



FUNDAMENTALS

OLD NATIONAL BANCORP

2007

REPORT TO SHAREHOLDERS

FINANCIAL HIGHLIGHTS

YEAR ENDED DECEMBER 31, **2007** **2006**
(dollars in thousands, except per share data)

INCOME DATA

Net interest income (1)	\$236,351	\$232,243
Fee, service charge and other income	151,734	147,902
Net securities gains (losses)	(3,023)	1,471
Gain on branch divestitures	-	3,036
Gain on derivatives	166	1,511
Gain on sale leasebacks	6,261	-
Provision for loan losses	4,118	7,000
Salaries and other operating expenses	277,998	264,690
Net income	74,890	79,373

PER SHARE DATA (2)

Net income (diluted)	1.14	1.20
Book value	9.86	9.66

BALANCE SHEET

Assets	7,846,126	8,149,515
Loans (3)	4,699,356	4,716,637
Deposits	5,663,383	6,321,494
Shareholders' equity	652,881	642,369

PERFORMANCE RATIOS

Return on average assets	0.94 %	0.97 %
Return on average shareholders' equity	11.67	12.43

(1) Includes taxable equivalent adjustments of \$17.2 million for 2007 and \$19.5 million for 2006 using the federal statutory tax rate in effect of 35% for all periods.

(2) Diluted data assumes the exercise of stock options and the vesting of restricted stock.

(3) Includes residential loans held for sale.

ABOUT OLD NATIONAL BANCORP

Old National Bancorp is the largest financial services holding company headquartered in Indiana and, with \$7.8 billion in assets, ranks among the top 100 banking companies in the United States. Since its founding in Evansville in 1834, Old National has focused on community banking by building long-term, highly valued partnerships with clients in its primary footprint of Indiana, Illinois and Kentucky. In addition to providing extensive services in retail and commercial banking, wealth management, investments and brokerage, Old National also owns one of the largest independent insurance agencies headquartered in Indiana, offering complete personal and commercial insurance solutions. The common stock of Old National Bancorp trades on the New York Stock Exchange under the symbol "ONB". Investor information is available on the company's website at oldnational.com.

FUNDAMENTALS

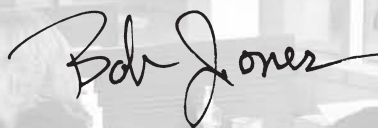
QUESTIONS AND ANSWERS FOR SHAREHOLDERS

To our valued shareholders—

For companies in the financial services sector, 2007 was a year in which challenges mounted with each quarter. In this Report to Shareholders, we invite you to join us in a dialogue about Old National's 2007 results, the impact of market trends on our stock and the company's plans for 2008.



Larry Dunigan
Chairman
Old National Bancorp Board of Directors



Bob Jones
President and Chief Executive Officer
Old National Bancorp

How do you characterize Old National Bancorp's 2007 performance?

Larry Dunigan: In 2007, the hard work and difficult decisions management made over the last few years came together to create improved results. The company had three straight quarters of improved performance. In December, Old National attained its best net interest margin in a very long time, putting it in the top quartile of its peers. This was enormously positive for board members. It gave us great satisfaction to see positive results from the tough work the management team has accomplished under Bob Jones' leadership.

Bob Jones: I'd call 2007 "good," especially if you recall headlines driven by subprime mortgage concerns, significant credit write-downs, earnings pressure and dividend cuts. In terms of banking challenges, the year was unparalleled. Despite these challenges we did a very good job of positioning Old National for the present and future. We can call it a good year thanks to much hard work from our associates. It's also a testament to developing a plan and not wavering from it even as other banks were choosing to go in new directions. Our commitment to consistent execution wasn't always easy. But we stuck to our plan, and our consistency bodes well for the future.

(continued on page 4)



Carolyn Gathings, senior teller at Evansville Main banking center, assists Dannie Decker, investment consultant for Old National Investments, with a transaction.

"We can call 2007 a good year thanks to much hard work from our associates. It's also a testament to developing a plan and not wavering from it even as other banks were choosing to go in new directions."

— Bob Jones

FUNDAMENTALS



Chris Wolking
Senior Executive Vice President
Chief Financial Officer

“Managing risk, one of our strategic imperatives, is part of our culture.”

– Chris Wolking

CONSISTENCY IN STANDARDS SERVES CLIENTS AND SHAREHOLDERS WELL

For many banks, 2007 proved to be a perfect storm: a crisis in subprime lending leading to trouble across the entire housing market, significant credit downturns and margin compression due to falling interest rates. Across the nation, management teams scrambled to find new strategies as earnings declined.

