



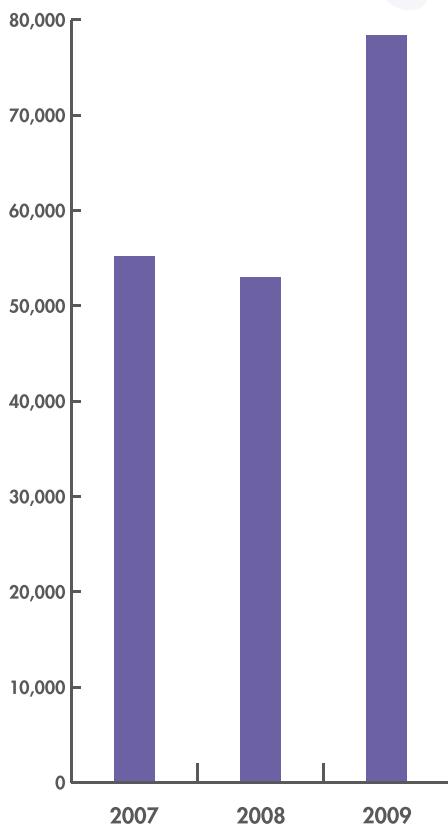
2009 ANNUAL REPORT

ENGHOUSE SYSTEMS LIMITED

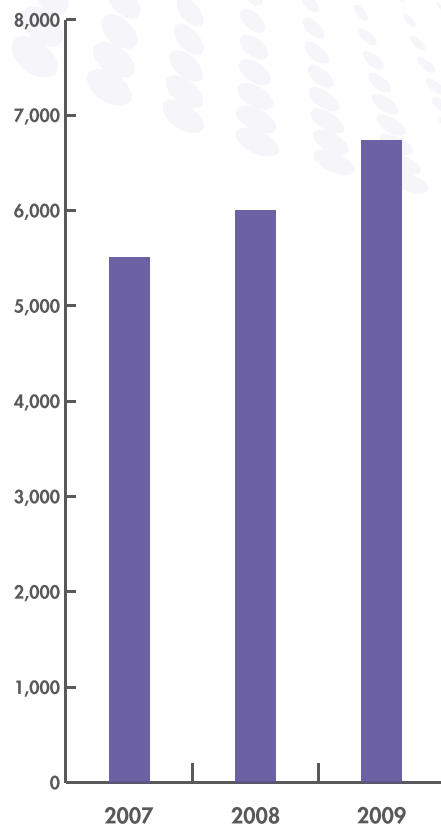


Enghouse continued
to generate strong
operating cash flow,
increased revenue
and remained active
in its share buy-back
program

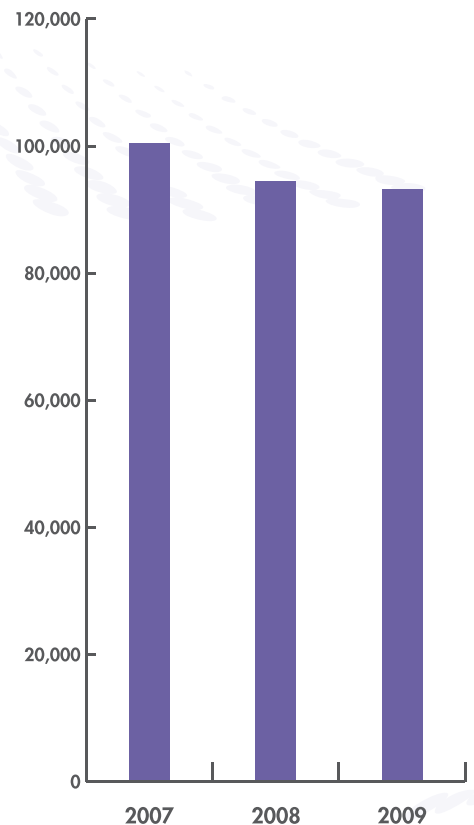
Revenue
(\$000's)



Net Income
(\$000's)



Cash
(\$000's)



CHAIRMAN'S MESSAGE

The global economic crisis continued throughout Fiscal 2009, presenting an extremely challenging business environment. While economic indicators showed signs of improvement late in the fiscal year, the economic climate, marked by low interest rates, tight credit conditions and business failures, resulted in a cautious capital spending environment. Despite this difficult environment, we are pleased with our progress this past year and the acquisition opportunities available in the market.

During the year, we integrated the operations of Envoy, acquired just prior to our Fiscal 2008 year end, into our Syntellect Division and expanded our marketing reach in Northern Europe through the acquisition of Trio Enterprise AB, on April 1, 2009. Both acquisitions have been accretive to earnings in Fiscal 2009.

Immediately after year end, the Company acquired Markham-based Pulse Voice Inc., a provider of communications solutions with both contact center software and networks software solutions providing cost control and intelligent network solutions to the telecom industry. This cash transaction was completed on November 1, 2009 with integration efforts already well underway. We expect this acquisition to be accretive to both revenue and earnings in Fiscal 2010 and believe that this operation provides a platform to expand our business in the Canadian marketplace.

As a result of acquisitions, Enghouse increased its revenue to \$78.4 million compared to \$53.0 million in the prior year, an increase of 48%. Operating income was \$15.6 million compared to \$9.6 million in the prior year, an increase of 63%. The current year's financial results include minimal foreign exchange gains while the prior year's results included \$1.5 million in foreign exchange gains from the revaluation of the Company's balance sheet as of October 31, 2008. This revaluation was a result of a sharp decline in the Canadian dollar late in the prior fiscal year.

During the year, Enghouse continued to generate strong operating cash flows, generating \$15.8 million compared to \$9.2 million in the prior year and closed the year with over \$93 million in cash and short-term investments. The Company remained active in its share buy-back program during the fiscal year, repurchasing 949,562 common shares at a cost of \$4.6 million or \$4.80 per share. The Company also increased its dividend to \$0.03 per common share effective with its May 2009 dividend. Overall, the Company spent \$14.7 million on acquisitions, share buy-backs and dividends during the fiscal year.

The Company has expanded its marketing reach in both Europe and Canada and has added new product offerings in both its Asset Management and Syntellect Divisions during the year. In addition, we continued to leverage operational and administrative synergies related to acquired operations and reduced overall operating costs.

We believe that Enghouse is well positioned to prosper in the current environment and take advantage of the economic recovery. The Company continues to pursue acquisitions. Valuations have become more realistic as expectations are influenced by economic conditions including the availability of credit and the anticipated timing of recovery. We continue to believe that our patience in growing and diversifying our revenue stream will improve shareholder value over the long term.

We thank our shareholders, customers and employees for their continued loyalty and support.



Stephen J. Sadler
Chairman of the Board and
Chief Executive Officer

The following Management Discussion and Analysis ("MD&A") should be read in conjunction with Enghouse Systems Limited's ("Enghouse" or "the Company") fiscal 2009 consolidated financial statements and the notes thereto. Unless otherwise indicated, all references to dollar amounts herein are to Canadian dollars, stated in thousands, except per share amounts. This MD&A and all information contained herein are current as of December 17, 2009.

Forward-looking Statements

Certain statements made or incorporated by reference in this MD&A are forward-looking and relate to, among other things, anticipated financial performance, business prospects, strategies, regulatory developments, new services, market forces, commitments and technological developments. By its nature, such forward-looking information is subject to various risks and uncertainties, including those discussed in this MD&A or in documents incorporated by reference in this MD&A, such as Enghouse's Annual Information Form, which could cause the Company's actual results and experience to differ materially from the anticipated results or other expectations expressed herein. Readers are cautioned not to place undue reliance on this forward-looking information, and the Company shall have no obligation to update publicly or revise any forward-looking information, whether as a result of new information, future events or otherwise, except in accordance with applicable securities laws.

Non-GAAP Measures

Operating income is not a measure recognized by generally accepted accounting principles ("GAAP") and does not have standardized meaning in accordance with such principles. Therefore, operating income may not be comparable to similar measures presented by other issuers. Operating income is calculated as net income before amortization of acquired software and other intangibles, net interest income, other income, foreign exchange gains and losses and the provision for income taxes. This is denoted as "Income before the undernoted" on the Consolidated Statements of Operations and Retained Earnings of the Company. Management uses operating income to evaluate performance as it excludes amortization of software and intangibles and foreign exchange gains and losses.



Corporate Overview

Enhouse is a Canadian, publicly traded company (TSX:ESL) that develops enterprise software solutions for a variety of vertical markets. The Company is organized around two business segments: the Syntellect Division and the Asset Management Division. The Syntellect Division serves the customer service market segment through the provision of Interactive Voice Response ("IVR") systems and speech and voice recognition solutions, as well as an advanced contact center platform that manages multi-channel customer interactions. Its customers include insurance companies, banks and utilities, as well as high technology, health care and hospitality companies. The Asset Management Division provides visual-based software solutions for the design and management of complex network infrastructures to telecommunications, utilities, public and private transportation and oil and gas companies.

The Company continues to execute its strategy of creating a larger and more diverse enterprise software and services company through a combination of strategic acquisitions and managed growth. The Company continues to pursue acquisitions both within and outside its present vertical markets and has over \$93 million in cash and short-term investments with which to execute its strategy. To that end, on April 1, 2009, the Company acquired 100% of the issued and outstanding common shares of Trio Enterprise AB ("Trio") for approximately \$7.4 million including transaction costs. Trio provides switch-independent Interactive Voice Response ("IVR") and contact center solutions including Enterprise Communication, presence, call and message management solutions to customers in Northern Europe.

Subsequent to year end, on November 1, 2009, the Company completed the acquisition of Pulse Voice Inc. of Markham, Ontario for an approximate cost of \$5.0 million. Pulse is a leading provider of communications solutions with both a contact center division providing solutions to over 200 customers and a networks division providing cost control and intelligent network solutions to the telecom industry. The transaction will be accounted for as a purchase and will be included in the operations of the Company from November 1, 2009.

In the prior fiscal year, on October 20, 2008, the Company, through certain of its subsidiaries including Syntellect, Inc., acquired the business and assets of Envov Group AB ("Envov") for a purchase price of US\$14.2 million including transaction costs. Envov provides IP-based voice self-service and contact center solutions, which reduce customer service costs and optimize contact center performance.

In the prior fiscal year, the Company also completed two other acquisitions including 100% of the issued and outstanding common shares of Gamma Projects Limited ("Gamma") for \$2.7 million, including transaction costs on March 31, 2008. Gamma provides network infrastructure management software solutions (collectively known as Gamma NetOne) and consultancy services for telecommunications operators and equipment vendors and is included in the Asset Management Division operations. In addition, on May 31, 2008, Syntellect Limited, a wholly-owned subsidiary of Enhouse, acquired 100% of the issued and outstanding common shares of Fluency Voice Technology Limited ("Fluency") for \$0.5 million, including transaction costs and acquired debt of \$2.2 million. Fluency is a supplier of on-premise and hosted packaged speech recognition solutions for call centers to improve customer service and significantly reduce costs. The results of operations of Fluency and Envov have been included in the Syntellect Division since the dates of acquisition.

Enhouse continues to be profitable and generated positive cash flows from operations in fiscal 2009 of \$15.8 million compared to \$9.2 million in fiscal 2008 and closed the year with over \$93 million in cash and short-term investments. Management continues to believe that its ability to consistently generate profits and positive operating cash flows is critical to executing its acquisition strategy on its own terms. The Company continues to

MANAGEMENT'S DISCUSSION & ANALYSIS

take a long-term approach to its acquisition strategy and carefully evaluates all acquisition opportunities on the basis of their long-term return on invested capital to shareholders.

Quarterly Results of Operations

The following table sets forth certain unaudited information for each of the eight most recent quarters (the last of which ended October 31, 2009) and for the past three fiscal years. The annual information has been derived from the Company's audited consolidated financial statements, while quarterly information has been derived from the Company's unaudited consolidated financial statements that, in management's opinion, have been prepared on a basis consistent with the audited consolidated financial statements and include all adjustments necessary for the fair presentation of the information presented therein. Historically, the Company's operating results have fluctuated on a quarterly basis, which the Company expects will continue in the future. Fluctuations in results continue to relate to the timing of software license and hardware sales, which may result in large sales orders in any one quarter, and to the timing of acquisitions, staffing and infrastructure changes. See "Risks And Uncertainties" for more details.

For the three months ending	Total revenue	Net income	Earnings per share – basic	Earnings per share – diluted	Cash and short-term investments	Total assets
January 31, 2009	\$ 18,228	\$ 794	\$ 0.03	\$ 0.03	\$ 92,995	\$ 168,240
April 30, 2009	16,834	938	0.04	0.04	88,628	165,437
July 31, 2009	23,353	2,431	0.10	0.10	91,767	162,048
October 31, 2009	20,003	2,571	0.10	0.10	93,152	161,234
Year ended October 31, 2009	\$ 78,418	\$ 6,734	\$ 0.27	\$ 0.27	\$ 93,152	\$ 161,234
January 31, 2008	\$ 10,864	\$ 771	\$ 0.03	\$ 0.03	\$ 104,531	\$ 149,108
April 30, 2008	12,804	1,314	0.05	0.05	102,369	152,321
July 31, 2008	14,693	1,584	0.06	0.06	103,230	157,829
October 31, 2008	14,648	2,333	0.09	0.09	94,430	171,812
Year ended October 31, 2008	\$ 53,009	\$ 6,002	\$ 0.24	\$ 0.23	\$ 94,430	\$ 171,812
Year ended October 31, 2007	\$ 55,201	\$ 5,510	\$ 0.22	\$ 0.21	\$ 100,505	\$ 144,920

The Company had no long-term debt at the end of any of the last three fiscal years.

Critical Accounting Policies and Estimates

The Company's consolidated financial statements are prepared in accordance with Canadian Generally Accepted Accounting Principles ("GAAP"). The preparation of the Company's consolidated financial statements is based on the selection and application of significant accounting policies, some of which require management to make significant estimates that affect the reported amounts of assets, liabilities, revenue and expenses and the related disclosure of contingent assets and liabilities. On an ongoing basis, the Company evaluates its estimates, including those related to revenue recognition, allowance for doubtful accounts, investment tax credits, the useful lives and recoverability of long-term assets, intangible assets, the carrying value of goodwill and the valuation allowance on future income tax assets. The Company bases its estimates on historical experience as well as on various other assumptions that are believed to be reasonable under the circumstances at the time. Under different assumptions or conditions, the actual results would differ, potentially materially, from those previously estimated. Many of the conditions impacting these assumptions and estimates are beyond the Company's control.

