

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

Form 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended March 31, 2014

Or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to .

Commission file number 001-32312

**Novelis Inc.**

(Exact name of registrant as specified in its charter)

Canada  
(State or other jurisdiction of  
incorporation or organization)

3560 Lenox Road, Suite 2000,  
Atlanta, GA  
(Address of principal executive offices)

98-0442987  
(I.R.S. Employer  
Identification Number)

30326  
(Zip Code)

(404) 760-4000  
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:  
None

Securities registered pursuant to Section 12(g) of the Act:  
None

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act of 1933.

Yes  No

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 (the "Exchange Act"). Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer   
Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of May 15, 2014, the registrant had 1,000 common shares outstanding. All of the Registrant's outstanding shares were held indirectly by Hindalco Industries Ltd., the Registrant's parent company.

DOCUMENTS INCORPORATED BY REFERENCE  
None

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## SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS AND MARKET DATA

This document contains forward-looking statements that are based on current expectations, estimates, forecasts and projections about the industry in which we operate, and beliefs and assumptions made by our management. Such statements include, in particular, statements about our plans, strategies and prospects under the headings “Item 1. Business,” “Item 1A. Risk Factors” and “Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations.” Words such as “expect,” “anticipate,” “intend,” “plan,” “believe,” “seek,” “estimate” and variations of such words and similar expressions are intended to identify such forward-looking statements. Examples of forward-looking statements in this Annual Report on Form 10-K include, but are not limited to, our expectations with respect to the impact of metal price movements on our financial performance; the effectiveness of our hedging programs and controls; and our future borrowing availability. These statements are based on beliefs and assumptions of Novelis’ management, which in turn are based on currently available information. These statements are not guarantees of future performance and involve assumptions and risks and uncertainties that are difficult to predict. Therefore, actual outcomes and results may differ materially from what is expressed, implied or forecasted in such forward-looking statements. We do not intend, and we disclaim any obligation, to update any forward-looking statements, whether as a result of new information, future events or otherwise.

This document also contains information concerning our markets and products generally, which is forward-looking in nature and is based on a variety of assumptions regarding the ways in which these markets and product categories will develop. These assumptions have been derived from information currently available to us and to the third party industry analysts quoted herein. This information includes, but is not limited to, product shipments and share of production. Actual market results may differ from those predicted. We do not know what impact any of these differences may have on our business, our results of operations, financial condition, and cash flow. Factors that could cause actual results or outcomes to differ from the results expressed or implied by forward-looking statements include, among other things:

- relationships with, and financial and operating conditions of, our customers, suppliers and other stakeholders;
- changes in the prices and availability of aluminum (or premiums associated with aluminum prices) or other materials and raw materials we use;
- fluctuations in the supply of, and prices for, energy in the areas in which we maintain production facilities;
- our ability to access financing to fund current operations and for future capital requirements;
- the level of our indebtedness and our ability to generate cash to service our indebtedness;
- lowering of our ratings by a credit rating agency;
- changes in the relative values of various currencies and the effectiveness of our currency hedging activities;
- union disputes and other employee relations issues;
- factors affecting our operations, such as litigation (including product liability claims), environmental remediation and clean-up costs, breakdown of equipment and other events;
- changes in general economic conditions, including deterioration in the global economy;
- changes in the fair value of derivative instruments or the failure of counterparties to our derivative instruments to honor their agreements;
- the capacity and effectiveness of our metal hedging activities;
- impairment of our goodwill, other intangible assets, and long-lived assets;
- loss of key management and other personnel, or an inability to attract such management and other personnel;
- risks relating to future acquisitions or divestitures;
- our inability to successfully implement our growth initiatives;
- changes in interest rates that have the effect of increasing the amounts we pay under our senior secured credit facilities, other financing agreements and our defined benefit pension plans;
- risks relating to certain joint ventures and subsidiaries that we do not entirely control;
- the effect of derivatives legislation on our ability to hedge risks associated with our business;
- competition from other aluminum rolled products producers as well as from substitute materials such as steel, glass, plastic and composite materials;
- demand and pricing within the principal markets for our products as well as seasonality in certain of our customers’ industries;
- economic, regulatory and political factors within the countries in which we operate or sell our products, including changes in duties or tariffs; and
- changes in government regulations, particularly those affecting taxes and tax rates, health care reform, climate change, environmental, health or safety compliance.

The above list of factors is not exhaustive. These and other factors are discussed in more detail under “Item 1A. Risk Factors” and “Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations.”

In this Annual Report on Form 10-K, unless otherwise specified, the terms “we,” “our,” “us,” “Company,” and “Novelis.” refer to Novelis Inc., a company incorporated in Canada under the Canadian Business Corporations Act and its subsidiaries. References herein to “Hindalco” refer to Hindalco Industries Limited, which acquired Novelis in May 2007. In October 2007, Rio Tinto Group purchased all of the outstanding shares of Alcan Inc. References herein to “RTA” refer to Rio Tinto Alcan Inc.

### Exchange Rate Data

We report our financial statements in United States (U.S.) dollars. The following table sets forth exchange rate information expressed in terms of Canadian dollars per U.S. dollar based on exchange data published daily from Citibank as of 16:00 Greenwich Mean Time (GMT) (11:00 A.M. Eastern Standard Time). The rates set forth below may differ from the actual rates used in our accounting processes and in the preparation of our consolidated financial statements.

Period	At Period End	Average Rate(A)	High	Low
Year Ended March 31, 2010	1.0144	1.0848	1.1881	1.0144
Year Ended March 31, 2011	0.9709	1.0206	1.0663	0.9709
Year Ended March 31, 2012	0.9973	0.9922	1.0433	0.9510
Year Ended March 31, 2013	1.0160	1.0030	1.0334	0.9601
Year Ended March 31, 2014	1.1044	1.0577	1.1127	1.0074

(A) This represents the average of the 16:00 GMT buying rates on the last day of each month during the period.

All dollar figures herein are in U.S. dollars unless otherwise indicated.

### Commonly Referenced Data

As used in this Annual Report, consolidated “aluminum rolled product shipments,” “flat rolled product shipments,” or “shipments” refers to aluminum rolled products shipments to third parties. “Aluminum rolled product shipments,” “flat rolled product shipments,” or “shipments” associated with the regions refers to aluminum rolled product shipments to third parties and intersegment shipments to other Novelis regions. Shipment amounts also include tolling shipments. References to “total shipments” include aluminum rolled product shipments as well as certain other non-rolled product shipments, primarily scrap, used beverage cans (UBCs), ingot, billets, and primary remelt. The term “aluminum rolled products” is synonymous with the terms “flat rolled products” and “FRP” commonly used by manufacturers and third party analysts in our industry. All tonnages are stated in metric tonnes. One metric tonne is equivalent to 2,204.6 pounds. One kilotonne (kt) is 1,000 metric tonnes.

A significant amount of our business is conducted under a conversion model, which allows us to pass through increases or decreases in the price of aluminum to our customers. Most of our flat-rolled products have a price structure with two components: (i) a pass-through aluminum price based on the London Metal Exchange (LME) plus local market premiums and (ii) a “conversion premium” to produce the rolled product which reflects, among other factors, the competitive market conditions for that product. The use of the term “conversion premium” in this Annual Report, refers to the conversion costs plus a margin we charge our customers to produce the rolled product which reflects, among other factors, the competitive market conditions for that product, exclusive of the pass through aluminum price.

**Item 1. Business**

**Overview**

We are the world's leading aluminum rolled products producer based on shipment volume in fiscal 2014, with flat rolled product shipments during that period of approximately 2,895 kt. We are also the global leader in the recycling of aluminum. We are the only company of our size and scope focused solely on aluminum rolled products markets and capable of local supply of technologically sophisticated aluminum products in all four major industrialized continents: North America, South America, Europe and Asia. We had "Net sales" of approximately \$10 billion for the year ended March 31, 2014.

**Our History**

***Organization and Description of Business***

Novelis Inc. was formed in Canada on September 21, 2004. On May 15, 2007, the Company was acquired by Hindalco Industries Limited ("Hindalco") through its indirect wholly-owned subsidiaries, AV Metals Inc. and AV Minerals N.V. All of our common shares are directly held by AV Metals Inc. All AV Metals Inc. common shares are directly held by AV Minerals N.V. All AV Minerals N.V. common shares are directly held by Hindalco. Hindalco is based in India and is an integrated producer of aluminum and copper. Hindalco is the flagship company of the Aditya Birla Group, a multi-national conglomerate with operations in 36 countries.

We produce aluminum sheet and light gauge products primarily for use in the beverage can, automotive, specialties (including consumer electronics, architecture, and other transportation) and foil markets. We also have recycling operations in many of our plants to recycle aluminum, such as UBCs. As of March 31, 2014, we had manufacturing operations in nine countries on four continents: North America, South America, Asia and Europe, through 25 operating facilities, including recycling operations in nine of these plants. In addition to aluminum rolled products plants, our South American business includes primary aluminum smelting and power generation facilities.

**Our Industry**

The aluminum rolled products market represents the global supply of and demand for aluminum sheet, plate and foil produced either from sheet ingot or continuously cast roll-stock in rolling mills operated by independent aluminum rolled products producers and integrated aluminum companies alike.

Aluminum rolled products are semi-finished aluminum products that constitute the raw material for the manufacture of finished goods ranging from automotive structures and body panels to food and beverage cans. There are two major types of manufacturing processes for aluminum rolled products differing mainly in the process used to achieve the initial stage of processing:

- *hot mills* — which require sheet ingot, a rectangular slab of aluminum, as starter material; and
- *continuous casting mills* — which can convert molten metal directly into semi-finished sheet.

Both processes require subsequent rolling, which we call cold rolling, and finishing steps such as annealing, coating, leveling or slitting to achieve the desired thicknesses, width and metal properties. Most customers receive shipments in the form of aluminum coil, a large roll of metal, which can be fed into their fabrication processes.

***Industry Sources of Metal***

There are two sources of input material: (1) primary aluminum, such as molten metal, re-melt ingot and sheet ingot; and (2) secondary aluminum, such as recyclable material from fabrication processes, which we refer to as recycled process material, used beverage cans, other post-consumer aluminum and post-industrial scrap.

Primary aluminum and sheet ingot can generally be purchased at prices set on the LME, plus a local market premium that varies by geographic region of delivery, alloying material, form (ingot or molten metal) and purity.

Recycled aluminum is an important and growing source of input material. Aluminum is infinitely recyclable and recycling it requires approximately 5% of the energy needed to produce primary aluminum. As a result, in regions where aluminum is widely used, manufacturers and customers are active in setting up collection processes in which UBCs and other recyclable aluminum products are collected for re-melting and reuse. Manufacturers may also enter into agreements with customers who return recycled process material and pay to have it re-melted and rolled into the same product again, known as tolling.

Recycled aluminum is generally purchased at a discount as compared to the price of primary aluminum. The spread between the prices for recycled aluminum and the price of primary aluminum varies by the LME primary aluminum price, type and quality of the scrap, geographic region, and other market factors.

### ***Industry End-use Markets***

Aluminum rolled products companies produce and sell a wide range of aluminum rolled products, which can be grouped into five end-use markets: (1) packaging; (2) transportation; (3) consumer electronics; (4) architectural and (5) industrial and other. Within each end-use market, aluminum rolled products are manufactured with a variety of alloy mixtures; a range of tempers (hardness), gauges (thickness) and widths; and various coatings and finishes. Large customers typically have customized needs resulting in the development of close relationships with their supplying mills and close technical development relationships.

Aluminum, because of its light weight, recyclability and formability, has a wide variety of uses in packaging and other end-use markets. The recyclability of aluminum enables it to be used, collected, melted and returned to the original product form an unlimited number of times, unlike paper and polyethylene terephthalate (PET) plastic, which deteriorate with every iteration of recycling.

*Packaging.* Aluminum is used in beverage cans and bottles, food cans, screw caps used in the beverage industry and household foil. Beverage cans are the second largest aluminum rolled products application (behind foil), accounting for approximately 23% of total worldwide shipments in the calendar year ended December 31, 2013, according to market data from Commodity Research Unit International Limited (CRU), an independent business analysis and consultancy group. In addition to their recyclability, aluminum beverage cans offer advantages in fabricating efficiency and product shelf life. Fabricators are able to produce and fill beverage cans at very high speeds, and non-porous aluminum cans provide longer shelf life than PET plastic containers. Additionally, the use of aluminum to package beverages such as craft beer is increasing, as aluminum blocks sunlight and therefore extends the shelf life of the product. Aluminum cans are light, stackable and use space efficiently, making them convenient and cost-efficient to ship.

Beverage can sheet is sold in coil form for the production of can bodies, ends and tabs. The material can be ordered as rolled, degreased, pre-lubricated, pre-treated and/or lacquered. Typically, can makers define their own specifications for material to be delivered in terms of alloy, gauge, width and surface finish.

Household foil is another packaging application and it includes home and institutional aluminum foil wrap sold as a branded or generic product. Known in the industry as packaging foil, it is manufactured in thicknesses ranging from 11 microns to 23 microns. Container foil is used to produce semi-rigid containers such as pie plates and take-out food trays and is usually ordered in a range of thicknesses from 60 microns to 200 microns.

*Transportation.* Aluminum rolled products are used in vehicle structures as well as automotive body panel applications, including hoods, deck lids, fenders and lift gates. These uses typically result from cooperative efforts between aluminum rolled products manufacturers and their customers that yield tailor-made solutions for specific requirements in alloy selection, fabrication procedure, surface quality and joining. There has been recent growth in certain geographic markets in automotive applications due to the lighter weight, better fuel economy and improved emissions performance associated with these applications. We expect increased growth in this end-use market as automotive companies continue to explore opportunities for ways to reduce the weight (lightweighting) of automobiles as a result of environmental regulations concerning emissions and fuel economy.

Heat exchangers, such as radiators and air conditioners, are an important application for aluminum rolled products in the truck and automobile categories of the transportation end-use market. Original equipment manufacturers also use aluminum sheet with specially treated surfaces and other specific properties for interior and exterior applications. Newly developed alloys are being used in transportation tanks and rigid containers that allow for safer and more economical transportation of hazardous and corrosive materials.

Aluminum is also used in aerospace applications, as well as in the construction of ships' hulls, superstructures and passenger rail cars because of its strength, light weight, formability and corrosion resistance.

*Consumer Electronics.* Aluminum's lightweight characteristics, high formability, ability to conduct electricity and dissipate heat and to offer corrosion resistance makes it useful in a wide variety of electronic applications. Uses of aluminum rolled products in electronics include flat screen televisions, personal computers, laptops, mobile devices, and digital music players.

*Architectural.* Construction is the largest application within this end-use market. Aluminum rolled products developed for the construction industry are often decorative and non-flammable, offer insulating properties, are durable and corrosion resistant, and have a high strength-to-weight ratio. Aluminum siding, gutters, and downspouts comprise a significant amount of construction volume. Other applications include doors, windows, awnings, canopies, facades, roofs and ceilings.

*Industrial and Other.* Industrial applications include heat exchangers, process and electrical machinery, lighting fixtures and insulation. Other uses of aluminum rolled products in consumer durables include microwaves, coffee makers, air conditioners and cooking utensils.

### **Market Structure and Competition**

The aluminum rolled products market is highly competitive and is characterized by economies of scale, significant capital investments required to achieve and maintain technological capabilities and demanding customer qualification standards. We face competition from a number of companies in all of the geographic regions and end-use markets in which we operate. Our primary competitors are as follows:

#### **North America**

Alcoa, Inc. (Alcoa)  
 Aleris International, Inc. (Aleris)  
 Tri-Arrows Aluminum Inc. (Tri-Arrows)  
 Noranda Aluminum  
 Constellium  
 Wise Metal Group LLC

#### **Asia**

Alcoa  
 UACJ Corporation  
 Kobe Steel Ltd.  
 Nanshan Aluminum  
 Chinalco Group  
 Mingtai  
 Asia Aluminum and Glass Co., Ltd  
 Henan Zhongfu Industrial Co., Ltd  
 BinZhou WeiQiao Aluminium Science & Technology Co.Ltd

#### **Europe**

Alcoa  
  
 Aleris  
 Hydro A.S.A.  
 Constellium

China Zhongwang Holdings Limited

#### **South America**

Alcoa  
 Companhia Brasileira de Alumínio

The factors influencing competition vary by region and end-use market, but generally we compete on the basis of our value proposition, including price, product quality, the ability to meet customers' specifications, range of products offered, lead times, technical support and customer service. In some end-use markets, competition is also affected by fabricators' requirements that suppliers complete a qualification process to supply their plants. This process can be rigorous and may take many months to complete. As a result, obtaining business from these customers can be a lengthy and expensive process. However, the ability to obtain and maintain these qualifications can represent a competitive advantage.

In addition to competition from others within the aluminum rolled products industry, we, as well as the other aluminum rolled products manufacturers, face competition from non-aluminum material producers, as fabricators and end-users have, in the past, demonstrated a willingness to substitute other materials for aluminum. In packaging (primarily beverage and food cans), aluminum rolled products' primary competitors are glass, PET plastic, and in some regions, steel. In the transportation end-use market, aluminum rolled products compete mainly with steel and composites. Aluminum competes with wood, plastic, cement and steel in building products applications. Factors affecting competition with substitute materials include price, ease of manufacture, consumer preference and performance characteristics.

## **Key Factors Affecting Supply and Demand**

The following factors have historically affected the supply of aluminum rolled products:

*Production Capacity and Alternative Technology.* In the aluminum rolled products industry, the addition of rolling capacity requires large capital investments and significant plant construction or expansion, and typically requires long lead-time equipment orders. Advances in technological capabilities allow aluminum rolled products producers to better align product portfolios and supply with industry demand. In addition, there are lower cost ways to enter the industry such as continuous casting, which offers the ability to increase capacity in smaller increments than is possible with hot mill additions. This enables production capacity to better adjust to small year-over-year increases in demand; however the continuous casting process results in the production of a more limited range of products.

*Trade.* Some trade flows do occur between regions despite shipping costs, import duties and the need for localized customer support. Higher value-added products are more likely to be traded internationally, especially if demand in certain markets exceeds local supply. With respect to less technically demanding applications, emerging markets with low cost inputs may export commodity aluminum rolled products to larger, more mature markets, as we have seen with China. Accordingly, regional changes in supply, such as plant expansions, have some impact on the worldwide supply of aluminum rolled products.

The following factors have historically affected the demand for aluminum rolled products:

*Economic Growth.* We believe that economic growth is a significant driver of aluminum rolled products demand. In mature markets, growth in demand has typically correlated closely with growth in industrial production.

In many emerging markets such as Brazil, growth in demand typically exceeds industrial production growth largely because of expanding infrastructures, capital investments and rising incomes that often accompany economic growth in these markets.

*Substitution Trends.* Manufacturers' willingness to substitute other materials for aluminum in their products and competition from substitution materials suppliers also affect demand. There has been a strong substitution trend toward aluminum in the use of vehicles as automobile manufacturers look for ways to meet fuel efficiency regulations and reduce carbon emissions in a cost-efficient manner. As a result of aluminum's durability, strength and light weight, automobile manufacturers are substituting aluminum for heavier alternatives such as steel and iron. Consequently, demand for flat rolled aluminum products has increased. We also see strong substitution trends toward aluminum and away from other packaging materials in the beverage can market globally, except for North America which is already a mature market.

*Seasonality.* During our third fiscal quarter, we typically experience seasonal slowdowns resulting in lower shipment volumes. This is a result of declines in overall production output due primarily to holidays and cooler weather in North America and Europe, our two largest operating regions. We also experience downtime at our mills and customers' mills due to scheduled plant maintenance and are impacted to a lesser extent by the seasonal downturn in construction activity.

*Sustainability.* Growing awareness of environmentalism and demand for recyclable products has increased the demand for aluminum rolled products. Unlike other commonly recycled materials such as paper or PET plastic, aluminum can be recycled an unlimited number of times without affecting the quality of the product. Additionally, the recycling process uses 95% less energy than is required to produce primary aluminum from mining and smelting, with an equivalent reduction in greenhouse gas emissions.

## **Our Business Strategy**

Our primary objective is to deliver customer and shareholder value by being the most technologically advanced, innovative and profitable aluminum rolled products company in the world. We intend to achieve this objective through the following areas of focus:

### ***Operate as "One Novelis" — a Fully-integrated Global Company***

We intend to continue to build on our focused business model to operate as "One Novelis." The term "One Novelis" refers to our focus on being a truly integrated, global company driven by a singular focus. An important part of the One Novelis concept is our highly-focused, pass-through business model that utilizes our manufacturing excellence, our risk management expertise, our value-added conversion premium-based pricing, and, more importantly, our growing ability to leverage our global assets according to a single, corporate-wide vision. We believe this integrated approach is the foundation for the effective execution of our strategy across the Novelis system.

We strive to service our customers in a consistent, global manner through seamless alignment of goals, methods and metrics across the organization to improve communication and by implementation of strategic initiatives. These initiatives have resulted in solid operating margins and performance, and we will continue to take actions to ensure we are aligned to best leverage our operations globally.

#### ***Focus on Our Core Premium Products to Drive Enhanced Profitability***

We focus on capturing the global growth we see in our premium product markets of beverage can, automotive and specialties. We plan to continue improving our product mix and margins by leveraging our world-class assets and technical capabilities. Our management approach helps us to systematically identify opportunities to improve the profitability of our operations through product portfolio analysis. This ensures that we focus on growing in attractive market segments, while also taking actions to exit unattractive ones. During fiscal year 2013, we sold three foil and packaging plants in Europe and we have executed an agreement to sell certain foil operations in North America to focus on our premium products, such as growth in automotive. Additionally, we are taking steps to exit certain non-core operations in Brazil, including executing an agreement to sell our hydroelectric power operations. We will continue to focus on our core products while investing in growth markets.

#### ***Pursue Organic Growth Through Capital Investments in Growth Markets***

We have invested to increase our capacity in growth markets. Our international presence positions us well to capture additional growth opportunities in targeted aluminum rolled products. In particular, we believe there is strong automotive growth potential worldwide. Additionally, we believe Asia and South America have high growth potential in areas such as beverage cans and specialties. While our existing manufacturing and operating presence positions us well to capture this growth, we are making incremental capital expenditures in these areas. The following table summarizes our significant global expansion projects, the estimated capacity and estimated or actual commission start date.

Location	Description of Expansion	Estimated Capacity (at full capacity)	Actual or <i>estimated</i> commission start date
<b><i>North America</i></b>			
Oswego, NY	Automotive sheet finishing capacity	240 kt	July 2013
Oswego, NY	Automotive sheet finishing capacity	120 kt	<i>End CY2015</i>
<b><i>Europe</i></b>			
Nachterstedt, Germany	Recycling plant	400 kt	<i>Mid CY2014</i>
Nachterstedt, Germany	Automotive sheet finishing expansion	120 kt	<i>End CY2015</i>
<b><i>Asia</i></b>			
Ulsan & Yeongju, South Korea	Rolling expansion	350 kt	July 2013
Yeongju, South Korea	Recycling expansion	265 kt	October 2012
Changzhou, China	Automotive sheet finishing plant	120 kt	<i>Mid CY2014</i>
<b><i>South America</i></b>			
Pinda, Brazil	Rolling expansion	220 kt	December 2012
Pinda, Brazil	Can coating line	100 kt	January 2014
Pinda, Brazil	Recycling expansion	190 kt	February 2014

#### ***Creating a Closed-Loop Business Model for a Sustainable Future***

Novelis is in the process of shifting our business model from a traditional linear structure to a closed-loop model. Although creating a true closed loop business model will require working with many stakeholders in our value chain, we are focusing right now on the most material aspects and those where we can have the most impact. To embark upon tackling our biggest issues, we have set 10 goals for 2020, which address recycled inputs, greenhouse gas emissions, energy, water, waste, as well as social targets for health and safety, ethical guidelines, employee performance, and the communities where we operate. We report our progress against these targets annually through our global sustainability report.

Novelis is working closely with our customers to bring innovation to products in which our aluminum is used. Through lifecycle analysis, aluminum has shown to be a key material for lightweighting automobiles in order to increase fuel-efficiency. We are positioning ourselves to meet dramatically increased global demand for aluminum from our automobile customers by increasing the number of auto finishing lines in our facilities in North America, Europe, and Asia. We are also working closely with our auto customers to redesign auto alloys to be made with more scrap, as well as to close the loop with them by taking back their production scrap and, in the longer term, end-of-life scrap. For our can customers, Novelis introduced the evercan™, the first-of-its-kind, independently certified, high-recycled content aluminum beverage can sheet.

One of our goals is to reach 80% recycled content in our products by 2020. In the last three years we have invested nearly \$500 million to increase our global recycling capacity. The results of these investments are beginning to be realized, as our recycled input has increased from 33% in fiscal 2011 to 46% in fiscal 2014.

### ***Maintaining a competitive cost structure***

We are focused on managing our costs by pursuing a standardized focus on our core operations globally. To achieve this objective, we continue working to standardize our manufacturing processes and the associated upstream and downstream production elements where possible while still allowing the flexibility to respond to local market demands. In addition, we have implemented numerous restructuring initiatives, including the shutdown or sale of facilities, staff rationalization and other activities, all of which have led to significant cost savings that will benefit Novelis for years to come. We plan to focus on maintaining a competitive cost structure, even as we invest in expansions, and we intend to continuously evaluate and implement initiatives to improve operational efficiencies across our plants globally.

### **Our Operating Segments**

Due in part to the regional nature of supply and demand of aluminum rolled products and in order to best serve our customers, we manage our activities on the basis of geographical areas and are organized under four operating segments: North America; Europe; Asia and South America. Each segment manufactures aluminum sheet and light gauge products.

The table below shows "Net sales" and total shipments by segment. For additional financial information related to our operating segments, see Note 21 — Segment, Geographical Area, Major Customer and Major Supplier Information to our accompanying audited consolidated financial statements.

Net sales in millions Shipments in kilotonnes	Year Ended March 31,		
	2014	2013	2012
<b>Consolidated</b>			
Net sales	\$ 9,767	\$ 9,812	\$ 11,063
Total shipments	3,061	2,930	2,982
<b>North America(A)</b>			
Net sales	\$ 3,050	\$ 3,405	\$ 3,967
Total shipments	994	1,012	1,079
<b>Europe(A)</b>			
Net sales	\$ 3,280	\$ 3,181	\$ 3,840
Total shipments	977	919	965
<b>Asia(A)</b>			
Net sales	\$ 1,876	\$ 1,762	\$ 1,830
Total shipments	640	562	536
<b>South America(A)</b>			
Net sales	\$ 1,588	\$ 1,391	\$ 1,278
Total shipments	534	471	417

(A) "Net sales" and "Total shipments" by segment include intersegment sales and the results of our affiliates on a proportionately consolidated basis, which is consistent with the way we manage our business segments.

The following is a description of our operating segments as of March 31, 2014:

### ***North America***

Headquartered in Atlanta, Georgia, Novelis North America operates 10 aluminum rolled products facilities, including two fully dedicated recycling facilities and one facility with recycling operations, and manufactures a broad range of aluminum sheet and light gauge products. End-use markets for this segment include beverage and food cans, containers and packaging, automotive and other transportation applications, architectural and other industrial applications. The majority of North America's volumes are currently directed toward the beverage can sheet market. The beverage can end-use market is technically demanding to supply. There is currently overcapacity in the beverage can market which has resulted in competitive pricing.

We believe we have a competitive advantage in North America due to our low-cost and technologically advanced manufacturing facilities and technical support capability. Recycling is important in the manufacturing process and we have three facilities in North America that re-melt post-consumer aluminum and recycled process material. Most of the recycled material is from UBCs and the material is cast into sheet ingot for North America's two can sheet production plants (at our Logan plant in Russellville, Kentucky and our Oswego, New York plant).

In response to the lightweighting trend in the automotive industry, we have expanded our Oswego, New York facility by constructing two automotive finishing lines, which we began commissioning in July 2013. In December 2013, we announced plans to add a third finishing line at our Oswego facility. In September 2013, we entered into an agreement to sell most of our North America foil business, which we expect will close in fiscal 2015, subject to regulatory approval. The transaction represents another step in aligning our global growth strategy with the premium markets of beverage cans, automobiles and specialty products. In August 2012, we withdrew from the UBC recycling joint venture with Alcoa Inc., known as Evermore Recycling LLC (Evermore), and established a new organization for the procurement of scrap in North America, which allows us to more seamlessly operate a global recycling network and strategy.

### ***Europe***

Headquartered in Zurich, Switzerland, Novelis Europe operates nine operating plants, including one fully dedicated recycling facility and two facilities with recycling operations, and manufactures a broad range of sheet and foil products. End-use markets for this segment include beverage and food can, automotive, architectural and industrial products, foil and technical products and lithographic sheet. Beverage and food can represent the largest end-use market in terms of shipment volume for Europe. Europe has seven aluminum rolled products facilities, one fully dedicated recycling facility, distribution centers in Italy, and sales offices in several European countries. Operations include our 50% joint venture interest in Aluminium Norf GmbH (Alunorf), which is the world's largest aluminum rolling and remelt facility. Alunorf supplies high quality can stock, foilstock and feeder stock for finishing at our other European operations.

We are building a fully integrated recycling facility at our Nachterstedt, Germany plant, which will be commissioned in the middle of calendar year 2014 and will be the largest aluminum recycling facility in the world. In December 2013, we announced plans to further expand our Europe production of aluminum automotive sheet products by building a second finishing line at our Nachterstedt, Germany facility.

In June 2012, we completed the sale of three European aluminum foil and packaging plants to Eurofoil, a unit of American Industrial Acquisition Corporation (AIAC). The transaction included foil rolling operations in Rugles, France; Dudelange, Luxembourg; and Berlin, Germany. The transaction represented another step in aligning our global growth strategy on the premium markets of beverage cans, automobiles and specialty products. In March 2012, we made a decision to restructure our lithographic sheet operations in our Göttingen, Germany plant, which included the shutdown of one of our lithographic sheet lines.

## **Asia**

Headquartered in Seoul, South Korea, Novelis Asia operates three manufacturing facilities, including two facilities with recycling operations, and manufactures a broad range of sheet and light gauge products. End-use markets include beverage and food cans, electronics, architectural, industrial and other products, automotive and foil. The beverage can market represents the largest end-use market in terms of volume. Recycling is an important part of our operations with recycling facilities at both the Ulsan and Yeongju, South Korea plants. We believe that Asia is well-positioned to benefit from further economic development in China as well as other parts of Asia.

In response to the growing demand in the broader Asia region, we expanded our aluminum rolling and recycling operations in South Korea, which include both hot rolling and cold rolling operations. The move is designed to rapidly bring to market high-quality aluminum rolling capacity aligned with the projected needs of a growing customer base. The expansion includes the construction of a state-of-the-art recycling center primarily for UBCs and a casting operation. Additionally, we are constructing an aluminum automotive sheet finishing plant in China. In fiscal 2014, we commissioned our first recycling center in Vietnam, which handles the procurement, cleaning and baling of UBCs.

## **South America**

Headquartered in Sao Paulo, Brazil, Novelis South America operates two rolling plants, including one facility with recycling operations, along with one primary aluminum smelter and hydroelectric power plants, all of which are located in Brazil. Novelis South America manufactures aluminum rolled products, including can stock, industrial sheet and light gauge. The main markets are beverage and food can, specialty, industrial, foil and other packaging and transportation end-use applications. Beverage can represents the largest end-use application in terms of shipment volume. Our operations in South America include a smelter line, which produces primary aluminum billets, and hydroelectric power plants, which we use to fulfill our own power requirements.

In response to the growing demand for our products in South America, we expanded our aluminum rolling operations to increase capacity at our Pindamonhangaba (Pinda) facility. Additionally, we have installed a new coating line for beverage can end stock and expanded our recycling capacity in our Pinda facility.

In April 2014, we announced plans to sell our hydroelectric power plant facilities to a third party, which is subject to regulatory approvals. In December 2013, we sold certain land to a third party and executed an agreement to sell mining rights on the land, subject to regulatory approvals. In August 2013, we sold our bauxite mining rights and certain alumina assets and related liabilities in Brazil to our parent company, Hindalco. In March 2013, we shut down one of our two primary aluminum smelter lines in Brazil. These actions represent steps to align our global growth strategy with the premium markets of beverage cans, automobiles and specialty products and to increase the use of recycled content in our products.

## **Financial Information About Geographic Areas**

Certain financial information about geographic areas is contained in Note 21— Segment, Geographical Area, Major Customer and Major Supplier Information to our accompanying audited consolidated financial statements.

## **Raw Materials and Suppliers**

The raw materials that we use in manufacturing include primary aluminum, recycled aluminum, sheet ingot, alloying elements and grain refiners. Our smelters also use alumina, caustic soda and calcined petroleum coke and resin. These raw materials are generally available from several sources and are not generally subject to supply constraints under normal market conditions. We also consume considerable amounts of energy in the operation of our facilities.

## **Aluminum**

We obtain aluminum from a number of sources, including the following:

*Primary Aluminum Sourcing.* We purchased or tolled approximately 1,644 kt of primary aluminum in fiscal 2014 in the form of sheet ingot, standard ingot and molten metal, approximately 32% of which we purchased from Rio Tinto Alcan.

**Aluminum Products Recycling.** We operate facilities in several plants to recycle post-consumer aluminum, such as UBCs collected through recycling programs. In addition, we have agreements with several of our large customers where we have a closed-looped system whereby we take recycled processed material from their fabricating activity and re-melt, cast and roll it to re-supply these customers with aluminum sheet. Other sources of recycled material include lithographic plates, and products with longer lifespans, like cars and buildings, which are starting to become high volume sources of recycled material. We purchased or tolled approximately 1,460 kt of recycled material inputs in fiscal 2014 and are making recycling investments in Europe, Korea and South America to increase the amount of recycled material we use as raw materials.

The materials that we recycle are remelted, cast and then used in our operations. The net effect of all recycling activities is that approximately 46% of our total aluminum rolled product shipments in fiscal 2014 were made with recycled material inputs. Our recycled content performance and methodology are detailed in our annual sustainability report, which can be found at [www.novelis.com/sustainability](http://www.novelis.com/sustainability). Information in our sustainability report does not constitute part of this Annual Report on Form 10-K.

### **Energy**

We use several sources of energy in the manufacture and delivery of our aluminum rolled products. In fiscal 2014, natural gas and electricity represented approximately 97% of our energy consumption by cost. We also use fuel oil and transport fuel. The majority of energy usage occurs at our casting centers, at our smelter in South America and during the hot rolling of aluminum. Our cold rolling facilities require relatively less energy. We purchase our natural gas on the open market, which subjects us to market pricing fluctuations. We have in the past and may continue to seek to stabilize our future exposure to natural gas prices through the purchase of derivative instruments. Natural gas prices in Europe, Asia and South America have historically been more stable than in the United States.

A portion of our electricity requirements are purchased pursuant to long-term contracts in the local regions in which we operate. A number of our facilities are located in regions with regulated prices, which affords relatively stable costs. We have fixed pricing on some of our energy supply arrangements. When the market price of energy is above the fixed price within the contract, we are subject to the credit risk of the counterparty in terms of fulfilling the contract to its term, including those favorable contracts which were existent at the date of Hindalco's purchase of Novelis and for which an intangible asset was recorded in purchase accounting.

In South America, we own and operate hydroelectric facilities that met all of our electricity requirements for our smelter operations in fiscal 2014. In March 2014, we made a decision sell our hydroelectric power plant facilities. In April 2014, we executed an agreement to sell our hydroelectric power plant facilities to a third party, subject to regulatory approval.

### **Our Customers**

In fiscal 2014, approximately 54% of our total "Net sales" were to our ten largest customers, most of whom we have been supplying for more than 20 years. To address consolidation trends, we focus significant efforts on developing and maintaining close working relationships with our customers and end-users. Our major customers include:

#### **Beverage and Food Cans**

Anheuser-Busch LLC  
Affiliates of Ball Corporation  
Can-Pack S.A.  
Various bottlers of the Coca-Cola System  
Crown Cork & Seal Company  
Rexam plc

#### **Automotive**

Audi Worldwide Company  
BMW AG  
Daimler AG  
Ford Motor Company  
General Motors LLC  
Hyundai Motor Company  
Jaguar Land Rover Limited  
Volvo Group

#### **Construction, Industrial and Other**

Amcors Limited  
Lotte Aluminum Co. Ltd.  
Pactiv Corporation  
Ryerson Inc.

#### **Electronics**

LG International Corporation  
Samsung Electronics Co., Ltd

Our single largest end-use market is beverage can sheet. We sell can sheet directly to beverage makers and bottlers as well as to can fabricators that sell the cans they produce to bottlers. In certain cases, we operate under umbrella agreements with beverage makers and bottlers under which they direct their can fabricators to source their requirements for beverage can body, end and tab stock from us.

The table below shows our “Net sales” to Rexam Plc (Rexam), Anheuser-Busch LLC (Anheuser-Busch), and Affiliates of Ball Corporation, our three largest customers, as a percentage of total “Net sales.”

	Year Ended March 31,		
	2014	2013	2012
Rexam	17%	15%	14%
Anheuser-Busch LLC	8%	11%	10%
Affiliates of Ball Corporation	10%	10%	10%

### **Distribution and Backlog**

We have two principal distribution channels for the end-use markets in which we operate: direct sales to our customers and sales to distributors.

	Year Ended March 31,		
	2014	2013	2012
Direct sales as a percentage of total “Net sales”	94%	93%	93%
Distributor sales as a percentage of total “Net sales”	6%	7%	7%

#### **Direct Sales**

We supply various end-use markets all over the world through a direct sales force that operates from individual plants or sales offices, as well as from regional sales offices in 20 countries. The direct sales channel typically serves very large, sophisticated fabricators and original equipment manufacturers. Longstanding relationships are maintained with leading companies in industries that use aluminum rolled products. Supply contracts for large global customers generally range from one to five years in length and historically there has been a high degree of renewal business with these customers. Given the customized nature of products and in some cases, large order sizes, switching costs are significant, thus adding to the overall consistency of the customer base.

We also use third party agents or traders in some regions to complement our own sales force. These agents provide service to our customers in countries where we do not have local expertise. We tend to use third party agents in Asia more frequently than in other regions.

#### **Distributors**

We also sell our products through aluminum distributors, particularly in North America and Europe. Customers of distributors are widely dispersed, and sales through this channel are highly fragmented. Distributors sell mostly commodity or less specialized products into many end-use markets in small quantities, including the construction and industrial markets. We collaborate with our distributors to develop new end-use markets and improve the supply chain and order efficiencies.

#### **Backlog**

We believe that order backlog is not a material aspect of our business.

## Research and Development

The table below summarizes our “Research and development expenses” in our plants and modern research facilities, which include mini-scale production lines equipped with hot mills, can lines and continuous casters (in millions).

	Year Ended March 31,		
	2014	2013	2012
Research and development expenses	\$ 45	\$ 46	\$ 44

We conduct research and development activities at our plants in order to satisfy current and future customer requirements, improve our products and reduce our conversion costs. Our customers work closely with our research and development professionals to improve their production processes and market options. We have approximately 140 employees dedicated to research and development, located in many of our plants and research centers. We opened a global research and development center in Kennesaw, Georgia that became operational in mid calendar year 2012. The center offers state of the art research and development capabilities to help Novelis meet the global long-term demand for aluminum used for the automotive, beverage can and specialty markets. To reach the Company’s sustainability commitments, a key focus is to help increase the amount of recycled metal content across all product lines while meeting performance requirements.

## Our Employees

The table below summarizes our approximate number of employees by region.

Employees	North America	Europe	Asia	South America	Total
March 31, 2014	3,150	4,550	1,890	1,820	11,410
March 31, 2013	3,120	4,320	1,770	1,760	10,970

We consider our employee relations to be satisfactory. Approximately 63% of our employees are represented by labor unions and their employment conditions are governed by collective bargaining agreements. Collective bargaining agreements are negotiated on a site, regional or national level, and are of varying durations. As of March 31, 2014, approximately 1,400 of our employees were covered under collective bargaining agreements that expire within one year.

## Intellectual Property

We actively review intellectual property arising from our operations and our research and development activities and, when appropriate, we apply for patents in appropriate jurisdictions, including the United States and Canada. We currently hold patents and patent applications on approximately 180 different items of intellectual property. While these patents and patent applications are important to our business on an aggregate basis, no single patent or patent application is deemed to be material to our business.

We have applied for, or received registrations for, the “Novelis” word trademark and the Novelis logo trademark in approximately 50 countries where we have significant sales or operations. Novelis uses the Aditya Birla logo under license from Aditya Birla Management Corporation Private Limited.

We have also registered the word “Novelis” and several derivations thereof as domain names in numerous top level domains around the world to protect our presence on the world wide web.

## **Environment, Health and Safety**

We own and operate numerous manufacturing and other facilities in various countries around the world. Our operations are subject to environmental laws and regulations from various jurisdictions, which govern, among other things, air emissions, wastewater discharges, the handling, storage and disposal of hazardous substances and wastes, the remediation of contaminated sites, post-mining reclamation and restoration of natural resources, and employee health and safety. Future environmental regulations may impose stricter compliance requirements on the industries in which we operate. Additional equipment or process changes at some of our facilities may be needed to meet future requirements. The cost of meeting these requirements may be significant. Failure to comply with such laws and regulations could subject us to administrative, civil or criminal penalties, obligations to pay damages or other costs, and injunctions and other orders, including orders to cease operations.

We are involved in proceedings under the U.S. Comprehensive Environmental Response, Compensation, and Liability Act, also known as CERCLA or Superfund, or analogous state provisions regarding our liability arising from the usage, storage, treatment or disposal of hazardous substances and wastes at a number of sites in the United States, as well as similar proceedings under the laws and regulations of the other jurisdictions in which we have operations, including Brazil and certain countries in the European Union. Many of these jurisdictions have laws that impose joint and several liability, without regard to fault or the legality of the original conduct, for the costs of environmental remediation, natural resource damages, third party claims, and other expenses. In addition, we are, from time to time, subject to environmental reviews and investigations by relevant governmental authorities.

We have established procedures for regularly evaluating environmental loss contingencies, including those arising from environmental reviews and investigations and any other environmental remediation or compliance matters. We believe we have a reasonable basis for evaluating these environmental loss contingencies, and we also believe we have made reasonable estimates for the costs that are reasonably possible for these environmental loss contingencies. Accordingly, we have established liabilities based on our estimates for the currently anticipated costs associated with these environmental matters. Management has determined that the currently anticipated costs associated with these environmental matters will not, individually or in the aggregate, materially impair our operations or materially adversely affect our financial condition.

## **Available Information**

We are subject to the reporting and information requirements of the Securities Exchange Act of 1934, as amended (Exchange Act) and, as a result, we file periodic reports and other information with the Securities and Exchange Commission (SEC). We make these filings available on our website free of charge, the URL of which is <http://www.novelis.com>, as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. The SEC maintains a website (<http://www.sec.gov>) that contains our annual, quarterly and current reports and other information we file electronically with the SEC. You can read and copy any materials we file with the SEC at the SEC's Public Reference Room at 100 F Street, N.E., Washington, D.C. 20549. You may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. Information on our website does not constitute part of this Annual Report on Form 10-K.

## **Item 1A. Risk Factors**

In addition to the factors discussed elsewhere in this report, you should consider the following factors, which could materially affect our business, financial condition or results of operations in the future. The following factors, among others, could cause our actual results to differ from those projected in any forward looking statements we make.

***Certain of our customers are significant to our revenues, and we could be adversely affected by changes in the business or financial condition of these significant customers or by the loss of their business.***

Our ten largest customers accounted for approximately 54%, 51% and 51% of our total “Net sales” for the year ended March 31, 2014, 2013 and 2012, respectively, with Rexam Plc, a leading global beverage can maker, and its affiliates representing approximately 17%, 15% and 14% of our total “Net sales” in the respective periods. A significant downturn in the business or financial condition of our significant customers could materially adversely affect our results of operations and cash flows. In addition, if our existing relationships with significant customers materially deteriorate or are terminated in the future, and we are not successful in replacing business lost from such customers, our results of operations and cash flows could be adversely affected. Some of the longer term contracts under which we supply our customers, including under umbrella agreements such as those described under “Business - Our Customers,” are subject to renewal, renegotiation or re-pricing at periodic intervals or upon changes in competitive supply conditions. Our failure to successfully renew, renegotiate or re-price such agreements could result in a reduction or loss in customer purchase volume or revenue, and if we are not successful in replacing business lost from such customers, our results of operations and cash flows could be adversely affected. The markets in which we operate are competitive and customers may seek to consolidate supplier relationships or change suppliers to obtain cost savings and other benefits.

***Our results and short term liquidity can be negatively impacted by timing differences between the prices we pay under purchase contracts and metal prices we charge our customers.***

Most of our purchase and sales contracts are based on the LME price for high grade aluminum, and there are typically timing differences between the pricing periods for purchases and sales where purchase prices tend to be fixed and paid earlier than sales prices. This creates a price exposure that we call “metal price lag.” The timing difference associated with metal price lag could positively or negatively impact our operating results and short term liquidity position. We use derivative instruments to manage the timing differences associated with metal price lag.

***Our operations consume energy and our profitability and cash flows may decline if energy costs were to rise, or if our energy supplies were interrupted.***

We consume substantial amounts of energy in our rolling, casting and smelter operations. The factors that affect our energy costs and supply reliability tend to be specific to each of our facilities. A number of factors could materially adversely affect our energy position including:

- increases in costs of natural gas;
- increases in costs of supplied electricity or fuel oil related to transportation;
- interruptions in energy supply due to equipment failure or other causes;
- the inability to extend energy supply contracts upon expiration on economical terms; and
- the inability to pass through energy costs in certain sales contracts.

In addition, global climate change may increase our costs for energy sources, supplies or raw materials. See *We may be affected by global climate change or by legal, regulatory or market responses to such change*. If energy costs were to rise, or if energy supplies or supply arrangements were disrupted, our profitability and cash flows could decline.

***A deterioration of our financial position or a downgrade of our ratings by a credit rating agency could increase our borrowing costs and our business relationships could be adversely affected.***

A deterioration of our financial position or a downgrade of our ratings for any reason could increase our borrowing costs and have an adverse effect on our business relationships with customers, suppliers and hedging counterparties. From time to time, we enter into various forms of hedging activities against currency, interest rate, energy or metal price fluctuations. Financial strength and credit ratings are important to the availability and pricing of these hedging and trading activities. As a result, a downgrade of our credit ratings or changes to our level of indebtedness may make it more difficult or costly for us to engage in these activities in the future.

***Adverse changes in currency exchange rates could negatively affect our financial results or cash flows and the competitiveness of our aluminum rolled products relative to other materials.***

Our businesses and operations are exposed to the effects of changes in the exchange rates of the U.S. dollar, the euro, the British pound, the Brazilian real, the Canadian dollar, the Korean won and other currencies. We have implemented a hedging policy that attempts to manage currency exchange rate risks to an acceptable level based on management's judgment of the appropriate trade-off between risk, opportunity and cost; however, this hedging policy may not successfully or completely eliminate the effects of currency exchange rate fluctuations which could have a material adverse effect on our financial results and cash flows.

We prepare our consolidated financial statements in U.S. dollars, but a portion of our earnings and expenditures are denominated in other currencies, primarily the euro, the Korean won and the Brazilian real. Changes in exchange rates will result in increases or decreases in our operating results and may also affect the book value of our assets located outside the U.S.

***Most of our facilities are staffed by a unionized workforce, and union disputes and other employee relations issues could materially adversely affect our financial results.***

Approximately 63% of our employees are represented by labor unions under a large number of collective bargaining agreements with varying durations and expiration dates. We may not be able to satisfactorily renegotiate our collective bargaining agreements when they expire. In addition, existing collective bargaining agreements may not prevent a strike or work stoppage at our facilities in the future.

***We could be adversely affected by disruptions of our operations.***

Breakdown of equipment or other events, including catastrophic events such as war or natural disasters, leading to production interruptions at our plants could have a material adverse effect on our financial results and cash flows. Further, because many of our customers are, to varying degrees, dependent on planned deliveries from our plants, those customers that have to reschedule their own production due to our missed deliveries could pursue claims against us and reduce their future business with us. We may incur costs to correct any of these problems, in addition to facing claims from customers. Further, our reputation among actual and potential customers may be harmed, resulting in a loss of business. While we maintain insurance policies covering, among other things, physical damage, business interruptions and product liability, these policies would not cover all of our losses.

***Our operations have been and will continue to be exposed to various business and other risks, changes in conditions and events beyond our control in countries where we have operations or sell products.***

We are, and will continue to be, subject to financial, political, economic and business risks in connection with our global operations. We have made investments and carry on production activities in various emerging markets, including China, Brazil, Korea and Malaysia, and we market our products in these countries, as well as certain other countries in Asia, the Middle East and emerging markets in South America. While we anticipate higher growth or attractive production opportunities from these emerging markets, they also present a higher degree of risk than more developed markets. In addition to the business risks inherent in developing and servicing new markets, economic conditions may be more volatile, legal and regulatory systems less developed and predictable, and the possibility of various types of adverse governmental action more pronounced. In addition, inflation, fluctuations in currency and interest rates, competitive factors, civil unrest and labor problems could affect our revenues, expenses and results of operations. Our operations could also be adversely affected by acts of war, terrorism or the threat of any of these events as well as government actions such as controls on imports, exports and prices, tariffs, new forms of taxation, or changes in fiscal regimes and increased government regulation in the countries in which we operate or service customers. Unexpected or uncontrollable events or circumstances in any of these markets could have a material adverse effect on our financial results and cash flows.

In addition, relations between the Republic of Korea (which we refer to as Korea) and the Democratic People's Republic of Korea (which we refer to as North Korea) have been tense throughout Korea's modern history. There can be no assurance that the level of tension on the Korean peninsula will not escalate in the future. Attacks may occur on Korea, including on areas in which we operate, which could have a material adverse effect on our operations. If military hostilities increase between North Korea and Korea or the United States, the region could become destabilized and our operations could be halted, and any such hostilities could have a material adverse effect on our operations.

***Economic conditions could negatively affect our financial condition and results of operations.***

Our financial condition and results of operations depend significantly on worldwide economic conditions. Uncertainty about current or future global economic conditions poses a risk as our customers may postpone purchases in response to tighter credit and negative financial news, which could adversely impact demand for our products. In addition, there can be no assurance that actions we may take in response to economic conditions will be sufficient to counter any continuation or any downturn or disruption. A significant global economic downturn or disruption in the financial markets could have a material adverse effect on our financial condition and results of operations.

***Our results of operations, cash flows and liquidity could be adversely affected if we were unable to purchase derivative instruments or if counterparties to our derivative instruments fail to honor their agreements.***

We use various derivative instruments to manage the risks arising from fluctuations in aluminum prices, exchange rates, energy prices and interest rates. If for any reason we were unable to purchase derivative instruments to manage these risks, our results of operations, cash flows and liquidity could be adversely affected. In addition, we may be exposed to losses in the future if the counterparties to our derivative instruments fail to honor their agreements. In particular, deterioration in the financial condition of our counterparties and any resulting failure to pay amounts owed to us or to perform obligations or services owed to us could have a negative effect on our business and financial condition. Further, if major financial institutions consolidate and are forced to operate under more restrictive capital constraints and regulations, there could be less liquidity in the derivative markets, which could have a negative effect on our ability to hedge and transact with creditworthy counterparties.

***Derivatives legislation could have an adverse impact on our ability to hedge risks associated with our business and on the cost of our hedging activities.***

We use over-the-counter (OTC) derivative products to hedge our metal commodity risks and our interest rate and currency risks. The Commodity Futures Trading Commission and the SEC recently have finalized certain rules and regulations to increase regulatory oversight of the OTC markets and the entities that participate in those markets. Other regulations implementing the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act) remain to be finalized or implemented and it is not possible to predict when this will be accomplished or what impact these regulations will have on our ability to hedge our business risks, or the costs of doing so.

In addition, the European Market Infrastructure Regulation (EMIR), which became effective in 2012, includes regulations related to the trading, reporting and clearing of derivatives. We have entities and counterparties that are located in jurisdictions subject to EMIR. Our efforts to comply with EMIR, and EMIR's effect on the derivatives markets and their participants, creates similar risks and could have similar adverse impacts as those under the Dodd-Frank Act.

If future regulations subject us to additional capital or margin requirements or other restrictions on our trading and commodity positions, they could have an adverse effect on our ability to hedge risks associated with our business and on the cost of our hedging activities. It is also possible that additional similar regulations may be imposed in other jurisdictions where we conduct business and any such regulations could pose risks and have adverse effects on our operations and profitability.

***Our goodwill, other intangible assets and other long-lived assets could become impaired, which could require us to take non-cash charges against earnings.***

We assess, at least annually and potentially more frequently, whether the value of our goodwill has been impaired. We assess the recoverability of finite-lived other intangible assets and other long-lived assets whenever events or changes in circumstances indicate that we may not be able to recover the asset's carrying amount. Any impairment of goodwill, other intangible assets, or long-lived assets as a result of such analysis would result in a non-cash charge against earnings, which charge could materially adversely affect our reported results of operations.

A significant and sustained decline in our future cash flows, a significant adverse change in the economic environment or slower growth rates could result in the need to perform additional impairment analysis in future periods. If we were to conclude that a write-down of goodwill or other intangible assets is necessary, then we would record such additional charges, which could materially adversely affect our results of operations.

***As part of our ongoing evaluation of our operations, we may undertake additional restructuring efforts in the future which could in some instances result in significant severance-related costs, environmental remediation expenses and impairment and other restructuring charges.***

We recorded "Restructuring and impairment, net" of \$75 million and \$47 million for the year ended March 31, 2014 and 2013, respectively, and \$6 million and \$3 million "Gain on assets held for sale" for the year ended March 31, 2014 and 2013, respectively. During these periods, we announced, among others, the following restructuring actions and programs:

- the planned sale of our consumer foil products business in North America, including plants in Toronto, Ontario and Vancouver, British Columbia;
- the sale of certain land, alumina assets, and mining rights in Brazil;
- the shutdown of a potline at our Ouro Preto smelter in Brazil; and
- the sale of three of our European foil operations in Rugles, France; Dudelange, Luxembourg; and Berlin, Germany.

We may take additional restructuring actions in the future. Any additional restructuring efforts could result in significant severance-related costs, environmental remediation expenses, impairment charges, restructuring charges and related costs and expenses, which could adversely affect our profitability and cash flows.

***We may not be able to successfully develop and implement new technology initiatives.***

We have invested in, and are involved with, a number of technology and process initiatives. Several technical aspects of these initiatives are still unproven, and the eventual commercial outcomes cannot be assessed with any certainty. Even if we are successful with these initiatives, we may not be able to deploy them in a timely fashion. Accordingly, the costs and benefits from our investments in new technologies and the consequent effects on our financial results may vary from present expectations.

***Issues arising during the implementation of our enterprise resource planning system could affect our operating results and ability to manage our business effectively.***

During fiscal year 2013, we implemented a new enterprise resource planning (ERP) system in two of our North America plants and in our corporate headquarters, which resulted in temporary business interruptions that adversely impacted our North America operating results. In April 2014, we implemented the ERP system in our European headquarters and our new recycling plant in Germany. As we implement new releases of the ERP system in other locations, we may experience temporary business interruptions that could adversely impact our operating results and our ability to report accurate quarterly results in a timely manner and comply with existing covenants in all our debt agreements. There is no assurance that the new ERP system will operate as designed, which could result in an adverse impact on our operating results, cash flows and financial condition.

***Security breaches and other disruptions to our information technology networks and systems could interfere with our operations, and could compromise the confidentiality of our proprietary information.***

We rely upon information technology networks and systems, some of which are managed by third parties, to process, transmit and store electronic information, and to manage or support a variety of business and manufacturing processes and activities. Additionally, we collect and store sensitive data, including intellectual property, proprietary business information, as well as personally identifiable information of our employees, in data centers and on information technology networks. The secure operation of these information technology networks, and the processing and maintenance of this information is important to our business operations and strategy. Despite security measures and business continuity plans, our information technology networks and systems may be vulnerable to damage, disruptions or shutdowns due to attacks by hackers or breaches due to errors or malfeasance by employees, contractors and others who have access to our networks and systems, or other disruptions during the process of upgrading or replacing computer software or hardware, power outages, computer viruses, telecommunication or utility failures or natural disasters or other catastrophic events. The occurrence of any of these events could compromise our networks and the information stored there could be accessed, publicly disclosed, lost or stolen. Any such access, disclosure or other loss of information could result in legal claims or proceedings, liability or regulatory penalties under laws protecting the privacy of personal information, disrupt operations and reduce the competitive advantage we hope to derive from our investment in new or proprietary business initiatives.

***Loss of our key management and other personnel, or an inability to attract and retain such management and other personnel, could adversely impact our business.***

We employ all of our senior executive officers and other highly-skilled key employees on an at-will basis, and their employment can be terminated by us or them at any time, for any reason and without notice, subject, in certain cases, to severance payment obligations. Competition for qualified employees among companies that rely heavily on engineering and technology is intense, and if our highly skilled key employees leave us, we may be unable to promptly attract and retain qualified replacement personnel, which could result in our inability to improve manufacturing operations, conduct research activities successfully, develop marketable products, execute expansion projects, and compete effectively for our share of the growth in key markets.

***Future acquisitions or divestitures may adversely affect our financial results.***

As part of our strategy for growth, we may pursue acquisitions, divestitures or strategic alliances, which may not be completed or, if completed, may not be ultimately beneficial to us. There are numerous risks commonly encountered in strategic transactions, including the risk that we may not be able to complete a transaction that has been announced, effectively integrate businesses acquired or generate the cost savings and synergies anticipated. Failure to do so could have a material adverse effect on our financial results.

***Capital investments in organic growth initiatives may not produce the returns we anticipate.***

A significant element of our strategy is to invest in opportunities to increase the production capacity of our operating facilities through modifications of and investments in existing facilities and equipment and to evaluate other investments in organic growth in our target markets. In particular, over the past several years we have invested substantial resources into projects intended to raise the recycled content of our products, increase our global automotive finishing capacity and grow our portfolio of premium products. These projects involve numerous risks and uncertainties, including the risk that our forecasted demand levels prove to be inaccurate and the risk that aluminum price trends diminish the benefits we anticipate from our recycling investments. If our capital investments do not produce the benefits we anticipate, our financial condition and results of operations could be adversely affected.

***We could be required to make unexpected contributions to our defined benefit pension plans as a result of adverse changes in interest rates and the capital markets.***

Most of our pension obligations relate to funded defined benefit pension plans for our employees in the U.S., the U.K. and Canada, unfunded pension benefits in Germany and lump sum indemnities payable to our employees in France, Italy, Korea and Malaysia upon retirement or termination. Our pension plan assets consist primarily of funds invested in listed stocks and bonds. Our estimates of liabilities and expenses for pensions and other postretirement benefits incorporate a number of assumptions, including expected long-term rates of return on plan assets and interest rates used to discount future benefits. Our results of operations, liquidity or shareholder's equity in a particular period could be adversely affected by capital market returns that are less than their assumed long-term rate of return or a decline of the rate used to discount future benefits.

If the assets of our pension plans do not achieve assumed investment returns for any period, such deficiency could result in one or more charges against our earnings. In addition, changing economic conditions, poor pension investment returns or other factors may require us to make unexpected cash contributions to the pension plans in the future, preventing the use of such cash for other purposes.

***We face risks relating to certain joint ventures and subsidiaries that we do not entirely control.***

Some of our activities are, and will in the future be, conducted through entities that we do not entirely control or wholly-own. These entities include our Norf, Germany; and Logan, Kentucky joint ventures, as well as our majority-owned Malaysian subsidiary. Our Malaysian subsidiary is a public company whose shares are listed for trading on the Bursa Malaysia. Under the governing documents, agreements or securities laws applicable to or stock exchange listing rules relative to certain of these joint ventures and subsidiaries, our ability to fully control certain operational matters may be limited. Further, in some cases we do not have rights to prevent a joint venture partner from selling its joint venture interests to a third party.

***Hindalco and its interests as equity holder may conflict with the interests of the holders of our senior notes in the future.***

Novelis is an indirectly wholly-owned subsidiary of Hindalco. As a result, Hindalco may exercise control over our decisions to enter into any corporate transaction or capital restructuring and has the ability to approve or prevent any transaction that requires the approval of our shareholder. Hindalco may have an interest in pursuing acquisitions, divestitures, financings or other transactions that, in its judgment, could enhance its equity investment, even though such transactions might involve risks to holders of our Senior Notes.

Additionally, Hindalco operates in the aluminum industry and may from time to time acquire and hold interests in businesses that compete, directly or indirectly, with us. Hindalco has no obligation to provide us with financing and is able to sell their equity ownership in us at any time.

***If we are unable to obtain sufficient quantities of primary aluminum, recycled aluminum, sheet ingot and other raw materials used in the production of our products, our ability to produce and deliver products or to manufacture products using the desired mix of metal inputs could be adversely affected.***

The supply risks relating to our metal inputs vary by input type. Our sheet ingot requirements have historically been supplied, in part, by Rio Tinto Alcan pursuant to agreements with us. For the year ended March 31, 2014, we purchased a majority of our third party sheet ingot requirements from Rio Tinto Alcan's primary metal group. If Rio Tinto Alcan or any other significant supplier of sheet ingot is unable to deliver sufficient quantities of this material on a timely basis, our production may be disrupted and our net sales, profitability and cash flows could be materially adversely affected. Although aluminum is traded on the world markets, developing alternative suppliers of sheet ingot could be time consuming and expensive.

Certain of our manufacturing operations rely on UBCs and other types of aluminum scrap for a portion of our base metal inputs. Competition for UBCs and other types of aluminum scrap is significant, and while we believe we will be able to obtain sufficient quantities to meet our production needs, if we are unable to do so, we could be required to purchase more expensive metal inputs which could have an adverse effect on our profitability and cash flows.

Remelt ingot, which is traded on the LME, may become subject to supply risk created by supply and demand anomalies associated with speculative financing transactions. In a period of rapidly rising demand, restrictions on access to metal that is stored in LME warehouses or restrained in financing transactions could create shortages in the spot market which could interfere with supplies to our facilities and limit production.

***We face significant price and other forms of competition from other aluminum rolled products producers, which could hurt our results of operations and cash flows.***

Generally, the markets in which we operate are highly competitive. We compete primarily on the basis of our value proposition, including price, product quality, ability to meet customers' specifications, range of products offered, lead times, technical support and customer service. Some of our competitors may benefit from greater capital resources, more efficient technologies, lower raw material and energy costs and may be able to sustain longer periods of price competition. In particular, we face increased competition from producers in China, which have significantly lower production costs and pricing. This lower pricing could erode the market prices of our products in the Chinese market and elsewhere.

In addition, our competitive position within the global aluminum rolled products industry may be affected by, among other things, consolidation among our competitors, exchange rate fluctuations that may make our products less competitive in relation to the products of companies based in other countries (despite the U.S. dollar-based input cost and the marginal costs of shipping) and economies of scale in purchasing, production and sales, which accrue to the benefit of some of our competitors. For example, the price gap for aluminum between the Shanghai Futures Exchange and the LME may make our products manufactured in Asia based off LME prices less competitive compared to products manufactured by competitors in China based off SHFE prices.

Increased competition could cause a reduction in our shipment volumes and profitability or increase our expenditures, either of which could have a material adverse effect on our financial results and cash flows.

***The end-use markets for certain of our products are highly competitive and customers are willing to accept substitutes for our products.***

The end-use markets for certain aluminum rolled products are highly competitive. Aluminum competes with other materials, such as steel, plastics, composite materials and glass, among others, for various applications, including in beverage and food cans, electronics and automotive end-use markets. In the past, customers have demonstrated a willingness to substitute other materials for aluminum. For example, changes in consumer preferences in beverage containers have increased the use of PET plastic containers and glass bottles in recent years. These trends may continue. The willingness of customers to accept substitutes for aluminum products could have a material adverse effect on our financial results and cash flows.

***We are subject to a broad range of environmental, health and safety laws and regulations, and we may be exposed to substantial environmental, health and safety costs and liabilities.***

We are subject to a broad range of environmental, health and safety laws and regulations in the jurisdictions in which we operate. These laws and regulations impose stringent environmental, health and safety protection standards and permitting requirements regarding, among other things, air emissions, wastewater storage, treatment and discharges, the use and handling of hazardous or toxic materials, waste disposal practices, the remediation of environmental contamination, post-mining reclamation and working conditions for our employees. Some environmental laws, such as Superfund and comparable laws in U.S. states and other jurisdictions worldwide, impose joint and several liability for the cost of environmental remediation, natural resource damages, third party claims, and other expenses, without regard to the fault or the legality of the original conduct.

