

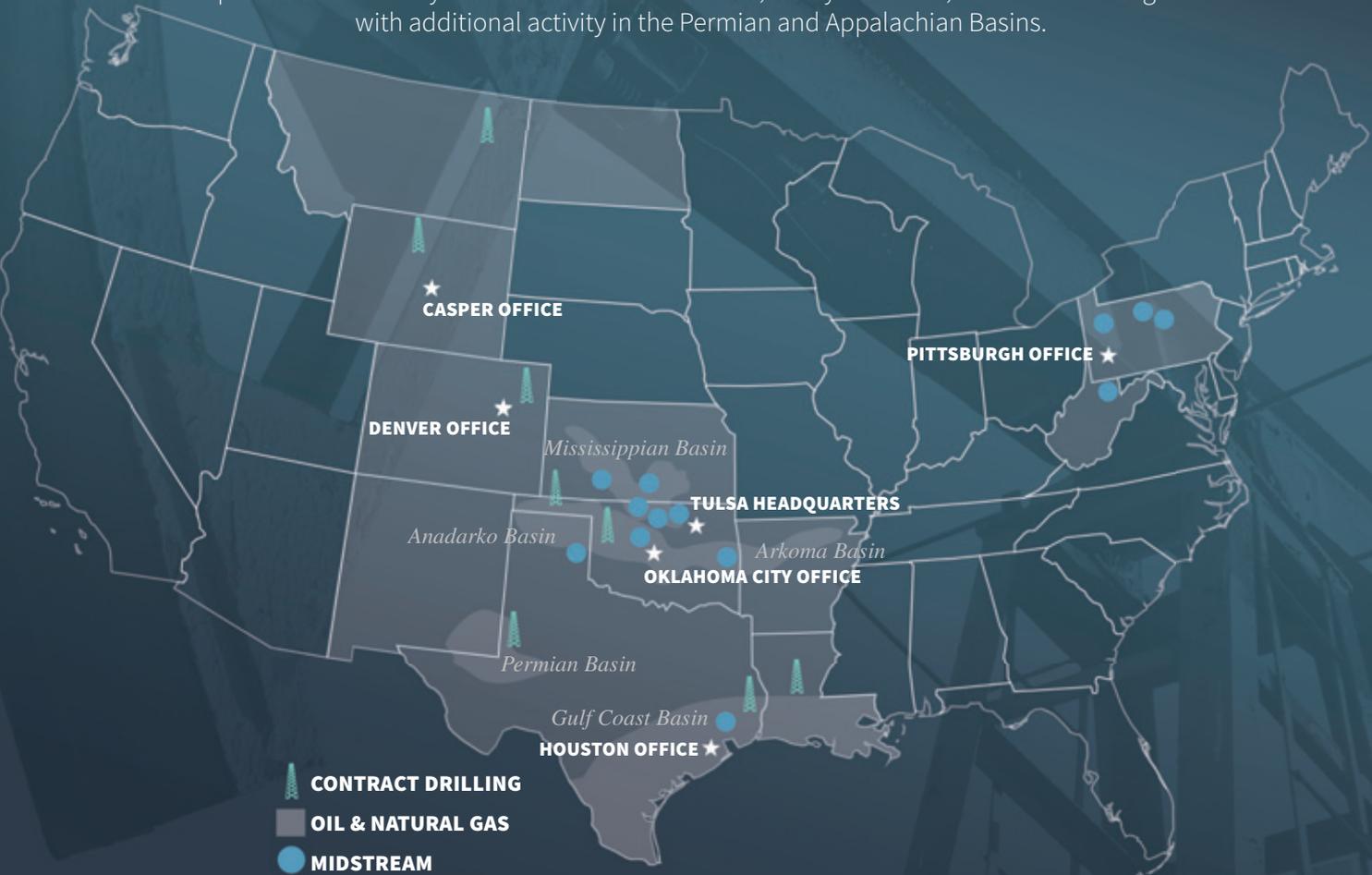


# Unit Corporation

*2015 Annual Report*

# Corporate PROFILE

Unit Corporation is a diversified energy company engaged through its subsidiaries in the exploration for and production of oil, natural gas, and natural gas liquids, the contract drilling of onshore oil and natural gas wells, and the gathering and processing of natural gas. Operations are mainly located in the Mid-Continent, Rocky Mountain, and Gulf Coast regions with additional activity in the Permian and Appalachian Basins.



## Financial INFORMATION

Year Ended December 31, (\$ in thousands)

	2015	2014	2013	2012	2011
Total Revenues	\$ 854,231	\$ 1,572,944	\$ 1,351,850	\$ 1,315,123	\$ 1,207,503
Capital Expenditures <sup>1</sup>	\$ 561,632	\$ 987,097	\$ 703,984	\$ 1,360,866	\$ 778,564
Total Assets	\$ 2,808,509	\$ 4,473,728	\$ 4,022,390	\$ 3,761,120	\$ 3,256,720
Long-Term Debt	\$ 927,662	\$ 812,163	\$ 645,696	\$ 716,359	\$ 300,000
Shareholders' Equity	\$ 1,313,580	\$ 2,332,394	\$ 2,173,392	\$ 1,974,301	\$ 1,947,017
Total Capitalization	\$ 2,241,242	\$ 3,144,557	\$ 2,819,088	\$ 2,690,660	\$ 2,247,017

<sup>1</sup>Capital expenditures (cash basis) including acquisitions.

# To Our SHAREHOLDERS

We often talk about the up and down nature of the oil and gas industry. Well, it was down in 2015, and little improvement has been noted so far in 2016. It now appears this downturn will be much longer in duration and severity than most previous down cycles. While we are pleased to close the books on 2015, our job now is to focus on 2016 and beyond. That's not to say that 2015 was all bad or that we are not optimistic about the future. Our task is clear. Recognize the issues we face and deal with them in a purposeful manner. That is how we have survived in this business for over 50 years.

Balance sheet preservation is a priority. For 2015, we reduced our capital expenditures budget in excess of 50% from 2014 levels. Our objective was to keep our capital expenditures as close to anticipated cash flow as possible. Late in the year, we reduced capital expenditures by an additional 11% because of the impact the continuing decline in commodity prices had on our cash flow. We recently announced our capital expenditure budget for 2016 will be a range of \$161 million to \$187 million, representing an additional 59% to 65% reduction from 2015 levels. Additionally, we have made numerous difficult decisions around G&A cost reductions and activity levels. We cannot control commodity prices, but we can exercise control of our costs. This allows us to manage our liquidity.

Despite a year of extreme challenges, we experienced some highpoints that continue to demonstrate lasting value for our shareholders. In our oil and natural gas segment, we attained year over year production growth of 9%. This represented a new record annual production for the segment. Additionally, we completed the first three horizontal Wilcox wells. Two of the three wells were located in our Gilly field and yielded strong results. In addition, these wells are serving to set the stage for further Wilcox horizontal development which we will continue to execute as conditions improve.

In our contract drilling segment, there can be no denying that it has been a difficult cycle. In November 2014, before commodity prices began to plunge, there were 1,929 onshore drilling rigs working in the United States. By the most recent count, that number has fallen to 502 or a 74% reduction. Our drilling rig utilization has experienced a similar decline. Against this backdrop, we placed into service the last five of our eight new BOSS drilling rigs. Operator feedback has been very favorable, with several suggesting that when

the current cycle ends they will be seeking additional BOSS drilling rigs for their exploration programs.

In our midstream segment, we have been working to increase the share of fee based margin and volume in our contract mix. This strategy helped mitigate the impact that dropping commodity prices had on this segment's cash flow. Volumes held up better than we expected given the significant operator capital spending cuts in 2015. We completed constructing our new Snow Shoe Project and an extension of our Pittsburgh Mills gathering system. Both systems are in the Marcellus dry gas play and both are fee based projects.

As you can tell, the steps we have taken during this down cycle have proven warranted and will continue to require adjustment as we move forward. Our ability to navigate through these cycles is one of Unit's greatest strengths. This cycle will end. When? Only time will tell. In the meantime, we will continue to adjust to the evolving conditions in preparation for the eventual recovery.

*Larry D. Pinkston*  
**CHIEF EXECUTIVE OFFICER AND PRESIDENT**  
February 25, 2016



## Oil & Natural Gas Segment

During the year, we produced 20.0 MMBoe, 9% more than the 18.3 MMBoe produced during 2014. Liquids (oil and NGLs) production represented 45% of our total equivalent production for the year.

The substantial decline in commodity prices significantly reduced our 2015 year-end reserves. At the end of 2015 our total proved reserves were 135.2 MMBoe, or 811.4 Bcfe, 24% less than 2014. Overall, 85% of our estimated proved reserves are proved developed. Estimated proved reserves were 12% oil, 28% natural gas liquids (NGLs), and 60% natural gas. Although, the reduction was substantial and resulted in our inability to replace 2015 production, the hydrocarbons remain in place to be developed when conditions improve.

Our 2015 oil and natural gas revenues decreased 48% to \$385.8 million. The price we received for our natural gas averaged \$2.63 per Mcf, a decrease of 33% from 2014. Our average oil price decreased 43% from 2014 to \$50.79 per barrel. Our NGLs price averaged \$10.12 per barrel, down 67% from 2014.

In our Wilcox play, in southeast Texas, in Polk, Tyler, and Hardin Counties, production for the fourth quarter averaged 88 MMcfe per day (11% oil, 31% NGLs), which is a 25% increase over the fourth quarter of 2014, and a 7% increase over the third quarter 2015. Two new vertical Wilcox wells were completed during the quarter, bringing the total for 2015 to 15 wells (three of which

pressure after 390 days on line. For 2016, we anticipate completing four horizontal Wilcox wells primarily during the first quarter. Three of the wells have finished drilling operations and have recently been fracture stimulated. They are in the early stages of flow back. The three wells did not encounter any significant drilling issues and have an average lateral length of 5,666 feet. A fourth horizontal well is currently drilling and is scheduled to be frac'd in the second quarter. In addition to the new wells, we plan to complete approximately 8 behind pipe pay zones in vertical wells located primarily in Gilly Field. The average cost for a behind pipe recompletion is approximately \$600,000 or about 10% of the cost for a new horizontal well with an expected rate of return in excess of 100% at current commodity pricing. The combination of the four new horizontal wells and the eight behind pipe recompletions is expected to generate production growth of approximately 12% to 15% for the Wilcox play in 2016. During this period of decreased well activity, our primary focus is to build our well inventory of drillable vertical and horizontal locations.