The Company believes that the following critical accounting policies affect its more significant judgments and estimates used in the preparation of its consolidated financial statements.

Revenue Recognition

Revenue consists primarily of fees for licenses of the Company's software, maintenance fees and professional services and hardware revenue. Support and services revenue is comprised of professional services revenue from consulting, implementation and training services related to the Company's products, maintenance and technical support, which also includes unspecified software upgrades and enhancements.

Revenue from license fees for software products and the resale of third party software and hardware products is recognized when there is an unconditional sales order under a license agreement, the product is delivered, the fee is fixed or determinable, provided that no significant future vendor obligations exist and, at the time of performance, the ultimate collection of the consideration is reasonably assured.

Typically, software license agreements are multiple element arrangements that also include the provision of maintenance and professional services. The Company evaluates these contracts to determine whether the professional services are essential to the functionality of the software. Revenue from arrangements that include services that are not essential to the functionality of the software is allocated to each element of the arrangement based on their relative fair values and is recognized when the above-noted revenue recognition criteria have been met for each element. The Company uses vendor specific objective evidence to determine the fair values of the multiple elements, including the price charged when the same elements are sold separately.

If services are deemed essential to the functionality of the licensed software, the licensed software and services revenues are recognized using contract accounting under the percentage of completion method. The Company uses the ratio of incurred labor costs to estimated total labor costs as the measure of its progress toward completion on each contract. If a loss on a contract is considered probable, the loss is recognized at the date such loss determination is made.

If services are not deemed essential to the functionality of the software, the service revenue (including hosted services revenue) is recognized as the services are delivered to the customer.

Maintenance contracts entitle the customer to telephone support, solutions to technical problems, and the right to receive software updates as and when they are released. Revenue from maintenance contracts is recognized over the term of the maintenance contract, which is typically one year.

Allowance for Doubtful Accounts

The Company maintains an allowance for doubtful accounts for the estimated losses resulting from the inability of its customers to make required payments. The Company reviews this provision regularly and performs ongoing credit evaluations of its customers' financial condition. Adverse changes in the financial condition of the Company's customers resulting in an impairment of their ability to make payments would likely require the provision of additional allowances. Actual collections could materially differ from management's estimates.

Acquired Assets and Liabilities including Intangible Assets and Goodwill

The Company accounts for business combinations using the purchase method, under which it allocates the excess of the purchase price of business acquisitions over the fair value of identifiable net assets acquired to

MANAGEMENT'S DISCUSSION & ANALYSIS

intangible assets and goodwill. Any goodwill or intangible assets with indefinite useful lives acquired in business combinations are not amortized to income over their useful lives but are assessed annually for any potential impairment in value. All other intangible assets are amortized to operations over their estimated useful lives. Purchase price allocations are derived from a formal valuation, which, where appropriate, is performed by an independent third party valuation expert.

The Company's intangible assets relate to acquired technology, customer lists and trademarks. In assessing the recoverability of these intangible assets, the Company must make assumptions regarding estimated future cash flows, market conditions and other factors to determine the fair value of the assets. If these estimates or related assumptions change in the future, the Company may be required to record impairment charges for these assets. In fiscal years 2009 and 2008, the Company did not record an impairment charge related to intangible assets.

The Company has goodwill arising from business acquisitions, which is comprised of the excess of amounts paid over the fair value of net identifiable assets acquired. The Company performs an annual assessment of the fair value of the businesses to which this goodwill relates. In assessing the fair value of these businesses, the Company must make assumptions regarding estimated future cash flows, market conditions and other factors to determine the fair value of the businesses. If estimates or their related assumptions change in the future, the Company could be required to record impairment charges for these assets. In fiscal years 2009 and 2008 Enghouse did not record an impairment charge related to goodwill.

Income Taxes

Management uses judgment to estimate current and future income taxes. This involves determining taxable income, temporary differences between tax and accounting carrying values and income tax loss carry-forwards. Favorable or unfavorable adjustments to tax provisions may result when tax positions are resolved or settled at amounts that differ from those estimates.

The Company has future income tax assets that are subject to periodic recoverability assessments. Realization of the Company's future income tax assets is largely dependent upon its achievement of projected future taxable income and the continued applicability of ongoing tax planning strategies. The Company's judgments regarding future profitability may change due to future market conditions, changes in tax legislation and other factors that could adversely affect the ongoing value of the future income tax assets. These changes, if any, may require the material adjustment of these future income tax asset balances through an adjustment to the valuation allowance thereon in the future. This adjustment would reduce the future income tax asset to the amount that is considered to be more likely than not to be realized and would be recorded in the period such a determination was to be made.

Changes in Accounting Policy

Changes in accounting policy adopted in fiscal 2009

CICA Section 3064, *Goodwill and Intangible Assets*, was revised in February 2008 and replaces Section 3062, *Goodwill and Intangible Assets* and Section 3450, *Research and Development Costs*. The new section establishes standards for the recognition, measurement and disclosure of goodwill and intangible assets and is effective for the period commencing November 1, 2008. The adoption of these new standards did not have a material impact on the Company's consolidated financial statements.

CICA Section 1400, *General Standards of Financial Statement Presentation* requires management to assess and

disclose any uncertainties that cast significant doubt on an entity's ability to continue as a going concern. The adoption of this new standard did not have an impact on the Company's consolidated financial statements.

In January 2009, the Emerging Issues Committee ("EIC") of the CICA issued EIC Abstract 173, Credit Risk and the Fair Value of Financial Assets and Financial Liabilities ("EIC 173"), which requires the consideration of the Company's own credit risk and the credit risk of the Company's counterparty when determining the fair value of financial assets and liabilities. The adoption of these new recommendations has had no significant impact on the Company's consolidated financial statements.

In June 2009, the CICA amended Section 3862 *Financial Instruments – Disclosures*, to include additional disclosure requirements about fair value measurements of financial instruments and enhanced liquidity risk disclosures. These amendments require a three-level hierarchy that reflects the significance of the inputs used in making fair value measurements. Fair value of assets and liabilities included in Level 1 are determined by reference to quoted prices in active markets for identical assets and liabilities. Asset and liabilities in Level 2 include valuations using inputs other than the quoted prices for which all significant inputs are based on observable market data, either directly or indirectly. Level 3 valuations are based on inputs that are not based on observable market data. The amendments to the Section apply to annual financial statements for the Company's fiscal year ending October 31, 2009. The adoption of this new standard did not have an impact on the Company's consolidated financial statements.

In June 2009, the CICA amended Section 3855 *Financial Instruments - Recognition and Measurement*, to (i) change the categories into which a debt instrument is required or permitted to be classified; (ii) change the impairment model for held-to-maturity financial assets to the incurred credit loss model of CICA 3025; and (iii) require reversal of previously recognized impairment losses on available-for-sale financial assets in specified circumstances. These amendments apply to annual financial statements for years beginning on/after November 1, 2008. The adoption of this new standard did not have an impact on the Company's consolidated financial statements.

Recent accounting pronouncements issued and not yet applied

In January 2009, CICA Section 1582, *Business Combinations* was issued replacing Section 1581 *Business Combinations*. The Section establishes standards for the accounting for business combinations and provides the Canadian equivalent to the International Financial Reporting Standards ("IFRS") 3 (revised), *Business Combinations*. The Section applies prospectively to business combinations for which the acquisition date is on or after October 1, 2011 and allows for earlier application. CICA Section 1601, *Consolidated Financial Statements* and Section 1602, *Non-Controlling Interests* were issued replacing Section 1600, *Consolidated Financial Statements*. These sections establish standards for the preparation of consolidated financial statements and accounting for non-controlling interest in a subsidiary subsequent to a business combination. The sections are equivalent to the corresponding provisions of the IFRS standard, IAS 27 (revised), *Consolidated and Separate Financial Statements*. The Sections apply to interim and annual consolidated financial statements relating to fiscal years beginning on or after October 2011 and allows for earlier adoption. Early adoption may reduce the amount of restatement required upon conversion to IFRS. The Company is currently evaluating the impact of the adoption of these new Standards on its consolidated financial statements.

Harmonization of Canadian and International Accounting Standards

In 2006, the CICA Accounting Standards Board ("AcSB") adopted a strategic plan for the direction of accounting standards in Canada. As part of that plan the AcSB confirmed in February 2008 that International Financial

MANAGEMENT'S DISCUSSION & ANALYSIS

Reporting Standards ("IFRS") will replace Canadian GAAP effective for interim and annual financial statements relating to fiscal years beginning on or after January 1, 2011. The Company expects that its first interim consolidated financial statements presented in accordance with IFRS will be for the three month period ending January 31, 2012, and its first annual consolidated financial statements presented in accordance with IFRS will be for the year ending October 31, 2012 and will include comparative results for 2011.

In the period leading up to the changeover, the AcSB will continue to issue accounting standards that are converged with IFRS, thus mitigating the impact of adopting IFRS at the changeover date. The International Accounting Standards Board will also continue to issue new accounting standards during the conversion period and as a result, the final impact of IFRS on the Company's consolidated financial statements can only be measured once all IFRS applicable standards at the conversion date are known.

The Company's conversion project consists of three phases:

- Scoping and diagnostic phase – this phase involves performing a high-level impact assessment to identify key areas that are expected to be impacted by the transition to IFRS. The objective of this phase is to perform a detailed review of all relevant IFRS standards to identify differences with our current policies and practices, consider one-time accounting policy alternatives available on the adoption of IFRS and to prioritize those differences that could have a material impact on the financial statements, business processes and IT systems.
- Impact analysis, evaluation and design phase – each area identified from the scoping and diagnostic phase will be addressed in order of descending priority. The objective of this phase will be to specify, quantify and design changes to existing accounting policies, information systems and business processes, together with a detailed analysis of policy choices under IFRS and the development of draft IFRS consolidated financial statements.
- Implementation and review phase – this phase involves the implementation of changes to affected accounting policies and practices, business processes and systems and internal controls and training programs across the organization, as necessary. It will culminate in the collection of the financial information necessary to compile IFRS-compliant financial statements.

Progress towards completion of our IFRS Changeover Plan

The Company is currently considering the impact that a conversion to IFRS would have on its accounting systems and financial statements. To date, we have completed a preliminary scoping analysis and have identified the key differences between Canadian GAAP and IFRS that will impact our financial statements. We have also identified a number of accounting differences and policy alternatives under IFRS as compared to Canadian GAAP. We have also determined, however, that our accounting policies are aligned with IFRS requirements in many key areas. A more detailed scoping and diagnostic is expected to be completed early in 2010.

We have commenced with the development of a preliminary project plan to support and communicate the changeover. At this time we cannot quantify the impact that the future adoption of IFRS will have on our financial statements and operating performance measures; however, such impact could be material. Additional information will be provided as we progress towards implementation.

Liquidity and Capital Resources

Enghouse closed the year with \$93.2 million in cash and short-term investments, a decrease over the prior year's cash reserves of \$94.4 million. The Company generated positive operating cash flows of \$15.8 million in fiscal 2009, an increase from \$9.2 million in fiscal 2008 primarily as a result of the impact of increased revenue from acquired operations. Short-term investments continue to be invested in a combination of highly liquid short-term banker's acceptances, money market mutual funds, government and corporate bonds and equities traded on an active market and do not include positions in asset-backed commercial paper.

The Company remains debt-free and has current liabilities related to accounts payable and accrued liabilities, current income taxes payable, dividends payable and deferred revenue, and non-current liabilities related to deferred revenue, long-term income taxes payable and future income taxes as at October 31, 2009.

The Company renewed its stock repurchase plan for a further year, which will expire on April 13, 2010. Pursuant to the normal course issuer bid rules of the Toronto Stock Exchange, the Company is entitled to purchase for cancellation up to 1,655,470 common shares, representing approximately 10% of the publicly listed float, at market prices at the time of repurchase. The Company repurchased for cancellation 949,562 of its shares under this plan during fiscal 2009 (2008 – 312,400) at an average price of \$4.80 per share (2008 - \$6.33). During the current fiscal year, 332,500 stock options were exercised, contributing additional cash of \$1.0 million to the Company compared to 634,000 options in 2008, which contributed cash of \$2.3 million. As at December 17, 2009 there were 24,875,662 common shares issued and outstanding.

Based on the Company's current plans and projections, management is confident that the Company has the funds necessary to meet its existing and future financial operating commitments. Future acquisition growth may be funded through a combination of cash and equity consideration, which could cause dilution to existing shareholders.

Dividend Policy

The Company established its dividend policy in fiscal 2007 and increased its quarterly dividend from \$0.025 to \$0.03 per common share outstanding effective with its May 29, 2009 dividend payment. The Company declared and made the following dividend payments in the three most recently completed fiscal years: (i) 2009 - \$0.025 per common share outstanding on February 27, 2009 and \$0.03 per share on each of May 29, 2009, August 28, 2009 and November 30, 2009 for a total of \$2,861; (ii) 2008 - \$0.025 per common share outstanding on each of February 29, 2008, May 31, 2008, August 29, 2008 and November 28, 2008 for a total of \$2,537; (iii) 2007 - \$0.025 per common share on each of May 31, 2007, August 31, 2007 and November 30, 2007 for a total of \$1,893.

The decision on whether to declare a dividend is subject to the Board of Director's discretion. In determining whether to declare and the amount of the dividend, the Board of Directors, among other criteria, takes into account the Company's financial condition, results of operations, capital requirements and such other factors as the Board of Directors deems relevant at such time.

Commitments and Contractual Obligations

The Company has no significant commercial commitments or obligations other than for the leases of the facilities

MANAGEMENT'S DISCUSSION & ANALYSIS

it currently occupies, the latest of which expires in fiscal 2017, and operating leases for office and computer equipment. The following table summarizes the contractual obligations of the Company for future years.