The costs of complying with these laws and regulations, including participation in assessments and remediation of contaminated sites and installation of pollution control facilities, have been, and in the future could be, significant. In addition, these laws and regulations may also result in substantial environmental liabilities associated with divested assets, third party locations and past activities. In certain instances, these costs and liabilities, as well as related action to be taken by us, could be accelerated or increased if we were to close, divest of or change the principal use of certain facilities with respect to which we may have environmental liabilities or remediation obligations. Currently, we are involved in a number of compliance efforts, remediation activities and legal proceedings concerning environmental matters, including certain activities and proceedings arising under Superfund and comparable laws in U.S. states and other jurisdictions worldwide in which we have operations.

We have established liabilities for environmental remediation activities where appropriate. However, the cost of addressing environmental matters (including the timing of any charges related thereto) cannot be predicted with certainty, and these liabilities may not ultimately be adequate, especially in light of changing interpretations of laws and regulations by regulators and courts, the discovery of previously unknown environmental conditions, the risk of governmental orders to carry out additional compliance on certain sites not initially included in remediation in progress, our potential liability to remediate sites for which provisions have not been previously established and the adoption of more stringent environmental laws including, for example, the possibility of increased regulation of the use of bisphenol-A, a chemical component commonly used in the coating of aluminum cans. Such future developments could result in increased environmental costs and liabilities, which could have a material adverse effect on our financial condition, results or cash flows. Furthermore, the failure to comply with our obligations under the environmental laws and regulations could subject us to administrative, civil or criminal penalties, obligations to pay damages or other costs, and injunctions or other orders, including orders to cease operations. In addition, the presence of environmental contamination at our properties could adversely affect our ability to sell property, receive full value for a property or use a property as collateral for a loan.

Some of our current and potential operations are located or could be located in or near communities that may regard such operations as having a detrimental effect on their social and economic circumstances. Community objections could have a material adverse impact upon the profitability or, in extreme cases, the viability of an operation.

We use a variety of hazardous materials and chemicals in our rolling processes, as well as in our smelting operations in Brazil and in connection with maintenance work on our manufacturing facilities. Because of the nature of these substances or related residues, we may be liable for certain costs, including, among others, costs for health-related claims or removal or re-treatment of such substances. Certain of our current and former facilities incorporate asbestos-containing materials, a hazardous substance that has been the subject of health-related claims for occupational exposure. In addition, although we have developed environmental, health and safety programs for our employees, including measures to reduce employee exposure to hazardous substances, and conduct regular assessments at our facilities, we are currently, and in the future may be, involved in claims and litigation filed on behalf of persons alleging injury predominantly as a result of occupational exposure to substances or other hazards at our current or former facilities. It is not possible to predict the ultimate outcome of these claims and lawsuits due to the unpredictable nature of personal injury litigation. If these claims and lawsuits, individually or in the aggregate, were finally resolved against us, our results of operations and cash flows could be adversely affected.

***We may be exposed to significant legal proceedings or investigations.***

From time to time, we are involved in, or the subject of, disputes, proceedings and investigations with respect to a variety of matters, including environmental, health and safety, product liability, employee, tax, personal injury, contractual and other matters as well as other disputes and proceedings that arise in the ordinary course of business. Certain of these matters are discussed in the preceding risk factor. Any claims against us or any investigations involving us, whether meritorious or not, could be costly to defend or comply with and could divert management's attention as well as operational resources. Any such dispute, litigation or investigation, whether currently pending or threatened or in the future, may have a material adverse effect on our financial results and cash flows.

***Product liability claims against us could result in significant costs or negatively impact our reputation and could adversely affect our business results and financial condition.***

We are sometimes exposed to warranty and product liability claims. There can be no assurance that we will not experience material product liability losses arising from individual suits or class actions alleging product liability defects or related claims in the future and that these will not have a negative impact on us. We generally maintain insurance against many product liability risks, but there can be no assurance that this coverage will be adequate for any liabilities ultimately incurred. In addition, there is no assurance that insurance will continue to be available on terms acceptable to us. A successful claim that exceeds our available insurance coverage could have a material adverse effect on our financial results and cash flows.

***We may be affected by global climate change or by legal, regulatory, or market responses to such change.***

Increased concern over climate change has led to new and proposed legislative and regulatory initiatives, such as cap-and-trade systems and additional limits on emissions of greenhouse gases. New laws enacted could directly and indirectly affect our customers and suppliers (through an increase in the cost of production or their ability to produce satisfactory products) or our business (through an impact on our inventory availability, cost of sales, operations or demand for the products we sell), which could result in an adverse effect on our financial condition, results of operations and cash flows. Compliance with any new or more stringent laws or regulations, or stricter interpretations of existing laws, could require additional expenditures by us, our customers or our suppliers. Also, we rely on natural gas, electricity, fuel oil and transport fuel to operate our facilities. Any increased costs of these energy sources because of new laws could be passed along to us and our customers and suppliers, which could also have a negative impact on our profitability.

***Income tax payments may ultimately differ from amounts currently recorded by the Company. Future tax law changes may materially increase the Company's prospective income tax expense.***

We are subject to income taxation in many jurisdictions. Judgment is required in determining our worldwide income tax provision and accordingly there are many transactions and computations for which our final income tax determination is uncertain. We are routinely audited by income tax authorities in many tax jurisdictions. Although we believe the recorded tax estimates are reasonable, the ultimate outcome from any audit (or related litigation) could be materially different from amounts reflected in our income tax provisions and accruals. Future settlements of income tax audits may have a material effect on earnings between the period of initial recognition of tax estimates in the financial statements and the point of ultimate tax audit settlement. Additionally, it is possible that future income tax legislation in any jurisdiction to which we are subject may be enacted that could have a material impact on our worldwide income tax provision beginning with the period that such legislation becomes effective.

***Our substantial indebtedness could adversely affect our business.***

We have a relatively high degree of leverage. As of March 31, 2014, we had \$5.2 billion of indebtedness outstanding. Our substantial indebtedness and interest expense could have important consequences to our company and holders of notes, including:

- limiting our ability to borrow additional amounts for working capital, capital expenditures or other general corporate purposes;
- increasing our vulnerability to general adverse economic and industry conditions, including volatility in LME aluminum prices;
- limiting our ability to capitalize on business opportunities and to react to competitive pressures and adverse changes in government regulation; and
- limiting our ability or increasing the costs to refinance indebtedness.

***The covenants in our senior secured credit facilities and the indentures governing our Senior Notes impose operating and financial restrictions on us.***

Our senior secured credit facilities and the indentures governing our senior notes impose certain operating and financial restrictions on us. These restrictions limit our ability and the ability of our restricted subsidiaries, among other things, to:

- incur additional debt and provide additional guarantees;
- pay dividends and make other restricted payments, including certain investments;
- create or permit certain liens;
- make certain asset sales;
- use the proceeds from the sales of assets and subsidiary stock;
- create or permit restrictions on the ability of our restricted subsidiaries to pay dividends or make other distributions to us;
- engage in certain transactions with affiliates;
- enter into sale and leaseback transactions; and
- consolidate, merge or transfer all or substantially all of our assets or the assets of our restricted subsidiaries.

See Note 11 - Debt for additional discussion.

**Item 1B. Unresolved Staff Comments**

None.

**Item 2. Properties**

Our global headquarters are located in Atlanta, Georgia. Our global research and technology center is located in Kennesaw, Georgia, which contains state-of-the-art research and development capabilities to help us better partner and innovate with our customers.

The total number of operating facilities within our operating segments as of March 31, 2014 is shown in the table below, including operating facilities that we jointly own and operate with third parties.

	Total Operating Facilities	Facilities with recycling operations
North America	10	3
Europe	9	3
Asia	3	2
South America	3	1
Total	25	9

The following tables provide information, by operating segment, about the plant locations, processes and major end-use markets/applications for the aluminum rolled products, recycling and primary metal facilities we operated during all or part of the year ended March 31, 2014.

**North America**

<u>Location</u>	<u>Plant Processes</u>	<u>Major End-Use Markets</u>
Berea, Kentucky	Recycling	Recycled ingot
Burnaby, British Columbia (A)	Finishing	Foil containers
Fairmont, West Virginia	Cold rolling, finishing	Foil, HVAC material
Greensboro, Georgia	Recycling	Recycled ingot
Kingston, Ontario	Cold rolling, finishing	Automotive, construction/industrial
Russellville, Kentucky (B)	Hot rolling, cold rolling, finishing	Can stock
Oswego, New York	Sheet ingot casting, hot rolling, cold rolling, recycling, brazing, finishing	Can stock, automotive, construction/industrial, semi-finished coil
Terre Haute, Indiana	Cold rolling, finishing	Foil
Toronto, Ontario (A)	Finishing	Foil, foil containers
Warren, Ohio	Coating	Can end stock

(A) In September 2013, we executed an agreement to sell these foil facilities to a third party. The transaction is expected to close sometime in fiscal 2015, subject to regulatory approval. The facilities remain in operation and are classified as held for sale as of March 31, 2014.

(B) We own 40% of the outstanding common shares of Logan Aluminum Inc. (Logan), but we have made equipment investments such that our portion of Logan's total machine hours has provided us approximately 55% of Logan's total production.

Our Oswego, New York facility operates modern equipment used for recycling beverage cans and other aluminum scrap, ingot casting, hot rolling, cold rolling and finishing. The Oswego facility produces can stock, automotive sheet stock, as well as building and industrial products. The facility also provides feedstock to our Kingston, Ontario facility, which produces heat-treated automotive sheet and products for construction and industrial applications, and to our Terre Haute, Indiana and Fairmont, West Virginia facilities, which produce foil and light-gauge sheet.

Our Russellville, Kentucky facility (Logan Aluminum Inc., referred to herein as "Logan") is a processing joint venture between us and Tri-Arrows Aluminum Inc. (Tri-Arrows). Logan is a dedicated manufacturer of aluminum sheet products for the can stock market and operates modern and high-speed equipment for ingot casting, hot-rolling, cold-rolling and finishing. A portion of the can end stock is coated at North America's Warren, Ohio facility, in addition to Logan's on-site coating assets. Together with Tri-Arrows, we operate Logan as a production cooperative, with each party supplying its own primary metal inputs for conversion at the facility. The converted product is then returned to the supplying party at cost. Logan does not own any of the primary metal inputs or any of the converted products. Most of the fixed assets at Logan are directly owned by us and Tri-Arrows in varying ownership percentages or solely by each party.

We share control of the management of Logan with Tri-Arrows through a board of directors with seven voting members of which we appoint four members and Tri-Arrows appoints three members. Management of Logan is led jointly by two executive officers who are subject to approval by at least five members of the board of directors.

Our Burnaby, British Columbia and Toronto, Ontario facilities spool and package household foil products and report to our foil business unit based in Toronto, Ontario.

Along with our recycling center in Oswego, New York, we own two other fully dedicated recycling facilities in North America, located in Berea, Kentucky and Greensboro, Georgia. Each offers a modern, cost-efficient process to recycle UBCs and other aluminum scrap into sheet ingot to supply our hot mills in Logan and Oswego.

## Europe

<u>Location</u>	<u>Plant Processes</u>	<u>Major End-Use Markets</u>
Bresso, Italy	Finishing, painting	Painted sheet, architectural
Göttingen, Germany	Cold rolling, finishing, painting	Can end, can tab, food can, lithographic, painted sheet, automotive
Latchford, United Kingdom	Recycling	Sheet ingot from recycled metal
Ludenscheid, Germany	Foil rolling, finishing, converting	Foil, packaging
Nachterstedt, Germany	Cold rolling, finishing, painting	Automotive, can end, industrial, painted sheet, architectural
Neuss, Germany (A)	Hot rolling, cold rolling, recycling	Can stock, foilstock, feeder stock for finishing operations
Ohle, Germany	Cold rolling, finishing, converting	Foil, packaging
Pieve, Italy	Continuous casting, cold rolling, finishing, recycling	Coil for Bresso, industrial
Sierre, Switzerland	Sheet ingot casting, hot rolling, cold rolling, finishing	Automotive, industrial

(A) Operated as a 50/50 joint venture between us and Hydro Aluminium Deutschland GmbH (Hydro).

Aluminium Norf GmbH (Alunorf) in Germany, a 50/50 production-sharing joint venture between us and Hydro, is a large scale, modern manufacturing hub, located in Neuss, Germany, for several of our operations in Europe, and is the largest aluminum rolling mill and remelting operation in the world. Norf supplies hot coil for further processing through cold rolling to some of our other plants, including Göttingen and Nachterstedt in Germany and provides foilstock to our plants in Ohle and Ludenscheid in Germany. Together with Hydro, we operate Alunorf as a production cooperative, with each party supplying its own primary metal inputs for transformation at the facility. The transformed product is then transferred back to the supplying party on a pre-determined cost-plus basis. We own 50% of the equity interest in Norf and Hydro owns the other 50%. We share control of the management of Alunorf with Hydro through a jointly-controlled shareholders' committee. Management of Alunorf is led jointly by two managing executives, one nominated by us and one nominated by Hydro.

Our Göttingen plant has a paint line as well as lines for can end, food sheet, and automotive. Our Nachterstedt plant cold rolls and finishes mainly automotive sheet and can end stock. We are in the process of expanding our Nachterstedt plant by adding a second automotive sheet finishing line. The Pieve plant, located near Milan, Italy, mainly produces continuous cast coil that is cold rolled into paintstock and sent to the Bresso, Italy plant for painting and some specialty finishing.

The Sierre hot rolling plant in Switzerland along with the Nachterstedt and Göttingen plants in Germany are Europe's leading producers of automotive sheet in terms of shipments. By contract, Novelis must purchase a specified minimum quantity of sheet ingot from Constellium for the Sierre operations. Additionally, we must reserve a significant portion of the total production capacity of the Sierre hot mill to produce aluminum plate for Constellium. These obligations expire on December 31, 2014.

We also have certain converting operations for our automotive products in Wednesbury, U.K.

We are investing in our Nachterstedt, Germany site to build a fully integrated recycling facility, which will be the largest aluminum recycling facility in the world and have the ability to recycle a wide variety of types of scrap.

## Asia

<u>Location</u>	<u>Plant Processes</u>	<u>Major End-Use Markets</u>
Bukit Raja, Malaysia(A)	Continuous casting, cold rolling, coating	Construction/industrial, heavy and light gauge foils
Ulsan, South Korea	Sheet ingot casting, hot rolling, cold rolling, recycling, finishing	Can stock, construction/industrial, electronics, foilstock, and recycled material
Yeongju, South Korea	Sheet ingot casting, hot rolling, cold rolling, recycling, finishing	Can stock, construction/industrial, electronics, foilstock and recycled material

(A) Ownership of the Bukit Raja plant corresponds to our 59% equity interest in Aluminium Company of Malaysia Berhad, a publicly traded company that operates in Bukit Raja, Selangor, Malaysia.

Novelis Asia operates recycling furnaces at both its Ulsan and Yeongju facilities in South Korea for the conversion of customer and third-party recycled aluminum. In response to the growing demand for our products, we commissioned additional rolling and recycling operations in South Korea in fiscal 2014. We are also constructing an aluminum automotive sheet finishing plant in China. In fiscal 2014, we commissioned our first recycling center in Vietnam, which handles the procurement, cleaning and baling of UBCs.

## South America

<u>Location</u>	<u>Plant Processes</u>	<u>Major End-Use Markets</u>
Pindamonhangaba, Brazil	Sheet ingot casting, hot rolling, cold rolling, recycling, finishing	Can stock, construction/industrial, foilstock, recycled ingot
Santo Andre, Brazil	Foil rolling, finishing	Foil
Ouro Preto, Brazil	Smelting, sheet ingot and billet casting	Primary aluminum (extrusion billets)

Our Pinda rolling and recycling facility in Brazil has an integrated process that includes recycling, sheet ingot casting, hot mill and cold mill operations. A leased coating line produces painted products, including can end stock. Pinda supplies foilstock to our Santo Andre foil plant, which produces converter, household and container foil, among others.

Pinda is the largest aluminum rolling and recycling facility in South America in terms of shipments and the only facility in South America capable of producing can body and end stock. Pinda recycles primarily UBCs, and is engaged in tolling recycled metal for our customers. In response to the growing demand for our products in South America, we have expanded our aluminum rolling operations in Pinda in fiscal 2014. Additionally, we have installed a new coating line for beverage can end stock and expanded the recycling capacity in our Pinda facility at the end of fiscal 2014.

We operate primary aluminum smelting operations and casting at our Ouro Preto, Brazil facility and hydroelectric power generation operations in the state of Minas Gerais. Our owned power generation supplied all of our smelter needs in fiscal 2014. Our hydroelectric power generation operations are classified as held for sale as of March 31, 2014. We also own certain mining rights that are not currently being explored and are classified as held for sale as of March 31, 2014.

**Item 3. Legal Proceedings**

We are a party to litigation incidental to our business from time to time. For additional information regarding litigation to which we are a party, see Note 20 — Commitments and Contingencies to our accompanying audited consolidated financial statements, which are incorporated by reference into this item.

**Item 4. Mine Safety Disclosures**

Not applicable.

## PART II

### Item 5. Market for Registrant's Common Equity, Related Shareholder Matters and Issuer Purchases of Equity Securities

There is no established public trading market for the Company's common stock. Hindalco owns all of the Company's common stock through indirect wholly-owned subsidiaries, AV Metals Inc. and AV Minerals N.V. None of the equity securities of the Company are authorized for issuance under any equity compensation plan.

Dividends or a return of capital are at the discretion of the board of directors and will depend on, among other things, our financial resources, cash flows generated by our business, our cash requirements, restrictions under and covenant compliance under the instruments governing our indebtedness, being in compliance with the appropriate indentures and covenants under the instruments that govern our indebtedness that would allow us to legally pay dividends or return capital and other relevant factors.

In March 2014, we declared a return of capital to our shareholder, AV Metals Inc., in the amount of \$250 million, which we subsequently paid on April 30, 2014.

### Item 6. Selected Financial Data

The selected consolidated financial data should be read in conjunction with our consolidated financial statements for the respective periods and the related notes included elsewhere in this Form 10-K.

All of our common shares were indirectly held by Hindalco; thus, earnings per share data are not reported. Amounts in the table below are in millions.

	Year Ended March 31,				
	2014	2013	2012	2011	2010
Net sales	\$ 9,767	\$ 9,812	\$ 11,063	\$ 10,577	\$ 8,673
Net income attributable to our common shareholder	\$ 104	\$ 202	\$ 63	\$ 116	\$ 405
Return of capital (A)	\$ 250	\$ —	\$ —	\$ 1,700	\$ —

  

	March 31,				
	2014	2013	2012	2011	2010
Total assets	\$ 9,114	\$ 8,522	\$ 8,021	\$ 8,296	\$ 7,762
Long-term debt (including current portion)	\$ 4,451	\$ 4,464	\$ 4,344	\$ 4,086	\$ 2,596
Short-term borrowings	\$ 723	\$ 468	\$ 18	\$ 17	\$ 75
Cash and cash equivalents	\$ 509	\$ 301	\$ 317	\$ 311	\$ 437
Total equity	\$ 268	\$ 239	\$ 123	\$ 445	\$ 1,869

(A) In December 2010, we declared and paid \$1.7 billion to our shareholder as a return of capital. In March 2014, we declared a return of capital to our shareholder, AV Metals Inc., in the amount of \$250 million, which we subsequently paid on April 30, 2014.

**OVERVIEW AND REFERENCES**

Novelis is the world's leading aluminum rolled products producer based on shipment volume in fiscal 2014. We produce aluminum sheet and light gauge products for use in the packaging market, which includes beverage and food can and foil products, as well as for use in the transportation, electronics, architectural and industrial product markets. We are also the world's largest recycler of aluminum and have recycling operations in many of our plants to recycle both post-consumer aluminum and post-industrial aluminum. As of March 31, 2014, we had manufacturing operations in nine countries on four continents, which include 25 operating plants, and recycling operations in nine of these plants. In addition to aluminum rolled products plants, our South American businesses include primary aluminum smelting and power generation facilities. We are the only company of our size and scope focused solely on the aluminum rolled products markets and capable of local supply of technologically sophisticated products in all of our geographic regions, but with the global footprint to service global customers.

The following discussion contains forward-looking statements that reflect our plans, estimates and beliefs. Our actual results could differ materially from those discussed in these forward-looking statements. Factors that could cause or contribute to these differences include, but are not limited to, those discussed below and elsewhere in this Annual Report, particularly in "Special Note Regarding Forward-Looking Statements and Market Data" and "Risk Factors."

## HIGHLIGHTS

Demand for our automotive products continues to grow rapidly resulting in higher automotive shipments in Europe and North America compared to prior year. We continue to make significant investments in our automotive sheet finishing operations as the automotive industry is using more aluminum in vehicles to improve fuel efficiency by reducing the vehicle weight. In July 2013, we began the commissioning phase of two automotive sheet finishing lines at our Oswego, New York facility, which will result in approximately 240 kt of additional automotive finishing capacity annually when operating at full capacity. The construction of our new automotive sheet finishing plant in Changzhou, China is progressing well and we expect to begin the commissioning phase in the middle of calendar year 2014, which will result in approximately 120 kt of additional finishing capacity when operating at full capacity. In December 2013, we announced plans to invest an additional \$205 million to further expand our global production of aluminum automotive sheet products by building a third finishing line at our Oswego, New York facility and a second finishing line at our Nachterstedt, Germany facility. These projects are expected to begin commissioning in late calendar year 2015 and each will add approximately 120 kt of capacity. With these latest expansions, the Company's global automotive sheet capacity will increase to approximately 900 kt per year when operating at full capacity.

Shipments of our flat rolled products increased from 2,786 kt in fiscal 2013 to 2,895 kt in fiscal 2014. Our recent rolling expansion in our Pindamonhangaba (Pinda) facility, coupled with strong demand in Brazil, contributed to the higher shipments and strong operating results in South America. Shipments were also up in Europe in fiscal 2014 compared to fiscal 2013, driven by higher automotive and can product shipments. Our recent rolling expansion in South Korea contributed to the higher shipment levels in our Asia region. Shipments in North America were down compared to prior year driven by lower can product shipments.

We increased the amount of recycled content in our products over this past fiscal year from 43% to 46%. Our recent recycling facility expansion in Yeongju, South Korea was a significant driver of higher recycled content, which is a component of our strategy to achieve 80% recycled content in our products by 2020. Our recycling expansion in Nachterstedt, Germany will be commissioned in the middle of calendar year 2014 and will become the largest aluminum recycling facility in the world. We began the commissioning process of our recycling expansion at our Pinda facility in Brazil in February 2014. Additionally, we are expanding our recycling operations in Oswego, New York to support the increase in automotive scrap. In April 2014, we announced that Red Hare Brewing Company will launch the world's first commercial use of evercan™, the Company's high-recycled content aluminum sheet for beverage cans. Cans made of the evercan™ aluminum sheet, which are made of a guaranteed minimum 90% recycled content, are expected to be on store shelves beginning in May 2014.

The competitive landscape in which we operate has put downward pressure on conversion premiums in North America, Europe, and Asia, primarily in can and specialty products. In North America, overcapacity in the beverage can market has resulted in lower conversion premiums and a decline in can shipments in the region. In Europe, we have experienced a reduction in can prices with the renewal of certain customer contracts. In Asia, we are facing more competition, primarily from FRP suppliers in China, which has resulted in lower conversion premiums. Additionally, the higher local market premium on aluminum has increased our cost of metal. Many of our competitors in the region base their metal purchases off the Shanghai Metal Exchange, which does not have a local market premium and puts us at a disadvantage competitively.

We reported "Net income" of \$104 million in the year ended March 31, 2014, which is down compared to \$203 million in the year ended March 31, 2013. Cash flow provided by operating activities was \$702 million for the year ended March 31, 2014 compared to \$203 million in the prior year.

All of our strategic expansion projects are progressing well. We spent \$717 million on capital expenditures globally for the year ended March 31, 2014, primarily on our global strategic expansion projects.

## BUSINESS AND INDUSTRY CLIMATE

Current regulations, including the Corporate Average Fuel Economy (CAFE) standards in the U.S., require significant reductions in fuel consumption by vehicles. The demand for aluminum by the automotive industry continues to grow rapidly, driven by these regulations and the need to lightweight vehicles to improve fuel efficiency. We are estimating the automotive aluminum market to grow significantly through the end of the decade, which is driving the significant investments we are making to our automotive sheet finishing in North America, Europe, and Asia. Consumer demand for carbonated soft drinks in North America has declined, creating excess capacity in the can market in the region. We expect the overcapacity for can products in North America to eventually tighten as producers of flat rolled aluminum products shift more hot mill rolling capacity towards automotive products. The aluminum can market is growing in our other regions due to a combination of substitution trends and growing economic development. The competitive landscape in which we operate continues to put downward pressure on conversion premiums in North America, Europe, and Asia, primarily in can and specialty products.

The primary and sheet ingot aluminum market continues to be impacted by excess capacity globally, as reflected in lower LME average aluminum prices we pay and pass through to our customers as a component of net sales. The lower average prices reduced the overall benefit we realized from the utilization of recycled metal. Our overall benefit was also reduced by a decline in the discounts off LME aluminum prices we pay on the procurement of recycled metal. We were able to offset a portion of these declines by increasing the use of recycled metal driven primarily by our additional recycling capacity in our Yeongju, South Korea facility. The prices we pay for aluminum also include local market premiums, which we pass through to most of our customers. The local market premiums globally have historically been fairly stable but have been more volatile recently. Local market premiums have increased significantly over the past couple years, offsetting some of the decrease in average LME aluminum prices.

### Key Sales and Shipment Trends

(in millions, except shipments which are in kt)

	Three Months Ended				Year Ended	Three Months Ended (A)				Year Ended
	Jun 30, 2012	Sept 30, 2012	Dec 31, 2012	Mar 31, 2013	Mar 31, 2013	Jun 30, 2013	Sept 30, 2013	Dec 31, 2013	Mar 31, 2014	Mar 31, 2014
<b>Net sales</b>	\$ 2,550	\$ 2,441	\$ 2,321	\$ 2,500	\$ 9,812	\$ 2,401	\$ 2,414	\$ 2,403	\$ 2,549	\$ 9,767
Percentage increase (decrease) in net sales versus comparable previous year period	(18)%	(15)%	(6)%	(4)%	(11)%	(6)%	(1)%	4%	2%	—%
<b>Rolled product shipments:</b>										
North America	266	269	216	239	990	238	238	235	247	958
Europe	233	218	192	218	861	232	225	212	242	911
Asia	136	142	141	143	562	162	156	165	157	640
South America	89	92	107	107	395	92	108	123	124	447
Eliminations	(2)	(2)	(9)	(9)	(22)	(16)	(14)	(14)	(17)	(61)
<b>Total</b>	<b>722</b>	<b>719</b>	<b>647</b>	<b>698</b>	<b>2,786</b>	<b>708</b>	<b>713</b>	<b>721</b>	<b>753</b>	<b>2,895</b>
The following summarizes the percentage increase (decrease) in rolled product shipments versus the comparable previous year period:										
North America	(8)%	(2)%	(13)%	(6)%	(7)%	(11)%	(12)%	9%	3%	(3)%
Europe	(2)%	(4)%	5%	(5)%	(2)%	—%	3%	10%	11%	6%
Asia	(11)%	8%	21%	15%	7%	19%	10%	17%	10%	14%
South America	(1)%	5%	7%	10%	5%	3%	17%	15%	16%	13%
<b>Total</b>	<b>(6)%</b>	<b>—%</b>	<b>—%</b>	<b>(1)%</b>	<b>(2)%</b>	<b>(2)%</b>	<b>(1)%</b>	<b>11%</b>	<b>8%</b>	<b>4%</b>

(A) These periods reflect adjustments that reduce "Net sales" in the three months ended June 30, September 30, and December 31, 2013 by \$7 million, \$13 million, and \$19 million, respectively, due to a change from gross to net classification for certain sales transactions in Europe.

## Business Model and Key Concepts

### Conversion Business Model

A significant amount of our business is conducted under a conversion model, which allows us to pass through increases or decreases in the price of aluminum to our customers. Nearly all of our flat-rolled products have a price structure with two components: (i) a pass-through aluminum price based on the LME plus local market premiums and (ii) a “conversion premium” to produce the rolled product which reflects, among other factors, the competitive market conditions for that product.

### Metal Price Lag and Related Hedging Activities

Increases or decreases in the average price of aluminum directly impact “Net sales,” “Cost of goods sold (exclusive of depreciation and amortization)” and working capital. The timing of these impacts varies based on contractual arrangements with customers and metal suppliers in each region. These timing impacts are referred to as metal price lag. Metal price lag exists due to: 1) the period of time between the pricing of our purchases of metal, holding and processing the metal, and the pricing of the sale of finished inventory to our customers, and 2) certain customer contracts containing fixed forward price commitments which result in exposure to changes in metal prices for the period of time between when our sales price fixes and the sale actually occurs.

We use LME aluminum forward contracts to preserve our conversion margins and manage the timing differences associated with metal price lag. These derivatives directly hedge the economic risk of future metal price fluctuations to ensure we sell metal for the same price at which we purchase metal.

See *Segment Review* below for the impact of metal price lag on each of our segments.

### LME Aluminum Prices

The average (based on the simple average of the monthly averages) and closing prices based upon the LME prices for aluminum for the years ended March 31, 2014, 2013, and 2012 are as follows:

	Year Ended March 31,			Percent Change	
	2014	2013	2012	Year Ended March 31, 2013 versus March 31, 2014	Year Ended March 31, 2012 versus March 31, 2013
<b>London Metal Exchange Prices</b>					
Aluminum (per metric tonne, and presented in U.S. dollars):					
Closing cash price as of beginning of period	\$ 1,882	\$ 2,099	\$ 2,600	(10)%	(19)%
Average cash price during period	\$ 1,773	\$ 1,976	\$ 2,318	(10)%	(15)%
Closing cash price as of end of period	\$ 1,731	\$ 1,882	\$ 2,099	(8)%	(10)%

We elect to apply hedge accounting to better match the recognition of gains or losses on certain derivative instruments with the recognition of the underlying exposure being hedged in the statement of operations. For undesignated metal derivatives, there are timing differences between the recognition of unrealized gains or losses on the derivatives and the recognition of the underlying exposure in the statement of operations. The recognition of unrealized gains and losses on undesignated metal derivative positions typically precedes inventory cost recognition, customer delivery, revenue recognition, and the realized gains or losses on the derivatives. The timing difference between the recognition of unrealized gains and losses on undesignated metal derivatives and cost or revenue recognition impacts “Income before income taxes” and “Net income.” Gains and losses on metal derivative contracts are not recognized in “Segment income” until realized.

Average aluminum prices were lower by 10% in fiscal 2014 compared to fiscal 2013, and lower by 15% in fiscal 2013 compared to fiscal 2012. The fluctuating prices and timing of when derivatives are realized resulted in \$9 million net unrealized losses on undesignated metal derivatives in fiscal 2014, \$8 million of net gains in fiscal 2013, and \$25 million of net losses in fiscal 2012. The reduction in volatility in our unrealized gains and losses compared to fiscal years prior to 2013 is attributable to the Company's application of hedge accounting for our derivative transactions.

Recycled aluminum is generally purchased at a discount as compared to the price of primary aluminum. The benefit we receive from utilizing recycled metal is influenced by the spread between the prices for recycled aluminum and the LME primary aluminum price. Average LME aluminum prices were \$203 per metric tonne lower in fiscal 2014 compared to fiscal 2013, which had an unfavorable impact on the benefits we realize from utilizing recycled metal. Additionally, the spread between the prices we pay for the recycled aluminum and LME primary aluminum prices tightened in fiscal 2014 compared to fiscal 2013, which lowered the benefits we realized from utilizing recycled metal.

#### Foreign Currency and Related Hedging Activities

We operate a global business and conduct business in various currencies around the world. We have exposure to foreign currency risk as fluctuations in foreign exchange rates impact our operating results as we translate the operating results from various functional currencies into the U.S. dollar reporting currency at the current average rates. We also record foreign exchange remeasurement gains and losses when business transactions are denominated in currencies other than the functional currency of that operation. The following table presents the exchange rates as of the end of each period and the average of the month-end exchange rates for the years ended March 31, 2014, 2013, and 2012:

	Exchange Rate as of March 31,			Average Exchange Rate Year Ended March 31,		
	2014	2013	2012	2014	2013	2012
U.S. dollar per Euro	1.378	1.282	1.335	1.344	1.289	1.385
Brazilian real per U.S. dollar	2.263	2.014	1.823	2.261	2.017	1.696
South Korean won per U.S. dollar	1,069	1,112	1,138	1,090	1,115	1,111
Canadian dollar per U.S. dollar	1.104	1.016	0.997	1.058	1.003	0.992

In fiscal 2014, the U.S. dollar was stronger on average against the Brazilian real and Canadian dollar, while it was weaker against the Euro and South Korean won, as compared to fiscal 2013. In Europe, the weaker U.S. dollar resulted in favorable foreign exchange translation when comparing fiscal 2014 operating results with fiscal 2013, as these operations are recorded in their local currency and translated into the U.S. dollar reporting currency. In South Korea, the change in rates had an immaterial impact on results when compared to prior year. In Brazil and Canada, the U.S. dollar is the functional currency due to predominantly U.S. dollar selling prices while our operating costs are predominately denominated in the Brazilian real and the Canadian dollar. The stronger U.S. dollar compared to the Brazilian real and the Canadian dollar resulted in a favorable remeasurement of our operating costs into the U.S. dollar in fiscal 2014 compared to fiscal 2013.

We use foreign exchange forward contracts and cross-currency swaps to manage our exposure to changes in exchange rates. These exposures arise from recorded assets and liabilities, firm commitments and forecasted cash flows denominated in currencies other than the functional currency of certain operations, which includes capital expenditures and net investment in foreign subsidiaries.

The impact of foreign exchange remeasurement, net of the related hedges, was a net gain of \$7 million in fiscal 2014 and a net gain of \$10 million in fiscal 2013 due primarily to gains on the Brazilian real denominated liabilities being remeasured to the U.S. dollar, partially offset by our hedging losses on these liabilities. For other foreign currency hedging programs, the unrealized gains or losses on undesignated derivatives are recognized in the statement of operations prior to the hedged transaction. The movement of currency exchange rates during fiscal 2014 and fiscal 2013 resulted in \$3 million and \$14 million of unrealized losses on undesignated foreign currency derivatives (excluding balance sheet remeasurement hedges), respectively, which were not recognized in the statement of operations in the same period as the hedged transaction.

See *Segment Review* below for the impact of foreign currency on each of our segments.

## Results of Operations

### *Year Ended March 31, 2014 Compared with the Year Ended March 31, 2013*

"Net sales" were \$9.8 billion, which was flat compared to the prior year. Factors impacting "Net sales" include a 10% decrease in average aluminum prices, lower sales due to the sale of three foil and packaging plants in Europe in the prior year, and a decline in conversion premiums in our can products driven by global competitive market conditions, which were offset by higher shipments of automotive, can and non-FRP, and favorable foreign currency translation.

"Cost of goods sold (exclusive of depreciation and amortization)" was \$8.5 billion, which was flat compared to the prior year. Factors impacting "Cost of goods sold (exclusive of depreciation and amortization)" include lower average aluminum prices, cost reductions from utilizing more recycled metal, incremental costs we incurred in the prior year related to supply disruptions from our ERP implementation that didn't recur this year, cost reductions due to an amendment we made to a non-union retiree medical plan in the current year, and lower costs due to the sale of three foil and packaging plants in Europe in the prior year. Offsetting these declines were higher total shipments, reduction in the benefits from utilizing recycled metal due to lower average aluminum prices and a reduction in the discount off primary aluminum prices for the procurement of recycled metal. Total metal input costs included in "Cost of goods sold (exclusive of depreciation and amortization)" declined \$176 million.

"Income before income taxes" for the year ended March 31, 2014 was \$115 million, which compared to \$286 million reported in the year ended March 31, 2013. In addition to the factors noted above, the following items affected "Income before income taxes:"

- "Selling, general and administrative expenses" increased \$63 million primarily due to higher annual and long term incentive costs;
- "Depreciation and amortization" increased by \$42 million due to the recent commissioning of some of our global expansion projects and accelerated depreciation on certain non-core assets;
- "Gain on assets held for sale" of \$6 million for the year ended March 31, 2014, relates to real property we sold in Brazil, while the \$3 million gain for the year ended March 31, 2013 relates to the disposal of three foil rolling and packaging operations in Europe;
- "Loss on extinguishment of debt" of \$7 million for the year ended March 31, 2013 related to the refinancing transaction we completed on our Term Loan Facility in prior year;
- "Restructuring and impairment, net" of \$75 million for the year ended March 31, 2014, is related to \$36 million of impairment, severance, and environmental charges related to our non-core assets in Brazil; \$27 million of severance charges and a pension curtailment loss related to continuing efforts to reduce the cost of our business support organization for the European region; and \$12 million of other impairment and restructuring charges. In the prior year, we incurred \$47 million which is related to \$9 million of severance and other shut-down costs associated with our pot-line closure in Brazil; \$8 million related to severance and pension settlement charges we incurred in the closure of our Saguenay Works plant in Quebec, Canada; \$8 million of severance and moving charges related to the closure of a research and development center in Kingston, Ontario; \$8 million of severance related to the efforts to reduce the cost of our business support organization in Europe; and \$13 million of other impairment and restructuring charges. (see Note 2 — Restructuring and impairment to our accompanying audited consolidated financial statements for further details on restructuring activities);
- An \$11 million gain on business interruption insurance recovery for the year ended March 31, 2013, related to an insurance settlement for lost business as a result of a fire at a customer's plant, which is reported as "Other income, net"; and
- Unrealized losses of \$10 million for the year ended March 31, 2014 comprised of changes in fair value of undesignated derivatives other than foreign currency remeasurement hedging activities as compared to \$14 million of gains in prior year, which is reported in "Other income, net."

Our effective tax rate for the year ended March 31, 2014 was 9%, compared to 27% for the year ended March 31, 2013. The effective tax rate was lower in the current year primarily due to lower pre-tax income, higher tax credits, and the release of certain deferred tax asset valuation allowances.

We reported "Net income attributable to our common shareholder" of \$104 million for the year ended March 31, 2014 as compared to \$202 million for the year ended March 31, 2013, primarily as a result of the factors discussed above.

## Segment Review

Due in part to the regional nature of supply and demand of aluminum rolled products and in order to best serve our customers, we manage our activities on the basis of geographical regions and are organized under four operating segments: North America, Europe, Asia and South America.

We measure the profitability and financial performance of our operating segments based on “Segment income.” “Segment income” provides a measure of our underlying segment results that is in line with our approach to risk management. We define “Segment income” as earnings before (a) “depreciation and amortization”; (b) “interest expense and amortization of debt issuance costs”; (c) “interest income”; (d) unrealized gains (losses) on change in fair value of derivative instruments, net, except for foreign currency remeasurement hedging activities, which are included in segment income; (e) impairment of goodwill; (f) gain or loss on extinguishment of debt; (g) noncontrolling interests’ share; (h) adjustments to reconcile our proportional share of “Segment income” from non-consolidated affiliates to income as determined on the equity method of accounting; (i) “restructuring and impairment, net”; (j) gains or losses on disposals of property, plant and equipment and businesses, net; (k) other costs, net; (l) litigation settlement, net of insurance recoveries; (m) sale transaction fees; (n) provision or benefit for taxes on income (loss) and (o) cumulative effect of accounting change, net of tax. The financial information for our segments includes the results of our affiliates on a proportionately consolidated basis, which is consistent with the way we manage our business segments. See Note 8 — Consolidation and Note 9 — Investment in and Advances to Non-Consolidated Affiliates and Related Party Transactions for further information about these affiliates. Our presentation of “Segment income” on a consolidated basis is a non-GAAP financial measure. See “Non-GAAP Financial Measures” below for additional discussion about our use of total “Segment income.”

The tables below show selected segment financial information (in millions, except shipments which are in kt). For additional financial information related to our operating segments, see Note 21 — Segment, Major Customer and Major Supplier Information. In order to reconcile the financial information for the segments shown in the tables below to the relevant U.S. GAAP-based measures, “Eliminations and other” must adjust for proportional consolidation of each line item, and eliminate intersegment shipments (in kt) and intersegment “Net sales.”

Selected Operating Results Year Ended March 31, 2014	North America	Europe	Asia	South America	Eliminations and other	Total
Net sales	\$ 3,050	\$ 3,280	\$ 1,876	\$ 1,588	\$ (27)	\$ 9,767
Shipments						
Rolled products - third party	956	877	630	432	—	2,895
Rolled products - intersegment	2	34	10	15	(61)	—
Total Rolled Products	958	911	640	447	(61)	2,895
Non-rolled products	36	66	—	87	(23)	166
Total shipments	994	977	640	534	(84)	3,061

Selected Operating Results Year Ended March 31, 2013	North America	Europe	Asia	South America	Eliminations and other	Total
Net sales	\$ 3,405	\$ 3,181	\$ 1,762	\$ 1,391	\$ 73	\$ 9,812
Shipments						
Rolled products - third party	988	847	556	395	—	2,786
Rolled products - intersegment	2	14	6	—	(22)	—
Total Rolled Products	990	861	562	395	(22)	2,786
Non-rolled products	22	58	—	76	(12)	144
Total shipments	1,012	919	562	471	(34)	2,930

The following table reconciles changes in "Segment income" for the year ended March 31, 2013 to the year ended March 31, 2014 (in millions).

Changes in Segment income	North America	Europe (A)	Asia	South America	Total
<b>Segment Income - Year Ended March 31, 2013</b>	\$ 324	\$ 261	\$ 174	\$ 202	\$ 961
Volume	(35)	49	31	38	83
Conversion premium and product mix	(38)	(59)	(31)	(1)	(129)
Conversion costs (B)	—	31	—	(17)	14
Metal price lag	(3)	(9)	5	1	(6)
Foreign exchange	(6)	9	(1)	17	19
Primary metal production	—	—	—	15	15
Selling, general & administrative and research & development costs (C)	(2)	(23)	(17)	(22)	(64)
Other changes	(11)	6	(1)	(2)	(8)
<b>Segment Income - Year Ended March 31, 2014</b>	<u>\$ 229</u>	<u>\$ 265</u>	<u>\$ 160</u>	<u>\$ 231</u>	<u>\$ 885</u>

(A) Included in the Europe "Segment income" for the year ended March 31, 2013, were the operating results of three foil and packaging plants (Rugles, France; Dudelange, Luxembourg; and Berlin, Germany) that we sold on June 28, 2012. The change to "Segment income" attributable to these three foil plants for the year ended March 31, 2014 compared to the prior year was unfavorable by \$1 million. The following table reconciles changes in "Segment income" for the year ended March 31, 2013 to the year ended March 31, 2014 (in millions), with the impact of the foil and packaging plants separately identified.

Changes in Segment income	Europe	Total
<b>Segment Income - Year Ended March 31, 2013</b>	\$ 261	\$ 961
Volume	63	97
Conversion premium and product mix	(34)	(104)
Conversion costs	(4)	(21)
Metal price lag	(10)	(7)
Foreign exchange	10	20
Primary metal production	—	15
Selling, general & administrative and research & development costs	(26)	(67)
Other changes	6	(8)
Net impact of three foil plants sold in fiscal 2013	(1)	(1)
<b>Segment Income - Year Ended March 31, 2014</b>	<u>\$ 265</u>	<u>\$ 885</u>

- (B) Conversion costs include expenses incurred in production such as direct and indirect labor, energy, freight, recycled metal usage, alloys and hardeners, coatings, alumina, melt loss, the benefit of utilizing recycled metal and other metal costs. Fluctuations in this component reflect cost efficiencies (inefficiencies) during the period as well as cost (inflation) deflation.
- (C) Selling, general & administrative costs and research & development costs include costs incurred directly by each segment and all corporate related costs, which are allocated to each of our segments. These costs increased in fiscal 2014 compared to fiscal 2013 for the following reasons: 1) higher employee incentive costs attributable to the modification of our long term incentive plan, 2) higher valuation of the Company's long term incentive awards indexed in Hindalco's stock price, 3) higher annual employee incentive costs, and 4) wage inflation. Other significant fluctuations are discussed below.

## ***North America***

“Net sales” declined \$355 million, or 10%, reflecting a decline in our can volumes, lower conversion premiums, and lower average price of aluminum, partially offset by increases in our automotive and light gauge product shipments. Excess capacity in the can market in North America has negatively impacted our volumes and resulted in competitive pricing pressures we experienced with the renewal of existing customers' supply contracts at the end of the prior fiscal year. We continue to experience an increase in demand and shipments of our automotive products.

“Segment income” was \$229 million, down 29%, reflecting the items above, as well as, unfavorable metal price lag, higher general and administrative costs, and an unfavorable foreign currency impact. Conversion costs were flat compared to prior year. Conversion costs were favorably impacted by a reduction in employee benefit costs in the current year due to an amendment made to our non-union U.S. retiree medical plan and the prior year production and supply chain issues we experienced with our ERP implementation and transferring our Saguenay plant capacity to other North America plants. Conversion costs were unfavorably impacted by a reduction in the benefits from the utilization of recycled metal, higher energy costs, and higher fixed costs associated with the commissioning of our automotive lines. Metal price lag was unfavorable due to an increase in certain metal procurement costs. General and administrative costs were slightly higher due to an increase in employee incentive costs offset by an increase in the capitalization of labor costs in the current year related to our automotive expansion project. Other changes include an \$11 million insurance settlement gain in the prior year that did not recur in the current period.

We began the commissioning phase of two automotive sheet finishing lines at our Oswego, New York facility in July 2013, which will result in approximately 240 kt of additional automotive finishing capacity annually when it is operating at full capacity. In December 2013, we announced plans to build a third automotive finishing line in our Oswego, New York facility, which will add an additional 120 kt of finishing capacity. The third line is expected to become operational at the end of calendar year 2015.

## ***Europe***

“Net sales” increased \$99 million, or 3%, reflecting higher total shipments, partially offset by lower average aluminum prices and lower conversion premiums. Higher shipments of flat rolled products were driven by our automotive and can products, partially offset by declines in light gauge and industrial products. The reduction in shipments of our light gauge products was due to the sale of our European aluminum foil and packaging rolling plants in June of 2012. Our conversion premiums declined as a result of competitive market conditions that resulted in lower can prices and a shift in product mix due to the sale of three European foil and packaging plants in the prior year, and lower prices on certain intersegment shipments.

“Segment income” was \$265 million, which is slightly higher than prior year reflecting the factors above, as well as unfavorable metal price lag and higher general and administrative costs, partially offset by lower conversion costs and favorable foreign currency translation. Excluding the impact of the conversion costs of the three European foil and packaging plants which we sold, conversion costs were unfavorable due to higher employment and freight costs, partially offset by an increase in the benefits from utilization of recycled metal and reductions in certain metal procurement costs. General and administrative costs increased due to higher employee incentive costs. Metal price lag was unfavorable due primarily to gains we realized in the prior year and an increase in other metal costs.

We are building a fully integrated recycling facility at our Nachterstedt, Germany plant, which will have an annual capacity of approximately 400 kt when operating at full capacity. The recycling facility is expected to begin commissioning in the middle of calendar year 2014. In December 2013, we announced plans to build a second automotive finishing line in our Nachterstedt, Germany facility, which will add an additional 120 kt of finishing capacity. The second line is expected to become operational at the end of calendar year 2015.

## **Asia**

“Net sales” increased \$114 million, or 6%, reflecting higher shipments of our can products, partially offset by declines in our foil stock products, lower average prices of aluminum, and lower conversion premiums. The increase in our can volumes were driven by our Asia segment shipping more can products to customers in the Middle East. We are facing more competition, primarily from FRP suppliers in China, who are able to price their metal off the Shanghai Futures Exchange, which does not have a local market premium. We price our metal based on the LME, which charges a local market premium resulting in significant pressure on the the conversion premiums we charge our customers. Conversion premiums were also lower due to unfavorable product mix compared to prior year.

“Segment income” was \$160 million, down 8%, reflecting the items above, as well as higher general and administrative expenses, partially offset by favorable metal price lag. General and administrative costs were higher due to an increase in employee incentive costs and increased headcount for our Middle East operations, our new Vietnam recycling center, and the construction of our new automotive sheet finishing plant in China. Our conversion costs were relatively flat compared to prior year and reflect a favorable impact from the use of more recycled metal through our new recycling capabilities in our Yeongju, South Korea facility partially offset by higher employment, freight, and energy costs.

In June 2013, we commissioned our first recycling collection center in Ho Chi Minh City, Vietnam, which handles the procurement, cleaning and baling of UBCs and supplies the UBCs to our recycling facility in Yeongju, South Korea. In July 2013, we began the commissioning phase of our new rolling facilities in South Korea which will result in approximately 350 kt of additional capacity when operating at full capacity. Our automotive sheet finishing plant in Changzhou, China, which will have annual capacity of approximately 120 kt when operating at full capacity, is expected to begin commissioning in the middle of calendar year 2014.

## **South America**

“Net sales” increased \$197 million, or 14%, due to both higher flat rolled and non-flat rolled product volumes and higher conversion premiums, partially offset by lower average prices of aluminum. Shipments of our can products increased compared to prior year due to an increase in can demand combined with the additional rolling capacity that we added with the expansion of our Pinda facility. Shipments of our non-flat rolled products increased due to higher alumina and billet sales from our primary metal production operations.

“Segment income” was \$231 million, up 14%, reflecting the items above, as well as favorable foreign currency impact, partially offset by higher conversion costs and general and administrative costs. Conversion costs were unfavorable due to wage inflation, higher headcount, higher market premiums on the procurement of metal, higher freight costs, and an increase in repairs and maintenance, partially offset by reductions in other metal procurement costs and favorable benefits from the utilization of recycled metal. General and administrative costs increased due to higher employee incentive costs and higher working capital financing costs.

Our recently completed rolling expansion in our Pinda facility will result in approximately 220 kt of additional rolling capacity annually when the facility is operating at full capacity. Additionally, we are installing a new coating line for beverage can end stock to increase our can coating capacity by approximately 100 kt annually and expanding our recycling capacity by approximately 190 kt in our Pinda facility, both of which began the commissioning process in early calendar year 2014. In March 2013, we shut down one of our two primary aluminum smelter lines in Brazil, as we continue to increase the use of recycled metal over primary metal. In March 2014, we made a decision to sell our hydroelectric power generation operations and in April 2014 we entered into an agreement with a third party to sell these operations, pending regulatory approval.

**Reconciliation of segment results to “Net income attributable to our common shareholder”**

Costs such as depreciation and amortization, interest expense and unrealized gains (losses) on changes in the fair value of derivatives (except for derivatives used to manage our foreign currency remeasurement activities) are not utilized by our chief operating decision maker in evaluating segment performance. The table below reconciles income from reportable segments to “Net income attributable to our common shareholder” for the years ended March 31, 2014 and 2013 (in millions).

	Year ended March 31,	
	2014	2013
North America	\$ 229	\$ 324
Europe	265	261
Asia	160	174
South America	231	202
Total Segment income	885	961
Depreciation and amortization	(334)	(292)
Interest expense and amortization of debt issuance costs	(304)	(298)
Adjustment to eliminate proportional consolidation	(40)	(41)
Unrealized (losses) gains on change in fair value of derivative instruments, net	(10)	14
Realized gains on derivative instruments not included in segment income	5	5
Loss on extinguishment of debt	—	(7)
Restructuring and impairment, net	(75)	(47)
Gain on assets held for sale	6	3
Other costs, net	(18)	(12)
Income before income taxes	115	286
Income tax provision	11	83
Net income	104	203
Net income attributable to noncontrolling interests	—	1
<b>Net income attributable to our common shareholder</b>	<b>\$ 104</b>	<b>\$ 202</b>

“Depreciation and amortization” increased by \$42 million due to new depreciable assets including our rolling expansion project in Pinda, Brazil; our rolling expansion in South Korea; our recycling expansion in Yeongju, South Korea; and amortization of our new ERP system, as well as accelerated depreciation on certain non-core assets.

“Adjustment to eliminate proportional consolidation” typically relates to depreciation and amortization and income taxes at our Aluminium Norf GmbH (Alunorf) joint venture. Income taxes related to our equity method investments are reflected in the carrying value of the investment and not in our consolidated “Income tax provision.”

“Other costs, net” related primarily to losses on the disposal of assets and certain indirect tax expenses in Brazil, partially offset by interest income.

### *Year Ended March 31, 2013 Compared with the Year Ended March 31, 2012*

Our performance in fiscal 2013 was negatively impacted by pricing pressures from competitors, supply chain disruptions due to the implementation of a new ERP system in two North America plants, as well as production challenges and softer demand. Shipments of our flat rolled products declined to 2,786 kt for the year ended March 31, 2013, compared to 2,838 kt in prior year. "Net sales" were 11% lower primarily driven by a 15% decline in average aluminum prices and a decline in our flat rolled product volumes by 2%.

"Cost of goods sold (exclusive of depreciation and amortization)" declined \$1.3 billion, or 13%, due primarily due to lower average aluminum prices and an overall decline in shipments, partially offset by higher costs associated with the production and supply chain disruptions we experienced in North America. Our metal input costs declined \$1.0 billion, which reflects the lower average aluminum prices and lower volumes.

"Net sales" and "Cost of goods sold (exclusive of depreciation and amortization)" include the results of three European foil and packaging plants for fiscal 2012 and the first three months of fiscal 2013 until they were sold in June 2012. The sale of the three plants reduced Europe's "Segment income" by \$7 million in fiscal 2013 compared to prior year.

"Income before income taxes" for the year ended March 31, 2013 was \$286 million, which compared to \$129 million reported in the year ended March 31, 2012. In addition to the factors noted above, the following items affected "Income before income taxes:"

- "Selling, general and administrative expenses" increased \$15 million as a result of higher start-up costs related to our strategic expansion projects, higher costs of implementing a new ERP system and wage inflation and pension costs, offset by cost cutting initiatives we implemented in the second half of fiscal 2013 and lower employee incentives;
- "Depreciation and amortization" declined by \$37 million as a result of groups of our fixed assets reaching their fully depreciated balances and certain facilities being closed or divested in the past year;
- "Restructuring and impairment, net" of \$47 million for the year ended March 31, 2013, related primarily to severance and pension settlement charges we incurred in the closure of our Saguenay Works plant in Quebec, Canada; severance and moving charges related to the closure of a research and development center in Kingston, Ontario; severance and other shut-down costs associated with our pot-line closure in Brazil; and other severance charges in Europe. "Restructuring and impairment, net" of \$64 million in the year ended March 31, 2012 related primarily to an impairment on our Saguenay plant; severance across our European plants; and restructuring at our Santo Andre plant in Brazil; partially offset by the reversal of outstanding environmental contingencies of \$21 million related to the final sale of the Rogerstone facility, which were assumed by the buyer (see Note 2 — Restructuring and impairment to our accompanying audited consolidated financial statements for further details on restructuring activities);
- We estimated and recorded a \$111 million "Loss on assets held for sale" for the year ended March 31, 2012 related to the planned sale of three foil and packaging plants in Rugles, France; Dudelange, Luxembourg; and Berlin, Germany. In June 2012, we completed the sale of the plants to Eurofoil, a unit of AIAC, which resulted in a \$3 million "Gain on assets held for sale" for the year ended March 31, 2013;
- An \$11 million gain on business interruption insurance recovery for the year ended March 31, 2013, related to an insurance settlement for lost business as a result of a fire at a customer's plant, which is reported as "Other income, net"; and
- Unrealized gains of \$14 million for the year ended March 31, 2013 comprised of changes in fair value of undesignated derivatives other than foreign currency remeasurement hedging activities as compared to \$62 million of losses in prior year, which is reported in "Other income, net." The reduction in this volatility is the result of the Company's implementation of hedge accounting for our derivative transactions.

Our effective tax rate for the year ended March 31, 2013 and 2012 was 27%.

"Net income attributable to noncontrolling interests" declined \$26 million as we acquired outstanding shares of our South Korea subsidiary, increasing our ownership percentage to over 99%.

We reported "Net income attributable to our common shareholder" of \$202 million for the year ended March 31, 2013 as compared to \$63 million for the year ended March 31, 2012, primarily as a result of the factors discussed above.

## Segment Review

Due in part to the regional nature of supply and demand of aluminum rolled products and in order to best serve our customers, we manage our activities on the basis of geographical regions and are organized under four operating segments: North America, Europe, Asia and South America.

Selected Operating Results Year Ended March 31, 2013	North America	Europe	Asia	South America	Eliminations and other	Total
Net sales	\$ 3,405	\$ 3,181	\$ 1,762	\$ 1,391	\$ 73	\$ 9,812
Shipments						
Rolled products - third party	988	847	556	395	—	2,786
Rolled products - intersegment	2	14	6	—	(22)	—
Total rolled products	990	861	562	395	(22)	2,786
Non-rolled products	22	58	—	76	(12)	144
Total shipments	1,012	919	562	471	(34)	2,930

Selected Operating Results Year Ended March 31, 2012	North America	Europe	Asia	South America	Eliminations and other	Total
Net sales	\$ 3,967	\$ 3,840	\$ 1,830	\$ 1,278	\$ 148	\$ 11,063
Shipments:						
Rolled products - third party	1,064	875	524	375	—	2,838
Rolled products - intersegment	—	1	—	—	(1)	—
Total rolled products	1,064	876	524	375	(1)	2,838
Non-rolled products	15	89	12	42	(14)	144
Total shipments	1,079	965	536	417	(15)	2,982

The following table reconciles changes in “Segment income” for the year ended March 31, 2012 to the year ended March 31, 2013 (in millions).

Changes in Segment Income	North America	Europe (A)	Asia	South America	Total
<b>Segment Income - Year Ended March 31, 2012</b>	\$ 407	\$ 284	\$ 181	\$ 181	\$ 1,053
Volume	(65)	(15)	22	16	(42)
Conversion premium and product mix	50	(105)	(18)	(7)	(80)
Conversion costs (B)	(80)	116	7	13	56
Metal price lag	14	6	(3)	(2)	15
Foreign exchange	7	(20)	—	(3)	(16)
Primary metal production	—	—	—	6	6
Selling, general & administrative and research & development costs (C)	(19)	3	(13)	(2)	(31)
Other changes	10	(8)	(2)	—	—
<b>Segment Income - Year Ended March 31, 2013</b>	\$ 324	\$ 261	\$ 174	\$ 202	\$ 961

(A) Included in the Europe "Segment income" for the year ended March 31, 2012 and the three months ended June 30, 2012 were the operating results of three foil and packaging plants (Rugles, France; Dudelange, Luxembourg; and Berlin, Germany) that we sold on June 28, 2012. The change to "Segment income" attributable to these three foil plants for the year ended March 31, 2013 compared to the prior year was unfavorable by \$7 million. The following table reconciles changes in "Segment income" for the year ended March 31, 2012 to the year ended March 31, 2013 (in millions), with the impact of the foil and packaging plants separately identified.

Changes in Segment income	Europe	Total
<b>Segment income - Year Ended March 31, 2012</b>	<b>\$ 284</b>	<b>\$ 1,053</b>
Volume	19	(8)
Conversion premium and product mix	(25)	—
Conversion costs	18	(42)
Metal price lag	6	15
Foreign exchange	(18)	(14)
Primary metal production	—	6
Selling, general & administrative and research & development costs	(8)	(42)
Other changes	(8)	—
Net impact of three foil plants sold in fiscal 2013	(7)	(7)
<b>Segment income - Year Ended March 31, 2013</b>	<b>\$ 261</b>	<b>\$ 961</b>

- (B) Conversion costs include expenses incurred in production such as direct and indirect labor, energy, freight, scrap usage, alloys and hardeners, coatings, alumina, melt loss, the benefit of UBCs and other metal costs. Fluctuations in this component reflect cost efficiencies (inefficiencies) during the period as well as cost (inflation) deflation.
- (C) Selling, general & administrative costs and research & development costs include costs incurred directly by each segment and all corporate related costs, which are allocated to each of our segments. These costs increased in fiscal 2013 compared to fiscal 2012 for the following reasons: 1) higher costs of implementing a new ERP system; 2) higher start-up costs associated with our various strategic investment projects; and 3) higher wage inflation and pension costs, partially offset by lower employee incentives and cost cutting initiatives implemented in the second half of fiscal 2013. Other significant fluctuations are discussed below.

#### **North America**

"Net sales" for the year ended March 31, 2013 were down \$562 million, or 14%, as compared to the year ended March 31, 2012 reflecting lower volumes of our flat rolled products and lower average prices of aluminum. Shipments of our can and light gauge products were lower, partially offset by higher shipments of our automotive products. Our volumes were unfavorable in fiscal 2013 compared to fiscal 2012 due to lower shipments with a key customer, production and supply chain issues we experienced related to transferring our Saguenay plant capacity to other North America plants, and production and supply chain disruptions we experienced with our ERP implementation in the third quarter of fiscal 2013.

"Segment income" for the year ended March 31, 2013 was \$324 million, down 20% as compared to the same period in the prior year, driven by lower volumes, higher conversion costs, and higher general and administrative costs, partially offset by favorable conversion premiums and favorable metal price lag. Our conversion costs were negatively impacted by higher freight and tolling costs, higher usage of sheet ingots due to the closure of our Saguenay plant and a reduction in the benefits from the utilization of scrap due to lower average aluminum prices and using less scrap metal in our production process. We also incurred an increase in costs and lost sales due to disruptions we experienced in our production and supply chain as a result of our ERP implementation, which negatively impacted our "Segment income" by approximately \$40 million. We experienced disruptions in our Oswego plant during the fourth quarter of fiscal 2013 due to a fire, which negatively impacted our "Segment income" by approximately \$9 million. Our conversion premiums were favorable in the first nine months of fiscal 2013 compared to prior year, but declined in the fourth quarter due to pricing pressures we are experiencing with the renewal of existing customers' supply contracts. Other changes to "Segment income" include the recognition of an \$11 million gain in the third quarter of fiscal 2013 related to a business interruption insurance settlement, which was the result of lost business when one of our customer's plants was destroyed by a fire.

## ***Europe***

“Net sales” for the year ended March 31, 2013 were down \$659 million, or 17%, as compared to the year ended March 31, 2012 reflecting lower average prices of aluminum and lower shipments of flat rolled products. We experienced lower volumes due to the sale of the European foil and packaging plants in June 2012 and lower volumes in industrial and lithographic products, partially offset by higher volumes in our can and automotive products.

“Segment income” for the year ended March 31, 2013 was \$261 million, down 8% compared to the same period in the prior year. Our fiscal 2013 “Segment income” was negatively impacted by the sale of the European foil and packaging plants in June 2012, when compared to fiscal 2012 “Segment income” by \$7 million. Excluding the impact from the European foil and packaging plants, we experienced an unfavorable shift in product mix to products that have lower conversion premiums, the impact of a weaker euro compared to the U.S. dollar, and an increase in general and administrative costs, partially offset by higher volumes of our can and automotive products and lower conversion costs. The favorable change in conversion costs was the result of favorable discounts on the procurement of scrap metal. Conversion costs were also favorable due to lower tolling and contractor costs, partially offset by higher employment costs, higher natural gas costs, and higher freight costs.

## ***Asia***

“Net sales” for the year ended March 31, 2013 were down \$68 million, or 4%, as compared to the year ended March 31, 2012 reflecting lower average aluminum prices and lower conversion premiums, partially offset by higher shipments of flat rolled products. We experienced higher volumes in our can and automotive products, partially offset by a decline in foil stock products.

“Segment income” for the year ended March 31, 2013 was \$174 million, down 4% compared to the same period of the prior year, driven by lower conversion premiums, unfavorable metal price lag, and higher general and administrative costs, partially offset by an increase in volumes and lower conversion costs. The local market premium on aluminum has increased significantly in Asia, which has put pressure on our conversion margins and we are experiencing more competition, primarily from FRP suppliers in China. General and administrative costs were higher compared to prior year, due to increased headcount for our new Vietnam recycling center, which will come on-line in June 2013, and our new heat treatment plant in China, which broke ground in October 2012. Conversion costs were favorable compared to prior year due to a higher usage of scrap and higher discounts off prime aluminum we paid for scrap metal, partially offset by higher prices for electricity, natural gas, and oil.