For Old National Bancorp Chief Financial Officer Chris Wolking and Chief Credit Officer Daryl Moore, the industry-wide turmoil had little impact on their day-to-day activities. They attribute that, as well as Old National's 2007 improved earnings performance, in large part to the company's focus on a key fundamental: risk management.

“Managing risk, one of our strategic imperatives, is part of our culture. And it's not just credit risk. It's the way we deal with interest rate risk, understanding how deposit pricing relates to loan pricing, how fixed rates differ from floating rates, as well as physical security in our banking centers and online transaction security. It's all these things,” said Wolking.

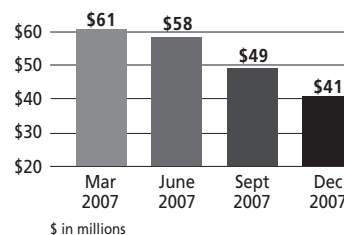
Yet managing credit risk was a key focus, contributing significantly to improved earnings. Non-performing loans dropped to \$41 million and provision totaled approximately \$4 million, comparing favorably to the \$7 million recorded in 2006.

These improvements can be attributed partially to efforts to culturally align the sales and loan approval areas—while still respecting the healthy dynamic that exists between the two.

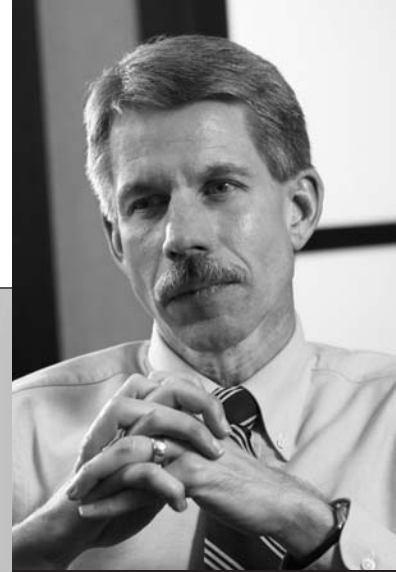
“Our credit and production teams are positioned well for this economy. They work well together, and they take care of our clients,” said Moore.

“Some may describe our underwriting standards as conservative. That may be a fair statement. But what we ultimately want our relationship managers and our company to convey to clients is that we are consistent. We review requests with consistency,” said Moore. “Whether the economy is growing by 15 percent or we are in times like today, Old National will underwrite loans the same way we underwrote them 12 months ago. We're not going to waver like a lot of banks. I think that's the value we offer our clients.”

NON-PERFORMING LOANS



STRENGTHENING THE RISK PROFILE



Daryl Moore
Executive Vice President
Chief Credit Officer

Reducing risk also meant holding some opportunities at arm's length. Management decided in early 2006, earlier than many peer banks, to reduce exposure in the then hotly growing commercial real estate sector.

"We began to see softening in the commercial real estate sector and that there was going to be increased risk. We were glad our portfolio of these loans was relationship-based and footprint-driven, and we have been consistent in those standards," said Moore.

According to Wolking, relationship banking isn't just good risk management, it is smart sales management. Under the leadership of Chief Banking Officer Barbara Murphy, Old National not only worked to maximize the value of every client relationship in 2007—through growth in deposit relationships, cash management services, insurance and more—it did so with tremendous pricing discipline.

Strong deposit relationships also ensure that the bank has the liquidity it needs to make loans.

"I would venture to say that there wouldn't be a loan that we wanted to make in the next 10 years that we couldn't fund," said Wolking.

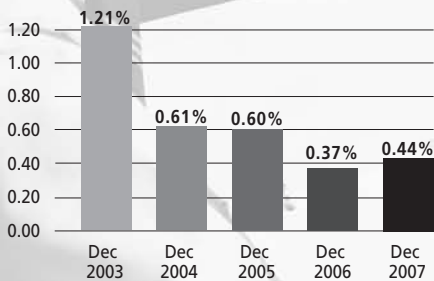
So what does this year hold for a company that puts risk management at the top of its list of fundamentals?

"Every year we are presented with challenges, and we deal with them," said Moore. "I feel really good about this organization's ability to be solid and strong and do the things we need to do to increase shareholder value." ■

"I feel really good about this organization's ability to be solid and strong and do the things we need to do to increase shareholder value."

— Daryl Moore

NET CHARGE-OFFS



QUESTIONS AND ANSWERS FOR SHAREHOLDERS

(continued from page 1)

Though Old National improved quarterly performance in 2007, the stock price fell. What happened?