	Total	2010	2011	2012	2013	2014 and thereafter
Lease obligations	\$ 8,815	\$ 2,413	\$ 2,055	\$ 1,948	\$ 898	\$ 1,501

The Company does not have a company-funded pension plan or any obligations related to any deferred compensation arrangements.

Off-Balance Sheet Arrangements

The Company has not entered into off-balance sheet financing arrangements. Except for operating leases and other low-probability and/or immeasurable contingent liabilities (not accrued in accordance with Canadian GAAP), all commitments are reflected on the Company's balance sheet.

Transactions with Related Parties

The Company has not entered into any transactions with related parties during the year, other than transactions between wholly-owned subsidiaries and the Company in the normal course of business, which are eliminated on consolidation.

Results of Operations

General

The Company recorded revenue of \$78.4 million for the year ended October 31, 2009 compared to \$53.0 million in the prior year and net income of \$6.7 million compared to net income of \$6.0 million in the prior year ended October 31, 2008. Revenue was positively impacted by the weaker Canadian dollar relative to the U.S. dollar for the first half of the fiscal year. Approximately 78% of the Company's revenue was denominated in U.S. dollars, which was reported using an average foreign exchange rate of \$1.18 in fiscal 2009 versus \$1.01 in fiscal 2008.

Revenue

Revenue for the year was \$78.4 million, an increase of \$25.4 million or 47.9% from the \$53.0 million reported in the prior year and is comprised of license, hardware, maintenance, professional consulting and hosted services revenue.

The majority of this increase is related to stronger software license sales and maintenance revenue reported in the Syntellect Division as a result of acquired operations, Envoy, acquired October 20, 2008 and Trio, acquired April 1, 2009. Revenue for the Syntellect Division was \$68.9 million compared to \$43.2 million in the prior fiscal year. This includes software license revenue of \$21.9 million compared to \$8.8 million in the prior fiscal year and maintenance revenue of \$33.3 million compared to \$24.0 million in fiscal 2008. The increase is largely attributable to contributions from acquired operations, which added \$6.0 million in the fiscal year, as well as to the positive impact of foreign exchange on the Division's largely U.S. dollar denominated revenue stream.

Consulting and services revenue increased in the fiscal year to \$9.9 million from \$9.3 million, consistent with the increased consulting revenue base acquired in the Envoy and Trio acquisitions. Trio contributed \$8.7 million in revenue since acquisition on April 1, 2009.

In U.S. dollars, the Syntellect Division reported revenue of \$51.9 million compared to \$42.5 million in the prior fiscal year. Had the current year's U.S. dollar denominated revenue base been translated at the average foreign exchange rate for fiscal 2008 of \$1.01, the current year's Canadian dollar revenue would have been \$8.7 million lower.

Revenue for the Asset Management Division decreased to \$9.5 million from \$9.8 million in the prior year as a result of decreased license sales in the fiscal year of \$1.2 million compared to \$2.2 million in the prior year. This decrease in license revenue also impacted related consulting revenue, which was \$2.6 million compared to \$3.0 million in the prior year. These decreases were mitigated by stronger maintenance revenue contributions in the year of \$5.7 million compared to \$4.4 million in the prior year, as a result of the inclusion of a full year's maintenance revenue from Gamma and the positive impact of foreign exchange translation on the predominantly U.S. denominated maintenance revenue base.

On a consolidated basis, software revenue was \$23.1 million for the year compared to \$11.0 million reported in the prior fiscal year as a result of stronger revenue contributions from traditional Syntellect Division operations of \$1.0 million and \$13.0 million in license revenue contributions from newly acquired operations Envoy and Trio.

Overall, \$51.5 million or 65.7% of all revenue was derived from services, compared to \$40.7 million or 76.8% in fiscal 2008. Maintenance revenue comprised \$39.0 million or 75.7% of the total services revenue for the year, compared to \$28.4 million or 69.8% in fiscal 2008. The overall increase in maintenance revenue was attributable in part to the weaker Canadian dollar compared to the U.S. dollar, on average for the fiscal year, as well as incremental contributions from acquired operations. The proportional decline in maintenance revenue as a percentage of total revenue is the result of stronger license sales in the fiscal year, which should add to the maintenance revenue base in future years.

The Company continues to believe license sales are critical to incremental maintenance revenue growth and that a strong recurring maintenance revenue stream increases the predictability and consistency of the Company's earnings.

Hardware revenue increased to \$3.7 million in the year from \$1.3 million as a result of a significant order in the third quarter from the Company's Apropos operations as well as incremental hardware revenue contributions from the Envoy and Trio operations.

Cost of Sales

Cost of sales was \$26.1 million or 33.2% of revenue compared to \$19.7 million or 37.2% of revenue in the prior fiscal year. The increase is largely related to the sale of third party hardware and software as a component of license sales in the Syntellect Division. The cost of third party licenses in the fiscal year decreased from 22.6% to 16.3%. The cost of services was \$19.3 million or 37.4% of services revenue compared to \$16.1 million or 39.6% of services revenue in the prior year.

Cost of hardware sales increased to \$3.0 million from \$1.1 million, and reflect a gross margin of 81.2% compared to 84.6% in the prior fiscal year as a result of lower hardware margins on a significant third party sale in the Company's Apropos operations.

MANAGEMENT'S DISCUSSION & ANALYSIS

Operating Expenses

The Company's operating expenses were \$36.8 million in the fiscal year compared to \$23.7 million in the prior fiscal year and reflect the increased costs associated with acquired operations, Trio and Envoy as well as the full year costs of Gamma and Fluency both acquired in mid-fiscal 2008. Operating costs include a significant amount of U.S. denominated costs associated with the Company's growing U.S. operations, which were negatively impacted by the relative weakening of the Canadian dollar during the fiscal year. Approximately US\$12.1 million of operating expenses were denominated in U.S. dollars, which if converted to Canadian dollars at the prior year's average exchange rate would have decreased operating expenses reported in the year by \$2.0 million.

Operating costs also included non-cash charges related to compensation expense related to stock options granted, which added \$0.2 million in the current year and \$0.3 million in the prior fiscal year (see Note 6(D) to the consolidated financial statements).

Headcount for the Company on a consolidated basis was 346 as at October 31, 2009 compared to 351 at the prior year end and includes additional headcount from acquired operations.

Investment tax credits ("ITCs") of \$0.1 million were booked in the current fiscal year compared to \$0.4 million in the prior year and are offset against research and development costs. The Company records ITCs earned under the Income Tax Act (Canada) when there is reasonable assurance of realization. To the extent that the actual ITCs realized vary from the amount accrued, the difference is recognized in the year when such a difference is determined.

Amortization of Software and Intangibles

The Company reported charges of \$7.3 million compared to \$6.2 million in the prior fiscal year related to the amortization of software and intangibles recorded on acquisition. The increase in the fiscal year is related to incremental charges on the Trio and Envoy acquisitions.

Interest Income and Other Income

Interest income was \$1.3 million, a decrease from the \$3.3 million in the prior year as a result of decreasing short-term yields on invested cash balances during the current fiscal year on both Canadian and U.S. dollar denominated investments. Other income reported was \$0.2 million in the year, down from \$0.8 million in the prior year, which included \$0.4 million realized on the gain on the sale of patents. Other income reflects gains realized on equity investments sold. There can be no assurance that similar gains will be recorded in future years.

Foreign Exchange

The Company earns a significant portion of revenue from sales denominated in U.S. dollars, including the majority of the Syntellect Division's revenue. During the fiscal year the Canadian dollar weakened, on average, relative to the U.S. dollar. While this negatively impacted the Company's U.S. denominated operating costs, it had a positive impact on the Company's U.S. denominated revenue stream. The Company estimates that the impact of the weaker Canadian dollar has increased revenue by \$8.7 million in the year had the current year's U.S. dollar denominated revenue been recorded at the average fiscal 2008 rate of \$1.01, compared to \$1.18 averaged for fiscal 2009.

During the current fiscal year, the Canadian dollar, measured relative to its U.S. counterpart, opened at \$1.22 and closed the fiscal year at \$1.08, for a weighted-average foreign exchange rate of \$1.18 compared to \$1.01 in the prior fiscal year.

The Company recorded foreign exchange gains of \$0.2 million in the fiscal year compared to \$1.9 million in the prior fiscal year. The large gain in the prior fiscal year was booked as a result of the conversion of significant U.S. denominated cash balances into Canadian dollars late in the prior fiscal year resulting in gains of \$1.0 million. The Company does not hedge foreign currency exposure but funds its U.S. dollar expenses with U.S. dollar revenue in order to mitigate exposure. Going forward, fluctuations in exchange rates among the U.S. dollar, the Canadian dollar and other currencies may have a material but mitigating effect on the Company's U.S. denominated revenue and expenses and the relative cost of U.S. acquisitions in Canadian dollars.

Income Tax Expense

During the year, the Company recorded an income tax provision of \$3.2 million reflecting a 32.5% effective tax rate as compared to a provision of \$3.3 million or a 35.5% effective tax rate in the prior fiscal year. The decrease in the provision in the year reflects declining tax rates and is consistent with the proportionate increase in revenue from lower tax rate jurisdictions.

The income tax provision is different from the amount that would be obtained by multiplying the Company's income before income taxes by the combined basic Canadian federal and provincial income tax rate (33.1%) due to the combination of a number of factors including certain expenses being non-deductible for income tax purposes, certain gains being non-taxable or partially taxable, the effect of foreign income tax rates that differ from the Canadian income tax rate and the effect of rate changes on future income taxes.

Net Income

Enghouse reported net income of \$6.7 million in fiscal 2009 compared to \$6.0 million reported in fiscal 2008. Earnings per share on a diluted basis were \$0.27 versus \$0.23 in fiscal 2008.

Fourth Quarter Operating Results

Total revenue for the quarter was \$20.0 million, an increase of 36.6% from \$14.6 million in the prior year's fourth quarter, which is attributable to stronger license and maintenance revenue in the Syntellect Division related to acquired operations.

The Syntellect Division reported revenue of \$17.7 million compared to \$11.9 million in the fourth quarter of fiscal 2008 and includes the results of Envoy, acquired on October 20, 2008 and Trio, acquired April 1, 2009. The increase is attributable to the impact of incremental software license and maintenance revenue from these operations.

The Asset Management Division contributed \$2.3 million in revenue in the fourth quarter, compared to \$2.8 million reported in the fourth quarter of fiscal 2008. The decrease was primarily as a result of decreased license sales in the Division's Gamma operations compared to the prior year's fourth quarter.

Cost of sales for the quarter was \$5.8 million or 28.9% of revenue compared to \$5.1 million or 34.9% in the prior year's fourth quarter. Cost of services was \$4.5 million or 32.8% of services revenue compared to \$4.5 million or 39.4% in the prior year's fourth quarter and reflects lower third party cost of services in the Syntellect Division.

MANAGEMENT'S DISCUSSION & ANALYSIS

Operating expenses for the quarter were \$9.0 million, an increase from the \$6.4 million reported in the fourth quarter of last year. The Company reported nominal foreign exchange gains in the quarter compared to \$1.5 million in the prior fiscal year as a result of transaction gains recorded on the conversion of U.S. denominated cash positions at favorable exchange rates and translating the Company's balance sheet at the ending exchange rate of \$1.22. In comparison, the ending balance sheet rate at October 31, 2009 was \$1.08. The exchange rate between Canadian and U.S. dollars averaged \$1.08 for the fourth quarter compared to \$1.05 in the prior year's fourth quarter.

The Company recorded non-cash amortization charges of \$1.8 million compared to \$1.7 million in the prior year's fourth quarter related to the amortization of software and intangibles including those recorded as part of the Envoy and Trio acquisitions.

During the fourth quarter, the Company recognized interest income of \$0.1 million compared to \$0.6 million in the fourth quarter of fiscal 2008, consistent with decreased yields on invested cash balances available in the market this fiscal year. The Company reported \$0.2 million in other income in the quarter compared to nil in the prior year's fourth quarter, which relates to gains from the sale of equity positions.

The Company established a tax provision of \$1.2 million 31.0% in the fourth quarter compared to a provision of \$1.3 million or 35.5% in the prior year's fourth quarter. During the quarter, the Company paid no tax instalments compared to a payment of \$0.1 million in the prior year's fourth quarter.

The Company reported net income of \$2.6 million or \$0.10 per diluted share compared to net income of \$2.3 million or \$0.09 per diluted share in the fourth quarter of fiscal 2008. The improvement reflects stronger license revenue reported in the quarter.

The Company generated cash from operations of \$2.0 million compared to \$2.9 million in the prior year's fourth quarter and closed the year with \$93.2 million in cash and short-term investments.

Risks and Uncertainties

The Company operates in a dynamic business and economic environment that exposes the Company to a number of risks and uncertainties. The following section describes some, but not all, of the risks and uncertainties that may adversely impact our business, financial condition or results of operations. Additional risks and uncertainties not described below or not presently known to the Company may also impact our business. For a full description of the Risk Factors affecting Enghouse, the reader should review the Company's Annual Information Form dated December 17, 2009, filed and available on www.sedar.com, which Risk Factors are incorporated by reference herein.

If any of these risks occur, the Company's business, financial condition or results of operations could be seriously harmed and the trading price of the Company's common shares could be materially affected. The reader should understand that the sole purpose of discussing these risks and uncertainties is to alert the reader to factors that could cause actual results to differ materially from past results or from those described in forward-looking statements and not to describe facts, trends and circumstances that could have a favorable impact on the Company's results or financial position.