In our SOHOT area, located primarily in Grady County, Oklahoma, production for the quarter averaged 44 MMcfe per day (28% oil, 21% NGLs), a 117% increase over the fourth quarter 2014, and a 6% increase over the third quarter 2015. Three horizontal operated Hoxbar wells were completed during the quarter with two wells in the Marchand bench and one well in the Medrano bench. During the first quarter of 2016, we completed two new Marchand sand wells that are in the early stages of flow back. A third well has been drilled and is scheduled to be

**9%** YEAR OVER YEAR  
PRODUCTION GROWTH

Produced 20.0 MMBoe during 2015, a company record.



are horizontal wells) with a 100% completion success rate. Production from our three horizontal Wilcox wells completed in the first half of 2015 continue to be strong. The Parker 5H with 3,457' of lateral (75% working interest) is averaging approximately 13.9 MMcfe per day with 5,300 pounds of flowing tubing pressure after 330 days on line. The Epstein 7H with 4,364' of lateral (100% working interest) is averaging approximately 10.8 MMcfe per day with 2,700 pounds of flowing tubing pressure after 240 days online. The BP America 2H with 1,413' of lateral (100% working interest) is averaging approximately 1.6 MMcfe per day with 700 pounds of flowing tubing

fracture stimulated in mid-March. A fourth well is drilling and will be completed in April. We anticipate being able to continue to add core leasehold during 2016.

In the normal course of our operations, we have continued to carry out our program of selling certain non-core exploration and production assets. Early in 2016, we completed various non-core oil and natural gas asset sales with total proceeds of approximately \$37.4 million.

# Five

## BOSS DRILLING RIGS CONSTRUCTED

Total of eight proprietary BOSS rigs constructed to date.



## Contract Drilling Segment

During the first half of 2015, we completed the construction of five BOSS drilling rigs, all of which were contracted and placed into service. This brings to eight the number of BOSS drilling rigs we have built. The BOSS drilling rig is a proprietary rig we designed and built starting in 2013. It is a 1,500 horsepower AC drilling rig that combines the best technological innovations from high-tech drilling rig designs into a single unique drilling rig that meets today's demands. One of its design features allows for a quick assembly substructure which can be moved in less loads reducing the number of permits needed to move the drilling rig to a new location. The BOSS drilling rig provides us with the leading design features needed to meet the increasing technical demands of our customers.

The decline in commodity prices during 2015 also resulted in a decline in the demand for the use of our drilling rigs. During the third quarter, we were notified of a customer's intent to terminate early the contracts on two BOSS drilling rigs, both of which contain early termination penalties. The customer ultimately kept one of the BOSS drilling rigs through its remaining term, while we contracted the other BOSS drilling rig to a third party operator. During the fourth quarter, we were notified of a customer's intent to terminate early the contract on another of our BOSS drilling rigs, which was subsequently laid down in January of 2016. We have seven of our eight BOSS drilling rigs under contract.

For the year, our drilling revenues decreased 44% from 2014 to \$265.7 million. Our average dayrates for the year were \$19,455, a 3% decrease from 2014, while

our average number of drilling rigs working was 34.7 compared to 75.4 for 2014.

At year-end, our drilling rig fleet consisted of 94 drilling rigs up from 89 drilling rigs at the beginning of the year. The increase was the result of the addition of the five new BOSS drilling rigs. Of our 94 drilling rigs, 20 are currently operating under contract.

Our rig fleet is located in varying geographic areas with 22 drilling rigs in our Rocky Mountain operations, 54 in our Anadarko Basin operations, 12 in the Permian Basin and six in our Gulf Coast operations. The maximum depth capacities of our various drilling rigs range from 9,500 to 40,000 feet.

Over the years we have worked to strengthen our safety program and 2015 reflected that effort as we achieved our best safety performance in the company's history. Our safety program not only results in keeping our employees safe but also leads to substantial savings in our daily costs.

## Midstream Segment

For the year, processing volumes for our midstream segment increased 13% to 182,684 Mcf per day, while gas gathering volumes increased 11% to 353,771 Mcf per day. Liquids sold volumes decreased 21% to 577,513 gallons per day from 2014. Revenues for 2015 for our midstream operations decreased 43% from 2014 to \$202.8 million.

Our customer base consists mainly of independent producers in Oklahoma, Texas, Kansas, Pennsylvania, and West Virginia. We operate three gas treatment plants, 13 natural gas processing plants, 25 active gathering systems, and approximately 1,464 miles of pipeline.

At our Hemphill Texas system with the completion of the nine-mile pipeline that connects our Buffalo Wallow gathering system to our Hemphill processing facility, we began transporting Buffalo Wallow gathered gas to our Hemphill facility for processing. At our Hemphill processing facility, we have three operational processing skids that provide approximately 135 MMcf per day of processing capacity.

In central Oklahoma at our Perkins processing facility, we completed the upgrade of our processing facility which increased our total processing capacity from 20 MMcf per day to 27 MMcf per day. These improvements consist of processing plant upgrades along with projects to improve recoveries at this facility. During 2015, we connected 11 new wells to this system from several producers.

Also in central Oklahoma, at our Minco processing facility, we completed upgrades to this facility which improved our processing capacity and allowed us to gather and process additional liquid rich gas from third-party producers. With this upgrade the total processing capacity of this system was increased to approximately 15 MMcf per day.

In the Mississippian play in north central Oklahoma, we completed the upgrade of our Bellmon gathering system along with the installation of additional compressors. This will allow us to receive additional volume from third-party producers in the area. We connected 40 new wells to this system from several producers during 2015. At this processing facility we have two operational processing skids that provide total processing capacity of approximately 90 MMcf per day.

In the Appalachian region, we completed the northern expansion of the Pittsburgh Mills gathering system into

Butler County, Pennsylvania. This project includes a seven-mile trunkline along with a related compressor station. With the completion of this project we also gain an additional outlet for the gas into NiSource pipeline. The Clinton compressor station located in Butler County, Pennsylvania was completed and became operational in the fourth quarter of 2015. With the completion of this expansion project, we now have the ability to connect additional wells that are scheduled to be drilled in this area in 2016.

Also in the Appalachian area, we completed the construction of our new fee-based gathering system, Snow Shoe gathering system, in Centre County, Pennsylvania. This system consists of approximately 12 miles of gathering pipeline. The pipeline has been installed and is now operational. We began flowing gas on this pipeline in January 2016.

# 1,464

**MILES OF PIPELINE**

Midstream operations also include 3 gas treatment plants, 13 natural gas processing plants, and 25 active gathering systems.



# Operational HIGHLIGHTS

Year Ended December 31, (\$ in thousands except average price amounts)

	2015	2014	2013	2012	2011
<b>OIL AND NATURAL GAS OPERATIONS DATA:</b>					
Proved Oil And Natural Gas Reserves Discounted at 10% (Before Income Taxes)	\$ 690,693	\$ 2,099,789	\$ 1,791,903	\$ 1,475,792	\$ 1,578,422
Proved Oil And Natural Gas Reserves Discounted at 10% (After Income Taxes)	\$ 589,486	\$ 1,435,744	\$ 1,225,976	\$ 1,079,956	\$ 1,087,909
Total Estimated Proved Reserves:					
Natural Gas (MMcf)	484,868	646,961	581,784	555,647	442,135
Oil (MBbl)	16,735	22,667	21,765	21,998	20,255
Natural Gas Liquids (MBbl)	37,687	48,529	41,205	35,166	22,087
Equivalent (MBoe)	135,233	179,023	159,934	149,772	116,031
Production:					
Natural Gas (MMcf)	65,546	58,854	56,757	48,930	44,104
Oil (MBbl)	3,783	3,844	3,360	3,279	2,511
Natural Gas Liquids (MBbl)	5,274	4,628	3,914	2,796	2,239
Equivalent (MBoe)	19,982	18,281	16,734	14,230	12,101
Average Price:					
Natural Gas (Per Mcf)	\$ 2.63	\$ 3.92	\$ 3.32	\$ 3.37	\$ 4.26
Oil (Per Bbl)	\$ 50.79	\$ 89.43	\$ 95.06	\$ 92.60	\$ 87.18
Natural Gas Liquids (Per Bbl)	\$ 10.12	\$ 30.95	\$ 31.79	\$ 31.58	\$ 43.64
Equivalent (Boe)	\$ 20.92	\$ 39.25	\$ 37.77	\$ 39.14	\$ 41.71
Well Data:					
Wells Drilled	58	186	149	171	160
Wells Completed	56	181	143	169	144
Success Rate	97%	97%	96%	99%	90%

	2015		2014		2013		2012		2011	
<b>PRODUCING WELL COUNT:</b>	<b>GROSS</b>	<b>NET</b>								
Natural Gas	6,234	2,169	6,369	2,184	6,705	2,182	6,986	2,213	5,915	1,541
Oil	1,627	650	1,752	663	2,991	599	2,937	564	2,759	460
Total	7,861	2,819	8,121	2,847	9,696	2,781	9,923	2,777	8,674	2,001

	2015	2014	2013	2012	2011
<b>CONTRACT DRILLING OPERATIONS DATA:</b>					
Number of Drilling Rigs Available for Use at Year End	94	89	121	127	127
Wells Drilled	516	894	793	773	742
Total Footage Drilled (Feet In 1,000's)	7,237	12,551	10,578	10,551	9,749
Average Number of Drilling Rigs Utilized	34.7	75.4	65.0	73.9	76.1
<b>MID-STREAM OPERATIONS DATA:</b>					
Natural Gas Gathered (Mcf/Day)	353,771	319,348	309,554	250,290	188,569
Natural Gas Processed (Mcf/Day)	182,684	161,282	140,584	133,987	92,940
Liquids Sold (Gallons/Day)	577,513	733,406	543,602	542,578	412,064



**FORM 10-K**

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission file number: 1-9260

**UNIT CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

73-1283193

(I.R.S. Employer Identification No.)

7130 South Lewis, Suite 1000

Tulsa, Oklahoma

(Address of principal executive offices)

74136

(Zip Code)

(Registrant's telephone number, including area code) (918) 493-7700

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value \$.20 per share	NYSE
Rights to Purchase Series A Participating Cumulative Preferred Stock	NYSE

**Securities registered pursuant to Section 12(g) of the Act: None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act.

Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

As of June 30, 2015, the aggregate market value of the voting and non-voting common equity (based on the closing price of the stock on the NYSE on June 30, 2015) held by non-affiliates was approximately \$726,406,732. Determination of stock ownership by non-affiliates was made solely for the purpose of this requirement, and the registrant is not bound by these determinations for any other purpose.

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

<u>Class</u>	<u>Outstanding at February 12, 2016</u>
Common Stock, \$0.20 par value per share .....	51,022,722 shares

**DOCUMENTS INCORPORATED BY REFERENCE**

**Document**

Portions of the registrant's definitive proxy statement (the Proxy Statement) with respect to its annual meeting of shareholders scheduled to be held on May 4, 2016. The Proxy Statement will be filed within 120 days after the end of the fiscal year to which this report relates.