## ***South America***

“Net sales” for the year ended March 31, 2013 were up \$113 million, or 9%, as compared to the year ended March 31, 2012 reflecting higher shipments of our flat and non-flat rolled products, partially offset by lower average prices of aluminum. We experienced a favorable increase in our shipments of our can products, partially offset by declines in our products for industrial applications.

“Segment income” for South America was \$202 million, up 12%, in the year ended March 31, 2013 compared to the same period in prior year, due to an increase in volumes, lower conversion costs and favorable impact of foreign currency rates on our primary business, partially offset by unfavorable conversion premiums, unfavorable metal price lag and higher general and administrative costs. Conversion costs were lower due to higher discounts off prime aluminum we paid for scrap metal, a reduction in melt loss, and reduced tolling costs, partially offset by higher labor and maintenance costs and less usage of scrap in our production process. Conversion premiums were unfavorable due to a decline in prices of our products for industrial applications.

**Reconciliation of segment results to “Net income attributable to our common shareholder”**

Costs such as depreciation and amortization, interest expense and unrealized gains (losses) on changes in the fair value of derivatives, except foreign currency derivatives on our foreign currency balance sheet exposures, are not utilized by our chief operating decision maker in evaluating segment performance. The table below reconciles “Segment income” from reportable segments to “Net income attributable to our common shareholder” for the year ended March 31, 2013 and 2012 (in millions).

	Year Ended March 31,	
	2013	2012
North America	\$ 324	\$ 407
Europe	261	284
Asia	174	181
South America	202	181
Total Segment income	961	1,053
Depreciation and amortization	(292)	(329)
Interest expense and amortization of debt issuance costs	(298)	(305)
Adjustment to eliminate proportional consolidation	(41)	(49)
Unrealized gains (losses) on change in fair value of derivative instruments, net	14	(62)
Realized gains on derivative instruments not included in segment income	5	1
Loss on extinguishment of debt	(7)	—
Restructuring and impairment, net	(47)	(64)
Gain (loss) on assets held for sale	3	(111)
Other costs, net	(12)	(5)
Income before income taxes	286	129
Income tax provision	83	39
Net income	203	90
Net income attributable to noncontrolling interests	1	27
<b>Net income attributable to our common shareholder</b>	<b>\$ 202</b>	<b>\$ 63</b>

“Depreciation and amortization” declined by \$37 million as a result of groups of our fixed assets reaching their fully depreciated balances and certain facilities being closed or divested in the past year. As disclosed in Note 2 - Restructuring Programs and Note 5 - Assets Held for Sale to our financial statements, the following facilities were either closed or divested in fiscal 2013 or fiscal 2012: a lithographic sheet line in Göttingen, Germany; the Saguenay Works facility in Quebec, Canada; one rolling mill in Santo Andre, Brazil; and three foil and packaging operations in Rugles, France; Dudelange, Luxembourg; and Berlin, Germany. As of March 31, 2013, all of these facilities had been either sold, scrapped or had been impaired to their estimated realizable values, which was close to zero.

“Unrealized gain (loss) on change in fair value of derivative instruments, net” is comprised of unrealized gains and losses on undesignated derivatives other than foreign currency remeasurement hedging activities. For the year ended March 31, 2013, we recorded a \$14 million gain compared to a \$62 million loss for the year ended March 31, 2012. The variance is the result of changes in the fair values of the derivative instruments and the implementation of hedge accounting.

Realized gains on derivative instruments not included in “Segment income” represents realized gains on foreign currency derivatives related to capital expenditures.

During the year ended March 31, 2013 we incurred a \$7 million “Loss on extinguishment of debt” related to the refinancing transaction we completed on our Term Loan Facility.

“Other costs, net” related primarily to losses on the disposal of assets and indirect tax expenses in Brazil, partially offset by interest income.

## Liquidity and Capital Resources

Over the past three years, we have been in a transitional period in which we invested heavily in strategically expanding rolling capacity, recycling operations and automotive finishing capabilities. Several of our expansion projects are ramping up operations, and we expect others to begin commissioning in the next year which, when operational, will generate additional operating cash flows. In addition to completing these projects, we have announced an additional expansion of our automotive sheet finishing capabilities in the U.S. and Germany. Our significant investments in the business were funded through cash flows generated by our operations, and a combination of local financing and our senior secured credit facilities. We expect to be able to fund our continued expansions, service our debt obligations and provide sufficient liquidity to run our business through the generation of operating cash flows and our debt facilities.

### Available Liquidity

Our available liquidity as of March 31, 2014 and March 31, 2013 is as follows (in millions):

	March 31,	
	2014	2013
Cash and cash equivalents	\$ 509	\$ 301
Availability under committed credit facilities	511	459
Total liquidity	\$ 1,020	\$ 760

We reported available liquidity of \$1,020 million as of March 31, 2014, which represents an increase compared to the \$760 million reported as of March 31, 2013. The increase is primarily attributable to higher total potential available liquidity as a result of refinancing our ABL Revolver in the first quarter of fiscal 2014, three new Korean loan facilities which provide an additional \$131 million (KRW 140 billion) of liquidity and additional short-term borrowings.

The "Cash and cash equivalents" balance above includes cash held in foreign countries in which we operate. As of March 31, 2014, we held approximately \$4 million of "Cash and cash equivalents" in Canada, in which we are incorporated, with the rest held in other countries in which we operate. As of March 31, 2014, we held \$100 million of cash in jurisdictions for which we have asserted that earnings are permanently reinvested and we plan to continue to fund operations and local expansions with cash held in those jurisdictions. Our significant future uses of cash include funding our expansion projects globally, which we plan to fund with cash flows from operating activities and local financing, and servicing our debt obligations domestically, which we plan to fund with cash flows from operating activities and, if necessary, repatriating cash from jurisdictions for which we have not asserted that earnings are permanently reinvested. Cash held outside Canada is free from significant restrictions that would prevent the cash from being accessed to meet the Company's liquidity needs including, if necessary, to fund operations and service debt obligations in Canada. Upon the repatriation of any earnings to Canada, in the form of dividends or otherwise, we could be subject to Canadian income taxes (subject to adjustment for foreign taxes paid and the utilization of the large cumulative net operating losses we have in Canada) and withholding taxes payable to the various foreign jurisdictions. As of March 31, 2014, we do not believe adverse tax consequences exist that restrict our use of "Cash or cash equivalents" in a material manner.

### Free Cash Flow

We define "Free cash flow" (which is a non-GAAP measure) as: (a) "net cash provided by (used in) operating activities," (b) plus "net cash provided by (used in) investing activities" and (c) less "net proceeds from sales of assets." Management believes that "Free cash flow" is relevant to investors as it provides a measure of the cash generated internally that is available for debt service and other value creation opportunities. However, "Free cash flow" does not necessarily represent cash available for discretionary activities, as certain debt service obligations must be funded out of "Free cash flow." Our method of calculating "Free cash flow" may not be consistent with that of other companies.

The following table shows the "Free cash flow" for the year ended March 31, 2014, 2013 and 2012, the change between periods, as well as the ending balances of cash and cash equivalents (in millions).

	Year Ended March 31,			Change	
				2014 versus 2013	2013 versus 2012
	2014	2013	2012	2013	2012
Net cash provided by operating activities	\$ 702	\$ 203	\$ 556	\$ 499	\$ (353)
Net cash used in investing activities	(702)	(747)	(442)	45	(305)
Less: Proceeds from sales of assets	(16)	(21)	(16)	5	(5)
Free cash flow	\$ (16)	\$ (565)	\$ 98	\$ 549	\$ (663)
Ending cash and cash equivalents	\$ 509	\$ 301	\$ 317	\$ 208	\$ (16)

"Free cash flow" was negative \$16 million in fiscal 2014, an increase of \$549 million as compared to fiscal 2013. "Free cash flow" was negative \$565 million in fiscal 2013, a decline of \$663 million as compared to fiscal 2012. The changes in "Free cash flow" are described in greater detail below.

### Operating Activities

Net cash provided by operating activities was \$702 million for the year ended March 31, 2014, which compares favorably to \$203 million in the year ended March 31, 2013. The increase in net cash provided by operating activities was primarily the result of efforts to monetize our working capital in fiscal 2014, partially offset by lower "Segment income" of \$885 million in the year ended March 31, 2014 as compared to \$961 million in the year ended March 31, 2013. The following summarizes significant changes in our working capital balances (in millions):

	Year Ended March 31,			Change	
				2014 versus 2013	2013 versus 2012
	2014	2013	2012	2013	2012
Net cash provided by (used in) operating activities due to changes in working capital:					
Accounts receivable	\$ 106	\$ (121)	\$ 47	\$ 227	\$ (168)
Inventories	17	(160)	214	177	(374)
Accounts payable	159	6	(188)	153	194
Other current assets and liabilities	32	(8)	(77)	40	69
Net change in working capital	\$ 314	\$ (283)	\$ (4)	\$ 597	\$ (279)

### Year Ended March 31, 2014

During the year ended March 31, 2014, net cash provided by our working capital was \$314 million, which is the result of various working capital actions we made in the year. During fiscal 2014, we increased the amount of our accounts receivable factoring and forfaiting from our existing arrangements in Brazil and South Korea. Additionally, we added two new forfaiting programs in South Korea and a new factoring program in Italy during the year. "Accounts receivable, net" declined due to an increase in our forfeited and factored accounts receivable and an 8% reduction in aluminum prices, partially offset by higher shipments. As of March 31, 2014 and March 31, 2013, we had forfeited and factored, without recourse, certain trade receivables aggregating \$245 million and \$124 million, respectively, which increased net cash provided by operating activities by \$121 million for the year ended March 31, 2014. We determine the need to forfeit and factor our receivables based on global cash needs including the need to fund our strategic investments, as well as attempting to balance the timing of cash flows of trade payables, receivables, and the return of capital to our shareholder. "Inventories" declined due to lower average aluminum prices, partially offset by higher quantities on hand. The higher quantities of inventory on hand at March 31, 2014 is the result of additional capacity from our expansions that we commissioned in fiscal 2014. As of March 31, 2014, we had sold approximately \$74 million of prime, sheet ingot, and UBC inventory to third parties and have agreed to repurchase the same or similar inventory back from the third parties in fiscal 2015, based on market prices at the time of repurchase. We sell and repurchase non-FRP inventory with third parties in an attempt to better manage inventory levels and to better match the purchasing of inventory with the demand for our products. "Accounts payable" increased due to the timing of payments on vendor payables outstanding as of March 31, 2014, obtaining longer payment terms with certain vendors, and an increase in the quantities of inventory purchases, partially offset by lower average aluminum prices.

Included in cash flows provided by operating activities during the year ended March 31, 2014 were \$278 million of interest payments, \$120 million of cash payments for income taxes, \$34 million of payments on our restructuring programs, and \$64 million of contributions to our pension plans. As of March 31, 2014, we had \$47 million of outstanding restructuring liabilities, of which \$30 million we estimate will result in cash outflows within the next twelve months. On July 6, 2012, the Moving Ahead for Progress in the 21st Century Act (MAP-21) was signed into law by the United States government. MAP-21, provides temporary relief for employers who sponsor defined benefit pension plans related to funding contributions under the Employee Retirement Income Security Act of 1974. We utilized the relief provided by MAP-21 in fiscal 2014, which reduced our minimum required defined benefit pension funding. During fiscal 2015, we expect to contribute an additional \$34 million to our funded pension plans, \$14 million to our unfunded pension plans, and \$22 million to our savings and defined contribution plans.

#### Year Ended March 31, 2013

During the year ended March 31, 2013, net cash provided from our working capital was \$283 million. "Accounts receivable, net" increased due to longer payment terms with specific customers and billing delays we experienced with a new ERP system in North America at the end of fiscal 2013. As of March 31, 2013 and March 31, 2012, we had forfeited and factored, without recourse, certain trade receivable aggregating \$123 million and \$53 million, respectively, which increased net cash provided by operating activities by \$70 million for the year ended March 31, 2013. "Inventory" increased due to higher quantities on hand due to a) efforts to secure access to metal supplies, particularly scrap and UBCs, in support of the strategic investments we are making to expand our recycling capacity, and b) metal purchase requirements with certain primary metal suppliers. "Accounts payable" reported in our consolidated balance sheet declined from March 31, 2012 to March 31, 2013 due to lower outstanding payables on capital expenditures, which are reflected as cash outflows in Investing Activities. Excluding the impact of accounts payable on capital expenditures, "Accounts payable" increased by \$6 million due to the timing of certain vendor payments, partially offset by lower average aluminum prices.

Included in cash flows provided by operating activities during the year ended March 31, 2013 were \$271 million of interest payments, \$121 million of cash payments for income taxes, \$34 million of payments on our restructuring programs, and \$78 million of contributions to our pension plans.

#### Year Ended March 31, 2012

During the year ended March 31, 2012, net cash provided from our working capital was \$4 million. "Accounts receivable, net" declined due to lower aluminum prices and lower shipments at the end of fiscal 2012. As of March 31, 2012 and March 31, 2011, we had forfeited and factored, without recourse, certain trade receivables aggregating \$53 million and \$60 million respectively, which lowered net cash provided by operating activities by \$7 million for the year ended March 31, 2012. "Inventory" decreased due lower aluminum prices in fiscal 2012 compared to fiscal 2011 and improved inventory management, which contributed to a 20% reduction in quantities on hand. "Accounts payable" decreased due to lower aluminum prices and a reduction in volumes purchased in fiscal 2012 compared to fiscal 2011.

Included in cash flows provided by operating activities during the year ended March 31, 2012 were \$284 million of interest payments, \$105 million of cash payments for income taxes, \$37 million of payments on our restructuring programs, and \$89 million of contributions to our pension plans.

#### Hedging activities

We use derivative contracts to manage risk as well as liquidity. Under our terms of credit with counterparties to our derivative contracts, we do not have any material margin call exposure. No material amounts have been posted by Novelis nor do we hold any material amounts of margin posted by our counterparties. We settle derivative contracts in advance of billing on the underlying physical inventory and collecting payment from our customers, which temporarily impacts our liquidity position. The lag between derivative settlement and customer collection typically ranges from 30 to 90 days. Based on our outstanding derivative instruments and their respective valuations as of March 31, 2014, we estimate there will be a net cash inflow of \$8 million on the instruments that will settle in the three months ended June 30, 2014.

More details on our operating activities can be found above in "Results of operations for the year ended March 31, 2014 compared to the year ended March 31, 2013" and "Results of operations for the year ended March 31, 2013 compared to the year ended March 31, 2012."

## Investing Activities

The following table presents information regarding our "Net cash used in investing activities" (in millions).

	Year Ended March 31,			Change	
	2014	2013	2012	2014 versus 2013	2013 versus 2012
	Capital expenditures	\$ (717)	\$ (775)	\$ (516)	\$ 58
Proceeds from settlement of other undesignated derivative instruments, net	15	4	59	11	(55)
Proceeds from sales of assets	16	21	16	(5)	5
(Outflow) proceeds from investment in and advances to non-consolidated affiliates, net	(16)	3	(1)	(19)	4
Net cash used in investing activities	<u>\$ (702)</u>	<u>\$ (747)</u>	<u>\$ (442)</u>	<u>\$ 45</u>	<u>\$ (305)</u>

Over the past three years, we have been in a transitional period in which we invested heavily in strategically expanding rolling capacity, recycling operations and automotive finishing capabilities. Several of our expansion projects are ramping up operations, and we expect others to begin commissioning in the next year which, when operational, will generate additional operating cash flows. Our significant investments in the business were funded through cash flows generated by our operations, and a combination of local financing and our senior secured credit facilities.

We had \$717 million of cash outflows for "Capital expenditures" for the year ended March 31, 2014, compared to \$775 million for the year ended March 31, 2013 and \$516 million for the year ended March 31, 2012. For the year ended March 31, 2014, our "Capital expenditures" were primarily attributable to our rolling expansions in South Korea; our automotive sheet finishing plants in the U.S. and China; our recycling expansions in Germany and Brazil; and expenditures related to our ERP implementation. For the year ended March 31, 2013, our "Capital expenditures" were primarily attributable to our rolling expansions in Brazil and South Korea; our recycling expansions in Brazil and South Korea; our automotive sheet finishing capacity in the U.S.; and expenditures related to our ERP implementation. For the year ended March 31, 2012, our "Capital expenditures" were primarily attributable to our rolling expansions in Brazil and South Korea; our recycling expansion in South Korea; and our automotive sheet finishing capacity in the U.S. We expect capital expenditures for fiscal 2015 to be between \$500 million and \$550 million. The following table summarizes our global expansion projects:

Location	Description of Expansion	Estimated Capacity (at full capacity)	Actual or estimated commission start date
<b>North America</b>			
Oswego, NY	Automotive sheet finishing capacity	240 kt	July 2013
Oswego, NY	Automotive sheet finishing capacity	120 kt	End CY2015
<b>Europe</b>			
Nachterstedt, Germany	Recycling plant	400 kt	Mid CY2014
Nachterstedt, Germany	Automotive sheet finishing expansion	120 kt	End CY2015
<b>Asia</b>			
Ulsan & Yeongju, South Korea	Rolling expansion	350 kt	July 2013
Yeongju, South Korea	Recycling expansion	265 kt	October 2012
Changzhou, China	Automotive sheet finishing plant	120 kt	Mid CY2014
<b>South America</b>			
Pinda, Brazil	Rolling expansion	220 kt	December 2012
Pinda, Brazil	Can coating line	100 kt	January 2014
Pinda, Brazil	Recycling expansion	190 kt	February 2014

As of March 31, 2014, we had \$93 million of outstanding accounts payable and accrued liabilities related to capital expenditures in which the cash outflows will occur subsequent to March 31, 2014.

The proceeds from asset sales in the year ended March 31, 2014, were \$8 million related to the sale of our bauxite mining rights and certain alumina assets in Brazil to our parent company, Hindalco, \$6 million related to the sale of certain land in Brazil to a third party, and \$2 million of other asset sales. The proceeds from asset sales in the year ended March 31, 2013 related primarily to our sale of three foil and packaging plants in Europe to American Industrial Acquisition Corporation. The proceeds from asset sales in the year ended March 31, 2012 related primarily to equipment sold in Europe and Brazil.

“Proceeds (outflow) from related party loans receivable, net,” during all periods are primarily comprised of loans made to our non-consolidated affiliate, Aluminium Norf GmbH (Alunorf), net of payments we received related to a previous loan due from Alunorf. In the year ended March 31, 2014, the net cash outflows related to loans we made to Alunorf to fund capital expenditures.

### **Financing Activities**

The following table presents information regarding our “Net cash from (used in) financing activities” (in millions).

	Year Ended March 31,			Change	
	2014	2013	2012	2014 versus 2013	2013 versus 2012
	Proceeds from issuance of debt	\$ 169	\$ 319	\$ 271	\$ (150)
Principal payments	(164)	(97)	(22)	(67)	(75)
Short-term borrowings, net	208	332	2	(124)	330
Dividends, noncontrolling interest	—	(2)	(1)	2	(1)
Acquisition of noncontrolling interest in Novelis Korea, Ltd.	—	(9)	(344)	9	335
Debt issuance costs	(8)	(8)	(2)	—	(6)
Net cash provided by (used in) financing activities	\$ 205	\$ 535	\$ (96)	\$ (330)	\$ 631

#### Year Ended March 31, 2014

During the year ended March 31, 2014, we received proceeds of \$147 million related to the issuance of new short-term loans in Brazil and \$22 million related to the issuance of new short-term loans in Vietnam. We made principal repayments of \$133 million on short-term loans in Brazil, \$18 million on our Term Loan Facility, \$4 million on long-term loans in Brazil, \$7 million on capital leases and \$2 million on other principal repayments. In May 2013, we amended and extended our former ABL Facility by entering into a \$1 billion, five-year, Senior Secured Asset-Backed Revolving Credit Facility (ABL Revolver). We received net proceeds of an additional \$206 million under our amended ABL Revolver and \$2 million of other short-term loans. We paid \$8 million in debt issuance fees in the year ended March 31, 2014 related to amendment and extension of the ABL Revolver.

As of March 31, 2014, our short-term borrowings were \$723 million consisting of \$546 million of loans under our ABL Revolver, \$108 million in Novelis Brazil loans, \$47 million in Novelis Korea bank loans, \$20 million in Novelis Vietnam loans, and \$2 million in other short-term borrowings. The weighted average interest rate on our total short-term borrowings was 3.58% as of March 31, 2014. As of March 31, 2014, we had \$380 million in remaining availability under the ABL Revolver and \$131 million in availability under three Korean loan facilities.

In March 2014, we declared a return of capital to our shareholder, AV Metals Inc., in the amount of \$250 million, which we subsequently paid on April 30, 2014.

Year Ended March 31, 2013

During the year ended March 31, 2013, we received proceeds from additional borrowings on our Term Loan Facility of \$80 million, \$138 million in Korean loans, \$94 million in Brazil loans, \$3 million in Vietnam loans, and an additional \$4 million in other loans. We made principal repayments of \$76 million to retire our 7.25% senior notes, \$18 million on our Term Loan Facility, and \$3 million of other principal repayments. We received net proceeds of \$332 million in short-term borrowings, which consists of an additional \$319 million in increased borrowings under our former ABL Facility, and \$13 million in increases in bank overdrafts. We paid dividends to our noncontrolling interests of \$2 million related to our Asia operating segment. We paid \$8 million in debt issuance fees related to the additional borrowings on our Term Loan Facility.

Additionally, during the year ended March 31, 2013, we acquired 0.75% of the outstanding shares of Novelis Korea Limited for \$9 million. The transaction resulted in our ownership of substantially all of the shares of Novelis Korea Limited.

Year Ended March 31, 2012

During the year ended March 31, 2012, we received proceeds from additional borrowings on our Term Loan Facility of \$219 million (\$225 million principal, less \$6 million discount), \$43 million in long-term Korean loans, and \$10 million on long-term loans in Brazil. We made principal repayments of \$74 million to retire our 7.25% Senior Notes, \$13 million on our Term Loan, \$4 million on capital lease obligations, and \$2 million of other principal repayments. We paid dividends to our noncontrolling interests of \$1 million related to our Asia operating segment. We paid \$2 million in debt issuance fees related to the additional term loan borrowings. Additionally, we acquired 31.3% of the outstanding shares of Novelis Korea Limited for cash of \$344 million.

## OFF-BALANCE SHEET ARRANGEMENTS

In accordance with SEC rules, the following qualify as off-balance sheet arrangements:

- any obligation under certain derivative instruments;
- any obligation under certain guarantees or contracts;
- a retained or contingent interest in assets transferred to an unconsolidated entity or similar entity or similar arrangement that serves as credit, liquidity or market risk support to that entity for such assets; and
- any obligation under a material variable interest held by the registrant in an unconsolidated entity that provides financing, liquidity, market risk or credit risk support to the registrant, or engages in leasing, hedging or research and development services with the registrant.

The following discussion addresses the applicable off-balance sheet items for our Company.

### ***Derivative Instruments***

See Note 15 — Financial Instruments and Commodity Contracts to our accompanying audited consolidated financial statements for a full description of derivative instruments.

### ***Guarantees of Indebtedness***

We have issued guarantees on behalf of certain of our subsidiaries. The indebtedness guaranteed is for trade accounts payable to third parties. Some of the guarantees have annual terms while others have no expiration and have termination notice requirements. Neither we nor any of our subsidiaries holds any assets of any third parties as collateral to offset the potential settlement of these guarantees. Since we consolidate wholly-owned and majority-owned subsidiaries in our consolidated financial statements, all liabilities associated with trade payables and short-term debt facilities for these entities are already included in our consolidated balance sheets.

### ***Other Arrangements***

#### ***Forfeiting of Trade Receivables***

Novelis Korea Limited forfeits trade receivables in the ordinary course of business. These trade receivables are typically outstanding for 60 to 150 days. Forfeiting is a non-recourse method to manage credit and interest rate risks. Under this method, customers contract to pay a financial institution. The institution assumes the risk of non-payment and remits the invoice value (net of a fee) to us after presentation of a proof of delivery of goods to the customer. We do not retain a financial or legal interest in these receivables, and they are not included in our consolidated balance sheets.

#### ***Factoring of Trade Receivables***

Novelis Brazil and Novelis Italy factor, without recourse, certain trade receivables that are unencumbered by pledge restrictions. The financial institution pays us any invoices it has approved for payment (net of a fee). We do not retain financial or legal interest in these receivables. Invoices in which the full balance is factored are not included in our consolidated balance sheets.

Summary Disclosures of Forfeited and Factored Financial Amounts

The following tables summarize our forfeiting and factoring amounts (in millions).

	Year Ended March 31,		
	2014	2013	2012
Receivables forfeited	\$ 614	\$ 352	\$ 235
Receivables factored	\$ 467	\$ 112	\$ 61
Forfeiting expense	\$ 2	\$ 1	\$ 1
Factoring expense	\$ 3	\$ 1	\$ 1

  

	March 31,	
	2014	2013
Forfeited receivables outstanding	\$ 137	\$ 98
Factored receivables outstanding	\$ 108	\$ 25

Other

As part of our ongoing business, we do not participate in transactions that generate relationships with unconsolidated entities or financial partnerships, such as entities often referred to as structured finance or special purpose entities (SPEs), which would have been established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes. As of March 31, 2014 and 2013, we were not involved in any unconsolidated SPE transactions.

## CONTRACTUAL OBLIGATIONS

We have future obligations under various contracts relating to debt and interest payments, capital and operating leases, long-term purchase obligations, and postretirement benefit plans. The following table presents our estimated future payments under contractual obligations that exist as of March 31, 2014, based on undiscounted amounts (in millions). The future cash flow commitments that we may have related to derivative contracts are excluded from our contractual obligations table as these are fair value measurements determined at an interim date within the contractual term of the arrangement and, accordingly, do not represent the ultimate contractual obligation (which could ultimately become a receivable). As a result, the timing and amount of the ultimate future cash flows related to our derivative contracts, including the \$79 million of derivative liabilities recorded on our balance sheet as of March 31, 2014, are uncertain. See the Liquidity section of Management's Discussion and Analysis for a discussion of potential future cash flows from derivatives in the first quarter of fiscal 2015. Furthermore, due to the difficulty in determining the timing of settlements, the table excludes \$39 million of uncertain tax positions. See Note 19 — Income Taxes to our accompanying audited consolidated financial statements.

	Less Than 1 Year	1-3 Years	3-5 Years	More Than 5 Years	Total
Debt(A)	\$ 803	\$ 1,827	\$ 1,103	\$ 1,403	\$ 5,136
Interest on long-term debt (B)	280	554	310	209	1,353
Capital leases (C)	12	24	17	8	61
Operating leases (D)	25	39	32	65	161
Purchase obligations (E)	2,287	3,248	346	—	5,881
Unfunded pension plan benefits (F)	14	23	23	64	124
Other post-employment benefits (F)	8	13	14	46	81
Funded pension plans (F)	50	113	128	396	687
Return on capital (G)	250	—	—	—	250
Total	<u>\$ 3,729</u>	<u>\$ 5,841</u>	<u>\$ 1,973</u>	<u>\$ 2,191</u>	<u>\$ 13,734</u>

- (A) Includes only principal payments on our Senior Notes, term loans, revolving credit facilities and notes payable to banks and others. These amounts exclude payments under capital lease obligations.
- (B) Interest on our fixed rate debt is estimated using the stated interest rate. Interest on our variable-rate debt is estimated using the rate in effect as of March 31, 2014. Actual future interest payments may differ from these amounts based on changes in floating interest rates or other factors or events. These amounts include an estimate for unused commitment fees. Excluded from these amounts are interest related to capital lease obligations, the amortization of debt issuance and other costs related to indebtedness.
- (C) Includes both principal and interest components of future minimum capital lease payments. Excluded from these amounts are insurance, taxes and maintenance associated with the property.
- (D) Includes the minimum lease payments for non-cancelable leases for property and equipment used in our operations. We do not have any operating leases with contingent rents. Excluded from these amounts are insurance, taxes and maintenance associated with the properties and equipment.
- (E) Includes agreements to purchase goods (including raw materials and capital expenditures) and services that are enforceable and legally binding on us, and that specify all significant terms. Some of our raw material purchase contracts have minimum annual volume requirements. In these cases, we estimate our future purchase obligations using annual minimum volumes and costs per unit that are in effect as of March 31, 2014. Due to volatility in the cost of our raw materials, actual amounts paid in the future may differ from these amounts. Excluded from these amounts are the impact of any derivative instruments and any early contract termination fees, such as those typically present in energy contracts.
- (F) Obligations for postretirement benefit plans are estimated based on actuarial estimates using benefit assumptions for, among other factors, discount rates, rates of compensation increases and health care cost trends. Payments for unfunded pension plan benefits and other post-employment benefits are estimated through 2022. For funded pension plans, estimating the requirements beyond fiscal 2015 is not practical, as it depends on the performance of the plans' investments, among other factors.
- (G) In March 2014, we declared a return of capital to our shareholder, AV Metals Inc., in the amount of \$250 million, which we subsequently paid on April 30, 2014.

## RETURN OF CAPITAL

Dividends and return of capital are at the discretion of the board of directors and will depend on, among other things, our financial resources, cash flows generated by our business, our cash requirements, restrictions under the instruments governing our indebtedness, being in compliance with the appropriate indentures and covenants under the instruments that govern our indebtedness that would allow us to legally pay dividends or return capital and other relevant factors.

In March 2014, we declared a return of capital to our shareholder, AV Metals Inc., in the amount of \$250 million, which we subsequently paid on April 30, 2014.

## ENVIRONMENT, HEALTH AND SAFETY

We strive to be a leader in environment, health and safety (EHS). Our EHS system is aligned with ISO 14001, an international environmental management standard, and OHSAS 18001, an international occupational health and safety management standard. As of March 31, 2014, all of our established manufacturing facilities worldwide were ISO 14001 certified and OHSAS 18001 certified and all have dedicated quality improvement management systems.

Our expenditures for environmental protection (including estimated and probable environmental remediation costs as well as general environmental protection costs at our facilities) and the betterment of working conditions in our facilities were \$24 million in fiscal 2014, of which \$16 million was expensed and \$8 million capitalized. We expect these expenditures will be approximately \$31 million in fiscal 2015, of which we estimate \$18 million will be expensed and \$13 million capitalized. Generally, expenses for environmental protection are recorded in "Cost of goods sold (exclusive of depreciation and amortization)." However, significant remediation costs that are not associated with on-going operations are recorded in "Other income, net" or "Restructuring and impairment, net."

## CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Our discussion and analysis of our results of operations, liquidity and capital resources are based on our consolidated financial statements which have been prepared in accordance with accounting principles generally accepted in the United States (U.S. GAAP). In connection with the preparation of our consolidated financial statements, we are required to make assumptions and estimates about future events, and apply judgments that affect the reported amounts of assets, liabilities, revenue, expenses, and the related disclosures. We base our assumptions, estimates and judgments on historical experience, current trends and other factors we believe to be relevant at the time we prepare our consolidated financial statements. On a regular basis, we review the accounting policies, assumptions, estimates and judgments to ensure that our consolidated financial statements are presented fairly and in accordance with U.S. GAAP. However, because future events and their effects cannot be determined with certainty, actual results could differ from our assumptions and estimates, and such differences could be material.

Our significant accounting policies are discussed in Note 1 — Business and Summary of Significant Accounting Policies to our accompanying consolidated financial statements. We believe the following accounting policies are the most critical to aid in fully understanding and evaluating our reported financial results, as they require management to make difficult, subjective or complex judgments, and to make estimates about the effect of matters that are inherently uncertain. Although management believes that the estimates and judgments discussed herein are reasonable, actual results could differ, which could result in gains or losses that could be material. We have reviewed these critical accounting policies and related disclosures with the Audit Committee of our board of directors.

### *Derivative Financial Instruments*

We hold derivatives for risk management purposes and not for trading. We use derivatives to mitigate uncertainty and volatility caused by underlying exposures to aluminum prices, foreign exchange rates, interest rate, and energy prices. The fair values of all derivative instruments are recognized as assets or liabilities at the balance sheet date and are reported gross.

We may be exposed to losses in the future if the counterparties to our derivative contracts fail to perform. We are satisfied that the risk of such non-performance is remote due to our monitoring of credit exposures. Additionally, we enter into master netting agreements with contractual provisions that allow for netting of counterparty positions in case of default, and we do not face credit contingent provisions that would result in the posting of collateral.

For derivatives designated as fair value hedges, we assess hedge effectiveness by formally evaluating the high correlation of changes in the fair value of the hedged item and the derivative hedging instrument. The changes in the fair values of the underlying hedged items are reported in other current and noncurrent assets and liabilities in the consolidated balance sheets. Changes in the fair values of these derivatives and underlying hedged items generally offset and the effective portion is recorded in "Net sales" consistent with the underlying hedged item and the net ineffectiveness is recorded in "Other income, net."

For derivatives designated as cash flow hedges or net investment hedges, we assess hedge effectiveness by formally evaluating the high correlation of the expected future cash flows of the hedged item and the derivative hedging instrument. The effective portion of gain or loss on the derivative is included in OCI and reclassified to earnings in the period in which earnings are impacted by the hedged items or in the period that the transaction becomes probable of not occurring. Gains or losses representing reclassifications of OCI to earnings are recognized in the line item most reflective of the underlying risk exposure. We exclude the time value component of foreign currency and aluminum price risk hedges when measuring and assessing ineffectiveness to align accounting policy with risk management objectives when it is necessary. If at any time during the life of a cash flow hedge relationship we determine that the relationship is no longer effective, the derivative will no longer be designated as a cash flow hedge and future gains or losses on the derivative will be recognized in "Other income, net."

For all derivatives designated in hedging relationships, gains or losses representing hedge ineffectiveness or amounts excluded from effectiveness testing are recognized in "Other income, net" in our current period earnings. If no hedging relationship is designated, gains or losses are recognized in "Other income, net" in our current period earnings.

Consistent with the cash flows from the underlying risk exposure, we classify cash settlement amounts associated with designated derivatives as part of either operating or investing activities in the consolidated statements of cash flows. If no hedging relationship is designated, we classify cash settlement amounts as part of investing activities in the consolidated statement of cash flows.

The majority of our derivative contracts are valued using industry-standard models that use observable market inputs as their basis, such as time value, forward interest rates, volatility factors, and current (spot) and forward market prices for foreign exchange rates. See Note 15 — Financial Instruments and Commodity Contracts and Note 17 — Fair Value Measurements to our accompanying consolidated audited financial statements for discussion on fair value of derivative instruments.

### ***Impairment of Goodwill***

Goodwill represents the excess of the purchase price over the fair value of the identifiable net assets of acquired companies. As a result of Hindalco's purchase of Novelis, we estimated fair value of the identifiable net assets using a number of factors, including the application of multiples and discounted cash flow estimates. The carrying value of goodwill for each of our reporting units, which is tested for impairment annually, is as follows (in millions):

	<b>As of March 31, 2014</b>	
North America	\$	288
Europe		181
South America		142
	<b>\$</b>	<b>611</b>

Goodwill is not amortized; instead, it is tested for impairment annually or more frequently if indicators of impairment exist. On an ongoing basis, absent any impairment indicators, we perform our goodwill impairment testing as of the last day of February of each year. We do not aggregate components of operating segments to arrive at our reporting units, and as such our reporting units are the same as our operating segments.

The accounting guidance provides an entity the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely than not that the estimated fair value of a reporting unit is less than its carrying amount. If an entity elects to perform a qualitative assessment and determines that an impairment is more likely than not, the entity is then required to perform the existing two-step quantitative impairment test, otherwise no further analysis is required. An entity also may elect not to perform the qualitative assessment and, instead, proceed directly to the two-step quantitative impairment test. The ultimate outcome of the goodwill impairment review for a reporting unit should be the same whether an entity chooses to perform the qualitative assessment or proceeds directly to the two-step quantitative impairment test.

For our February 28, 2014 test, we elected to perform the two-step quantitative impairment test, where step one compares the fair value of each reporting unit to its carrying amount, and if step one indicates that the carrying value of a reporting unit exceeds the fair value, step two is performed to measure the amount of impairment, if any. For purposes of our step one analysis, our estimate of fair value for each reporting unit is based on discounted cash flows (the income approach). When available and as appropriate, we use quoted market prices/relationships (the market approach) to corroborate the estimated fair value. The approach to determining fair value for all reporting units is consistent given the similarity of our operations in each region.

Under the income approach, the fair value of each reporting unit is based on the present value of estimated future cash flows. The income approach is dependent on a number of significant management assumptions including markets and market share, sales volumes and prices, costs to produce, capital spending, working capital changes and the discount rate. We estimate future cash flows for each of our reporting units based on our projections for the respective reporting unit. These projected cash flows are discounted to the present value using a weighted average cost of capital (discount rate). The discount rate is commensurate with the risk inherent in the projected cash flows and reflects the rate of return required by an investor in the current economic conditions. For our annual impairment test, we used a discount rate of 8.5% for all reporting units. An increase or decrease of 0.5% in the discount rate would have impacted the estimated fair value of each reporting unit by \$250-\$375 million, depending on the relative size of the reporting unit. The projections are based on both past performance and the expectations of future performance and assumptions used in our current operating plan. We use specific revenue growth assumptions for each reporting unit based on history and economic conditions, and the terminal year revenue growth assumptions ranged from 2% to 3%.

Under the market approach, the fair value of each reporting unit is determined based upon comparisons to public companies engaged in similar businesses.

As a result of our annual goodwill impairment test for the year ended March 31, 2014, no goodwill impairment was identified. The fair values of the reporting units exceeded their respective carrying amounts as of February 28, 2014 by 80% for North America, by 45% for Europe and by 110% for South America.

### ***Equity Investments***

We invest certain joint ventures and consortiums. We use the equity method to account for our investments in entities that we do not control, but where we have the ability to exercise significant influence over operating and financial policies. We exercise judgment to determine which investments should be accounted for using the equity method and which investments should be consolidated.

As a result of Hindalco's purchase of Novelis, investments in and advances to equity method affiliates were adjusted to reflect fair value as of May 16, 2007. We review these investments for impairment whenever certain indicators are present suggesting that the carrying value of an investment is not recoverable. This analysis requires a significant amount of judgment to identify events or circumstances indicating that an investment may be impaired. Once an impairment indicator is identified, we must determine if an impairment exists, and if so, whether the impairment is other than temporary, in which case the investment would be written down to its estimated fair value.

### ***Impairment of Long Lived Assets and Other Intangible Assets***

We assess the recoverability of long-lived assets and finite-lived intangible assets whenever events or changes in circumstances indicate that we may not be able to recover the asset's carrying amount. Such events or circumstances include, but are not limited to, a significant decrease in the fair value of the underlying business or a change in utilization of property and equipment.

We group assets to test for impairment at the lowest level for which identifiable cash flows are largely independent of the cash flows of other groups of assets and liabilities. These levels are dependent upon an asset's usage, which may be on an individual asset level or aggregated at a higher level including a region-wide grouping. The metal flow and management of supply within our regions creates an interdependency of the plants within a region on one another to generate cash flows. Accordingly, under normal operating conditions, our assets are grouped on a region-wide basis for impairment testing. Any expected change in usage, retirement, disposal or sale of an individual asset or group of assets below the region level which would generate a separate cash flow stream outside of normal operations could result in grouping assets below the region level for impairment testing.

When evaluating long-lived assets and finite-lived intangible assets for potential impairment, we first compare the carrying value of the asset to the asset's estimated future net cash flows (undiscounted and without interest charges). If the estimated future net cash flows are less than the carrying value of the asset, we calculate and recognize an impairment loss. If we recognize an impairment loss, the carrying amount of the asset is adjusted to fair value based on the discounted estimated future net cash flows and will be its new cost basis. For a depreciable long-lived asset, the new cost basis will be depreciated over the remaining useful life of that asset. For an amortizable intangible asset, the new cost basis will be amortized over the remaining useful life of the asset.

Our impairment loss calculations require management to apply judgments in estimating future cash flows to determine asset fair values, including forecasting useful lives of the assets and selecting the discount rate that represents the risk inherent in future cash flows. Impairment charges are recorded in "Restructuring and impairment, net" in our consolidated statement of operations. For the year ended March 31, 2014, we recorded impairment charges on long-lived assets and intangible assets of \$19 million which included \$17 million related to certain non-core assets in Brazil and \$2 million on other assets in North America. For the year ended March 31, 2013, we recorded impairment charges of \$4 million related to our exit from the Evermore joint venture, the closure of an aluminum smelter line in Ouro Preto, Brazil, and other long-lived assets. For the year ended March 31, 2012, we recorded impairment charges of \$46 million which included \$42 million related to the closure of our Saguenay and Bridgnorth facilities and \$4 million in impairment charges on other long-lived assets.

Our other intangible assets of \$640 million as of March 31, 2014 consist of tradenames, technology and software, customer relationships and favorable energy and supply contracts and are amortized over an original period of 3 to 20 years. As of March 31, 2014, we do not have any other intangible assets with indefinite useful lives, other than Goodwill. We recorded an impairment of \$5 million for the year ended March 31, 2014 related to certain capitalized software assets. No impairments of intangible assets have been identified during the years ended March 31, 2013 and 2012.

If actual results are not consistent with our assumptions and judgments used in estimating future cash flows and asset fair values, we may be exposed to additional impairment losses that could be material to our results of operations.

### ***Pension and Other Postretirement Plans***

We account for our pensions and other postretirement benefits in accordance with Accounting Standards Codification 715, *Compensation — Retirement Benefits* (ASC 715). Liabilities and expense for pension plans and other postretirement benefits are determined using actuarial methodologies and incorporate significant assumptions, including the rate used to discount the future estimated liability, the long-term rate of return on plan assets, and several assumptions related to the employee workforce (compensation increases, health care cost trend rates, expected service period, retirement age, and mortality). These assumptions bear the risk of change as they require significant judgment and they have inherent uncertainties that management may not be able to control.

The actuarial models use an attribution approach that generally spreads the financial impact of changes to the plan and actuarial assumptions over the average remaining service lives of the employees in the plan. The principle underlying the required attribution approach is that employees render service over their average remaining service lives on a relatively smooth basis and, therefore, the accounting for benefits earned under the pension or non-pension postretirement benefits plans should follow the same relatively smooth pattern. Changes in the liability due to changes in actuarial assumptions such as discount rate, rate of compensation increases and mortality, as well as annual deviations between what was assumed and what was experienced by the plan are treated as actuarial gains or losses. The gains and losses are initially recorded to "Other comprehensive income" and are subsequently amortized over periods of 15 years or less, which represent the group's average future service life of the employees or the group's average life expectancy.

The most significant assumption used to calculate pension and other postretirement obligations is the discount rate used to determine the present value of benefits. The discount rate is based on spot rate yield curves and individual bond matching models for pension and other postretirement plans in Canada, the United States, United Kingdom, and other Euro zone countries, and on published long-term high quality corporate bond indices in other countries with adjustments made to the index rates based on the duration of the plans' obligations for each country, at the end of each fiscal year. This bond matching approach matches the bond yields with the year-to-year cash flow projections from the actuarial valuation to determine a discount rate that more accurately reflects the timing of the expected payments. The weighted average discount rate used to determine the pension benefit obligation was 4.0%, 3.9%, and 4.4%, and other postretirement benefit obligation was 4.1%, 3.8% and 4.2% as of March 31, 2014, 2013, and 2012, respectively. The weighted average discount rate used to determine the net periodic benefit cost is the rate used to determine the benefit obligation at the end of the previous fiscal year.

As of March 31, 2014, an increase in the discount rate of 0.5%, assuming inflation remains unchanged, would result in a decrease of \$127 million in the pension and other postretirement obligations and in a pre-tax decrease of \$13 million in the net periodic benefit cost in the following year. A decrease in the discount rate of 0.5% as of March 31, 2014, assuming inflation remains unchanged, would result in an increase of \$138 million in the pension and other postretirement obligations and in a pre-tax increase of \$13 million in the net periodic benefit cost in the following year.

The long term expected return on plan assets is based upon historical experience, expected future performance as well as current and projected investment portfolio diversification. The weighted average expected return on plan assets was 6.3% for 2014, 6.4% for 2013, and 6.7% for 2012. The expected return on assets is a long-term assumption whose accuracy can only be measured over a long period based on past experience. A variation in the expected return on assets of 0.5% as of March 31, 2014 would result in a pre-tax variation of approximately \$6 million in the net periodic benefit cost in the following year.

### ***Income Taxes***

We account for income taxes using the asset and liability method. Under the asset and liability method, deferred tax assets and liabilities are recognized for the estimated future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. In addition, deferred tax assets are also recorded with respect to net operating losses and other tax attribute carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates in effect for the year in which those temporary differences are expected to be recovered or settled. Valuation allowances are established when realization of the benefit of deferred tax assets is not deemed to be more likely than not. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

We considered all available evidence, both positive and negative, in determining the appropriate amount of the valuation allowance against our deferred tax assets as of March 31, 2014. In evaluating the need for a valuation allowance, we consider all potential sources of taxable income, including income available in carryback periods, future reversals of taxable temporary differences, projections of taxable income, and income from tax planning strategies, as well as any other available and relevant information. Positive evidence includes factors such as a history of profitable operations, projections of future profitability within the carryforward period and potential income from prudent and feasible tax planning strategies. Negative evidence includes items such as cumulative losses, projections of future losses, and carryforward periods that are not long enough to allow for the utilization of the deferred tax asset based on existing projections of income. In certain jurisdictions, deferred tax assets related to loss carryforwards and other temporary differences exist without a valuation allowance where in our judgment the weight of the positive evidence more than offsets the negative evidence.

Upon changes in facts and circumstances, we may conclude that certain deferred tax assets for which no valuation allowance is currently recorded may not be realizable in future periods, resulting in a charge to income. Existing valuation allowances are re-examined under the same standards of positive and negative evidence. If it is determined that it is more likely than not that a deferred tax asset will be realized, the appropriate amount of the valuation allowance, if any, is released, in the period this determination is made.

Based on a qualitative and quantitative analysis of current and expected earnings, tax planning strategies, and general business risks, we concluded that we would more likely than not realize our deferred tax assets in Italy. Appropriate consideration was given to all available evidence, both positive and negative in determining that a valuation allowance was no longer needed. The impact on our income tax provision is a decrease of \$27 million in the fourth quarter of fiscal 2014.

On March 31, 2014, New York State enacted corporate tax reform legislation that overhauls the State corporate tax rate. One of the changes is the enactment of a zero tax rate for qualified New York manufacturers effective for tax years beginning on or after January 1, 2014. Certain credits recorded in prior periods will no longer be effective, and therefore, we established a valuation allowance for these credits. The impact to our income tax provision is an increase of \$26 million in the fourth quarter of fiscal 2014. Of the \$26 million valuation allowance, \$12 million relates to credits recognized in prior periods and \$14 million relates to current year credits.

As of March 31, 2014, the Company concluded that valuation allowances totaling \$426 million were required against its deferred tax assets comprised of the following:

- \$287 million of the valuation allowance relates to loss carryforwards in Canada and certain foreign jurisdictions, \$26 million relates to New York tax credit carryforwards, and the remaining \$58 million relates to tax credit carryforwards in certain other foreign jurisdictions.
- \$55 million of the valuation allowance relates to other deferred tax assets originating from temporary differences in Canada and certain foreign jurisdictions.

In determining these amounts, the Company considered the reversal of existing temporary differences as a source of taxable income. The ultimate realization of the remaining deferred tax assets is contingent on the Company's ability to generate future taxable income within the carryforward period and within the period in which the temporary differences become deductible. Due to the history of negative earnings in these jurisdictions and future projections of losses, the Company believes it is more likely than not the deferred tax assets will not be realized prior to expiration.

Through March 31, 2014, the Company recognized deferred tax assets related to loss carryforwards and other temporary items of approximately \$436 million. The Company determined that existing taxable temporary differences will reverse within the same period and jurisdiction, and are of the same character as the deductible temporary items generating sufficient taxable income to support realization of \$289 million of these deferred tax assets. Realization of the remaining \$147 million of deferred tax assets is dependent on our ability to earn pretax income aggregating approximately \$544 million in those jurisdictions to realize those deferred tax assets. The realization of our deferred tax assets is not dependent on tax planning strategies.

By their nature, tax laws are often subject to interpretation. Further complicating matters is that in those cases where a tax position is open to interpretation, differences of opinion can result in differing conclusions as to the amount of tax benefits to be recognized under ASC 740, *Income Taxes*. We utilize a two-step approach for evaluating tax positions. Recognition (Step 1) occurs when we conclude that a tax position, based solely on its technical merits, is more likely than not to be sustained upon examination. Measurement (Step 2) is only addressed if Step 1 has been satisfied. Under Step 2, we measure the tax benefit as the largest amount of benefit, determined on a cumulative probability basis that is more likely than not to be realized upon ultimate settlement. Consequently, the level of evidence and documentation necessary to support a position prior to being given recognition and measurement within the financial statements is a matter of judgment that depends on all available evidence.

#### ***Assessment of Loss Contingencies***

We have legal and other contingencies, including environmental liabilities, which could result in significant losses upon the ultimate resolution of such contingencies. Environmental liabilities that are not legal asset retirement obligations are accrued on an undiscounted basis when it is probable that a liability exists for past events.

We have provided for losses in situations where we have concluded that it is probable that a loss has been or will be incurred and the amount of the loss is reasonably estimable. A significant amount of judgment is involved in determining whether a loss is probable and reasonably estimable due to the uncertainty involved in determining the likelihood of future events and estimating the financial statement impact of such events. If further developments or resolution of a contingent matter are not consistent with our assumptions and judgments, we may need to recognize a significant charge in a future period related to an existing contingency.

#### **RECENTLY ISSUED ACCOUNTING STANDARDS**

See Note 1 — Business and Summary of Significant Accounting Policies to our accompanying audited consolidated financial statements for a full description of recent accounting pronouncements including the respective expected dates of adoption and expected effects on results of operations and financial condition.

## NON-GAAP FINANCIAL MEASURES

Total "Segment income" presents the sum of the results of our four operating segments on a consolidated basis. We believe that total "Segment income" is an operating performance measure that measures operating results unaffected by differences in capital structures, capital investment cycles and ages of related assets among otherwise comparable companies. In reviewing our corporate operating results, we also believe it is important to review the aggregate consolidated performance of all of our segments on the same basis that we review the performance of each of our regions and to draw comparisons between periods based on the same measure of consolidated performance.

Management believes that investors' understanding of our performance is enhanced by including this non-GAAP financial measure as a reasonable basis for comparing our ongoing results of operations. Many investors are interested in understanding the performance of our business by comparing our results from ongoing operations from one period to the next and would ordinarily add back items that are not part of normal day-to-day operations of our business. By providing total "Segment income," together with reconciliations, we believe we are enhancing investors' understanding of our business and our results of operations, as well as assisting investors in evaluating how well we are executing strategic initiatives.

However, total "Segment income" is not a measurement of financial performance under U.S. GAAP, and our total "Segment income" may not be comparable to similarly titled measures of other companies. Total "Segment income" has important limitations as an analytical tool and should not be considered in isolation or as a substitute for analysis of our results as reported under U.S. GAAP. For example, total "Segment income":

- does not reflect the company's cash expenditures or requirements for capital expenditures or capital commitments;
- does not reflect changes in, or cash requirements for, the company's working capital needs; and
- does not reflect any costs related to the current or future replacement of assets being depreciated and amortized.

We also use total "Segment income":

- as a measure of operating performance to assist us in comparing our operating performance on a consistent basis because it removes the impact of items not directly resulting from our core operations;
- for planning purposes, including the preparation of our internal annual operating budgets and financial projections;
- to evaluate the performance and effectiveness of our operational strategies; and
- as a basis to calculate incentive compensation payments for our key employees.

Total "Segment income" is equivalent to our Adjusted EBITDA, which we refer to in our earnings announcements and other external presentations to analysts and investors.

"Free cash flow" consists of: (a) net cash provided by (used in) operating activities; (b) plus net cash provided by (used in) investing activities and (c) less proceeds from sales of assets. Management believes that "Free cash flow" is relevant to investors as it provides a measure of the cash generated internally that is available for debt service and other value creation opportunities. However, "Free cash flow" is not a measurement of financial performance or liquidity under U.S. GAAP and does not necessarily represent cash available for discretionary activities, as certain debt service obligations must be funded out of "Free cash flow." In addition, the company's method of calculating "Free cash flow" may not be consistent with that of other companies.

## Item 7A. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to certain market risks as part of our ongoing business operations, including risks from changes in commodity prices (primarily LME aluminum prices and natural gas), local market premiums, electricity rates, foreign currency exchange rates and interest rates that could impact our results of operations and financial condition. We manage our exposure to these and other market risks through regular operating and financing activities and derivative financial instruments. We use derivative financial instruments as risk management tools only, and not for speculative purposes.

By their nature, all derivative financial instruments involve risk, including the credit risk of non-performance by counterparties. All derivative contracts are executed with counterparties that, in our judgment, are creditworthy. Our maximum potential loss may exceed the amount recognized in the accompanying March 31, 2014 consolidated balance sheet.

The decision of whether and when to execute derivative instruments, along with the duration of the instrument, can vary from period to period depending on market conditions and the relative costs of the instruments. The duration is linked to the timing of the underlying exposure, with the connection between the two being regularly monitored.

The market risks we are exposed to as part of our ongoing business operations are materially consistent with our risk exposures in the prior year, as we have not entered into any material new hedging programs.

### Commodity Price Risks

We have commodity price risk with respect to purchases of certain raw materials including aluminum, electricity, natural gas and transport fuel.

#### *Aluminum*

Most of our business is conducted under a conversion model, which allows us to pass through increases or decreases in the price of aluminum to our customers. Nearly all of our products have a price structure with two components: (i) a pass through aluminum price based on the LME plus local market premiums and (ii) a “conversion premium” to produce the rolled product which reflects, among other factors, the competitive market conditions for that product.

Increases or decreases in the average price of aluminum directly impact “Net sales,” “Cost of goods sold (exclusive of depreciation and amortization)” and working capital. The timing of these impacts varies based on contractual arrangements with customers and metal suppliers in each region. These timing impacts are referred to as metal price lag. Metal price lag exists due to: 1) certain customer contracts containing fixed forward price commitments which result in exposure to changes in metal prices for the period of time between when our sales price fixes and the sale actually occurs, and 2) the period of time between the pricing of our purchases of metal, holding and processing the metal, and the pricing of the sale of finished inventory to our customers.

We use derivative instruments to preserve our conversion margins and manage the timing differences associated with metal price lag. We sell short-term LME and Midwest transaction premium aluminum forward contracts to reduce our exposure to fluctuating metal prices associated with the period of time between the pricing of our purchases of inventory and the pricing of the sale of that inventory to our customers. We also purchase forward LME aluminum contracts simultaneous with our sales contracts with customers that contain fixed metal prices. These LME aluminum forward contracts directly hedge the economic risk of future metal price fluctuations to ensure we sell metal for the same price at which we purchase metal.

#### Sensitivities

The following table presents the estimated potential effect on the fair values of these derivative instruments as of March 31, 2014, given a 10% increase in prices.

	Change in Price	Change in Fair Value
LME aluminum	10%	\$ (50)
Midwest Transaction Premium aluminum	10%	(1)

## Energy

We use several sources of energy in the manufacture and delivery of our aluminum rolled products. For the year ended March 31, 2014, natural gas and electricity represented approximately 97% of our energy consumption by cost. We also use fuel oil and transport fuel. The majority of energy usage occurs at our casting centers, at our smelter operations in South America and during the hot rolling of aluminum. Our cold rolling facilities require relatively less energy.

We purchase our natural gas on the open market, which subjects us to market pricing fluctuations. We seek to stabilize our future exposure to natural gas prices through the use of forward purchase contracts.

A portion of our electricity requirements are purchased pursuant to long-term contracts in the local regions in which we operate. A number of our facilities are located in regions with regulated prices, which affords relatively stable costs. In South America, we own and operate hydroelectric facilities that meet 100% of our total electricity requirements for our smelter operations. In April 2014, we executed an agreement to sell our hydroelectric facilities to a third party, pending regulatory approval. Subsequent to the sale of our hydroelectric facilities, the smelter will require energy from alternative sources at market prices in order to operate. Additionally, we have entered into an electricity swap in North America to fix a portion of the cost of our electricity requirements.

Fluctuating energy costs worldwide, due to the changes in supply and international and geopolitical events, expose us to earnings volatility as changes in such costs cannot immediately be recovered under existing contracts and sales agreements, and may only be mitigated in future periods under future pricing arrangements.

### Sensitivities

The following table presents the estimated potential effect on the fair values of these derivative instruments as of March 31, 2014, given a 10% decline in spot prices for energy contracts (\$ in millions).

	Change in Price	Change in Fair Value
Electricity	(10)%	\$ —
Natural Gas	(10)%	(4)

### Foreign Currency Exchange Risks

Exchange rate movements, particularly the Euro, the Brazilian real and the Korean won against the U.S. dollar, have an impact on our operating results. In Europe, where we have predominantly local currency selling prices and operating costs, we benefit as the Euro strengthens, but are adversely affected as the Euro weakens. In Korea, where we have local currency operating costs and U.S. dollar denominated selling prices for exports, we benefit as the won weakens but are adversely affected as the won strengthens. In Brazil, where we have predominately U.S. dollar selling prices and local currency operating costs, we benefit as the Real weakens, but are adversely affected as the real strengthens. Foreign currency contracts may be used to hedge the economic exposures at our foreign operations.

It is our policy to minimize exposures from non-functional currency denominated transactions within each of our operating segments. As such, the majority of our foreign currency exposures are from either forecasted net sales or forecasted purchase commitments in non-functional currencies. Our most significant non-U.S. dollar functional currency operations have the Euro and the Korean won as their functional currencies, respectively. Our Brazilian operations are U.S. dollar functional.

We also face translation risks related to the changes in foreign currency exchange rates which are generally not hedged. Amounts invested in these foreign operations are translated into U.S. dollars at the exchange rates in effect at the balance sheet date. The resulting translation adjustments are recorded as a component of "Accumulated other comprehensive loss" in the Shareholder's equity section of the accompanying consolidated balance sheets. "Net sales" and expenses at these non-U.S. dollar functional currency entities are translated into varying amounts of U.S. dollars depending upon whether the U.S. dollar weakens or strengthens against other currencies. Therefore, changes in exchange rates may either positively or negatively affect our "Net sales" and expenses as expressed in U.S. dollars.

Any negative impact of currency movements on the currency contracts that we have entered into to hedge foreign currency commitments to purchase or sell goods and services would be offset by an approximately equal and opposite favorable exchange impact on the commitments being hedged. For a discussion of accounting policies and other information relating to currency contracts, see Note 1 - Business and Summary of Significant Accounting Policies and Note 15 - Financial Instruments and Commodity Contracts.

### Sensitivities

The following table presents the estimated potential effect on the fair values of these derivative instruments as of March 31, 2014, given a 10% change in rates (\$ in millions).

	Change in Exchange Rate	Change in Fair Value
<b>Currency measured against the U.S. dollar</b>		
Brazilian real	(10)%	\$ (38)
Euro	10 %	(49)
Korean won	(10)%	(44)
Canadian dollar	(10)%	(3)
British pound	(10)%	(5)
Swiss franc	(10)%	(21)
Chinese yuan	(10)%	—

### **Interest Rate Risks**

We use interest rate swaps to manage our exposure to changes in benchmark interest rates which impact our variable-rate debt.

Our Term Loan Facility is a floating rate obligation with a floor feature. Our interest rate paid is a spread of 2.75% plus the higher of LIBOR or 100 basis points (1% floor). As of March 31, 2014, this floor feature was in effect, which resulted in an interest rate of 3.75%. Due to the floor feature of the Term Loan Facility as of March 31, 2014, a 10 basis point increase or decrease in LIBOR interest rates would have had no impact on our annual pre-tax income. To be above the Term Loan floor, future interest rates would have to increase by 77 basis points (bp).

From time to time, we have used interest rate swaps to manage our debt cost. As of March 31, 2014, there were no USD LIBOR based interest rate swaps outstanding.

In Korea, we periodically enter into interest rate swaps to fix the interest rate on various floating rate debt in order to manage our exposure to changes in the 3M-CD interest rate. See Note 15- Financial Instruments and Commodity Contracts for further information on the amounts outstanding as of March 31, 2014.

### Sensitivities

The following table presents the estimated potential effect on the fair values of these derivative instruments as of March 31, 2014, given a 100 bps negative shift in the benchmark interest rate (\$ in millions).

	Change in Rate	Change in Fair Value
<b>Interest Rate Contracts</b>		
Asia – KRW-CD-3200	(100) bps	\$ (1)

**Item 8. Financial Statements and Supplementary Data**

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## Management's Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) under the Exchange Act, as amended. The Company's internal control over financial reporting is designed to provide reasonable assurance as to the reliability of the Company's financial reporting and the preparation of financial statements in accordance with U.S. GAAP. Our internal control over financial reporting includes those policies and procedures that:

- Pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. GAAP, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and
- Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the Company's consolidated financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management has assessed the effectiveness of the Company's internal control over financial reporting as of March 31, 2014. In making this assessment, management used the criteria established by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in "*Internal Control — Integrated Framework (1992)*." Based on its assessment, management has concluded that, as of March 31, 2014, the Company's internal control over financial reporting was effective based on those criteria.

The effectiveness of the Company's internal control over financial reporting as of March 31, 2014 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report which appears herein.

/s/ Philip Martens

Philip Martens  
President and Chief Executive Officer  
May 16, 2014

/s/ Steven Fisher

Steven Fisher  
Senior Vice President and Chief Financial Officer  
May 16, 2014

## Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholder of Novelis Inc.:

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of operations, comprehensive income (loss), shareholder's equity and cash flows present fairly, in all material respects, the financial position of Novelis Inc. and its subsidiaries (the Company) at March 31, 2014 and March 31, 2013, and the results of their operations and their cash flows for each of the three years in the period ended March 31, 2014 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of March 31, 2014, based on criteria established in *Internal Control - Integrated Framework (1992)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on these financial statements and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Atlanta, Georgia  
May 16, 2014

**Novelis Inc.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(In millions)

	Year Ended March 31,		
	2014	2013	2012
Net sales	\$ 9,767	\$ 9,812	\$ 11,063
Cost of goods sold (exclusive of depreciation and amortization)	8,468	8,477	9,743
Selling, general and administrative expenses	461	398	383
Depreciation and amortization	334	292	329
Research and development expenses	45	46	44
Interest expense and amortization of debt issuance costs	304	298	305
(Gain) loss on assets held for sale	(6)	(3)	111
Loss on extinguishment of debt	—	7	—
Restructuring and impairment, net	75	47	64
Equity in net loss of non-consolidated affiliates	12	16	13
Other income, net	(41)	(52)	(58)
	<u>9,652</u>	<u>9,526</u>	<u>10,934</u>
Income before income taxes	115	286	129
Income tax provision	11	83	39
Net income	104	203	90
Net income attributable to noncontrolling interests	—	1	27
<b>Net income attributable to our common shareholder</b>	<u>\$ 104</u>	<u>\$ 202</u>	<u>\$ 63</u>

See accompanying notes to the consolidated financial statements.

**Novelis Inc.**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)**  
(In millions)

	Year Ended March 31,		
	2014	2013	2012
<b>Net income attributable to our common shareholder</b>	\$ 104	\$ 202	\$ 63
Other comprehensive income (loss):			
Currency translation adjustment attributable to our common shareholder	122	(53)	(83)
Change in fair value of effective portion of hedges, net, attributable to our common shareholder	(21)	5	(43)
Change in pension and other benefits, net, attributable to our common shareholder	120	(44)	(191)
Other comprehensive income (loss) before income tax effect attributable to our common shareholder	221	(92)	(317)
Income tax provision (benefit) related to items of other comprehensive income (loss) attributable to our common shareholder	44	(15)	(72)
Other comprehensive income (loss), net of tax, attributable to our common shareholder	177	(77)	(245)
<b>Comprehensive income (loss) attributable to our common shareholder</b>	<b>\$ 281</b>	<b>\$ 125</b>	<b>\$ (182)</b>
<b>Net income attributable to noncontrolling interests</b>	<b>\$ —</b>	<b>\$ 1</b>	<b>\$ 27</b>
Other comprehensive income (loss):			
Currency translation adjustment attributable to noncontrolling interest	(2)	—	(8)
Change in fair value of effective portion of hedges, net, attributable to noncontrolling interest	—	—	(3)
Other comprehensive (loss) income attributable to noncontrolling interest	(2)	—	(11)
<b>Comprehensive (loss) income attributable to noncontrolling interest</b>	<b>\$ (2)</b>	<b>\$ 1</b>	<b>\$ 16</b>
<b>Comprehensive income (loss)</b>	<b>\$ 279</b>	<b>\$ 126</b>	<b>\$ (166)</b>

See accompanying notes to the consolidated financial statements.