Impact of Foreign Exchange Fluctuations

The majority of the Company's revenue is denominated in U.S. dollars and is restated to Canadian dollars for financial statement purposes. The relative exchange rate (U.S. to Canadian dollars) has increased over previous rates used last year from an average of \$1.11 in fiscal 2007, \$1.01 in fiscal 2008 to an average exchange rate of \$1.18 in fiscal 2009. At October 31, 2009, U.S. dollar denominated balances were translated into Canadian dollars at an exchange rate of \$1.08. The change in the U.S. dollar over the past three years has had a significant impact on the Company's results of operations as the majority of the Company's revenues are denominated in U.S. dollars. An increasing proportion of the Company's expenses are also denominated in U.S. dollars as the Company grows through acquisition, which also acts as a natural hedge against foreign exchange exposure on U.S. denominated revenue. In addition, the Company's revenue contributions from its European-based operations have increased the Company's exposure to Great British Pounds, the Euro and the Swedish Kronor. Overall, 20% of the Company's revenue was generated by operations in the U.K. compared to 24% in the prior fiscal year, while revenue generated by European operations increased from nil to 11% in the fiscal year. Further changes in foreign exchange rates between Canada and the United States could have a material effect, either favorable or adverse, on both the revenue and expenses of the Company going forward. If the Canadian dollar continues to strengthen relative to the U.S. dollar, both U.S. dollar denominated revenue and expenses as stated in Canadian dollars will decrease. There can be no assurances that the Company will prove successful in its effort to manage this risk, which may adversely impact the Company's operating results.

Acquisitions

The Company's strategy is to seek acquisitions that will be accretive to earnings and are a good fit for the strategic direction of the Company, both within and outside the Company's current market sectors. While Enghouse has both the experience and financial resources required to execute this strategy, the Company does not have control over the market conditions prevailing or likely to prevail in the future, which may impact the ability to execute this strategy. There can be no assurance that the Company will be able to identify suitable acquisition candidates available for sale at reasonable valuations, consummate any acquisition or successfully integrate any acquired business into its operations. The Company is likely to face competition for acquisition candidates from other parties including those that have greater resources or those willing to pay higher valuation multiples. Acquisitions may involve a number of other risks including: diversion of management's attention; disruption to the Company's ongoing business; failure to retain key acquired personnel; difficulties in integrating acquired operations, technologies, products or personnel; unanticipated expenses, events or circumstances; assumption of disclosed and undisclosed liabilities; and inappropriate valuation of the acquired in-process research and development, or the entire acquired business.

Intellectual Property Claims

A number of competitors and other third parties have been issued patents and may have filed patent applications or may obtain additional patents and proprietary rights for technologies similar to those used by the Company in our products. Some of these patents may grant very broad protection to the owners of the patents. The Company cannot determine with certainty whether any existing third party patents or the issuance of any third party patents would require the Company to alter its technology, obtain licenses or cease certain activities. The Company may become subject to claims by third parties that its technology infringes their property rights due to the growth of software products in the Company's target markets, the overlap in functionality of these products and the prevalence of software products. The Company provides its customers with a qualified indemnity against the infringement of third party intellectual property rights. From time to time, various owners of patents and copyrighted works send the Company or its customers letters alleging that the Company's products do or might

MANAGEMENT'S DISCUSSION & ANALYSIS

infringe upon the owner's intellectual property rights. Accordingly, where appropriate, the Company forwards any such allegation or licensing request to outside legal counsel for review. The Company generally attempts to resolve any such matter by informing the owner of the Company's position concerning non-infringement or invalidity. Even though the Company attempts to resolve these matters without litigation, it is always possible that the owner of a patent or copyrighted work will sue the Company. Litigation may be necessary to determine the scope, enforceability and validity of such third party proprietary rights or to establish the Company's proprietary rights. Some competitors have substantially greater resources and may be able to sustain the costs of complex intellectual property litigation to a greater degree and for a longer period of time than the Company could. Regardless of their merit, any such claims could: be time consuming; be expensive to defend; divert management's attention and focus away from the business; cause product shipment delays or stoppages; subject the Company to significant liabilities; and require the Company to enter into costly royalty or licensing agreements or to modify or stop using the infringing technology.

Litigation

In addition to being subject to litigation in the ordinary course of business, the Company may become subject to class actions, securities litigation or other actions, including anti-trust and anti-competitive actions. Any litigation may be time consuming, expensive and distracting from the conduct of the Company's day-to-day business. The adverse resolution of any specific lawsuit could have a material adverse effect on the Company's financial condition and liquidity. In addition, the resolution of those matters may require the Company to issue additional Common Shares, which could potentially result in dilution. Expenses incurred in connection with these matters (which include fees of lawyers and other professional advisors and potential obligations to indemnify officers and directors who may be parties to such actions) could adversely affect the Company's cash position. (See Note 13 to the consolidated financial statements).

Competition

The Company experiences intense competition from other software companies. Competitors may announce new products, services or enhancements that better meet the needs of customers or changing industry standards. Increased competition may cause price reductions, reduced gross margins and loss of market share, any of which could have a material adverse effect on the business, results of operations and financial condition of the Company. Many of the Company's competitors and potential competitors have significantly greater technical, marketing, service or financial resources. Other competitive factors include price, performance, product features, market timing, brand recognition, product quality, product availability, breadth of product line, design expertise, customer service and post contract support. A very important selection factor from a customer perspective is a large installed customer base that has widely and successfully implemented the software product, which not only increases the potential for repeat business, but also provides reference accounts to promote the Company's products and solutions to new customers. While management believes that the Company has a significant installed customer base in its Asset Management and Syntellect Divisions, many of its competitors have a larger installed base of users, have longer operating histories or have greater name recognition. In addition, if one or more of the Company's competitors were to merge or partner with other competitors, the change in the competitive landscape could adversely affect the Company's ability to compete effectively.

Development of New Products and Enhancement of Existing Products

To keep pace with technological developments, satisfy increasingly sophisticated customer requirements and achieve market acceptance, the Company must enhance and improve existing products and continue to introduce new products and services. If the Company is unable to successfully develop new products or enhance and

improve existing products or if it fails to position and/or price its products to meet market demand, the Company's business and operating results will be adversely affected. Accelerated product introductions and short product life cycles require high levels of expenditures for research and development that could adversely affect the Company's results of operations. Further, the introduction of new products could require long development and testing periods and may not be introduced in a timely manner or may not achieve the broad market acceptance necessary to generate significant revenue.

No assurance can be provided that the Company's software products will remain compatible with evolving computer hardware and software platforms and operating environments. In addition, competitive or technological developments and new regulatory requirements may require the Company to make substantial, unanticipated investments in new products and technologies. If the Company is required to expend substantial resources to respond to specific technological or product changes, its operating results would be adversely affected.

The continuing ability of the Company to address these risks will depend, to a large extent, on its ability to retain a technically competent research and development staff and to adapt to rapid technological advances in the industry.

Loss of Rights To Use Software Licensed By Third Parties

The Company licenses certain technologies used in its products from third parties, generally on a non-exclusive basis. The termination of any of these licenses, or the failure of the licensors to adequately maintain or update their products, could delay the Company's ability to ship its products while it seeks to implement alternative technology offered by other sources and may require significant unplanned investments. In addition, alternative technology may not be available on commercially reasonable terms. In the future, it may be necessary or desirable to obtain other third party technology licenses relating to one or more of the Company's products or relating to current or future technologies. There is a risk that the Company will not be able to obtain licensing rights to the needed technology on commercially reasonable terms, if at all.

Reliance on Maintenance Renewals

The Company continues to realize a significant portion of its revenue from maintenance and support services provided in connection with the products it licenses as part of its core business strategy. The continued expansion of this revenue stream as a result of increased license sales and through the acquisition of companies with an existing maintenance customer-base is a key driver to the continued revenue growth of the Company. There can be no assurances that the rate of customer attrition, which would result in lower revenue, will be offset by a combination of new maintenance revenue associated with incremental license sales, acquisitions and contract price increases.

Tax Issues

The Company conducts its business operations in various foreign jurisdictions and through legal entities primarily in Canada, the United States, Sweden and the United Kingdom. Accordingly, the Company is subject to income taxes as well as non-income based taxes in Canada, the United States, Sweden, the United Kingdom and various foreign jurisdictions and our tax structure is subject to review by numerous taxation authorities. The tax laws of these jurisdictions have detailed and varied tax rules.

Significant judgment is required in determining the Company's worldwide provision for income taxes and other tax liabilities. Although the Company strives to ensure that its tax estimates and filing positions are reasonable,

MANAGEMENT'S DISCUSSION & ANALYSIS

no assurance can be provided that the final determination of any tax audits and litigation will not be different from what is reflected in the Company's historical income tax provisions and accruals, and any such differences may materially affect the Company's operating results for the affected period or periods. The Company also has exposure to additional non-income tax liabilities such as payroll, sales, use, value-added, net worth, property and goods and services taxes in Canada, the United States, Sweden, the United Kingdom and various foreign jurisdictions.

International taxation authorities, including Canada Revenue Agency, the United States Internal Revenue Service, the Swedish Tax Authority and the United Kingdom's HM Revenue and Customs, could challenge the validity of the Company's tax filings. If any of these taxation authorities are successful in challenging the Company's tax filings, the Company's income tax expense may be adversely affected and it could also be subjected to interest and penalty charges. Any such increase in the Company's income tax expense and related interest and penalties could have a significant impact on future net earnings and future cash flows.

Outlook

Fiscal 2009 saw the Company integrate the Envox acquisition, completed late in the prior fiscal year, as well as add the operations of Trio in April 2009 to its Syntellect Division. Both of these acquisitions have been accretive to operations and have served to further diversify the Company's revenue stream on a more balanced geographic basis, with an increased European presence. Immediately following year end, the Company acquired Markham-based Pulse Voice Inc. to augment its Canadian operations in both the asset management and IVR markets. The Company is hopeful that Pulse can further expand its marketing reach in the Canadian marketplace in the coming year. Fiscal 2010 is a critical year for the Company to continue to diversify and grow its revenue stream and to leverage the investment made during this past fiscal year. The Company must continue to take advantage of market conditions and more realistic valuations, which, combined with favorable exchange rates, should enable the Company to execute on its acquisition strategy on more favorable terms in the coming year. The Company continues to generate positive operating cash flows, which have offset the cost of its acquisition strategy and leaves the Company well positioned with over \$93 million in cash and short-term investments and no long-term debt to pursue acquisitions.

Controls and Procedures

In compliance with the Canadian Securities Administrators' National Instrument 52-109 ("NI 52-109"), the Company has filed with applicable Canadian securities regulatory authorities, certificates signed by its Chief Executive Officer ("CEO") and Vice President Finance that, among other things, report on the design and effectiveness of disclosure controls and procedures and the design of internal controls over financial reporting.

Disclosure Controls and Procedures

Disclosure controls and procedures have been designed under the supervision of the CEO and Vice President Finance, with the participation of other management, to provide reasonable assurance that all relevant information required to be disclosed by the Company is recorded, processed, summarized and reported on a timely basis to senior management, as appropriate, to allow timely decisions regarding required public disclosure. Pursuant to NI 52-109, as of October 31, 2009, an evaluation of the effectiveness of the Company's disclosure controls and procedures was carried out under the supervision of the CEO and Vice President Finance. Based on this

evaluation, the CEO and the Vice President Finance concluded that the design and operation of these disclosure controls and procedures were effective. This evaluation considered the Company's disclosure policy, a sub-certification process and the functioning of the Company's Disclosure Committee.

Internal Controls over Financial Reporting

The Company's CEO and Vice President Finance are responsible for designing internal controls over financial reporting or causing them to be designed under their supervision to provide reasonable assurance regarding the reliability of the Company's financial reporting and the preparation of financial statements in accordance with Canadian GAAP.

At October 31, 2009, an evaluation was carried out of the effectiveness of the design and operation of internal controls over financial reporting to provide reasonable assurance regarding the reliability of financial reporting. Based on that evaluation, the Company's CEO and Vice President Finance have concluded that, as at October 31, 2009, the design and operation of controls over financial reporting was effective. These evaluations were conducted in accordance with the standards established in "Internal Control – Integrated Framework, issued by the Committee of Sponsoring Organizations of the Treadway Commission", and the requirements of NI 52-109.

There were no changes to the Company's internal control over financial reporting during the year ended October 31, 2009 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Additional Information

Additional information relating to the Company, including the Annual Information Form, has been filed and is available on SEDAR at www.sedar.com.



MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The consolidated financial statements and other financial information for this annual report were prepared by the management of Enghouse Systems Limited, reviewed by the Audit Committee of the Board of Directors and approved by the Board of Directors.

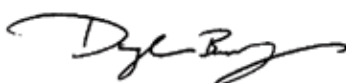
Management is responsible for the preparation of the consolidated financial statements and believes that they fairly represent the Company's financial position, the results of its operations and its cash flows in accordance with Canadian generally accepted accounting principles. Management has included amounts in the Company's consolidated financial statements based on estimates, judgments and policies that it believes reasonable in the circumstances.

To discharge its responsibilities for financial reporting and for the safeguarding of assets, management believes that it has established appropriate systems of internal accounting control, which provide reasonable assurance, at appropriate costs, that the assets are maintained and accounted for in accordance with its policies, and that transactions are recorded accurately on the Company's books and records.

PricewaterhouseCoopers LLP were appointed the Company's auditors at the Annual General Meeting of Shareholders. Their report on the consolidated financial statements of the Company for the years ended October 31, 2009 and 2008 outlines the scope of their examination and their opinion thereon.



Stephen J. Sadler
Chairman of the Board and
Chief Executive Officer



Douglas C. Bryson
Vice President Finance and
Corporate Secretary

Markham, Ontario
December 17, 2009



AUDITORS' REPORT

To the Shareholders of
Enghouse Systems Limited

We have audited the consolidated balance sheets of Enghouse Systems Limited ("the Company") as at October 31, 2009 and 2008 and the consolidated statements of operations and retained earnings, comprehensive (loss) income and accumulated other comprehensive loss and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these consolidated financial statements present fairly, in all material respects, the financial position of the Company as at October 31, 2009 and 2008 and the results of its operations and its cash flows for the years then ended in accordance with Canadian generally accepted accounting principles.