Bob Jones: I attribute the price more to the sector than to Old National. Unfortunately, financial services stocks performed at the bottom of all market sectors. Because of that, I don't think our stock price reflected our improved performance. Investors were just beginning to believe our story and our consistency. But each quarter that we outperform expectations, Old National's potential becomes more of a reality for them, though there are still some doubters. And even though we beat peer average for stock performance, it was a negative performance. That's very frustrating.

Many shareholders share your frustration with the stock price. What do you say to them?

Bob Jones: We all have been frustrated with the stock price performance over the past few years. In 2005 and 2006, we invested much effort in our turnaround. Unfortunately, as we implemented these changes, our performance wasn't consistent. Other banks were outperforming us either because of their strong earnings or by taking on more risk. As a result, our stock didn't perform as well.

Looking at 2007, our performance was strong but our industry was in an exceptionally difficult time. Because of this, Old National experienced further compression to the stock price. It was tempting in those difficult days, when prices were so depressed, to implement a strategy to try to drive the price up on a short-term basis. That would have made my life easier. But we've committed to a long-term strategy that, over time, we expect will benefit the shareholder more than short-term actions with short-lived results. The better value for shareholders will be to build a company that yields over the long term the same consistent, quality earnings we had through the last three quarters of 2007.

What was the board of directors' role in 2007 performance?

Larry Dunigan: The board was and is very involved. We take seriously our responsibility to provide shareholders the best company and best results possible. We approved a sound strategic plan and closely monitored management's implementation of it. We know how necessary open communication is between board and management. There is complete transparency between us. As issues arise, we work on them together, agree upon a solution and management then implements the necessary strategies. The positive results attained by Old National during a very difficult 2007 prove to us that management is taking the company in the right direction.

How do you hold yourself accountable?

Bob Jones: Every minute of every day, I understand that shareholders, associates and clients, as well as the individuals in the communities we serve, hold me accountable for our performance. I take that accountability very seriously, and the board and I have agreed that my compensation should reflect that accountability. I continue to buy stock and invest in this company because I am strongly committed to it. I doubt there is anyone who is harder on himself day in and day out than I am.

Describe the relationship between the board and management.

Larry Dunigan: It's a very deep, trusting relationship with mutual respect. The two groups work with each other to assure shareholders that every effort is being made to maximize performance and ensure complete transparency. We bring issues out in the open and deal with them. As a shareholder, it gives me great satisfaction that there is unanimity of thought and a shared commitment for this company to be successful today and in the future. But most assuredly, the board holds management accountable for the performance of the company.

(continued on page 6)

CLIENT CARE DRIVES SALES

CULTIVATING A SENSE OF SERVICE IN WESTERN KENTUCKY

Peggy Williams, Old National Bank Western Kentucky region president, loves to sell and is a die-hard competitor when it comes to achieving budget and outperforming other banks in her markets.

However, when coaching her banking team, she seldom utters the word “sales.” Instead she preaches the fundamentals of service and client care.

“Basically, I think of us as being in a servant business. That’s how we maintain relationships and expand relationships,” said Williams.

Her focus on “servanthood,” as Williams describes it, is good for business and the sales opportunities follow. “It’s not uncommon for an associate to spend an extraordinary amount of time with a client helping them work through some current, basic financial matters,” she said. “In five years, when that client needs more sophisticated products, they will be back to talk to us because of our service today.”

For the Western Kentucky region which serves Madisonville, Greenville, Henderson, Morganfield and Owensboro, client care is a discipline that pays off. The region finished at 108% of its budgeted margin for 2007 and, at 2.3%, had the second highest loan spread of any region in the company.

“We take time to understand financial concerns today and down the road. We create plans to lessen concerns and remove stress. We are very honest with clients and will turn down a loan when we can show the client that it will not help and may even be an obstacle to achieving their long-term goals,” said Williams. “We are not order takers. We are coaches. It is always all about relationships.”

“Peggy has vision,” says Greenville Banking Center Manager Chris Dennis. “Whether it is preparing someone for a future opportunity or knowing how to grow business in a retention market, she has the vision.”

Dennis adds that Williams cultivates service on her team—leading by example. “I see her doing so much in the community. She wants to be involved. She passes that passion on,” said Dennis. When tornadoes hit Greenville in February 2008, Williams and her team were among the first to offer aid.

Just as she serves her clients, Williams also sees herself as a servant-leader for her banking team. Recognized with the 2007 Old National Bank Outstanding Leadership Award, she is known as one who “rolls up her sleeves and joins in to get the job done,” said Dennis. “I know that there is nothing she would ask me to do that she wouldn’t do herself.”

For Williams, leadership is ultimately about having the right people on board.

