Timothy C. McCabe

Senior Vice President,
Chief Information Officer

David M. Sherbin

Senior Vice President, General Counsel,
Secretary and Chief Compliance Officer

Keith D. Stipp

President, Thermal Systems

Jugal K. Vijayvargiya

Senior Vice President and
President, Electronics & Safety

Company & Investor Information

Annual Meeting

Delphi's Annual Meeting of Shareholders
will be held on Thursday, April 3, 2014,
at 9:00 a.m., local time, at the Four
Seasons Hotel London at Park Lane,
Hamilton Place, Park Lane London,
England W1J 7DR

Principal Executive Offices

Courteney Road
Hoath Way
Gillingham, Kent ME8 0RU
United Kingdom

Independent Auditors

Ernst & Young LLP

Shareholder Services

Information about stock certificates,
change of address, ownership transfer
or other shareholder matters can be
obtained from:
Computershare Investor Services
P.O. Box 30170
College Station, TX 77842-3170
USToll Free: (877) 373-6374
Non-US: (781) 575-2879

Investor Relations Contact

Copies of the Annual Report, Forms 10-K
and 10-Q and other Delphi publications
are available via our website at
www.delphi.com or contact:
Delphi Investor Relations Services
Delphi Automotive PLC
5725 Delphi Drive
Troy, MI 48098
Phone: (248) 813-2494

Stock Exchange

The company's ordinary shares are traded
on the New York Stock Exchange under the
ticker symbol DLPH.

Trademarks

All trademarks herein are trademarks of
Delphi Automotive PLC or its subsidiaries.

Company Certifications

Delphi has filed as exhibits to its
Annual Report on Form 10-K for the
fiscal year ended December 31, 2013,
the Chief Executive Officer and
Chief Financial Officer certificates required
by Section 302 of the Sarbanes-Oxley Act
of 2002.

The background of the entire page is a dark blue gradient with several bright, horizontal light streaks that create a sense of motion and depth. The streaks are most prominent in the upper half of the image and fade into the dark blue background towards the bottom.

DELPHI

Innovation for the Real World

delphi.com