PricewaterhouseCoopers LLP

Chartered Accountants, Licensed Public Accountants

Toronto, Ontario
December 17, 2009



CONSOLIDATED BALANCE SHEETS

(in thousands of Canadian dollars)

	October 31 2009	October 31 2008
Assets		
Current Assets:		
Cash	\$ 39,276	\$ 12,331
Short-term investments (Note 2)	53,876	82,099
Accounts receivable, net	17,017	17,515
Future income taxes (Note 8)	973	1,895
Prepaid expenses and other assets	2,434	2,947
	113,576	116,787
Property and equipment (Note 3)	1,576	2,471
Acquired software and other intangibles (Note 4)	22,934	27,373
Goodwill (Note 5)	19,965	21,953
Future income taxes (Note 8)	3,183	3,228
	\$ 161,234	\$ 171,812
Liabilities		
Current Liabilities:		
Accounts payable and accrued liabilities	\$ 17,107	\$ 16,490
Income taxes payable	1,473	4,958
Dividends payable	746	636
Deferred revenue	15,765	18,585
	35,091	40,669
Future income taxes (Note 8)	8,693	7,945
Long-term income taxes payable	1,043	1,321
Deferred revenue	197	686
	45,024	50,621
Shareholders' Equity		
Share capital (Note 6(B))	49,780	50,568
Contributed surplus (Note 6(B))	2,047	1,827
Retained earnings	73,142	72,015
Accumulated other comprehensive loss	(8,759)	(3,219)
	116,210	121,191
	\$ 161,234	\$ 171,812

Commitments and contingencies (Notes 11 and 13)

The accompanying notes form an integral part of these consolidated financial statements.

On Behalf of the Board of Directors:



Stephen J. Sadler
Director



Eric Demirian
Director

CONSOLIDATED STATEMENTS OF OPERATIONS AND RETAINED EARNINGS

(in thousands of Canadian dollars, except per share amounts)

	Year Ended October 31 2009	Year Ended October 31 2008
Revenue		
Software licenses	\$ 23,133	\$ 10,985
Services	51,547	40,688
Hardware	3,738	1,336
	78,418	53,009
Cost of sales		
Software licenses	3,773	2,488
Services	19,263	16,112
Hardware	3,037	1,130
	26,073	19,730
Gross margin	52,345	33,279
Operating expenses		
Selling, general and administrative	23,552	14,921
Research and development (Note 7)	11,951	7,857
Amortization of property and equipment	1,275	941
	36,778	23,719
Income before the undernoted	15,567	9,560
Amortization of acquired software and other intangibles	(7,331)	(6,208)
Interest income, net	1,309	3,256
Other income	236	768
Foreign exchange gain	194	1,936
Income before income taxes	9,975	9,312
Provision for income taxes (Note 8)	3,241	3,310
Net income for the year	\$ 6,734	\$ 6,002
Retained earnings – beginning of year	\$ 72,015	\$ 69,931
Net income for the year	6,734	6,002
Dividends	(2,861)	(2,537)
Purchase and cancellation of common shares	(2,746)	(1,381)
Retained earnings – end of year	\$ 73,142	\$ 72,015
Earnings per share (Note 9)		
Basic	\$ 0.27	\$ 0.24
Diluted	\$ 0.27	\$ 0.23

The accompanying notes form an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE (LOSS) INCOME AND ACCUMULATED OTHER COMPREHENSIVE LOSS

(in thousands of Canadian dollars)

	Year Ended October 31 2009	Year Ended October 31 2008
Net income for the year	\$ 6,734	\$ 6,002
Other comprehensive income (loss):		
Unrealized (loss) gain on translating financial statements of self-sustaining foreign operations	(5,675)	9,871
Transfer to net income of realized gains on available-for-sale investments, net of tax of (\$160); 2008 – (\$107)	(312)	(209)
Unrealized gain (loss) on available-for-sale investments, net of tax of \$370; 2008 – (\$196)	720	(383)
Unrealized foreign currency translation (loss) gain on available-for-sale investments, net of tax of (\$140); 2008 – \$188	(273)	365
Other comprehensive (loss) income	\$ (5,540)	\$ 9,644
Comprehensive income	\$ 1,194	\$ 15,646
Accumulated other comprehensive loss, beginning of period	\$ (3,219)	\$ (12,863)
Other comprehensive (loss) income	(5,540)	9,644
Accumulated other comprehensive loss, end of period	\$ (8,759)	\$ (3,219)

The accompanying notes form an integral part of these consolidated financial statements.



CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands of Canadian dollars)

	Year Ended October 31 2009	Year Ended October 31 2008
Cash flows from operating activities		
Net income for the year	\$ 6,734	\$ 6,002
Add (deduct) items not involving cash:		
Amortization of property and equipment	1,275	941
Amortization of acquired software and other intangibles	7,331	6,208
Stock-based compensation expense	240	268
Gain on sale of short-term investments	(236)	(327)
Gain on sale of patents	-	(441)
Future income taxes	2,139	1,149
	17,483	13,800
Changes in operating assets and liabilities		
Decrease in accounts receivable, net	2,159	1,205
Decrease (increase) in prepaid expenses and other assets	733	(224)
Increase in accounts payable and accrued liabilities	1,480	786
Decrease in income taxes payable	(3,598)	(2,659)
Decrease in deferred revenue	(2,295)	(1,234)
Unrealized foreign exchange gain	(116)	(2,456)
Cash flows from operating activities	15,846	9,218
Cash flows from investing activities		
Purchase of property and equipment, net	(374)	(881)
Acquisitions, net of cash acquired (Note 10)	(6,935)	(20,246)
Proceeds from sale of patents	-	441
Proceeds from sale of short-term investments	27,099	12,583
	19,790	(8,103)
Cash flows from financing activities		
Issuance of share capital (Note 6(B))	1,006	2,285
Payment of cash dividend	(2,751)	(2,531)
Purchase and cancellation of common shares (Note 6(B))	(4,560)	(1,980)
	(6,305)	(2,226)
Effect of foreign exchange rate changes on cash	(2,386)	2,121
Net increase in cash during the year	26,945	1,010
Cash - beginning of year	12,331	11,321
Cash - end of year	\$ 39,276	\$ 12,331
Supplemental cash flow information		
Cash paid during the year for income taxes	\$ 1,665	\$ 3,628
Cash excludes short-term investments (Note 2)		

The accompanying notes form an integral part of these consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

OCTOBER 31, 2009 AND 2008 *(in thousands of Canadian dollars, except per share amounts)*

1. Summary of significant accounting policies

These consolidated financial statements have been prepared by management in Canadian dollars in accordance with Canadian Generally Accepted Accounting Principles ("GAAP") as codified by the Canadian Institute of Chartered Accountants ("CICA"). The significant accounting policies are as follows:

Basis of consolidation

These consolidated financial statements include the accounts of Enghouse Systems Limited and its wholly-owned subsidiaries ("the Company"). Our primary subsidiaries are: Enghouse (U.K.) Limited, Enghouse Systems, LLC, Enghouse Services Limited, Moore Resource Systems (Ontario) Limited, Syntellect, Inc. and Syntellect Limited ("Syntellect"), Transched Systems Limited and Transched Systems, LLC ("Transched"), Apropos Technology, Inc. and Apropos Technology Limited ("Apropos"), Ontira Communications Inc. ("Ontira"), Gamma Projects Limited ("Gamma") acquired March 31, 2008, Fluency Voice Technology Limited ("Fluency"), acquired May 31, 2008, Envov Americas, Inc., Envov U.K. Ltd., Envov APAC PTE Ltd., Envov Lab d.o.o. and Envov EMEA AB (collectively "Envov"), acquired October 20, 2008 and Trio Enterprise AB, ("Trio") acquired April 1, 2009. All significant intercompany transactions and balances have been eliminated upon consolidation. The Company does not have any entities to be consolidated under Accounting Guideline 15, Consolidation of Variable Interest Entities.

Use of estimates

The preparation of consolidated financial statements in accordance with Canadian GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Significant estimates are required to determine revenue recognition, the allowance for doubtful accounts, the useful lives and recoverability of long-term assets, recoverability of goodwill and the valuation allowance on future income tax assets. Actual results could differ from those estimates and the differences could be material to these consolidated financial statements.

Revenue recognition

Revenue consists primarily of fees for licenses of the Company's software, maintenance fees and professional services and hardware revenue. Support and services revenue is comprised of professional services revenue from consulting, implementation and training services related to the Company's products and maintenance and technical support, which also includes unspecified software upgrades and enhancements.

Revenue from license fees for software products and the resale of hardware products is recognized when there is an unconditional sales order under a license agreement, the product is delivered, the fee is fixed or determinable, provided that no significant future vendor obligations exist and, at the time of performance, the ultimate collection of the consideration is reasonably assured.

Typically, software license agreements are multiple element arrangements that also include the provision of maintenance and professional services. The Company evaluates these contracts to determine whether the professional services are essential to the functionality of the software. Revenue from arrangements that include services that are not essential to the functionality of the software is allocated to each element of the arrangement based on their relative fair values and is recognized when the above-noted revenue recognition criteria have been met for each element. The Company uses vendor specific objective evidence to determine the fair values of the multiple elements, including the price charged when the same elements are sold separately.

If services are deemed essential to the functionality of the licensed software, the licensed software and services revenues are recognized using contract accounting under the percentage of completion method. The Company uses the ratio of incurred labor costs to estimated total labor costs as the measure of its progress toward completion on each contract. If a loss on a contract is considered probable, the loss is recognized at the date such loss determination is made.

If services are not deemed essential to the functionality of the software, the service revenue (including hosted services revenue) is recognized as the services are delivered to the customer.

Maintenance contracts entitle the customer to telephone support, solutions to technical problems and the right to receive software updates as they are released. Revenue from maintenance contracts is recognized over the term of the maintenance contract, which is normally one year.

Foreign exchange translation

The Company considers its investments in foreign subsidiaries to be integrated foreign operations with the exception of Syntellect, Teloquent, Apropos, Fluency, Envoy and Trio, which are considered to be self-sustaining. Integrated foreign subsidiaries are accounted for under the temporal method. This method is also used to translate foreign currency transactions and balances. Under this method, monetary assets and liabilities are translated at the exchange rate in effect at the consolidated balance sheet dates. Non-monetary assets and liabilities are translated at historical rates. Revenue and expenses are translated at the average exchange rate in effect for the month of the transactions with amortization translated at the historical rate of the underlying asset to which it relates. Exchange gains or losses arising from the translation are charged to income in the year incurred. During the year, the Company reported foreign exchange gains of \$0.2 million, compared to gains of \$1.9 million in the prior year.

Self-sustaining subsidiaries are accounted for under the current rate method. Under this method, assets and liabilities of subsidiaries are translated into Canadian dollars at the exchange rate in effect at the consolidated balance sheet dates. Revenue and expenses are translated at average exchange rates during the year. Resulting unrealized gains or losses are accumulated and reported as a separate component of accumulated other comprehensive income or loss.

Research and development costs

The Company qualifies for certain investment tax credits related to its research and development activities. Research costs are expensed as incurred and are reduced by related investment tax credits, which are recognized when reasonable assurance of realization exists. Development costs are expensed as incurred unless the project meets the criteria under Canadian GAAP for deferral and amortization. No costs have been deferred on the consolidated balance sheets as at October 31, 2009 and 2008.

Short-term investments

Short-term investments are highly liquid financial instruments. Equity securities are considered to be available-for-sale and are carried at fair market value, and fixed-income securities with original maturities of one year or less are carried at cost plus accrued interest, as they are held to maturity.

Property and equipment, acquired software and other intangibles

Property and equipment, acquired software and other intangibles are recorded at acquisition cost and amortized to operations over their estimated useful lives as follows:

Furniture and fixtures	20% declining balance
Computer hardware and software	3-years straight-line
Leasehold improvements	Shorter of useful life or initial lease term
Acquired software	6-years straight-line (Syntellect/Apropos/Teloquent)
	5-years straight-line (Transched/Ontira/Gamma/Envoy)
	4-years straight-line (Fluency)
	3-years straight-line (Trio)
Customer relationships and other intangibles	8-years straight-line (Syntellect/Apropos/Teloquent/Envoy)
	7-years straight-line (Ontira/Gamma)
	6-years straight-line (Fluency/Trio)
Patents	Remaining life

The unamortized portions of property and equipment, acquired software, other intangibles and patents are reviewed when events or circumstances indicate that the carrying amounts may not be recoverable. If the projected undiscounted future cash flows are less than the carrying amounts, the assets are considered to be impaired and an impairment loss is measured as the amount by which the carrying amounts exceed fair values.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

OCTOBER 31, 2009 AND 2008 *(in thousands of Canadian dollars, except per share amounts)*

Goodwill

Goodwill represents the excess of the purchase price of business acquisitions over the fair values of identifiable net assets acquired in such acquisitions and is allocated as at the date of the business combination. Goodwill and intangible assets with indefinite useful lives are not subject to amortization but are assessed for impairment on at least an annual basis and, additionally, whenever events and changes in circumstances suggest that the carrying amount may not be recoverable. Impairment of goodwill is tested at the reporting unit level by comparing the reporting unit's carrying amount, including goodwill, to the fair value of the reporting unit. The fair values of the reporting units are estimated using a combination of the income or discounted cash flow approach and the market approach, which utilizes comparable companies' data. If the carrying amount of the reporting unit exceeds its fair value, then a second step is performed to quantify the amount of the impairment loss, if any. Any impairment in the carrying value of goodwill is recognized in operating income.

The impairment test for intangibles with indefinite useful lives consists of a comparison of the fair value of the intangible asset with its carrying amount. When the carrying amount of the intangible asset exceeds its fair value, an impairment loss would be recognized for the difference.

In 2009 and 2008, the Company performed the annual impairment test and determined there was no impairment in the value of goodwill. Additional disclosure regarding the results of the annual goodwill impairment test is provided in Note 5.

Income taxes

The Company uses the asset/liability method of measuring income taxes based on temporary differences between the financial reporting and income tax bases of assets and liabilities. Future income tax expense represents the change during the year in the future income tax assets and future income tax liabilities. In addition, the future benefits of income tax assets, including unutilized tax losses, are recognized to the extent that it is more likely than not, that such losses will ultimately be utilized. These standards also require that the future income tax assets and liabilities are measured using substantively enacted income tax rates and laws that are expected to apply when the income tax liabilities or assets are to be either settled or realized. The Company provides a valuation allowance on future income tax assets when it is more likely than not that such assets will not be realized.