**Novelis Inc.**  
**CONSOLIDATED BALANCE SHEETS**

	March 31,	
	2014	2013
(In millions, except number of shares)		
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	\$ 509	\$ 301
Accounts receivable, net		
— third parties (net of allowances of \$4 and \$3 as of March 31, 2014 and 2013, respectively)	1,382	1,447
— related parties	54	38
Inventories	1,173	1,168
Prepaid expenses and other current assets	101	93
Fair value of derivative instruments	51	109
Deferred income tax assets	101	112
Assets held for sale	102	9
<b>Total current assets</b>	<b>3,473</b>	<b>3,277</b>
Property, plant and equipment, net	3,513	3,104
Goodwill	611	611
Intangible assets, net	640	649
Investment in and advances to non-consolidated affiliates	612	627
Deferred income tax assets	80	75
Other long-term assets		
— third parties	173	166
— related parties	12	13
<b>Total assets</b>	<b>\$ 9,114</b>	<b>\$ 8,522</b>
<b>LIABILITIES AND SHAREHOLDER'S EQUITY</b>		
<b>Current liabilities</b>		
Current portion of long-term debt	\$ 92	\$ 30
Short-term borrowings	723	468
Accounts payable		
— third parties	1,418	1,207

— related parties	53	47
Fair value of derivative instruments	60	74
Accrued expenses and other current liabilities		
— third parties	547	497
— related party	250	—
Deferred income tax liabilities	16	28
Liabilities held for sale	11	1
<b>Total current liabilities</b>	<b>3,170</b>	<b>2,352</b>
Long-term debt, net of current portion	4,359	4,434
Deferred income tax liabilities	425	504
Accrued postretirement benefits	621	731
Other long-term liabilities	271	262
<b>Total liabilities</b>	<b>8,846</b>	<b>8,283</b>
Commitments and contingencies		
<b>Shareholder's equity</b>		
Common stock, no par value; unlimited number of shares authorized; 1,000 shares issued and outstanding as of March 31, 2014 and 2013	—	—
Additional paid-in capital	1,404	1,654
Accumulated deficit	(1,073)	(1,177)
Accumulated other comprehensive loss	(91)	(268)
<b>Total equity of our common shareholder</b>	<b>240</b>	<b>209</b>
<b>Noncontrolling interests</b>	<b>28</b>	<b>30</b>
<b>Total equity</b>	<b>268</b>	<b>239</b>
<b>Total liabilities and equity</b>	<b>\$ 9,114</b>	<b>\$ 8,522</b>

See accompanying notes to the consolidated financial statements.

**Novelis Inc.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(In millions)

	Year Ended March 31,		
	2014	2013	2012
<b>OPERATING ACTIVITIES</b>			
Net income	\$ 104	\$ 203	\$ 90
Adjustments to determine net cash provided by operating activities:			
Depreciation and amortization	334	292	329
Gain on unrealized derivatives and other realized derivatives in investing activities, net	(3)	(28)	(7)
(Gain) loss on assets held for sale	(6)	(3)	111
Loss on extinguishment of debt	—	7	—
Deferred income taxes	(129)	(31)	(33)
Amortization of fair value adjustments, net	12	12	16
Equity in net loss of non-consolidated affiliates	12	16	13
(Gain) loss on foreign exchange remeasurement of debt	(2)	8	13
Loss on sale of assets	9	6	3
Impairment charges	24	4	46
Amortization of debt issuance costs and carrying value adjustment	26	27	25
Other, net	(4)	1	3
Changes in assets and liabilities including assets and liabilities held for sale (net of effects from divestitures):			
Accounts receivable	106	(121)	47
Inventories	17	(160)	214
Accounts payable	159	6	(188)
Other current assets	—	(36)	(10)
Other current liabilities	32	28	(67)
Other noncurrent assets	(9)	(10)	9
Other noncurrent liabilities	20	(18)	(58)
<b>Net cash provided by operating activities</b>	<b>702</b>	<b>203</b>	<b>556</b>
<b>INVESTING ACTIVITIES</b>			
Capital expenditures	(717)	(775)	(516)
Proceeds from sales of assets, third party, net of transaction fees	8	19	12
Proceeds from the sale of assets, related party, net of transaction fees	8	2	4
(Outflows) proceeds from investment in and advances to non-consolidated affiliates, net	(16)	3	(1)
Proceeds from settlement of other undesignated derivative instruments, net	15	4	59
<b>Net cash used in investing activities</b>	<b>(702)</b>	<b>(747)</b>	<b>(442)</b>
<b>FINANCING ACTIVITIES</b>			
Proceeds from issuance of debt	169	319	271
Principal payments	(164)	(97)	(22)
Short-term borrowings, net	208	332	2
Dividends, noncontrolling interest	—	(2)	(1)
Acquisition of noncontrolling interest in Novelis Korea Ltd.	—	(9)	(344)
Debt issuance costs	(8)	(8)	(2)
<b>Net cash provided by (used in) financing activities</b>	<b>205</b>	<b>535</b>	<b>(96)</b>
Net increase (decrease) in cash and cash equivalents	205	(9)	18
<b>Effect of exchange rate changes on cash</b>	<b>3</b>	<b>(7)</b>	<b>(12)</b>
Cash and cash equivalents — beginning of period	301	317	311
Cash and cash equivalents — end of period	<b>\$ 509</b>	<b>\$ 301</b>	<b>\$ 317</b>

See accompanying notes to the consolidated financial statements.

**Novelis Inc.**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDER'S EQUITY**  
(In millions, except number of shares)

	Equity of our Common Shareholder							
	Common Stock		Additional Paid-in Capital	Retained Earnings/ (Accumulated Deficit)	Accumulated Other Comprehensive Income (Loss) (AOCI)	Non- Controlling Interests	Total Equity	
	Shares	Amount						
Balance as of March 31, 2011	1,000	\$ —	\$ 1,830	\$ (1,442)	\$ 57	\$ 190	\$ 635	
Net income attributable to our common shareholder	—	—	—	63	—	—	63	
Net income attributable to noncontrolling interests	—	—	—	—	—	27	27	
Currency translation adjustment, net of tax provision of \$— in AOCI	—	—	—	—	(83)	(8)	(91)	
Change in fair value of effective portion of hedges, net of tax benefit of \$17 included in AOCI	—	—	—	—	(26)	(3)	(29)	
Change in pension and other benefits, net of tax benefit of \$55 included in AOCI	—	—	—	—	(136)	—	(136)	
Acquisition of noncontrolling interest in Novelis Korea Ltd.	—	—	(171)	—	(3)	(170)	(344)	
Noncontrolling interests cash dividends declared	—	—	—	—	—	(2)	(2)	
Balance as of March 31, 2012	1,000	—	1,659	(1,379)	(191)	34	123	
Net income attributable to our common shareholder	—	—	—	202	—	—	202	
Net income attributable to noncontrolling interests	—	—	—	—	—	1	1	
Currency translation adjustment, net of tax provision of \$— in AOCI	—	—	—	—	(53)	—	(53)	
Change in fair value of effective portion of hedges, net of tax provision of \$— included in AOCI	—	—	—	—	5	—	5	
Change in pension and other benefits, net of tax benefit of \$15 included in AOCI	—	—	—	—	(29)	—	(29)	
Acquisition of noncontrolling interest in Novelis Korea Ltd.	—	—	(5)	—	—	(4)	(9)	
Noncontrolling interests cash dividends declared	—	—	—	—	—	(1)	(1)	
Balance as of March 31, 2013	1,000	—	1,654	(1,177)	(268)	30	239	
Net income attributable to our common shareholder	—	—	—	104	—	—	104	
Net income attributable to noncontrolling interests	—	—	—	—	—	—	—	
Currency translation adjustment, net of tax provision of \$— included in AOCI	—	—	—	—	122	(2)	120	
Change in fair value of effective portion of cash flow hedges, net of tax benefit of \$3 included in AOCI	—	—	—	—	(18)	—	(18)	
Change in pension and other benefits, net of tax provision of \$47 included in AOCI	—	—	—	—	73	—	73	
Return of capital	—	—	(250)	—	—	—	(250)	
Balance as of March 31, 2014	1,000	\$ —	\$ 1,404	\$ (1,073)	\$ (91)	\$ 28	\$ 268	

See accompanying notes to the consolidated financial statements.

## 1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

References herein to “Novelis,” the “Company,” “we,” “our,” or “us” refer to Novelis Inc. and its subsidiaries unless the context specifically indicates otherwise. References herein to “Hindalco” refer to Hindalco Industries Limited. In October 2007, the Rio Tinto Group purchased all the outstanding shares of Alcan, Inc. References herein to “RTA” refer to Rio Tinto Alcan Inc.

### Organization and Description of Business

Novelis Inc. was formed in Canada on September 21, 2004. On May 15, 2007, the Company was acquired by Hindalco through its indirect wholly-owned subsidiaries, AV Metals Inc. and AV Minerals N.V. All of Novelis' common shares are directly held by AV Metals Inc. All AV Metals Inc. common shares are directly held by AV Minerals N.V. All AV Minerals N.V. common shares are directly held by Hindalco.

We produce aluminum sheet and light gauge products for use in the packaging market, which includes beverage and food can and foil products, as well as for use in the transportation, electronics, architectural and industrial product markets. We also have recycling operations in many of our plants to recycle post-consumer aluminum, such as used-beverage cans (UBCs) and post-industrial aluminum, such as class scrap. As of March 31, 2014, we had manufacturing operations in nine countries on four continents: North America, South America, Asia and Europe, through 25 operating facilities, including recycling operations in nine of these plants. In addition to aluminum rolled products plants, our South American businesses include primary aluminum smelting and power generation facilities.

### Consolidation Policy

Our consolidated financial statements include the assets, liabilities, revenues and expenses of all wholly-owned subsidiaries, majority-owned subsidiaries over which we exercise control and entities in which we have a controlling financial interest or are deemed to be the primary beneficiary. We eliminate all significant intercompany accounts and transactions from our consolidated financial statements.

We use the equity method to account for our investments in entities that we do not control, but where we have the ability to exercise significant influence over operating and financial policies. Consolidated "Net income attributable to our common shareholder" includes our share of net income (loss) of these entities. The difference between consolidation and the equity method impacts certain of our financial ratios because of the presentation of the detailed line items reported in the consolidated financial statements for consolidated entities, compared to a two-line presentation of "Investment in and advances to non-consolidated affiliates" and "Equity in net loss of non-consolidated affiliates".

### ***Reclassifications***

Certain reclassifications of the prior period amounts and presentation have been made to conform to the presentation adopted in the current period. Impairment charges were previously presented within "Other income, net" and are now included within "Restructuring and impairment, net."

### ***Use of Estimates and Assumptions***

The preparation of our consolidated financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires us to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and the disclosures of contingent assets and liabilities as of the date of the financial statements, and the reported amounts of revenues and expenses during the reporting periods. The principal areas of judgment relate to (1) the fair value of derivative financial instruments; (2) impairment of goodwill; (3) impairment of long lived assets and other intangible assets; (4) impairment of and assessment of consolidation of equity investments; (5) actuarial assumptions related to pension and other postretirement benefit plans; (6) tax uncertainties and valuation allowances; and (7) assessment of loss contingencies, including environmental and litigation liabilities. Future events and their effects cannot be predicted with certainty, and accordingly, our accounting estimates require the exercise of judgment. The accounting estimates used in the preparation of our consolidated financial statements may change as new events occur, as more experience is acquired, as additional information is obtained and as our operating environment changes. We evaluate and update our assumptions and estimates on an ongoing basis and may employ outside experts to assist in our evaluations. Actual results could differ from the estimates we have used.

### ***Risks and Uncertainties***

We are exposed to a number of risks in the normal course of our operations that could potentially affect our financial position, results of operations, and cash flows.

#### **Laws and regulations**

We operate in an industry that is subject to a broad range of environmental, health and safety laws and regulations in the jurisdictions in which we operate. These laws and regulations impose increasingly stringent environmental, health and safety protection standards and permitting requirements regarding, among other things, air emissions, wastewater storage, treatment and discharges, the use and handling of hazardous or toxic materials, waste disposal practices, the remediation of environmental contamination, post-mining reclamation and working conditions for our employees. Some environmental laws, such as the U.S. Comprehensive Environmental Response, Compensation, and Liability Act, also known as CERCLA or Superfund, and comparable state laws, impose joint and several liability for the cost of environmental remediation, natural resource damages, third party claims, and other expenses, without regard to the fault or the legality of the original conduct.

The costs of complying with these laws and regulations, including participation in assessments and remediation of contaminated sites and installation of pollution control facilities, have been, and in the future could be, significant. In addition, these laws and regulations may also result in substantial environmental liabilities associated with divested assets, third party locations and past activities. In certain instances, these costs and liabilities, as well as related action to be taken by us, could be accelerated or increased if we were to close, divest of or change the principal use of certain facilities with respect to which we may have environmental liabilities or remediation obligations. Currently, we are involved in a number of compliance efforts, remediation activities and legal proceedings concerning environmental matters, including certain activities and proceedings arising under U.S. Superfund and comparable laws in other jurisdictions where we have operations.

We have established liabilities for environmental remediation where appropriate. However, the cost of addressing environmental matters (including the timing of any charges related thereto) cannot be predicted with certainty, and these liabilities may not ultimately be adequate, especially in light of potential changes in environmental conditions, changing interpretations of laws and regulations by regulators and courts, the discovery of previously unknown environmental conditions, the risk of governmental orders to carry out additional compliance on certain sites not initially included in remediation in progress, our potential liability to remediate sites for which provisions have not been previously established and the adoption of more stringent environmental laws. Such future developments could result in increased environmental costs and liabilities and could require significant capital expenditures, any of which could have a material adverse effect on our financial position or results of operations or cash flows. Furthermore, the failure to comply with our obligations under the environmental laws and regulations could subject us to administrative, civil or criminal penalties, obligations to pay damages or other costs, and injunctions or other orders, including orders to cease operations. In addition, the presence of environmental contamination at our properties could adversely affect our ability to sell a property, receive full value for a property or use a property as collateral for a loan.

Some of our current and potential operations are located or could be located in or near communities that may regard such operations as having a detrimental effect on their social and economic circumstances. Environmental laws typically provide for participation in permitting decisions, site remediation decisions and other matters. Concern about environmental justice issues may affect our operations. Should such community objections be presented to government officials, the consequences of such a development may have a material adverse impact upon the profitability or, in extreme cases, the viability of an operation. In addition, such developments may adversely affect our ability to expand or enter into new operations in such location or elsewhere and may also have an effect on the cost of our environmental remediation projects.

We use a variety of hazardous materials and chemicals in our rolling processes, as well as in our smelting operations in Brazil and in connection with maintenance work on our manufacturing facilities. Because of the nature of these substances or related residues, we may be liable for certain costs, including, among others, costs for health-related claims or removal or re-treatment of such substances. Certain of our current and former facilities incorporated asbestos-containing materials, a hazardous substance that has been the subject of health-related claims for occupation exposure. In addition, although we have developed environmental, health and safety programs for our employees, including measures to reduce employee exposure to hazardous substances, and conduct regular assessments at our facilities, we are currently, and in the future may be, involved in claims and litigation filed on behalf of persons alleging injury predominantly as a result of occupational exposure to substances at our current or former facilities. It is not possible to predict the ultimate outcome of these claims and lawsuits due to the unpredictable nature of personal injury litigation. If these claims and lawsuits, individually or in the aggregate, were finally resolved against us, our financial position, results of operations and cash flows could be adversely affected.

Materials and labor

In the aluminum rolled products industry, our raw materials are subject to continuous price volatility. We may not be able to pass on the entire cost of the increases to our customers or offset fully the effects of higher raw material costs through productivity improvements, which may cause our profitability to decline. In addition, there is a potential time lag between changes in prices under our purchase contracts and the point when we can implement a corresponding change under our sales contracts with our customers. As a result, we could be exposed to fluctuations in raw materials prices, including metal, since, during the time lag period, we may have to temporarily bear the additional cost of the change under our purchase contracts, which could have a material adverse effect on our financial position, results of operations and cash flows. Significant price increases may result in our customers' substituting other materials, such as plastic or glass, for aluminum or switching to another aluminum rolled products producer, which could have a material adverse effect on our financial position, results of operations and cash flows.

We consume substantial amounts of energy in our rolling operations, our cast house operations and our Brazilian smelting operations. The factors that affect our energy costs and supply reliability tend to be specific to each of our facilities. A number of factors could materially adversely affect our energy position including, but not limited to: (a) increases in the cost of natural gas; (b) increases in the cost of supplied electricity or fuel oil related to transportation; (c) interruptions in energy supply due to equipment failure or other causes and (d) the inability to extend energy supply contracts upon expiration on economical terms. A significant increase in energy costs or disruption of energy supplies or supply arrangements could have a material adverse effect on our financial position, results of operations and cash flows.

Approximately 63% of our employees are represented by labor unions under a large number of collective bargaining agreements with varying durations and expiration dates. We may not be able to satisfactorily renegotiate our collective bargaining agreements when they expire. In addition, existing collective bargaining agreements may not prevent a strike or work stoppage at our facilities in the future, and any such work stoppage could have a material adverse effect on our financial position, results of operations and cash flows.

Geographic markets

We are, and will continue to be, subject to financial, political, economic and business risks in connection with our global operations. We have made investments and carry on production activities in various emerging markets, including China, Brazil, South Korea and Malaysia, and we market our products in these countries, as well as certain other countries in Asia, Africa, and the Middle East. While we anticipate higher growth or attractive production opportunities from these emerging markets, they also present a higher degree of risk than more developed markets. In addition to the business risks inherent in developing and servicing new markets, economic conditions may be more volatile, legal and regulatory systems less developed and predictable, and the possibility of various types of adverse governmental action more pronounced. In addition, inflation, fluctuations in currency and interest rates, competitive factors, civil unrest and labor problems could affect our revenues, expenses and results of operations. Our operations could also be adversely affected by acts of war, terrorism or the threat of any of these events as well as government actions such as controls on imports, exports and prices, tariffs, new forms of taxation, or changes in fiscal regimes and increased government regulation in the countries in which we operate or service customers. Unexpected or uncontrollable events or circumstances in any of these markets could have a material adverse effect on our financial position, results of operations and cash flows.

Other risks and uncertainties

In addition, refer to Note 17 — Fair Value Measurements and Note 20 — Commitments and Contingencies for a discussion of financial instruments and commitments and contingencies.

**Revenue Recognition**

We recognize sales when the revenue is realized or realizable, and has been earned. We record sales when a firm sales agreement is in place, delivery has occurred and collectability of the fixed or determinable sales price is reasonably assured.

We recognize product revenue, net of trade discounts, allowances, and estimated billing adjustments, in the reporting period in which the products are shipped and the title and risk of ownership pass to the customer, which is determined based on the individual customer contract of sale. Our standard terms of delivery are included in our contracts of sale, order confirmation documents and invoices. We sell most of our products under contracts based on a "conversion premium," which is subject to periodic adjustments based on market factors. As a result, the aluminum price risk is largely absorbed by the customer. In situations where we offer customers fixed prices for future delivery of our products, we enter into derivative instruments for all or a portion of the cost of metal inputs to protect our profit on the conversion of the product.

Shipping and handling amounts we bill to our customers are included in "Net sales" and the related shipping and handling costs we incur are included in "Cost of goods sold (exclusive of depreciation and amortization)."

Our customers can receive or earn certain incentives including, but not limited to, contract signing bonuses, cash discounts, volume based incentive programs, and support for infrastructure programs. The incentives are recorded as reductions to "Net sales," and are recognized over the minimum contractual period in which the customer is obligated to make purchases from Novelis. For incentives that must be earned, management must make estimates related to customer performance and sales volume to determine the total amounts earned and to be recorded in deductions from revenue. In making these estimates, management considers historical results. The actual amounts may differ from these estimates.

On occasion, and in an attempt to better manage inventory levels, we sell inventory to third parties and have agreed to repurchase the same or similar inventory back from the third parties over a future period, based on market prices at the time of repurchase. We record these transactions on a net basis in our consolidated statement of operations through "Cost of goods sold (exclusive of depreciation and amortization)."

#### ***Cost of Goods Sold (Exclusive of Depreciation and Amortization)***

"Cost of goods sold (exclusive of depreciation and amortization)" includes all costs associated with inventories, including the procurement of materials, the conversion of such materials into finished product, and the costs of warehousing and distributing finished goods to customers. Material procurement costs include inbound freight charges as well as purchasing, receiving, inspection and storage costs. Conversion costs include the costs of direct production inputs such as labor and energy, as well as allocated overheads from indirect production centers and plant administrative support areas. Warehousing and distribution expenses include inside and outside storage costs, outbound freight charges and the costs of internal transfers.

#### ***Selling, General and Administrative Expenses***

"Selling, general and administrative expenses" include selling, marketing and advertising expenses; salaries, travel and office expenses of administrative employees and contractors; legal and professional fees; software license fees and bad debt expenses.

#### ***Research and Development***

We incur costs in connection with research and development programs that are expected to contribute to future earnings, and charge such costs against income as incurred. Research and development costs consist primarily of salaries and administrative costs.

#### ***Restructuring Activities***

Restructuring charges, which are recorded within "Restructuring and impairment, net," include employee severance and benefit costs, impairments of assets, and other costs associated with exit activities. We apply the provisions of ASC 420, *Exit or Disposal Cost Obligations (ASC 420)*. Severance costs accounted for under ASC 420 are recognized when management with the proper level of authority has committed to a restructuring plan and communicated those actions to employees. Impairment losses are based upon the estimated fair value less costs to sell, with fair value estimated based on existing market prices for similar assets. Other exit costs include environmental remediation costs and contract termination costs, primarily related to equipment and facility lease obligations. At each reporting date, we evaluate the accruals for restructuring costs to ensure the accruals are still appropriate. See Note 2 — Restructuring Programs for further discussion.

#### ***Cash and Cash Equivalents***

"Cash and cash equivalents" includes investments that are highly liquid and have maturities of three months or less when purchased. The carrying values of cash and cash equivalents approximate their fair value due to the short-term nature of these instruments.

We maintain amounts on deposit with various financial institutions, which may, at times, exceed federally insured limits. However, management periodically evaluates the credit-worthiness of those institutions, and we have not experienced any losses on such deposits.

### **Accounts Receivable**

Our accounts receivable are geographically dispersed. We do not obtain collateral relating to our accounts receivable. We do not believe there are any significant concentrations of revenues from any particular customer or group of customers that would subject us to any significant credit risks in the collection of our accounts receivable. We report accounts receivable at the estimated net realizable amount we expect to collect from our customers.

Additions to the allowance for doubtful accounts are made by means of the provision for doubtful accounts. We write-off uncollectible accounts receivable against the allowance for doubtful accounts after exhausting collection efforts. For each of the periods presented, we performed an analysis of our historical cash collection patterns and considered the impact of any known material events in determining the allowance for doubtful accounts. See Note 3 — Accounts Receivable for further discussion.

### **Derivative Instruments**

We hold derivatives for risk management purposes and not for trading. We use derivatives to mitigate uncertainty and volatility caused by underlying exposures to aluminum prices, foreign exchange rates, interest rate, and energy prices. The fair values of all derivative instruments are recognized as assets or liabilities at the balance sheet date and are reported gross.

We may be exposed to losses in the future if the counterparties to our derivative contracts fail to perform. We are satisfied that the risk of such non-performance is remote due to our monitoring of credit exposures. Additionally, we enter into master netting agreements with contractual provisions that allow for netting of counterparty positions in case of default, and we do not face credit contingent provisions that would result in the posting of collateral.

For derivatives designated as cash flow hedges or net investment hedges, we assess hedge effectiveness by formally evaluating the high correlation of the expected future cash flows of the hedged item and the derivative hedging instrument. The effective portion of gain or loss on the derivative is included in OCI and reclassified to earnings in the period in which earnings are impacted by the hedged items or in the period that the transaction becomes probable of not occurring. Gains or losses representing reclassifications of OCI to earnings are recognized in the line item most reflective of the underlying risk exposure. We exclude the time value component of foreign currency and aluminum price risk hedges when measuring and assessing ineffectiveness to align accounting policy with risk management objectives when it is necessary. If at any time during the life of a cash flow hedge relationship we determine that the relationship is no longer effective, the derivative will no longer be designated as a cash flow hedge and future gains or losses on the derivative will be recognized in "Other income, net."

For derivatives designated as fair value hedges, we assess hedge effectiveness by formally evaluating the high correlation of changes in the fair value of the hedged item and the derivative hedging instrument. The changes in the fair values of the underlying hedged items are reported in "Prepaid expenses and other current assets," "Other long-term assets", "Accrued expenses and other current liabilities," and "Other long-term liabilities" in the consolidated balance sheets. Changes in the fair values of these derivatives and underlying hedged items generally offset and the effective portion is recorded in "Net sales" consistent with the underlying hedged item and the net ineffectiveness is recorded in "Other income, net."

If no hedging relationship is designated, gains or losses are recognized in "Other income, net" in our current period earnings.

Consistent with the cash flows from the underlying risk exposure, we classify cash settlement amounts associated with designated derivatives as part of either operating or investing activities in the consolidated statements of cash flows. If no hedging relationship is designated, we classify cash settlement amounts as part of investing activities in the consolidated statement of cash flows.

The majority of our derivative contracts are valued using industry-standard models that use observable market inputs as their basis, such as time value, forward interest rates, volatility factors, and current (spot) and forward market prices for foreign exchange rates. See Note 15 — Financial Instruments and Commodity Contracts and Note 17 — Fair Value Measurements for additional discussion related to derivative instruments.

### **Inventories**

We carry our inventories at the lower of their cost or market value, reduced for obsolete and excess inventory. We use the average cost method to determine cost. Included in inventories are stores inventories, which are carried at cost; determined based on the first-in first-out method. See Note 4 — Inventories for further discussion.

***Property, Plant and Equipment***

We record land, buildings, leasehold improvements and machinery and equipment at cost. We record assets under capital lease obligations at the lower of their fair value or the present value of the aggregate future minimum lease payments as of the beginning of the lease term. We generally depreciate our assets using the straight-line method over the shorter of the estimated useful life of the assets or the lease term, excluding any lease renewals, unless the lease renewals are reasonably assured. See Note 6 — Property, Plant and Equipment for further discussion.

The ranges of estimated useful lives are as follows:

	<u>Years</u>
Buildings	30 to 40
Leasehold improvements	7 to 20
Machinery and equipment	2 to 25
Furniture, fixtures and equipment	3 to 10
Equipment under capital lease obligations	5 to 15

As noted above, our machinery and equipment have useful lives of 2 to 25 years. Most of our large scale machinery, including hot mills, cold mills, continuous casting mills, furnaces and finishing mills have useful lives of 15 to 25 years. Supporting machinery and equipment, including automation and work rolls, have useful lives of 2 to 15 years.

Maintenance and repairs of property and equipment are expensed as incurred. We capitalize replacements and improvements that increase the estimated useful life of an asset, and when material, we capitalize interest on major construction and development projects while in progress.

We retain fully depreciated assets in property and accumulated depreciation accounts until we remove them from service. In the case of sale, retirement or disposal, the asset cost and related accumulated depreciation balances are removed from the respective accounts, and the resulting net amount, after consideration of any proceeds, is included as a gain or loss in "Other income, net" or "(Gain) loss on assets held for sale" in our consolidated statements of operations.

We account for operating leases under the provisions of ASC 840, *Leases*. These pronouncements require us to recognize escalating rents, including any rent holidays, on a straight-line basis over the term of the lease for those lease agreements where we receive the right to control the use of the entire leased property at the beginning of the lease term.

***Goodwill***

We test for impairment at least annually during the fourth quarter of each fiscal year, unless a triggering event occurs that would require an interim impairment assessment. We do not aggregate components of operating segments to arrive at our reporting units and, as such, our reporting units are the same as our operating segments.

In performing our goodwill impairment test, we have the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely than not that the estimated fair value of a reporting unit is less than its carrying amount. If we perform a qualitative assessment and determine that an impairment is more likely than not, then we perform the two-step quantitative impairment test, otherwise no further analysis is required. We also may elect not to perform the qualitative assessment and, instead, proceed directly to the two-step quantitative impairment test. The ultimate outcome of the goodwill impairment assessment will be the same whether we choose to perform the qualitative assessment or proceed directly to the two-step quantitative impairment test.

For the years ended March 31, 2014 and, 2013, we elected to perform the two-step quantitative impairment test, and for the year ended March 31, 2012, we elected to perform the qualitative assessment. No goodwill impairment was identified in any of the years. See Note 7 — Goodwill and Intangible Assets for further discussion.

In years where we elect to perform the two-step quantitative impairment test, we use the present value of estimated future cash flows to establish the estimated fair value of our reporting units as of the testing dates. This approach includes many assumptions related to future growth rates, discount factors and tax rates, among other considerations. Changes in economic and operating conditions impacting these assumptions could result in goodwill impairment in future periods. When available and as appropriate, we use the market approach or the stock build up approach to corroborate the estimated fair value. If the carrying amount of a reporting unit's goodwill exceeds its estimated fair value, the second step of the impairment test is performed in order to determine the amount of impairment loss, if any. The second step compares the implied fair value of the reporting unit goodwill with the carrying amount of that goodwill. If the carrying amount of the reporting unit's goodwill exceeds its implied fair value we would recognize an impairment charge in an amount equal to that excess in our consolidated statements of operations.

When a business within a reporting unit is disposed of, goodwill is allocated to the gain or loss on disposition using the relative fair value methodology.

#### ***Long-Lived Assets and Other Intangible Assets***

We amortize the cost of intangible assets over their respective estimated useful lives to their estimated residual value. See Note 7 — Goodwill and Intangible Assets for further discussion.

We assess the recoverability of long-lived assets (excluding goodwill) and finite-lived intangible assets, whenever events or changes in circumstances indicate that we may not be able to recover the asset's carrying amount. We measure the recoverability of assets to be held and used by a comparison of the carrying amount of the asset (groups) to the expected, undiscounted future net cash flows to be generated by that asset (groups), or, for identifiable intangible assets, by determining whether the amortization of the intangible asset balance over its remaining life can be recovered through undiscounted future cash flows. The amount of impairment of identifiable intangible assets is based on the present value of estimated future cash flows. We measure the amount of impairment of other long-lived assets and intangible assets (excluding goodwill) as the amount by which the carrying value of the asset exceeds the fair value of the asset, which is generally determined as the present value of estimated future cash flows or as the appraised value. Impairments of long-lived assets and intangible assets are included in "Restructuring and impairment, net" in the consolidated statement of operations. See Note 2 - Restructuring and Impairment to our accompanying consolidated audited financial statements for discussion on impairments.

#### ***Assets and Liabilities Held for Sale***

We classify long-lived assets (disposal groups) to be sold as held for sale in the period in which all of the following criteria are met: management, having the authority to approve the action, commits to a plan to sell the asset (disposal group); the asset (disposal group) is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such assets (disposal groups); an active program to locate a buyer and other actions required to complete the plan to sell the asset (disposal group) have been initiated; the sale of the asset (disposal group) is probable, and transfer of the asset (disposal group) is expected to qualify for recognition as a completed sale within one year, except if events or circumstances beyond our control extend the period of time required to sell the asset (disposal group) beyond one year; the asset (disposal group) is being actively marketed for sale at a price that is reasonable in relation to its current fair value; and actions required to complete the plan indicate that it is unlikely that significant changes to the plan will be made or that the plan will be withdrawn.

We initially measure a long-lived asset (disposal group) that is classified as held for sale at the lower of its carrying value or fair value less any costs to sell. Any loss resulting from this measurement is recognized in the period in which the held for sale criteria are met. Conversely, gains are not recognized on the sale of a long-lived asset (disposal group) until the date of sale. We assess the fair value of a long-lived asset (disposal group) less any costs to sell each reporting period it remains classified as held for sale and report any reduction in fair value as an adjustment to the carrying value of the asset (disposal group). Upon being classified as held for sale we cease depreciation. We continue to depreciate long-lived assets to be disposed of other than by sale.

Upon determining that a long-lived asset (disposal group) meets the criteria to be classified as held for sale, we report the assets and liabilities of the disposal group, if material, in the line items "Assets held for sale" and "Liabilities held for sale," respectively, in our consolidated balance sheets. See Note 5 — Assets Held for Sale for further discussion.

### ***Investment in and Advances to Non-Consolidated Affiliates***

We assess the potential for other-than-temporary impairment of our equity method investments when impairment indicators are identified. We consider all available information, including the recoverability of the investment, the earnings and near-term prospects of the affiliate, factors related to the industry, conditions of the affiliate, and our ability, if any, to influence the management of the affiliate. We assess fair value based on valuation methodologies, as appropriate, including the present value of estimated future cash flows, estimates of sales proceeds, and external appraisals. If an investment is considered to be impaired and the decline in value is other than temporary, we record an appropriate write-down. See Note 9 — Investment in and Advances to Non-Consolidated Affiliates for further discussion.

### ***Financing Costs***

We amortize financing costs and premiums, and accrete discounts, over the remaining life of the related debt using the effective interest amortization method. The expense is included in “Interest expense and amortization of debt issuance costs” in our consolidated statements of operations. We record discounts or premiums as a direct deduction from, or addition to, the face amount of the financing.

### ***Fair Value of Financial Instruments***

ASC 820, *Fair Value Measurements and Disclosures* (ASC 820), defines fair value, establishes a framework for measuring fair value under U.S. GAAP, and expands disclosures about fair value measurements. ASC 820 also applies to measurements under other accounting pronouncements, such as ASC 825, *Financial Instruments* (ASC 825) that require or permit fair value measurements. ASC 825 requires disclosures of the fair value of financial instruments. Our financial instruments include: cash and cash equivalents; certificates of deposit; accounts receivable; accounts payable; foreign currency, energy and interest rate derivative instruments; cross-currency swaps; metal option and forward contracts; related party notes receivable and payable; letters of credit; short-term borrowings and long-term debt.

The carrying amounts of cash and cash equivalents, certificates of deposit, accounts receivable, accounts payable and current related party notes receivable and payable approximate their fair value because of the short-term maturity and highly liquid nature of these instruments. The fair value of our letters of credit is deemed to be the amount of payment guaranteed on our behalf by third party financial institutions. We determine the fair value of our short-term borrowings and long-term debt based on various factors including maturity schedules, call features and current market rates. We also use quoted market prices, when available, or the present value of estimated future cash flows to determine fair value of short-term borrowings and long-term debt. When quoted market prices are not available for various types of financial instruments (such as currency, energy and interest rate derivative instruments, swaps, options and forward contracts), we use standard pricing models with market-based inputs, which take into account the present value of estimated future cash flows. See Note 17 — Fair Value Measurements for further discussion.

### ***Pensions and Postretirement Benefits***

Our pension obligations relate to funded defined benefit pension plans in the U.S., Canada, Switzerland and the U.K., unfunded pension plans in Germany, and unfunded lump sum indemnities in France, Malaysia and Italy; and partially funded lump sum indemnities in South Korea. Our other postretirement obligations include unfunded health care and life insurance benefits provided to retired employees in Canada, the U.S. and Brazil.

We account for our pensions and other postretirement benefits in accordance with Accounting Standards Codification 715, *Compensation — Retirement Benefits* (ASC 715). We recognize the funded status of our benefit plans as a net asset or liability, with an offsetting adjustment to AOCI in shareholder’s equity. The funded status is calculated as the difference between the fair value of plan assets and the benefit obligation. For the years ended March 31, 2014 and 2013, we used March 31 as the measurement date.

We use standard actuarial methods and assumptions to account for our pension and other postretirement benefit plans. Pension and postretirement benefit obligations are actuarially calculated using management’s best estimates of the rate used to discount the future estimated liability, the long-term rate of return on plan assets, and several assumptions related to the employee workforce (compensation increases, health care cost trend rates, expected service period, retirement age, and mortality). Pension and postretirement benefit expense includes the actuarially computed cost of benefits earned during the current service period, the interest cost on accrued obligations, the expected return on plan assets based on fair market value and the straight-line amortization of net actuarial gains and losses and adjustments due to plan amendments, curtailments, and settlements. Net actuarial gains and losses are amortized over periods of 15 years or less, which represent the group’s average future service life of the employees or the group’s average life expectancy. See Note 13 — Postretirement Benefit Plans for further discussion.

### ***Noncontrolling Interests in Consolidated Affiliates***

These financial statements reflect the application of ASC 810, *Consolidations* (ASC 810), which establishes accounting and reporting standards that require: (i) the ownership interest in subsidiaries held by parties other than the parent to be clearly identified and presented in the consolidated balance sheet within shareholder's equity, but separate from the parent's equity; (ii) the amount of consolidated net income attributable to the parent and the noncontrolling interest to be clearly identified and presented on the face of the consolidated statement of operations and (iii) changes in a parent's ownership interest while the parent retains its controlling financial interest in its subsidiary to be accounted for consistently.

Our consolidated financial statements include all assets, liabilities, revenues and expenses of less-than-100%-owned affiliates that we control or for which we are the primary beneficiary. We record a noncontrolling interest for the allocable portion of income or loss to which the noncontrolling interest holders are entitled based upon their ownership share of the affiliate. Distributions made to the holders of noncontrolling interests are charged to the respective noncontrolling interest balance.

Losses attributable to the noncontrolling interest in an affiliate may exceed our interest in the affiliate's equity. The excess, and any further losses attributable to the noncontrolling interest, shall be attributed to those interests. The noncontrolling interest shall continue to be attributed its share of losses even if that attribution results in a deficit noncontrolling interest balance. As of March 31, 2014 and 2013, we have no such losses.

### ***Environmental Liabilities***

We record accruals for environmental matters when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated, based on current law and existing technologies. We adjust these accruals periodically as assessment and remediation efforts progress or as additional technical or legal information becomes available. Accruals for environmental liabilities are stated at undiscounted amounts. Environmental liabilities are included in our consolidated balance sheets in "Accrued expenses and other current liabilities" and "Other long-term liabilities," depending on their short- or long-term nature. Any receivables for related insurance or other third party recoveries for environmental liabilities are recorded when it is probable that a recovery will be realized and are included in our consolidated balance sheets in "Prepaid expenses and other current assets."

Costs related to environmental matters are charged to expense. Estimated future incremental operations, maintenance and management costs directly related to remediation are accrued in the period in which such costs are determined to be probable and estimable. See Note 20 — Commitments and Contingencies for further discussion.

### ***Litigation Contingencies***

We accrue for loss contingencies associated with outstanding litigation, claims and assessments for which management has determined it is probable that a loss contingency exists and the amount of loss can be estimated. We expense professional fees associated with litigation claims and assessments as incurred. See Note 20 — Commitments and Contingencies for further discussion.

### ***Income Taxes***

We account for income taxes using the asset and liability method. This approach recognizes the amount of income taxes payable or refundable for the current year, as well as deferred tax assets and liabilities for the future tax consequence of events recognized in the consolidated financial statements and income tax returns. Deferred income tax assets and liabilities are adjusted to recognize the effects of changes in tax laws or enacted tax rates. Under ASC 740, a valuation allowance is required when it is more likely than not that some portion of the deferred tax assets will not be realized. Realization is dependent on generating sufficient taxable income through various sources.

We record tax benefits related to uncertain tax positions taken or expected to be taken on a tax return when such benefits meet a more than likely than not threshold. Otherwise, these tax benefits are recorded when a tax position has been effectively settled, the statute of limitation has expired or the appropriate taxing authority has completed their examination. Interest and penalties related to uncertain tax positions are recognized as part of the provision for income taxes and are accrued beginning in the period that such interest and penalties would be applicable under relevant tax law until such time that the related tax benefits are recognized. See Note 19 — Income Taxes for further discussion.

### **Share-Based Compensation**

In accordance with ASC 718, *Compensation — Stock Compensation* (ASC 718), we recognize compensation expense for a share-based award over an employee's requisite service period based on the award's grant date fair value, subject to adjustment. Our share-based awards are settled in cash and are accounted for as liability based awards. As such, liabilities for awards under these plans are required to be measured at fair value at each reporting date until the date of settlement. See Note 12 — Share-Based Compensation for further discussion.

### **Foreign Currency Translation**

The assets and liabilities of foreign operations, whose functional currency is other than the U.S. dollar (located in Europe and Asia), are translated to U.S. dollars at the period end exchange rates and revenues and expenses are translated at average exchange rates for the period. Differences arising from this translation are included in the currency translation adjustment (CTA) component of AOCI. If there is a planned or completed sale or liquidation of our ownership in a foreign operation, the relevant CTA is recognized in our consolidated statement of operations.

For all operations, the monetary items denominated in currencies other than the functional currency are remeasured at period-end exchange rates and transaction gains and losses are included in "Other income, net" in our consolidated statements of operations. Non-monetary items are remeasured at historical rates.

### **Recently Adopted Accounting Standards**

Effective for the first quarter of fiscal 2014, we adopted Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) No. 2011-11, *Balance Sheet (Topic 210): Disclosures about Offsetting Assets and Liabilities*, and ASU No. 2013-01, *Balance Sheet (Topic 210): Clarifying the Scope of Disclosures about Offsetting Assets and Liabilities*. The amendments in this update require us to disclose information about offsetting and related arrangements to enable users of our financial statements to understand the effect of those arrangements on our financial position. The adoption of this standard had no impact on our consolidated financial position or results of operations, but required additional disclosure in Note 17 - Fair Value Measurements.

Effective for the first quarter of fiscal 2014, we adopted Financial Accounting Standards Board ASU No. 2013-02, *Comprehensive Income (Topic 220): Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income*. The amendment requires that we present, either in a single note or parenthetically on the face of the financial statements, the effect of significant amounts reclassified from each component of accumulated other comprehensive income based on its source and the income statement line items affected by the reclassification. If a component is not required to be reclassified to net income in its entirety, we would instead cross reference to the related footnote for additional information. The adoption of this standard had no impact on our consolidated financial position or results of operations, but required additional disclosure for which we added in Note 16 - Accumulated Other Comprehensive Income (Loss).

### **Recently Issued Accounting Standards**

In March 2013, the FASB issued ASU No. 2013-05, *Foreign Currency Matters (Topic 830): Parent's Accounting for the Cumulative Translation Adjustment upon Derecognition of Certain Subsidiaries or Groups of Assets within a Foreign Entity or of an Investment in a Foreign Entity*. The amendments in this update provide clarification regarding the release of a cumulative translation adjustment into net income when a parent either sells a part or all of its investment in a foreign entity or no longer holds a controlling financial interest in a subsidiary or group of assets within a foreign entity. The guidance will be effective for annual reporting periods beginning after December 15, 2014, and interim periods within those annual periods. We will adopt this standard prospectively in our first quarter ending June 30, 2015 and our current accounting policies comply with this guidance. Therefore, this will not have a material impact to our historical financial statements.

In July 2013, the FASB issued ASU No. 2013-11, *Income Taxes (Topic 740): Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists*. The amendments in this update provide guidance on the presentation of unrecognized tax benefits and will better reflect the manner in which an entity would settle, at the reporting date, any additional income taxes that would result from the disallowance of a tax position when net operating loss carryforwards, similar tax losses, or tax credit carryforwards exist. The guidance will be effective for annual reporting periods beginning after December 15, 2013, and interim periods within those annual periods. The guidance will be applied prospectively. We will adopt this standard in our first quarter ending June 30, 2014. We do not expect the standard will have a material impact to our consolidated financial position or results of operations.

In April 2014, the FASB issued ASU No. 2014-08, *Presentation of Financial Statements (Topic 205) and Property, Plant, and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity*. The amendments in this update changes the criteria for determining which disposals can be presented as discontinued operations and modifies related disclosure requirements. Under the revised standard, a discontinued operation is (1) a component of an entity or group of components that has been disposed of by sale, disposed of other than by sale or is classified as held for sale that represents a strategic shift that has or will have a major effect on an entity's operations and financial results or (2) an acquired business or nonprofit activity that is classified as held for sale on the date of the acquisition. The guidance is effective for annual periods beginning on or after December 15, 2014 and interim periods within that year. The guidance will be applied prospectively. Early adoption is permitted but only for disposals (or classifications as held for sale) that have not been reported in financial statements previously issued or available for issue. We will adopt this standard prospectively in our first quarter ending June 30, 2015 on future disposals. The accounting treatment and classification of future disposals under this new standard could differ from our current treatment and classification of disposals in our current consolidated financial statements.

## 2. RESTRUCTURING AND IMPAIRMENT

“Restructuring and impairment, net” for the year ended March 31, 2014 was \$75 million, which included impairment charges unrelated to restructuring actions of \$17 million on certain non-core assets in Brazil, \$5 million on certain capitalized software assets, and \$2 million on other long-lived assets. “Restructuring and impairment, net” for the year ended March 31, 2013 was \$47 million, which included impairment charges unrelated to restructuring actions of \$2 million on long-lived assets in South Korea and Brazil. “Restructuring and impairment, net” for the year ended March 31, 2012 was \$64 million, which included impairment charges unrelated to restructuring actions of \$4 million on certain non-core assets in Brazil.

The following table summarizes our restructuring liability activity and other impairment charges (in millions).

	Total Restructuring liabilities	Other restructuring charges (A)	Total Restructuring charges	Other impairments (B)	Total Restructuring and impairments, net
<b>Balance as of March 31, 2011</b>	\$ 50				
Fiscal 2012 Activity:					
-Provisions	39				
-Reversal of expense	(21)				
Expenses, net	18	\$ 42	\$ 60	\$ 4	\$ 64
Cash payments	(37)				
Foreign currency translation and other	(3)				
<b>Balance as of March 31, 2012</b>	28				
Fiscal 2013 Activity:					
Expenses	40	5	45	2	47
Cash payments	(34)				
Foreign currency translation and other	(1)				
<b>Balance as of March 31, 2013</b>	33				
Fiscal 2014 Activity:					
Expenses	48	\$ 3	\$ 51	\$ 24	\$ 75
Cash payments	(34)				
<b>Balance as of March 31, 2014</b>	\$ 47				

(A) Other restructuring charges include period expenses that were not recorded through the restructuring liability and impairments related to a restructuring activity.

(B) Other impairment charges not related to a restructuring activity.

As of March 31, 2014, \$30 million of restructuring liabilities was classified as short-term and was included in "Accrued expenses and other current liabilities" and \$17 million was classified as long-term and was included in "Other long-term liabilities" on our consolidated balance sheets.

*North America*

The following table summarizes our restructuring activity for the North America segment by plan (in millions).

	Year ended March 31,			Prior to April 1, 2012
	2014	2013	2012	
<i>Restructuring charges - North America</i>				
Saguenay Plant Closure:				
Severance	\$ —	\$ 5	\$ —	\$ —
Fixed asset impairment (A)	—	—	28	—
Other exit related costs	1	—	—	—
Period expenses (A)	1	3	—	—
Relocation of R&D operations to Kennesaw, Georgia				
Severance	1	8	3	—
Relocation costs	1	—	—	—
Period expenses (A)	1	—	—	—
Relocation of North America headquarters to Atlanta, Georgia				
Severance and other	—	—	3	17
Evermore joint venture exit				
Contract termination penalty fee	—	2	—	—
Fixed asset impairment (A)	—	1	—	—
<b>Total restructuring charges - North America</b>	<b>\$ 5</b>	<b>\$ 19</b>	<b>\$ 34</b>	<b>\$ 17</b>
<i>Restructuring payments - North America</i>				
Severance	\$ (4)	\$ (10)	\$ (6)	
Other	(2)	(3)	(1)	
<b>Total restructuring payments - North America</b>	<b>\$ (6)</b>	<b>\$ (13)</b>	<b>\$ (7)</b>	

(A) These charges were not recorded through the restructuring liability.

In fiscal 2012, we closed our Saguenay Works facility, which was driven by the need to right-size production capacity in North America, along with the increasing logistics costs and structural challenges at the facility. In fiscal 2012, we also relocated our North America research and development operations to a new global research and technology facility in Kennesaw, Georgia. Due to the relocation of our North America headquarters from Cleveland, Ohio to Atlanta, Georgia, where the Company's corporate offices are located, we incurred severance and other charges in fiscal 2012. In fiscal 2013, we withdrew from the UBC recycling joint venture with Alcoa Inc., known as Evermore, and established a new organization for the procurement of scrap in North America, which allows us to more seamlessly operate a global recycling network and strategy.

As of March 31, 2014, the outstanding restructuring liability for the North America segment was \$4 million, which relates to \$3 million of severance charges and \$1 million of other exit related costs.

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

*Europe*

The following table summarizes our restructuring activity for the Europe segment by plan (in millions).

	Year ended March 31,			Prior to April 1, 2012
	2014	2013	2012	
<i>Restructuring charges - Europe</i>				
<i>Business optimization</i>				
Severance	\$ 26	\$ 10	\$ 6	\$ —
Pension curtailment loss (A)	1	—	—	—
<i>Göttingen lithographic sheet line closure</i>				
Severance	—	—	14	—
<i>Rogerstone plant closure</i>				
Severance	—	—	—	18
Environmental remediation charges (reversal)	—	—	(21)	21
Fixed asset impairments	—	—	—	22
Other exit costs	—	1	1	2
<i>Bridgenorth plant closure</i>				
Severance and environmental	—	—	—	8
Fixed asset impairment	—	—	4	5
Other exit costs	—	—	4	2
Other restructuring charges	—	—	5	—
<b>Total restructuring charges - Europe</b>	<b>\$ 27</b>	<b>\$ 11</b>	<b>\$ 13</b>	<b>\$ 78</b>
<i>Total restructuring payments - Europe</i>				
Severance	\$ (18)	\$ (17)	\$ (12)	
Other	(1)	(2)	(13)	
<b>Total restructuring payments - Europe</b>	<b>\$ (19)</b>	<b>\$ (19)</b>	<b>\$ (25)</b>	

(A) These charges were not recorded through the restructuring liability.

The business optimization actions relate to the general and administrative functions of planned activities, including the shutdown of facilities, staff rationalization and other activities, to optimize the operations of our business in Europe. In fiscal 2012, we shut down our lithographic sheet line in our Göttingen, Germany facility. Additionally, we consolidated our foil and laminating operations in Europe by closing our Bridgnorth, U.K. facility in fiscal 2011. In fiscal 2010, we also closed our aluminum sheet mill in Rogerstone, South Wales, U.K. to reduce labor and overhead costs through capacity and staff reductions in Europe. Other restructuring charges refers to additional restructuring activities, including severance at various plants and other exit costs.

As of March 31, 2014, the outstanding restructuring liability for the Europe segment was \$18 million and relates to \$17 million of severance charges and \$1 million of other exit related costs.

South America

The following table summarizes our restructuring activity for the South America segment by plan (in millions).

	Year ended March 31,			Prior to April 1, 2012
	2014	2013	2012	
<i>Restructuring charges - South America</i>				
Non-core assets				
Severance	\$ 2	\$ 3	\$ —	\$ —
Asset impairments (A)	—	1	—	—
Contract termination and other	1	5	—	—
Environmental charges	16	—	—	—
Aratu plant closure				
Severance	—	—	—	7
Asset impairments (A)	—	—	7	—
Other exit costs	—	6	—	—
Santo Andre rolling mill closure				
Severance	—	—	1	—
Asset impairments (A)	—	—	3	—
<b>Total restructuring charges - South America</b>	<b>\$ 19</b>	<b>\$ 15</b>	<b>\$ 11</b>	<b>\$ 7</b>
<i>Restructuring payments - South America</i>				
Severance	\$ (4)	\$ (1)	\$ (1)	
Other	(4)	(1)	(1)	
<b>Total restructuring payments - South America</b>	<b>\$ (8)</b>	<b>\$ (2)</b>	<b>\$ (2)</b>	

(A) These charges were not recorded through the restructuring liability.

The non-core asset charges were recorded due to activities that represent steps in aligning our global growth strategy on the premium markets of beverage cans, automobiles, and specialty products, including the shut-down of one of our primary aluminum smelter lines in Ouro Preto, Brazil. In fiscal 2012 we ceased production of converter foil for flexible packaging and stopped production of one rolling mill at our Santo Andre plant in Brazil. In fiscal 2011 we closed our primary aluminum smelter in Aratu, Brazil. For further information on environmental charges see Note 20 – Commitments and Contingencies.

As of March 31, 2014, the outstanding restructuring liability for the South America segment was \$24 million and relates to environmental, contract termination, and other exit related costs.

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

*Corporate*

The following table summarizes our restructuring activity for the Corporate segment by plan (in millions).

	Year ended March 31			Prior to April 1, 2012
	2014	2013	2012	
<i>Restructuring charges - Corporate</i>				
Other relocation costs of global headquarters	\$ —	\$ —	\$ 2	\$ 3
<i>Restructuring payments - Corporate</i>				
Severance	—	—	(2)	
Other	(1)	—	(1)	
<b>Total restructuring payments - Corporate</b>	<b>\$ (1)</b>	<b>\$ —</b>	<b>\$ (1)</b>	

The other relocation costs relate to lease termination costs incurred in the relocation of our global headquarters to a new facility in Atlanta, Georgia and other contract termination fees.

As of March 31, 2014, the outstanding restructuring liability for the Corporate segment was \$1 million related to other relocation costs of global headquarters.

### 3. ACCOUNTS RECEIVABLE

“Accounts receivable, net” consists of the following (in millions).

	March 31,	
	2014	2013
Trade accounts receivable	\$ 1,303	\$ 1,359
Other accounts receivable	83	91
Accounts receivable — third parties	1,386	1,450
Allowance for doubtful accounts — third parties	(4)	(3)
Accounts receivable, net — third parties	<u>\$ 1,382</u>	<u>\$ 1,447</u>
Other accounts receivable — related parties	<u>\$ 54</u>	<u>\$ 38</u>

#### *Allowance for Doubtful Accounts*

As of March 31, 2014 and 2013, our allowance for doubtful accounts represented approximately 0.3% and 0.2%, respectively, of gross accounts receivable.

Activity in the allowance for doubtful accounts is as follows (in millions).

	Balance at Beginning of Period	Additions Charged to Expense	Accounts Recovered/ (Written- Off)	Foreign Exchange and Other	Balance at End of Period
Year Ended March 31, 2012	\$ 7	\$ 1	\$ (2)	\$ (1)	\$ 5
Year Ended March 31, 2013	\$ 5	\$ 2	\$ (4)	\$ —	\$ 3
Year Ended March 31, 2014	\$ 3	\$ 2	\$ (1)	\$ —	\$ 4

#### *Forfeiting and Factoring of Trade Receivables*

##### Forfeiting of Trade Receivables

Novelis Korea Limited forfeits trade receivables in the ordinary course of business. These trade receivables are typically outstanding for 60 to 150 days. Forfeiting is a non-recourse method to manage credit and interest rate risks. Under this method, customers contract to pay a financial institution. The institution assumes the risk of non-payment and remits the invoice value (net of a fee) to us after presentation of a proof of delivery of goods to the customer. We do not retain a financial or legal interest in these receivables, and they are not included in our consolidated balance sheets.

##### Factoring of Trade Receivables

Novelis Brazil and Novelis Italy factor, without recourse, certain trade receivables that are unencumbered by pledge restrictions. The financial institution pays us any invoices it has approved for payment (net of a fee). We do not retain financial or legal interest in these receivables. Invoices in which the full balance is factored are not included in our consolidated balance sheets.

#### *Summary Disclosures of Financial Amounts*

The following tables summarize amounts relating to our forfeiting and factoring activities (in millions).

	Year Ended March 31,		
	2014	2013	2012
Receivables forfeited	\$ 614	\$ 352	\$ 235
Receivables factored	\$ 467	\$ 112	\$ 61
Forfeiting expense	\$ 2	\$ 1	\$ 1
Factoring expense	\$ 3	\$ 1	\$ 1

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

	March 31,	
	2014	2013
Forfeited receivables outstanding	\$ 137	\$ 98
Factored receivables outstanding	\$ 108	\$ 25

**4. INVENTORIES**

“Inventories” consist of the following (in millions).

	March 31,	
	2014	2013
Finished goods	\$ 234	\$ 245
Work in process	431	502
Raw materials	395	319
Supplies	113	102
Inventories	\$ 1,173	\$ 1,168

## 5. ASSETS HELD FOR SALE

We are focused on capturing the global growth we see in our premium product markets of beverage can, automotive and specialties. We continue to systematically identify opportunities to improve the profitability of our operations through product portfolio analysis. This ensures that we focus on growing in attractive market segments, while also taking actions to exit unattractive ones. The following transactions relate to exiting certain non-core operations and are steps in aligning our growth strategy on the premium product markets.

In March 2014, we made a decision to sell our hydroelectric power generation operations, including our investment in the Consorcio Candonga joint venture, in Brazil. In April 2014, we entered into an agreement to sell the operations to a third party. The sale is expected to take place within the next twelve months and is pending regulatory approval. The related assets of \$70 million have been classified as "Assets held for sale" in our consolidated balance sheet as of March 31, 2014. The estimated fair market value of the hydroelectric power assets is in excess of the net book value.

In December 2013, we sold certain land in Brazil for \$6 million in cash and recognized a \$6 million "Gain on assets held for sale" in the consolidated statement of operations. We have also made a decision to sell certain mining rights related to this property and expect this will occur within the next twelve months, subject to regulatory approval. We have recorded the net book value of the mining rights asset of \$1 million as "Assets held for sale" as of March 31, 2014. The estimated fair market value of the mining rights is in excess of the net book value.

In September 2013, we executed an agreement to sell most of our North America foil operations to a third party. The transaction is expected to close within the next twelve months, subject to regulatory approval. The related assets of \$31 million and liabilities of \$11 million have been classified as "Assets held for sale" and "Liabilities held for sale" in our consolidated balance sheet as of March 31, 2014. The estimated fair market value of the assets and liabilities is in excess of net book value.

In August 2013, we sold our bauxite mining rights and certain alumina assets and related liabilities in Brazil to our parent company, Hindalco, for \$8 million in cash. The sales price approximated the net book value of the assets and liabilities sold; therefore, we recorded no gain or loss. The related assets of \$9 million and liabilities of \$1 million were classified as "Assets held for sale" and "Liabilities held for sale" in our consolidated balance sheet as of March 31, 2013.

In June 2012, we sold three aluminum foil and packaging plants in our Europe segment to American Industrial Acquisition Corporation (AIAC) for \$18 million of cash, net of transaction fees. We recorded a gain on the disposal of these asset and liabilities of \$3 million in the year ended March 31, 2013 and an estimated loss of \$111 million in the year ended March 31, 2012, which was recorded as "(Gain) loss on assets held for sale" in the consolidated statement of operations.

The following table summarizes the carrying amounts of the major classes of assets and liabilities held for sale (in millions).

	March 31,	
	2014	2013
<b>Assets held for sale</b>		
Accounts receivable	\$ 10	\$ —
Inventories	15	—
Prepaid expenses and other current assets	1	—
Property, plant and equipment, net	37	9
Investment in and advances to non-consolidated affiliates	39	—
<b>Total assets held for sale</b>	<b>\$ 102</b>	<b>\$ 9</b>
<b>Liabilities held for sale</b>		
Accounts payable	\$ 4	\$ —
Accrued expenses and other current liabilities	7	—
Other liabilities	—	1
<b>Total liabilities held for sale</b>	<b>\$ 11</b>	<b>\$ 1</b>

## 6. PROPERTY, PLANT AND EQUIPMENT

“Property, plant and equipment, net” consists of the following (in millions).

	March 31,	
	2014	2013
Land and property rights	\$ 174	\$ 188
Buildings	1,029	864
Machinery and equipment	3,606	2,928
	4,809	3,980
Accumulated depreciation and amortization	(1,977)	(1,747)
	2,832	2,233
Construction in progress	681	871
Property, plant and equipment, net	\$ 3,513	\$ 3,104

As of March 31, 2014 and 2013, there were \$752 million and \$582 million, respectively, of fully depreciated assets included in our consolidated balance sheets.

Depreciation expense related to property, plant, and equipment, net is shown in the table below (in millions). For the years ended March 31, 2014, 2013 and 2012, we capitalized \$33 million, \$36 million and \$12 million in interest related to construction of property, plant and equipment and intangibles under development, respectively.

	Year Ended March 31,		
	2014	2013	2012
Depreciation expense related to property, plant and equipment, net	\$ 279	\$ 242	\$ 283

### *Asset impairments*

Impairment charges are recorded in "Restructuring and impairment, net." For the year ended March 31, 2014, we recorded impairment charges on long-lived assets of \$19 million which included \$17 million related to certain non-core assets in Brazil and \$2 million on other long-lived assets. For the year ended March 31, 2013, we recorded impairment charges of \$4 million related to our exit from the Evermore joint venture, the closure of an aluminum smelter line in Ouro Preto, Brazil, and other long-lived assets. For the year ended March 31, 2012, we recorded impairment charges of \$46 million which included \$42 million related to the closure of our Saguenay and Bridgnorth facilities and \$4 million in impairment charges on other long-lived assets. See Note 2 — Restructuring and impairment for additional information on asset impairments classified as “Restructuring and impairment, net.”

### *Leases*

We lease certain land, buildings and equipment under non-cancelable operating leases expiring at various dates, and we lease assets in Sierre, Switzerland, including a fifteen-year capital lease through December 2019 from RTA. During fiscal 2013, we entered into various capital lease arrangements to upgrade and expand our information technology infrastructure. Operating leases generally have five to ten-year terms, with one or more renewal options, with terms to be negotiated at the time of renewal. Various facility leases include provisions for rent escalation to recognize increased operating costs or require us to pay certain maintenance and utility costs.

The following table summarizes rent expense included in our consolidated statements of operations (in millions):

	Year Ended March 31,		
	2014	2013	2012
Rent expense	\$ 21	\$ 21	\$ 27

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

Future minimum lease payments as of March 31, 2014, for our operating and capital leases having an initial or remaining non-cancelable lease term in excess of one year are as follows (in millions).

Year Ending March 31,	Operating Leases	Capital Lease Obligations
2015	\$ 25	\$ 12
2016	20	12
2017	19	12
2018	17	9
2019	15	8
Thereafter	65	6
Total minimum lease payments	<u>\$ 161</u>	<u>\$ 59</u>
Less: interest portion on capital lease		11
Principal obligation on capital leases		<u>\$ 48</u>

Assets and related accumulated amortization under capital lease obligations as of March 31, 2014 and 2013 are as follows (in millions).

	March 31,	
	2014	2013
Assets under capital lease obligations:		
Buildings	\$ 12	\$ 11
Machinery and equipment	81	82
	93	93
Accumulated amortization	(65)	(56)
	<u>\$ 28</u>	<u>\$ 37</u>

## 7. GOODWILL AND INTANGIBLE ASSETS

There were no changes to the gross carrying amount or accumulated impairment of goodwill during the years ended March 31, 2014 and 2013. The following table summarizes “Goodwill” (in millions) for the years ended March 31, 2014 and 2013.

	Gross Carrying Amount	Accumulated Impairment	Net Carrying Value
North America	\$ 1,148	\$ (860)	\$ 288
Europe	511	(330)	181
South America	292	(150)	142
	<u>\$ 1,951</u>	<u>\$ (1,340)</u>	<u>\$ 611</u>

The components of “Intangible assets, net” are as follows (in millions).

	March 31, 2014			March 31, 2013			
	Weighted Average Life	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Tradenames	20 years	\$ 142	\$ (49)	\$ 93	\$ 138	\$ (41)	\$ 97
Technology and software	12 years	335	(129)	206	284	(102)	182
Customer-related intangible assets	20 years	470	(160)	310	460	(134)	326
Favorable energy supply contract	9.5 years	124	(93)	31	124	(80)	44
	16.3 years	<u>\$ 1,071</u>	<u>\$ (431)</u>	<u>\$ 640</u>	<u>\$ 1,006</u>	<u>\$ (357)</u>	<u>\$ 649</u>

In the year ended March 31, 2014, we recorded \$5 million of impairment charges related to certain capitalized software, which is recorded as “Restructuring and impairment, net” in our consolidated statement of operations.

Our favorable energy supply contract is amortized over its estimated useful life using a method that reflects the pattern in which the economic benefits are expected to be consumed. All other intangible assets are amortized using the straight-line method.