“I involve my managers in planning, communicate the goals and challenge them to take the ball and run with it. We might say ‘This is a lofty goal,’ but we never say ‘We can’t do it.’” said Williams. “I am just so blessed to have the right people who are so committed to success while at the same time so focused on taking care of their clients.” ■



Peggy Williams
President
Western Kentucky Region

“We take time to understand clients’ financial concerns today and down the road. We create plans to lessen concerns and stress. ... We are not order takers. We are coaches. It is always about relationships.”

– Peggy Williams

QUESTIONS AND ANSWERS FOR SHAREHOLDERS

(continued from page 4)

Coming out of a difficult 2007, many banks committed to refocus on the fundamentals to improve performance. What are Old National's fundamentals and how do they lead to improved performance?

Bob Jones: I always return to our three strategic imperatives as our fundamentals. We have operated under these since I've been here. At the core is risk management. While our commitment to strong client relationships drives us, it's balanced with sound credit fundamentals. At Old National, our credit culture will always be consistent. We take risk when it's appropriate to take risk.

Our second fundamental and strategic imperative is management discipline. We hold associates—myself included—accountable for results. With this disciplined approach, we make good decisions, execute them well and continuously evaluate results.

A strong risk and accountability culture ultimately leads to our third strategic imperative: consistent quality earnings. It's about providing our shareholders with above-average returns and a good dividend yield. It's about reinvesting in our communities to make them a better place and building strong relationships with our clients. It's about creating a culture for our associates where they take great pride in working for Old National.

In 2007, our fundamentals truly began to separate us from other banks. If you evaluate credit quality improvement, we had three straight quarters of reduction in non-performing loans. If you consider improved margin, Old National is one of the few banks that can report expanded margin for a full year. Both achievements reflect our commitment to our fundamentals.

Banking is not a complex business. It's about keeping associates enthusiastic and passionate about their clients and operating from a sound plan. I sometimes use an old football analogy to describe Old National. We are a "three-yards-and-a-cloud-of-dust" team. This means we continue to execute our clearly defined plan year after year versus

being a team that changes its game plan annually. That consistency and our commitment to the fundamentals positions us well for the long term.

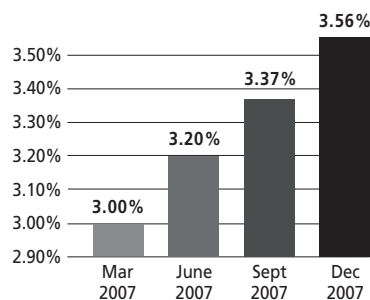
What are the results from the changes in corporate governance over the last year?

Larry Dunigan: The board of directors experienced a corporate governance metamorphosis. It has changed from something that we "had to live with" to now having its proper place. Our shareholders benefit from these changes. Institutional Shareholder Services (ISS), the agency that evaluates corporate governance practices and boards for corporations throughout the world, rated us at 95.6% in February 2008 among Russell 3000 companies. It was the second consecutive year we were ranked in the high 90th percentile of these corporations. Frankly, maintaining sound and defined corporate practices is now fundamental to our thinking and has made us a stronger company.

Last year, you removed the classification of the board of directors. Why?

Larry Dunigan: This is an excellent example of positive corporate governance. By eliminating three different classes of directors, each board member now stands for election each year. We are each responsible and answerable to the shareholders.

NET INTEREST MARGIN*



* Fully taxable equivalent basis

(continued on page 8)

MANAGING TO THE NUMBERS

PASSION PLUS TEAMWORK EQUALS SUCCESS

Ask Patty Phillips, Northwest Region retail sales manager, to describe her boss' fundamental style, and she decisively replies, "He manages to the numbers."

The region's 2007 results point to the ongoing effectiveness of Central Region CEO Don Schroeder's numbers-based management strategy. His Northwest region, one of three he manages, led the company in budgeted net spread at 101.9% of goal, was second in the company in total funding spread at 2.91%, led the bank at 102% in meeting goal for total deposits and was second in total new DDAs.

Phillips explains that everyone in the region knows what is expected of them—every day, every week. "Don understands that people want to succeed. If every associate knows what their goals are then they can succeed."

Schroeder was pleased with the numbers his team delivered across a region that includes the Indiana communities of Terre Haute, Lafayette, Greencastle, Rockville, Clinton and Covington, as well as Danville and Marshall, Ill.

"Last year was challenging but we worked together," said Schroeder. "Not every year will each line of business and every banking center hit its mark. That's the beauty of a team. When someone falls short, someone else picks it up. We all pull together."

Though Schroeder keeps his bankers focused on the bottom line, he spends even more effort building a cohesive team. As a life-long Green Bay Packers fan, Schroeder takes inspiration from legendary coach Vince Lombardi and, like his hero, puts much energy into ensuring his team has the talent, passion and heart to win.