Fair value of financial instruments

Financial assets and financial liabilities are initially recorded at fair value and are subsequently measured based on their classification as described below. The Company classifies its financial instruments into various categories based on the purpose for which the financial instruments were acquired and their characteristics. The Company determines the fair value of its financial instruments based on quoted market values or discounted cash flow analyses.

Held-for-trading

Financial assets that are purchased and held with the intention of generating profits in the short-term are classified as held-for-trading. These investments are accounted for at fair value with the change in fair value recognized in net earnings during the period. No investments are classified as held-for-trading as of October 31, 2009.

Held-to-maturity

Securities that have a fixed maturity date and that the Company has a positive intention and ability to hold to maturity are classified as held-to-maturity and are accounted for at amortized cost using the effective interest rate method. The Company accrues interest income over the expected life of each instrument. The Company does not recognize gains and losses arising from changes in the fair value of these instruments until the gains and losses are realized, or there is impairment in the value of an asset. When recognized, such gains and losses are recorded directly in net income. The Company's cash, banker's acceptances, mutual/money market funds, government and corporate bonds and commercial paper are classified as held-to-maturity investments. The Company does not own any asset-backed commercial paper.

Available-for-sale

Available-for-sale investments are carried at fair market value, except where the instrument does not have a quoted market price in an active market, with foreign exchange and revaluation gains and losses included in other comprehensive income or loss until the gains and losses are realized when equities are sold in the market or there is impairment in the value. The Company considers its portfolio equity investments and corporate class mutual funds to be available-for-sale assets. The equities held by the Company are those of publicly traded companies whose fair values are determined by the quoted market values for each investment at the balance sheet date. The fair value of the Company's equity portfolio is subject to fluctuations in equity markets and is denominated in U.S. dollars as at October 31, 2009.

Receivables

The Company's accounts receivable are classified as loans and receivables and are recorded at amortized cost, which upon their initial measurement is equal to their fair value. Subsequent measurement of trade receivables is at amortized cost, which usually corresponds to the amount initially recorded less any allowance for doubtful accounts and approximates fair value.

Financial liabilities

Accounts payable, accrued liabilities and dividends payable are classified as other financial liabilities and are measured at amortized cost and approximates fair value.

The Company is not party to any derivative financial instruments.

Earnings per share

Basic earnings per share are computed using the weighted average number of common shares outstanding during the year. The Company uses the treasury stock method to calculate diluted earnings per share. This method assumes that proceeds, which could be obtained upon the exercise of in-the-money options, would be used to purchase common shares at the average market price during the year.

Stock-based compensation plans

The Company uses the fair value method to account for all stock-based awards to employees and directors granted after November 1, 2002. The estimated fair value of options granted is determined using the Black-Scholes option pricing model and is recorded as a charge to income on a straight-line basis over the vesting period of the options with a corresponding credit to contributed surplus. Stock options are granted at a price equal to or above the market value of the shares at the date of the grant. The consideration received on the exercise of stock options is credited to share capital at the time of exercise. The Company's stock option compensation plan is described in Note 6(D).

Changes in accounting policy

Changes in accounting policy adopted in fiscal 2009

CICA Section 3064, Goodwill and Intangible Assets, was revised in February 2008 and replaces Section 3062, Goodwill and Intangible Assets and Section 3450, Research and Development Costs. The new section establishes standards for the recognition, measurement and disclosure of goodwill and intangible assets and is effective for the period commencing November 1, 2008. The adoption of these new standards did not have a material impact on the Company's consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

OCTOBER 31, 2009 AND 2008 *(in thousands of Canadian dollars, except per share amounts)*

CICA Section 1400, General Standards of Financial Statement Presentation requires management to assess and disclose any uncertainties that cast significant doubt on an entity's ability to continue as a going concern. The adoption of this new standard did not have an impact on the Company's consolidated financial statements.

In January 2009, the Emerging Issues Committee ("EIC") of the CICA issued EIC Abstract 173, Credit Risk and the Fair Value of Financial Assets and Financial Liabilities ("EIC 173"), which requires the consideration of the Company's own credit risk and the credit risk of the Company's counterparty when determining the fair value of financial assets and liabilities. The adoption of these new recommendations has had no significant impact on the Company's consolidated financial statements.

In June 2009, the CICA amended Section 3862 Financial Instruments – Disclosures, to include additional disclosure requirements about fair value measurements of financial instruments and enhanced liquidity risk disclosures. These amendments require a three-level hierarchy that reflects the significance of the inputs used in making fair value measurements. Fair value of assets and liabilities included in Level 1 are determined by reference to quoted prices in active markets for identical assets and liabilities. Asset and liabilities in Level 2 include valuations using inputs other than the quoted prices for which all significant inputs are based on observable market data, either directly or indirectly. Level 3 valuations are based on inputs that are not based on observable market data. The amendments to the Section apply to annual financial statements for the Company's fiscal year ending October 31, 2009. The adoption of this new standard did not have an impact on the Company's consolidated financial statements.

In June 2009, the CICA amended Section 3855 Financial Instruments - Recognition and Measurement, to (i) change the categories into which a debt instrument is required or permitted to be classified; (ii) change the impairment model for held-to-maturity financial assets to the incurred credit loss model of CICA 3025; and (iii) require reversal of previously recognized impairment losses on available-for-sale financial assets in specified circumstances. These amendments apply to annual financial statements for years beginning on/after November 1, 2008. The adoption of this new standard did not have an impact on the Company's consolidated financial statements.

Recent accounting pronouncements issued and not yet applied

In January 2009, CICA Section 1582, Business Combinations was issued replacing Section 1581 Business Combinations. The Section establishes standards for the accounting for business combinations and provides the Canadian equivalent to the International Financial Reporting Standards ("IFRS") 3 (revised), Business Combinations. The Section applies prospectively to business combinations for which the acquisition date is on or after October 1, 2011 and allows for earlier application. CICA Section 1601, Consolidated Financial Statements and Section 1602, Non-Controlling Interests were issued replacing Section 1600, Consolidated Financial Statements. These sections establish standards for the preparation of consolidated financial statements and accounting for non-controlling interest in a subsidiary subsequent to a business combination. The sections are equivalent to the corresponding provisions of the IFRS standard, IAS 27 (revised), Consolidated and Separate Financial Statements. The Sections apply to interim and annual consolidated financial statements relating to fiscal years beginning on or after October 2011 and allows for earlier adoption. Early adoption may reduce the amount of restatement required upon conversion to IFRS. The Company is currently evaluating the impact of the adoption of these new Standards on its consolidated financial statements.

Harmonization of Canadian and International Accounting Standards

In 2006, the CICA Accounting Standards Board ("AcSB") adopted a strategic plan for the direction of accounting standards in Canada. As part of that plan the AcSB confirmed in February 2008 that International Financial Reporting Standards ("IFRS") will replace Canadian GAAP effective for interim and annual financial statements relating to fiscal years beginning on or after January 1, 2011. The Company expects that its first interim consolidated financial statements presented in accordance with IFRS will be for the three month period ending January 31, 2012, and its first annual consolidated financial statements presented in accordance with IFRS will be for the year ending October 31, 2012 and will include comparative results for 2011.

In the period leading up to the changeover, the AcSB will continue to issue accounting standards that are converged with IFRS, thus mitigating the impact of adopting IFRS at the changeover date. The International Accounting Standards Board will also continue to issue new accounting standards during the conversion period and as a result, the final impact of IFRS on the Company's consolidated financial statements can only be measured once all IFRS applicable standards at the conversion date are known.

The Company's conversion project consists of three phases:

- Scoping and diagnostic phase – this phase involves performing a high-level impact assessment to identify key areas that are expected to be impacted by the transition to IFRS. The objective of this phase is to perform a detailed review of all relevant IFRS standards to identify differences with our current policies and practices, consider one-time accounting policy alternatives available on the adoption of IFRS and to prioritize those differences that could have a material impact on the financial statements, business processes and IT systems.
- Impact analysis, evaluation and design phase – each area identified from the scoping and diagnostic phase will be addressed in order of descending priority. The objective of this phase will be to specify, quantify and design changes to existing accounting policies, information systems and business processes, together with a detailed analysis of policy choices under IFRS and the development of draft IFRS consolidated financial statements.
- Implementation and review phase – this phase involves the implementation of changes to affected accounting policies and practices, business processes and systems and internal controls and training programs across the organization, as necessary. It will culminate in the collection of the financial information necessary to compile IFRS-compliant financial statements.

Progress towards completion of our IFRS Changeover Plan

The Company is currently considering the impact that a conversion to IFRS would have on its accounting systems and financial statements. To date, we have completed a preliminary scoping analysis and have identified the key differences between Canadian GAAP and IFRS that will impact our financial statements. We have also identified a number of accounting differences and policy alternatives under IFRS as compared to Canadian GAAP. We have also determined, however, that our accounting policies are aligned with IFRS requirements in many key areas. A more detailed scoping and diagnostic is expected to be completed early in 2010.

We have commenced with the development of a preliminary project plan to support and communicate the changeover. At this time we cannot quantify the impact that the future adoption of IFRS will have on our financial statements and operating performance measures; however, such impact could be material. Additional information will be provided as we progress towards implementation.

2. Short-term investments

Short-term investments consist of the following:

	2009		2008	
	Carrying Value	Market Value	Carrying Value	Market Value
Mutual funds	\$ 28,897	\$ 28,897	\$ 40,457	\$ 40,456
Bankers' acceptances	18,341	18,345	30,073	30,077
Government/Corporate bonds	3,526	3,546	10,088	10,142
Equities	3,112	3,112	1,481	1,481
	<u>\$ 53,876</u>	<u>\$ 53,900</u>	<u>\$ 82,099</u>	<u>\$ 82,156</u>

3. Property and equipment

	2009			2008		
	Cost	Accumulated Amortization	Net Book Value	Cost	Accumulated Amortization	Net Book Value
Furniture and fixtures	\$ 1,637	\$ 1,327	\$ 310	\$ 1,680	\$ 1,226	\$ 454
Computer hardware and software	7,388	6,444	944	7,637	6,014	1,623
Leasehold improvements	1,156	834	322	1,217	823	394
	<u>\$ 10,181</u>	<u>\$ 8,605</u>	<u>\$ 1,576</u>	<u>\$ 10,534</u>	<u>\$ 8,063</u>	<u>\$ 2,471</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

OCTOBER 31, 2009 AND 2008 *(in thousands of Canadian dollars, except per share amounts)*

4. Acquired software and other intangibles

	2009			2008		
	Cost	Accumulated Amortization	Net Book Value	Cost	Accumulated Amortization	Net Book Value
Acquired software	\$ 41,012	\$ 28,136	\$ 12,876	\$ 39,411	\$ 22,947	\$ 16,464
Other intangibles	16,778	6,720	10,058	15,469	4,560	10,909
	<u>\$ 57,790</u>	<u>\$ 34,856</u>	<u>\$ 22,934</u>	<u>\$ 54,880</u>	<u>\$ 27,507</u>	<u>\$ 27,373</u>

5. Goodwill

The continuity of goodwill by reportable segment is as follows:

	2009			2008		
	Syntellect Division	Asset Management Division	Total	Syntellect Division	Asset Management Division	Total
Opening balance	\$ 18,919	\$ 3,034	\$ 21,953	\$ 9,017	\$ 1,635	\$ 10,652
Additions, net	2,174	-	2,174	7,628	1,462	9,090
Acquired tax benefit adjustment	(2,587)	-	(2,587)	(294)	-	(294)
Purchase price adjustments	431	-	431	-	(9)	(9)
Foreign exchange	(2,060)	54	(2,006)	2,568	(54)	2,514
Ending balance	<u>\$ 16,877</u>	<u>\$ 3,088</u>	<u>\$ 19,965</u>	<u>\$ 18,919</u>	<u>\$ 3,034</u>	<u>\$ 21,953</u>

During each of 2009 and 2008, adjustments for previously unrecognized tax benefits from earlier acquisitions were accounted for as a credit to goodwill. Certain adjustments to the preliminary purchase price allocation related to the acquisition of Envov were booked in the year and resulted in \$431 increase to goodwill and offsetting reduction to acquired software and other intangibles. In the prior year, adjustments to the preliminary purchase allocation related to the acquisition of Ontira were booked resulting in a \$9 reduction to goodwill and accrued liabilities. The balance in goodwill includes \$1.1 million related to tradenames.

6. Share capital

(A) Authorized

Unlimited common shares

Unlimited Class A, redeemable, retractable, non-voting, non-cumulative, preference shares

Unlimited Class B, redeemable, retractable, non-voting, preference shares

(B) Issued and outstanding

	Number of Common Shares	Share Capital	Contributed Surplus Amount
Balance – October 31, 2007	25,171,124	\$ 48,670	\$ 1,771
Stock options exercised (C)	634,000	2,285	-
Stock options expensed (D)	-	212	56
Shares repurchased and cancelled under common share re-purchase plan (E)	(312,400)	(599)	-
Balance – October 31, 2008	<u>25,492,724</u>	<u>\$ 50,568</u>	<u>\$ 1,827</u>
Stock options exercised (C)	332,500	1,006	-
Stock options expensed (D)	-	20	220
Shares repurchased and cancelled under common share re-purchase plan (E)	(949,562)	(1,814)	-
Balance – October 31, 2009	<u>24,875,662</u>	<u>\$ 49,780</u>	<u>\$ 2,047</u>

There were no Class A and no Class B preference shares issued and outstanding as at October 31, 2009 or 2008.

(C) Common share purchase options

The Company has granted options to purchase common shares to certain directors, officers and employees of the Company, pursuant to the terms of the Company's stock option plan (the "Plan"). The Plan provides that a total of 2,110,800 (2008 - 2,443,300) common shares are reserved for options and that the shares reserved for options, which could become exercisable in any one year, will not exceed more than 10% of the issued and outstanding common shares of the Company at the time such options may be exercisable. These options vest at various times over four years and expire seven to ten years after the grant date. The exercise price of each option equals the market price of the Company's stock on the date the options are granted.