Amortization expense related to “Intangible assets, net” is as follows (in millions):

	Year Ended March 31,		
	2014	2013	2012
Total Amortization expense related to intangible assets	\$ 67	\$ 63	\$ 59
Less: Amortization expense related to intangible assets included in “Cost of goods sold (exclusive of depreciation and amortization)” (A)	(12)	(13)	(13)
Amortization expense related to intangible assets included in “Depreciation and amortization”	<u>\$ 55</u>	<u>\$ 50</u>	<u>\$ 46</u>

(A) Relates to amortization of favorable energy supply contract.

Estimated total amortization expense related to “Intangible assets, net” for each of the five succeeding fiscal years is as follows (in millions). Actual amounts may differ from these estimates due to such factors as customer turnover, raw material consumption patterns, impairments, additional intangible asset acquisitions and other events.

Fiscal Year Ending March 31,	
2015	\$ 70
2016	70
2017	66
2018	59
2019	59

## 8. CONSOLIDATION

### *Purchase of Noncontrolling Interest in Novelis Korea Limited*

During the year ended March 31, 2012, we acquired 31.3% of the shares of Novelis Korea Limited (Novelis Korea) for \$344 million which increased our ownership to approximately 99%. This acquisition was recorded as a reduction to equity of \$344 million. During the year ended March 31, 2013, we acquired an additional 0.75% of the outstanding noncontrolling interest shares of Novelis Korea for \$9 million. The transaction resulted in our ownership of substantially all of the outstanding shares of Novelis Korea and was recorded as a reduction to equity of \$9 million.

### *Variable Interest Entities (VIE)*

The entity that has a controlling financial interest in a VIE is referred to as the primary beneficiary and consolidates the VIE. An entity is deemed to have a controlling financial interest and is the primary beneficiary of a VIE if it has both the power to direct the activities of the VIE that most significantly impact the VIE's economic performance and an obligation to absorb losses or the right to receive benefits that could potentially be significant to the VIE.

We have a joint interest in Logan Aluminum Inc. (Logan) with Tri-Arrows Aluminum Inc. (Tri-Arrows). Logan processes metal received from Novelis and Tri-Arrows and charges the respective partner a fee to cover expenses. Logan is thinly capitalized and relies on the regular reimbursement of costs and expenses by Novelis and Tri-Arrows to fund its operations. This reimbursement is considered a variable interest as it constitutes a form of financing of the activities of Logan. Other than these contractually required reimbursements, we do not provide other material support to Logan. Logan's creditors do not have recourse to our general credit.

We have a majority voting right on Logan's board of directors and have the ability to direct the majority of Logan's production operations. We also have the ability to take the majority share of production and associated costs. These facts qualify us as Logan's primary beneficiary and this entity is consolidated for all periods presented. All significant intercompany transactions and balances have been eliminated.

The following table summarizes the carrying value and classification of assets and liabilities owned by the Logan joint venture and consolidated in our consolidated balance sheets (in millions). There are significant other assets used in the operations of Logan that are not part of the joint venture, as they are directly owned and consolidated by Novelis or Tri-Arrows.

	March 31,	
	2014	2013
<b>Assets</b>		
<b>Current assets</b>		
Cash and cash equivalents	\$ 1	\$ 1
Accounts receivable	38	35
Inventories	42	38
Prepaid expenses and other current assets	1	1
<b>Total current assets</b>	<b>82</b>	<b>75</b>
Property, plant and equipment, net	14	17
Goodwill	12	12
Deferred income taxes	63	68
Other long-term assets	3	3
<b>Total assets</b>	<b>\$ 174</b>	<b>\$ 175</b>
<b>Liabilities</b>		
<b>Current liabilities</b>		
Accounts payable	\$ 26	\$ 29
Accrued expenses and other current liabilities	13	14
<b>Total current liabilities</b>	<b>39</b>	<b>43</b>
Accrued postretirement benefits	141	154
Other long-term liabilities	2	3
<b>Total liabilities</b>	<b>\$ 182</b>	<b>\$ 200</b>

**9. INVESTMENT IN AND ADVANCES TO NON-CONSOLIDATED AFFILIATES AND RELATED PARTY TRANSACTIONS**

The following table summarizes the ownership structure and our ownership percentage of the non-consolidated affiliates in which we have an investment as of March 31, 2013 or March 31, 2014, and which we account for using the equity method. We do not control our non-consolidated affiliates, but have the ability to exercise significant influence over their operating and financial policies. We have no material investments that we account for using the cost method.

Affiliate Name	Ownership Structure	Ownership Percentage
Aluminium Norf GmbH	Corporation	50%
Consortio Candonga (A)	Unincorporated Joint Venture	50%
MiniMRF LLC (B)	Limited Liability Company	50%

(A) As of March 31, 2014, our investment in Consortio Candonga (Candonga) was classified as "Assets held for sale" as this investment is part of the hydroelectric power assets that we have entered into an agreement to sell to a third party. The Candonga joint venture continues to operate and the results of its operating activities are included below. The operating results are not material to the Company.

(B) In March 2014, we made a decision to withdraw from our investment in MiniMRF LLC, in which we had a 50% ownership. The write-off of our investment as a result of this withdraw was less than \$1 million. The operating results of MiniMRF LLC were not material to the Company.

The following table summarizes the assets, liabilities and equity of our equity method affiliates in the aggregate as of March 31, 2014 and 2013 (in millions).

	March 31,	
	2014	2013
<b>Assets:</b>		
Current assets	\$ 183	\$ 156
Non-current assets	484	449
Total assets	<u>\$ 667</u>	<u>\$ 605</u>
<b>Liabilities:</b>		
Current liabilities	\$ 132	\$ 121
Non-current liabilities	268	247
Total liabilities	<u>400</u>	<u>368</u>
<b>Equity:</b>		
Total equity	267	237
Total liabilities and equity	<u>\$ 667</u>	<u>\$ 605</u>

As of March 31, 2014, the investment in our equity method investees (including Candonga, which is recorded in "Assets held for sale") in the aggregate exceeded our proportionate share of the net assets of the equity method investees by \$517 million. The difference is primarily related to the unamortized fair value adjustments that are included in our investment balance as a result of the acquisition of Novelis by Hindalco in 2007.

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

The following table summarizes the results of operations of our equity method affiliates in the aggregate for the years ending March 31, 2014, 2013 and 2012; and the nature and amounts of significant transactions that we had with our non-consolidated affiliates (in millions). The amounts in the table below are disclosed at 100% of the operating results of these affiliates.

	Year Ended March 31,		
	2014	2013	2012
Net sales	\$ 550	\$ 489	\$ 505
Costs and expenses related to net sales	543	488	489
Provision for taxes on income	4	2	7
Net income (loss)	\$ 3	\$ (1)	\$ 9
Purchase of tolling services from Aluminium Norf GmbH (Alunorf)	\$ 275	\$ 244	\$ 252

Included in the accompanying consolidated financial statements are transactions and balances arising from business we conduct with these non-consolidated affiliates, which we classify as related party transactions and balances. The following table describes the period-end account balances that we had with these non-consolidated affiliates, shown as related party balances in the accompanying consolidated balance sheets (in millions). We had no other material related party balances with non-consolidated affiliates.

	March 31,	
	2014	2013
Accounts receivable-related parties	\$ 54	\$ 38
Other long-term assets-related parties	\$ 12	\$ 13
Accounts payable-related parties	\$ 53	\$ 47

We earned less than \$1 million of interest income on a loan due from Alunorf during each of the years presented in the table above. We believe collection of the full receivable from Alunorf is probable; thus no allowance for loan loss was provided for this loan as of March 31, 2014 and 2013.

We have guaranteed the indebtedness for a credit facility and loan on behalf of Alunorf. The guarantee is limited to 50% of the outstanding debt, not to exceed 6 million euros. As of March 31, 2014, there were no amounts outstanding under our guarantee with Alunorf.

**Transactions with Hindalco and AV Metals Inc.**

We occasionally have related party transactions with our parent company, Hindalco. During the years ended March 31, 2014, 2013 and 2012 we recorded "Net sales" and collected cash proceeds of \$1 million, \$5 million, and \$5 million, respectively, between Novelis and our parent related primarily to sales of aluminum coils and other services. During the year ended March 31, 2014, we sold our bauxite mining rights and certain alumina assets and liabilities in Brazil to our parent for \$8 million in cash. As of March 31, 2014 and 2013 there were less than \$1 million of "Accounts receivable, net" outstanding related to transactions with Hindalco.

Novelis U.K. Limited entered into agreements with Hindalco to sell certain aluminum rolling equipment previously used in the operation of our plant located at Bridgnorth, England. We believe the terms of this transaction are comparable to the terms that would have been reached with a third party on an arms-length basis. In the year ended March 31, 2013, Hindalco purchased \$2 million of equipment related to the agreements.

In March 2014, we declared a return of capital to our shareholder, AV Metals Inc., in the amount of \$250 million, which we subsequently paid on April 30, 2014. The \$250 million return of capital is recorded as "Accrued expenses and other current liabilities — related party" in our consolidated balance sheet as of March 31, 2014.

**10. ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES**

“Accrued expenses and other current liabilities” consists of the following (in millions).

	March 31,	
	2014	2013
Accrued compensation and benefits	\$ 182	\$ 130
Accrued interest payable	66	67
Accrued income taxes	31	28
Other current liabilities	268	272
Accrued expenses and other current liabilities — third parties	<u>\$ 547</u>	<u>\$ 497</u>
Accrued expenses and other current liabilities — related party	<u>\$ 250</u>	<u>\$ —</u>

**11. DEBT**

Debt consists of the following (in millions).

	Interest Rates (A)	March 31, 2014			March 31, 2013		
		Principal	Unamortized Carrying Value Adjustments	Carrying Value	Principal	Unamortized Carrying Value Adjustments	Carrying Value
<b>Third party debt:</b>							
Short term borrowings	3.58%	\$ 723	\$ —	\$ 723	\$ 468	\$ —	\$ 468
<b>Novelis Inc.</b>							
Floating rate Term Loan Facility, due March 2017	3.75%	1,749	(20) (B)	1,729	1,767	(27) (B)	1,740
8.375% Senior Notes, due December 2017	8.375%	1,100	—	1,100	1,100	—	1,100
8.75% Senior Notes, due December 2020	8.75%	1,400	—	1,400	1,400	—	1,400
Capital lease obligations, due through July 2017	3.64%	11	—	11	12	—	12
<b>Novelis Korea Limited</b>							
Loans, due December 2014 through December 2015 (KRW 166 billion)	3.62%	155	—	155	149	—	149
<b>Novelis Switzerland S.A.</b>							
Capital lease obligation, due December 2019 (Swiss francs (CHF) 32 million)	7.50%	36	(1) (C)	35	38	(1) (C)	37
<b>Novelis do Brasil Ltda.</b>							
BNDES loans, due February 2015 through April 2021 (BRL \$29 million)	5.92%	13	(2) (D)	11	18	(3) (D)	15
<b>Other</b>							
Other debt, due through December 2020	4.20%	10	—	10	11	—	11
<b>Total debt — third parties</b>		<b>5,197</b>	<b>(23)</b>	<b>5,174</b>	<b>4,963</b>	<b>(31)</b>	<b>4,932</b>
Less: Short term borrowings		(723)	—	(723)	(468)	—	(468)
Current portion of long term debt		\$ (92)	\$ —	\$ (92)	\$ (30)	\$ —	(30)
<b>Long-term debt, net of current portion — third parties:</b>		<b>\$ 4,382</b>	<b>\$ (23)</b>	<b>\$ 4,359</b>	<b>\$ 4,465</b>	<b>\$ (31)</b>	<b>\$ 4,434</b>

(A) Interest rates are the stated rates of interest on the debt instrument (not the effective interest rate) as of March 31, 2014, and therefore, exclude the effects of related interest rate swaps and accretion/amortization of fair value adjustments as a result of purchase accounting in connection with Hindalco's purchase of Novelis and accretion/amortization of debt issuance costs related to the debt exchange completed in fiscal 2009 and the series of refinancing transactions and additional borrowings we completed in fiscal 2011, 2012, 2013 and 2014. We present stated rates of interest because they reflect the rate at which cash will be paid for future debt service.

- (B) Debt existing at the time of Hindalco's purchase of Novelis was recorded at fair value. In connection with a series of refinancing transactions, a portion of the historical fair value adjustments were allocated to the Term Loan Facility, resulting in carrying value adjustments on this debt obligation. The unamortized carrying value balances also include an issuance discount.
- (C) Debt existing at the time of Hindalco's purchase of Novelis was recorded at fair value resulting in carrying value adjustments to our capital lease obligations in Novelis Switzerland.
- (D) The unamortized carrying value balance includes issuance discounts related to the difference resulting from the contractual rates of interest specified in the instruments that are lower than the market rates of interest upon issuance.

Principal repayment requirements for our total debt over the next five years and thereafter (excluding unamortized carrying value adjustments and using exchange rates as of March 31, 2014 for our debt denominated in foreign currencies) are as follows (in millions).

As of March 31, 2014	Amount
Short-term borrowings and Current portion of long term debt due within one year	\$ 815
2 years	126
3 years	1,725
4 years	1,110
5 years	10
Thereafter	1,411
<b>Total</b>	<b>\$ 5,197</b>

#### *Senior Secured Credit Facilities*

As of March 31, 2014, the senior secured credit facilities consist of (1) a \$1.7 billion four-year secured term loan credit facility (Term Loan Facility) and (2) a \$1.0 billion five-year asset based loan facility (ABL Revolver) which has a provision that allows the facility to be increased by an additional \$500 million. The Term Loan Facility interest rate is equal to LIBOR (with a floor of 1%) plus a spread of 2.75%, at all times. The Term Loan Facility was amended in March 2013 by adding an incremental \$80 million to the facility and revising the interest rate to equal LIBOR (with a floor of 1%) plus a spread of 2.75%. This amendment resulted in a \$7 million loss on debt extinguishment in the year ended March 31, 2013.

In May 13, 2013, we amended and extended our asset based loan facility (ABL Facility) by entering into a \$1.0 billion, five-year, Senior Secured ABL Revolver bearing an interest rate of LIBOR plus a spread of 1.75% to 2.25% plus a prime spread of 0.75% to 1.25% based on excess availability. The ABL Revolver has a provision that allows the facility to be increased by an additional \$500 million. The ABL Revolver has various customary covenants including maintaining a minimum fixed charge coverage ratio of 1.25 to 1 if excess availability is less than the greater of (1) \$110 million and (2) 15% of the lesser of (a) the Credit Facility and (b) the borrowing base. The fixed charge coverage ratio will be equal to the ratio of (1) (a) ABL defined EBITDA less (b) maintenance capital expenditures less (c) cash taxes; to (2) (a) interest expense plus (b) scheduled principal payments plus (c) dividends to the Company's direct holding company to pay certain taxes, operating expenses and management fees and repurchases of equity interests from employees, officers and directors. The facility matures on May 13, 2018; provided that, in the event that any of the Notes or the Term Loan Revolver are outstanding (and not refinanced with a maturity date later than November 13, 2018) 90 days prior to their respective maturity dates, then the ABL Revolver will mature 90 days prior to the maturity date for the Notes or the Term Loan Facility; unless excess availability under the ABL Revolver is at least (i) 25% of the lesser of (x) the total ABL Revolver commitment and (y) the then applicable borrowing base and (ii) 20% of the lesser of (x) the total ABL Revolver commitment and (y) the then applicable borrowing base, and a minimum fixed charged ratio test of at least 1.25 to 1 is met.

The senior secured credit facilities contain various affirmative covenants, including covenants with respect to our financial statements, litigation and other reporting requirements, insurance, payment of taxes, employee benefits and (subject to certain limitations) causing new subsidiaries to pledge collateral and guaranty our obligations. The senior secured credit facilities also include various customary negative covenants and events of default, including limitations on our ability to (1) make certain restricted payments, (2) incur additional indebtedness, (3) sell certain assets, (4) enter into sale and leaseback transactions, (5) make investments, loans and advances, (6) pay dividends or returns of capital and distributions beyond certain amounts, (7) engage in mergers, amalgamations or consolidations, (8) engage in certain transactions with affiliates, and (9) prepay certain indebtedness. Substantially all of our assets are pledged as collateral under the senior secured credit facilities. As of March 31, 2014, we were in compliance with the covenants in the Term Loan Facility and ABL Revolver.

### *Short-Term Borrowings*

As of March 31, 2014, our short-term borrowings were \$723 million consisting of \$546 million of short-term loans under our ABL Revolver, \$47 million (KRW 50 billion) in Novelis Korea bank loans, \$108 million in short term loans under the Novelis Brazil loans, \$20 million (VND 429 billion) in Novelis Vietnam loans and \$2 million of other short term borrowings. The weighted average interest rate on our total short-term borrowings was 3.58% and 3.30% as of March 31, 2014 and March 31, 2013, respectively.

As of March 31, 2014, \$17 million of the ABL Revolver was utilized for letters of credit, and we had \$380 million in remaining availability under the ABL Revolver.

In May 2013, Novelis Korea entered into two new revolving loan facilities. As of March 31, 2014, one of the facilities has a borrowing capacity of \$28 million (KRW 30 billion) and bears an interest rate of the three month financial rate as published by the Korea Financial Investment Association plus a spread of 1.6%. The second facility has a borrowing capacity of \$47 million (KRW 50 billion) and bears an interest rate tied to Korea's three month CD rate plus a spread of 1.25%. Both facilities mature in May 2015. As of March 31, 2014, we had no borrowings outstanding under these revolving loan facilities.

In March 2014, Novelis Korea entered into a new committed credit line with a borrowing capacity of \$56 million (KRW 60 billion). The new facility bears an interest rate of the three month Korean Interbank Offered Rate plus a spread of 1.25%. As of March 31, 2014, we had no borrowings outstanding under this loan facility.

### *Senior Notes*

On December 17, 2010, we issued \$1.1 billion in aggregate principal amount of 8.375% Senior Notes Due 2017 (the 2017 Notes) and \$1.4 billion in aggregate principal amount of 8.75% Senior Notes Due 2020 (the 2020 Notes, and together with the 2017 Notes, the Notes). On October 12, 2012, we elected to redeem all of the outstanding 7.25% Senior Notes due 2015 (the 7.25% Notes). We made payment to the holders of the remaining 7.25% Notes of \$76 million and retired them during the third quarter of fiscal year 2013.

The Notes contain customary covenants and events of default that will limit our ability and, in certain instances, the ability of certain of our subsidiaries to (1) incur additional debt and provide additional guarantees, (2) pay dividends or return capital beyond certain amounts and make other restricted payments, (3) create or permit certain liens, (4) make certain asset sales, (5) use the proceeds from the sales of assets and subsidiary stock, (6) create or permit restrictions on the ability of certain of the Company's subsidiaries to pay dividends or make other distributions to the Company, (7) engage in certain transactions with affiliates, (8) enter into sale and leaseback transactions, (9) designate subsidiaries as unrestricted subsidiaries and (10) consolidate, merge or transfer all or substantially all of the our assets and the assets of certain of our subsidiaries. During any future period in which either Standard & Poor's Ratings Group, Inc. or Moody's Investors Service, Inc. have assigned an investment grade credit rating to the Notes and no default or event of default under the Indenture has occurred and is continuing, most of the covenants will be suspended. As of March 31, 2014, we were in compliance with the covenants in the Notes.

### *Korean Bank Loans*

As of March 31, 2014, Novelis Korea had \$155 million (KRW 166 billion) of outstanding long-term loans with various banks, of which \$47 million is due within one year. One of the loans has a fixed interest rate of 3.61% and a maturity of December 2015 and all other loans have variable interest rates with base rates tied to Korea's 91-day CD rate plus an applicable spread ranging from 0.88% to 1.41% with maturity dates ranging from December 2014 to December 2015. The weighted average interest rate is 3.62% as of March 31, 2014.

### *Brazil BNDES Loans*

From February 2011 through September 2012, Novelis Brazil entered into loan agreements with Brazil's National Bank for Economic and Social Development (the BNDES loans) related to the plant expansion in Pindamonhangaba, Brazil (Pinda). As of March 31, 2014, we had \$13 million (BRL 29 million) outstanding under the BNDES loan agreements at a current weighted average rate of 5.92% with maturity dates of February 2015 through April 2021.

*Other Long-term Debt*

In December 2004, we entered into a fifteen-year capital lease obligation with Alcan for assets in Sierre, Switzerland, which has an interest rate of 7.5% and fixed quarterly payments of CHF 1.7 million, (USD \$2.0 million). As of March 31, 2014, we had \$36 million (CHF 32 million) outstanding under this capital lease.

During fiscal 2013, Novelis Inc. entered into various five-year capital lease arrangements to upgrade and expand our information technology infrastructure. As of March 31, 2014, we had \$11 million outstanding under these capital leases.

As of March 31, 2014, we had \$10 million of other capital lease obligations as well as loans in Asia with due dates through December 2020.

*Interest Rate Swaps*

We use interest rate swaps to manage our exposure to changes in benchmark interest rates which impact our variable-rate debt. See Note 15-Financial Instruments and Commodity Contracts for further information about these interest rate swaps.

## **12. SHARE-BASED COMPENSATION**

The Company's board of directors has authorized long term incentive plans (LTIPs), under which Hindalco stock appreciation rights (Hindalco SARs), Novelis stock appreciation rights (Novelis SARs), and phantom restricted stock units (RSUs) are granted to certain executive officers and key employees.

The Hindalco SARs and Novelis SARs vest at the rate of 25% per year, subject to the achievement of an annual performance target, and expire 7 years from their original grant date. Each Hindalco SAR is to be settled in cash based on the difference between the market value of one Hindalco share on the date of grant and the market value on the date of exercise. Each Novelis SAR is to be settled in cash based on the difference between the fair value of one Novelis phantom share on the original date of grant and the fair value of a phantom share on the date of the exercise. The amount of cash paid to settle Hindalco SARs and Novelis SARs are limited to two and a half or three times the target payout, depending on the plan year. The Hindalco SARs and Novelis SARs do not transfer any shareholder rights in Hindalco or Novelis to a participant. The Hindalco SARs and Novelis SARs are classified as liability awards and are remeasured at fair value each reporting period until the SARs are settled.

The performance criterion for vesting of both the Hindalco SARs and Novelis SARs is based on the actual overall Novelis operating EBITDA compared to the target established and approved each fiscal year. The minimum threshold for vesting each year is 75% of each annual target operating EBITDA. Given that the performance criterion is based on an earnings target in a future period for each fiscal year, the grant date of the awards for accounting purposes is generally not established until the performance criterion has been defined.

The RSUs vest in full three years from the grant date, subject to continued employment with the Company, but are not subject to performance criteria. Each RSU is to be settled in cash equal to the market value of one Hindalco share. The payout on the RSUs is limited to three times the market value of one Hindalco share measured on the original date of grant. The RSUs are classified as liability awards and expensed over the requisite service period (three years) based on the Hindalco stock price as of each balance sheet date.

On May 13, 2013, the Company's board of directors amended the long-term incentive plans for fiscal years 2010 - 2013 (FY 2010 Plan), fiscal years 2011- 2014 (FY 2011 Plan), fiscal years 2012 - 2015 (FY 2012 Plan) and fiscal years 2013 - 2016 (FY 2013 Plan). The amendment gave each participant the option to cancel a portion of their outstanding Hindalco SARs for a lump-sum cash payment and/or the issuance of new Novelis SARs. The remaining Hindalco SARs and the new Novelis SARs continue to vest according to the terms and conditions of the original grant. The following tables reflect the activity related to the participants' elections under the amendment.

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

Total compensation expense related to Hindalco SARs, Novelis SARs, and RSUs under the plans for the respective periods is presented in the table below (in millions). These amounts are included in "Selling, general and administrative expenses" or "Cost of goods sold (exclusive of depreciation and amortization)" in our consolidated statements of operations. As the performance criteria for fiscal years 2015, 2016 and 2017 have not yet been established, measurement periods for Hindalco SARs and Novelis SARs relating to those periods have not yet commenced. As a result, only compensation expense for vested and current year Hindalco SARs and Novelis SARs has been recorded.

	Year Ended March 31,		
	2014	2013	2012
Total compensation (income) expense	\$ 27	\$ (3)	\$ 1

The table below shows the RSUs activity for the year ended March 31, 2014.

	Number of RSUs	Grant Date Fair Value (in Indian Rupees)	Aggregate Intrinsic Value (USD in millions)
RSUs outstanding as of March 31, 2013	3,591,406	136.22	\$ 5
Granted	2,154,629	105.38	1
Exercised	(853,574)	111.51	—
Forfeited/Cancelled	(401,601)	119.63	—
RSUs outstanding as of March 31, 2014	4,490,860	120.42	\$ 11

The table below shows Hindalco SARs activity for the year ended March 31, 2014.

	Number of Hindalco SARs	Weighted Average Exercise Price (in Indian Rupees)	Weighted Average Remaining Contractual Term (In years)	Aggregate Intrinsic Value (USD in millions)
SARs outstanding as of March 31, 2013	38,971,573	120.40	4.8	\$ 2
Granted	7,620,976	105.56	6.0	5
Exercised	(1,338,161)	75.45	—	(1)
Forfeited/Cancelled	(23,618,996)	123.44	—	—
SARs outstanding as of March 31, 2014	21,635,392	112.26	4.3	13
SARs exercisable as of March 31, 2014	8,752,667	106.54	—	\$ —

The table below shows the Novelis SARs activity for the year ended March 31, 2014.

	Number of Novelis SARs	Weighted Average Exercise Price (in USD)	Weighted Average Remaining Contractual Term (In years)	Aggregate Intrinsic Value (USD in millions)
SARs outstanding as of March 31, 2013	—	—	—	\$ —
Granted	721,248	90.01	5.3	1
Exercised	(3,598)	85.60	—	—
Forfeited/Cancelled	(49,248)	89.21	—	—
SARs outstanding as of March 31, 2014	668,402	90.09	5.3	2
SARs exercisable as of March 31, 2014	37,746	101.81	—	\$ —

The fair value of each unvested Hindalco SAR was estimated using the following assumptions:

	Year ended March 31,		
	2014	2013	2012
Risk-free interest rate	8.67% - 8.96%	7.84% - 7.96%	8.27% - 8.60%
Dividend yield	0.99%	1.69%	1.04%
Volatility	37% - 51%	37% - 52%	47% - 57%

The fair value of each unvested Novelis SAR was estimated using the following assumptions:

	Year ended March 31,		
	2014	2013	2012
Risk-free interest rate	0.96% - 2.05%	—%	—%
Dividend yield	—%	—%	—%
Volatility	28% - 41%	—%	—%

The fair value of each unvested Hindalco SAR was based on the difference between the fair value of a long call and a short call option. The fair value of each of these call options was determined using the Monte Carlo Simulation model. We used historical stock price volatility data of Hindalco on the National Stock Exchange of India to determine expected volatility assumptions. The risk-free interest rate is based on Indian treasury yields interpolated for a time period corresponding to the remaining contractual life. The forfeiture rate is estimated based on actual historical forfeitures. The dividend yield is estimated to be the annual dividend of the Hindalco stock over the remaining contractual lives of the Hindalco SARs. The value of each vested Hindalco SAR is remeasured at fair value each reporting period based on the excess of the current stock price over the exercise price, not to exceed the maximum payout as defined by the plans. The fair value of the Hindalco SARs is being recognized over the requisite performance and service period of each tranche, subject to the achievement of any performance criteria.

The fair value of each unvested Novelis SAR was based on the difference between the fair value of a long call and a short call option. The fair value of each of these call options was determined using the Monte Carlo Simulation model. We used the historical volatility of comparable companies to determine expected volatility assumptions. The risk-free interest rate is based on U.S. treasury yields for a time period corresponding to the remaining contractual life. The forfeiture rate is estimated based on actual historical forfeitures of Hindalco SARs. The value of each vested Novelis SAR is remeasured at fair value each reporting period based on the percentage increase in the current Novelis phantom stock price over the exercise price, not to exceed the maximum payout as defined by the plans. The fair value of the Novelis SARs is being recognized over the requisite performance and service period of each tranche, subject to the achievement of any performance criteria.

The cash payments made to settle SAR liabilities were \$15 million, \$2 million, and \$9 million, in the years ended March 31, 2014, 2013, and 2012, respectively. Total cash payments made to settle Hindalco RSUs were \$2 million for the year ended March 31, 2014. Unrecognized compensation expense related to the non-vested Hindalco SARs (assuming all future performance criteria are met) was \$8 million which is expected to be recognized over a weighted average period of 2.7 years. Unrecognized compensation expense related to the non-vested Novelis SARs (assuming all future performance criteria are met) was \$10 million, which is expected to be recognized over a weighted average period of 2.7 years. Unrecognized compensation expense related to the RSUs was \$6 million, which will be recognized over the remaining weighted average vesting period of 1.4 years.

**13. POSTRETIREMENT BENEFIT PLANS**

Our pension obligations relate to: (1) funded defined benefit pension plans in the U.S., Canada, Switzerland, and the U.K.; (2) unfunded defined benefit pension plans in Germany; (3) unfunded lump sum indemnities payable upon retirement to employees in France, Malaysia and Italy; and (4) partially funded lump sum indemnities in South Korea. Our other postretirement obligations (Other Benefits, as shown in certain tables below) include unfunded health care and life insurance benefits provided to retired employees in the US, Canada, and Brazil. We have combined our domestic and foreign postretirement benefit plan disclosures because our domestic benefit obligation is not significant as compared to our total benefit obligation, as our foreign benefit obligation is 93% of the total benefit obligation, and the assumptions used to value domestic and foreign plans were not significantly different.

In August 2013, the Company amended its U.S. non-union retiree medical plan. Beginning January 2014, the health care benefits provided by the Company to retirees' was discontinued and replaced with the retirees' option to participate in a new Retiree Health Access Exchange (RHA). For calendar year 2014 and 2015, the Company will subsidize a portion of the retiree medical premium rates of the RHA. The Company will not provide a subsidy beginning in calendar year 2016. The amendments to the plan resulted in a plan remeasurement and recognition of a negative plan amendment, which reduced our obligation by \$97 million as of August 31, 2013. The negative plan amendment, net of unrecognized actuarial losses resulted in a credit balance of \$70 million recorded in AOCI as of August 31, 2013. The \$70 million is being amortized, on a straight-line basis, as a reduction to net periodic benefit cost from September 1, 2013 through December 31, 2015, subject to an annual remeasurement adjustment.

On June 28, 2012, the Company amended a U.S. nonunion benefit plan which reduced postretirement life insurance benefits to retirees and eliminated the postretirement life insurance benefits for active employees. As a result, we recognized a negative plan amendment and a curtailment gain of \$14 million which was recorded as an adjustment to "Accumulated other comprehensive loss" during the first quarter of fiscal 2013 and is being amortized, on a straight-line basis, as a reduction to net periodic benefit cost.

***Employer Contributions to Plans***

For pension plans, our policy is to fund an amount required to provide for contractual benefits attributed to service to-date, and amortize unfunded actuarial liabilities typically over periods of 15 years or less. We also participate in savings plans in Canada and the U.S., as well as defined contribution pension plans in the U.S., U.K., Canada, Germany, Italy, Switzerland, Malaysia and Brazil. We contributed the following amounts (in millions) to all plans.

	Year Ended March 31,		
	2014	2013	2012
Funded pension plans	\$ 31	\$ 47	\$ 57
Unfunded pension plans	13	13	13
Savings and defined contribution pension plans	20	18	19
Total contributions	\$ 64	\$ 78	\$ 89

During fiscal year 2015, we expect to contribute \$34 million to our funded pension plans, \$14 million to our unfunded pension plans and \$22 million to our savings and defined contribution pension plans.

**Benefit Obligations, Fair Value of Plan Assets, Funded Status and Amounts Recognized in Financial Statements**

The following tables present the change in benefit obligation, change in fair value of plan assets and the funded status for pension and other benefits (in millions).

	Pension Benefits		Other Benefits	
	Year Ended March 31,		Year Ended March 31,	
	2014	2013	2014	2013
<b>Benefit obligation at beginning of period</b>	\$ 1,581	\$ 1,484	\$ 234	\$ 228
Service cost	48	43	8	10
Interest cost	63	64	7	10
Members' contributions	5	5	—	—
Benefits paid	(51)	(56)	(9)	(8)
Amendments	(5)	1	(89)	(16)
Divestitures/transfers	—	(9)	—	—
Curtailments and settlements	(8)	(25)	—	(1)
Actuarial (gains) losses	(5)	105	(15)	11
Other	(1)	—	—	—
Currency losses (gains)	45	(31)	(1)	—
<b>Benefit obligation at end of period</b>	<u>\$ 1,672</u>	<u>\$ 1,581</u>	<u>\$ 135</u>	<u>\$ 234</u>
Benefit obligation of funded plans	<u>\$ 1,417</u>	<u>\$ 1,375</u>	<u>\$ —</u>	<u>\$ —</u>
Benefit obligation of unfunded plans	255	206	135	234
<b>Benefit obligation at end of period</b>	<u>\$ 1,672</u>	<u>\$ 1,581</u>	<u>\$ 135</u>	<u>\$ 234</u>

	Pension Benefits	
	Year Ended March 31,	
	2014	2013
<b>Change in fair value of plan assets</b>		
Fair value of plan assets at beginning of period	\$ 1,066	\$ 996
Actual return on plan assets	79	99
Members' contributions	5	5
Benefits paid	(51)	(56)
Company contributions	44	60
Settlements	(4)	(17)
Other	(2)	—
Currency gains (losses)	26	(21)
<b>Fair value of plan assets at end of period</b>	<u>\$ 1,163</u>	<u>\$ 1,066</u>

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

	March 31,			
	2014		2013	
	Pension Benefits	Other Benefits	Pension Benefits	Other Benefits
<b>Funded status</b>				
Funded Status at end of period:				
Assets less the benefit obligation of funded plans	\$ (254)	\$ —	\$ (309)	\$ —
Benefit obligation of unfunded plans	(255)	(135)	(206)	(234)
	<u>\$ (509)</u>	<u>\$ (135)</u>	<u>\$ (515)</u>	<u>\$ (234)</u>
<b>As included on consolidated balance sheet</b>				
Accrued expenses and other current liabilities	\$ 14	\$ 9	\$ 10	\$ 8
Accrued postretirement benefits	495	126	505	226
	<u>\$ 509</u>	<u>\$ 135</u>	<u>\$ 515</u>	<u>\$ 234</u>

The postretirement amounts recognized in “Accumulated other comprehensive (loss) income,” before tax effects, are presented in the table below (in millions), and includes the impact related to our equity method investments. Amounts are amortized to net periodic benefit cost over the group’s average future service life of the employees or the group’s average life expectancy.

	March 31,			
	2014		2013	
	Pension Benefits	Other Benefits	Pension Benefits	Other Benefits
Net actuarial (loss)	\$ (281)	\$ (24)	\$ (310)	\$ (46)
Prior service credit	13	80	9	15
Total postretirement amounts recognized in Accumulated other comprehensive (loss) income	<u>\$ (268)</u>	<u>\$ 56</u>	<u>\$ (301)</u>	<u>\$ (31)</u>

The estimated amounts that will be amortized from “Accumulated other comprehensive (loss) income” into net periodic benefit cost in fiscal 2015 (exclusive of equity method investments) are \$21 million for pension benefits related to net actuarial losses of \$23 million partially offset by prior service credits of \$2 million, and \$31 million for other postretirement benefits, related to amortization of prior service credits of \$40 million partially offset by net actuarial losses of \$9 million.

The postretirement changes recognized in “Accumulated other comprehensive (loss) income,” before tax effects, are presented in the table below (in millions), and include the impact related to our equity method investments.

	March 31,			
	2014		2013	
	Pension Benefits	Other Benefits	Pension Benefits	Other Benefits
Beginning balance in Accumulated other comprehensive (loss) income	\$ (301)	\$ (31)	\$ (249)	\$ (39)
Curtailments and settlements	1	—	8	—
Plan amendment	5	89	(1)	16
Net actuarial gain (loss)	8	15	(90)	(10)
Amortization of:				
Prior service credits	(2)	(24)	(2)	(1)
Actuarial loss	31	7	29	3
Effect of currency exchange	(10)	—	4	—
Total postretirement amounts recognized in Accumulated other comprehensive (loss) income	<u>\$ (268)</u>	<u>\$ 56</u>	<u>\$ (301)</u>	<u>\$ (31)</u>

**Pension Plan Obligations**

The projected benefit obligation, accumulated benefit obligation and fair value of plan assets are presented in the table below (in millions).

	March 31,	
	2014	2013
The projected benefit obligation and accumulated benefit obligation for all defined benefit pension plans:		
Projected benefit obligation	\$ 1,672	\$ 1,581
Accumulated benefit obligation	\$ 1,527	\$ 1,449
Pension plans with projected benefit obligations in excess of plan assets:		
Projected benefit obligation	\$ 1,672	\$ 1,581
Fair value of plan assets	\$ 1,163	\$ 1,066
Pension plans with accumulated benefit obligations in excess of plan assets:		
Accumulated benefit obligation	\$ 1,507	\$ 1,432
Fair value of plan assets	\$ 1,136	\$ 1,046

**Future Benefit Payments**

Expected benefit payments to be made during the next ten fiscal years are listed in the table below (in millions).

	Pension Benefits	Other Benefits
2015	\$ 64	\$ 9
2016	66	7
2017	70	6
2018	73	7
2019	78	7
2020 through 2024	461	45
<b>Total</b>	<b>\$ 812</b>	<b>\$ 81</b>

**Components of Net Periodic Benefit Cost**

The components of net periodic benefit cost for the respective periods are listed in the table below (in millions).

	Pension Benefits			Other Benefits		
	Year Ended March 31,			Year Ended March 31,		
	2014	2013	2012	2014	2013	2012
<b>Net periodic benefit cost</b>						
Service cost	\$ 48	\$ 43	\$ 42	\$ 8	\$ 10	\$ 9
Interest cost	63	64	68	7	10	10
Expected return on assets	(67)	(64)	(63)	—	—	—
Amortization — losses	30	28	11	7	3	1
Amortization — prior service (credit)	(2)	(2)	(1)	(24)	(1)	—
Curtailement/settlement losses	1	1	1	—	—	—
<b>Net periodic benefit cost (income)</b>	<b>\$ 73</b>	<b>\$ 70</b>	<b>\$ 58</b>	<b>\$ (2)</b>	<b>\$ 22</b>	<b>\$ 20</b>
Proportionate share of non-consolidated affiliates' deferred pension costs	7	5	3	—	—	—
<b>Total net periodic benefit costs (income) recognized</b>	<b>\$ 80</b>	<b>\$ 75</b>	<b>\$ 61</b>	<b>\$ (2)</b>	<b>\$ 22</b>	<b>\$ 20</b>

**Actuarial Assumptions and Sensitivity Analysis**

The weighted average assumptions used to determine benefit obligations and net periodic benefit costs for the respective periods are listed in the table below.

	Pension Benefits			Other Benefits		
	Year Ended March 31,			Year Ended March 31,		
	2014	2013	2012	2014	2013	2012
<b>Weighted average assumptions used to determine benefit obligations</b>						
Discount rate	4.0%	3.9%	4.4%	4.1%	3.8%	4.2%
Average compensation growth	3.1%	3.1%	3.4%	3.5%	3.5%	3.9%
<b>Weighted average assumptions used to determine net periodic benefit cost</b>						
Discount rate	3.9%	4.4%	5.3%	3.8%	4.2%	5.2%
Average compensation growth	3.1%	3.4%	3.3%	3.5%	3.9%	3.9%
Expected return on plan assets	6.3%	6.4%	6.7%	—%	—%	—%

In selecting the discount appropriate discount rate for each plan, for pension and other postretirement plans in Canada, the United States, United Kingdom, and other Euro zone countries, we used spot rate yield curves and individual bond matching models. For other countries we used published long-term high quality corporate bond indices with adjustments made to the index rates based on the duration of the plans' obligation.

In estimating the expected return on assets of a pension plan, consideration is given primarily to its target allocation, the current yield on long-term bonds in the country where the plan is established, and the historical risk premium of equity or real estate over long-term bond yields in each relevant country. The approach is consistent with the principle that assets with higher risk provide a greater return over the long-term. The expected long-term rate of return on plan assets is 6.1% in fiscal 2015.

We provide unfunded health care and life insurance benefits to our retired employees in Canada, the U.S. and Brazil, for which we paid \$9 million in fiscal 2014 and paid \$8 million in fiscal 2013, respectively. The assumed health care cost trend used for measurement purposes is 7.5% for fiscal 2015, decreasing gradually to 5% in 2019 and remaining at that level thereafter.

A change of one percentage point in the assumed health care cost trend rates would have the following effects on our other benefits (in millions).

	1% Increase		1% Decrease	
<b>Sensitivity Analysis</b>				
Effect on service and interest costs	\$	4	\$	(2)
Effect on benefit obligation	\$	17	\$	(14)

In addition, we provide post-employment benefits, including disability, early retirement and continuation of benefits (medical, dental, and life insurance) to our former or inactive employees, which are accounted for on the accrual basis in accordance ASC No. 712, *Compensation — Retirement Benefits*. "Other long-term liabilities" and "Accrued expenses and other current liabilities" on our consolidated balance sheets includes \$12 million, \$5 million, \$12 million, and \$6 million as of March 31, 2014 and 2013, respectively, for these benefits.

**Investment Policy and Asset Allocation**

The Company's overall investment strategy is to achieve a mix of approximately 50% of investments for long-term growth (equities, real estate) and 50% for near-term benefit payments (debt securities, other) with a wide diversification of asset categories, investment styles, fund strategies and fund managers. Since most of the defined benefit plans are closed to new entrants, we expect this strategy to gradually shift more investments toward near-term benefit payments.

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

Each of our funded pension plans is governed by an Investment Fiduciary, who establishes an investment policy appropriate for the pension plan. The Investment Fiduciary is responsible for selecting the asset allocation for each plan, monitoring investment managers, monitoring returns versus benchmarks and monitoring compliance with the investment policy. The targeted allocation ranges by asset class, and the actual allocation percentages for each class are listed in the table below.

Asset Category	Target Allocation Ranges	Allocation in Aggregate as of March 31,	
		2014	2013
Equity	22 - 53%	39%	47%
Fixed income	43 - 72%	57%	46%
Real estate	0 - 15%	1%	2%
Other	0 - 17%	3%	5%

***Fair Value of Plan Assets***

The following pension plan assets are measured and recognized at fair value on a recurring basis (in millions). Please see Note 17— Fair value measurements for a description of the fair value hierarchy. The U.S. and Canadian pension plan assets are invested exclusively in commingled funds and classified in Level 2, and the UK, Switzerland, and South Korea pension plan assets are invested in both direct investments (Levels 1 and 2) and commingled funds (Level 2).

*Pension Plan Assets*

	March 31, 2014				March 31, 2013			
	Fair Value Measurements Using				Fair Value Measurements Using			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Equity	\$ 48	\$ 405	\$ —	\$ 453	\$ 56	\$ 447	\$ —	\$ 503
Fixed income	—	665	—	665	14	480	—	494
Real estate	—	15	—	15	—	16	—	16
Cash and cash equivalents	6	—	—	6	10	—	—	10
Other	—	24	—	24	—	43	—	43
Total	\$ 54	\$ 1,109	\$ —	\$ 1,163	\$ 80	\$ 986	\$ —	\$ 1,066

**14. CURRENCY (GAINS) LOSSES**

The following currency (gains) losses are included in “Other income, net” in the accompanying consolidated statements of operations (in millions).

	Year Ended March 31,		
	2014	2013	2012
(Gain) loss on remeasurement of monetary assets and liabilities, net	\$ (26)	\$ (16)	\$ 16
Loss (gain) recognized on balance sheet remeasurement currency exchange contracts, net	17	5	(6)
Loss released from accumulated other comprehensive income	2	1	1
Currency (gains) losses, net	<u>\$ (7)</u>	<u>\$ (10)</u>	<u>\$ 11</u>

The following currency gains (losses) are included in “AOCI,” net of tax and “Noncontrolling interests” (in millions).

	Year Ended March 31,		
	2014	2013	2012
Cumulative currency translation adjustment — beginning of period	\$ (30)	\$ 23	\$ 114
Effect of changes in exchange rates	120	(42)	(79)
Sale of investment in foreign entities (A)	—	(11)	(12)
Cumulative currency translation adjustment — end of period	<u>\$ 90</u>	<u>\$ (30)</u>	<u>\$ 23</u>

(A) We reclassified \$11 million and \$12 million of cumulative currency gains from AOCI to “(Gain) loss on assets held for sale” in the years ended March 31, 2013 and March 31, 2012, respectively, related to the sale of three aluminum foil and packaging plants in Europe. See Note 5 — Assets Held For Sale.

**15. FINANCIAL INSTRUMENTS AND COMMODITY CONTRACTS**

The gross fair values of our financial instruments and commodity contracts as of March 31, 2014 and 2013 are as follows (in millions):

	March 31, 2014				
	Assets		Liabilities		Net Fair Value
	Current	Noncurrent	Current	Noncurrent(A)	Assets/(Liabilities)
<b>Derivatives designated as hedging instruments:</b>					
<i>Cash flow hedges</i>					
Aluminum contracts	\$ 4	\$ —	\$ (7)	\$ —	\$ (3)
Currency exchange contracts	15	4	(13)	(6)	—
Energy contracts	3	—	—	—	3
<i>Net Investment hedges</i>					
Currency exchange contracts	—	—	(1)	—	(1)
<i>Fair value hedges</i>					
Aluminum contracts	—	—	(1)	—	(1)
<b>Total derivatives designated as hedging instruments</b>	<b>\$ 22</b>	<b>\$ 4</b>	<b>\$ (22)</b>	<b>\$ (6)</b>	<b>\$ (2)</b>
<b>Derivatives not designated as hedging instruments</b>					
Aluminum contracts	19	—	(28)	—	(9)
Currency exchange contracts	9	—	(3)	—	6
Energy contracts	1	—	(7)	(13)	(19)
<b>Total derivatives not designated as hedging instruments</b>	<b>29</b>	<b>—</b>	<b>(38)</b>	<b>(13)</b>	<b>(22)</b>
<b>Total derivative fair value</b>	<b>\$ 51</b>	<b>\$ 4</b>	<b>\$ (60)</b>	<b>\$ (19)</b>	<b>\$ (24)</b>
	March 31, 2013				
	Assets		Liabilities		Net Fair Value
	Current	Noncurrent	Current	Noncurrent(A)	Assets/(Liabilities)
<b>Derivatives designated as hedging instruments:</b>					
<i>Cash flow hedges</i>					
Aluminum contracts	\$ 24	\$ —	\$ —	\$ —	\$ 24
Currency exchange contracts	12	—	(7)	(8)	(3)
Energy contracts	1	—	—	—	1
Interest rate swaps	—	—	(1)	—	(1)
<i>Fair value hedges</i>					
Aluminum contracts	—	—	(1)	(1)	(2)
<b>Total derivatives designated as hedging instruments</b>	<b>\$ 37</b>	<b>\$ —</b>	<b>\$ (9)</b>	<b>(9)</b>	<b>\$ 19</b>
<b>Derivatives not designated as hedging instruments</b>					
Aluminum contracts	49	—	(46)	(1)	2
Currency exchange contracts	21	1	(11)	—	11
Energy contracts	2	—	(8)	(19)	(25)
<b>Total derivatives not designated as hedging instruments</b>	<b>72</b>	<b>1</b>	<b>(65)</b>	<b>(20)</b>	<b>(12)</b>
<b>Total derivative fair value</b>	<b>\$ 109</b>	<b>\$ 1</b>	<b>\$ (74)</b>	<b>\$ (29)</b>	<b>\$ 7</b>

(A) The noncurrent portions of derivative assets and liabilities are included in "Other long-term assets-third parties" and in "Other long-term liabilities" respectively, in the accompanying consolidated balance sheets.

**Aluminum**

We use derivative instruments to preserve our conversion margins and manage the timing differences associated with metal price lag. We sell short-term LME and Midwest transaction premium aluminum forward contracts to reduce our exposure to fluctuating metal prices associated with the period of time between the pricing of our purchases of inventory and the pricing of the sale of that inventory to our customers. We also purchase forward LME aluminum contracts simultaneous with our sales contracts with customers that contain fixed metal prices. These LME aluminum forward contracts directly hedge the economic risk of future metal price fluctuations to better match the selling price of the metal with the purchase price of the metal.

Price risk exposure arises from commitments to sell aluminum in future periods at fixed prices. We identify and designate certain LME aluminum forward contracts as fair value hedges of the metal price risk associated with fixed price sales commitments that qualify as firm commitments. Such exposures do not extend beyond two years in length. We had 9 kt and 22 kt of outstanding aluminum forward purchase contracts designated as fair value hedges as of March 31, 2014 and March 31, 2013, respectively.

The following table summarizes the amount of gain (loss) recognized on fair value hedges of metal price risk:

	Amount of Gain (Loss) Recognized on Changes in Fair Value	
	Year Ended March 31,	
	2014	2013
<b>Fair Value Hedges of Metal Price Risk</b>		
Derivative Contracts	\$ (3)	\$ (10)
Designated Hedged Items	3	8
Net Ineffectiveness (A)	\$ —	\$ (2)

(A) Effective portion is recorded in "Net sales" and net ineffectiveness in "Other income, net"

Price risk arises due to fluctuating aluminum prices between the time the sales order is committed and the time the order is shipped. We identify and designate certain LME aluminum forward purchase contracts as cash flow hedges of the metal price risk associated with our future metal purchases that vary based on changes in the price of aluminum. Such exposures do not extend beyond three years in length. We had 16 kt and 5 kt of outstanding aluminum forward purchase contracts designated as cash flow hedges as of March 31, 2014 and March 31, 2013, respectively.

Price risk exposure arises due to the timing lag between the LME based pricing of raw material metal purchases and the LME based pricing of finished product sales. Price risk exposure also arises due to fixed costs associated with our smelter operations in South America. We identify and designate certain LME aluminum forward sales contracts as cash flow hedges of the metal price risk associated with our future metal sales that vary based on changes in the price of aluminum. Such exposures do not extend beyond two years in length. We had 222 kt and 210 kt of outstanding aluminum forward sales contracts designated as cash flow hedges as of March 31, 2014 and March 31, 2013, respectively.

The remaining balance of our LME and Midwest transaction premium aluminum derivative contracts are not designated as accounting hedges. As of March 31, 2014 and March 31, 2013, we had 105 kt and 36 kt, respectively, of outstanding aluminum sales contracts not designated as hedges. The average duration of undesignated contracts is less than six months. The following table summarizes our notional amount (in kt).

<b>Hedge Type</b>	<b>March 31,</b>	
	<b>2014</b>	<b>2013</b>
<i>Purchase (Sale)</i>		
Cash flow purchases	\$ 16	\$ 5
Cash flow sales	(222)	(210)
Fair value	9	22
Not designated	(105)	(36)
<b>Total, net</b>	<b>\$ (302)</b>	<b>\$ (219)</b>

### **Foreign Currency**

We use foreign exchange forward contracts, cross-currency swaps and options to manage our exposure to changes in exchange rates. These exposures arise from recorded assets and liabilities, firm commitments and forecasted cash flows denominated in currencies other than the functional currency of certain operations.

We use foreign currency contracts to hedge expected future foreign currency transactions, which include capital expenditures. These contracts cover the same periods as known or expected exposures. We had total notional amounts of \$724 million and \$918 million in outstanding foreign currency forwards designated as cash flow hedges as of March 31, 2014 and March 31, 2013, respectively.

We use foreign currency contracts to hedge our foreign currency exposure to net investment in foreign subsidiaries. We had \$61 million outstanding foreign currency forwards designated as net investment hedges as of March 31, 2014. As of March 31, 2013, we had no outstanding foreign currency forwards designated as net investment hedges.

As of March 31, 2014 and March 31, 2013, we had outstanding currency exchange contracts with a total notional amount of \$649 million and \$620 million, respectively, which were not designated as hedges. Contracts that represent the majority of notional amounts will mature during the first and second quarters of fiscal 2015.

### **Energy**

We own an interest in an electricity swap which we formerly designated as a cash flow hedge of our exposure to fluctuating electricity prices. As of March 31, 2011, due to significant credit deterioration of our counterparty, we discontinued hedge accounting for this electricity swap. Approximately 1 million of notional megawatt hours remained outstanding as of March 31, 2014, and the fair value of this swap was a liability of \$19 million as of March 31, 2014. As of March 31, 2013, the fair value of this electricity swap was a liability of \$27 million.

We use natural gas swaps to manage our exposure to fluctuating energy prices in North America. We had 9.5 million MMBTUs designated as cash flow hedges as of March 31, 2014, and the fair value of these swaps was an asset of \$3 million. There were 2.4 million MMBTUs of natural gas swaps designated as cash flow hedges as of March 31, 2013 and the fair value of these swaps was an asset of \$1 million. As of March 31, 2014 and March 31, 2013, we had 1.5 million MMBTUs and 3.3 million MMBTUs, respectively, of natural gas swaps that were not designated as hedges. The fair value as of March 31, 2014 and March 31, 2013 was an asset of less than \$1 million and an asset of \$2 million, respectively, for the swaps not designated as hedges. The average duration of undesignated contracts is less than one year in length. One MMBTU is the equivalent of one decatherm, or one million British Thermal Units.

### **Interest Rate**

As of March 31, 2014, we swapped \$127 million (KRW 136 billion) floating rate loans to a weighted average fixed rate of 4.03%. All swaps expire concurrent with the maturity of the related loans. As of March 31, 2014 and March 31, 2013, \$127 million (KRW 136 billion) and \$95 million (KRW 106 billion) were designated as cash flow hedges, respectively.

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

The following table summarizes the gains (losses) associated with the change in fair value of derivative instruments not designated as hedges and the ineffectiveness of designated derivatives recognized in "Other income, net" (in millions). Gains (losses) recognized in other line items in the consolidated statement of operations are separately disclosed within this footnote.

	Year Ended March 31,		
	2014	2013	2012
<b>Derivative Instruments Not Designated as Hedges</b>			
Aluminum contracts	\$ (4)	\$ (10)	\$ 65
Currency exchange contracts	(15)	3	27
Energy contracts (A)	14	15	(30)
Interest rate swaps	—	—	—
(Loss) gain recognized in "Other income, net"	(5)	8	62
<b>Derivative Instruments Designated as Hedges</b>			
Gain recognized in "Other income, net" (B)	38	28	12
<b>Total gain recognized in "Other income, net"</b>	<b>\$ 33</b>	<b>\$ 36</b>	<b>\$ 74</b>
Balance sheet remeasurement currency exchange contracts	\$ (19)	\$ (6)	\$ 6
Realized gains (losses), net	62	28	130
Unrealized (losses) gains on other derivative instruments, net	(10)	14	(62)
<b>Total gain recognized in "Other income, net"</b>	<b>\$ 33</b>	<b>\$ 36</b>	<b>\$ 74</b>

(A) Includes amounts related to de-designated electricity swap.

(B) Amount includes: forward market premium/discount excluded and hedging relationship ineffectiveness on designated aluminum contracts; releases to income from AOCI on balance sheet remeasurement contracts; and ineffectiveness on fair value hedges involving aluminum derivatives.

The following table summarizes the impact on AOCI and earnings of derivative instruments designated as cash flow and net investment hedges (in millions). Within the next twelve months, we expect to reclassify \$4 million of losses from "AOCI" to earnings, before taxes.

	Amount of Gain (Loss) Recognized in OCI (Effective Portion)			Amount of Gain (Loss) Recognized in "Other (Income) Expense, net" (Ineffective and Excluded Portion)		
	Year Ended March 31,			Year Ended March 31,		
	2014	2013	2012	2014	2013	2012
<b>Cash flow hedging derivatives</b>						
Aluminum contracts	\$ 35	\$ 34	\$ (30)	\$ 39	\$ 29	\$ 2
Currency exchange contracts	(16)	(21)	(26)	1	2	11
Energy contracts (A)	1	1	—	—	—	—
Interest rate swaps	—	(1)	—	—	—	—
<b>Total Cash flow hedging derivatives</b>	<b>20</b>	<b>13</b>	<b>(56)</b>	<b>40</b>	<b>31</b>	<b>13</b>
<b>Net investment derivatives</b>						
Currency exchange contracts	(3)	1	6	—	—	—
<b>Total</b>	<b>\$ 17</b>	<b>\$ 14</b>	<b>\$ (50)</b>	<b>\$ 40</b>	<b>\$ 31</b>	<b>\$ 13</b>

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

	Amount of Gain (Loss) Reclassified from AOCI into Income/(Expense) (Effective Portion) Year Ended March 31,			Location of Gain (Loss) Reclassified from AOCI into Earnings
	2014	2013	2012	
<b>Cash flow hedging derivatives</b>				
Energy contracts (A)	\$ (5)	\$ (5)	\$ (5)	Other income, net
Aluminum contracts	53	19	(16)	Cost of goods sold (B)
Aluminum contracts	7	12	5	Net sales
Currency exchange contracts	(14)	(15)	6	Cost of goods sold (B)
Currency exchange contracts	(1)	(2)	1	SG&A
Currency exchange contracts	3	—	(3)	Net sales
Currency exchange contracts	(2)	(1)	(1)	Other income, net
<b>Total</b>	<b>\$ 41</b>	<b>\$ 8</b>	<b>\$ (13)</b>	Income (loss) before taxes
	<b>(16)</b>	<b>(2)</b>	<b>7</b>	Income tax (provision) benefit
	<b>\$ 25</b>	<b>\$ 6</b>	<b>\$ (6)</b>	Net income (loss)

(A) Includes amounts related to de-designated electricity swap. AOCI related to this swap is amortized to income over the remaining term of the hedged item. Amounts reclassified from AOCI into income/(expense) related to natural gas swaps for the periods presented were less than \$1 million. AOCI releases related to natural gas swaps are recorded in "Cost of goods sold (exclusive of depreciation and amortization)."

(B) "Cost of goods sold" is exclusive of depreciation and amortization.

**16. ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)**

The following table summarizes the change in the components of accumulated other comprehensive income (loss) net of tax, for the periods presented (in millions).

	(A) Currency Translation	(B) Cash Flow Hedges	(C) Postretirement Benefit Plans	Total
<b>Balance as of March 31, 2011</b>	\$ 103	\$ 22	\$ (68)	\$ 57
Other comprehensive loss before reclassifications	(71)	(35)	(144)	(250)
Amounts reclassified from AOCI	(12)	6	8	2
Net change in other comprehensive loss	(83)	(29)	(136)	(248)
<b>Balance as of March 31, 2012</b>	\$ 20	\$ (7)	\$ (204)	\$ (191)
Other comprehensive (loss) income before reclassifications	(42)	11	(49)	(80)
Amounts reclassified from AOCI	(11)	(6)	20	3
Net change in other comprehensive (loss) income	(53)	5	(29)	(77)
<b>Balance as of March 31, 2013</b>	\$ (33)	\$ (2)	\$ (233)	\$ (268)
Other comprehensive income (loss) before reclassifications	122	7	64	193
Amounts reclassified from AOCI	—	(25)	9	(16)
Net change in other comprehensive income (loss)	122	(18)	73	177
<b>Balance as of March 31, 2014</b>	\$ 89	\$ (20)	\$ (160)	\$ (91)

- (A) We reclassified \$11 million and \$12 million of cumulative currency gains from AOCI to "Gain on assets held for sale" in the years ended March 31, 2013 and 2012 respectively, related to the sale of three aluminum foil and packaging plants in Europe. See Note 5 - Assets Held for Sale.
- (B) In the year ended March 31, 2012 other comprehensive loss before reclassifications includes a \$3 million loss on the fair value of cash flow hedges that was acquired from the non-controlling interest of Novelis Korea Ltd.
- (C) For additional information on our Postretirement benefit plans see Note 13 - Postretirement Benefit Plans.

The following table summarizes the impact on AOCI and earnings of derivative instruments designated as cash flow hedges (in millions).

	Amount of Gain (Loss) Reclassified from AOCI into Income/(Expense)(Effective Portion) Year Ended March 31,			Location of Gain (Loss) Reclassified from AOCI into Earnings
	2014	2013	2012	
Energy contracts	\$ (5)	\$ (5)	\$ (5)	Other income, net
Aluminum contracts	53	19	(16)	Cost of goods sold (A)
Aluminum contracts	7	12	5	Net sales
Currency exchange contracts	(14)	(15)	6	Cost of goods sold (A)
Currency exchange contracts	(1)	(2)	1	SG&A
Currency exchange contracts	3	—	(3)	Net sales
Currency exchange contracts	(2)	(1)	(1)	Other income, net
<b>Total</b>	\$ 41	\$ 8	\$ (13)	Income (loss) before taxes
	\$ (16)	\$ (2)	\$ 7	Income tax (provision) benefit
	\$ 25	\$ 6	\$ (6)	Net income (loss)

(A) "Cost of goods sold" is exclusive of depreciation and amortization.

## 17. FAIR VALUE MEASUREMENTS

We record certain assets and liabilities, primarily derivative instruments, on our consolidated balance sheets at fair value. We also disclose the fair values of certain financial instruments, including debt and loans receivable, which are not recorded at fair value. Our objective in measuring fair value is to estimate an exit price in an orderly transaction between market participants on the measurement date. We consider factors such as liquidity, bid/offer spreads and nonperformance risk, including our own nonperformance risk, in measuring fair value. We use observable market inputs wherever possible. To the extent that observable market inputs are not available, our fair value measurements will reflect the assumptions we used. We grade the level of the inputs and assumptions used according to a three-tier hierarchy:

Level 1 — Unadjusted quoted prices in active markets for identical, unrestricted assets or liabilities that we have the ability to access at the measurement date.

Level 2 — Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 — Unobservable inputs for which there is little or no market data, which require us to develop our own assumptions based on the best information available as what market participants would use in pricing the asset or liability.

The following section describes the valuation methodologies we used to measure our various financial instruments at fair value, including an indication of the level in the fair value hierarchy in which each instrument is generally classified.

### Derivative Contracts

For certain derivative contracts that have fair values based upon trades in liquid markets, such as aluminum, foreign exchange and natural gas forward contracts and options, valuation model inputs can generally be verified and valuation techniques do not involve significant judgment. The fair values of such financial instruments are generally classified within Level 2 of the fair value hierarchy.

The majority of our derivative contracts are valued using industry-standard models that use observable market inputs as their basis, such as time value, forward interest rates, volatility factors, and current (spot) and forward market prices. We generally classify these instruments within Level 2 of the valuation hierarchy. Such derivatives include interest rate swaps, cross-currency swaps, foreign currency contracts, LME and Midwest transaction premium aluminum forwards and swaps and natural gas forward contracts.

We classify derivative contracts that are valued based on models with significant unobservable market inputs as Level 3 of the valuation hierarchy. Our electricity swap, which is our only Level 3 derivative contract, represents an agreement to buy electricity at a fixed price at our Oswego, New York facility. Forward prices are not observable for this market, so we must make certain assumptions based on available information that we believe to be relevant to market participants. We use observable forward prices for a geographically nearby market and adjust for 1) historical spreads between the cash prices of the two markets, and 2) historical spreads between retail and wholesale prices.

The average forward price at March 31, 2014, estimated using the method described above, was \$59 per megawatt hour, which represented a \$7 premium over forward prices in the nearby observable market. The actual rate from the most recent swap settlement was approximately \$99 per megawatt hour. Each \$1 per megawatt hour decline in price decreases the valuation of the electricity swap by approximately \$1 million.

For Level 2 and 3 of the fair value hierarchy, where appropriate, valuations are adjusted for various factors such as liquidity, bid/offer spreads and credit considerations (nonperformance risk). We regularly monitor these factors along with significant market inputs and assumptions used in our fair value measurements and evaluate the level of the valuation input according to the fair value hierarchy. This may result in a transfer between levels in the hierarchy from period to period. As of March 31, 2014 and March 31, 2013, we did not have any Level 1 derivative contracts. No amounts were transferred between levels in the fair value hierarchy.

All of the Company's derivative instruments are carried at fair value in the statements of financial position prior to considering master netting agreements. The table below also discloses the net fair value of the derivative instruments after considering the impact of master netting agreements.

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

The following tables present our derivative assets and liabilities which were measured and recognized at fair value on a recurring basis classified under the appropriate level of the fair value hierarchy as of March 31, 2014 and March 31, 2013 (in millions).