**Parts Into Which Incorporated**

Part III

**FORM 10-K  
UNIT CORPORATION**

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## DEFINITIONS

The following are explanations of some of the terms used in this report.

*ARO* – Asset retirement obligations.

*ASC* – FASB Accounting Standards Codification.

*ASU* – Accounting Standards Update.

*Bcf* – Billion cubic feet of natural gas.

*Bcfe* – Billion cubic feet of natural gas equivalent. Determined using the ratio of one barrel of crude oil or NGLs to six Mcf of natural gas.

*Bbl* – Barrel, or 42 U.S. gallons liquid volume.

*Boe* – Barrel of oil equivalent. Determined using the ratio of six Mcf of natural gas to one barrel of crude oil or NGLs.

*BOKF* – Bank of Oklahoma Financial Corporation.

*Btu* – British thermal unit, used in terms of gas volumes. Btu is used to refer to the amount of natural gas required to raise the temperature of one pound of water by one degree Fahrenheit at one atmospheric pressure.

*Development drilling* – The drilling of a well within the proved area of an oil or gas reservoir to the depth of a stratigraphic horizon known to be productive.

*DD&A* – Depreciation, depletion, and amortization.

*FASB* – Financial and Accounting Standards Board.

*Finding and development costs* – Costs associated with acquiring and developing proved natural gas and oil reserves which are capitalized under generally accepted accounting principles, including any capitalized general and administrative expenses.

*Gross acres or gross wells* – The total acres or wells in which a working interest is owned.

*IF* – Inside FERC (U.S. Federal Energy Regulatory Commission).

*LIBOR* – London Interbank Offered Rate.

*MBbls* – Thousand barrels of crude oil or other liquid hydrocarbons.

*Mcf* – Thousand cubic feet of natural gas.

*Mcfe* – Thousand cubic feet of natural gas equivalent. Determined using the ratio of one barrel of crude oil or NGLs to six Mcf of natural gas.

*MMBbls* – Million barrels of crude oil or other liquid hydrocarbons.

*MMBoe* – Million barrels of oil equivalents.

*MMBtu* – Million Btu's.

*MMcf* – Million cubic feet of natural gas.

*MMcfe* – Million cubic feet of natural gas equivalent. Determined using the ratio of one barrel of crude oil or NGLs to six Mcf of natural gas.

*Net acres or net wells* – The sum of the fractional working interests owned in gross acres or gross wells.

*NGLs* – Natural gas liquids.

*NYMEX* – The New York Mercantile Exchange.

*Play* – A term applied by geologists and geophysicists identifying an area with potential oil and gas reserves.

## DEFINITIONS — (Continued)

*Producing property* – A natural gas or oil property with existing production.

*Proved developed reserves* – Reserves that can be expected to be recovered through existing wells with existing equipment and operating methods or in which the cost of the required equipment is relatively minor compared to the cost of a new well; and through installed extraction equipment and infrastructure operational at the time of the reserves estimate . For additional information, see the SEC's definition in Rule 4-10(a)(3) of Regulation S-X.

*Proved reserves* – Proved oil and gas reserves are those quantities of oil and gas, which, by analysis of geosciences and engineering data, can be estimated with reasonable certainty to be economically producible – from a given date forward, from known reservoirs and under existing economic conditions, operating methods, and government regulations – prior to the time at which contracts providing the right to operate expire, unless evidence indicates that renewal is reasonably certain, regardless of whether deterministic or probabilistic methods are used for the estimation. The project to extract the hydrocarbons must have commenced or the operator must be reasonably certain that it will commence the project within a reasonable time. For additional information, see the SEC's definition in Rule 4-10(a)(2)(i) through (iii) of Regulation S-X.

*Proved undeveloped reserves* – Proved reserves that are expected to be recovered from new wells on undrilled acreage, or from existing wells where a relatively major expenditure is required for recompletion. For additional information, see the SEC's definition in Rule 4-10(a)(4) of Regulation S-X.

*Reasonable certainty (in regards to reserves)* – If deterministic methods are used, reasonable certainty means a high degree of confidence that the quantities will be recovered. If probabilistic methods are used, there should be at least a 90% probability that the quantities actually recovered will equal or exceed the estimate.

*Reliable technology* – A grouping of one or more technologies (including computational methods) that has been field tested and has been demonstrated to provide reasonably certain results with consistency and repeatability in the formation being evaluated or in an analogous formation.

*SARs* – Stock appreciation rights.

*Unconventional play* – Plays targeting tight sand, carbonates, coal bed, or oil and gas shale reservoirs. The reservoirs tend to cover large areas and lack the readily apparent traps, seals, and discrete hydrocarbon-water boundaries that typically define conventional reservoirs. These reservoirs generally require horizontal wells and fracture stimulation treatments or other special recovery processes in order to produce economically.

*Undeveloped acreage* – Lease acreage on which wells have not been drilled or completed to a point that would permit the production of economic quantities of natural gas or oil regardless of whether the acreage contains proved reserves.

*Well spacing* – The regulation of the number and location of wells over an oil or gas reservoir, as a conservation measure. Well spacing is normally accomplished by order of the appropriate regulatory conservation commission.

*Workovers* – Operations on a producing well to restore or increase production.

*WTI* – West Texas Intermediate, the benchmark crude oil in the United States.

**UNIT CORPORATION**  
**Annual Report**  
**For The Year Ended December 31, 2015**

**PART I**

**Item 1. Business**

Unless otherwise indicated or required by the context, the terms “Company”, “Unit”, “us”, “our”, “we”, and “its” refer to Unit Corporation or, as appropriate, one or more of its subsidiaries.

Our executive offices are at 7130 South Lewis, Suite 1000, Tulsa, Oklahoma 74136; our telephone number is (918) 493-7700.

Information regarding our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to these reports, will be made available in print, free of charge, to any shareholders who request them. They are also available on our internet website at [www.unitcorp.com](http://www.unitcorp.com), as soon as reasonably practicable after we electronically file these reports with or furnish them to the Securities and Exchange Commission (SEC). Materials we file with the SEC may be read and copied at the SEC’s Public Reference Room at 100 F. Street, N.E. Room 1580, N.W., Washington, D.C. 20549. Information on the operation of the Public Reference Room may be obtained by calling the SEC at 1-800-SEC-0330. The SEC also maintains an Internet website at [www.sec.gov](http://www.sec.gov) that contains reports, proxy and information statements, and other information regarding our company that we file electronically with the SEC.

In addition, we post on our Internet website, [www.unitcorp.com](http://www.unitcorp.com), copies of our corporate governance documents. Our corporate governance guidelines and code of ethics, and the charters of our Board’s Audit, Compensation, and Nominating and Governance Committees, are available free of charge on our website or in print to any shareholder who requests them. We may from time to time provide important disclosures to investors by posting them in the investor information section of our website, as allowed by SEC rules.

**GENERAL**

We were founded in 1963 as an oil and natural gas contract drilling company. Today, in addition to our drilling operations, we have operations in the exploration and production and mid-stream areas. We operate, manage, and analyze our results of operations through our three principal business segments:

- *Oil and Natural Gas* – carried out by our subsidiary Unit Petroleum Company. This segment explores, develops, acquires, and produces oil and natural gas properties for our own account.
- *Contract Drilling* – carried out by our subsidiary Unit Drilling Company. This segment contracts to drill onshore oil and natural gas wells for others and for our own account.
- *Mid-Stream* – carried out by our subsidiary Superior Pipeline Company, L.L.C. and its subsidiaries. This segment buys, sells, gathers, processes, and treats natural gas for third parties and for our own account.

Each of these companies may conduct operations through subsidiaries of their own.

The following table provides certain information about us as of February 12, 2016:

**Oil and Natural Gas**

Completed gross wells in which we own an interest.....	6,781
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**Contract Drilling**

Number of drilling rigs available for use.....	94
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**Mid-Stream**

Number of natural gas treatment plants we own .....	3
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Number of processing plants we own.....	13
---	----

Number of natural gas gathering systems we own .....	25
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## **2015 SEGMENT OPERATIONS HIGHLIGHTS**

### *Oil and Natural Gas*

- Exceeded annual production guidance with total production of 20.0 MMBoe or a 9% increase over 2014.
- Successfully completed three horizontal Wilcox wells with very strong results from recent well completions.

### *Contract Drilling*

- Placed five new BOSS drilling rigs into service during the year.
- Sold 31 older, lower horsepower mechanical and SCR drilling rigs.
- Achieved the best safety performance record in history of company.

### *Mid-Stream*

- Gas gathered volumes increased 11% over 2014.
- Gas processed volumes increased 13% over 2014.
- 102 new wells were connected to our gathering and processing facilities.
- Completed construction of the new fee-based Snow Shoe gathering system in Centre County, Pennsylvania. It became operational in January 2016.

## **FINANCIAL INFORMATION ABOUT SEGMENTS**

See Note 16 of our Notes to Consolidated Financial Statements in Item 8 of this report for information with respect to each of our segment's revenues, profits or losses, and total assets.

## OIL AND NATURAL GAS

**General.** We began to develop our exploration and production operations in 1979. Today, our wholly owned subsidiary, Unit Petroleum Company, conducts our exploration and production activities. Our producing oil and natural gas properties, unproved properties, and related assets are in the following locations:

<u>Division</u>	<u>Location</u>
West division.....	Western and Southern Texas, Colorado, Wyoming, Montana, North Dakota, New Mexico, Southern Louisiana, and Mississippi
East division.....	East Texas, Eastern Oklahoma, Arkansas, and Northern Louisiana
Central division.....	Western Oklahoma, Texas Panhandle, and Kansas

When we are the operator of a property, we generally attempt to use a drilling rig owned by our contract drilling segment, and we use our mid-stream segment to gather our gas if it is economical for us to develop a system in the area.

The following table presents certain information regarding our oil and natural gas operations as of December 31, 2015:

<u>Our Divisions/Area</u>	<u>Number of Gross Wells</u>	<u>Number of Net Wells</u>	<u>Number of Gross Wells in Process</u>	<u>Number of Net Wells in Process</u>	<u>2015 Average Net Daily Production</u>		
					<u>Natural Gas (Mcf)</u>	<u>Oil (Bbls)</u>	<u>NGLs (Bbls)</u>
West division.....	1,370	482.44	4	3.02	48,759	1,864	4,220
East division.....	1,389	468.37	—	—	18,758	29	17
Central division.....	5,131	1,879.31	—	—	112,061	8,472	10,212
Total.....	7,890	2,830.12	4	3.02	179,578	10,365	14,449

As of December 31, 2015, we did not have any significant water floods, pressure maintenance operations, or any other material related activities that were in process.