A summary of the status of the Company's Plan as at October 31, 2009 and 2008, and changes during the years ended on those dates is presented as follows:

	2009		2008	
	Number of Options	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price
Outstanding at beginning of year	1,575,600	\$ 5.54	2,209,600	\$ 5.03
Granted	260,000	5.00	40,000	6.40
Exercised	(332,500)	3.02	(634,000)	3.61
Forfeited	(174,000)	7.37	(40,000)	8.67
Outstanding at end of year	1,329,100	\$ 5.82	1,575,600	\$ 5.54
Options exercisable at end of year	1,035,100	\$ 5.96	1,411,600	\$ 5.28

A summary of stock options outstanding as at October 31, 2009 is set out below:

	Outstanding Stock Options			Exercisable Stock Options	
Exercise Price	Number Outstanding as at October 31, 2009	Weighted Average Remaining Contractual Life in Years	Weighted Average Exercise Price	Number Exercisable as at October 31, 2009	Weighted Average Exercise Price
\$2.80 to \$4.00	252,000	0.26	\$ 2.93	252,000	\$ 2.93
\$4.20 to \$5.50	572,100	4.34	\$ 4.97	312,100	\$ 4.95
\$6.40 to \$7.75	200,000	3.98	\$ 7.41	200,000	\$ 7.41
\$7.85 to \$10.00	305,000	2.91	\$ 8.78	271,000	\$ 8.86
	1,329,100			1,035,100	

(D) Stock-based compensation

The Company uses the fair value method for recording compensation expense related to equity instruments awarded to employees and directors in accordance with CICA 3870. For the purposes of expensing stock options, the estimated fair value of the options is amortized to expense over the vesting period of the options on a straight-line basis with a corresponding credit to contributed surplus. During fiscal 2009, the Company recorded a non-cash charge to net income of \$240 (2008 - \$268). The fair value of each stock option on the date of grant was estimated using the Black-Scholes option pricing model with the following assumptions at the measurement date:

	Options Granted 2009	Options Granted 2008
Risk-free interest rate	1.85%	3.35%
Estimated volatility	33%	27%
Dividend yield	\$0.12	\$0.10
Expected life in years	5	5
Weighted average fair value (in dollars)	\$1.23	\$1.67

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

OCTOBER 31, 2009 AND 2008 *(in thousands of Canadian dollars, except per share amounts)*

(E) Common share repurchase plan

On April 14, 2009, the Company renewed its common share repurchase plan, whereby it may repurchase up to a maximum of 1,655,470 common shares of the Company, expiring on April 13, 2010. During 2009, the Company repurchased 949,562 shares (2008 – 312,400) for cancellation for \$4,560 at an average cost of \$4.80 (2008 - \$1,980 or \$6.33 per share), of which \$1,814 (2008 - \$599) was allocated to share capital and the balance offset against retained earnings.

7. Research and development expense

	2009	2008
Research and development costs incurred	\$ 12,049	\$ 8,250
Investment tax credits recognized	(98)	(393)
Net research and development expense	<u>\$ 11,951</u>	<u>\$ 7,857</u>

8. Income taxes

(A) The provision for income taxes consists of the following:

	2009	2008
Current income taxes	\$ 1,102	\$ 2,161
Future income taxes	2,139	1,149
	<u>\$ 3,241</u>	<u>\$ 3,310</u>

(B) The Company operates in several tax jurisdictions. The provision for income taxes differs from the expense that would be obtained by applying the combined federal and provincial statutory rate as a result of the following:

	2009		2008	
	\$	%	\$	%
Combined federal and provincial statutory income tax amount and rate	3,300	33.1	3,160	33.9
Non-deductible expenses	102	1.0	147	1.6
Foreign earnings subject to different income tax rates	211	2.1	155	1.6
Change in tax rates	(151)	(1.5)	6	0.1
Non-taxable portion of capital gain	(39)	(0.4)	(290)	(3.1)
Other	(182)	(1.8)	132	1.4
Effective income tax amount and rate	<u>3,241</u>	<u>32.5</u>	<u>3,310</u>	<u>35.5</u>

(C) Significant components of future income tax assets and liabilities as at October 31, 2009 and 2008 are as follows:

	2009	2008
Future income tax assets:		
Provisions and reserves	\$ 973	\$ 1,895
Income tax loss carry-forwards	21,485	25,396
Difference in accounting and tax bases of property and equipment	992	942
Adjustment to available-for-sale investments	107	176
	23,557	28,409
Valuation allowance	(19,401)	(23,286)
	4,156	5,123
Future income tax liabilities:		
Acquired software	3,894	2,061
Other intangibles	2,836	4,664
Unrealized foreign exchange	1,963	1,220
	8,693	7,945
Future income tax liabilities, net	\$ (4,537)	\$ (2,822)
Future income tax liabilities, net is comprised of:		
Future income tax assets – current	\$ 973	\$ 1,895
Future income tax assets – long-term	3,183	3,228
Future income tax liabilities – long-term	(8,693)	(7,945)
	\$ (4,537)	\$ (2,822)

The Company and its subsidiaries have non-capital losses available for carry-forward for income tax purposes of approximately \$125 million (2008 - \$148 million). Non-capital losses, which may be subject to restriction on their availability to shelter income, are related to the Company's U.S. operations \$65 million (2008 - \$80 million) and expire over periods commencing in 2013 through 2029; U.K. operations \$54 million (2008 - \$62 million), which expire indefinitely; Canada \$2 million (2008 - \$2 million), which expire over periods commencing in 2015 through 2029; and other jurisdictions of \$4 million (2008 - \$4 million), which expire indefinitely.

9. Earnings per share

(A) Basic earnings per share

	2009	2008
Numerator:		
Net income for the year	\$ 6,734	\$ 6,002
Denominator:		
Number of weighted average common shares outstanding	24,946	25,314
Basic earnings per share	\$ 0.27	\$ 0.24

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

OCTOBER 31, 2009 AND 2008 *(in thousands of Canadian dollars, except per share amounts)*

(B) Diluted earnings per share

	Income (Numerator)	Number of Shares (Denominator)	Per Share Amount
Year ended October 31, 2009			
Basic earnings per share	\$ 6,734	24,946	\$ 0.27
Effect of dilutive securities:			
Stock options	-	187	
Income available to common shareholders and assumed conversions and exercised options	<u>\$ 6,734</u>	<u>25,133</u>	<u>\$ 0.27</u>
Year ended October 31, 2008			
Basic earnings per share	\$ 6,002	25,314	\$ 0.24
Effect of dilutive securities:			
Stock options	-	371	
Income available to common shareholders and assumed conversions and exercised options	<u>\$ 6,002</u>	<u>25,685</u>	<u>\$ 0.23</u>

Options to purchase 471,000 (2008 – 491,000) common shares at an average price of \$8.24 (2008 – \$8.24) per share were outstanding during the year but were not included in the computation of diluted earnings per share because the options' exercise prices were greater than the average market price of common shares during the fiscal year.

10. Acquisitions

2009 Acquisitions:

Trio

On April 1, 2009, Enghouse acquired the business and shares of Trio Enterprise AB ("Trio") for a cash purchase price of \$7.1 million and incurred transaction costs of \$0.3 million. Trio provides Enterprise Communication, presence, call and message management solutions in Northern Europe.

2008 Acquisitions:

Envox

On October 20, 2008, Syntellect, Inc. and various other wholly-owned subsidiaries of Enghouse, acquired 100% of the issued and outstanding common shares of Envoy Americas, Inc., Envoy U.K. Ltd., Envoy Lab d.o.o., Envoy EMEA AB and Envoy APAC PTE Ltd. as well as certain technology assets (collectively "Envoy") for a purchase price of US\$14.0 million and incurred transaction costs of \$0.2 million. As part of the acquisition, US\$11.5 million was paid on closing with the balance of \$2.5 million payable post closing in two installments. The conditions for the payment of the first installment of US\$0.4 million to the vendors were not met so payment was not made. Payment of the second installment was due on December 15, 2009. The payment is subject to certain conditions and adjustments, which are currently being evaluated. Envoy provides IP-based voice self-service and contact center solutions to optimize customer contact center performance.

Fluency Voice Technology Limited

On May 31, 2008, Syntellect Limited, a wholly-owned subsidiary of Enghouse, acquired 100% of the issued and outstanding common shares of Fluency Voice Technology Limited ("Fluency") for \$0.5 million including transaction costs and acquired debt of \$2.2 million. As part of the acquisition, an additional amount was payable based on revenues recognized before December 31, 2008 from certain Fluency customers. However, no such revenues were recognized so payment was not made. Fluency provides on-premise and hosted packaged speech recognition solutions for call centers to improve customer service and significantly reduce costs.

Gamma Projects Limited

On March 31, 2008, Enghouse (U.K.) Limited, a wholly-owned subsidiary of Enghouse, acquired 100% of the issued and outstanding common shares of Gamma Projects Limited ("Gamma") for a cash purchase price of \$2.7 million including transaction costs. Of this total \$0.4 million was subject to holdback, which has now been released. Gamma provides network infrastructure management software solutions (collectively known as Gamma NetOne) and consultancy services for telecommunications operators and equipment vendors.

These acquisitions have been recorded under the purchase method of accounting and results have been included in the consolidated statements of operations from the acquisition dates. Accordingly, the allocations of the purchase price to assets and liabilities is based on their fair value, with the excess of the purchase price over the fair value of the assets acquired being allocated to goodwill. Management has established the preliminary purchase price allocations taking into account all relevant information at the time of preparing these notes to consolidated financial statements. The purchase equations of Envoy, Fluency and Gamma have all been finalized. The Trio purchase price allocation has not been finalized subject to receipt of additional information related to transaction costs.

Goodwill is not amortized but is assessed annually for any potential impairment in value. Other intangibles representing acquired software and customer relationships are being amortized over a period of three and six years for Trio, five and seven years, respectively for Gamma and four and six years respectively for Fluency. Acquired software and other intangibles for Envoy are being amortized over five and eight years respectively. Patents acquired in the Trio acquisition are being amortized over 10 years.

The Company's purchase price allocations are as follows:

	2009 Trio	2008 Envoy	2008 Fluency	2008 Gamma
Cash	\$ 780	\$ 625	\$ 263	\$ 405
Accounts receivable, net	3,279	3,063	1,461	1,217
Prepays and other current assets	528	526	183	39
Property and equipment	86	107	163	67
Future income tax assets	1,374	920	941	555
Acquired software	1,680	9,521	374	510
Other intangibles	2,498	5,102	502	300
Goodwill	2,186	5,227	2,748	1,462
Total assets acquired	<u>\$ 12,411</u>	<u>\$ 25,091</u>	<u>\$ 6,635</u>	<u>\$ 4,555</u>
Less: Current liabilities assumed	\$ 5,054	\$ 5,792	\$ 3,677	\$ 1,648
Less: Future income tax liabilities	-	3,168	229	228
Total liabilities assumed	<u>\$ 5,054</u>	<u>\$ 8,960</u>	<u>\$ 3,906</u>	<u>\$ 1,876</u>
Net assets acquired	<u>\$ 7,357</u>	<u>\$ 16,131</u>	<u>\$ 2,729</u>	<u>\$ 2,679</u>

11. Commitments

As at October 31, 2009, the Company had minimum future payments under operating lease commitments for facilities and equipment requiring annual payments for the years ending October 31, as follows:

2010	\$ 2,413
2011	2,055
2012	1,948
2013	898
2014 and thereafter	1,501
	<u>\$ 8,815</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

OCTOBER 31, 2009 AND 2008 *(in thousands of Canadian dollars, except per share amounts)*

12. Segmented information

The Company has two reportable segments, the Syntellect Division and the Asset Management Division, based on the nature of the operations and markets that each of these segments serves. The accounting policies followed by these segments are the same as those described in the summary of significant accounting policies.

The Company's reportable segments each develop and market software products and provide services for their respective markets. The Syntellect Division, which also includes the results of Envoy, Fluency and Trio operations since their respective dates of acquisition, serves the customer service market segment through the provision of IVR systems and speech and voice recognition solutions. The Asset Management Division, which also includes the results of Gamma since the date of acquisition, develops, markets and provides services related to visual-based network management software solutions to customers in the telecommunications, transit, cable, electric and gas markets. The Company evaluates segment performance based on revenue and profit or loss before corporate expenses, foreign exchange, interest and other income and income taxes.

	Syntellect Division	Asset Management Division	Total
Year ended October 31, 2009			
Revenue	\$ 68,891	\$ 9,527	\$ 78,418
Operating expenses, excluding non-cash charges	(50,171)	(8,943)	(59,114)
Amortization of property and equipment	(1,175)	(100)	(1,275)
Amortization of acquired software and other intangibles	(6,616)	(715)	(7,331)
Segmented profit	\$ 10,929	\$ (231)	\$ 10,698
Corporate expenses			(2,462)
Foreign exchange			194
Other income			236
Interest income			1,309
Income before income taxes			\$ 9,975
Goodwill	\$ 16,877	\$ 3,088	\$ 19,965
Other assets	60,390	27,003	87,393
Short-term investments			53,876
Total assets			\$ 161,234
Net capital expenditures	\$ 272	\$ 102	\$ 374

	Syntellect Division	Asset Management Division	Total
Year ended October 31, 2008			
Revenue	\$ 43,193	\$ 9,816	\$ 53,009
Operating expenses, excluding non-cash charges	(31,450)	(8,881)	(40,331)
Amortization of property and equipment	(764)	(177)	(941)
Amortization of acquired software and other intangibles	(5,539)	(669)	(6,208)
Segmented profit	\$ 5,440	\$ 89	\$ 5,529
Corporate expenses			(2,177)
Foreign exchange			1,936
Other income			768
Interest income			3,256
Income before income taxes			\$ 9,312
Goodwill	\$ 18,919	\$ 3,034	\$ 21,953
Other assets	52,058	15,702	67,760
Short-term investments			82,099
Total assets			\$ 171,812
Net capital expenditures	\$ 798	\$ 83	\$ 881

Revenue is distributed geographically as follows: U.S. 68% (2008 – 73%), U.K. 20% (2008 – 24%), Europe 11% (2008 – 0%) and Canada 1% (2008 – 3%). Revenue from customers is attributable to individual countries based on the reporting entity that records the transaction.