	March 31,			
	2014		2013	
	Assets	Liabilities	Assets	Liabilities
<b>Level 2 Instruments</b>				
Aluminum contracts	\$ 23	\$ (36)	\$ 73	\$ (49)
Currency exchange contracts	28	(23)	34	(26)
Energy contracts	4	(1)	3	—
Interest rate swaps	—	—	—	(1)
<b>Total Level 2 Instruments</b>	<b>55</b>	<b>(60)</b>	<b>110</b>	<b>(76)</b>
<b>Level 3 Instruments</b>				
Energy Contracts	—	(19)	—	(27)
<b>Total Level 3 Instruments</b>	<b>—</b>	<b>(19)</b>	<b>—</b>	<b>(27)</b>
<b>Total Gross</b>	<b>\$ 55</b>	<b>\$ (79)</b>	<b>\$ 110</b>	<b>\$ (103)</b>
<b>Netting Adjustment (A)</b>	<b>\$ (20)</b>	<b>\$ 20</b>	<b>\$ (35)</b>	<b>\$ 35</b>
<b>Total Net</b>	<b>\$ 35</b>	<b>\$ (59)</b>	<b>\$ 75</b>	<b>\$ (68)</b>

(A) Amounts represent the impact of legally enforceable master netting agreements that allow the Company to settle positive and negative positions with the same counterparties.

We recognized unrealized gains of \$3 million for the year ended March 31, 2014 related to Level 3 financial instruments that were still held as of March 31, 2014. These unrealized gains were included in “Other income, net.”

The following table presents a reconciliation of fair value activity for Level 3 derivative contracts (in millions).

	Level 3 – Derivative Instruments (A)
<b>Balance as of March 31, 2012</b>	<b>\$ (41)</b>
Realized/unrealized gain included in earnings (B)	18
Settlements	(4)
<b>Balance as of March 31, 2013</b>	<b>(27)</b>
Realized/unrealized gain included in earnings (B)	19
Settlements	(11)
<b>Balance as of March 31, 2014</b>	<b>\$ (19)</b>

(A) Represents net derivative liabilities.

(B) Included in “Other income, net.”

**Financial Instruments Not Recorded at Fair Value**

The table below presents the estimated fair value of certain financial instruments that are not recorded at fair value on a recurring basis (in millions). The table excludes short-term financial assets and liabilities for which we believe carrying value approximates fair value. The fair value of long-term receivables is based on anticipated cash flows, which approximates carrying value and is classified as Level 2. We value long-term debt using Level 2 inputs. Valuations are based on either market and/or broker ask prices when available or on a standard credit adjusted discounted cash flow model.

	March 31,			
	2014		2013	
	Carrying Value	Fair Value	Carrying Value	Fair Value
<b>Assets</b>				
Long-term receivables from related parties	\$ 12	\$ 12	\$ 13	\$ 13
<b>Liabilities</b>				
Total debt — third parties (excluding short term borrowings)	\$ 4,451	\$ 4,734	\$ 4,464	\$ 4,806

**18. OTHER (INCOME) EXPENSE**

“Other income, net” is comprised of the following (in millions).

	Year Ended March 31,		
	2014	2013	2012
Foreign currency remeasurement (gains) losses, net (A)	\$ (7)	\$ (10)	\$ 11
Loss (gain) on change in fair value of other unrealized derivative instruments, net	10	(14)	62
Gain on change in fair value of other realized derivative instruments, net	(62)	(28)	(130)
Loss on disposal of assets, net	9	6	3
Gain on litigation settlement in Brazil (B)	—	—	(8)
Loss on Brazilian tax litigation, net (C)	6	8	13
Interest income	(6)	(5)	(15)
Gain on business interruption insurance recovery, net (D)	—	(11)	—
Other, net	9	2	6
Other income, net	<u>\$ (41)</u>	<u>\$ (52)</u>	<u>\$ (58)</u>

(A) Includes “(Gain) loss recognized on balance sheet remeasurement currency exchange contracts, net.”

(B) We received and recognized a gain of \$8 million during the year ended March 31, 2012 as settlement related to a lawsuit we filed against a Brazilian vendor.

(C) See Note 20 – Commitments and Contingencies – Brazil Tax and Legal Matters for further details.

(D) We recognized a net gain of \$11 million during the year ended March 31, 2013 related to a business interruption recovery claim. There was a fire at the sole can plant of one of our customers that caused the loss of a supply contract in our North America segment.

## 19. INCOME TAXES

We are subject to Canadian and United States federal, state, and local income taxes as well as other foreign income taxes. The domestic (Canada) and foreign components of our "Income before income taxes" (and after removing our "Equity in net loss of non-consolidated affiliates") are as follows (in millions).

	Year Ended March 31,		
	2014	2013	2012
Domestic (Canada)	\$ (294)	\$ (263)	\$ (283)
Foreign (all other countries)	421	565	425
Pre-tax income before equity in net loss of non-consolidated affiliates	<u>\$ 127</u>	<u>\$ 302</u>	<u>\$ 142</u>

The components of the "Income tax provision" are as follows (in millions).

	Year Ended March 31,		
	2014	2013	2012
Current provision (benefit):			
Domestic (Canada)	\$ 12	\$ 11	\$ 3
Foreign (all other countries)	128	103	69
Total current	<u>140</u>	<u>114</u>	<u>72</u>
Deferred provision (benefit):			
Domestic (Canada)	—	—	—
Foreign (all other countries)	(129)	(31)	(33)
Total deferred	<u>(129)</u>	<u>(31)</u>	<u>(33)</u>
Income tax provision	<u>\$ 11</u>	<u>\$ 83</u>	<u>\$ 39</u>

The reconciliation of the Canadian statutory tax rates to our effective tax rates are shown below (in millions, except percentages).

	Year Ended March 31,		
	2014	2013	2012
Pre-tax income before equity in net loss on non-consolidated affiliates	\$ 127	\$ 302	\$ 142
Canadian Statutory tax rate	25%	26%	27%
Provision at the Canadian statutory rate	\$ 32	\$ 79	\$ 38
Increase (decrease) for taxes on income (loss) resulting from:			
Exchange translation items	—	(2)	(9)
Exchange remeasurement of deferred income taxes	(20)	(19)	(26)
Change in valuation allowances	94	84	117
Tax credits and other allowances	(38)	(8)	(6)
Income items not subject to tax	(6)	—	(5)
State tax expense (benefit), net	(7)	3	4
Dividends not subject to tax	(52)	(53)	(52)
Enacted tax rate changes	3	1	3
Tax rate differences on foreign earnings	(4)	9	(4)
Uncertain tax positions	8	2	(23)
Prior year adjustments	(1)	(5)	4
Other, net	2	(8)	(2)
Income tax provision	<u>\$ 11</u>	<u>\$ 83</u>	<u>\$ 39</u>
Effective tax rate	<u>9%</u>	<u>27%</u>	<u>27%</u>

Our effective tax rate differs from the Canadian statutory rate primarily due to the following factors: (1) pre-tax foreign currency gains or losses with no tax effect and the tax effect of U.S. dollar denominated currency gains or losses with no pre-tax effect, which is shown above as exchange translation items; (2) the remeasurement of deferred income taxes due to foreign currency changes, which is shown above as exchange remeasurement of deferred income taxes; (3) changes in valuation allowances; (4) non-taxable dividends; (5) the effects of enacted tax rate changes on cumulative taxable temporary differences; (6) differences between the Canadian statutory and foreign effective tax rates applied to entities in different jurisdictions shown above as tax rate differences on foreign earnings; (7) tax credits in various jurisdictions; and (8) increases or decreases in uncertain tax positions recorded under the provisions of ASC 740, *Income Taxes* (ASC 740).

As of each reporting date, we evaluate the need to maintain a valuation allowance for deferred tax assets based on our assessment of whether it is more likely than not that deferred tax assets will be realized through the generation of future taxable income. Based on a qualitative and quantitative analysis of current and expected earnings, tax planning strategies, and general business risks, we concluded that we would more likely than not realize our deferred tax assets in Italy. Appropriate consideration was given to all available evidence, both positive and negative in determining that a valuation allowance was no longer needed. The impact on our income tax provision is a decrease of \$27 million in fourth quarter of fiscal 2014.

On March 31, 2014, New York State enacted corporate tax reform legislation that overhauls the State corporate tax rate. One of the changes is the enactment of a zero tax rate for qualified New York manufacturers effective for tax years beginning on or after January 1, 2014. Certain credits recorded in prior periods will no longer be effective, and therefore, we established a valuation allowance for these credits. The impact to our income tax provision is an increase of \$26 million in the fourth quarter of fiscal 2014. Of the \$26 million valuation allowance, \$12 million relates to credits recognized in prior periods and \$14 million relates to current year credits as described further below.

We continue to maintain valuation allowances in Canada and certain foreign jurisdictions primarily related to tax losses where we believe it is more likely than not that we will be unable to utilize those losses. The impact on our income tax provision of the change in these valuation allowances during the year ended March 31, 2014 was an increase of \$94 million.

We earn tax credits in a number of the jurisdictions in which we operate. We earned empire zone credits in New York in the current year of \$14 million. We claimed research and development credits in the United States related to the current and carryback years of \$10 million. We earned foreign tax credits in the United Kingdom of \$9 million. We also benefit from investment related credits in Korea and Brazil of approximately \$4 million and \$1 million, respectively. The impact on our income tax provision of these credits during the year ended March 31, 2014 was a benefit of \$38 million.

In 2005, we entered into a tax sharing and disaffiliation agreement with Alcan that provides indemnification if certain factual representations are breached or if certain transactions are undertaken or certain actions are taken that have the effect of negatively affecting the tax treatment of our spin-off from Alcan. It further governs the disaffiliation of the tax matters of Alcan and its subsidiaries or affiliates other than us, on the one hand, and us and our subsidiaries or affiliates, on the other hand. In this respect it allocates taxes accrued prior to the spin-off and after the spin-off as well as transfer taxes resulting there from. It also allocates obligations for filing tax returns and the management of certain pending or future tax contests and creates mutual collaboration obligations with respect to tax matters.

We receive the benefits of favorable tax holidays in various jurisdictions, which resulted in a \$13 million reduction to tax expense for the year ended March 31, 2014, and began to phase out as of December 31, 2013 through March 31, 2020.

#### ***Deferred Income Taxes***

Deferred income taxes recognize the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the carrying amounts used for income tax purposes, and the impact of available net operating loss (NOL) and tax credit carryforwards. These items are stated at the enacted tax rates that are expected to be in effect when taxes are actually paid or recovered.

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

Our deferred income tax assets and deferred income tax liabilities are as follows (in millions).

	March 31,	
	2014	2013
<b>Deferred income tax assets:</b>		
Provisions not currently deductible for tax purposes	\$ 315	\$ 323
Tax losses/benefit carryforwards, net	493	338
Depreciation and amortization	46	50
Other assets	8	13
<b>Total deferred income tax assets</b>	<b>862</b>	<b>724</b>
Less: valuation allowance	(426)	(317)
<b>Net deferred income tax assets</b>	<b>\$ 436</b>	<b>\$ 407</b>
<b>Deferred income tax liabilities:</b>		
Depreciation and amortization	\$ 529	\$ 583
Inventory valuation reserves	87	91
Monetary exchange gains, net	46	58
Other liabilities	34	20
<b>Total deferred income tax liabilities</b>	<b>\$ 696</b>	<b>\$ 752</b>
<b>Net deferred income tax liabilities</b>	<b>\$ 260</b>	<b>\$ 345</b>

ASC 740 requires that we reduce our deferred income tax assets by a valuation allowance if, based on the weight of the available evidence, it is more likely than not that all or a portion of a deferred tax asset will not be realized. After consideration of all evidence, both positive and negative, management concluded that it is more likely than not that we will be unable to realize a portion of our deferred tax assets and that valuation allowances of \$426 million and \$317 million were necessary as of March 31, 2014 and 2013, respectively.

It is reasonably possible that our estimates of future taxable income may change within the next 12 months, resulting in a change to the valuation allowance in one or more jurisdictions.

As of March 31, 2014, we had net operating loss carryforwards of approximately \$396 million (tax effected) and tax credit carryforwards of \$97 million, which will be available to offset future taxable income and tax liabilities, respectively. Of these carryforwards, \$397 million will begin expiring in fiscal year 2020 with the remainder primarily being carried forward indefinitely. As of March 31, 2014, valuation allowances of \$287 million, \$84 million and \$55 million had been recorded against net operating loss carryforwards, tax credit carryforwards and other deferred tax assets, respectively, where it appeared more likely than not that such benefits will not be realized. The net operating loss carryforwards are predominantly in Canada, the U.S., Italy, and the U.K.

As of March 31, 2013, we had net operating loss carryforwards of approximately \$280 million (tax effected) and tax credit carryforwards of \$58 million, which will be available to offset future taxable income and tax liabilities, respectively. The carryforwards began expiring in fiscal 2012 with some amounts being carried forward indefinitely. As of March 31, 2013, valuation allowances of \$205 million, \$37 million and \$75 million had been recorded against net operating loss carryforwards, tax credit carryforwards and other deferred tax assets, respectively, where it appeared more likely than not that such benefits will not be realized. The net operating loss carryforwards are predominantly in Canada, the U.S., Italy, and the U.K.

Although realization is not assured, management believes it is more likely than not that all the remaining net deferred tax assets will be realized. In the near term, the amount of deferred tax assets considered realizable could be reduced if we do not generate sufficient taxable income in certain jurisdictions.

As of March 31, 2014, we had cumulative earnings of approximately \$2 billion for which we had not provided Canadian income tax or withholding taxes because we consider them to be indefinitely reinvested. We acknowledge that we would need to accrue and pay taxes should we decide to repatriate cash and short term investments generated from earnings of our foreign subsidiaries that are considered indefinitely reinvested. Except for those jurisdictions where we have already distributed and paid taxes on the earnings, we have reinvested and expect to continue to reinvest undistributed earnings of foreign subsidiaries indefinitely. Cash and cash equivalents held by foreign subsidiaries that are indefinitely reinvested are used to cover expansion and short-term cash flow needs of such subsidiaries. The amounts considered indefinitely reinvested would be subject to possible Canadian taxation only if remitted as dividends. However, due to our full valuation allowance position of \$350 million in Canada, in excess of \$1 billion of net operating loss carryforwards, exempt surpluses for Canadian tax purposes, and \$43 million of tax credits in Canada, a portion of the cumulative earnings would not be taxed if distributed. Due to the complex structure of our international holdings, and the various methods available for repatriation, quantification of the deferred tax liability, if any, associated with these undistributed earnings is not practicable.

#### **Tax Uncertainties**

As of March 31, 2014 and 2013, the total amount of unrecognized benefits that, if recognized, would affect the effective income tax rate in future periods based on anticipated settlement dates is \$39 million and \$30 million, respectively.

Tax authorities continue to examine certain other of our tax filings for fiscal years 2005 through 2013. As a result of further settlement of audits, judicial decisions, the filing of amended tax returns or the expiration of statutes of limitations, our reserves for unrecognized tax benefits, as well as reserves for interest and penalties, may decrease in the next 12 months by an amount up to approximately \$3 million. With few exceptions, tax returns for all jurisdictions for all tax years before 2003 are no longer subject to examination by taxing authorities.

During fiscal 2013, we agreed to settlement of certain findings related to utilization of operating losses in certain jurisdictions. As a result of these settlements, we reduced our unrecognized tax benefits, including interest, by approximately \$12 million. Of this amount, approximately \$3 million was recorded as a reduction to the income tax provision.

Our policy is to record interest and penalties related to unrecognized tax benefits in the income tax provision (benefit). As of March 31, 2014, 2013 and 2012, we had \$4 million, \$3 million and \$12 million accrued, respectively, for interest and penalties. For the year ended March 31, 2014, we recognized \$1 million expense related to accrued interest and penalties. For the years ended March 31, 2013 and 2012 we recognized a tax benefit of \$8 million and \$4 million, respectively, related to reductions in accrued interest and penalties.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows (in millions):

	Year Ended March 31,		
	2014	2013	2012
<b>Beginning balance</b>	\$ 30	\$ 28	\$ 45
Additions based on tax positions related to the current period	7	5	5
Additions based on tax positions of prior years	1	3	—
Reductions based on tax positions of prior years	—	—	(14)
Settlements	—	(5)	(5)
Foreign exchange	1	(1)	(3)
<b>Ending Balance</b>	<b>\$ 39</b>	<b>\$ 30</b>	<b>\$ 28</b>

#### **Income Taxes Payable**

Our consolidated balance sheets include income taxes payable (net) of \$52 million and \$38 million as of March 31, 2014 and 2013, respectively. Of these amounts, \$31 million and \$28 million are reflected in "Accrued expenses and other current liabilities" as of March 31, 2014 and 2013, respectively.

## 20. COMMITMENTS AND CONTINGENCIES

We are party to, and may in the future be involved in, or subject to, disputes, claims and proceedings that arise in the ordinary course of our business, including some that we assert against others, such as environmental, health and safety, product liability, employee, tax, personal injury and other matters. We have established a liability with respect to contingencies for which a loss is probable and we are able to reasonably estimate such loss. While the ultimate resolution of and liability and costs related to these matters cannot be determined with certainty due to the considerable uncertainties that exist, we do not believe that any of these pending actions, individually or in the aggregate, will materially impair our operations or materially affect our financial condition or liquidity.

For certain matters in which the Company is involved, for which a loss is reasonably possible, we are unable to estimate a loss. For certain other matters for which a loss is reasonably possible and the loss is estimable, we have estimated the aggregated range of loss as \$0 to \$100 million. This estimated aggregate range of reasonably possible losses is based upon currently available information. The Company's estimates involve significant judgment, and therefore, the estimate will change from time to time and actual losses may differ from the current estimate.

The following describes certain contingencies relating to our business, including those for which we assumed liability as a result of our spin-off from Alcan Inc.

### *Environmental Matters*

We own and operate numerous manufacturing and other facilities in various countries around the world. Our operations are subject to environmental laws and regulations from various jurisdictions, which govern, among other things, air emissions, wastewater discharges, the handling, storage and disposal of hazardous substances and wastes, the remediation of contaminated sites, post-mining reclamation and restoration of natural resources, and employee health and safety. Future environmental regulations may impose stricter compliance requirements on the industries in which we operate. Additional equipment or process changes at some of our facilities may be needed to meet future requirements. The cost of meeting these requirements may be significant. Failure to comply with such laws and regulations could subject us to administrative, civil or criminal penalties, obligations to pay damages or other costs, and injunctions and other orders, including orders to cease operations.

We are involved in proceedings under the U.S. Comprehensive Environmental Response, Compensation, and Liability Act, also known as CERCLA or Superfund, or analogous state provisions regarding liability arising from the usage, storage, treatment or disposal of hazardous substances and wastes at a number of sites in the United States, as well as similar proceedings under the laws and regulations of the other jurisdictions in which we have operations, including Brazil and certain countries in the European Union. Many of these jurisdictions have laws that impose joint and several liability, without regard to fault or the legality of the original conduct, for the costs of environmental remediation, natural resource damages, third party claims, and other expenses. In addition, we are, from time to time, subject to environmental reviews and investigations by relevant governmental authorities. We are also involved in claims and litigation filed on behalf of persons alleging exposure to substances and other hazards at our current and former facilities.

With respect to environmental loss contingencies, we record a loss contingency whenever such contingency is probable and estimable. The evaluation model includes all asserted and unasserted claims that can be reasonably identified including claims relating to our responsibility for compliance with environmental, health and safety laws and regulations in the jurisdictions in which we operate or formerly operated. Under this evaluation model, the liability and the related costs are quantified based upon the best available evidence regarding actual liability loss and cost estimates. Except for those loss contingencies where no estimate can be made, the evaluation attempts to estimate the full costs of each claim. Management reviews the status of, and estimated liability related to, pending claims and civil actions on a quarterly basis. The estimated costs in respect of such reported liabilities are not offset by amounts related to insurance or indemnification arrangements unless otherwise noted.

We have established liabilities based on our estimates for the currently anticipated costs associated with these environmental matters. We estimated that the remaining undiscounted clean-up costs related to our environmental liabilities as of March 31, 2014 were approximately \$24 million, of which \$17 million was associated with a restructuring action and the remaining undiscounted clean-up costs were approximately \$7 million. Additionally, \$21 million of the environmental liability was included in "Other long-term liabilities," with the remaining \$3 million included in "Accrued expenses and other current liabilities" in our consolidated balance sheet as of March 31, 2014. Management has reviewed the environmental matters, including those for which we assumed liability as a result of our spin-off from Alcan Inc. As a result of this review, management has determined that the currently anticipated costs associated with these environmental matters will not, individually or in the aggregate, materially impact our operations or materially adversely affect our financial condition, results of operations or liquidity.

#### ***Brazil Tax and Legal Matters***

Under a federal tax dispute settlement program established by the Brazilian government, we have settled several disputes with Brazil's tax authorities regarding various forms of manufacturing taxes and social security contributions. In most cases, we are paying the settlement amounts over a period of 180 months, although in some cases we are paying the settlement amounts over a shorter period. The liabilities for these settlements approximate \$107 million and \$128 million as of March 31, 2014 and 2013, respectively. As of March 31, 2014, \$11 million and \$96 million of liabilities were included in "Accrued expenses and other current liabilities" and "Other long-term liabilities," respectively, in our accompanying consolidated balance sheets. As of March 31, 2013, \$14 million and \$114 million of liabilities were included in "Accrued expenses and other current liabilities" and "Other long-term liabilities," respectively. We have recognized net interest expense of \$6 million, \$8 million and \$13 million for the years ended March 31, 2014, 2013 and 2012, respectively, which was reported in "Other income, net."

As a result of legal proceedings with Brazil's tax authorities regarding certain tax disputes, as of March 31, 2014 and 2013, we had cash deposits aggregating approximately \$6 million and \$12 million respectively, with the Brazilian government. These deposits, which were included in "Other long-term assets — third parties" in our accompanying consolidated balance sheets, will be expended toward these legal proceedings.

In addition to the disputes we have settled under the federal tax dispute settlement program, we are involved in several other unresolved tax and other legal claims in Brazil. The liabilities recorded for these other disputes and claims were \$18 million and \$29 million as of March 31, 2014 and 2013, respectively. Additionally, we have included in the range of reasonably possible losses disclosed above, any unresolved tax disputes or other contingencies for which a loss is reasonably possible and estimable.

## 21. SEGMENT, GEOGRAPHICAL AREA, MAJOR CUSTOMER AND MAJOR SUPPLIER INFORMATION

### *Segment Information*

Due in part to the regional nature of supply and demand of aluminum rolled products and to best serve our customers, we manage our activities based on geographical areas and are organized under four operating segments: North America; Europe; Asia and South America. All of our segments manufacture aluminum sheet and light gauge products.

The following is a description of our operating segments:

*North America.* Headquartered in Atlanta, Georgia, this segment operates ten plants, including two fully dedicated recycling facilities and one facility with recycling operations, in two countries.

*Europe.* Headquartered in Zurich, Switzerland, this segment operates nine plants, including one fully dedicated recycling facility and two plants with recycling operations, in four countries.

*Asia.* Headquartered in Seoul, South Korea, this segment operates three plants, including two facilities with recycling operations in two countries.

*South America.* Headquartered in Sao Paulo, Brazil, this segment comprises smelting operations, power generation and operates three plants, including a facility with recycling operations, in Brazil.

Net sales and expenses are measured in accordance with the policies and procedures described in Note 1 — Business and Summary of Significant Accounting Policies.

We measure the profitability and financial performance of our operating segments based on “Segment income.” “Segment income” provides a measure of our underlying segment results that is in line with our approach to risk management. We define “Segment income” as earnings before (a) “depreciation and amortization”; (b) “interest expense and amortization of debt issuance costs”; (c) “interest income”; (d) unrealized gains (losses) on change in fair value of derivative instruments, net, except for foreign currency remeasurement hedging activities, which are included in segment income; (e) impairment of goodwill; (f) gain or loss on extinguishment of debt; (g) noncontrolling interests’ share; (h) adjustments to reconcile our proportional share of “Segment income” from non-consolidated affiliates to income as determined on the equity method of accounting; (i) “restructuring and impairment, net”; (j) gains or losses on disposals of property, plant and equipment and businesses, net; (k) other costs, net; (l) litigation settlement, net of insurance recoveries; (m) sale transaction fees; (n) provision or benefit for taxes on income (loss) and (o) cumulative effect of accounting change, net of tax.

The tables below show selected segment financial information (in millions). The “Eliminations and Other” column in the table below includes eliminations and functions that are managed directly from our corporate office that have not been allocated to our operating segments, as well as the adjustments for proportional consolidation, and eliminations of intersegment “Net sales.” The financial information for our segments includes the results of our affiliates on a proportionately consolidated basis, which is consistent with the way we manage our business segments. In order to reconcile the financial information for the segments shown in the tables below to the relevant U.S. GAAP-based measures, we must adjust proportional consolidation of each line item. The “Eliminations and Other” in “Net sales – third party” includes the net sales attributable to our joint venture party, Tri-Arrows, for our Logan affiliate because we consolidate 100% of the Logan joint venture for U.S. GAAP, but we manage our Logan affiliate on a proportionately consolidated basis. See Note 8- Consolidation and Note 9 - Investment in and Advances to Non-Consolidated Affiliates and Related Party Transactions for further information about these affiliates. Additionally, we eliminate intersegment sales and intersegment income for reporting on a consolidated basis.

**Selected Segment Financial Information**

Selected Operating Results Year Ended March 31, 2014	North America	Europe	Asia	South America	Eliminations and Other	Total
Net sales - third party	\$ 3,042	\$ 3,145	\$ 1,849	\$ 1,543	\$ 188	\$ 9,767
Net sales - intersegment	8	135	27	45	(215)	—
Net sales	<u>\$ 3,050</u>	<u>\$ 3,280</u>	<u>\$ 1,876</u>	<u>\$ 1,588</u>	<u>\$ (27)</u>	<u>\$ 9,767</u>

Depreciation and amortization	\$ 126	\$ 103	\$ 68	\$ 69	\$ (32)	\$ 334
Income tax provision (benefit)	(34)	6	16	6	17	11
Capital expenditures	147	241	198	117	14	717

**March 31, 2014**

Investment in and advances to non-consolidated affiliates	\$ —	\$ 612	\$ —	\$ —	\$ —	\$ 612
Assets held for sale - Investment in and advances to non-consolidated affiliates	—	—	—	39	—	39
Total assets	2,998	3,046	1,440	1,583	47	9,114

Selected Operating Results Year Ended March 31, 2013	North America	Europe	Asia	South America	Eliminations and Other	Total
Net sales - third party	\$ 3,397	\$ 3,096	\$ 1,746	\$ 1,391	\$ 182	\$ 9,812
Net sales - intersegment	8	85	16	—	(109)	—
Net sales	<u>\$ 3,405</u>	<u>\$ 3,181</u>	<u>\$ 1,762</u>	<u>\$ 1,391</u>	<u>\$ 73</u>	<u>\$ 9,812</u>

Depreciation and amortization	\$ 118	\$ 103	\$ 53	\$ 51	\$ (33)	\$ 292
Income tax provision (benefit)	13	30	18	13	9	83
Capital expenditures	183	80	251	197	64	775

**March 31, 2013**

Investment in and advances to non-consolidated affiliates	\$ 1	\$ 586	\$ —	\$ 40	\$ —	\$ 627
Total assets	2,763	2,673	1,264	1,663	159	8,522

Selected Operating Results Year Ended March 31, 2012	North America	Europe	Asia	South America	Eliminations and Other	Total
Net sales - third party	\$ 3,966	\$ 3,806	\$ 1,830	\$ 1,278	\$ 183	\$ 11,063
Net sales - intersegment	1	34	—	—	(35)	—
Net sales	<u>\$ 3,967</u>	<u>\$ 3,840</u>	<u>\$ 1,830</u>	<u>\$ 1,278</u>	<u>\$ 148</u>	<u>\$ 11,063</u>

Depreciation and amortization	\$ 136	\$ 129	\$ 55	\$ 55	\$ (46)	\$ 329
Income tax provision (benefit)	21	2	23	(10)	3	39
Capital expenditures	108	73	151	177	7	516

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

The following table shows the reconciliation from income from reportable segments to “Net income attributable to our common shareholder” (in millions).

	Year Ended March 31,		
	2014	2013	2012
North America	\$ 229	\$ 324	\$ 407
Europe	265	261	284
Asia	160	174	181
South America	231	202	181
Depreciation and amortization	(334)	(292)	(329)
Interest expense and amortization of debt issuance costs	(304)	(298)	(305)
Adjustment to eliminate proportional consolidation	(40)	(41)	(49)
Unrealized (losses) gains on change in fair value of derivative instruments, net	(10)	14	(62)
Realized gains (losses) on derivative instruments not included in segment income	5	5	1
Loss on extinguishment of debt	—	(7)	—
Restructuring and impairment, net	(75)	(47)	(64)
Gain (loss) on assets held for sale	6	3	(111)
Other costs, net	(18)	(12)	(5)
Income before income taxes	115	286	129
Income tax provision	11	83	39
Net income	104	203	90
Net income attributable to noncontrolling interests	—	1	27
<b>Net income attributable to our common shareholder</b>	<b>\$ 104</b>	<b>\$ 202</b>	<b>\$ 63</b>

**Geographical Area Information**

We had 25 operating facilities in nine countries as of March 31, 2014. The tables below present “Net sales” and “Long-lived assets and other intangible assets” by geographical area (in millions). “Net sales” are attributed to geographical areas based on the origin of the sale. “Long-lived assets and other intangible assets” are attributed to geographical areas based on asset location and exclude investments in and advances to our non-consolidated affiliates and goodwill.

	Year Ended March 31,		
	2014	2013	2012
Net sales:			
United States	\$ 3,021	\$ 3,350	\$ 3,914
Asia and Other Pacific	1,845	1,745	1,830
Brazil	1,544	1,391	1,278
Canada	209	230	234
Germany	2,449	2,391	2,755
United Kingdom	135	53	77
Other Europe	564	652	975
<b>Total Net sales</b>	<b>\$ 9,767</b>	<b>\$ 9,812</b>	<b>\$ 11,063</b>

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

	March 31,	
	2014	2013
<b>Long-lived assets and other intangibles:</b>		
United States	\$ 1,504	\$ 1,415
Asia and Other Pacific	866	718
Brazil	889	896
Canada	82	83
Germany	268	254
United Kingdom	46	33
Other Europe	498	354
<b>Total long-lived assets</b>	<b>\$ 4,153</b>	<b>\$ 3,753</b>

**Information about Major Customers and Primary Supplier**

The table below shows our net sales to Rexam Plc (Rexam), Anheuser-Busch LLC (Anheuser-Busch), and Affiliates of Ball Corporation, our three largest customers, as a percentage of total "Net sales."

	Year Ended March 31,		
	2014	2013	2012
Rexam	17%	15%	14%
Affiliates of Ball Corporation	10%	10%	10%
Anheuser-Busch LLC	8%	11%	10%

Rio Tinto Alcan (RTA) is our primary supplier of metal inputs, including prime and sheet ingot. The table below shows our purchases from RTA as a percentage of our total combined metal purchases.

	Year Ended March 31,		
	2014	2013	2012
Purchases from RTA as a percentage of total combined metal purchases	17%	24%	27%

**22. SUPPLEMENTAL INFORMATION**

Supplemental cash flow information (in millions):

	Year Ended March 31,		
	2014	2013	2012
<b>Supplemental disclosures of cash flow information:</b>			
Interest paid	\$ 278	\$ 271	\$ 284
Income taxes paid	\$ 120	\$ 121	\$ 105

As of March 31, 2014, we recorded \$93 million of outstanding accounts payable and accrued liabilities related to capital expenditures in which the cash outflows will occur subsequent to March 31, 2014. During the years ended March 31, 2014, 2013, and 2012 we incurred capital lease obligations of less than \$1 million, \$16 million and less than \$1 million related to capital lease acquisitions.

### 23. QUARTERLY RESULTS

The following tables reflect adjustments that reduce "Net sales" and "Cost of goods sold (exclusive of depreciation and amortization)" in the quarters ended June 30, September 30, and December 31, 2013 by \$7 million, \$13 million, and \$19 million, respectively, due to a change from gross to net classification for certain inventory transactions in Europe. These adjustments had no impact on "Income before income taxes" or "Net income" for the respective periods.

	(Unaudited) Quarter Ended			
	June 30, 2013	September 30, 2013	December 31, 2013	March 31, 2014
Net sales	\$ 2,401	\$ 2,414	\$ 2,403	\$ 2,549
Cost of goods sold (exclusive of depreciation and amortization)	2,098	2,074	2,093	2,203
Selling, general and administrative expenses	120	109	115	117
Depreciation and amortization	77	79	91	87
Research and development expenses	10	12	12	11
Interest expense and amortization of debt issuance costs	76	75	76	77
Gain on assets held for sale	—	—	(6)	—
Restructuring and impairment, net	9	18	19	29
Equity in net loss of non-consolidated affiliates	4	3	5	—
Other income, net	(10)	(5)	(12)	(14)
Income tax provision (benefit)	3	26	(3)	(15)
Net income	14	23	13	54
Net income attributable to noncontrolling interests	—	—	—	—
Net income attributable to our common shareholder	\$ 14	\$ 23	\$ 13	\$ 54

	(Unaudited) Quarter Ended			
	June 30, 2012	September 30, 2012	December 31, 2012	March 31, 2013
Net sales	\$ 2,550	\$ 2,441	\$ 2,321	\$ 2,500
Cost of goods sold (exclusive of depreciation and amortization)	2,202	2,077	2,036	2,162
Selling, general and administrative expenses	102	102	101	93
Depreciation and amortization	73	69	76	74
Research and development expenses	12	13	11	10
Interest expense and amortization of debt issuance costs	74	73	76	75
(Gain) loss on assets held for sale	(5)	2	—	—
Loss on extinguishment of debt	—	—	—	7
Restructuring and impairment, net	5	17	7	18
Equity in net loss of non-consolidated affiliates	2	3	10	1
Other income, net	(27)	(2)	(10)	(13)
Income tax provision	21	37	11	14
Net income	91	50	3	59
Net income attributable to noncontrolling interests	—	1	—	—
Net income attributable to our common shareholder	\$ 91	\$ 49	\$ 3	\$ 59

**24. SUPPLEMENTAL GUARANTOR INFORMATION**

In connection with the issuance of Novelis Inc.'s (the Parent and Issuer) 7.25% Notes, 2017 Notes and 2020 Notes, certain of our wholly-owned subsidiaries, which are 100% owned within the meaning of Rule 3-10(h)(1) of Regulation S-X, provided guarantees. These guarantees are full and unconditional as well as joint and several. The guarantor subsidiaries (the Guarantors) are comprised of the majority of our businesses in Canada, the U.S., the U.K., Brazil, Portugal and Switzerland, as well as certain businesses in Germany and France. The remaining subsidiaries (the Non-Guarantors) of the Parent are not guarantors of the Notes.

**CONSOLIDATING STATEMENT OF OPERATIONS**  
(In millions)

	Year Ended March 31, 2014				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
Net sales	\$ 693	\$ 8,080	\$ 2,416	\$ (1,422)	\$ 9,767
Cost of goods sold (exclusive of depreciation and amortization)	677	7,055	2,158	(1,422)	8,468
Selling, general and administrative expenses	48	338	75	—	461
Depreciation and amortization	16	246	72	—	334
Research and development expenses	1	43	1	—	45
Interest expense and amortization of debt issuance costs	315	28	1	(40)	304
Gain on assets held for sale	—	(6)	—	—	(6)
Restructuring and impairment, net	8	59	8	—	75
Equity in net loss of non-consolidated affiliates	—	12	—	—	12
Equity in net (income) loss of consolidated subsidiaries	(448)	(99)	—	547	—
Other (income) expense, net	(35)	(57)	11	40	(41)
	582	7,619	2,326	(875)	9,652
Income (loss) before income taxes	111	461	90	(547)	115
Income tax provision (benefit)	7	16	(12)	—	11
Net income (loss)	104	445	102	(547)	104
Net income attributable to noncontrolling interests	—	—	—	—	—
<b>Net income (loss) attributable to our common shareholder</b>	<b>\$ 104</b>	<b>\$ 445</b>	<b>\$ 102</b>	<b>\$ (547)</b>	<b>\$ 104</b>
Comprehensive income (loss)	\$ 281	\$ 590	\$ 152	\$ (744)	\$ 279
Comprehensive loss attributable to noncontrolling interest	\$ —	\$ —	\$ (2)	\$ —	\$ (2)
<b>Comprehensive income (loss) attributable to our common shareholder</b>	<b>\$ 281</b>	<b>\$ 590</b>	<b>\$ 154</b>	<b>\$ (744)</b>	<b>\$ 281</b>

**CONSOLIDATING STATEMENT OF OPERATIONS**  
**(In millions)**

	Year Ended March 31, 2013				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
Net sales	\$ 781	\$ 8,076	\$ 2,440	\$ (1,485)	\$ 9,812
Cost of goods sold (exclusive of depreciation and amortization)	740	7,028	2,194	(1,485)	8,477
Selling, general and administrative expenses	(19)	341	76	—	398
Depreciation and amortization	14	220	58	—	292
Research and development expenses	7	39	—	—	46
Interest expense and amortization of debt issuance costs	320	16	(3)	(35)	298
(Gain) loss on assets held for sale	(5)	2	—	—	(3)
Loss on extinguishment of debt	7	—	—	—	7
Restructuring and impairment, net	12	33	2	—	47
Equity in net loss of non-consolidated affiliates	—	16	—	—	16
Equity in net (income) loss of consolidated subsidiaries	(455)	(89)	—	544	—
Other (income) expense, net	(49)	(49)	11	35	(52)
	<u>572</u>	<u>7,557</u>	<u>2,338</u>	<u>(941)</u>	<u>9,526</u>
Income (loss) before income taxes	209	519	102	(544)	286
Income tax provision	7	57	19	—	83
Net income (loss)	202	462	83	(544)	203
Net income attributable to noncontrolling interests	—	—	1	—	1
<b>Net income (loss) attributable to our common shareholder</b>	<u>\$ 202</u>	<u>\$ 462</u>	<u>\$ 82</u>	<u>\$ (544)</u>	<u>\$ 202</u>
Comprehensive income (loss)	\$ 125	\$ 364	\$ 85	\$ (448)	\$ 126
Comprehensive income attributable to noncontrolling interest	\$ —	\$ —	\$ 1	\$ —	\$ 1
<b>Comprehensive income (loss) attributable to our common shareholder</b>	<u>\$ 125</u>	<u>\$ 364</u>	<u>\$ 84</u>	<u>\$ (448)</u>	<u>\$ 125</u>

**CONSOLIDATING STATEMENT OF OPERATIONS**  
**(In millions)**

	Year Ended March 31, 2012				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
Net sales	\$ 1,129	\$ 9,157	\$ 2,657	\$ (1,880)	\$ 11,063
Cost of goods sold (exclusive of depreciation and amortization)	1,102	8,097	2,424	(1,880)	9,743
Selling, general and administrative expenses	(7)	321	69	—	383
Depreciation and amortization	17	252	60	—	329
Research and development expenses	30	14	—	—	44
Interest expense and amortization of debt issuance costs	311	57	1	(64)	305
Loss on assets held for sale	1	26	84	—	111
Restructuring and impairment, net	33	29	2	—	64
Equity in net loss of non-consolidated affiliates	—	13	—	—	13
Equity in net (income) loss of consolidated subsidiaries	(337)	(65)	—	402	—
Other (income) expense, net	(83)	14	(53)	64	(58)
	<u>1,067</u>	<u>8,758</u>	<u>2,587</u>	<u>(1,478)</u>	<u>10,934</u>
Income (loss) before income taxes	62	399	70	(402)	129
Income tax (benefit) provision	(1)	15	25	—	39
Net income (loss)	63	384	45	(402)	90
Net income attributable to noncontrolling interests	—	—	27	—	27
<b>Net income (loss) attributable to our common shareholder</b>	<u>\$ 63</u>	<u>\$ 384</u>	<u>\$ 18</u>	<u>\$ (402)</u>	<u>\$ 63</u>
Comprehensive (loss) income	\$ (182)	\$ 199	\$ 9	\$ (192)	\$ (166)
Comprehensive income attributable to noncontrolling interest	\$ —	\$ —	\$ 16	\$ —	\$ 16
<b>Comprehensive (loss) income attributable to our common shareholder</b>	<u>\$ (182)</u>	<u>\$ 199</u>	<u>\$ (7)</u>	<u>\$ (192)</u>	<u>\$ (182)</u>

**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

**CONSOLIDATING BALANCE SHEET (In millions)**

As of March 31, 2014

	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
<b>ASSETS</b>					
<b>Current assets</b>					
Cash and cash equivalents	\$ 4	\$ 372	\$ 133	\$ —	\$ 509
Accounts receivable, net of allowances					
— third parties	15	1,121	246	—	1,382
— related parties	1,093	193	57	(1,289)	54
Inventories	36	880	257	—	1,173
Prepaid expenses and other current assets	5	76	20	—	101
Fair value of derivative instruments	12	26	14	(1)	51
Deferred income tax assets	—	96	5	—	101
Assets held for sale	28	74	—	—	102
<b>Total current assets</b>	<b>1,193</b>	<b>2,838</b>	<b>732</b>	<b>(1,290)</b>	<b>3,473</b>
Property, plant and equipment, net	100	2,485	928	—	3,513
Goodwill	—	600	11	—	611
Intangible assets, net	19	617	4	—	640
Investments in and advances to non-consolidated affiliates	—	612	—	—	612
Investments in consolidated subsidiaries	3,273	612	—	(3,885)	—
Deferred income tax assets	—	28	52	—	80
Other long-term assets					
— third parties	73	89	11	—	173
— related parties	844	61	—	(893)	12
<b>Total assets</b>	<b>\$ 5,502</b>	<b>\$ 7,942</b>	<b>\$ 1,738</b>	<b>\$ (6,068)</b>	<b>\$ 9,114</b>
<b>LIABILITIES AND EQUITY</b>					
<b>Current liabilities</b>					
Current portion of long-term debt	\$ 21	\$ 10	\$ 61	\$ —	\$ 92
Short-term borrowings					
— third parties	367	287	69	—	723
— related parties	32	809	—	(841)	—
Accounts payable					
— third parties	35	912	471	—	1,418
— related parties	89	377	29	(442)	53
Fair value of derivative instruments	14	40	7	(1)	60
Accrued expenses and other current liabilities					
— third parties	104	358	85	—	547
— related parties	250	4	2	(6)	250
Deferred income tax liabilities	—	16	—	—	16
Liabilities held for sale	10	1	—	—	11
<b>Total current liabilities</b>	<b>922</b>	<b>2,814</b>	<b>724</b>	<b>(1,290)</b>	<b>3,170</b>
Long-term debt, net of current portion					
— third parties	4,219	40	100	—	4,359
— related parties	49	788	56	(893)	—
Deferred income tax liabilities	—	419	6	—	425
Accrued postretirement benefits	44	422	155	—	621
Other long-term liabilities	28	236	7	—	271
<b>Total liabilities</b>	<b>5,262</b>	<b>4,719</b>	<b>1,048</b>	<b>(2,183)</b>	<b>8,846</b>
Commitments and contingencies					
<b>Temporary equity - intercompany</b>	<b>—</b>	<b>1,681</b>	<b>—</b>	<b>(1,681)</b>	<b>—</b>
<b>Shareholder's equity</b>					
Common stock	—	—	—	—	—
Additional paid-in capital	1,404	—	—	—	1,404
Retained earnings (accumulated deficit)	(1,073)	1,684	680	(2,364)	(1,073)
Accumulated other comprehensive income (loss)	(91)	(142)	(18)	160	(91)
<b>Total equity of our common shareholder</b>	<b>240</b>	<b>1,542</b>	<b>662</b>	<b>(2,204)</b>	<b>240</b>
<b>Noncontrolling interests</b>	<b>—</b>	<b>—</b>	<b>28</b>	<b>—</b>	<b>28</b>
<b>Total equity</b>	<b>240</b>	<b>1,542</b>	<b>690</b>	<b>(2,204)</b>	<b>268</b>

**Total liabilities and equity**

\$	5,502	\$	7,942	\$	1,738	\$	(6,068)	\$	9,114
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**Novelis Inc.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)**

**CONSOLIDATING BALANCE SHEET (In millions)**

	As of March 31, 2013				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
<b>ASSETS</b>					
<b>Current assets</b>					
Cash and cash equivalents	\$ 4	\$ 196	\$ 101	\$ —	\$ 301
Accounts receivable, net of allowances					
— third parties	30	1,096	321	—	1,447
— related parties	1,110	530	45	(1,647)	38
Inventories	80	835	253	—	1,168
Prepaid expenses and other current assets	7	81	5	—	93
Fair value of derivative instruments	17	72	20	—	109
Deferred income tax assets	1	106	5	—	112
Assets held for sale	—	—	9	—	9
<b>Total current assets</b>	<b>1,249</b>	<b>2,916</b>	<b>759</b>	<b>(1,647)</b>	<b>3,277</b>
Property, plant and equipment, net	106	2,223	775	—	3,104
Goodwill	—	600	11	—	611
Intangible assets, net	9	636	4	—	649
Investments in and advances to non-consolidated affiliates	—	627	—	—	627
Investments in consolidated subsidiaries	3,462	530	—	(3,992)	—
Deferred income tax assets	4	43	28	—	75
Other long-term assets					
— third parties	79	79	8	—	166
— related parties	456	202	—	(645)	13
<b>Total assets</b>	<b>\$ 5,365</b>	<b>\$ 7,856</b>	<b>\$ 1,585</b>	<b>\$ (6,284)</b>	<b>\$ 8,522</b>
<b>LIABILITIES AND EQUITY</b>					
<b>Current liabilities</b>					
Current portion of long-term debt	\$ 21	\$ 9	\$ —	\$ —	\$ 30
Short-term borrowings					
— third parties	205	218	45	—	468
— related parties	—	600	—	(600)	—
Accounts payable					
— third parties	26	752	429	—	1,207
— related parties	438	588	61	(1,040)	47
Fair value of derivative instruments	3	55	17	(1)	74
Accrued expenses and other current liabilities					
— third parties	102	326	69	—	497
— related parties	—	6	—	(6)	—
Deferred income tax liabilities	—	28	—	—	28
Liabilities held for sale	—	—	1	—	1
<b>Total current liabilities</b>	<b>795</b>	<b>2,582</b>	<b>622</b>	<b>(1,647)</b>	<b>2,352</b>
Long-term debt, net of current portion					
— third parties	4,232	47	155	—	4,434
— related parties	49	596	—	(645)	—
Deferred income tax liabilities	5	490	9	—	504
Accrued postretirement benefits	51	510	170	—	731
Other long-term liabilities	24	227	11	—	262
<b>Total liabilities</b>	<b>5,156</b>	<b>4,452</b>	<b>967</b>	<b>(2,292)</b>	<b>8,283</b>
Commitments and contingencies					
<b>Temporary equity - intercompany</b>	<b>—</b>	<b>1,681</b>	<b>—</b>	<b>(1,681)</b>	<b>—</b>
<b>Shareholder's equity</b>					
Common stock	—	—	—	—	—
Additional paid-in capital	1,654	—	—	—	1,654
Retained earnings (accumulated deficit)	(1,177)	2,010	658	(2,668)	(1,177)
Accumulated other comprehensive income (loss)	(268)	(287)	(70)	357	(268)
<b>Total equity of our common shareholder</b>	<b>209</b>	<b>1,723</b>	<b>588</b>	<b>(2,311)</b>	<b>209</b>
<b>Noncontrolling interests</b>	<b>—</b>	<b>—</b>	<b>30</b>	<b>—</b>	<b>30</b>

<b>Total equity</b>	209	1,723	618	(2,311)	239
<b>Total liabilities and equity</b>	\$ 5,365	\$ 7,856	\$ 1,585	\$ (6,284)	\$ 8,522

**CONSOLIDATING STATEMENT OF CASH FLOWS**  
(In millions)

	Year Ended March 31, 2014				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
<b>OPERATING ACTIVITIES</b>					
<b>Net cash provided by (used in) operating activities</b>	\$ 144	\$ 893	\$ 233	\$ (568)	\$ 702
<b>INVESTING ACTIVITIES</b>					
Capital expenditures	(22)	(492)	(203)	—	(717)
Proceeds from the sale of assets, net of transaction fees					
— third parties	—	7	1	—	8
— related parties	—	8	—	—	8
(Outflow) proceeds from investment in and advances to non-consolidated affiliates, net	(261)	(41)	—	286	(16)
(Outflow) proceeds from settlement of other undesignated derivative instruments, net	(21)	21	15	—	15
<b>Net cash (used in) provided by investing activities</b>	(304)	(497)	(187)	286	(702)
<b>FINANCING ACTIVITIES</b>					
Proceeds from issuance of debt					
— third parties	—	147	22	—	169
— related parties	—	—	56	(56)	—
Principal payments					
— third parties	(19)	(143)	(2)	—	(164)
Short-term borrowings, net					
— third parties	162	44	2	—	208
— related parties	25	208	—	(233)	—
Intercompany return of capital	—	—	(3)	3	—
Intercompany dividends	—	(479)	(89)	568	—
Debt issuance costs	(8)	—	—	—	(8)
<b>Net cash provided by (used in) financing activities</b>	160	(223)	(14)	282	205
Net increase in cash and cash equivalents	—	173	32	—	205
<b>Effect of exchange rate changes on cash</b>	—	3	—	—	3
Cash and cash equivalents — beginning of period	4	196	101	\$ —	301
<b>Cash and cash equivalents — end of period</b>	<b>\$ 4</b>	<b>\$ 372</b>	<b>\$ 133</b>	<b>\$ —</b>	<b>\$ 509</b>

**CONSOLIDATING STATEMENT OF CASH FLOWS**  
(In millions)

	Year Ended March 31, 2013				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
<b>OPERATING ACTIVITIES</b>					
<b>Net cash provided by (used in) operating activities</b>	\$ 87	\$ 230	\$ 202	\$ (316)	\$ 203
<b>INVESTING ACTIVITIES</b>					
Capital expenditures	(11)	(491)	(273)	—	(775)
Proceeds from sales of assets, net of transaction fees					
— third parties	7	12	—	—	19
— related parties	—	2	—	—	2
(Outflow) proceeds from investment in and advances to affiliates, net	(313)	(20)	—	336	3
Proceeds (outflow) from settlement of other undesignated derivative instruments, net	13	4	(13)	—	4
<b>Net cash (used in) provided by investing activities</b>	(304)	(493)	(286)	336	(747)
<b>FINANCING ACTIVITIES</b>					
Proceeds from issuance of debt					
— third parties	80	98	141	—	319
— related parties	49	9	—	(58)	—
Principal payments					
— third parties	(92)	(5)	—	—	(97)
— related parties	—	(26)	—	26	—
Short-term borrowings, net					
— third parties	205	127	—	—	332
— related parties	(10)	286	(17)	(259)	—
Proceeds from issuance of intercompany equity	—	1	44	(45)	—
Dividends, noncontrolling interests and intercompany	—	(237)	(81)	316	(2)
Acquisition of noncontrolling interest in Novelis Korea Ltd.	(9)	—	—	—	(9)
Debt issuance costs	(8)	—	—	—	(8)
<b>Net cash provided by (used in) financing activities</b>	215	253	87	(20)	535
Net (decrease) increase in cash and cash equivalents	(2)	(10)	3	—	(9)
<b>Effect of exchange rate changes on cash</b>	—	(9)	2	—	(7)
Cash and cash equivalents — beginning of period	6	215	96	—	317
Cash and cash equivalents — end of period	\$ 4	\$ 196	\$ 101	\$ —	\$ 301

**CONSOLIDATING STATEMENT OF CASH FLOWS**  
(In millions)

	Year Ended March 31, 2012				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
<b>OPERATING ACTIVITIES</b>					
<b>Net cash (used in) provided by operating activities</b>	\$ (170)	\$ 741	\$ 200	\$ (215)	\$ 556
<b>INVESTING ACTIVITIES</b>					
Capital expenditures	6	(362)	(160)	—	(516)
Proceeds from the sale of assets, net of transaction fees					
— third parties	(1)	12	1	—	12
— related parties	—	4	—	—	4
Proceeds (outflow) from investment in and advances to affiliates, net	326	12	13	(352)	(1)
Proceeds from settlement of undesignated derivative instruments, net	3	38	18	—	59
<b>Net cash provided by (used in) investing activities</b>	334	(296)	(128)	(352)	(442)
<b>FINANCING ACTIVITIES</b>					
Proceeds from issuance of debt					
— third parties	216	12	43	—	271
— related parties	—	348	—	(348)	—
Principal payments					
— third parties	(16)	(6)	—	—	(22)
— related parties	—	(513)	—	513	—
Short-term borrowings, net					
— third parties	—	1	1	—	2
— related parties	(13)	(174)	—	187	—
Dividends, noncontrolling interests and intercompany	—	(112)	(104)	215	(1)
Acquisition of noncontrolling interest in Novelis Korea Ltd.	(344)	—	—	—	(344)
Debt issuance costs	(2)	—	—	—	(2)
<b>Net cash (used in) provided by financing activities</b>	(159)	(444)	(60)	567	(96)
Net increase in cash and cash equivalents	5	1	12	—	18
<b>Effect of exchange rate changes on cash</b>	—	(19)	7	—	(12)
Cash and cash equivalents — beginning of period	1	233	77	—	311
Cash and cash equivalents — end of period	\$ 6	\$ 215	\$ 96	\$ —	\$ 317

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

**Item 9A. Controls and Procedures****Evaluation of Disclosure Controls and Procedures**

We maintain disclosure controls and procedures designed to ensure that information required to be disclosed in the reports that we file or submit under the Securities Exchange Act of 1934, as amended (the Exchange Act) is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, include controls and procedures designed to ensure that information required to be disclosed in the reports we file or submit under the Exchange Act is accumulated and communicated to our management, including the Principal Executive Officer and the Principal Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Any system of controls, however well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of the system are met.

As required by Securities and Exchange Commission rules, we have evaluated the effectiveness of the design and operation of our disclosure controls and procedures as of the end of the period covered by this Annual Report on Form 10-K. This evaluation was carried out under the supervision and with the participation of our management, including our Principal Executive Officer and Principal Financial Officer. Based on this evaluation, our management, including our Principal Executive Officer and Principal Financial Officer have concluded that our disclosure controls and procedures were effective as of March 31, 2014.

**Management's Report on Internal Control over Financial Reporting**

The report of management on our internal control over financial reporting as of March 31, 2014 is set forth in Part II, "Item 8. Financial Statements and Supplementary Data" in this report.

**Changes in Internal Control Over Financial Reporting**

There have been no changes in our internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) during the most recently completed fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**Item 9B. Other Information****Fiscal Year 2015 Incentive Compensation Plans**

On May 13, 2014, our Board of Directors approved a fiscal year 2015 annual incentive plan (2015 AIP) and a long term incentive plan covering fiscal years 2015 through 2018 (2015 LTIP). For additional information regarding the 2015 AIP and the 2015 LTIP, see Item 11 - Executive Compensation, Fiscal Year 2015 Incentive Compensation Plans, which is incorporated by reference into this item.

## PART III

### Item 10. Directors, Executive Officers and Corporate Governance

#### Our Directors

Our Board of Directors is currently comprised of six directors. All of our directors were appointed by our sole shareholder, Hindalco. Our directors' terms will expire at each annual shareholder meeting, provided that if an election of directors is not held at an annual shareholder meeting, the directors then in office shall continue in office or until their successors shall be elected. Biographical details for each of our directors are set forth below.

Name	Director Since	Age	Position
Kumar Mangalam Birla	May 15, 2007	46	Chairman of the Board
Askaran Agarwala (B)	May 15, 2007	80	Director
D. Bhattacharya (A)(B)	May 15, 2007	65	Director and Vice Chairman of the Board
Clarence J. Chandran (A)(B)	January 6, 2005	65	Director
Donald A. Stewart (A)	May 15, 2007	67	Director
Satish Pai (B)	August 6, 2013	52	Director

(A) Member of our Audit Committee

(B) Member of our Compensation Committee

*Mr. Kumar Mangalam Birla* was elected as the Chairman of the Board of Directors of Novelis on May 15, 2007. Mr. Birla is the Chairman of Hindalco Industries Limited which is an industry leader in aluminum and copper. He is also the Chairman of Aditya Birla Group's leading blue-chip companies including Grasim, UltraTech Cement, Aditya Birla Nuvo and Idea Cellular; and globally, Novelis, Aditya Birla Chemicals (Thailand) Limited and Indo Phil Textile Mills Inc. Philippines. Mr. Birla also serves as director on the board of the Group's international companies spanning Thailand, Indonesia, Philippines, Egypt, and Canada. Additionally, Mr. Birla serves on the board of the G.D. Birla Medical Research & Education Foundation, and is the Chancellor of the Birla Institute of Technology & Science, Pilani. He is a member of the London Business School's Asia Pacific Advisory Board. Mr. Birla's past affiliations include service on the boards of Indian Aluminum Company Limited, Maruti Udyog Limited, Indo Gulf Fertilisers Limited and Tata Iron and Steel Co. Limited. Mr. Birla brings to the board significant global leadership experience acquired through his service as a director of numerous corporate, professional and regulatory entities in various regions of the world. Mr. Birla provides valuable insight into the business and political conditions in which we conduct our global operations.

*Mr. Askaran Agarwala* has served as a Director of Hindalco since July 2004. He was Chairman of the Business Review Council of the Aditya Birla Group from October 2003 to March 2010. From 1982 to October 2003, he was President of Hindalco. Mr. Agarwala serves on the Compensation Committee of the Novelis Board of Directors. Mr. Agarwala also serves as a director of several other companies including Udyog Services Ltd., Aditya Birla Chemicals (India) Limited, formerly known as Bihar Caustic & Chemicals Ltd., Tanfac Industries Ltd., Birla Insurance Advisory Services Limited and Aditya Birla Health Services Limited. He is a Trustee of G.D. Birla Medical Research and Education Foundation, Vaibhav Medical and Education Foundation, Sarla Basant Birla Memorial Trust and Aditya Vikram Birla Memorial Trust. Mr. Agarwala has served as a director of Renusagar Engineering & Power Services Limited, Rosa Power Supply Company Ltd., Aditya Birla Science & Technology Company and Bina Power Supply Company Limited. Mr. Agarwala's past and current service as a director of several companies and industry associations in the metals and manufacturing industries adds a valuable perspective to the board. Having served as president of our parent company, Hindalco, Mr. Agarwala also brings a depth of understanding of our business and operations.

*Mr. Debnarayan Bhattacharya* has served as Managing Director of Hindalco since 2004. Mr. Bhattacharya is Vice Chairman of Novelis and serves on the Audit and Compensation Committees of the Novelis Board of Directors. He is the Chairman of Aditya Birla Minerals Limited in Australia. Mr. Bhattacharya also serves as a Director of Aditya Birla Management Corporation Private Ltd. and Pidilite Industries Limited. Mr. Bhattacharya's extensive knowledge of the aluminum and metals industries provides a valuable resource to the company in the setting and implementation of its operating business plans as the company considers various strategic alternatives. Mr. Bhattacharya brings to the board a high degree of financial literacy.

*Clarence J. Chandran* has been a director of the Company since 2005. Mr. Chandran serves on the Compensation and Audit Committees of the Novelis Board of Directors, and acts as the Chairman of the Compensation Committee. Mr. Chandran

is Chairman of 4Front Capital Partners Inc. and CEO of GreenEdge Capital Inc. Mr. Chandran also serves as Venture Partner of The Walsingham Fund. He is a past director of Marport Deep Sea Technologies Inc. and is a past director of Alcan Inc. and MDS Inc. He retired as Chief Operating Officer of Nortel Networks Corporation (communications) in 2001. Mr. Chandran is a member of the Board of Visitors of the Pratt School of Engineering at Duke University. He has acquired years of significant experience through his leadership and management of companies with international business operations. Mr. Chandran brings to the board his deep knowledge in the areas of technology, sales and global operations.

*Donald A. Stewart* is the retired Chief Executive Officer and Director of Sun Life Financial Inc. and Sun Life Assurance Company of Canada. Mr. Stewart serves on the Audit Committee of the Novelis Board of Directors and serves as its Chairman. Mr. Stewart also serves as a director of Birla Sun Life Insurance Company Limited, Birla Sun Life Asset Management Company Limited, Sun Life Global Investments Inc., Sun Life Everbright Life Insurance Company Limited, Sun Life Assurance Company of Canada (UK) Limited, and SLFC Assurance (UK) Limited. He is the Chairman of the Canada-India Business Council and of the federal-provincial Nominating Committee for the Canada Pension Plan Investment Board. His past affiliations include service as a director of CI Financial Corp and Sun Life Financial Inc. Mr. Stewart brings extensive financial management and operating experience to the board.

*Mr. Satish Pai* has served as Deputy Managing Director of Hindalco Industries Limited since February 2014. He previously served as Chief Executive Officer - Aluminum Business of Hindalco Industries Limited from August 2013 to January 2014. Prior to that, Mr. Pai served as Executive Vice President, Worldwide Operations of Schlumberger Ltd. Prior to that, Mr. Pai joined Schlumberger Ltd. in 1985 as a field engineer and held various positions of increased responsibility over the course of his 28 year tenure with the company. He serves on the Compensation Committee of the Novelis Board of Directors and also serves as a director of Hindalco. Mr. Pai brings extensive industry and global operating experience to the board.

## Our Executive Officers

The following table sets forth information for persons serving as executive officers of our company as of April 30, 2014. Biographical details for each of our executive officers are also set forth below.

Name	Age	Position
Philip Martens	54	President and Chief Executive Officer
Steven Fisher	43	Senior Vice President and Chief Financial Officer
Shashi Maudgal	60	Senior Vice President and President, Novelis Asia
Erwin Mayr	44	Senior Vice President and President, Novelis Europe
Antonio Tadeu Coelho Nardocci	56	Senior Vice President and President, Novelis South America
Marco Palmieri	57	Senior Vice President and President, Novelis North America
Jack Clark	54	Senior Vice President and Chief Technical Officer
Leslie Joyce	52	Senior Vice President and Chief People Officer
Nicholas Madden	57	Senior Vice President and Chief Procurement Officer
Randal Miller	51	Vice President, Treasurer
Robert Nelson	56	Vice President, Controller and Chief Accounting Officer
Leslie J. Parrette, Jr.	52	Senior Vice President, General Counsel, Compliance Officer and Corporate Secretary
Karen Renner	52	Vice President and Chief Information Officer
Manfred Stanek	44	Vice President and Chief Strategy and Commercial Officer

*Philip Martens* was appointed President and Chief Executive Officer effective February 3, 2011, and previously served as President and Chief Operating Officer since May 8, 2009. Prior to joining Novelis, Mr. Martens most recently served as Senior Vice President and President, Light Vehicle Systems, ArvinMeritor Inc. from September 2006 to January 2009. He was also President and CEO designate, Arvin Innovation. Prior to that, he served as President and Chief Operating Officer of Plastech Engineered Products from 2005 to 2006. From 1987 to 2005, he held various engineering and leadership positions at Ford Motor Company, most recently serving as Group Vice President of Product Creation. He is also a member of the board of directors of Plexus Corp. since September 2010 and Graphic Packaging Holding Company since November 2013. Mr. Martens holds a degree in mechanical engineering from Virginia Polytechnic Institute and State University and an M.B.A. from the University of Michigan. In 2003, Mr. Martens received a Doctorate in Automotive Engineering from Lawrence Technological University for his extensive contributions to the global automotive industry.

*Steven Fisher* is our Senior Vice President and Chief Financial Officer. Mr. Fisher joined Novelis in February 2006 as Vice President, Strategic Planning and Corporate Development. He was appointed Chief Financial Officer in May 2007 following the acquisition of Novelis by Hindalco. Mr. Fisher served as Vice President and Controller for TXU Energy, the non-regulated subsidiary of TXU Corp. from July 2005 to February 2006. Prior to joining TXU Energy, Mr. Fisher served in various senior finance roles at Aquila, Inc., an international electric and gas utility and energy trading company, including Vice President, Controller and Strategic Planning, from 2001 to 2005. He is also a member of the board of directors of Lionbridge Technologies, Inc. since 2009. Mr. Fisher is a graduate of the University of Iowa in 1993, where he earned a B.B.A. in Finance and Accounting. He is a Certified Public Accountant.

*Shashi Maudgal* joined Novelis May 14, 2012, as Senior Vice President and President of Novelis Asia. Mr. Maudgal was previously Chief Marketing Officer for Hindalco from February 2001 to May 2012. During his tenure at Hindalco, Mr. Maudgal built and led the company's marketing department, led the European due diligence process during Hindalco's acquisition of Novelis in 2007, and served as a member of the executive leadership team in setting strategic direction. In addition, Mr. Maudgal is a member of the Aditya Birla Group's Business Review Councils for Grasim Viscose Fiber and Ultratech's Birla White Cement. Mr. Maudgal earned his Bachelor of Technology in Chemical Engineering from the Indian Institute of Technology, Delhi, and his M.B.A. in Marketing & Finance from the Indian Institute of Management, Calcutta.