"A boss once told me 'Hiring the right people is 90% of the battle.' I now think that it is 100%. I spend more time on personnel than anything. If I am worried someone might go, I am there. If I can grab someone talented from a competitor, I am in the middle of that. If I can find smart, enthused, energetic people to work for us, then I can teach the rest."

Phillips admires Schroeder's ability to mentor others—and notes that he is generous in doing so.

"He understands people—he sees their strengths," said Phillips. "He is willing to work with associates, give them a career path and promote them."

Another part of Schroeder's strategy is to build a team as committed to the local community as he is.

"I feel good about the partnerships Old National has formed in our communities. The dollars we invest in the arts, the improvements downtown, the street festivals and runs and walks—it all finds its way back to the bank," said Schroeder. "It not only improves our economy, it improves the city."

"Our bankers want to live here, to raise their families here. They are forging strong community connections. We are building fences around key relationships," said Schroeder. "We are getting a look at all the big opportunities in our market because of the work this team is doing." ■



Don Schroeder
Central Region CEO

"I feel good about the partnerships Old National has formed in our communities. The dollars we invest in the arts, the improvements downtown, the street festivals and runs and walks—it all finds its way back to the bank."

— Don Schroeder

FUNDAMENTALS

QUESTIONS AND ANSWERS FOR SHAREHOLDERS

(continued from page 6)

It's been more than a year since the St. Joseph Capital Corporation acquisition in northern Indiana. How successful has it been?

Bob Jones: I would say very successful. I don't know if I could have designed a more perfect acquisition than the one we had with St. Joseph. We have strong leadership from John Rosenthal, Alex Strati, Carsten Schmidt, Scott Shishman, Jim Ryan, Amy Mauro and all the associates in the Northern region. Part of our success is in associate retention. I could go on and on about our associates' strong commitment.

Is Old National interested in making more acquisitions?

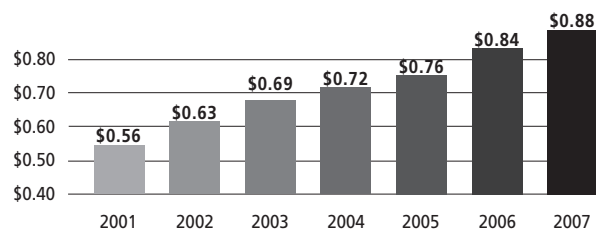
Bob Jones: Absolutely—for the right price and in the right markets. We've been public about our desire to expand in northern Indiana between South Bend and Fort Wayne (where we are opening a new banking center). Louisville continues to be an exciting market, and we are looking at the I-65 corridor between Indianapolis and Louisville because research shows its great potential.

We will be judicious in acquisitions because of our strategic imperative of management discipline. We look at acquisitions with great care, and we will pass on far more than we ever act upon. As an acquirer, you make a purchase only if it's good for the shareholders and the community. I believe we will see an increase in consolidation in 2008, and we want to be positioned on the acquiring side. We are also fortunate to have our board's involvement and insights through its active mergers and acquisitions committee.

How do the sale-leaseback transactions completed during 2007 help the company?

Bob Jones: We executed the sale-leaseback to improve net interest margin and, as our performance indicated, it helped. It also resulted in some benefits we did not anticipate and is allowing us to work with our leasing partners to enhance several facilities. I have been asked whether the sale-leaseback strategy means that Old National is "out of business" in a community because we no longer own the bank building. Just the opposite is true. We have long-term leases on all of the properties we sold and are as committed as ever to these communities.

HISTORY OF CASH DIVIDENDS PAID



On December 18, 2007, Old National Bancorp set the first-quarter 2008 cash dividend at \$.23, an increase of 4.5%.

What was the board's rationale in increasing the cash dividend?

Larry Dunigan: The dividend has increased annually for 26 years. This year we wanted to continue that practice, rewarding our loyal shareholders. At a time when other banks were reducing their cash dividend, because of Old National's performance, we were pleased to increase our dividend once again. The dividend is a valued tradition, one that the board will continue to evaluate each year.

(continued on page 10)

"At a time when other banks were reducing their cash dividend, because of our performance, we were pleased to increase our dividend once again. The dividend is a valued tradition, one that the board will continue to evaluate each year."

— Larry Dunigan

REACHING OUT TO OLD FRIENDS

ALUMNI PROGRAM FOSTERS NEW CONNECTIONS WITH RETIREES

Growing associate satisfaction has been a continuing focus for Old National. By improving communication, streamlining processes and introducing innovative work-life programs, the company has seen associate commitment scores improve dramatically over the past three years.