### ***Description and Location of Our Core Operations***

**West division.** In our Wilcox play, located primarily in Polk, Tyler, and Hardin Counties, Texas, we completed 12 operated gross vertical wells (average working interest 90%) in 2015 and three operated gross horizontal wells (average working interest 92%) in 2015. All 15 wells were completed as gas/condensate producers. Annual production in our Wilcox play averaged 77.4 MMcfe per day (11% oil, 31% NGLs, 58% natural gas) which is an increase of approximately 19% as compared to 2014. We averaged 1.4 Unit drilling rigs operating during 2015 and currently plan to use one Unit drilling rig during 2016. We anticipate completing approximately four horizontal Wilcox wells primarily in the first quarter 2016. Additional wells may be drilled later in the year depending on commodity prices. In addition, we plan to complete approximately eight to 10 behind pipe gas and liquids zones located primarily in the Wilcox Gilly Field.

**Central division.** SOHOT (Southern Oklahoma Hoxbar Oil Trend) is a play located primarily in Grady County, Oklahoma that we first drilled in 2013. The producing horizon is named the Hoxbar which is an interval that contains several potential oil and gas sands which are generally 50 to 100 feet thick. During 2015, we completed 15 Hoxbar horizontal wells focused primarily on two Hoxbar benches named the Marchand oil zone and the Medrano gas liquids zone. Five of the wells were completed in the Hoxbar “Marchand” zone and 10 wells were completed in the Hoxbar “Medrano” zone. Production during the fourth quarter 2015 averaged 2,047 barrels of oil per day, 1,529 barrels of NGLs per day, and 22.1 MMcf of natural gas per day, which is a 117% increase over the fourth quarter 2014. The average working interest for the 15 wells is 86%. During 2015, we averaged approximately 1.7 Unit drilling rigs in SOHOT. For 2016, our current plan is to drill with one drilling rig through the end of the first quarter at which time we will release the drilling rig. Additional wells may be drilled later in the year depending on commodity prices.

In the Texas Panhandle District, which consists primarily of Granite Wash (GW) wells, daily production for 2015 averaged approximately 167 MMcfe per day (13% oil, 38% NGLs) which is an increase of 5% over 2014. We had first sales on nine horizontal GW wells, primarily in the first quarter of 2015 having an average working interest of 73%. For 2015, we

averaged 0.3 Unit drilling rigs in the GW. For 2016, we anticipate drilling one horizontal well during the first quarter. Additional wells may be drilled later in the year depending on commodity prices.

In our Mississippian play in south central Kansas, the average daily production for 2015 was approximately 1,885 Boe per day (64% oil and 12% NGLs) which is an increase of 23% as compared to 2014. We had first sales on three operated horizontal Mississippian wells during the first quarter 2015 with a 100% average working interest. During 2015, we averaged 0.4 Unit drilling rigs in the Mississippian play. One or two Mississippian wells may be drilled in late 2016 depending on commodity prices.

In the Marmaton horizontal oil play in Beaver County, Oklahoma, we had first sales on three horizontal wells during the first quarter of 2015 with an average working interest of 70%. The daily average production rate for 2015 was approximately 2,500 Boe per day (57% oil and 16% NGLs) which is a decrease of 37% as compared to 2014. We do not anticipate drilling any new wells in the play during 2016.

*East division.* Over the last several years, activity in our East division has been limited due to low gas prices since this area does not generally have oil or NGLs associated with the gas.

**Dispositions.** In August 2013, we sold some of our Bakken property interests. The proceeds, net of related expenses, were \$57.1 million. In addition, we had other non-core asset sales with proceeds, net of related expenses, of \$21.7 million, \$33.1 million, and \$1.9 million for 2013, 2014, and 2015, respectively. Proceeds from these dispositions reduced the net book value of our full cost pool with no gain or loss recognized.

We determined the value of certain unproved oil and gas properties were diminished (in part or in whole) based on an impairment evaluation and our anticipated future exploration plans. Those determinations resulted in \$73.7 million (in 2014) and \$114.4 million (in 2015) of costs being added to the total of our capitalized costs being amortized. We incurred a \$76.7 million pre-tax (\$47.7 million net of tax) non-cash ceiling test write-down of our oil and natural gas properties in 2014. In 2015, we incurred non-cash ceiling test write-downs of our oil and natural gas properties of \$1.6 billion pre-tax (\$1.0 billion net of tax) in 2015 due to the inclusion of the impaired value of those unproved properties and a reduction of the 12-month average commodity prices during the year.

**Well and Leasehold Data.** The following tables identify certain information regarding our oil and natural gas exploratory and development drilling operations:

	Year Ended December 31,					
	2015		2014		2013	
	Gross	Net	Gross	Net	Gross	Net
<b>Wells drilled:</b>						
Development:						
Oil:						
West division.....	2	0.66	4	0.37	1	0.08
East division.....	—	—	—	—	—	—
Central division.....	21	8.12	115	74.07	93	51.33
Total oil.....	23	8.78	119	74.44	94	51.41
Natural gas:						
West division.....	15	13.50	7	6.09	9	8.60
East division.....	—	—	—	—	1	—
Central division.....	18	11.50	49	31.91	37	26.00
Total natural gas.....	33	25.00	56	38.00	47	34.60
Dry:						
West division.....	1	1.00	1	0.80	3	1.35
East division.....	—	—	—	—	—	—
Central division.....	1	0.21	3	1.03	3	1.78
Total dry.....	2	1.21	4	1.83	6	3.13
Total development ....	58	34.99	179	114.27	147	89.14
Exploratory:						
Oil:						
West division.....	—	—	—	—	—	—
East division.....	—	—	—	—	—	—
Central division.....	—	—	1	0.93	—	—
Total oil.....	—	—	1	0.93	—	—
Natural gas:						
West division.....	—	—	5	4.80	2	2.00
East division.....	—	—	—	—	—	—
Central division.....	—	—	—	—	—	—
Total natural gas.....	—	—	5	4.80	2	2.00
Dry:						
West division.....	—	—	1	1.00	—	—
East division.....	—	—	—	—	—	—
Central division.....	—	—	—	—	—	—
Total dry.....	—	—	1	1.00	—	—
Total exploratory.....	—	—	7	6.73	2	2.00
Total wells drilled	58	34.99	186	121.00	149	91.14

	Year Ended December 31,					
	2015		2014 <sup>(1)</sup>		2013	
	Gross	Net	Gross	Net	Gross	Net
<b>Wells producing or capable of producing:</b>						
Oil:						
West division .....	692	149.34	713	164.25	2,058	170.49
East division .....	28	1.79	42	1.91	42	1.91
Central division .....	907	498.75	997	497.10	891	426.75
Total oil .....	1,627	649.88	1,752	663.26	2,991	599.15
Natural gas:						
West division .....	659	325.57	703	326.64	1,004	326.79
East division .....	1,358	466.22	1,401	466.79	1,435	472.68
Central division .....	4,217	1,376.94	4,265	1,390.05	4,266	1,382.62
Total natural gas...	6,234	2,168.73	6,369	2,183.48	6,705	2,182.09
Total .....	7,861	2,818.61	8,121	2,846.74	9,696	2,781.24

(1) During 2014, we had divestitures of 1,716 gross (37.31 net) wells.

As of February 12, 2016, we were drilling or participating in six gross (2.92 net) wells started during 2016.

Cost incurred for development drilling includes \$58.6 million, \$199.7 million, and \$136.7 million in 2015, 2014, and 2013, respectively, to develop previously booked proved undeveloped oil and natural gas reserves.

The following table summarizes our leasehold acreage at December 31, 2015:

	Year Ended December 31, 2015					
	Developed		Undeveloped		Total	
	Gross	Net	Gross	Net <sup>(1)</sup>	Gross	Net
West division.....	271,564	85,851	134,701	86,085	406,265	171,936
East division.....	200,547	86,988	22,003	8,770	222,550	95,758
Central division.....	910,356	373,996	145,954	100,205	1,056,310	474,201
Total .....	1,382,467	546,835	302,658	195,060	1,685,125	741,895

(1) Approximately 69% (West – 57%; East – 88%; and Central – 78%) of the net undeveloped acres are covered by leases that will expire in the years 2016–2018 unless drilling or production extends the terms of those leases. Currently, we do not have any material proved undeveloped (PUD) reserves attributable to acreage where the expiration date precedes the scheduled PUD reserve development plan.

**Price and Production Data.** The following tables identify the average sales price, production volumes, and average production cost per equivalent barrel for our oil, NGLs, and natural gas production for the years indicated:

	Year Ended December 31,		
	2015	2014	2013
<b>Average sales price per barrel of oil produced:</b>			
Price before derivatives .....	\$ 45.04	\$ 89.32	\$ 95.18
Effect of derivatives.....	5.75	0.11	(0.12)
Price including derivatives .....	<u>\$ 50.79</u>	<u>\$ 89.43</u>	<u>\$ 95.06</u>
<b>Average sales price per barrel of NGLs produced:</b>			
Price before derivatives .....	\$ 10.12	\$ 30.95	\$ 31.79
Effect of derivatives.....	—	—	—
Price including derivatives .....	<u>\$ 10.12</u>	<u>\$ 30.95</u>	<u>\$ 31.79</u>
<b>Average sales price per Mcf of natural gas produced:</b>			
Price before derivatives .....	\$ 2.25	\$ 4.03	\$ 3.33
Effect of derivatives.....	0.38	(0.11)	(0.01)
Price including derivatives .....	<u>\$ 2.63</u>	<u>\$ 3.92</u>	<u>\$ 3.32</u>

**Year Ended December 31,**

	<b>2015</b>	<b>2014</b>	<b>2013</b>
<b>Oil production (MBbls):</b>			
West division			
Jazz field.....	422	377	312
All other west division fields.....	258	256	378
Total west division.....	<u>680</u>	<u>633</u>	<u>690</u>
East division.....	<u>11</u>	<u>8</u>	<u>16</u>
Central division:			
Mendota field.....	343	407	412
All other central division fields.....	2,749	2,796	2,242
Total central division.....	<u>3,092</u>	<u>3,203</u>	<u>2,654</u>
Total oil production (MBbls).....	<u><u>3,783</u></u>	<u><u>3,844</u></u>	<u><u>3,360</u></u>
<b>NGLs production (MBbls):</b>			
West division			
Jazz field.....	1,275	989	788
All other west division fields.....	266	235	205
Total west division.....	<u>1,541</u>	<u>1,224</u>	<u>993</u>
East division.....	<u>6</u>	<u>6</u>	<u>24</u>
Central division:			
Mendota field.....	1,127	1,117	1,050
All other central division fields.....	2,600	2,281	1,847
Total central division.....	<u>3,727</u>	<u>3,398</u>	<u>2,897</u>
Total NGLs production (MBbls).....	<u><u>5,274</u></u>	<u><u>4,628</u></u>	<u><u>3,914</u></u>
<b>Natural gas production (MMcf):</b>			
West division			
Jazz field.....	2,423	2,066	1,471
All other west division fields.....	15,374	13,882	11,591
Total west division.....	<u>17,797</u>	<u>15,948</u>	<u>13,062</u>
East division.....	<u>6,846</u>	<u>7,719</u>	<u>9,401</u>
Central division:			
Mendota field.....	1,320	7,555	9,138
All other central division fields.....	39,583	27,632	25,156
Total central division.....	<u>40,903</u>	<u>35,187</u>	<u>34,294</u>
Total natural gas production (MMcf).....	<u><u>65,546</u></u>	<u><u>58,854</u></u>	<u><u>56,757</u></u>
<b>Total production (MBoe):</b>			
West division			
Jazz field.....	4,120	3,431	2,572
All other west division fields.....	1,067	1,084	1,288
Total west division.....	<u>5,187</u>	<u>4,515</u>	<u>3,860</u>
East division.....	<u>1,158</u>	<u>1,301</u>	<u>1,607</u>
Central division:			
Mendota field.....	2,790	2,783	2,985
All other central division fields.....	10,847	9,682	8,282
Total central division.....	<u>13,637</u>	<u>12,465</u>	<u>11,267</u>
Total production (MBoe).....	<u><u>19,982</u></u>	<u><u>18,281</u></u>	<u><u>16,734</u></u>
Average production cost per equivalent Bbl <sup>(1)</sup> .....	\$ 7.06	\$ 7.70	\$ 7.63

(1) Excludes ad valorem taxes and gross production taxes.