*Erwin Mayr* has served as our Senior Vice President and President, Novelis Europe since May 2013. He previously served as Senior Vice President and Chief Strategy and Commercial Officer from October 2009 to April 2013. Prior to that, Mr. Mayr held a number of leadership positions within our European operations, including Business Unit President, Advanced Rolled Products, from 2002 to 2009. Before joining our company in 2002, Mr. Mayr was an associate partner with the consulting firm Monitor Group. Mr. Mayr earned his Ph.D., Physics from Ulm University (Germany).

*Antonio Tadeu Coelho Nardocci* has served as our Senior Vice President and President, Novelis South America since May 2013. He previously served as our Senior Vice President and President, Novelis Europe from June 2009 to April 2013. Prior to that, he served as our Strategy, Innovation and Technology from August 2008 to June 2009, and as Senior Vice President and President of our South American operations from February 2005 to August 2008. Before our spin-off from Alcan, Mr. Nardocci held a number of leadership positions with Alcan, most recently serving as President of Rolled Products South America from March 2002 until January 2005. Mr. Nardocci graduated from the University of São Paulo in Brazil with a degree in metallurgy.

*Marco Palmieri* has served as our Senior Vice President and President, Novelis North America since June 2013. He previously served as Senior Vice President and President, Novelis South America from August 2011 to May 2013. Prior to joining Novelis, Mr. Palmieri spent more than 30 years in the metals and engineering industries, including more than 25 years with Rio Tinto Alcan, where he held a succession of international leadership positions in various areas, including business development, primary metal and energy production. Before joining Novelis, Mr. Palmieri was most recently Aluminum Business Director for Votorantim Metais Ltd.

*Jack Clark* has served as our Senior Vice President and Chief Technical Officer since May 2013, having previously served as our Chief Technical Officer since April 2012. Mr. Clark joined Novelis in April 2010 to lead the global engineering group. Mr. Clark has more than 30 years of industry experience, having begun his career with Alcoa as a mechanical engineer at Davenport Works in Iowa. He went on to roles of increasing responsibility at Alcoa in North America and Europe, culminating in his role as Vice President of Operations for Alcoa China Rolled Products. Mr. Clark graduated from Purdue University with a B.S. in Mechanical Engineering.

*Leslie W. Joyce* has served as our Senior Vice President and Chief People Officer since September 2011. Dr. Joyce previously served as our Vice President, Global Talent Management from 2009 to 2011. Prior to joining Novelis in 2009, she was employed by The Home Depot where she served as Vice President and Chief Learning Officer from 2004 to 2008 and Senior Director, Organization Effectiveness from 2002 to 2004. Prior to that, she held positions of increasing responsibility with GlaxoSmithKline, a leading global pharmaceutical company. Dr. Joyce earned a Masters of Science, and a Doctorate from North Carolina State University in Industrial and Organizational Psychology.

*Nicholas Madden* is our Senior Vice President and Chief Supply Chain Officer. Prior to this role, which he assumed in January 2012, Mr. Madden served as Senior Vice President and Chief Procurement Officer from May 2009 until December 2011 and Vice President, Global Procurement and Metal Management beginning in 2006. Mr. Madden served as President of Novelis Europe's Can, Litho and Recycling business unit beginning in October 2004. He was Vice President of Metal Management and Procurement for Alcan's Rolled Products division in Europe from December 2000 until September 2004 and was also responsible for the secondary recycling business. Mr. Madden holds a B.Sc. (Hons) degree in Economics and Social Studies from University College in Cardiff, Wales.

*Randal P. Miller* is our Vice President, Treasurer. Prior to joining Novelis in July 2008, Mr. Miller served as Vice President and Treasurer of Transocean Offshore Deepwater Drilling from May 2006 to November 2007 where he was responsible for all treasury, banking, and capital markets activities for Transocean and its subsidiaries. From 2001 to 2006, Mr. Miller served as Vice President Finance, Treasurer of Aquila, Inc. Mr. Miller earned his B.S.B.A. from Iowa State University and M.B.A from the University of Missouri — Kansas City.

*Robert Nelson* is our Vice President, Controller and Chief Accounting Officer. Mr. Nelson served as the Acting Controller of Novelis Inc. beginning in July 2008 and was appointed Vice President, Controller and Chief Accounting Officer in November 2008. Previously, he was employed for 22 years by Georgia Pacific, one of the world's leading manufacturers of tissue, pulp, paper, packaging, and building products. Mr. Nelson served in a variety of corporate and operational financial roles at Georgia Pacific, most recently as Vice President and Controller from 2004 to 2006. Prior to that, he was Vice President Finance, Consumer Products & Packaging. Mr. Nelson earned a degree in Accountancy from the University of Illinois — Urbana — Champaign and is a Certified Public Accountant in the state of Georgia.

*Leslie J. Parrette, Jr.* rejoined our company in October 2009 to serve as our Senior Vice President, General Counsel and Compliance Officer, and he was appointed Corporate Secretary in February 2010. Before rejoining Novelis, Mr. Parrette served as Senior Vice President, Legal Affairs and General Counsel for WESCO International, Inc. (formerly Westinghouse Electric Supply Co.) (electrical product distribution) from March 2009 until October 2009. From March 2005 until March 2009, he served as our Senior Vice President, General Counsel, Secretary and Compliance Officer. Prior to that, Mr. Parrette served as Senior Vice President, General Counsel and Secretary for Aquila, Inc. (gas and electric utility; energy trading) from July 2000 until February 2005. Mr. Parrette holds an A.B. in Sociology from Harvard College and received his J.D. from Harvard Law School.

*Karen Renner* has served as our Vice President and Chief Information Officer since October 2010. Prior to joining Novelis, Ms. Renner was employed by General Electric Company where she spent 18 years in progressively senior information technology leadership roles, including CIO of GE Digital Energy, GE Security and GE Share Services/Quality. Ms. Renner earned both her undergraduate and Master's degree in Industrial Engineering from Auburn University as well as an M.B.A. from Georgia State University.

*Manfred Stanek* has served as our Vice President, Strategy and Chief Commercial Officer since April 1, 2014. In this role, Mr. Stanek is responsible for developing Novelis' company-wide strategy and leading the global commercial teams for the Automotive, Can and Specialty Products value streams. He previously served Vice President, Commercial and Strategy for Novelis South America from January 2013 to March 2014 and as Director, Specialty Products from June 2012 to December 2012. Mr. Stanek came to Novelis from U.S. Zinc in Houston, Texas, where he served as CEO from 2009 to 2012. Prior to that, he served as Commercial Director for Votorantim Metais in Sao Paulo, Brazil. Mr. Stanek earned a master's degree in Business Administration from the University of Economics and Business Administration in Vienna, Austria.

#### **Board of Directors and Corporate Governance Matters**

We are committed to our corporate governance practices, which we believe are essential to our success and to the enhancement of shareholder value. Our Senior Notes are publicly traded in the U.S., and, accordingly, we make required filings with U.S. securities regulators. We make these filings available on our website at [www.novelis.com](http://www.novelis.com) as soon as reasonably practicable after they are electronically filed. We are subject to a variety of corporate governance and disclosure requirements. Our corporate governance practices meet applicable regulatory requirements to ensure transparency and effective governance of the company.

Our Board of Directors reviews corporate governance practices in light of developing requirements in this field. As new provisions come into effect, our Board of Directors will reassess our corporate governance practices and implement changes as and when appropriate. The following is an overview of our corporate governance practices.

#### ***Novelis Board of Directors***

Our Board of Directors currently has six members, all of whom are appointed by our sole shareholder. Our Board of Directors has the responsibility for stewardship of Novelis Inc., including the responsibility to ensure that we are managed in the interest of our sole shareholder, while taking into account the interests of other stakeholders. Our Board of Directors supervises the management of our business and affairs and discharges its duties and obligations in accordance with the provisions of: (1) our articles of incorporation and bylaws; (2) the charters of its committees and (3) other applicable legislation and company policies.

Our corporate governance practices require that, in addition to certain statutory duties, the following matters be subject to our Board of Directors' approval: (1) capital expenditure budgets and significant investments and divestments; (2) our strategic and value-maximizing plans; (3) the number of directors within the limits provided by our by-laws and (4) any matter which may have the potential for substantial impact on Novelis. Our Board of Directors reviews its composition and size once a year. Senior management makes regular presentations to our Board of Directors on the main areas of our business.

### ***Corporate Governance***

Holders of our Senior Notes and other interested parties may communicate with the Board of Directors, a committee or an individual director by writing to Novelis Inc., Two Alliance Center, 3560 Lenox Road N.E., Suite 2000, Atlanta, GA 30326, Attention: Corporate Secretary — Board Communication. All such communications will be compiled by the Corporate Secretary and submitted to the appropriate director or board committee. The Corporate Secretary will reply or take other actions in accordance with instructions from the applicable board contact.

### ***Committees of Our Board of Directors***

Our Board of Directors has established two standing committees: the Audit Committee and the Compensation Committee. Each committee is governed by its own charter. According to their authority as set out in their charters, our Board of Directors and each of its committees may engage outside advisors at the expense of Novelis.

### ***Audit Committee and Financial Experts***

Our Board of Directors has established an Audit Committee. Messrs. Stewart, Bhattacharya and Chandran are the members of the Audit Committee. Mr. Stewart, an independent director, has been identified as an "audit committee financial expert" as that term is defined in the rules and regulations of the SEC.

Our Audit Committee's main objective is to assist our Board of Directors in fulfilling its oversight responsibilities for the integrity of our financial statements, our compliance with legal and regulatory requirements, the qualifications and independence of our independent registered public accounting firm and the performance of both our internal audit function and our independent registered public accounting firm. Under the Audit Committee charter, the Audit Committee is responsible for, among other matters:

- evaluating and compensating our independent registered public accounting firm;
- making recommendations to the Board of Directors and shareholder relating to the appointment, retention and termination of our independent registered public accounting firm;
- discussing with our independent registered public accounting firm its qualifications and independence from management;
- reviewing with our independent registered public accounting firm the scope and results of its audit;
- pre-approving all audit and permissible non-audit services to be performed by our independent registered public accounting firm;
- reviewing areas of potential significant financial risk and the steps taken to monitor and manage such exposures;
- overseeing the financial reporting process and discussing with management and our independent registered public accounting firm the interim and annual financial statements that we file with the SEC; and
- reviewing and monitoring our accounting principles, accounting policies and disclosure, internal control over financial reporting and disclosure controls and procedures.

### ***Compensation Committee***

Our Compensation Committee establishes our general compensation philosophy and oversees the development and implementation of compensation policies and programs. It also reviews and approves the level of and/or changes in the compensation of individual executive officers taking into consideration individual performance and competitive compensation practices. The committee's specific roles and responsibilities are set out in its charter. Our Compensation Committee periodically reviews the effectiveness of our overall management organization structure and succession planning for senior management, reviews recommendations for the appointment of executive officers, and reviews annually the development process for high potential employees.

## ***Code of Conduct and Guidelines for Ethical Behavior***

Novelis has adopted a Code of Conduct and maintains a Code of Ethics for Senior Financial Officers that applies to our senior financial officers including our principal executive officer, principal financial officer, principal accounting officer, or persons performing similar functions. Copies of the Code of Conduct and the Code of Ethics for Senior Financial Officers are available on our website at [www.novelis.com](http://www.novelis.com). We will promptly disclose any future amendments to these codes on our website as well as any waivers from these codes for executive officers and directors. Copies of these codes are also available in print from our Corporate Secretary upon request.

### **Item 11. *Executive Compensation***

This section provides a discussion of the background and objectives of our compensation programs for senior management, as well as a discussion of all material elements of the compensation of each of the named executive officers for fiscal 2014 identified in the following table. The named executive officers are determined in accordance with SEC rules and include our principal executive officer, our principal financial officer, and the three other highest paid executive officers that were employed by the Company on March 31, 2014.

<b>Named Executive Officer</b>	<b>Title</b>
Philip Martens	President and Chief Executive Officer
Steven Fisher	Senior Vice President and Chief Financial Officer
Tadeu Nardocci	Senior Vice President and President of Novelis South America
Erwin Mayr	Senior Vice President and President of Novelis Europe
Marco Palmieri	Senior Vice President and President of Novelis North America

### **Compensation Committee and Role of Management**

The Compensation Committee of our board of directors (the Committee) is responsible for approving the compensation programs for our named executive officers and making decisions regarding specific compensation to be paid or awarded to them. The Committee acts pursuant to a charter approved by our board.

Our Chief People Officer serves as the management liaison officer for the Committee. Our human resources and legal departments provide assistance to the Committee in the administration of the Committee's responsibilities.

Our named executive officers have no direct role in setting their own compensation. The Committee, however, normally meets with our management team to evaluate performance against pre-established goals, and management makes recommendations to the board regarding budgets, which affect certain goals. Our President and Chief Executive Officer also makes recommendations regarding compensation matters related to other named executive officers and provides input regarding executive compensation programs and policies generally.

Management also assists the Committee by providing information needed or requested by the Committee (such as our performance against budget and objectives, historic compensation, compensation expense, policies and programs, and peer Company metrics) and by providing input and advice regarding compensation programs and policies and their impact on the Company and its executives.

With the assistance of management, the Committee develops an annual agenda to assist it in fulfilling its responsibilities. In the first quarter of each fiscal year, the Committee (1) reviews prior year performance and approves the distribution of short-term incentive and long-term incentive pay-outs, if any, for the prior year, (2) reviews base pay and short-term incentive targets for executives for the current year, and (3) recommends to the board of directors the form of award and performance criteria for the current cycle of the long-term incentive program. The Committee may deviate from the above practice when appropriate under the circumstances.

The Committee did not engage a third party compensation consultant to assist in developing our fiscal 2014 compensation program. However, management obtained information from Mercer LLC (a global human resource consulting firm) to evaluate and benchmark our compensation programs generally, and management provided the Committee with the outcome of management's analysis. Management also routinely reviews compensation surveys published by other leading global human resources consulting firms. For benchmarking purposes, management focuses on the compensation programs of other companies in the manufacturing

and materials sectors having revenues in excess of \$4 billion. Peer group companies considered in management's compensation analysis included: AGCO, Air Products & Chemicals Inc., Alcoa Inc., Altria Group Inc., Ashland, Caterpillar Inc., Coca-Cola Co., Dow Chemical, Ingersoll- Rand PLC, PPG Industries, Eastman Chemical Co., Kennametal, Noranda Aluminum Holding, Southern Co., Genuine Parts Co., Praxair, and Newell Rubbermaid.

## Objectives and Design of Our Compensation Program

Our executive compensation program is designed to attract, retain, and reward talented executives who will contribute to our long-term success and thereby build value for our shareholder. The program is organized around three fundamental principles:

- *Provide Total Cash and Total Direct Compensation Opportunities that are Competitive with Similar Positions at Comparable Companies:* To enable us to attract, motivate and retain qualified executives, total cash compensation (base pay and annual short-term incentives) and total direct compensation opportunities for each executive (base pay, annual short-term incentives and long-term incentives) are targeted at levels to be competitive with similar positions at comparable companies.
- *A Substantial Portion of Total Direct Compensation Should be at Risk Because it is Performance-Based:* We believe executives should be rewarded for their performance. Consequently, a substantial portion of an executive's total direct compensation should be at risk, with amounts actually paid dependent on performance against pre-established objectives for the individual and the Company. The portion of an individual's total direct compensation that is based upon these performance objectives should increase as the individual's business responsibilities increase.
- *A Substantial Portion of Total Direct Compensation Should be Delivered in the Form of Long-Term Performance Based Awards:* We believe a long-term stake in the sustained performance of Novelis effectively aligns executive and shareholder interests and provides motivation for enhancing shareholder value.

The Committee recognizes that the engagement of strong talent in critical functions may entail recruiting new executives and involve negotiations with individual candidates. As a result, the Committee may determine in a particular situation that it is in our best interests to negotiate a compensation package that deviates from the principles set forth above.

## Key Elements of Our Compensation Program

Our compensation program consists of four key elements: base pay, short-term (annual) incentives, long-term incentives, and employee benefits. The Committee, at least annually, compares the competitiveness of these key elements to that of companies in our peer group and to publicly available market data. We strive to be at or near the 50th percentile among our peer group for total cash compensation and the 50th percentile for total direct compensation. In fiscal 2014, this review revealed that, in the aggregate, total cash compensation for our executive officers was at our target and total direct compensation opportunity for our executive officers was at or below our target.

*Base Pay.* Based on market practices, the Committee believes it is appropriate that some portion of total direct compensation be provided in a form that is fixed. Base salary for our named executive officers is normally reviewed by the Committee in the first quarter of each fiscal year and any increases are usually effective on July 1. In setting base salary, the Committee is mindful of its overall goal for allocation of total compensation to base pay and considers the median base salary for comparable positions at companies in our peer group.

*Short-Term (Annual) Incentives.* We believe having an annual incentive opportunity is necessary to attract, retain and reward key employees. Our general philosophy is that annual cash incentives should be primarily based on achievement of Company-wide business goals. The Committee also retains the discretion to adjust, up or down, annual cash incentives earned based on the Committee's subjective assessment of individual performance. Annual incentives should be consistent with the strategic goals set by the board, and performance benchmarks should be sufficiently ambitious so as to provide meaningful incentive to our executive officers.

Our Committee and board, after input from management, approved our fiscal 2014 annual incentive plan (AIP) on May 13, 2013. The performance benchmarks for the year were tied to three key components: (1) normalized earnings before interest, taxes, depreciation and amortization (EBITDA) performance; (2) operating free cash flow performance; and (3) individual performance in recognition of each individual's unique job responsibilities and objectives.

No 2014 AIP bonus will be paid with respect to any of the three incentive components unless overall normalized EBITDA for fiscal 2014 is at least 80% of target. If the 80% minimum overall normalized EBITDA threshold is achieved, the actual payout under each of the three incentive components will range from 50% of target (threshold) to 175% or 200% of target (maximum) depending upon the actual results attributable to each such component.

The table below shows the 2014 AIP target and actual performance for each goal and the amount earned based on actual performance.

Name	Target Bonus as Percentage of Salary	Performance Objective	Performance Weighting	Bonus Payable at Target Performance (A) \$	Bonus Payable Based on Actual Performance (A) \$	Actual Bonus as a Percentage of Target Bonus
Philip Martens	120%	EBITDA (B) Cash	50%	600,000	357,600	60%
		Flow (C)	40%	480,000	960,000	200%
		Individual	<u>10%</u>	<u>120,000</u>	<u>144,000</u>	<u>120%</u>
			100%	1,200,000	1,461,600	122%
Steven Fisher	75%	EBITDA (B) Cash	50%	199,500	118,902	60%
		Flow (C)	40%	159,600	319,200	200%
		Individual	<u>10%</u>	<u>39,900</u>	<u>79,800</u>	<u>200%</u>
			100%	399,000	517,902	130%
Tadeu Nardocci	65%	EBITDA (B) Cash	50%	147,857	88,123	60%
		Flow (C)	40%	118,286	236,571	200%
		Individual	<u>10%</u>	<u>29,571</u>	<u>35,485</u>	<u>120%</u>
			100%	295,714	360,179	122%
Erwin Mayr	57%	EBITDA (B) Cash	50%	160,578	95,705	60%
		Flow (C)	40%	128,463	256,926	200%
		Individual	<u>10%</u>	<u>32,116</u>	<u>38,539</u>	<u>120%</u>
			100%	321,157	391,170	122%
Marco Palmieri	65%	EBITDA (B) Cash	50%	155,322	92,572	60%
		Flow (C)	40%	124,258	248,516	200%
		Individual	<u>10%</u>	<u>31,065</u>	<u>31,064</u>	<u>100%</u>
			100%	310,645	372,152	120%

- (A) All amounts earned in currencies other than U.S. dollars are reflected in this table and in the entire Compensation Discussion and Analysis in U.S. Dollars as adjusted by the average of all month-end exchange rates for the period April 1, 2013 through March 31, 2014.
- (B) "EBITDA" refers to our Adjusted EBITDA and is calculated by removing the following three items from Operating EBITDA (the equivalent to "Segment Income" as reported in our external U.S. GAAP financial statements): 1) the impact from timing differences in the pass-through of metal price changes to our customers, net of realized derivative instruments; 2) the impact from re-measuring to current exchange rates any monetary assets and liabilities which are denominated in a currency other than the functional currency of the reporting unit, net of realized and unrealized derivative instruments.
- (C) "Cash Flow" refers to our operating free cash flow and is calculated by removing the following items from "Free cash flow" (as defined in the "Liquidity and Capital Resources" section of Item 7): 1) the impact from timing differences in the pass-through of metal price changes to our customers, net of realized derivative instruments; and 2) the impact of fourth quarter variations in metal prices (LME and local market premiums) from the Plan.

*Long-Term Incentives.* The Committee believes that a substantial portion of each executive's total direct compensation opportunity should be based on long-term performance. The awards should align the interests of our executives and our shareholder. As noted above, the opportunity to receive long-term incentive compensation by an executive in a given year is generally determined by reference to the market for long-term incentive compensation among our peer group companies.

On May 13, 2013, the Committee authorized the long term incentive plan covering fiscal years 2014 through 2017 ("2014 LTIP"). The 2014 LTIP is different from our 2013 LTIP in that a portion of the incentives is composed of a Novelis performance-based phantom stock appreciation right ("Novelis SARs"). Under the 2014 LTIP, 30% of a participant's total long term incentive opportunity consists of performance-based Hindalco stock appreciation rights ("Hindalco SARs"), 20% of a participant's total

long term incentive opportunity consists of Hindalco restricted stock units ("Hindalco RSUs") and the remaining 50% consists of Novelis SARs. See Grants of Plan-Based Awards in Fiscal 2014 below for additional information.

Hindalco SARs and Novelis SARs vest at a rate of 25% per year measured from the date of grant, subject to the threshold performance hurdle being met for the year (see below), and expire seven years from their grant date. Each SAR is to be settled in cash based on the increase in market value of one Hindalco or Novelis share, as applicable, from the date of grant through the date of exercise. The total amount of cash paid is limited to three times the target payout. SARs do not transfer any shareholder rights in Hindalco or Novelis to a participant.

The performance hurdle for vesting of both Hindalco SARs and Novelis SARs is based on achieving a minimum normalized EBITDA established and approved each fiscal year by the Committee.

The Hindalco RSUs under the 2014 LTIP vest in full, three years from the grant date, and are not subject to performance criteria. Payout on the Hindalco RSUs is limited to three times the grant price.

*Employee Benefits.* Our named executive officers are eligible to participate in our broad-based retirement, health and welfare, and other employee benefit plans on the same basis as other employees. In addition to these broad-based plans, our U.S. and Swiss based executives may be eligible for certain non-qualified retirement plan benefits, which are designed to provide the executives with retirement benefits which they are restricted from receiving under the broad-based retirement plans due to certain restrictions. Our named executive officers are also eligible for certain perquisites consistent with market practice. We do not view our executive perquisites as a significant element of our comprehensive compensation structure. See the All Other Compensation column and related footnotes under the Summary Compensation Table below for details.

## **Employment-Related Agreements**

*Employment Agreements.* Each of our named executive officers is subject to an employment agreement. Each such agreement generally provides for a minimum base salary, short and long term incentive opportunity and benefits and perquisites customarily provided to our executives. Certain of our named executives are also eligible for an expatriate premium and certain other related payments. In addition, on May 13, 2013, we entered into a retention agreement with Mr. Martens, which provided for a cash payment of \$3.67 million in exchange for his agreement to cancel certain vested Hindalco SARs granted to him pursuant to our fiscal year 2010, 2011 and 2012 long-term incentive plans. The agreement also provides for three retention payments in December 2013 (\$1.085 million), December 2014 (\$1.085 million), and December 2015 (\$2.17 million), conditioned upon Mr. Martens remaining employed with the Company through the applicable vesting date. If Mr. Martens were to voluntarily terminate his employment or were terminated by the Company for cause, he will be required to repay any retention payments paid to him during the 12-month period preceding his termination. If Mr. Martens were terminated by the Company without cause, the Company would not be obligated to pay him any unpaid retention amounts. See Summary Compensation Table below for details.

*Change in Control Agreements.* Each of our named executive officers is party to a Change in Control Agreement, which provides that the executive will be entitled to certain payments and benefits if the executive's employment is terminated by the Company without cause, or by the executive for good reason, within 24 months following a change in control of the Company. The change in control severance payment is equal to 2.0 times the sum of the executive's annual base salary plus target short-term incentive for the year and is payable in a lump sum. The executive may also receive (i) a special one-time payment to assist with post-employment medical coverage; (ii) continuation of coverage under the Company's group life insurance plan for a period of 12 months; (iii) 12 months of additional credit for benefit accrual or contribution purposes under our retirement plans; and (iv) accelerated vesting, if applicable, under our retirement plans. If the payment to Mr. Martens would cause him to be subject to an excise tax under Section 4999 of the U.S. Internal Revenue Code, then he would also be entitled to receive a tax gross-up payment. See Potential Payments Upon Termination or Change in Control below for details.

*Severance Compensation Agreements.* Each named executive officer (other than Mr. Martens) is a party to a Severance Agreement, which provides that the executive will be entitled to certain payments and benefits if his employment is terminated by the Company without cause. The severance provisions applicable to Mr. Martens are set forth in his employment agreement. The severance payment is equal to 1.5 times the executive's annual base salary (or, in the case of Mr. Martens, 2.0 times the sum of annual base salary plus target short-term incentive for the year) in effect at termination and is payable in a lump sum. The executive may also receive (i) a special one-time payment to assist with post-employment medical coverage; (ii) continuation of coverage under the Company's group life insurance plan for a period of 12 months; (iii) 12 months of additional credit for benefit accrual or contribution purposes under our retirement plans; and (iv) accelerated vesting, if applicable, under our retirement plans. Each agreement also contains a non-competition and non-solicitation provision which prohibits the executive from competing

with us or soliciting our customers, suppliers or employees for a period of 18 months (or 24 months in the case of Mr. Martens) following termination. See Potential Payments Upon Termination or Change in Control below for details.

### **Compensation Risk Assessment**

In fiscal 2014, the Committee reviewed the Company's executive compensation policies and practices, and determined that the Company's executive compensation programs are not reasonably likely to have a material adverse effect on the Company. The Committee also reviewed the Company's compensation programs for certain design features which have been identified by experts as having the potential to encourage excessive risk-taking, including: (i) too much focus on equity; (ii) compensation mix overly weighted toward annual incentives; (iii) uncapped payouts; (iv) unreasonable goals or thresholds; or (v) steep payout cliffs at certain performance levels that may encourage short-term decisions to meet payout thresholds. Based on its review, the Committee determined that, for all employees, the Company's compensation programs do not encourage excessive risk and instead encourage behaviors that support sustainable value creation.

### **Compensation Committee Report**

The Committee has reviewed and discussed the foregoing Compensation Discussion and Analysis with management. Based on the Committee's review and discussions with management, the Committee recommended to the board of directors that the Compensation Discussion and Analysis be included in the Company's Annual Report on Form 10-K for fiscal 2014.

The foregoing report is provided by the following directors, who constitute the Committee:

Mr. Clarence J. Chandran, Chairman  
Mr. Debnarayan Bhattacharya  
Mr. Askaran Agarwala  
Mr. Satish Pai

## Summary Compensation Table

The table below sets forth information regarding compensation for our named executive officers for fiscal 2014 and the two prior fiscal years, as applicable.

Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)	Option Awards (\$)	Non-Equity Incentive Plan Compensation (\$)	Change in Pension Value (\$)	All Other Compensation (\$)	Total (\$)					
Philip Martens, President and Chief Executive Officer	2014	960,577	—	800,000	(A)	3,200,000	(B)	1,461,600	(C)	—	4,841,762	(E)	11,263,939	
	2013	940,050	—	800,000		3,200,000		—		—	229,981		5,170,031	
	2012	887,650	—	760,000		3,040,000		964,667		—	153,682		5,805,999	
Steven Fisher, Senior Vice President and Chief Financial Officer	2014	513,427	—	170,000	(A)	680,000	(B)	517,902	(C)	—	863,371	(E)	2,744,700	
	2013	511,250	—	170,000		680,000		—		—	423,032		1,784,282	
	2012	492,000	—	150,000		600,000		323,700		—	170,079		1,735,779	
Tadeu Nardocci, Senior Vice President and President of Novelis South America	2014	459,014	—	123,600	(A)	494,400	(B)	360,179	(C)	—	936,344	(E)	2,373,537	
	2013	546,771	—	123,600		494,400		—		—	1,195,375		2,360,146	
	2012	475,856	—	120,000		480,000		275,183		—	1,151,337		2,502,376	
Erwin Mayr, Senior Vice President and President of Novelis Europe	2014	563,434	—	72,100	(A)	288,400	(B)	391,170	(C)	12,945	(D)	1,148,060	(E)	2,476,109
	2013	529,751	—	72,100		288,400		—		18,475		1,308,703		2,217,429
	2012	534,026	—	70,000		280,000		232,176		19,691		1,130,430		2,266,323
Marco Palmieri, Senior Vice President and President of Novelis North America	2014	512,383	—	123,600	(A)	494,400	(B)	372,152	(C)	—	614,310	(E)	2,116,845	

(A) This amount reflects the grant date fair value of the RSUs granted under the 2014 LTIP.

(B) This amount reflects the grant date fair value of the Hindalco SARs and Novelis SARs granted under the 2014 LTIP. Fair value is calculated using the Black-Scholes value on the date of grant \$0.84 per Hindalco SAR and \$27.65 per Novelis SAR.

(C) This amount reflects the cash award earned under the 2014 AIP.

(D) From our spin-off from Alcan in 2005 until December 31, 2011, we participated in Alcan's two pension plans in Switzerland: (1) Pensionskasse Alcan Schweiz (defined benefit plan) and (2) Ergänzungs-kasse Alcan Schweiz (supplemental defined contribution plan). Effective January 1, 2012, Novelis adopted a new defined contribution plan (Novelis Pensionskasse) and a supplemental plan (Novelis Zusatzskasse). The amount shown in the Summary Compensation Table above represents the aggregate change in actuarial present value of the named executive officer's accumulated benefit under the defined benefit plan during fiscal year 2012. Assumptions used in the calculation of these amounts are included in Note 12 - Postretirement Benefit Plans of our audited consolidated financial statements for the year ended March 31, 2014.

(E) The amounts shown in the All Other Compensation Column reflect the values from the table below.

Name	Company Contribution to Defined Contribution Plans (\$)		Group Life Insurance (\$ (d))	Retention Payments (\$)		Payment for Cancellation of SARs (\$ (f))	Relocation and Housing Related Payments (\$)	Other Perquisites and Personal Benefits (\$)		Total (\$)
Philip Martens	26,474	(a)	8,280	1,085,000	(e)	3,670,000	—	52,008	(j)	4,841,762
Steven Fisher	21,307	(a)	3,773	—		792,283	—	46,008	(k)	863,371
Tadeu Nardocci	87,681	(b)	1,337	—		517,568	307,798	21,960	(l)	936,344
Erwin Mayr	87,323	(c)	1,768	—		413,823	556,593	88,553	(m)	1,148,060
Marco Palmieri	57,934	(a)	1,387	—		56,826	476,126	22,037	(n)	614,310

- (a) All U.S. based executives are eligible to participate in our qualified and non-qualified savings plans. We contribute 4.5% of pay to our qualified plan (up to the IRS compensation limit; \$255,000 for calendar year 2013) for participants who contribute 6% of pay or more to the plan. U.S. based executives hired on or after January 1, 2005 are also eligible to share in our discretionary and matching contributions under the qualified plan (5% and 4.5% of pay, respectively, up to the IRS compensation limit). Our unfunded, non-qualified savings plan provides the same level of Company credits as the qualified plan, but only on compensation in excess of the IRS compensation limit. See the “Non-Qualified Deferred Compensation” table below for more information.
- (b) All Brazil employees are eligible to participate in a defined contribution pension plan. Employees may voluntarily contribute from 0-12% of base salary. Independent of any employee contribution, the Company will contribute 0.7% of base pay up to 1 plan unit and 14% (10% if hired on or after July 1, 2003) of pay in excess of 1 plan unit. Mr. Nardocci was the only named executive eligible for the Brazil Pension Plan.
- (c) This amount represents the Company's contribution to our Swiss defined contribution plan (Novelis Pensionskasse) and our Swiss supplemental defined contribution plan (Novelis Zusatzkasse) for 12 months.
- (d) Executives are entitled to participate in life insurance benefits on the same basis as other employees. Our named executive officers are entitled to additional Company-paid life insurance of 1.5 times salary.
- (e) This amount represents payment to Mr. Martens pursuant to his Retention Agreement dated May 13, 2013.
- (f) This amount represents the cash payment made to the executive in exchange for cancellation of certain vested SARs granted to him pursuant to the amendment dated May 13, 2013 to our fiscal year 2010, 2011 and 2012 LTIPs.
- (g) This amount includes \$86,561 relocation payments, \$26,187 housing allowance, \$32,435 goods and services adjustment, \$61,796 vacation premium, \$9,780 expatriate premium, \$14,373 home leave trip, and \$76,666 relating to estimated tax gross up payments. The tax gross up payments include personal income tax and are not final. The final actual balance of the tax gross up amount, adjusted against his tax at source, will be equalized by the Swiss tax authorities at a later time. The amount of Mr. Nardocci's tax obligation is currently under consideration before the Swiss tax authorities.
- (h) This amount includes \$32,000 housing and insurance and \$524,593 estimated tax gross up payments.
- (i) This amount includes \$20,000 relocation payments, \$25,257 housing and housing insurance, \$43,844 goods and services adjustment, \$87,640 vacation premium, and \$299,385 estimated tax gross up.
- (j) This amount includes \$52,008 flex allowance.
- (k) This amount includes \$46,008 flex allowance.
- (l) This amount includes \$3,553 Swiss child and family allowance, \$10,132 auto lease, (\$45) other foreign comp, \$453 lunch premium, \$1,208 Health Care, \$6,659 global assignment services
- (m) This amount includes \$57,223 child tuition and reimbursement, \$9,502 Swiss child and family allowance, \$11,988 flex allowance, \$8,120 auto lease, and \$1,720 global assignment services.
- (n) This amount includes \$8,936 flex allowance, \$2,833 auto lease, \$5,025 other foreign comp, \$293 health care, and \$4,950 global assignment services.

## Grants of Plan-Based Awards in Fiscal 2014

The table below sets forth information regarding grants of plan-based awards made to our named executive officers for the year ended March 31, 2014.

Name	Grant Date	Estimated Future Payout Under Non-Equity Incentive Plan Awards (A)			Estimated Future Payout Under Equity Incentive Plan Awards (B)		All Other Stock Awards: Number of Shares of Stock or Units (#) (C)	Exercise or Base Price of Option Awards (\$/Sh)	Grant Date Fair Value of Stock and Option Awards (D)
		Threshold (\$)	Target (\$)	Maximum (\$)	Target (\$)	Maximum (\$)			
Philip Martens	5/13/2013	600,000	1,200,000	2,034,000	—	—	—	—	—
	5/13/2013	—	—	—	—	—	418,670	1.91	800,000
	5/13/2013	—	—	—	1,200,000	3,600,000	—	1.91	1,200,000
	5/13/2013	—	—	—	2,000,000	6,000,000	—	91.87	2,000,000
Steven Fisher	5/13/2013	199,500	399,000	676,305	—	—	—	—	—
	5/13/2013	—	—	—	—	—	88,967	1.91	170,000
	5/13/2013	—	—	—	255,000	765,000	—	1.91	255,000
	5/13/2013	—	—	—	425,000	1,275,000	—	91.87	425,000
Tadeu Nardocci	5/13/2013	147,857	295,714	501,235	—	—	—	—	—
	5/13/2013	—	—	—	—	—	64,684	1.91	123,600
	5/13/2013	—	—	—	185,400	556,200	—	1.91	185,400
	5/13/2013	—	—	—	309,000	927,000	—	91.87	309,000
Erwin Mayr	5/13/2013	160,579	321,157	544,362	—	—	—	—	—
	5/13/2013	—	—	—	—	—	37,733	1.91	72,100
	5/13/2013	—	—	—	108,150	324,450	—	1.91	108,150
	5/13/2013	—	—	—	180,250	540,750	—	91.87	180,250
Marco Palmieri	5/13/2013	155,323	310,645	526,543	—	—	—	—	—
	5/13/2013	—	—	—	—	—	64,684	1.91	123,600
	5/13/2013	—	—	—	185,400	556,200	—	1.91	185,400
	5/13/2013	—	—	—	309,000	927,000	—	91.87	309,000

(A) These amounts reflect potential cash awards under our 2014 AIP. See the Summary Compensation Table for actual results.

(B) Hindalco SARs and Novelis SARs vest over four years (25% per anniversary year) subject to satisfaction of a normalized EBITDA performance hurdle. The threshold for vesting each year is 75% of the performance target. If at least 75% of the performance target is achieved, each tranche of SARs due to vest that year will vest. If at least 75% of the performance target is not achieved, then no tranche of SARs due to vest that year will vest. Cash payouts for Hindalco SARs and Novelis SARs will be restricted to a maximum of three times the target payout. *See discussion of 2014 LTIP above.*

(C) These amounts represent the number of Hindalco RSUs granted under the 2014 LTIP. *See discussion of 2014 LTIP above.*

(D) These amounts are reflected in the Summary Compensation Table.

**Outstanding Equity Awards as of March 31, 2014**

Name	Novelis Options				Hindalco Options				Option Expiration Date	Hindalco RSUs		
	Number of Securities Underlying Unexercised Options # Exercisable	Number of Securities Underlying Unexercised Options # Unexercisable		Option Exercise Price (\$)	Number of Securities Underlying Unexercised Options # Exercisable	Number of Securities Underlying Unexercised Options # Unexercisable	Option Exercise Price (\$)	Number of Shares or Units of Stock That Have Not Vested			Market Value of Shares or Units of Stock That Have Not Vested	
Philip Martens	—	72,326	(A)	91.87	—	1,425,340	1.91	5/13/2020	(A)	418,670	(A)	985,151
	8,177	31,170	(B)	101.81	252,262	961,608	1.98	5/22/2019	(B)	403,960	(B)	950,538
	—	24,546	(C)	73.55	213,352	253,686	4.28	5/20/2018	(C)	177,749	(C)	418,252
	—	9,692	(D)	63.23	315,074	117,477	3.13	5/25/2017	(D)	—		—
	—	—		—	491,988	—	1.79	6/25/2016	(E)	—		—
Steven Fisher	—	15,370	(A)	91.87	—	302,885	1.91	5/13/2020	(A)	88,967	(A)	209,344
	1,738	6,624	(B)	101.81	53,607	204,342	1.98	5/22/2019	(B)	85,842	(B)	201,991
	—	4,844	(C)	73.55	42,111	50,070	4.28	5/20/2018	(C)	35,082	(C)	82,550
	—	2,239	(D)	63.23	72,785	27,137	3.13	5/25/2017	(D)	—		—
	—	—		—	205,929	—	1.79	6/25/2016	(E)	—		—
Tadeu Nardocci	—	11,175	(A)	91.87	—	220,216	1.91	5/13/2020	(A)	64,684	(A)	152,205
	1,263	4,815	(B)	101.81	38,975	148,569	1.98	5/22/2019	(B)	62,412	(B)	146,859
	—	3,876	(C)	73.55	33,688	40,056	4.28	5/20/2018	(C)	28,065	(C)	66,038
	—	2,239	(D)	63.23	72,785	27,137	3.13	5/25/2017	(D)	—		—
	—	—		—	—	—	1.79	6/25/2016	(E)	—		—
Erwin Mayr	—	6,519	(A)	91.87	—	128,459	1.91	5/13/2020	(A)	37,733	(A)	88,788
	737	2,808	(B)	101.81	22,736	86,667	1.98	5/22/2019	(B)	36,407	(B)	85,667
	—	2,260	(C)	73.55	19,652	23,367	4.28	5/20/2018	(C)	16,371	(C)	38,522
	—	1,163	(D)	63.23	37,811	14,097	3.13	5/25/2017	(D)	—		—
	—	—		—	96,930	—	1.79	6/25/2016	(E)	—		—
Marco Palmieri	—	—		—	157,905	—	1.24	6/19/2015	(F)	—		—
	—	11,175	(A)	91.87	—	220,216	1.91	5/13/2020	(A)	64,684	(A)	152,205
	737	2,808	(B)	101.81	22,736	86,667	1.98	5/22/2019	(B)	36,407	(B)	85,667
	—	3,768	(C)	73.55	32,759	38,951	2.57	5/20/2018	(C)	27,291	(C)	64,217

(A) These awards were granted pursuant to our 2014 LTIP. The SARs vest over four years (25% per anniversary year) commencing May 13, 2013, and are subject to satisfaction of a predetermined normalized EBITDA performance hurdle. RSUs vest on the third anniversary of the date of grant.

(B) These awards were granted pursuant to our 2013 LTIP (as amended by the amendment adopted on May 13, 2013). The SARs vest over four years (25% per anniversary year) commencing May 22, 2012, and are subject to satisfaction of a predetermined normalized EBITDA performance hurdle. RSUs vest on the third anniversary of the date of grant.

(C) These awards were granted pursuant to our 2012 LTIP (as amended by the amendment adopted on May 13, 2013). The SARs vest over four years (25% per anniversary year) commencing May 20, 2011, and are subject to satisfaction of a predetermined normalized EBITDA performance hurdle. RSUs vest on the third anniversary of the date of grant.

(D) These awards were granted pursuant to our 2011 LTIP (as amended by the amendment adopted on May 13, 2013). The SARs vest over four years (25% per anniversary year) commencing May 25, 2010, and are subject to satisfaction of a predetermined normalized EBITDA performance hurdle. RSUs vest on the third anniversary of the date of grant.

(E). These awards were granted pursuant to our 2010 LTIP (as amended by the amendment adopted on May 13, 2013). The SARs vest over four years (25% per anniversary year) commencing June 25, 2009, and are subject to satisfaction of a predetermined normalized EBITDA performance hurdle. RSUs vest on the third anniversary of the date of grant.

(F) These awards were granted pursuant to our 2009 LTIP. The SARs vest over four years (25% per anniversary year) commencing June 19, 2008, and are subject to satisfaction of a predetermined normalized EBITDA performance hurdle.

## Option Exercises and Stock Vested in Fiscal Year 2014

The table below sets forth the information regarding stock options that were exercised or were cancelled and paid out during fiscal 2014 and stock awards that vested and were paid out during fiscal 2014.

Name	Option Awards		Stock Awards	
	Number of Shares Acquired on Exercise or Cancellation	Value Realized on Exercise or Cancellation (\$)	Number of Shares Acquired on Vesting or Cancellation	Value Realized on Vesting or Cancellation (\$)
Philip Martens	—	—	159,517	305,915
Steven Fisher	—	—	36,849	70,667
Tadeu Nardocci	129,146	64,879	36,849	64,058
Erwin Mayr	—	—	19,142	39,927
Marco Palmieri	—	—	—	—

## Non-Qualified Deferred Compensation

This table summarizes contributions and earnings under our Defined Contribution Supplemental Executive Retirement Plan for fiscal year 2014. The plan is an unfunded, non-qualified defined contribution plan for U.S. based executives. The plan provides eligible executives with the opportunity to voluntarily defer, on a pre-tax basis, a portion of their base salary and annual incentive pay that otherwise may not be deferred under the Company's tax-qualified savings plan due to limitations under the U.S. Internal Revenue Code. The plan also provides eligible executives with Company discretionary and matching contribution credits which they are restricted from receiving under the tax-qualified savings plan due to those same limitations.

Name	Elective Contributions in Last Fiscal Year (\$)	Registrant Contributions in Last Fiscal Year (\$ (A))	Aggregate Earnings in Last Fiscal Year (\$ (A))	Aggregate Withdrawals/Distributions (\$)	Aggregate Balance at Last Fiscal Year End (\$ (B))
Philip Martens	—	68,400	14,362	—	882,364
Steven Fisher	—	25,508	7,581	—	443,488

(A) Registrant contributions, but not Earnings are included in the Summary Compensation Table above.

(B) Of the balance at the end of the fiscal year, \$301,783 for Mr. Martens and \$110,222 for Mr. Fisher represents cumulative Company contributions.

## Potential Payments Upon Termination or Change in Control

This section provides an estimate of the payments and benefits that would be paid to certain of our named executive officers, on March 31, 2014, upon voluntary termination or involuntary termination of employment without cause. This section, however, does not reflect any payments or benefits that would be paid to our salaried employees generally, including for example accrued salary and vacation pay; regular pension benefits under our qualified and non-qualified defined benefit plans; normal distribution of account balances under our qualified and non-qualified defined contribution plans; or normal retirement, death or disability benefits. See Employment-Related Agreements above for a discussion of the employment, change in control, severance compensation and retention agreements for our named executive officers.

Name	Type of Payment	Voluntary Termination by Executive (\$)	Termination by Us without Cause (\$) (C) (D) (J)	Termination by Us without Cause or by Executive for Good Reason in Connection with Change in Control (\$) (E) (F)	Death or Disability(\$)
<b>Philip Martens</b>	Short-Term Incentive Pay (A)	1,200,000	1,200,000	1,200,000	1,200,000
	Long-Term Incentive Plan (B)	591,760	2,577,016	5,059,049	3,954,666
	Severance	—	4,400,000	4,400,000	—
	Retirement plans	—	209,000	209,000	—
	Lump sum cash payment for continuation of health coverage (G)	—	18,046	18,046	—
	Continued group life insurance coverage (H)	—	8,280	8,280	—
	Tax Gross Up (I)	—	—	—	—
	Total	1,791,760	8,412,342	10,894,375	5,154,666
	<b>Steven Fisher</b>	Short-Term Incentive Pay (A)	399,000	399,000	399,000
Long-Term Incentive Plan (B)		219,927	631,005	1,161,221	926,893
Severance		—	798,000	1,862,000	—
Retirement plans		—	88,445	88,445	—
Lump sum cash payment for continuation of health coverage (G)		—	18,046	18,046	—
Continued group life insurance coverage (H)		—	3,773	3,773	—
Total		618,927	1,938,269	3,532,485	1,325,893
<b>Tadeu Nardocci</b>		Short-Term Incentive Pay (A)	295,714	295,714	295,714
	Long-Term Incentive Plan (B)	20,817	329,974	735,203	564,498
	Severance	—	682,416	1,501,315	—
	Retirement plans	—	87,587	87,587	—
	Lump sum cash payment for continuation of health coverage (G)	—	9,397	9,397	—
	Continued group life insurance coverage (H)	—	1,479	1,479	—
	Total	316,531	1,406,567	2,630,695	860,212
	<b>Erwin Mayr</b>	Short-Term Incentive Pay (A)	321,157	321,157	321,157
Long-Term Incentive Plan (B)		315,160	495,489	727,770	628,194
Severance		—	845,151	1,769,182	—
Retirement plans		—	87,323	87,323	—
Lump sum cash payment for continuation of health coverage (G)		—	—	—	—
Continued group life insurance coverage (H)		—	—	—	—
Total		636,317	1,749,120	2,905,432	949,351
<b>Marco Palmieri</b>		Short-Term Incentive Pay (A)	310,645	310,645	310,645
	Long-Term Incentive Plan (B)	20,774	281,521	583,243	436,436
	Severance	—	716,872	1,577,119	—
	Retirement plans	—	58,047	58,047	—
	Lump sum cash payment for continuation of health coverage (G)	—	18,793	18,793	—
	Continued group life insurance coverage (H)	—	1,479	1,479	—
	Total	331,419	1,387,357	2,549,326	747,081

- (A) These amounts represent 100% of the executive's AIP opportunity for the fiscal year.
- (B) These amounts reflect the estimated value of the SARs and RSUs granted pursuant to our long term incentive plans.
- (C) These amounts would be paid pursuant to the executive's severance compensation agreement (or employment agreement in the case of Mr. Martens). Except for the retirement and life insurance benefits, these amounts would be paid in a single lump sum following termination of employment. The retirement benefit represents one additional year of benefit accrual or contribution credit, as applicable. The life insurance benefit represents the estimate value of coverage for one additional year.
- (D) Termination for "cause" means (i) the executive's conviction of any crime (whether or not involving the Company) constituting a felony in the applicable jurisdiction; (ii) willful and material violation of the Company's policies, including, but not limited to, those relating to sexual harassment and confidential information; (iii) willful misconduct in the performance of the executive's duties for the Company; or (iv) willful failure or refusal to perform the executive's material duties and responsibilities which is not remedied within ten days after written demand from the board of directors to remedy such failure or refusal.
- (E) Under the executive's change in control agreement, these amounts would be paid to the executive if his employment is terminated without cause, or he resigns for good reason, within 24 months of a change of control. Except for the retirement and life insurance benefits, these amounts would be paid in a single lump sum following termination of employment. The retirement benefit represents one additional year of benefit accrual or contribution credit, as applicable. The life insurance benefit represents the estimate value of coverage for one additional year.
- (F) See footnote (D) above for definition of "cause." Termination for "good reason" means (i) a material reduction in the executive's position, duties, reporting relationships, responsibilities, authority, or status with the Company; (ii) a reduction in the executive's base salary and target short term and long term incentive opportunities in effect on the date hereof or as the same may be increased from time to time; or (iii) a failure of the Company to comply with its obligations under the change in control agreement. A "change in control" means the first to occur of any of the following events: (i) any person or entity (excluding any person or entity affiliated with the Aditya Birla Group) is or becomes the beneficial owner, directly or indirectly through any parent entity of the Company or otherwise, of securities of the Company representing 35% or more of either the then outstanding shares of common stock of the Company or the combined voting power of the Company's then outstanding securities (the "Value or Vote of the Company"); provided, however, that a Change in Control shall not be deemed to have occurred in the event that (A) any person or entity becomes the beneficial owner of securities representing 50% or less of the Value or Vote of the Company through (i) an initial public offering, (ii) a secondary offering, (iii) a private placement of securities, (iv) a share exchange transaction, or (v) any similar share purchase transaction in which the Company or any of its affiliates issues securities (any such transaction, a "Share Issuance Transaction"); and (B) a person or entity's beneficial ownership interest in the Value or Vote of the Company is diluted solely as a result of any Share Issuance Transaction; or (ii) the majority of the members of the Board of Directors of the Company is replaced during any 12-month period by directors whose appointment or election is not endorsed by a majority of the members of the Board prior to the date of the appointment or election; or (iii) the consummation of a merger or consolidation of the Company with any other entity not affiliated with the Aditya Birla Group, other than (a) a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior to such merger or consolidation continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or any parent thereof), in combination with the ownership of any trustee or other fiduciary holding securities under an employee benefit plan of the Company, 50% or more of the combined voting power of the voting securities of the Company or such surviving entity or any parent thereof outstanding immediately after such merger or consolidation, or (b) a merger or consolidation effected to implement a recapitalization of the Company (or similar transaction) in which no person or entity is or becomes the beneficial owner, directly or indirectly, of securities of the Company (not including in the securities beneficially owned by such person or entity any securities acquired directly from the Company or its affiliates, other than in connection with the acquisition by the Company or its affiliates of a business) representing 50% or more of either the then outstanding shares of common stock of the Company or the combined voting power of the Company's then outstanding securities; or (iv) the stockholders of the Company approve a plan of complete liquidation or dissolution; or (v) the sale or disposition of all or substantially all of the Company's assets, other than a sale or disposition by the Company of all or substantially all of its assets to a member of the Aditya Birla Group.
- (G) This amount is intended to assist the executive in paying post-employment health coverage and is equal to 12 months times the COBRA premium rate, grossed up for applicable taxes using an assumed tax rate of 40%. This amount would be paid in a single lump sum following termination of employment.
- (H) This amount represents the estimate value of one additional year of coverage under our group life insurance plan.
- (I) Under Mr. Marten's change in control agreement, the Company is required to reimburse him for any excise tax liability under Section 4999 of the U.S. Internal Revenue Code. We do not believe any such excise tax liability would have been imposed under Section 4999 had a change in control occurred on March 31, 2014.
- (J) In the event of a Termination for Cause, all vested and unvested AIP and LTIP awards will be forfeited.

## Director Compensation for Fiscal 2014

The Chairman of our board of directors is entitled to receive cash compensation equal to \$250,000 per year, and the Chair of our Audit Committee is entitled to receive \$175,000 per year. Each of our other directors is entitled to receive compensation equal to \$150,000 per year, plus an additional \$5,000 if he is a member of our Audit Committee. Directors' fees are paid in quarterly installments.

Since July 2008, our Chairman, Mr. Birla has declined to receive the director compensation to which he is entitled. All directors continue to receive reimbursement for out-of-pocket expenses associated with attending board and Committee meetings. The table below sets forth the total compensation received by our non-employee directors for fiscal 2014.

<u>Name</u>	<u>Fees Earned or Paid in Cash (\$)</u>
Kumar Mangalam Birla	—
D. Bhattacharya	155,000
Askaran K. Agarwala	150,000
Clarence J. Chandran	155,000
Donald A. Stewart	175,000
Satish Pai	98,077

## Compensation Committee Interlocks and Insider Participation

In fiscal 2014, only Independent Directors served on the Committee. Clarence J. Chandran was the Chairman of the Committee. The other Committee members during all or part of the year were Mr. D. Bhattacharya, Mr. Askaran Agarwala and Mr. Satish Pai. During fiscal 2014, none of our executive officers served as:

- a member of the Committee (or other board committee performing equivalent functions or, in the absence of any such committee, the entire board of directors) of another entity, one of whose executive officers served on our Committee;
- a director of another entity, one of whose executive officers served on our Committee; or
- a member of the Committee (or other board committee performing equivalent functions or, in the absence of any such committee, the entire board of directors) of another entity, one of whose executive officers served as one of our directors.

## Fiscal Year 2015 Incentive Compensation Plans

On May 13, 2014, our board of directors approved our fiscal 2015 annual incentive plan (2015 AIP) and a long term incentive plan covering fiscal years 2015 through 2018 (2015 LTIP). Both 2015 plans are substantially identical to our 2014 plans as described above under Key Elements of Our Compensation Program. The target amounts for each plan for our named executive officers are as follows:

<u>Executive</u>	<u>2015 AIP Target (as % of base salary)</u>	<u>2015 LTIP Target (\$)</u>
Philip Martens	130	4,500,000
Steven Fisher	85	850,000
Tadeu Nardocci	65	620,000
Erwin Mayr	65	620,000
Marco Palmieri	65	650,000

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Shareholder Matters**

On May 15, 2007, the Company was acquired by Hindalco through its indirect wholly-owned subsidiary AV Metals Inc. pursuant to a plan of arrangement entered into on February 10, 2007 and approved by the Ontario Superior Court of Justice on May 14, 2007.

Subsequent to completion of the Arrangement on May 15, 2007, all of our common shares were indirectly held by Hindalco.

**Item 13. Certain Relationships and Related Transactions and Director Independence**

We maintain various policies and procedures that govern related party transactions. Pursuant to our Code of Conduct and our Code of Ethics for Senior Financial Officers, senior managers and directors of the company (a) must avoid any action that creates or appears to create, a conflict of interest between their own interest and the interest of the company, (b) cannot usurp corporate opportunities, and (c) must deal fairly with third parties. This policy is available on our website at [www.novelis.com](http://www.novelis.com). In addition, we have enacted procedures to monitor related party transactions by (x) identifying possible related parties through questions in our director and officer questionnaires, (y) determining whether we receive payments from or make payments to any of the identified related parties, and (z) if we determine payments are made or received, researching the nature of the interactions between the company and the related parties and ensuring that the related person does not have an interest in the transaction with the company. The Audit Committee is responsible for reviewing material related party transactions that involve the company, one of our directors or executive officers or any of their immediate family members.

In January 2013, we and our wholly-owned subsidiary, Novelis do Brasil, entered into an agreement with a subsidiary of Hindalco to sell certain of our mining and refinery assets for a purchase price of \$8 million. The transaction closed in August 2013. In addition, we have entered into various transactions with Hindalco for the sale of products of less than \$1 million in the aggregate and technical services of less than \$1 million. These transactions are not material individually or in the aggregate. Because of the relationship four of our directors have with Hindalco, we consider these sales to be related party transactions.

In March 2014, we declared a return of capital to our shareholder, AV Metals Inc., in the amount of \$250 million, which we subsequently paid on April 30, 2014.

**Item 14. Principal Accountant Fees and Services**

PricewaterhouseCoopers LLP has served as our independent registered public accounting firm since our spin-off from Alcan on January 6, 2005. The following table shows fees and expenses paid to PricewaterhouseCoopers LLP for services rendered for the years ended March 31, 2014 and 2013:

	March 31,	
	2014	2013
Audit fees (1)	\$ 7,052,434	\$ 5,097,095
Audit-Related Fees (2)	—	19,641
Tax Fees (3)	326,505	275,000
All Other Fees (4)	5,609	50,898
<b>Total</b>	<b>\$ 7,384,548</b>	<b>\$ 5,442,634</b>

- (1) Represent fees for professional services rendered and expenses incurred for the audit of the Company's annual financial statements, review of financial statements included in the Company's Form 10-Qs and services that are normally provided by PricewaterhouseCoopers LLP in connection with statutory and regulatory filings or engagements for those fiscal periods.
- (2) Represent fees for assurance related services that are reasonably related to the performance of the audit or review of our consolidated financial statements and are not reported under "Audit Fees." In the fiscal year ended March 31, 2013, this fee includes due diligence related services.
- (3) Represent fees for services related to transfer pricing studies.
- (4) Represent fees for services not included in the Audit, Audit Related, and Tax categories.

**Pre-Approval of Audit and Permissible Non-Audit Services**

The charter of the Audit Committee provides that the Committee is responsible for the pre-approval of all audit and permissible non-audit services to be performed by the independent auditors. The Audit Committee has adopted a policy for the pre-approval of services provided by the independent auditors. The policy gives detailed guidance to management as to the specific services that are eligible for general pre-approval and provides specific cost limits for certain services on an annual basis. Pursuant to the policy and the Audit Committee charter, the Audit Committee has granted to its chairman the authority to address any requests for pre-approval of individual services.

## PART IV

### Item 15. Exhibits and Financial Statement Schedules

#### 1. Financial Statement Schedules

None.