However, another important constituency—former associates—did not feel the same level of connection and contentment. So the company asked Margo Borre, long-time client care manager, to develop the Old National Bank Alumni Program.

“It’s amazing the amount of passion and pride our retirees have about their careers and what they did for the company, our clients and communities,” said Borre, now a member of the diversity and work life team. “Unfortunately, for some, they felt that after 20 or 30 years of service, the company said ‘Have a good life,’ and never gave them much other consideration.”

Borre is working to change those feelings by inviting individuals 55 years or older and who worked at least five years for Old National or any bank the company acquired to join the alumni program.

To begin the process of building connections, she spent significant time on the road meeting with retirees. Former Old National President Ron Lankford accompanied her to several events.

“It was great to renew acquaintances, to reminisce,” said Lankford. “Our retirees are very interested in Old National and its future. They want to know where we are going.”

Borre hopes that through events, emails and other communication, former associates will get a better sense of Old National today. And, she believes, well-informed alumni will become wonderful ambassadors for Old National in their communities.

Wayne Henning, retired chief operating officer for the Evansville region, concurs, “Our retirees are conduits to so many of our clients. They go to church together and serve on boards in their communities. If our former associates no longer feel part of the Old National team, we lose something valuable.”

Former Old National Chief Executive Officer Dan Mitchell is one alumnus who is delighted that the company is seeking out retirees and sees many potential benefits.

“As old, battle-scarred veterans, we have a world of experiences that we will happily share,” said Mitchell. “We are proud of this company, and we want to help it succeed.”

If you would like to learn more about the Old National Bank Alumni Program, call Margo Borre at 812-461-9350 or email her at margo.borre@oldnational.com. ■



Margo Borre
Vice President
Affinity Project Manager

“It’s amazing the amount of passion and pride our retirees have about their careers and what they did for the company, our clients and communities.”

– Margo Borre

QUESTIONS AND ANSWERS FOR SHAREHOLDERS

(continued from page 8)

What do you feel defines the Old National brand?

Bob Jones: Three words come to mind for me: community, partnership and people. We are, at our heart and soul, a strong community bank. Our strength is tied directly to the communities we serve, and I couldn't be prouder of the 39,000 hours of service our associates gave as volunteers in 2007.

We differentiate ourselves through the strong partnerships we have in our communities, whether it's Vincennes, Mishawaka or Madisonville. Our folks are very engaged and involved. They know and interact with the decision makers in their communities. Those relationships and that commitment distinguish us from the banks that treat customers as just a transaction. At Old National we see them as partners.

The other thing that sets us apart is the quality of our people. We've been able to retain and attract high quality associates who are committed to this company. They don't view banking as simply money-moving transactions, but rather as relationship building. That allows us to excel in every market we serve.

Given the environment that all financial institutions currently face, what is it like to be in leadership at Old National?

Larry Dunigan: From the board's standpoint, it is a very challenging and exciting time. I might once have said "fearful" had Old National not gone through the changes of the last several years. While none of us know the future of the economy, the board feels strongly that the company is properly positioned for success. Each of our directors made major stock purchases in 2007. Though last year presented challenges, it should also lead to increased opportunities. Some may look at this time as a dismal economic environment and perhaps it is, but it may also afford the company with unique opportunities for growth.

Bob Jones: In a difficult year like 2007, when so much in our industry was out of our control, leadership was at times challenging. Fortunately, there was great gratification when I saw Old National's performance improving quarter after quarter. Our margin improved. Associate satisfaction numbers rose. Our credit quality improved even as the banking industry was facing unprecedented credit challenges. Times like these make me especially value the commitment and teamwork of our associates.

What does 2008 hold for Old National?

Larry Dunigan: From the board's standpoint, we will carefully continue to monitor the strategic plan. The company is strongly capitalized. Management procedures are now in place and associates are client service-oriented. The company is in a position to continue progressing. The board is not going to run out and do anything for quick growth or to "juice up" any particular area. I describe Old National as a distance runner rather than a sprinter. The board wants to see management maximize opportunities as they become available.

Bob Jones: This year has every possibility of being one of the most challenging in my 29 years in banking. For most banks, margins are going to be compressed again. We will continue to see credit pressure on consumers, and it will probably expand beyond mortgage products. The economy is challenged in some significant sectors, most notably in commercial real estate and anything related to real estate. We were among the first banks to express concern about that sector, and we've been very public about our conservative credit. We believe that has positioned us well. We will continue to look for sound opportunities, but I don't want anybody to believe that 2008 is going to be a year where we will see rapid growth. It's going to be very challenging. The strong leaders and great organizations will continue to separate themselves from the rest. ■

2007 CEO AWARD WINNER



Mary Todd
2007 CEO Award Winner
Customer Service Agent
Old National Insurance Group

MARY TODD'S FOCUS IS ON EXCEEDING CLIENT EXPECTATIONS

When Old National Insurance Group installed a new software system last year, many associates were worried. Not so Mary Todd, a customer service agent for nearly eight years and the 2007 Old National CEO Award winner. For Todd, a fan of crosswords and Sudoku, the software was just another puzzle to master.