Our Jazz Wilcox field in South Texas, which includes Gilly, Segno, and Wildwood prospects and several smaller prospects, contained 24%, 17%, and 11% of our total proved reserves in 2015, 2014, and 2013, respectively, expressed on an oil equivalent barrels basis. Our Mendota field, located in the Granite Wash play in the Texas Panhandle, includes 14%, 17%, and 18%, respectively of our total proved reserves in 2015, 2014, and 2013, respectively, expressed on an oil equivalent barrels basis. There are no other fields besides these that accounted for more than 15% of our proved reserves.

**Oil, NGLs, and Natural Gas Reserves.** The following table identifies our estimated proved developed and undeveloped oil, NGLs, and natural gas reserves:

	<b>Year Ended December 31, 2015</b>			
	<b>Oil (MBbls)</b>	<b>NGLs (MBbls)</b>	<b>Natural Gas (MMcf)</b>	<b>Total Proved Reserves (MBoe)</b>
<b>Proved developed:</b>				
West division.....	4,051	10,216	120,184	34,298
East division.....	43	58	73,480	12,347
Central division.....	10,585	20,944	222,731	68,651
Total proved developed.....	14,679	31,218	416,395	115,296
<b>Proved undeveloped:</b>				
West division.....	424	790	10,666	2,992
East division.....	—	—	4,377	729
Central division.....	1,632	5,679	53,430	16,216
Total proved undeveloped.....	2,056	6,469	68,473	19,937
Total proved.....	16,735	37,687	484,868	135,233

Oil, NGLs, and natural gas reserves cannot be measured exactly. Estimates of those reserves require extensive judgments of reservoir engineering data and are generally less precise than other estimates made in connection with financial disclosures. We use Ryder Scott Company L.P. (Ryder Scott), independent petroleum consultants, to audit the reserves prepared by our reservoir engineers. Ryder Scott has been providing petroleum consulting services throughout the world since 1937. Their summary report is attached as Exhibit 99.1 to this Form 10-K. The wells or locations for which reserve estimates were audited were taken from reserve and income projections prepared by us as of December 31, 2015 and comprised 79% of the total proved developed discounted future net income and 81% of the total proved discounted future net income (based on the SEC's unescalated pricing policy).

Our Reservoir Engineering department is responsible for reserve determination for the wells in which we have an interest. Their primary objective is to estimate the wells' future reserves and future net value to us. Data is incorporated from multiple sources including geological, production engineering, marketing, production, land, and accounting departments. The engineers are responsible for reviewing this information for accuracy as it is incorporated into the reservoir engineering database. Our internal audit group reviews the controls to help provide assurance all the data has been provided. New well reserve estimates are provided to management as well as the respective operational divisions for additional scrutiny. Major reserve changes on existing wells are reviewed on a regular basis with the operational divisions to confirm correctness and accuracy. As the external audit is being completed by Ryder Scott, the reservoir department performs a final review of all properties for accuracy of forecasting.

#### **Technical Qualifications**

Ryder Scott – Mr. Robert J. Paradiso was the primary technical person responsible for overseeing the estimate of the reserves, future production and income prepared by Ryder Scott.

Mr. Paradiso, an employee of Ryder Scott since 2008, is a Vice President and also serves as Project Coordinator, responsible for coordinating and supervising staff and consulting engineers in ongoing reservoir evaluation studies worldwide. Before joining Ryder Scott, Mr. Paradiso served in a number of engineering positions with Getty Oil Company, Texaco, Union Texas Petroleum, Amax Oil and Gas, Inc., Norcen Explorer, Inc., Amerac Energy Corporation, Halliburton Energy Services, Santa Fe Snyder Corp., and Devon Energy Corporation.

Mr. Paradiso earned a Bachelor of Science degree in Petroleum Engineering from Texas Tech University in 1979, and is a registered Professional Engineer in the State of Texas. He is also a member of the Society of Petroleum Engineers (SPE).

In addition to gaining experience and competency through prior work experience, the Texas Board of Professional Engineers requires a minimum of fifteen hours of continuing education annually, including at least one hour in the area of professional ethics, which Mr. Paradiso fulfills. As part of his 2015 continuing education hours, Mr. Paradiso attended 2 hours of formalized training during the 2015 RSC Reserves Conference relating to the definitions and disclosure guidelines contained in the United States Securities and Exchange Commission Title 17, Code of Federal Regulations, Modernization of Oil and Gas Reporting, Final Rule released January 14, 2009 in the Federal Register. Mr. Paradiso attended an additional 31.5 hours of formalized in-house training during 2015 covering such topics as the SPE/WPC/AAPG/SPEE Petroleum Resources Management System, reservoir engineering, geoscience and petroleum economics evaluation methods, procedures and software and ethics for consultants.

Based on his educational background, professional training and more than 36 years of practical experience in the estimation and evaluation of petroleum reserves, Mr. Paradiso has attained the professional qualifications as a Reserves Estimator and Reserves Auditor set forth in Article III of the “Standards Pertaining to the Estimating and Auditing of Oil and Gas Reserves Information” promulgated by the SPE as of February 19, 2007. For more information regarding Mr. Paradiso’s geographic and job specific experience, please refer to the Ryder Scott Company website at <http://www.ryderscott.com/Company/Employees>.

*The Company* – Responsibility for overseeing the preparation of our reserve report is shared by our reservoir engineers Trenton Mitchell and David Morrill.

Mr. Mitchell earned a Bachelor of Science degree in Petroleum Engineering from Texas A&M University in 1994. He has been an employee of Unit since 2002. Initially, he was the Outside Operated Engineer and since 2003 he has served in the capacity of Reservoir Engineer and in 2010 he was promoted to Manager of Reservoir Engineering. Before joining Unit, he served in a number of engineering field and technical support positions with Schlumberger Well Services in their pumping services segment (formerly Dowell Schlumberger). He obtained his Professional Engineer registration from the State of Oklahoma in 2004 and has been a member of SPE since 1991.

Mr. Morrill received a Bachelor of Science degree in Natural Gas Engineering from Texas A&I University in 1970 and has spent 35 of his 40 years in the industry directly involved in reserve evaluation and appraisals, acquisitions, prospect reviews, and field studies. Included in this time were eight years working for the petroleum consulting firm Keplinger and Associates. He joined Unit in 2006 and since that time has shared responsibility for preparation of the company's reserve report. Mr. Morrill is a registered professional engineer in the State of Oklahoma and a member of the Society of Petroleum Evaluation Engineers (SPEE) and SPE.

As part of the continuing education requirement for maintaining their professional licenses Mr. Mitchell and Mr. Morrill have attended various seminars and forums to enhance their understanding of current standards and issues for reserves presentation. These forums have included those sponsored by various professional societies and professional service firms including Ryder Scott.

***Definitions and Other.*** Proved oil, NGLs, and natural gas reserves, as defined in SEC Rule 4-10(a), are those quantities of oil and gas, which, by analysis of geoscience and engineering data, can be estimated with reasonable certainty to be economically producible – from a given date forward, from known reservoirs and under existing economic conditions, operating methods and government regulations – before the time the contracts providing the right to operate expire, unless evidence indicates that renewal is reasonably certain, regardless of whether deterministic or probabilistic methods are used for estimation. The project to extract the hydrocarbons must have commenced or the operator must be reasonably certain that it will commence the project within a reasonable time.

The area of the reservoir considered as proved includes:

- The area identified by drilling and limited by fluid contacts, if any, and
- Adjacent undrilled portions of the reservoir that can, with reasonable certainty, be judged to be continuous with it and to contain economically producible oil or gas on the basis of available geosciences and engineering data.

In the absence of data on fluid contacts, proved quantities in a reservoir are limited by the lowest known hydrocarbons as seen in a well penetration unless geosciences, engineering or performance data and reliable technology establishes a lower contact with reasonable certainty.

Where direct observation from well penetrations has defined a highest known oil elevation and the potential exists for an associated gas cap, proved oil reserves may be assigned in the structurally higher portions of the reservoir only if geosciences, engineering or performance data and reliable technology establish the higher contact with reasonable certainty.

Reserves which can be produced economically through application of improved recovery techniques (including, but not limited to, fluid injection) are included in the proved classification when:

- Successful testing by a pilot project in an area of the reservoir with properties no more favorable than in the reservoir as a whole;
- The operation of an installed program in the reservoir or other evidence using reliable technology establishes reasonable certainty of the engineering analysis on which the project or program was based; and
- The project has been approved for development by all necessary parties and entities, including governmental entities.

Existing economic conditions include prices and costs at which economic producibility from a reservoir is to be determined. The price used is the average of the prices over the 12-month period before the ending date of the period covered by the report, and is determined as an unweighted arithmetic average of the first day of the month price for each month within the period, unless prices are defined by contractual arrangements, excluding escalations based on future conditions.