13. Litigation and contingencies

Apropos Technology, Inc. ("Apropos"), an indirect wholly-owned subsidiary of the Company, was named as a defendant in a shareholder class action litigation suit filed in federal court in New York City in November 2001 against Apropos and certain of its former directors and officers and the underwriters of Apropos' initial public offering ("IPO"). This lawsuit alleges that the prospectus and registration statement for the IPO failed to disclose that the underwriters allegedly solicited and received excessive commissions from investors and that some of the investors in the IPO allegedly agreed with the underwriters to buy additional shares in the aftermarket in order to inflate the price of Apropos' stock. The Company understands that approximately 300 other publicly traded companies and their public offering underwriters have had similar suits filed against them.

In June 2003, Apropos and certain issuer defendants entered into a proposed settlement, which will be funded from participating issuers' directors and officers insurance proceeds, less any settlement amounts by the underwriter defendants.

Prior to consummation of the proposed settlement on December 5, 2006, the Third Circuit Court of Appeals issued a ruling concerning class certification, in which it concluded that the proposed class of IPO purchasers could not be certified, as the issues were not common among all class members. A petition seeking a rehearing of this December 5, 2006 ruling was denied by the Court on April 6, 2007. In light of this Court of Appeals ruling, the District Court entered an order of June 25, 2007 terminating the proposed settlement between the plaintiffs and the issuers, including Apropos.

In February 2009, an agreement to settle the litigation in its entirety was reached and definitive settlement documents filed with the District Court. Final court approval of the settlement was received in October, 2009. A group of objectors to the settlement is seeking leave to appeal. If the final order relating to the settlement is not granted, and litigation against the Company continues, Apropos will continue to defend the action vigorously. Apropos expects that its insurance proceeds will be sufficient to cover any outcome of this litigation, including its allocable share of any settlement.

General

The Company provides its customers a qualified indemnity against the infringement of third party intellectual property rights. From time to time, various owners of patents and copyrighted works send the Company or its customers letters alleging that the Company's products do or might infringe upon the owner's intellectual property rights, and/or suggesting that the Company or its customers should negotiate a license agreement with the owner. The Company's policy is to never knowingly infringe upon any third party's intellectual property rights. Accordingly, where appropriate, the Company forwards any such allegation or licensing request to its outside legal counsel for review. The Company generally attempts to resolve any such matter by informing the owner of the Company's position concerning non-infringement or invalidity. Even though the Company attempts to resolve these matters without litigation, it is always possible that the owner of a patent or copyrighted work will sue the Company.

In response to correspondence from and, in a few instances, litigation instigated by, third party patent holders, a few of the Company's customers have attempted to tender to the Company the defense of its products under contractual indemnity provisions. The Company does not believe that it currently has any obligation to provide such a defense or that the Company's products infringe any third party patent. However, the Company is currently subject to two actions on the suggested basis of contractual indemnity. With respect to this litigation, and any other litigation the Company becomes involved with, under a contractual indemnity or any other legal theory, the Company has and will continue to vigorously assert all appropriate defenses.

14. Capital Disclosures

The Company's objectives in managing capital are to ensure sufficient liquidity to pursue its strategy of organic growth combined with strategic acquisitions and to deploy capital to provide an appropriate return on investment to its shareholders. The capital structure of the Company consists of shareholder's equity comprised of retained earnings, share capital and accumulated other comprehensive income or loss amounts relating to available-for-sale securities and cumulative translation adjustments. The Company does not have any long-term debt. The Company manages its capital structure and makes adjustments

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

OCTOBER 31, 2009 AND 2008 *(in thousands of Canadian dollars, except per share amounts)*

to it in light of economic conditions and the risk characteristics of the underlying assets. The Company's primary uses of capital are to finance non-cash working capital requirements, capital expenditures and acquisitions, which are currently funded from its internally-generated cash flows.

The Company is not subject to any externally imposed capital requirements and does not presently utilize any quantitative measures to monitor its capital. There has been no change with respect to the overall capital risk management strategy during the year ended October 31, 2009.

15. Financial Instruments

Fair value of financial instruments

The Company has determined the fair value of its cash, accounts receivable and financial liabilities approximates their respective carrying amounts as at the balance sheet dates due to their short-term nature.

Risk management

The Company, through its financial assets and liabilities is exposed to risks of varying degrees of significance, which could impact its ability to achieve its strategic growth objectives. The main objective of the Company's risk management process is to ensure that risks are properly identified and addressed. The Company has exposure to credit risk, market risk and liquidity risk.

The Company manages its short-term investment portfolio to maximize returns, maintain liquidity and diversify its credit risk exposure to safeguard its principal. To achieve this objective, the Company has established an investment committee consisting of the Company's Chief Executive Officer, Vice President Finance and Chairman of the Audit Committee. The Company has also adopted a formal investment policy to govern the management of the Company's investment portfolio, which specifies eligible investments, investment limits, minimum allowable credit ratings of investments and the permissible concentration of credit risk. The Company does not enter into any hedge transactions in its investment portfolio and is not party to any derivative financial instruments.

Credit Risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Company's accounts receivable. The amounts reported in the balance sheet are net of allowances for bad debts, estimated by the Company's management based on prior experience and their assessment of the current economic environment. The Company reviews its trade receivable accounts regularly and reduces amounts to their expected realizable values by adjusting the allowance for doubtful accounts as soon as the account is determined not to be fully collectible. The Company believes that its credit risk with respect to accounts receivable is limited for a number of reasons including dealing primarily with large companies and governmental agencies, diversifying its customer base across varying industries and geographic locations, regular management review, negotiating progress payments as contracts are executed and past experience with bad debt expense. The Company historically has not experienced any significant losses related to individual customers or groups of customers in any particular industry or geographic area. No individual customer's trade receivable poses a significant credit risk to the Company.

Approximately 55% of the Company's receivable balances as at October 31, 2009 (65% - 2008) were from customers in North America, with the balance from Europe, Middle East and Asia.

The Company's trade receivables had a carrying value of \$17,017 as at October 31, 2009, representing the maximum exposure to credit risk of those financial assets, net of the allowance for doubtful accounts of \$1.9 million. The Company's allowance for doubtful accounts decreased marginally from \$2.0 million at October 31, 2008. The definition of items that are past due is determined by reference to payment terms agreed to with individual customers, which are normally within 30 to 60 days. Approximately 26% of trade receivables were past due as at October 31, 2009, of which \$3.3 million was outstanding more than 90 days, compared to 18% past due as at October 31, 2008. Subsequent to the year end, \$1.0 million of the past due balances were collected.

The Company limits its exposure to credit risks from counter-parties to financial instruments by dealing with only major financial institutions and large multi-national corporations with high credit-ratings, investing only in high grade investment products and limiting exposure to any one financial institution, commercial issuer or investment type and limits the term of maturity. Management does not expect any counter-parties to fail to meet their obligations. The carrying amount of financial assets represents the maximum credit exposure to the Company.

Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, and interest rates will affect the Company's income or the value of its financial instruments.

Foreign exchange risk

Foreign currency risk is related to the portion of the Company's business transactions denominated in currencies other than Canadian dollars, the majority of which relates to fluctuations in the value of the Canadian dollar relative to that of the U.S. dollar. The majority of the Company's revenues are derived from sales to customers in the United States, while operating expenses incurred in U.S. dollars are primarily in the Company's Syntellect Division. The Company's head office expenses are incurred in Canadian dollars. The Company attempts, wherever possible, to match cash outlays with cash inflows in the same currency. The Company's revenue denominated in U.S. dollars generates sufficient U.S. dollars to cover its annual U.S. dollar operating costs and act as a natural hedge against exchange rate fluctuations.

For the Company's foreign currency transactions, fluctuations in the respective exchange rates relative to the Canadian dollar will create volatility in the Company's cash flows and the reported amounts for revenue and selling, general and administrative expenses on a period-to-period basis.

Additional earnings volatility arises from the translation of monetary assets and liabilities denominated in currencies other than Canadian dollars at the rates of exchange at each balance sheet date, the impact of which is reported as a foreign exchange gain or loss included in the Company's selling, general and administrative expenses. For the year ended October 31, 2009, the Company reported foreign exchange gains of \$0.2 million, compared to \$1.9 million in foreign exchange gains in fiscal 2008. During fiscal 2009, the exchange rate for U.S. dollars to Canadian dollars averaged \$1.18, compared to \$1.01 in fiscal 2008. If exchange rates were to fluctuate by 10%, the exchange gain or loss on our net monetary assets could be valued at plus or minus \$290 due to the fluctuation and would be recorded in the consolidated statement of operations.

Interest rate risk

Interest rate risk arises because of the fluctuation in interest rates. The Company is subject to interest rate risk on its cash and short-term investments. If a shift in interest rates of 10% were to occur, interest income would be increased or decreased by approximately \$64 per year. The Company is not exposed to interest rate risk on debt as the Company has no long-term debt.

Liquidity risk

Liquidity risk is the risk the Company will not be able to meet its financial obligations as they fall due. The Company's approach is to ensure that it has sufficient liquidity to meet its obligations, mainly accounts payable, accrued liabilities and deferred revenue, when due. The Company does not have any short-term borrowing or debt facilities and settles its financial obligations out of cash. The ability to do so relies on the Company's ability to generate cash from operations and collect accounts receivable in a timely manner and by maintaining sufficient cash on hand. As at October 31, 2009 the Company's current liabilities, all of which fall due for payment within twelve months of the balance sheet date, were \$35,091. At October 31, 2009 the Company has a working capital surplus of \$78,485 (2008 - \$76,118).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

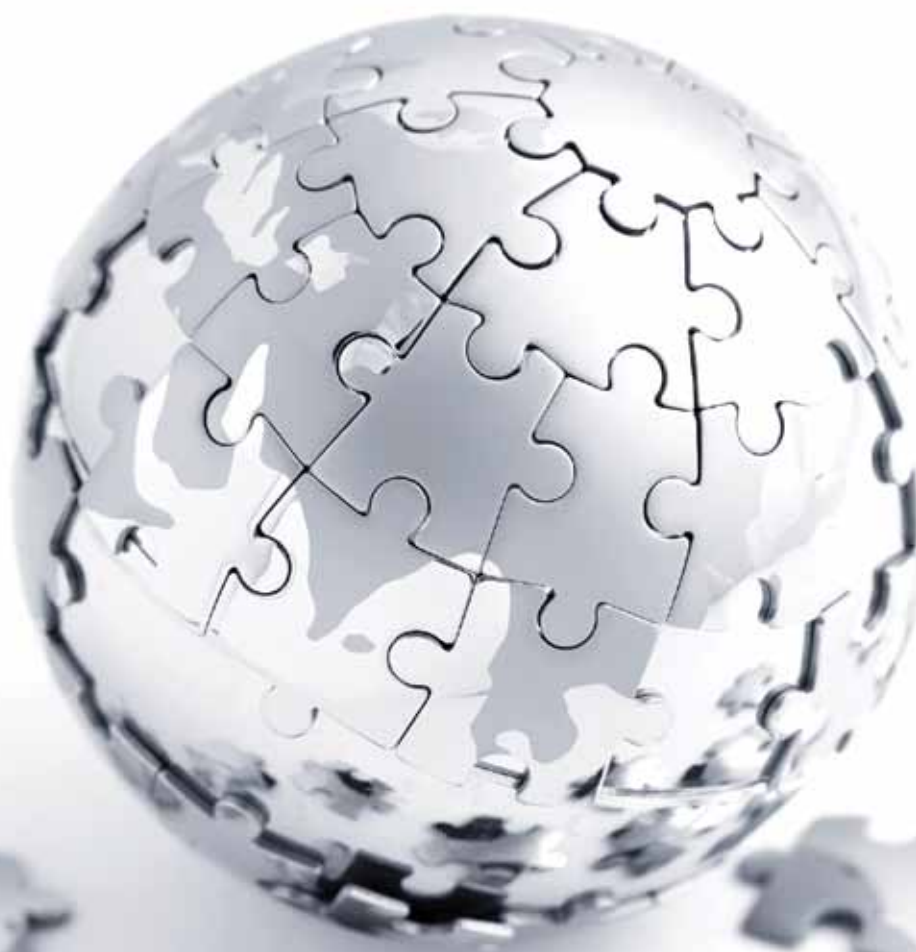
OCTOBER 31, 2009 AND 2008 *(in thousands of Canadian dollars, except per share amounts)*

16. Subsequent events

On November 1, 2009 the Company acquired 100% of the issued and outstanding common shares of Pulse Voice Inc. for a cash purchase price of approximately \$5.0 million including transaction costs. Pulse is a leading provider of communications solutions with both a contact center division providing solutions to over 200 customers and a networks division providing cost control and intelligent network solutions to the telecom industry. The transaction will be accounted for as a purchase and will be included in the operations of the Company from November 1, 2009.

17. Comparative consolidated financial statements

Certain comparative figures have been reclassified to conform to the current year's consolidated financial statement presentation.



CORPORATE DIRECTORY

Board Of Directors

Stephen J. Sadler
*Chief Executive Officer and
Chairman of the Board*
Enghouse Systems Limited

Eric Demirian¹
Chief Executive Officer
Parklea Capital Inc.

Reid Drury^{1,3}
Partner and Vice President
Polar Capital Corporation

John Gibson^{1,2,3}
President and Chief Executive Officer
E.E.S. Financial Services Limited

Paul Stoyan³
Chairman
Gardiner Roberts LLP

Pierre Lassonde²
Chairman
Franco-Nevada Corporation

Executive Officers

Stephen J. Sadler
*Chief Executive Officer and
Chairman of the Board*

Douglas C. Bryson
*Vice President Finance and
Corporate Secretary*

Todd M. May
*Vice President and
General Counsel*

Anthony R. Pearlman
President
Asset Management Division

Steven W. Dodenhoff
President
Syntellect Division

¹ Member of Audit Committee

² Member of Compensation Committee

³ Member of Corporate Governance Committee

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Transfer Agent

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Stock Information

Shares of Enghouse Systems Limited
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Annual Meeting of Shareholders

The Annual Meeting
of Shareholders will be held on
Monday, March 8, 2010 at 4:30 p.m. at the
TSX Broadcast and Conference Centre Gallery
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