She volunteered to be both trainer and go-to person during the transition—all the while retaining her responsibilities to support a busy sales group and significant base of clients. Todd was soon inundated with requests for support.

During one especially hectic period in the midst of the conversion, according to a co-worker, "...Mary came in early, stayed late, assisted in the renewal of one of our largest contracts, contributed to the sale of another and managed to prevent everyone in the department from quitting (in frustration)."

According to Bob Jones, Old National Bancorp president and CEO, Todd personifies the company's mission and values.

"Mary is absolutely focused on serving her clients and her coworkers," said Jones. "She goes the extra mile in all she does. As one of her associates wrote in nominating her, 'She is the type of employee an employer dreams about.' I agree with that wholeheartedly."

The CEO Award honors one associate annually for "truly exceptional representation of Old National values." The CEO Award winner is selected from among 56 quarterly recipients of the company's ONE Vision Award.

Todd proudly shares that taking care of clients is priority one with her—and adds that the entire Old National Insurance team shares this client-centric view.

"Our focus is on creating sincere relationships with our customers. After all, they can buy insurance anywhere. Why keep it with us? It is because they get to know and trust us. They respect our opinions because we take time to listen and to get to know their business," said Todd. "And they know they can't get that from some 800-number insurance agency." ■

OLD NATIONAL MISSION

To consistently exceed the expectations of our clients, associates and shareholders.

VISION

To be recognized in our communities as THE bank that builds long-term, highly valued relationships with our clients. These loyal relationships will be earned through the passionate commitment of our enthusiastic and energetic team of associates that provide unequalled client care and solutions. This commitment and focus on our clients and communities will result in consistent quality earnings for our shareholders.

VALUES

*Integrity
Teamwork
Leadership
Community
Responsibility with Accountability
Bias for Action
Excellence*

DIRECTORS AND MANAGEMENT

OLD NATIONAL BANCORP BOARD OF DIRECTORS

Larry E. Dunigan
Chairman and CEO
Holiday Management Company
Chairman of the Board
Old National Bancorp

Joseph D. Barnette Jr.
President
The Sexton Companies

Alan W. Braun
Chairman and CEO
Industrial Contractors, Inc.

Niel C. Ellerbrook
Chairman and CEO
Vectren Corporation

Andrew E. Goebel
Retired President and COO
Vectren Corporation

Robert G. Jones
President and CEO
Old National Bancorp

Phelps L. Lambert
Partner
Lambert & Lambert
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Christopher A. Wolking
*Senior Executive Vice President
Chief Financial Officer
Old National Bancorp*