Proved undeveloped oil, NGLs, and natural gas reserves are proved reserves that are expected to be recovered from new wells on undrilled acreage, or from existing wells where a relatively major expenditure is required for completion. Reserves on undrilled acreage are limited to those directly offsetting development spacing areas that are reasonably certain of production when drilled, unless evidence using reliable technology exists that establishes reasonable certainty of economic producibility at greater distances. Undrilled locations can be classified as having undeveloped reserves only if a development plan has been adopted indicating that they are scheduled to be drilled within five years, unless the specific circumstances, justify a longer time. Under no circumstances can estimates for proved undeveloped reserves be attributable to any acreage for which an application of fluid injection or other improved recovery technique is contemplated, unless such techniques have been proved effective by actual projects in the same reservoir or an analogous reservoir, or by other evidence using reliable technology establishing reasonable certainty.

***Proved Undeveloped Reserves.*** As of December 31, 2015, we had 65 gross proved undeveloped wells all of which we plan to develop within five years of initial disclosure at a net estimated cost of approximately \$156.8 million. The future estimated development costs necessary to develop our proved undeveloped oil and natural gas reserves in the United States for the years 2016—2020, as disclosed in our December 31, 2015 oil and natural gas reserve report, are shown below:

<b>Year</b>	<b>Number of Gross Wells Planned</b>	<b>Estimated Development Cost (In millions)</b>
2016 .....	15	\$ 19.3
2017 .....	29	66.5
2018 .....	19	65.0
2019 .....	2	6.0
2020 .....	—	—
	65	\$ 156.8

Our proved undeveloped reserves reported at December 31, 2015 did not include reserves that we did not expect to develop within five years of initial disclosure of those reserves. Below is a summary of changes to our PUD reserves during 2015:

	Oil (MMBbls)	NGLs (MMBbls)	Natural Gas (Bcf)	Total (MMBoe)
Proved undeveloped reserves, January 1, 2015.....	5.2	12.7	146.1	42.2
Extensions and discoveries.....	0.1	0.6	8.7	2.2
Converted to developed.....	(0.7)	(1.1)	(15.6)	(4.4)
Revisions of previous estimates .....	(2.6)	(5.7)	(70.7)	(20.1)
Sales of reserves .....	—	—	—	—
Proved undeveloped reserves, December 31, 2015.....	2.0	6.5	68.5	19.9

During 2015, we converted 19 proved undeveloped wells into proved developed wells at a cost of approximately \$58.6 million. The downward revision to previous estimates were due to a number of factors including the removal of PUDs that are not part of our five-year development plan due to the decline in prices causing them to be uneconomic to drill and also due to a reduction in anticipated future capital expenditures.

Our estimated proved reserves and the standardized measure of discounted future net cash flows of the proved reserves at December 31, 2015, 2014, and 2013, the changes in quantities, and standardized measure of those reserves for the three years then ended, are shown in the Supplemental Oil and Gas Disclosures included in Item 8 of this report.

**Contracts.** Our oil production is sold at or near our wells under purchase contracts at prevailing prices in accordance with arrangements customary in the oil industry. Our natural gas production is sold to intrastate and interstate pipelines as well as to independent marketing firms under contracts with terms generally ranging from one month to a year. Few of these contracts contain provisions for readjustment of price as most of them are market sensitive.

**Customers.** During 2015, sales to Sunoco Logistics and Valero Energy Corporation accounted for 19% and 15% of our oil and natural gas revenues, respectively. There was no other company that accounted for more than 10% of our oil and natural gas revenues. During 2015, our mid-stream segment purchased \$57.6 million of our natural gas and NGLs production and provided gathering and transportation services of \$7.6 million. Intercompany revenue from services and purchases of production between our mid-stream segment and our oil and natural gas segment has been eliminated in our consolidated financial statements. In 2014 and 2013, we eliminated intercompany revenues of \$89.6 million and \$91.0 million, respectively, attributable to the intercompany purchase of our production of natural gas and NGLs as well as gathering and transportation services.

## CONTRACT DRILLING

**General.** Our contract drilling business is conducted through Unit Drilling Company. Through this company we drill onshore oil and natural gas wells for our own account as well as other oil and natural gas companies. Our drilling operations are located in Oklahoma, Texas, Louisiana, Kansas, Wyoming, and North Dakota. Until October 31, 2015, our drilling operations in Texas was conducted under Unit Drilling Texas, a subsidiary of Unit Drilling Company. Effective October 31, 2015, that subsidiary was merged into Unit Drilling Company.

The following table identifies certain information concerning our contract drilling operations:

	Year Ended December 31,		
	2015	2014	2013
Number of drilling rigs available for use at year end .....	94.0	89.0	121.0
Average number of drilling rigs owned during year .....	92.6	118.8	125.4
Average number of drilling rigs utilized.....	34.7	75.4	65.0
Utilization rate <sup>(1)</sup> .....	38%	63%	52%
Average revenue per day <sup>(2)</sup> .....	\$ 20,950	\$ 17,318	\$ 17,486
Total footage drilled (feet in 1,000's) .....	7,237	12,551	10,578
Number of wells drilled .....	516	894	793

(1) Utilization rate is determined by dividing the average number of drilling rigs used by the average number of drilling rigs owned during the year.

(2) Represents the total revenues from our contract drilling operations divided by the total number of days our drilling rigs were used during the year.

**Description and Location of Our Drilling Rigs.** An on-shore drilling rig is composed of major equipment components like engines, drawworks or hoists, derrick or mast, substructure, pumps to circulate the drilling fluid, blowout preventers, and drill pipe. As a result of the normal wear and tear from operating 24 hours a day, several of the major components, like engines, mud pumps, and drill pipe, must be replaced or rebuilt on a periodic basis. Other major components, like the substructure, mast, and drawworks, can be used for extended periods of time with proper maintenance. We also own additional equipment used in the operation of our drilling rigs, including top drives, iron roughnecks, automated catwalks, skidding systems, large air compressors, trucks, and other support equipment.

The maximum depth capacities of our various drilling rigs range from 9,500 to 40,000 feet to cover a wide range of our customers drilling requirements. In 2015, 81 of our 94 drilling rigs were used in drilling services.

The following table shows certain information about our drilling rigs (including their distribution) as of February 12, 2016:

<u>Divisions</u>	Contracted Rigs	Non- Contracted Rigs	Total Rigs	Average Rated Drilling Depth (ft)
Mid-Continent .....	10	35	45	16,867
Panhandle <sup>(1)</sup> .....	2	13	15	14,900
Gulf Coast <sup>(1)</sup> .....	2	10	12	21,000
Rocky Mountain .....	8	14	22	20,000
Totals.....	22	72	94	17,798

(1) In 2016, these divisions will be consolidated into the Mid-Continent division.

The cyclical nature of the drilling business is best reflected in drilling rig utilization rates. Drilling rig utilization was relatively flat throughout 2013 averaging 65 drilling rigs operating for the year. Then 2014 saw an increase of 17 drilling rigs running - going from 65 drilling rigs at the start of the year to 82 drilling rigs in November. The last month of 2014 reflects the beginning of the current downward market trend with a precipitous decline of 50 drilling rigs through the end of the first quarter of 2015 where we slowed to 31 operating drilling rigs. This level of utilization continued through August with the weakening of commodity prices through the end of the year. At the end of 2015, our active drilling rig count was 26.

*Mid-Continent, Woodward, and Panhandle.* We have long held a strong position and market presence in the mid-continent area of Oklahoma and the Texas Panhandle. This area is commonly referred to as the Anadarko Basin, which also encompasses portions of Kansas. Historically, the Anadarko Basin has been known as a gas producing area, but it is also rich in oil and NGLs production. During the last several years operators have focused their operations in this basin on the Cana Woodford, Granite Wash, Southern Oklahoma Hoxbar Oil Trend (SOHOT), Cleveland, Tonkawa, Marmaton, and Mississippian

horizontal plays. Typically, three of our divisions work in this basin. During 2015, our Mid-Continent and Panhandle divisions averaged 14.2 and 4.1 drilling rigs operating, respectively. We have consolidated our Woodward division into the Panhandle division with the decline of drilling rig activity in this current market. At the end of 2015, these two divisions had 11 drilling rigs operating in Oklahoma and the Texas Panhandle. Additionally, two Mid-Continent drilling rigs were operating in the Permian Basin at the end of year.

*Gulf Coast.* Our Gulf Coast division provides drilling rigs to the onshore areas of Texas and Louisiana. During 2015, the Gulf Coast division averaged 4.0 drilling rigs operating. The Gulf Coast had one drilling rig working in East Texas and two drilling rigs operating in the Permian Basin at the end of 2015.

*Rocky Mountains.* Our Rocky Mountain division covers several states, including Colorado, Utah, Wyoming, Montana, and North Dakota. This vast area has produced a number of conventional and unconventional oil and gas fields. This division operated an average of 10.0 drilling rigs during 2015. We had four drilling rigs operating in the Pinedale Anticline of western Wyoming, four drilling rigs operating in the Bakken Shale of North Dakota, and two drilling rigs operating in the Niobrara play of eastern Colorado at the end of 2015.

In 2016, due to the current market conditions, we will further consolidate the divisions. Our Panhandle and Gulf Coast divisions will be consolidated into the Mid-Continent. We will then have two divisions, Mid-Continent and Rocky Mountain.

At any given time the number of drilling rigs we can work depends on a number of conditions besides demand, including the availability of qualified labor and the availability of needed drilling supplies and equipment. The impact of these conditions tends to affect the demand for our drilling rigs. Our average utilization rate for 2015, 2014, and 2013 was 38%, 63%, and 52%, respectively.

The following table shows the average number of our drilling rigs working by quarter for the years indicated:

	<u>2015</u>	<u>2014</u>	<u>2013</u>
First quarter .....	50.1	67.9	66.3
Second quarter .....	30.7	73.5	65.2
Third quarter .....	31.2	79.1	63.5
Fourth quarter.....	27.2	80.9	65.0

***Drilling Rig Fleet.*** The following table summarizes the changes made to our drilling rig fleet in 2015. A more complete discussion of the changes follows the table:

Drilling rigs available for use at December 31, 2014 .....	89
Drilling rigs sold <sup>(1)</sup> .....	—
Drilling rigs constructed.....	5
Total drilling rigs available for use at December 31, 2015.....	<u>94</u>

(1) During 2015, we sold 31 drilling rigs previously removed from service in December 2014.

***Dispositions, Acquisitions, and Construction.*** During 2013, we sold four of our 2,000 horsepower electric drilling rigs and one 3,000 horsepower electric drilling rigs. All of these sales were to unaffiliated third-parties.

During the first quarter of 2014, we sold four additional idle 3,000 horsepower drilling rigs to an unaffiliated third party. The proceeds from that sale were used in our construction program for our new proprietary 1,500 horsepower, AC electric drilling rig, called the BOSS drilling rig.

During 2014, three BOSS drilling rigs were constructed and placed into service for third-party operators.