#### 2. Exhibits

<u>Exhibit No.</u>	<u>Description</u>
2.1	Arrangement Agreement by and among Hindalco Industries Limited, AV Aluminum Inc. and Novelis Inc., dated as of February 10, 2007 (incorporated by reference to Exhibit 2.1 to our Current Report on Form 8-K filed on February 13, 2007 (File No. 001-32312))
3.1	Restated Certificate and Articles of Incorporation of Novelis Inc. (incorporated by reference to Exhibit 3.1 to our Current Report on Form 8-K filed on January 7, 2005 (File No. 001-32312))
3.2	Restated Certificate and Articles of Amalgamation of Novelis Inc. (incorporated by reference to Exhibit 3.1 to our Quarterly Report on Form 10-Q filed on November 10, 2010 (File No. 001-32312))
3.3	Novelis Inc. Amended and Restated Bylaws, adopted as of July 24, 2008 (incorporated by reference to Exhibit 3.2 to our Current Report on Form 8-K filed on July 25, 2008 (File No. 001-32312))
4.1	Specimen Certificate of Novelis Inc. Common Shares (incorporated by reference to Exhibit 4.2 to our Registration Statement on Form 10-12B filed on December 27, 2004 (File No. 001-32312))
4.2	Indenture, relating to the 8.375% Senior Notes due 2017, dated as of December 17, 2010, between Novelis Inc., the guarantors named on the signature pages thereto and The Bank of New York Mellon Trust Company, N.A., as trustee (incorporated by reference to Exhibit 4.1 to our Current Report on Form 8-K filed on December 17, 2010 (File No. 001-32312))
4.3	Indenture, relating to the 8.75% Senior Notes due 2020, dated as of December 17, 2010, between Novelis Inc., the guarantors named on the signature pages thereto and The Bank of New York Mellon Trust Company, N.A., as trustee (incorporated by reference to Exhibit 4.2 to our Current Report on Form 8-K filed on December 17, 2010 (File No. 001-32312))
4.4	Form of 8.375% Senior Note due 2017 (incorporated by reference to Exhibit 4.3 to our Current Report on Form 8-K filed on December 17, 2010 (File No. 001-32312))
4.5	Form of 8.75% Senior Note due 2020 (incorporated by reference to Exhibit 4.4 to our Current Report on Form 8-K filed on December 17, 2010 (File No. 001-32312))
4.6	Supplemental Indenture, relating to the 8.375% Senior Notes due 2017, among the Company, the guarantor named on the signature page thereto and The Bank of New York Mellon Trust Company, N.A., as trustee, dated as of December 7, 2011 (incorporated by reference to Exhibit 4.1 to our Quarterly Report on Form 10-Q filed on February 8, 2012 (File No. 001-32312))
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- 4.8 Supplemental Indenture, relating to the 8.375% Senior Notes due 2017, among Novelis Inc., Novelis Delaware LLC, and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of March 27, 2012 (incorporated by reference into Exhibit 4.20 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
- 4.9 Supplemental Indenture, relating to the 8.75% Senior Notes due 2020, among Novelis Inc., Novelis Delaware LLC, and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of March 27, 2012 (incorporated by reference into Exhibit 4.21 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
- 4.10 Supplemental Indenture, relating to the 8.375% Senior Notes due 2017, among Novelis Inc., 8018243 Canada Limited, and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of March 27, 2012 (incorporated by reference into Exhibit 4.22 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
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- 4.12 Supplemental Indenture, relating to the 8.75% Senior Notes due 2020, among Novelis Inc., Novelis Sheet Ingot GmbH and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of August 8, 2012 (incorporated by reference to Exhibit 4.2 to our Quarterly Report on Form 10-Q filed on August 14, 2012 (File No. 001-32312))
- 4.13 Supplemental Indenture, relating to the 8.375% Senior Notes due 2017, among Novelis Inc., Novelis Sheet Ingot GmbH and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of August 8, 2012 (incorporated by reference to Exhibit 4.1 to our Quarterly Report on Form 10-Q filed on August 14, 2012 (File No. 001-32312))
- 10.1 \$800 million asset-based lending credit facility dated as of December 17, 2010 among Novelis Inc., as Parent Borrower, Novelis Corporation, Novelis PAE Corporation, Novelis Brand LLC, Novelis South America Holdings LLC, Aluminum Upstream Holdings LLC, as U.S. Borrowers, Novelis UK Limited, AV Metals Inc., and the other loan parties from time to time party thereto, the lenders from time to time party thereto, the Collateral Agent, Bank of America, N.A., as Issuing Bank, U.S. Swingline Lender and Administrative Agent, The Royal Bank of Scotland plc, as European Swingline Lender, and the other parties from time to time party thereto (incorporated by reference to Exhibit 10.1 to our Quarterly Report on Form 10-Q filed on February 8, 2011 (File No. 001-32312))
- 10.2 \$1.5 billion term loan facility dated as of December 17, 2010 among Novelis Inc., as Borrower, AV Metals Inc., as Holdings, and the other guarantors party thereto, with the lenders party thereto, Bank of America, N.A., as administrative agent, JPMorgan Chase Bank, N.A., as syndication agent, Citibank, N.A., The Royal Bank of Scotland PLC and UBS AG, Stamford Branch, as co-documentation agents, and Merrill Lynch, Pierce, Fenner and Smith Incorporated and J.P. Morgan Securities LLC, as joint lead arrangers and Merrill Lynch, Pierce, Fenner and Smith Incorporated, J.P. Morgan Securities LLC, Citigroup Global Markets Inc., RBS Securities Inc. and UBS Securities LLC, as joint bookrunners (incorporated by reference to Exhibit 10.2 to our Quarterly Report on Form 10-Q filed on February 8, 2011 (File No. 001-32312))
- 10.3 Amendment No. 1 to Credit Agreement, dated as of March 10, 2011, among Novelis Inc., as borrower, AV Metals Inc., as holdings, and the other loan parties party thereto, the lenders party thereto, Bank of America, N.A., as administrative agent, and Merrill Lynch, Pierce, Fenner and Smith Incorporated, Citigroup Global Markets Inc. and UBS Securities LLC, as joint lead arrangers and joint bookrunners (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on March 14, 2011 (File No. 001-32312))
- 10.4 Amendment No. 2 to Credit Facility, dated as of October 12, 2012, by and among Novelis Inc., AV Metals, Inc., the Subsidiary Guarantors Party thereto, Novelis Italia S.P.A. and Bank of America, N.A. as Administrative Agent (incorporated by reference to Exhibit 10.1 to our Quarterly Report on Form 10-Q filed on November 6, 2012 (File No. 001-32312))

- 10.5 Amendment No. 3 to Credit Facility, dated as of March 5, 2013, by and among Novelis Inc., AV Metals, Inc., the Subsidiary Guarantors Party thereto, Novelis Italia S.P.A. and Bank of America, N.A. as Administrative Agent (incorporated by reference to Exhibit 10.5 to our Annual Report on Form 10-K filed on May, 15, 2013 (File No. 001-32312))
- 10.6 Intercreditor Agreement dated as of December 17, 2010 by and among Novelis Inc., Novelis Corporation, Novelis PAE Corporation, Novelis Brand LLC, Novelis South America Holdings LLC, Aluminum Upstream Holdings LLC, Novelis UK Limited, AV Metals Inc., and the subsidiary guarantors party thereto, as grantors, Bank of America, N.A., as revolving credit administrative agent, revolving credit collateral agent, Term Loan administrative agent, and Term Loan collateral agent (incorporated by reference to Exhibit 10.3 to our Quarterly Report on Form 10-Q filed on February 8, 2011 (File No. 001-32312))
- 10.7 Security Agreement made by Novelis Inc., as Parent Borrower, Novelis Corporation, Novelis PAE Corporation, Novelis Brand LLC, Novelis South America Holdings LLC, Aluminum Upstream Holdings LLC, as U.S. Borrowers and the guarantors from time to time party thereto in favor of Bank of America, N.A., as collateral agent dated as of December 17, 2010 (incorporated by reference to Exhibit 10.4 to our Quarterly Report on Form 10-Q filed on February 8, 2011) (File No. 001-32312))
- 10.8 Security Agreement made by Novelis Inc., as the Borrower and the guarantors from time to time party thereto in favor of Bank of America, N.A., as collateral agent dated as of December 17, 2010 (incorporated by reference to Exhibit 10.5 to our Quarterly Report on Form 10-Q filed on February 8, 2011) (File No. 001-32312))
- 10.9 \$225 million Increase Joinder Agreement dated as of December 7, 2011 among Novelis, Inc., AV Metals Inc. The Third Party Security Providers named therein and Bank of America, N.A., as Administrative Agent under the Credit Agreements (incorporated by reference to Exhibit 10.1 to our Quarterly Report on Form 10-Q filed on February 8, 2012 (File No. 001-32312))
- 10.10 Increase Joinder Agreement, dated as of October 12, 2012, by and among Novelis Inc., AV Metals Inc., the Subsidiary Guarantors party thereto, Bank of America, N.A., as Administrative Agent and the Lenders Signatory thereto (incorporated by reference to Exhibit 10.1 to our Quarterly Report filed on November 6, 2012 (File No. 001-32312))
- 10.11 Registration Rights Agreement relating to the 8.375% Senior Notes due 2017, dated as of December 17, 2010 among the Company, the guarantors named on the signature pages thereto and Citigroup Global Markets Inc., as representative of the initial purchasers (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on December 17, 2010 (File No. 001-32312))
- 10.12 Registration Rights Agreement relating to the 8.75% Notes Senior Notes due 2020, dated as of December 17, 2010 among the Company, the guarantors named on the signature pages thereto and Citigroup Global Markets Inc., as representative of the initial purchasers (incorporated by reference to Exhibit 10.2 to our Current Report on Form 8-K filed on December 17, 2010 (File No. 001-32312))
- 10.13 Amended and Restated Credit Agreement dated as of May 13, 2013 among Novelis Inc. and subsidiary borrowers party thereto, guarantors party thereto, Wells Fargo as Administrative Agent and the Lenders signatory thereto (incorporated by reference to Exhibit 10.13 to our Annual Report on Form 10-K filed on May, 15, 2013 (File No. 001-32312))
- 10.14\*\* Amended and Restated Metal Supply Agreement between Novelis Inc., as Purchaser, and Alcan Inc., as Supplier, for the supply of re-melt aluminum ingot (incorporated by reference to Exhibit 10.6 to our Annual Report on Form 10-K filed on June 19, 2008 (File No. 001-32312))

- 10.15\*\* Amended and Restated Molten Metal Supply Agreement between Novelis Inc., as Purchaser, and Alcan Inc., as Supplier, for the supply of molten metal to Purchaser's Saguenay Works facility) (incorporated by reference to Exhibit 10.7 to our Annual Report on Form 10-K filed on June 19, 2008 (File No. 001-32312))
- 10.16\*\* Metal Supply Agreement between Novelis Inc., as Purchaser, and Rio Tinto Alcan Inc., as Supplier, for the supply of sheet ingot in North America, dated October 26, 2011 (incorporated by reference to Exhibit 10.10 to our Annual Report on Form 10-K filed on May, 24, 2012 (File No. 001-32312))
- 10.17\*\* Amended and Restated Metal Supply Agreement between Novelis Inc., as Purchaser, and Alcan Inc., as Supplier, for the supply of sheet ingot in Europe (incorporated by reference to Exhibit 10.9 to our Annual Report on Form 10-K filed on June 19, 2008) (File No. 001-32312))
- 10.18\* Form of Indemnity Agreement between Novelis Inc. and Members of the Board of Directors of Novelis Inc. (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on May 21, 2007 (File No. 001-32312))
- 10.19\* Form of Indemnity Agreement between Novelis Inc. and certain executive officers dated as of June 27, 2007 (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on June 28, 2007 (File No. 001-32312))
- 10.20\* Form of Change in Control Agreement between Novelis Inc. and certain executive officers ((incorporated by reference to Exhibit 10.33 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
- 10.21\* Form of Change in Control Agreement between Novelis Inc. and certain executive officers ((incorporated by reference to Exhibit 10.34 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
- 10.22\* Form of Change in Control Agreement between Novelis Inc. and certain executive officers
- 10.23\* Form of Severance Agreement (incorporated by reference to Exhibit 10.4 to our Current Report on Form 8-K filed on July 1, 2009 (File No. 001-32312))
- 10.24\* Form of Novelis Long-Term Incentive Plan for Fiscal 2009-2012 (incorporated by reference to Exhibit 10.2 to our Quarterly Report on Form 10-Q filed on August 14, 2008 (File No. 001-32312))
- 10.25\* Amended Novelis Long-Term Incentive Plan for Fiscal 2009-2012 (incorporated by reference to Exhibit 10.2 to our Quarterly Report on Form 10-Q filed on February 17, 2009 (File No. 001-32312))
- 10.26\* Novelis 2011 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on May 18, 2010 (File No. 001-32312))
- 10.27\* Novelis 2012 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on May 26, 2011 (File No. 001-32312))
- 10.28\* Novelis Inc. 2013 Long-Term Incentive Plan (incorporated by reference into Exhibit 10.1 to our Current Report on Form 8-K filed on May 25, 2012 (File No. 001-32312))
- 10.29\* Novelis Inc. Fiscal Year 2014 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.42 to our Annual Report on Form 10-K filed on May, 15, 2013 (File No. 001-32312))
- 10.30\* Novelis Inc. Fiscal Year 2015 Long-Term Incentive Plan

10.31*	Novelis Inc. Long-Term Incentive Plans Amendment dated May 13, 2013 (incorporated by reference to Exhibit 10.44 to our Annual Report on Form 10-K filed on May, 15, 2013 (File No. 001-32312))
10.32*	Novelis Inc. Fiscal Year 2012 Annual Incentive Plan (incorporated by reference to Exhibit 10.2 to our Current Report on Form 8-K filed on May 26, 2011 (File No. 001-32312))
10.33*	Novelis Inc. Fiscal Year 2013 Annual Incentive Plan (incorporated by reference into Exhibit 10.2 to our Current Report on Form 8-K filed on May 25, 2012 (File No. 001-32312))
10.34*	Novelis Inc. Fiscal Year 2014 Annual Incentive Plan (incorporated by reference to Exhibit 10.43 to our Annual Report on Form 10-K filed on May, 15, 2013 (File No. 001-32312))
10.35*	Novelis Inc. Fiscal Year 2015 Annual Incentive Plan
10.36*	Novelis Supplementary Pension Plan dated January 1, 2012 ((incorporated by reference to Exhibit 10.31 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
10.37*	Employment Agreement between Philip Martens and Novelis Inc., dated as of April 11, 2009 (incorporated by reference to Exhibit 10.36 to our Annual Report on Form 10-K filed on June 29, 2009 (File No. 001-32312))
10.38*	Retention Agreement between Novelis Inc. and Philip Martens, dated as of May 13, 2013
10.39*	Employment Agreement between Steven Fisher and Novelis Inc. (incorporated by reference to our Current Report on Form 8-K filed on May 21, 2007 and our Current Report on Form 8-K/A filed on August 15, 2007 (File No. 001-32312))
10.40*	Employment Agreement between Novelis Inc. and Antonio Tadeu Coelho Nardocci dated September 4, 2009 (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K/A filed on September 9, 2009 (File No. 001-32312))
10.41*	Employment Agreement between Novelis Inc. and Erwin Mayr, dated as of September 17, 2009 (incorporated by reference in Exhibit 10.29 of our Annual Report on Form 10-K filed May 26, 2011) File No. 001-32312))
10.42*	Employment Agreement between Novelis do Brasil Ltda. and Marco Antonio Palmieri dated August 8, 2011 (incorporated by reference to Exhibit 10.1 to our Quarterly Report on Form 10-Q filed on November 9, 2011 (File No. 001-32312))
10.43*	Employment Agreement between Novelis Inc. and Shashi Maudgal dated February 23, 2012 ((incorporated by reference to Exhibit 10.32 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
21.1	List of Subsidiaries of Novelis Inc.
31.1	Section 302 Certification of Principal Executive Officer
31.2	Section 302 Certification of Principal Financial Officer
32.1	Section 906 Certification of Principal Executive Officer

32.2 Section 906 Certification of Principal Financial Officer

101.INS XBRL Instance Document

101.SCH XBRL Taxonomy Extension Schema Document

101.CAL XBRL Taxonomy Extension Calculation Linkbase

101.DEF XBRL Taxonomy Extension Definition Linkbase

101.LAB XBRL Taxonomy Extension Label Linkbase

101.PRE XBRL Taxonomy Extension Presentation Linkbase

\* Indicates a management contract or compensatory plan or arrangement.

\*\* Confidential treatment requested for certain portions of this Exhibit, which portions have been omitted and filed separately with the Securities and Exchange Commission.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

NOVELIS INC.

By: /s/ Philip Martens

Name: Philip Martens

Title: President and Chief Executive Officer

Date: May 16, 2014

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

/s/ Philip Martens

Philip Martens

(Principal Executive Officer)

Date May 16, 2014

/s/ Steven Fisher

Steven Fisher

(Principal Financial Officer)

Date May 16, 2014

/s/ Robert Nelson

Robert Nelson

(Principal Accounting Officer)

Date May 16, 2014

/s/ Kumar Mangalam Birla

Kumar Mangalam Birla

(Chairman of the Board of Directors)

Date May 16, 2014

/s/ Askaran Agarwala

Askaran Agarwala

(Director)

Date May 16, 2014

/s/ Debnarayan Bhattacharya

Debnarayan Bhattacharya

(Director)

Date May 16, 2014

/s/ Clarence J. Chandran

Clarence J. Chandran

(Director)

Date May 16, 2014

/s/ Donald A. Stewart

Donald A. Stewart

(Director)

Date May 16, 2014

/s/ Satish Pai

Satish Pai

(Director)

Date May 16, 2014

## EXHIBIT INDEX

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- 10.8 Security Agreement made by Novelis Inc., as the Borrower and the guarantors from time to time party thereto in favor of Bank of America, N.A., as collateral agent dated as of December 17, 2010 (incorporated by reference to Exhibit 10.5 to our Quarterly Report on Form 10-Q filed on February 8, 2011) (File No. 001-32312))
- 10.9 \$225 million Increase Joinder Agreement dated as of December 7, 2011 among Novelis, Inc., AV Metals Inc. The Third Party Security Providers named therein and Bank of America, N.A., as Administrative Agent under the Credit Agreements (incorporated by reference to Exhibit 10.1 to our Quarterly Report on Form 10-Q filed on February 8, 2012 (File No. 001-32312))
- 10.10 Increase Joinder Agreement, dated as of October 12, 2012, by and among Novelis Inc., AV Metals Inc., the Subsidiary Guarantors party thereto, Bank of America, N.A., as Administrative Agent and the Lenders Signatory thereto (incorporated by reference to Exhibit 10.1 to our Quarterly Report filed on November 6, 2012 (File No. 001-32312))
- 10.11 Registration Rights Agreement relating to the 8.375% Senior Notes due 2017, dated as of December 17, 2010 among the Company, the guarantors named on the signature pages thereto and Citigroup Global Markets Inc., as representative of the initial purchasers (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on December 17, 2010 (File No. 001-32312))
- 10.12 Registration Rights Agreement relating to the 8.75% Notes Senior Notes due 2020, dated as of December 17, 2010 among the Company, the guarantors named on the signature pages thereto and Citigroup Global Markets Inc., as representative of the initial purchasers (incorporated by reference to Exhibit 10.2 to our Current Report on Form 8-K filed on December 17, 2010 (File No. 001-32312))
- 10.13 Amended and Restated Credit Agreement dated as of May 13, 2013 among Novelis Inc. and subsidiary borrowers party thereto, guarantors party thereto, Wells Fargo as Administrative Agent and the Lenders signatory thereto (incorporated by reference to Exhibit 10.13 to our Annual Report on Form 10-K filed on May, 15, 2013 (File No. 001-32312))
- 10.14\*\* Amended and Restated Metal Supply Agreement between Novelis Inc., as Purchaser, and Alcan Inc., as Supplier, for the supply of re-melt aluminum ingot (incorporated by reference to Exhibit 10.6 to our Annual Report on Form 10-K filed on June 19, 2008 (File No. 001-32312))
- 10.15\*\* Amended and Restated Molten Metal Supply Agreement between Novelis Inc., as Purchaser, and Alcan Inc., as Supplier, for the supply of molten metal to Purchaser's Saguenay Works facility) (incorporated by reference to Exhibit 10.7 to our Annual Report on Form 10-K filed on June 19, 2008 (File No. 001-32312))

- 10.16\*\* Metal Supply Agreement between Novelis Inc., as Purchaser, and Rio Tinto Alcan Inc., as Supplier, for the supply of sheet ingot in North America, dated October 26, 2011 (incorporated by reference to Exhibit 10.10 to our Annual Report on Form 10-K filed on May, 24, 2012 (File No. 001-32312))
- 10.17\*\* Amended and Restated Metal Supply Agreement between Novelis Inc., as Purchaser, and Alcan Inc., as Supplier, for the supply of sheet ingot in Europe (incorporated by reference to Exhibit 10.9 to our Annual Report on Form 10-K filed on June 19, 2008) (File No. 001-32312))
- 10.18\* Form of Indemnity Agreement between Novelis Inc. and Members of the Board of Directors of Novelis Inc. (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on May 21, 2007 (File No. 001-32312))
- 10.19\* Form of Indemnity Agreement between Novelis Inc. and certain executive officers dated as of June 27, 2007 (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on June 28, 2007 (File No. 001-32312))
- 10.20\* Form of Change in Control Agreement between Novelis Inc. and certain executive officers ((incorporated by reference to Exhibit 10.33 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
- 10.21\* Form of Change in Control Agreement between Novelis Inc. and certain executive officers ((incorporated by reference to Exhibit 10.34 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
- 10.22\* Form of Change in Control Agreement between Novelis Inc. and certain executive officers
- 10.23\* Form of Severance Agreement (incorporated by reference to Exhibit 10.4 to our Current Report on Form 8-K filed on July 1, 2009 (File No. 001-32312))
- 10.24\* Form of Novelis Long-Term Incentive Plan for Fiscal 2009-2012 (incorporated by reference to Exhibit 10.2 to our Quarterly Report on Form 10-Q filed on August 14, 2008 (File No. 001-32312))
- 10.25\* Amended Novelis Long-Term Incentive Plan for Fiscal 2009-2012 (incorporated by reference to Exhibit 10.2 to our Quarterly Report on Form 10-Q filed on February 17, 2009 (File No. 001-32312))
- 10.26\* Novelis 2011 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on May 18, 2010 (File No. 001-32312))
- 10.27\* Novelis 2012 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on May 26, 2011 (File No. 001-32312))
- 10.28\* Novelis Inc. 2013 Long-Term Incentive Plan (incorporated by reference into Exhibit 10.1 to our Current Report on Form 8-K filed on May 25, 2012 (File No. 001-32312))
- 10.29\* Novelis Inc. Fiscal Year 2014 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.42 to our Annual Report on Form 10-K filed on May, 15, 2013 (File No. 001-32312))
- 10.30\* Novelis Inc. Fiscal Year 2015 Long-Term Incentive Plan
- 10.31\* Novelis Inc. Long-Term Incentive Plans Amendment dated May 13, 2013 (incorporated by reference to Exhibit 10.44 to our Annual Report on Form 10-K filed on May, 15, 2013 (File No. 001-32312))
- 10.32\* Novelis Inc. Fiscal Year 2012 Annual Incentive Plan (incorporated by reference to Exhibit 10.2 to our Current Report on Form 8-K filed on May 26, 2011 (File No. 001-32312))

10.33*	Novelis Inc. Fiscal Year 2013 Annual Incentive Plan (incorporated by reference into Exhibit 10.2 to our Current Report on Form 8-K filed on May 25, 2012 (File No. 001-32312))
10.34*	Novelis Inc. Fiscal Year 2014 Annual Incentive Plan (incorporated by reference to Exhibit 10.43 to our Annual Report on Form 10-K filed on May, 15, 2013 (File No. 001-32312))
10.35*	Novelis Inc. Fiscal Year 2015 Annual Incentive Plan
10.36*	Novelis Supplementary Pension Plan dated January 1, 2012 ((incorporated by reference to Exhibit 10.31 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
10.37*	Employment Agreement between Philip Martens and Novelis Inc., dated as of April 11, 2009 (incorporated by reference to Exhibit 10.36 to our Annual Report on Form 10-K filed on June 29, 2009 (File No. 001-32312))
10.38*	Retention Agreement between Novelis Inc. and Philip Martens, dated as of May 13, 2013
10.39*	Employment Agreement between Steven Fisher and Novelis Inc. (incorporated by reference to our Current Report on Form 8-K filed on May 21, 2007 and our Current Report on Form 8-K/A filed on August 15, 2007 (File No. 001-32312))
10.40*	Employment Agreement between Novelis Inc. and Antonio Tadeu Coelho Nardocci dated September 4, 2009 (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K/A filed on September 9, 2009 (File No. 001-32312))
10.41*	Employment Agreement between Novelis Inc. and Erwin Mayr, dated as of September 17, 2009 (incorporated by reference in Exhibit 10.29 of our Annual Report on Form 10-K filed May 26, 2011) File No. 001-32312))
10.42*	Employment Agreement between Novelis do Brasil Ltda. and Marco Antonio Palmieri dated August 8, 2011 (incorporated by reference to Exhibit 10.1 to our Quarterly Report on Form 10-Q filed on November 9, 2011 (File No. 001-32312))
10.43*	Employment Agreement between Novelis Inc. and Shashi Maudgal dated February 23, 2012 ((incorporated by reference to Exhibit 10.32 to our Annual Report on Form 10-K filed on May 24, 2012 (File No. 001-32312))
21.1	List of Subsidiaries of Novelis Inc.
31.1	Section 302 Certification of Principal Executive Officer
31.2	Section 302 Certification of Principal Financial Officer
32.1	Section 906 Certification of Principal Executive Officer
32.2	Section 906 Certification of Principal Financial Officer
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document

101.CAL	XBRL Taxonomy Extension Calculation Linkbase
101.DEF	XBRL Taxonomy Extension Definition Linkbase
101.LAB	XBRL Taxonomy Extension Label Linkbase
101.PRE	XBRL Taxonomy Extension Presentation Linkbase

\* Indicates a management contract or compensatory plan or arrangement.

\*\* Confidential treatment requested for certain portions of this Exhibit, which portions have been omitted and filed separately with the Securities and Exchange Commission.

CHANGE IN CONTROL AGREEMENT

This Agreement, effective as of this first day of April 2014, is entered into by and between Novelis Inc., a Canadian corporation (the "Company") and \_\_\_\_\_ ("Executive").

WHEREAS, the Company's Board of Directors has determined that it is in the best interest of the Company's shareholders to reinforce and encourage the continued attention and dedication of members of the Company's management, including Executive, to their assigned duties without distraction in potentially disturbing circumstances arising from the possibility of a Change in Control; and

WHEREAS, this Agreement sets forth the payments and other benefits to which Executive will be entitled upon certain conditions if Executive's employment with the Company terminates.

NOW, THEREFORE, in consideration of the premises and mutual covenants and agreements set forth below, it is hereby agreed as follows:

1. Term. This Agreement shall terminate, except to the extent that any obligation of the Company hereunder remains unpaid as of such time, at midnight on March 31, 2016, unless a Change in Control occurs on or before such date, in which case this Agreement shall terminate or twenty-four (24) months following the date of such Change in Control.

2. Payment upon Termination of Employment.

(a) Events Giving Rise to Benefits. Except as provided in Section 2(d) (Certain Reductions in Payment) below, Executive shall be entitled to payments and other benefits as set forth in Sections 2(b) and 2(c) if the Company shall terminate Executive's employment other than for Cause, or Executive shall terminate his or her employment for Good Reason, in either case within twenty-four (24) months after a Change in Control. Executive's right to receive compensation and benefits under this Agreement shall be subject to the terms and conditions of the Company's release from and waiver by Executive of claims, non-compete agreement and non-solicitation agreement for executive employees. No payments or benefits shall be paid pursuant to this Agreement unless, on or before the thirtieth (30<sup>th</sup>) day following the effective date of Executive's termination of employment, Executive delivers to the Company an executed release and waiver of claims, non-compete agreement and non-solicitation agreement and all revocation periods thereunder shall have expired. The release shall not release Executive's right to receive indemnification and defense from the Company for any claims arising out of the performance of Executive's duties on behalf of the Company. Termination of employment due to Cause, Death, Disability or Retirement at any time before or after a Change in Control shall not give rise to any rights to compensation or benefits under this Agreement.

(b) Severance Pay. In accordance with Section 2(a) above, the Company shall pay a lump sum cash amount equal to:

$[A \times (B + C)] - D$ , where

"A" equals a multiplier of [1.5][2.0]:

"B" equals Executive's annual base salary (including all amounts of such base salary that are voluntarily deferred under any qualified and non-qualified plans of the Company) determined at the rate in effect as of the date of such termination of employment;

"C" equals Executive's target short term incentive opportunity for the fiscal year in which such Change in Control occurs; and

"D" equals the amount of severance payments, if any, paid or payable to Executive by the Company other than pursuant to this Agreement; it being expressly understood that the purpose of this deduction is to avoid any duplication of payments to Executive.

Except to the extent payment is required to be delayed pursuant to Section 15 below, payment shall be made by the thirtieth (30<sup>th</sup>) day following the effective date of the Executive's termination of employment if such termination occurs after a Change in Control.

(c) Other Benefits.

(i) If Executive is not eligible for retiree medical benefits and is covered under the Company's group health plan at the time of the termination of employment, the Company shall pay an additional lump sum cash amount for the purpose of assisting Executive with the cost of post-employment medical continuation coverage equal to:  $(C \times M) / (1 - T)$ , where

"C" equals the full monthly COBRA premium charged for coverage under the Company's group medical plan at Executive's then current level of coverage;

"M" equals twelve (12) months; and

"T" equals an assumed tax rate of 40%

Except to the extent payment is required to be delayed pursuant to Section 15 below, payment shall be made by the thirtieth (30th) day following the effective date of the Executive's termination of employment if such termination occurs after a Change in Control.

- (ii) To the extent available, Executive shall be entitled to continue coverage under the Company's group life plan for a period of twelve (12) months at Executive's pre-termination level of coverage.
  - (iii) Executive shall be entitled to twelve (12) months of additional credit for benefit accrual and contribution allocation purposes including credit for age, service and earnings prorated over twelve (12) months under the Company's tax-qualified and non-qualified pension, savings or other retirement plans; provided that if applicable provisions of the Code prevent payment in respect of such credit under the Company's tax-qualified plans, such payments shall be made under the Company's non-qualified plans.
  - (iv) To the extent Executive is not already fully vested under the Company's tax-qualified and non-qualified retirement pension, savings and other retirement plans, Executive shall become 100% vested under such plans; provided that if applicable provisions of the Code prevent accelerated vesting under the Company's tax-qualified plans, an equivalent benefit shall be payable under the Company's non-qualified plans.
- (d) Certain Reductions in Payment. Notwithstanding the foregoing provisions of this Section 2 or any other provision in this Agreement to the contrary, in the event it is determined that any payment or distribution in the nature of compensation (within the meaning of Section 280G(b)(2) of the Code) to or for the benefit of Executive, whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise (the "Change in Control Payment"), would constitute an "excess parachute payment" within the meaning of Section 280G of the Code, then the Company shall pay to Executive whichever of the following gives Executive the highest net after-tax amount (after taking into account all applicable federal, state, local and social security taxes): (i) the Change in Control Payment, or (ii) the next highest amount that would not result in the imposition of excise tax on Executive under Section 4999 of the Code. Any required reduction in the Change in Control Payment pursuant to the foregoing shall be accomplished by reducing the amount of severance payment payable pursuant to Section 2(b) of this Agreement. All determinations to be made under this Section 2(d) shall be made by an independent public accounting firm selected by the Company immediately prior to a Change in Control (the "Accounting Firm"), which shall provide its determinations and any supporting calculations both to the Company and Executive within ten (10) days of a Change in Control. Any such determination by the Accounting Firm shall be binding upon the Company and Executive. All fees and expenses of the Accounting Firm in performing the determinations referred to in this Section 2(d) shall be borne solely by the Company.

3. Definitions. Except as otherwise provided under this Agreement, the following capitalized terms used within this Agreement shall have the meaning set forth below:

- (a) "Cause" means only (i) Executive's conviction of any crime (whether or not involving the Company) constituting a felony in the applicable jurisdiction; (ii) willful and material violation of the Company's policies, including, but not limited to those relating to sexual harassment and confidential information; (iii) willful misconduct in the performance of Executive's duties for the Company; or (iv) willful and repeated failure or refusal to perform the Executive's material duties and responsibilities which is not remedied within ten (10) days after written demand from the Chief Executive Officer to remedy such failure or refusal.
- (b) "Change in Control" means the first to occur of any of the following events:
  - (i) any person or entity (excluding any person or entity affiliated with the Aditya Birla Group) is or becomes the beneficial owner, directly or indirectly through any parent entity of the Company or otherwise, of securities of the Company representing 35% or more of either the then outstanding shares of common stock of the Company or the combined voting power of the Company's then outstanding securities (the "Value or Vote of the Company"); provided, however, that a Change in Control shall not be deemed to have occurred in the event that (A) any person or entity becomes the beneficial owner of securities representing 50% or less of the Value or Vote of the Company through (i) an initial public offering, (ii) a secondary offering, (iii) a private placement of securities, (iv) a share exchange transaction, or (v) any similar share purchase transaction in which the Company or any of its affiliates issues securities (any such transaction, a "Share Issuance Transaction"); and (B) a person or entity's beneficial ownership interest in the Value or Vote of the Company is diluted solely as a result of any Share Issuance Transaction; or
  - (ii) the majority of the members of the Board of Directors of the Company is replaced during any 12-month period by directors whose appointment or election is not endorsed by a majority of the members of the Board prior to the date of the appointment or election; or
  - (iii) the consummation of a merger or consolidation of the Company with any other entity not affiliated with the Aditya Birla Group, other than (a) a merger or consolidation which would result in the voting

securities of the Company outstanding immediately prior to such merger or consolidation continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or any parent thereof), in combination with the ownership of any trustee or other fiduciary holding securities under an employee benefit plan of the Company, 50% or more of the combined voting power of the voting securities of the Company or such surviving entity or any parent thereof outstanding immediately after such merger or consolidation, or (b) a merger or consolidation effected to implement a recapitalization of the Company (or similar transaction) in which no person or entity is or becomes the beneficial owner, directly or indirectly, of securities of the Company (not including in the securities beneficially owned by such person or entity any securities acquired directly from the Company or its affiliates, other than in connection with the acquisition by the Company or its affiliates of a business) representing 50% or more of either the then outstanding shares of common stock of the Company or the combined voting power of the Company's then outstanding securities; or

- (iv) the stockholders of the Company approve a plan of complete liquidation or dissolution; or
- (v) the sale or disposition of all or substantially all of the Company's assets, other than a sale or disposition by the Company of all or substantially all of its assets to a member of the Aditya Birla Group.

Notwithstanding the foregoing, no "Change in Control" shall be deemed to have occurred if there is consummated any transaction or series of integrated transactions immediately following which the record holders of the common stock of the Company immediately prior to such transaction or series of transactions continue to have substantially the same proportionate ownership in an entity which owns all or substantially all of the assets of the Company immediately following such transaction or series of transactions.

For purposes of this Section, "beneficial ownership" shall be determined in accordance with Rule 13d-3 under the Securities Exchange Act of 1934, as amended.

- (c) "Code" means the Internal Revenue Code of 1986, as amended. Any reference to a section of the Code shall include such section and any comparable section or sections of any future legislation that amends, supplements or supersedes such section.
- (d) "Disability" means Executive is permanently and totally disabled and unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or which has lasted or can be expected to last for a continuous period of twelve months.
- (e) "Good Reason" means any of the following if it shall occur without Executive's express written consent: (i) a material reduction in Executive's position, duties, reporting relationships, responsibilities, authority, or status with the Company; (ii) a material reduction in Executive's base salary and target short term and long term incentive opportunities in effect on the date hereof or as the same may be increased from time to time during the term of this Agreement; (iii) any requirement that Executive relocate more than fifty (50) miles from the area in which Executive regularly performs his or her duties for the Company, except for required travel by Executive on the Company's business to an extent substantially consistent with Executive's normal business travel obligations; or (iv) any material failure of the Company to comply with its obligations under this Agreement. Executive must provide notice to the Company of the existence of any of the foregoing conditions within thirty (30) days of the initial existence of any such condition, and the Company shall have a period of thirty (30) days following receipt of such notice to cure any such condition, without being required to pay the amounts and other benefits contemplated by this Agreement.
- (f) "Retirement" means Executive's voluntary retirement on or after qualifying for early or normal retirement under the applicable Company pension plan in which such Executive participates.

4. Notice of Termination. Any termination of Executive's employment for any reason shall take effect pursuant to a written notice of termination to the other party. Such notice must set forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of Executive's employment pursuant to this Agreement. No such purported termination of employment shall be effective without such written notice of termination conforming to the requirements of this Section.

5. No Obligation to Mitigate Damages: No Effect on Other Contractual Rights.

- (a) Executive shall not be required to mitigate damages or the amount of any payment provided for under this Agreement by seeking other employment or otherwise, nor shall the amount of any payment provided for under this Agreement be reduced by any compensation earned by Executive as the result of employment by another employer after Executive's termination of employment, or otherwise.
- (b) The provisions of this Agreement, and any payment provided for hereunder, shall not reduce any amounts otherwise payable, or in any way diminish Executive's existing rights, or rights which would accrue solely as a result of the passage of time, under any employee benefit plan or arrangement providing retirement benefits or health, life, disability or similar welfare benefits.

6. Successor to the Company.

- (a) The Company will require any successor or assign (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of the Company to absolutely and unconditionally assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession or assignment had taken place. Any failure of the Company to obtain such assumption and agreement prior to the effectiveness of any such succession or assignment shall entitle Executive to terminate Executive's employment for Good Reason.
- (b) This Agreement shall inure to the benefit of and be enforceable by Executive's personal and legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees. If Executive should die while any amounts are still payable to him or her hereunder, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to Executive's devisee, legatee, or other designee, or if there be no such designee, to Executive's estate. The services to be provided by Executive to the Company under this Agreement are personal and are not delegable or assignable.

7. Notice. Notices and all other communications provided for in the Agreement shall be in writing and shall be deemed to have been duly given when delivered or mailed by certified or registered mail, return receipt requested, postage prepaid, as follows:

If to the Company:

Novelis Inc.  
Attn: Senior Vice President, General Counsel  
3560 Lenox Rd.  
Suite 2000  
Atlanta, Georgia 30326

If to Executive, to the address of Executive on the books of the Company

Another address may be used if a party has furnished a different address to the other party in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.

8. Sole Agreement. This Agreement (together with any signed employment agreement) represents the entire agreement between the parties with respect to the matters contemplated herein. No agreements or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either party which are not set forth expressly in this Agreement.

9. Validity. The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.

10. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

11. Legal Fees and Expenses. The Company shall pay all legal fees and expenses which Executive reasonably may incur as a result of the Company's contesting the validity, enforceability or Executive's interpretation of, or determinations under, this Agreement except to the extent Executive's position is frivolous or carried out in bad faith.

12. Confidential Information. Executive agrees not to disclose during the term hereof or thereafter any of the Company's confidential or trade secret information, except as required by law. Executive recognizes that Executive shall be employed in a sensitive position in which, as a result of a relationship of trust and confidence, Executive will have access to trade secrets and other highly confidential and sensitive information.

Executive further recognizes that the knowledge and information acquired by Executive concerning the Company's materials regarding employer/employee contracts, customers, pricing schedules, advertising, manuals, systems, procedures and forms represent the most vital part of the Company's business and constitute by their very nature, trade secrets and confidential knowledge and information. Executive hereby stipulates and agrees that all such information and materials shall be considered trade secrets and confidential information. If it is at any time determined that any of the information or materials identified in this Section are, in whole or in part, not entitled to protection as trade secrets, they shall nevertheless be considered and treated as confidential information in the same manner as trade secrets, to the maximum extent permitted by law. Executive further agrees that all such trade secrets or other confidential information, and any copy, extract or summary thereof, whether originated or prepared by or for Executive or otherwise coming into Executive's knowledge, possession, custody, or control, shall be and remain the exclusive property of the Company.

13. Withholding. Taxes resulting from any benefits received under this Agreement are for the account of the Executive. The Company may withhold from any benefits payable under this Agreement all applicable taxes and other amounts as shall be required pursuant to any law or governmental regulation or ruling.

14. Non-Binding Arbitration; Claim Venue. Any claim or controversy arising out of or relating to this Agreement or any breach thereof shall be subject to non-binding arbitration before either party may seek any other legal recourse. Any such arbitration shall take place in Atlanta, Georgia, in accordance with the rules of the American Arbitration Association. Each party

further submits to the exclusive jurisdiction of the Georgia state courts and the United States District Court for the Middle District of Georgia (Atlanta, Georgia) and irrevocably waives, to the fullest extent permitted by law, any objections that either party may now or hereafter have to the aforesaid venue, including without limitation any claim that any such proceeding brought in either such court has been brought in an inconvenient forum, provided however, this provision shall not limit the ability of either party to enforce the other provisions of this Section.

15. Code Section 409A. To the extent applicable, this Agreement shall be interpreted in accordance with Section 409A of the Code and the applicable U.S. Treasury regulations and other interpretative guidance issued there under, including without limitation any regulations or other guidance that may be issued after the effective date of this Agreement. For purposes of determining whether any payment made pursuant to this Agreement results in a "deferral of compensation" within the meaning of Treasury Regulation §1.409A-1(b), the Company shall maximize the exemptions described in such section, as applicable. Notwithstanding any provision of the Agreement to the contrary, the Company may adopt such amendments to the Agreement or adopt other policies and procedures, or take any other actions that the Company determines is necessary or appropriate to exempt the Agreement from Section 409A and/or preserve the intended tax treatment of the benefits provided hereunder, or to comply with the requirements of Section 409A and related U.S. Treasury guidance. For purposes of conforming this Agreement to Section 409A of the Code, any reference to termination of employment, severance from service or similar terms shall be interpreted and construed to have the same meaning of "separation from service" as defined in Treasury Regulation §1.409A-1(h) (without giving effect to any elective provisions that may be available under such definition) and all payments and benefits under this Agreement that would constitute non-exempt deferred compensation for purposes of Section 409A of the Code and that would otherwise be payable hereunder by reason of Executive's termination of employment, will not be payable to Executive unless the circumstances giving rise to such termination of employment constitute a Section 409A-compliant separation from service. If the preceding sentence prevents the payment or distribution of any amount or benefit, such payment or distribution shall be made on the date, if any, on which an event occurs that constitutes a Section 409A-compliant separation from service. If Executive is a specified employee (as defined in Treasury Regulation §1.409A-1(i)) upon separation from service, then payment of any Section 409A deferred compensation amount shall be delayed for a period of six months to the extent required by Section 409A and shall be paid in a lump sum on the first payroll payment date following expiration of such six month period. If Executive is entitled to be paid or reimbursed for any taxable expenses under this Agreement, and such payments or reimbursements are includible in Executive's U.S. federal gross taxable income, the amount of such expenses reimbursable in any one taxable year of Executive shall not affect the amount reimbursable in any other taxable year, and the reimbursement of an eligible expense must be made no later than December 31 of the year after the year in which the expense was incurred. No right of Executive to reimbursement of expenses under this Agreement shall be subject to liquidation or exchange for another benefit.

16. Attachment. Except as required by law, the right to receive payments under this Agreement shall not be subject to anticipation, sale, encumbrance, charge, levy, or similar process or assignment by operation of law.

17. Waivers. Any waiver by a party or any breach of this Agreement by another party shall not be construed as a continuing waiver or as consent to any subsequent breach by the other party. Except as otherwise expressly set forth herein, no failure on the part of any party hereto to exercise and no delay in exercising any right, power or remedy hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, power or remedy hereunder preclude any other or further exercise thereof or the exercise of any other right, power or remedy.

18. Headings. The headings of the sections of this Agreement have been inserted for convenience of reference only and shall in no way restrict or modify any of the terms or provisions hereof.

19. Governing Law. This Agreement shall be governed and construed under the laws of the State of Georgia.

THIS AGREEMENT CONTAINS AN ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

NOVELIS INC.

Name: Leslie J. Parrette, Jr.  
Senior Vice President and General Counsel

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

EXECUTIVE

Name:

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**NOVELIS 2015 LONG-TERM INCENTIVE PLAN  
("2015 LTIP")**

**1. Title and Administration.**

The plan shall be referred to as the 2015 LTIP. The plan will be administered by Novelis Corporate Human Resources. However, the Novelis Compensation Committee has the final authority to interpret and construe the terms and conditions of the plan, including but not limited to the final authority to determine eligibility for and the amount of benefits payable under the plan. The Compensation Committee's decisions will be final and binding on all parties.

Unless the context requires a different meaning, any reference to "Novelis" or the "Company" in this plan means Novelis Inc.

**2. Performance Period.**

For this plan, the performance period will be FY 2015, FY 2016, FY 2017 and FY 2018. The exact period will be April 1, 2014 to March 31, 2018.

**3. Eligibility.**

Eligibility for this plan will be Band 5 and above. High potential and critical resource employees at Band 6 and below will participate on an exception basis.

**4. Opportunity.**

The target opportunity for each band will be approved by the Compensation Committee or the Board as appropriate.

**5. Plan Design.**

The total incentive opportunity will be in the form of Stock Appreciation Rights (SARs) and Restricted Stock Units (RSUs), with 50% of the opportunity in Novelis SARs, 30% in Hindalco SARs, and 20% in Hindalco RSUs.

Details on the Novelis SARs.

- Each Novelis SAR will be equivalent to one phantom share of Novelis common stock.
- The exercise price of each Novelis SAR will be equal to the fair market value of one share of Novelis common stock on the date of grant. The Compensation Committee may use any reasonable valuation method which complies with requirements of U.S. Treasury Regulation §1.409A-1(b)(5)(iv) for purposes of determining the fair market value ("Fair Market Value") of Novelis common stock on the date of grant and at the time of exercise.
- The Novelis SARs will vest 25% each year over 4 years, subject to performance criteria being fulfilled for each year.
- The performance criterion for vesting is actual vs. target performance of EBITDA for Novelis as approved each year.

- Except as provided under paragraph 8 below, vested Novelis SARs may be exercised by the employee at any time prior to the seventh anniversary of the date of grant. At the time of exercise, the participant will receive a cash payment equal to the product of (i) the number of Novelis SARs exercised, times (ii) the increase in the Fair Market Value of one Novelis share from the date of grant through the date of exercise.
- Cash payouts for Novelis SARs will be restricted to a maximum of 3.0 times target.

Details on the Hindalco SARs.

- Each Hindalco SAR will be equivalent to one Hindalco share.
- The exercise price of the Hindalco SARs will be determined by using the average of the high and low of the stock price of Hindalco shares on the date of grant.
- The Hindalco SARs will vest 25% each year over 4 years, subject to performance criteria being fulfilled for each year.
- The performance criterion for vesting is actual vs. target performance of EBITDA for Novelis as approved each year.
- Except as provided under paragraph 8 below, vested Hindalco SARs may be exercised by the employee at any time prior to the seventh anniversary of the date of grant. At the time of exercise, the participant will receive a cash payment equal to the product of (i) the number of Hindalco SARs exercised, times (ii) the increase in value of one Hindalco share from the date of grant through the date of exercise.
- Cash payouts for Hindalco SARs will be restricted to a maximum of 3.0 times target.

Details on Hindalco RSUs.

- Each RSU will be equivalent to one Hindalco share.
- The initial value of each RSU will be determined by using the average of the high and low of the stock price of Hindalco shares on the date of grant.
- The RSUs will vest in full on the third anniversary of the date of grant at which time the value will be paid in cash.
- Cash payouts for Hindalco RSUs will be restricted to a maximum of 3.0 times the value on the date of grant.

**6. Measures to be used for vesting of SARs.**

The Novelis SARs and Hindalco SARs will vest if 75% of target EBITDA threshold is achieved for each year.

EBITDA: Defined as Operating EBITDA, which is equivalent to “Segment Income” as disclosed in our Annual Report on Form 10-K filed with the United States Securities and Exchange Commission (the “Form 10-K”), minus 1) the impact from timing differences in the pass-through of metal price changes to our customers, net of realized derivative instruments; and 2) the impact from re-measuring to current exchange rates any monetary assets and liabilities which are denominated in a currency other than the functional currency of the reporting unit, net of realized and unrealized derivative instruments.

**7. Other aspects of the plan.**

- a. Valuation. The Black Scholes method of valuation will be used as an input to arrive at the number of SARs to be granted to employees.
- b. Employees hired after the date of grant will be treated in the following manner.
  - i. An employee who joins the plan after the date of grant but before October 1, 2014 will be granted SAR and RSU opportunities at 90% of the target amount for the employee's job band. The date of grant will be deemed to be October 1, 2014.
  - ii. An employee who joins the plan between October 1, 2014 and December 31, 2014 (inclusive) will be granted SAR and RSU opportunities at 75% of the target amount for the employee's job band. The date of grant will be deemed to be January 1, 2015.
  - iii. An employee who joins the plan between January 1, 2015 and March 31, 2015 (inclusive) will not be eligible for SAR or RSU awards under this plan.
- c. Employees promoted into an eligible job band during the fiscal year will be treated in the following manner.
  - i. An employee who is promoted into an eligible job band before July 2, 2014, will be eligible for a full award under this plan in the current fiscal year.
  - ii. An employee who is promoted into an eligible band between July 2, 2014 and September 30, 2014 will be granted SAR and RSU opportunities at 90% of the target amount for the employee's job band. The date of grant will be deemed to be October 1, 2014.
  - iii. An employee who is promoted into an eligible job band between October 1, 2014 and December 31, 2014 (inclusive) will be granted SAR and RSU opportunities at 75% of the target amount for the employee's job band. The date of grant will be deemed to be January 1, 2015.
  - iv. An employee who is promoted into an eligible job band between January 1, 2015 and March 31, 2015 will not be eligible for SAR or RSU awards under this plan.
- d. Employees in an eligible job band who are promoted into a higher eligible job band during the fiscal year will be treated in the following manner.
  - i. An employee who is promoted into a higher eligible job band between April 1, 2014 and July 1, 2014 (inclusive) will be eligible for a full award under this plan based on the employee's higher job band.
  - ii. An employees who is promoted into a higher eligible job band after July 1, 2014 will not be eligible for a larger award based on the employee's new higher job band.

**8. Below are the treatment rules governing separation from Novelis and its subsidiaries.**

<b>Event</b>	<b>Awards</b>	<b>Vesting and Exercise Treatment</b>
Death	SARs	All unvested SARs will vest immediately. One year to exercise, not to exceed the seventh anniversary of the date of grant.
	RSUs	RSUs will vest on a prorated basis and be cashed out 30 days following the date of death.
Disability	SARs	All unvested SARs will vest immediately. One year to exercise, not to exceed the seventh anniversary of the date of grant.
	RSUs	RSUs will vest on a prorated basis and be cashed out 30 days following the date of disability.
Retirement	SARs	If an employee retires more than one year after the date of grant, unvested SARs will continue on the vesting schedule and must be exercised no later than the third anniversary of Retirement. Previously vested SARs must be exercised prior to the seventh anniversary of the date of grant. In the event Participant terminates employment due to Retirement before the first anniversary of the date of grant, all unvested SARs shall expire in their entirety at the close of business on the date of such Retirement.
	RSUs	RSUs will vest on a prorated basis and the vested portion will be cashed out the earlier of 6 months following the date of retirement or the third anniversary of the date of grant.
Change in Control	SARs	All unvested SARs will vest immediately and will be cashed out within 30 days following a change in control.
	RSUs	All unvested RSUs will vest immediately and will be cashed out within 30 days following a change in control.
Voluntary Termination	SARs	All unvested SARs will lapse. Ninety days following termination to exercise, not to exceed the seventh anniversary of the date of grant.
	RSUs	RSUs will be forfeited.
Involuntary Termination - Not For Cause	SARs	SARs will vest on a prorated basis. Ninety days to exercise, not to exceed the seventh anniversary of the date of grant.
	RSUs	RSUs will vest on a prorated basis and the vested portion will be cashed out 30 days following the date of termination (or in the case of an employee who is eligible for retirement at the time of termination, the earlier of 6 months following the date of termination or the third anniversary of the date of grant).
Involuntary Termination - For Cause	SARs	All vested and unvested SARs will lapse.
	RSUs	All vested and unvested RSUs will be forfeited.

**9. Definitions.**

The following terms will have the meaning ascribed to them below.

- a. **Date of grant.** May 13, 2014 (or later as set forth in paragraph 7).

- b. **Retirement.** For purposes of this plan, “retirement” is defined as separation from service with Novelis and its subsidiaries on or after (i) reaching 65 years of age or (ii) having a combination of age and service greater than or equal to 65 with a minimum age of 55.
- c. **Change in Control.** For purposes of this plan, a “change in control” means the first to occur of any of the following events: (i) any person or entity (excluding any person or entity affiliated with the Aditya Birla Group) is or becomes the beneficial owner, directly or indirectly through any parent entity of the Company or otherwise, of securities of the Company representing 35% or more of either the then outstanding shares of common stock of the Company or the combined voting power of the Company's then outstanding securities (the “Value or Vote of the Company”); provided, however, that a Change in Control shall not be deemed to have occurred in the event that (A) any person or entity becomes the beneficial owner of securities representing 50% or less of the Value or Vote of the Company through (i) an initial public offering, (ii) a secondary offering, (iii) a private placement of securities, (iv) a share exchange transaction, or (v) any similar share purchase transaction in which the Company or any of its affiliates issues securities (any such transaction, a “Share Issuance Transaction”); and (B) a person or entity's beneficial ownership interest in the Value or Vote of the Company is diluted solely as a result of any Share Issuance Transaction; or (ii) the majority of the members of the Board of Directors of the Company is replaced during any 12-month period by directors whose appointment or election is not endorsed by a majority of the members of the Board prior to the date of the appointment or election; or (iii) the consummation of a merger or consolidation of the Company with any other entity not affiliated with the Aditya Birla Group, other than (a) a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior to such merger or consolidation continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or any parent thereof), in combination with the ownership of any trustee or other fiduciary holding securities under an employee benefit plan of the Company, 50% or more of the combined voting power of the voting securities of the Company or such surviving entity or any parent thereof outstanding immediately after such merger or consolidation, or (b) a merger or consolidation effected to implement a recapitalization of the Company (or similar transaction) in which no person or entity is or becomes the beneficial owner, directly or indirectly, of securities of the Company (not including in the securities beneficially owned by such person or entity any securities acquired directly from the Company or its affiliates, other than in connection with the acquisition by the Company or its affiliates of a business) representing 50% or more of either the then outstanding shares of common stock of the Company or the combined voting power of the Company's then outstanding securities; or (iv) the sale or disposition of all or substantially all of the Company's assets, other than a sale or disposition by the Company of all or substantially all of its assets to a member of the Aditya Birla Group. Notwithstanding the foregoing, no “Change in Control” shall be deemed to have occurred if there is consummated any transaction or series of integrated transactions immediately following which the record holders of the common stock of the Company immediately

prior to such transaction or series of transactions continue to have substantially the same proportionate ownership in an entity which owns all or substantially all of the assets of the Company immediately following such transaction or series of transactions. For purposes of this Section, “beneficial ownership” shall be determined in accordance with Rule 13d-3 under the Securities Exchange Act of 1934, as amended.

**10. Compliance with §409A of the U.S. Internal Revenue Code of 1986, as amended.**

To the extent applicable, this plan shall be interpreted and administered in a manner so that any amount or benefit payable hereunder shall be paid or provided in a manner that is either exempt from or compliant with the requirements Section 409A of the Internal Revenue Code of 1986, as amended (“Section 409A”), and applicable Internal Revenue Service guidance and Treasury Regulations issued thereunder. Notwithstanding anything in this plan to the contrary, all payments and benefits under this plan that would constitute non-exempt “deferred compensation” for purposes of Section 409A and that would otherwise be payable or distributable hereunder by reason of an individual’s termination of employment, will not be payable or distributable to individual unless the circumstances giving rise to such termination of employment meet any description or definition of “separation from service” in Section 409A and applicable regulations (without giving effect to any elective provisions that may be available under such definition). If this provision prevents the payment or distribution of any amount or benefit, such payment or distribution shall be made on the date, if any, on which an event occurs that constitutes a Section 409A-compliant “separation from service.” Further, to the extent the individual is a “specified employee” within the meaning of Section 409A, then payment may not be made before the date which is six (6) months after the date of separation from service (or, if earlier, the date of death of individual).

**11. Taxes and Other Withholdings.**

All payments under this plan shall be subject to applicable tax and other withholdings.

**Novelis 2015 Annual Incentive Plan  
("2015 AIP")**

1. **Title and Administration:** The plan shall be referred to as the 2015 AIP. The plan will be administered by Novelis Corporate Human Resources.
2. **Performance Year:** For this plan the performance period will be April 1, 2014 to March 31, 2015. Payouts, computed on the basis of performance, will be made following necessary approvals.
3. **Eligibility:** Employees in bands 11B and above are eligible to participate.
4. **Opportunity:** The target opportunity across regions will be in line with market practice and defined to be competitive and motivate employees to drive the desired behavior in the organization.
5. **Measures and application of weights to each measure to be used for computation of the 2015 AIP:** Three measures shall be used to compute performance. The three measures are as follows:
  - a. **EBITDA:** Defined as Operating EBITDA, which is equivalent to "Segment Income" as disclosed publicly in our Annual Report on Form 10-K filed with the United States Securities and Exchange Commission (the "Form 10-K), minus 1) the impact from timing differences in the pass-through of metal price changes to our customers, net of realized derivative instruments; and 2) the impact from re-measuring to current exchange rates any monetary assets and liabilities which are denominated in a currency other than the functional currency of the reporting unit, net of realized and unrealized derivative instruments. EBITDA will carry a 50% weighting on the overall plan.
  - b. **Free Cash Flow:** Refers to our operating free cash flow and is calculated by removing the following items from "Free cash flow" (as defined in the "Liquidity and Capital Resources" section of Item 7 of the Form 10-K): 1) the impact from timing differences in the pass-through of metal price changes to our customers, net of realized derivative instruments; and 2) the impact of fourth quarter variations in metal prices (LME and local market premiums) from the Plan. Free Cash Flow will carry a 40% weighting on the overall plan.
  - c. **Individual Performance:** This is based on the individual performance rating in the Performance Management System for Novelis. Individual performance will carry a 10% weighting on the overall plan.
6. **Mix of business performance impact:** Different levels and roles will carry a differential weighting on the basis of line of sight and impact. Some of the weightings will be as follows :
  - a. All Corporate Staff, members of the Global Operating Committee, employees in Job Band 3, and Global Value Stream Leaders are 100% based on overall Novelis results.
  - b. All other Region staff will be 50% overall Novelis performance and 50% on Region performance.
7. **Performance Measures and Targets for the 2015 AIP:** The performance measures, including thresholds, targets and maximums, will be as approved by the Board for FY 2015.
8. **Overall Threshold:** No AIP bonus will be paid with respect to Normalized EBITDA, Operating Cash Flow, and Individual Performance components unless overall Novelis Normalized EBITDA for the fiscal year is at least 75% of target. Once the 75% minimum overall Novelis Normalized EBITDA threshold is achieved, the actual payout under each of these three components will range from 50% of target (threshold) to 200% of target (maximum) depending upon actual performance.

**Regional Thresholds:** Performance ranges will be established on both Regional EBITDA and Regional Operating Cash Flow which will define payments against these two metrics after the “Overall Threshold” is met.

9. **Other aspects of the plan:**

- a. Payments will be made in a lump sum during the first quarter following the close of the performance year. An individual needs to either be employed in a 2015 AIP eligible position or transferred or hired into an eligible position during the performance year to receive payout under the AIP.
- b. Eligibility and payouts for employees who join during the plan year will be determined by the “Plan Rules Administration” document maintained by the Corporate Compensation department.
- c. Eligibility and payouts for employees who leave during the plan year will be determined by the “Plan Rules Administration” document maintained by the Compensation department.

Below are the treatment rules governing separation from the Company:

Event	AIP Treatment
Death	The employee will be entitled to AIP on a pro-rata basis. Such payouts will be made at the time that payouts are made for all other employees. If the event occurs after the performance year, but before the timing of payout, such individual shall be entitled to AIP for the entire year.
Disability	The employee will be entitled to AIP on a pro-rata basis. Such payouts will be made at the time that the AIP bonus is paid to all other employees. If the event occurs after the performance year, but before the timing of payout, such individual shall be entitled to AIP for the entire year.
Retirement	The employee will be entitled to AIP on a pro-rata basis. Such payouts will be made at the time that the AIP bonus is paid to all other employees. If the event occurs after the performance year, but before the timing of payout, the employee shall be entitled to AIP for the entire year.
Change in Control	If the Company initiated separation is the result of a change in control, the employee will be eligible for prorated incentive pay at the time that the AIP bonus is paid to all other employees based on the "Plan Rules Administration" document maintained by the Corporate Compensation department.
Voluntary Termination	The employee will forfeit his or her entire AIP bonus.
Involuntary Termination – For Cause	The employee will forfeit his or her entire AIP bonus.
Involuntary Termination - Not for Cause	If the Company initiated separation is the result of a position elimination that is not performance related (e.g., a layoff, plant closure, restructuring or sale), the employee will be eligible for a prorated incentive at the time that the AIP bonus is paid to all other employees based on the "Plan Rules Administration" document maintained by the Corporate Compensation department.

10. **Definitions.** The following terms will have the meaning ascribed to them below.

- a. **Retirement:** For the purposes of this plan, retirement is defined as separation from the Company at 65 years of age or a combination of age and service greater than or equal to 65 with a minimum age of 55.
- b. **Change in Control:** For purposes of this plan, a change in control means the first to occur of any of the following events: (i) any person or entity (excluding any person or entity affiliated with the Aditya Birla Group) is or becomes the beneficial owner, directly or indirectly through any parent entity of the Company or otherwise, of securities of the Company representing 35% or more of either the then outstanding shares of common stock of the Company or the combined voting power of the Company's then outstanding securities (the "Value or Vote of the Company"); provided, however, that a Change in Control shall not be deemed to have occurred in the event that (A) any person or entity becomes the beneficial owner of securities representing 50% or less

of the Value or Vote of the Company through (i) an initial public offering, (ii) a secondary offering, (iii) a private placement of securities, (iv) a share exchange transaction, or (v) any similar share purchase transaction in which the Company or any of its affiliates issues securities (any such transaction, a “Share Issuance Transaction”); and (B) a person or entity’s beneficial ownership interest in the Value or Vote of the Company is diluted solely as a result of any Share Issuance Transaction; or (ii) the majority of the members of the Board of Directors of the Company is replaced during any 12-month period by directors whose appointment or election is not endorsed by a majority of the members of the Board prior to the date of the appointment or election; or (iii) the consummation of a merger or consolidation of the Company with any other entity not affiliated with the Aditya Birla Group, other than (a) a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior to such merger or consolidation continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or any parent thereof), in combination with the ownership of any trustee or other fiduciary holding securities under an employee benefit plan of the Company, 50% or more of the combined voting power of the voting securities of the Company or such surviving entity or any parent thereof outstanding immediately after such merger or consolidation, or (b) a merger or consolidation effected to implement a recapitalization of the Company (or similar transaction) in which no person or entity is or becomes the beneficial owner, directly or indirectly, of securities of the Company (not including in the securities beneficially owned by such person or entity any securities acquired directly from the Company or its affiliates, other than in connection with the acquisition by the Company or its affiliates of a business) representing 50% or more of either the then outstanding shares of common stock of the Company or the combined voting power of the Company’s then outstanding securities; or (iv) the sale or disposition of all or substantially all of the Company’s assets, other than a sale or disposition by the Company of all or substantially all of its assets to a member of the Aditya Birla Group. Notwithstanding the foregoing, no “Change in Control” shall be deemed to have occurred if there is consummated any transaction or series of integrated transactions immediately following which the record holders of the common stock of the Company immediately prior to such transaction or series of transactions continue to have substantially the same proportionate ownership in an entity which owns all or substantially all of the assets of the Company immediately following such transaction or series of transactions. For purposes of this Section, “beneficial ownership” shall be determined in accordance with Rule 13d-3 under the Securities Exchange Act of 1934, as amended.

11. **Interpretation.** Novelis shall have the exclusive discretion to interpret and construe the terms and conditions of the plan, including but not limited to the exclusive discretion to make all decisions regarding eligibility for and the amount of benefits payable under the plan.



May 13, 2013

Mr. Philip Martens  
 President and Chief Executive Officer  
 Novelis Inc.  
 3560 Lenox Road NE  
 Suite 2000  
 Atlanta, GA 30326

**Re: Retention Agreement**

Dear Phil:

In consideration of your significant contributions to Novelis Inc., the company has decided to provide you with a cash award and retention incentive in addition to your base salary, annual bonus opportunity and long-term incentive opportunity, as follows:

One-Time Award

In May 2013, you will be paid a one-time award in the amount of \$3.67 million in cash. In exchange for this payment, you agree to waive all rights you have in and to (1) 50% of your vested SARs under the Fiscal Year 2010 Long-Term Incentive Plan, (2) 62.5% of your vested SARs under the Fiscal Year 2011 Long-Term Incentive Plan and (3) 62.5% of your vested SARs under the Fiscal Year 2012 Long-Term Incentive Plan.

Retention Opportunity

(1) *Installments*. You will receive three payments on the following dates and in the following amounts, respectively:

December 2013: \$1.085 million  
 December 2014: \$1.085 million  
 December 2015: \$2.17 million

(2) *Clawback*. Because the Retention Opportunity is designed as a retention incentive, in the event you voluntarily terminate your employment or are terminated for cause, in either case within 12 months of receiving a Retention Opportunity payment, you will be required to repay the cash payment(s) paid in the last 12 months (less applicable taxes), and any unpaid installments will not be paid. If you are terminated without cause, any unpaid cash installments will be immediately cancelled but you will not be required to repay any cash payments you have received.

We are pleased to be able to offer you this opportunity and look forward to your continuing leadership at Novelis. If the foregoing terms and conditions are acceptable to you, please countersign where indicated below and return this letter to me.

Very truly yours,

/s/ Leslie Joyce  
 Leslie Joyce  
 Senior Vice President, Human Resources

/s/ Philip Martens  
 Philip Martens

## List of Subsidiaries of Novelis Inc.

Name of Entity	Jurisdiction of Organization
Novelis Corporation	Texas, United States
Novelis de Mexico, S.A. de C.V.	Mexico
Novelis Brand LLC	Delaware, United States
Novelis PAE Corporation	Delaware, United States
Logan Aluminum Inc.	Delaware, United States
Novelis South America Holdings LLC	Delaware, United States
Aluminum Upstream Holdings LLC	Delaware, United States
Novelis Acquisitions LLC	Delaware, United States
Novelis North America Holdings Inc.	Delaware, United States
Novelis Delaware LLC	Delaware, United States
Eurofoil Inc. (USA)	New York, United States
Novelis AG	Switzerland
Novelis Switzerland S.A.	Switzerland
Novelis Italia SpA	Italy
Novelis Europe Holdings Limited	United Kingdom
Novelis UK Ltd.	United Kingdom
Novelis Services Limited	United Kingdom
Novelis Aluminium Holding Company	Ireland
Novelis Deutschland GmbH	Germany
Aluminium Norf GmbH	Germany
Novelis Aluminium Beteiligungs GmbH	Germany
Deutsche Aluminium Verpackung Recycling GmbH	Germany
Novelis Sheet Ingot GmbH	Germany
France Aluminium Recyclage S.A.	France
Novelis Laminés France S.A.S.	France
Novelis PAE S.A.S.	France
4260848 Canada Inc.	Canada
4260856 Canada Inc.	Canada
8018227 Canada Inc.	Canada
8018243 Canada Limited	Canada
Novelis Cast House Technology Ltd.	Ontario, Canada
Novelis No. 1 Limited Partnership	Quebec, Canada
Novelis Korea Limited	South Korea
Aluminium Company of Malaysia Berhad	Malaysia
Al Dotcom Sdn Berhad	Malaysia

Alcom Nikkei Specialty Coatings Sdn Berhad	Malaysia
Novelis (China) Aluminum Products Co., Ltd.	China
Novelis (Shanghai) Aluminum Trading Co., Ltd.	China
Novelis Vietnam Company Limited	Vietnam
Novelis MEA Ltd	Dubai, UAE
Novelis do Brasil Ltda.	Brazil
Consórcio Candonga (unincorporated joint venture)	Brazil
Albrasilis — Alumínio do Brasil Indústria e Comércio Ltda.	Brazil
Novelis (India) Infotech Ltd.	India
Novelis Madeira, Unipessoal, Lda	Portugal
Novelis Asia Holdings (Singapore) Pte. Ltd.	Singapore

**Certification**

I, Philip Martens, certify that:

1. I have reviewed this Annual Report on Form 10-K of Novelis Inc. (Novelis);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Philip Martens

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Philip Martens  
President and Chief Executive Officer  
(Principal Executive Officer)

Date: May 16, 2014

**Certification**

I, Steven Fisher, certify that:

1. I have reviewed this Annual Report on Form 10-K of Novelis Inc. (Novelis);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Steven Fisher

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Steven Fisher  
Chief Financial Officer  
(Principal Financial Officer)

Date: May 16, 2014

**Certification Pursuant to 18 U.S.C. Section 1350 as adopted pursuant to  
Section 906 of the Sarbanes-Oxley Act of 2002**

Pursuant to 18 U.S.C. Section 1350, the undersigned officer of Novelis Inc. (Novelis), hereby certifies that Novelis' Annual Report on Form 10-K for the year ended March 31, 2014 (Report) fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended, and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Novelis.

/s/ Philip Martens

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Philip Martens

President and Chief Executive Officer

(Principal Executive Officer)

Date: May 16, 2014

The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of this Report.

**Certification Pursuant to 18 U.S.C. Section 1350 as adopted pursuant to  
Section 906 of the Sarbanes-Oxley Act of 2002**

Pursuant to 18 U.S.C. Section 1350, the undersigned officer of Novelis Inc. (Novelis), hereby certifies that Novelis' Annual Report on Form 10-K for the year ended March 31, 2014 (Report) fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended, and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Novelis.

/s/ Steven Fisher

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Steven Fisher

Chief Financial Officer

(Principal Financial Officer)

Date: May 16, 2014

The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of this Report.