S E L E C T E D F I N A N C I A L D A T A

(dollars in thousands, except per share data)	2007	2006	2005	2004	2003	2002	Five-Year Growth Rate
RESULTS OF OPERATIONS							
Net interest income (1)	\$236,351	\$232,243	\$240,670	\$255,652	\$280,414	\$304,697	(5.0)%
Fee and service charge income	151,734	147,902	149,540	149,162	140,512	122,972	4.3
Net securities gains (losses)	(3,023)	1,471	901	2,936	23,556	12,444	N/M
Gain on branch divestitures	-	3,036	14,597	-	-	12,473	N/M
Gain on sale-leasebacks	6,261	-	-	-	-	-	N/M
Gain (loss) on derivatives	166	1,511	(3,436)	10,790	8,874	25,959	(63.6)
Total revenue (1)	391,489	386,163	402,272	418,540	453,356	478,545	(3.9)
Provision for loan losses	4,118	7,000	23,100	22,400	85,000	33,500	(34.2)
Salaries and other operating expenses	277,998	264,690	263,811	309,403	275,801	252,317	2.0
Income taxes (1)	34,483	35,100	36,772	26,424	29,504	65,230	(12.0)
Income from continuing operations	74,890	79,373	78,589	60,313	63,051	127,498	(10.1)
Discontinued operations (after-tax)	-	-	(14,825)	2,751	2,471	632	N/M
Net income	\$ 74,890	\$ 79,373	\$ 63,764	\$ 63,064	\$ 65,522	\$128,130	(10.2)%
PER SHARE DATA							
Income from continuing operations (diluted) (2)	\$ 1.14	\$ 1.20	\$ 1.15	\$ 0.86	\$ 0.90	\$ 1.80	(8.7)%
Net income (diluted) (2)	1.14	1.20	0.93	0.90	0.93	1.81	(8.8)
Cash dividends (4)	1.11	0.84	0.76	0.72	0.69	0.63	12.0
Book value at year-end	9.86	9.66	9.61	10.16	10.31	10.67	(1.6)
Stock price at year-end	14.96	18.92	21.64	24.63	20.72	20.99	(6.5)
BALANCE SHEET DATA							
(at December 31)							
Total assets	\$7,846,126	\$8,149,515	\$8,492,022	\$8,898,304	\$9,363,232	\$9,612,556	(4.0)%
Loans (3)	4,699,356	4,716,637	4,937,631	4,987,326	5,586,455	5,769,635	(4.0)
Deposits	5,663,383	6,321,494	6,465,636	6,418,709	6,494,839	6,436,935	(2.5)
Other borrowings	656,722	747,545	954,925	1,306,953	1,613,942	1,220,171	(11.7)
Shareholders' equity	652,881	642,369	649,898	704,092	720,880	750,991	(2.8)
PERFORMANCE RATIOS							
Return on average assets	0.94%	0.97%	0.74%	0.69%	0.69%	1.38%	
Return on average shareholders' equity	11.67	12.43	9.31	8.83	8.72	18.43	
Dividend payout (4)	97.38	70.02	81.06	79.72	73.82	34.28	
Average equity to average assets	8.04	7.81	7.94	7.83	7.86	7.50	
Net interest margin (1)	3.28	3.15	3.09	3.08	3.18	3.54	
Efficiency ratio							
(noninterest expense/revenue) (1)	71.01	68.54	65.58	73.92	60.84	52.73	
Net charge-offs to average loans (3)	0.44	0.37	0.60	0.61	1.21	0.34	
Allowance for loan losses to ending loans (3)	1.20	1.44	1.60	1.72	1.70	1.52	
OTHER DATA							
Number of full-time equivalent employees	2,494	2,568					
Number of shareholders	30,086	25,672					
Number of shares traded (in thousands)	99,851	46,829					

(1) Includes the effect of taxable equivalent adjustments of \$17.2 million for 2007, \$19.5 million for 2006, \$21.5 million for 2005, \$23.9 million for 2004, \$25.1 million for 2003, and \$25.2 million for 2002, using the federal statutory tax rate in effect of 35% for all periods.

(2) All share and per share data have been adjusted for stock dividends. Diluted data assumes the exercise of stock options and the vesting of restricted stock.

(3) Includes residential loans held for sale.

(4) 2007 includes cash dividends of \$.88 paid in 2007 and cash dividends of \$.23 declared for the first quarter of 2008.

N/M = Not meaningful

C O R P O R A T E I N F O R M A T I O N

ANNUAL MEETING

The Annual Meeting of Shareholders will be held Thursday, May 15, 2008, at 10:00 am Eastern Daylight Time/Vincennes time (9:00 am Central Daylight Time/Evansville time) at the Red Skelton Performing Arts Center on the campus of Vincennes University, 20 Portland Avenue, Vincennes, Indiana.

CORPORATE OFFICE

One Main Street
Evansville, Indiana 47708
812-464-1291
oldnational.com

STOCK PURCHASE AND DIVIDEND REINVESTMENT PROGRAM INFORMATION

Old National stock is traded on the New York Stock Exchange (NYSE) under the ticker symbol ONB.

The Stock Transfer Agent is Old National Bancorp.

There were 30,086 shareholders of record as of December 31, 2007.

The company offers a direct stock purchase and dividend reinvestment plan to all interested investors.

For information concerning this convenient method of purchasing shares of stock, contact:

Shareholder Services Department
Old National Bancorp
Post Office Box 929
Evansville, Indiana 47706-0929
812-464-1296
800-677-1749
shareholderservices@oldnational.com

ADDITIONAL INFORMATION

Shareholders and interested investors may obtain information about the company upon written request or by calling:

Lynell J. Walton, CPA
Vice President, Director of Investor Relations
Old National Bancorp
Post Office Box 718
Evansville, Indiana 47705-0718
812-464-1366
lynell.walton@oldnational.com

EQUAL OPPORTUNITY EMPLOYER

The company maintains its commitment to equal opportunity and affirmative action in employment practices, policies and procedures, and pledges to recruit, train, and promote individuals in all job classifications without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability, military service, or any other characteristic protected by law.



OLD NATIONAL BANCORP

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