In December 2014, we removed from service 31 drilling rigs, some older top drives, and certain drill pipe no longer marketable in the current environment and based on the estimated market value from third-party assessments, we recorded a write-down of approximately \$74.3 million, pre-tax. During the first quarter of 2015, we sold one of these drilling rigs to an unaffiliated third party. The proceeds of this sale, less costs to sell, exceeded the \$0.3 million net book value of the drilling rig

resulting in a gain of \$7,900. During the second quarter, we recorded an additional write-down on the remaining drilling rigs and other equipment of approximately \$8.3 million pre-tax based on the estimated market value from similar auctions. During the third quarter, we sold the remaining 30 drilling rigs and most of the equipment in an auction. The proceeds from the sale of those assets, less costs to sell, was less than the \$11.0 million net book value resulting in a loss of \$7.3 million pre-tax. Some of the equipment that was not sold at the auction will be sold within the next twelve months and remain classified as assets held for sale. The net book value of those assets is \$0.6 million.

During the first half of 2015, five BOSS drilling rigs were constructed and placed into service for third-party operators. The long lead time components for three additional BOSS drilling rigs were ordered in 2014 in anticipation for future demand of the BOSS drilling rigs. However, with the decline in the demand in the drilling market, many of these long lead time components were either postponed for later delivery or canceled altogether. Currently, we do not have any contracts to build new BOSS drilling rigs.

**Drilling Contracts.** Our drilling contracts are generally obtained through competitive bidding on a well by well basis. Contract terms and payment rates vary depending on the type of contract used, the duration of the work, the equipment and services supplied, and other matters. We pay certain operating expenses, including the wages of our drilling rig personnel, maintenance expenses, and incidental drilling rig supplies and equipment. The contracts are usually subject to early termination by the customer subject to the payment of a fee. Our contracts also contain provisions regarding indemnification against certain types of claims involving injury to persons, property, and for acts of pollution. The specific terms of these indemnifications are subject to negotiation on a contract by contract basis.

The type of contract used determines our compensation. Contracts are generally one of three types: daywork; footage; or turnkey. Under a daywork contract, we provide the drilling rig with the required personnel and the operator supervises the drilling of the well. Our compensation is based on a negotiated rate to be paid for each day the drilling rig is used. Footage contracts usually require us to bear some of the drilling costs in addition to providing the drilling rig. We are paid on completion of the well at a negotiated rate for each foot drilled. Under turnkey contracts we drill the well to a specified depth for a set amount and provide most of the required equipment and services. We bear the risk of drilling the well to the contract depth and are paid when the contract provisions are completed. We may incur losses if we underestimate the costs to drill the well or if unforeseen events occur that increase our costs or result in the loss of the well. We did not have any footage or turnkey contracts in 2015, 2014, or 2013. Because market demand for our drilling rigs as well as the desires of our customers determine the types of contracts we use, we cannot predict when and if a part of our drilling will be conducted under footage or turnkey contracts.

The majority of our contracts are on a well-to-well basis, with the rest under term contracts. Term contracts range from six months to three years and the rates can either be fixed throughout the term or allow for periodic adjustments.

**Customers.** During 2015, QEP Resources, Inc. was our largest drilling customer accounting for approximately 25% of our total contract drilling revenues. Our work for this customer was under multiple contracts and our business was not substantially dependent on any of these individual contracts. Consequently, none of these individual contracts were considered to be material. No other third party customer accounted for 10% or more of our contract drilling revenues.

Our contract drilling segment also provides drilling services for our oil and natural gas segment. During 2015, 2014, and 2013, our contract drilling segment drilled 38, 134, and 105 wells, respectively, for our oil and natural gas segment, or 7%, 15%, and 13%, respectively, of the total wells drilled by our contract drilling segment. Depending on the timing of the drilling services performed on our properties those services may be deemed, for financial reporting purposes, to be associated with the acquisition of an ownership interest in the property. Revenues and expenses for these services are eliminated in our statement of operations, with any profit recognized reducing our investment in our oil and natural gas properties. The contracts for these services are issued under the similar terms and rates as the contracts entered into with unrelated third parties. By providing drilling services for the oil and natural gas segment, we eliminated revenue of \$22.1 million, \$89.5 million, and \$64.3 million during 2015, 2014, and 2013, respectively, from our contract drilling segment and eliminated the associated operating expense of \$18.3 million, \$62.4 million, and \$46.9 million during 2015, 2014, and 2013, respectively, yielding \$3.8 million, \$27.1 million, and \$17.4 million during 2015, 2014, and 2013, respectively, as a reduction to the carrying value of our oil and natural gas properties.

## MID-STREAM

**General.** Our mid-stream operations are conducted through Superior Pipeline Company, L.L.C. and its subsidiaries. Its operations consist of buying, selling, gathering, processing, and treating natural gas. It operates three natural gas treatment plants, 13 processing plants, 25 active gathering systems, and approximately 1,464 miles of pipeline. Superior and its subsidiaries operate in Oklahoma, Texas, Kansas, Pennsylvania, and West Virginia.

The following table presents certain information regarding our mid-stream segment for the years indicated:

	Year Ended December 31,		
	2015	2014	2013
Gas gathered—Mcf/day .....	353,771	319,348	309,554
Gas processed—Mcf/day .....	182,684	161,282	140,584
NGLs sold—gallons/day .....	577,513	733,406	543,602

**Dispositions and Acquisitions.** This segment did not have any significant dispositions or acquisitions during 2013, 2014, or 2015.

In 2014, our mid-stream segment had a \$7.1 million pre-tax write-down of three of its systems, Weatherford, Billy Rose, and Spring Creek and in 2015, incurred a \$27.0 million pre-tax write-down of its systems, Bruceston Mills, Spring Creek, and Midwell due to anticipated future cash flow and future development around these systems not being sufficient to support their carrying value. The estimated future cash flows were less than the carrying value on these systems.

**Contracts.** Our mid-stream segment provides its customers with a full range of gathering, processing, and treating services. These services are usually provided to each customer under long-term contracts (more than one year), but we do have some short-term contracts as well. Our customer agreements include the following types of contracts:

- **Fee-Based Contracts.** These contracts provide for a set fee for gathering, transporting, compressing, and treating services. Our mid-stream's revenue is a function of the volume of natural gas and is not directly dependent on the value of the natural gas. For the year ended December 31, 2015, 68% of our mid-stream segment's total volumes and 65% of its operating margins (as defined below) were under fee-based contracts.
- **Commodity-Based Contracts.** These contracts consist of several contract structure types. Under these contract structures, our mid-stream segment purchases the raw well-head natural gas and settles with the producer at a stipulated price while retaining all sales proceeds from third parties or retains a negotiated percentage of the sales proceeds from the residue natural gas and NGLs it gathers and processes, with the remainder being paid to the producer. For the year ended December 31, 2015, 32% of our mid-stream segment's total volumes and 35% of operating margins (as defined below) were under commodity-cased contracts.

For each of the above contracts, operating margin is defined as total operating revenues less operating expenses and does not include depreciation, amortization, and impairment, general and administrative expenses, interest expense, or income taxes.

**Customers.** During 2015, ONEOK Partners, L.P., Tenaska Resources, LLC, and Laclede Group, Inc. accounted for approximately 29%, 18%, and 12%, respectively, of our mid-stream revenues. We believe that if we lost any of these identified customers, there are other customers available to purchase our gas and NGLs. During 2015, 2014, and 2013 this segment purchased \$57.6 million, \$80.9 million, and \$83.0 million, respectively, of our oil and natural gas segment's natural gas and NGLs production, and provided gathering and transportation services of \$7.6 million, \$8.7 million, and \$8.0 million, respectively. Intercompany revenue from services and purchases of production between this business segment and our oil and natural gas segment has been eliminated in our consolidated financial statements.

## VOLATILE NATURE OF OUR BUSINESS

The prevailing prices for oil, NGLs, and natural gas significantly affect our revenues, operating results, cash flow as well as our ability to grow our operations. Oil, NGLs, and natural gas prices have been volatile and we expect them to continue to be so. For each of the periods indicated, the following table shows the highest and lowest average prices our oil and natural gas segment received for its sales of oil, NGLs, and natural gas without taking into account the effect of derivatives:

Quarter	Oil Price per Bbl		NGLs Price per Bbl		Natural Gas Price per Mcf	
	High	Low	High	Low	High	Low
<b>2013</b>						
First.....	\$ 93.89	\$ 90.80	\$ 37.97	\$ 33.14	\$ 3.20	\$ 3.04
Second .....	\$ 92.85	\$ 89.97	\$ 32.17	\$ 28.94	\$ 4.04	\$ 3.73
Third .....	\$ 104.25	\$ 101.70	\$ 33.14	\$ 24.78	\$ 3.33	\$ 2.79
Fourth .....	\$ 97.34	\$ 91.15	\$ 36.33	\$ 31.92	\$ 3.36	\$ 3.08
<b>2014</b>						
First.....	\$ 98.09	\$ 90.51	\$ 41.62	\$ 36.75	\$ 5.00	\$ 4.25
Second .....	\$ 102.62	\$ 98.76	\$ 35.45	\$ 25.70	\$ 4.38	\$ 4.15
Third .....	\$ 98.95	\$ 90.70	\$ 31.08	\$ 29.32	\$ 3.88	\$ 3.36
Fourth .....	\$ 82.30	\$ 54.22	\$ 29.02	\$ 19.49	\$ 3.96	\$ 3.31
<b>2015</b>						
First.....	\$ 46.70	\$ 43.22	\$ 18.90	\$ 1.60	\$ 2.85	\$ 2.30
Second .....	\$ 54.37	\$ 49.28	\$ 15.41	\$ 10.21	\$ 2.50	\$ 2.11
Third .....	\$ 49.02	\$ 40.36	\$ 9.49	\$ 7.81	\$ 2.51	\$ 2.17
Fourth .....	\$ 42.21	\$ 33.29	\$ 12.81	\$ 9.03	\$ 2.12	\$ 1.64

Prices for oil, NGLs, and natural gas are subject to wide fluctuations in response to relatively minor changes in the actual or perceived supply of and demand for oil and natural gas, market uncertainty, and a variety of additional factors that are beyond our control, including:

- political conditions in oil producing regions;
- the ability of the members of the Organization of Petroleum Exporting Countries (OPEC) to agree on prices and their ability or willingness to maintain production quotas;
- actions taken by foreign oil and natural gas producing nations;
- the price of foreign oil imports;
- imports and exports of oil and liquefied natural gas;
- actions of governmental authorities;
- the domestic and foreign supply of oil, NGLs, and natural gas;
- the level of consumer demand;
- United States storage levels of oil, NGLs, and natural gas;
- weather conditions;
- domestic and foreign government regulations;
- the price, availability, and acceptance of alternative fuels;
- volatility in ethane prices causing rejection of ethane as part of the liquids processed stream; and
- worldwide economic conditions.

These factors and the volatile nature of the energy markets make it impossible to predict with any certainty the future prices of oil, NGLs, and natural gas. Prices after 2015 year-end have declined below the price at December 31, 2015. You are encouraged to read the Risk Factors discussed in Item 1A of this report for additional risks that can impact our operations.

Our contract drilling operations are dependent on the level of demand in our operating markets. Both short-term and long-term trends in oil, NGLs, and natural gas prices affect demand. Because oil, NGLs, and natural gas prices are volatile, the level of demand for our services can also be volatile.

Our mid-stream operations provide us greater flexibility in delivering our (and third parties) natural gas and NGLs from the wellhead to major natural gas and NGLs pipelines. Margins received for the delivery of these natural gas and NGLs are dependent on the price for oil, NGLs, and natural gas and the demand for natural gas and NGLs in our area of operations. If the price of NGLs falls without a corresponding decrease in the cost of natural gas, it may become uneconomical to us to extract certain NGLs. The volumes of natural gas and NGLs processed are highly dependent on the volume and Btu content of the natural gas and NGLs gathered.

## **COMPETITION**

All of our businesses are highly competitive and price sensitive. Competition in the contract drilling business traditionally involves factors such as demand, price, efficiency, condition of equipment, availability of labor and equipment, reputation, and customer relations.

Our oil and natural gas operations likewise encounter strong competition from other oil and natural gas companies. Many of these competitors have greater financial, technical, and other resources than we do and have more experience than we do in the exploration for and production of oil and natural gas.

Our drilling success and the success of other activities integral to our operations will depend, in part, during times of increased competition on our ability to attract and retain experienced geologists, engineers, and other professionals. Competition for these professionals can, at times, be extremely intense.

Our mid-stream segment competes with purchasers and gatherers of all types and sizes, including those affiliated with various producers, other major pipeline companies, as well as independent gatherers for the right to purchase natural gas and NGLs, build gathering and processing systems, and deliver the natural gas and NGLs once the gathering and processing systems are established. The principal elements of competition include the rates, terms, and availability of services, reputation, and the flexibility and reliability of service.

## **OIL AND NATURAL GAS PROGRAMS AND CONFLICTS OF INTEREST**

Unit Petroleum Company serves as the general partner of 15 oil and gas limited partnerships. Two were formed for investment by third parties and 13 (the employee partnerships) were formed to allow certain of our qualified employees and our directors to participate in Unit Petroleum's oil and gas exploration and production operations. The non-employee partnerships were formed in 1984 and two in 1986. Effective December 31, 2014, the 1984 partnership was dissolved. Employee partnerships were formed for each year beginning with 1984 and ending with 2011.

The employee partnerships formed in 1984 through 1999 have been combined into a single consolidated partnership. The employee partnerships each have a set annual percentage (ranging from 1% to 15%) of our interest that the partnership acquires in most of the oil and natural gas wells we drill or acquire for our own account during the year in which the partnership was formed. The total interest the participants have in our oil and natural gas wells by participating in these partnerships does not exceed one percent of our interest in the wells.

Under the terms of our partnership agreements, the general partner has broad discretionary authority to manage the business and operations of the partnership, including the authority to make decisions regarding the partnership's participation in a drilling location or a property acquisition, the partnership's expenditure of funds, and the distribution of funds to partners. Because the business activities of the limited partners and the general partner are not the same, conflicts of interest will exist and it is not possible to entirely eliminate these conflicts. Additionally, conflicts of interest may arise when we are the operator of an oil and natural gas well and also provide contract drilling services. In these cases, the drilling operations are conducted under drilling contracts containing terms and conditions comparable to those contained in our drilling contracts with non-affiliated operators. We believe we fulfill our responsibility to each contracting party and comply fully with the terms of the agreements which regulate these conflicts.

These partnerships are further described in Notes 2 and 10 to the Consolidated Financial Statements in Item 8 of this report.

## EMPLOYEES

As of February 12, 2016, we had approximately 671 employees in our contract drilling segment, 290 employees in our oil and natural gas segment, 140 employees in our mid-stream segment, and 78 in our general corporate area. None of our employees are members of a union or labor organization nor have our operations ever been interrupted by a strike or work stoppage. We consider relations with our employees to be satisfactory.

## GOVERNMENTAL REGULATIONS

**General.** Our business depends on the demand for services from the oil and natural gas exploration and development industry, and therefore our business can be affected by political developments and changes in laws and regulations that control or curtail drilling for oil and natural gas for economic, environmental, or other policy reasons.

Various state and federal regulations affect the production and sale of oil and natural gas. All states in which we conduct activities impose varying restrictions on the drilling, production, transportation, and sale of oil and natural gas. The following discussion of certain laws and regulations affecting our operations should not be relied upon as an exhaustive review of all regulatory considerations affecting us, due to the multitude of complex federal, state, and local regulations, and their susceptibility to change by subsequent agency actions and court rulings, that may affect our operations.

**Natural Gas Sales and Transportation.** Under the Natural Gas Act of 1938, the Federal Energy Regulatory Commission (FERC) regulates the interstate transportation and the sale in interstate commerce for resale of natural gas. FERC's jurisdiction over interstate natural gas sales has been substantially modified by the Natural Gas Policy Act under which FERC continued to regulate the maximum selling prices of certain categories of gas sold in "first sales" in interstate and intrastate commerce. Effective January 1, 1993, however, the Natural Gas Wellhead Decontrol Act (the Decontrol Act) deregulated natural gas prices for all "first sales" of natural gas. Because "first sales" include typical wellhead sales by producers, all natural gas produced from our natural gas properties is sold at market prices, subject to the terms of any private contracts which may be in effect. FERC's jurisdiction over interstate natural gas transportation is not affected by the Decontrol Act.

Our sales of natural gas are affected by intrastate and interstate gas transportation regulation. Beginning in 1985, FERC adopted regulatory changes that have significantly altered the transportation and marketing of natural gas. These changes are intended by FERC to foster competition by, among other things, transforming the role of interstate pipeline companies from wholesale marketers of natural gas to the primary role of gas transporters. All natural gas marketing by the pipelines is required to divest to a marketing affiliate, which operates separately from the transporter and in direct competition with all other merchants. As a result of the various omnibus rulemaking proceedings in the late 1980s and the subsequent individual pipeline restructuring proceedings of the early to mid-1990s, interstate pipelines must provide open and nondiscriminatory transportation and transportation-related services to all producers, natural gas marketing companies, local distribution companies, industrial end users, and other customers seeking service. Through similar orders affecting intrastate pipelines that provide similar interstate services, FERC expanded the impact of open access regulations to certain aspects of intrastate commerce.

FERC has pursued other policy initiatives that have affected natural gas marketing. Most notable are (1) the large-scale divestiture of interstate pipeline-owned gas gathering facilities to affiliated or non-affiliated companies; (2) further development of rules governing the relationship of the pipelines with their marketing affiliates; (3) the publication of standards relating to the use of electronic bulletin boards and electronic data exchange by the pipelines to make available transportation information on a timely basis and to enable transactions to occur on a purely electronic basis; (4) further review of the role of the secondary market for released pipeline capacity and its relationship to open access service in the primary market; and (5) development of policy and promulgation of orders pertaining to its authorization of market-based rates (rather than traditional cost-of-service based rates) for transportation or transportation-related services upon the pipeline's demonstration of lack of market control in the relevant service market.

As a result of these changes, independent sellers and buyers of natural gas have gained direct access to the particular pipeline services they need and are better able to conduct business with a larger number of counter parties. We believe these changes generally have improved the access to markets for natural gas while, at the same time, substantially increasing

competition in the natural gas marketplace. However, we cannot predict what new or different regulations FERC and other regulatory agencies may adopt or what effect subsequent regulations may have on production and marketing of natural gas from our properties.

Although in the past Congress has been very active in the area of natural gas regulation as discussed above, the more recent trend has been in favor of deregulation and the promotion of competition in the natural gas industry. Thus, in addition to “first sales” deregulation, Congress also repealed incremental pricing requirements and natural gas use restraints previously applicable. There continually are legislative proposals pending in the Federal and state legislatures which, if enacted, would significantly affect the petroleum industry. At the present time, it is impossible to predict what proposals, if any, might actually be enacted by Congress or the various state legislatures and what effect, if any, these proposals might have on the production and marketing of natural gas by us. Similarly, and despite the trend toward federal deregulation of the natural gas industry, whether or to what extent that trend will continue or what the ultimate effect will be on the production and marketing of natural gas by us cannot be predicted.

***Oil and Natural Gas Liquids Sales and Transportation.*** Our sales of oil and natural gas liquids currently are not regulated and are at market prices. The prices received from the sale of these products are affected by the cost of transporting these products to market. Much of that transportation is through interstate common carrier pipelines. Effective as of January 1, 1995, FERC implemented regulations generally grandfathering all previously approved interstate transportation rates and establishing an indexing system for those rates by which adjustments are made annually based on the rate of inflation, subject to certain conditions and limitations. These regulations may tend to increase the cost of transporting oil and natural gas liquids by interstate pipeline, although the annual adjustments could result in decreased rates in a given year. These regulations have generally been approved on judicial review. Every five years, FERC examines the relationship between the annual change in the applicable index and the actual cost changes experienced by the oil pipeline industry and makes any necessary adjustment in the index to be used during the ensuing five years. We are not able to predict with certainty what effect, if any, the periodic review of the index by FERC will have on us.

***Exploration and Production Activities.*** Federal, state, and local agencies also have promulgated extensive rules and regulations applicable to our oil and natural gas exploration, production, and related operations. The states we operate in require permits for drilling operations, drilling bonds, and the filing of reports concerning operations and impose other requirements relating to the exploration of oil and natural gas. Many states also have statutes or regulations addressing conservation matters including provisions for the unitization or pooling of oil and natural gas properties, the establishment of maximum rates of production from oil and natural gas wells, and the regulation of spacing, plugging and, abandonment of such wells. The statutes and regulations of some states limit the rate at which oil and natural gas is produced from our properties. The federal and state regulatory burden on the oil and natural gas industry increases our cost of doing business and affects our profitability. Because these rules and regulations are amended or reinterpreted frequently, we are unable to predict the future cost or impact of complying with these laws.

### ***Environmental.***

***General.*** Our operations are subject to increasingly stringent federal, state, and local laws and regulations governing protection of the environment. These laws and regulations may require acquisition of permits before certain of our operations may be commenced and may restrict the types, quantities, and concentrations of various substances that can be released into the environment. Planning and implementation of protective measures are required to prevent accidental discharges. Spills of oil, natural gas liquids, drilling fluids, and other substances may subject us to penalties and cleanup requirements. Handling, storage, and disposal of both hazardous and non-hazardous wastes are subject to regulatory requirements.

The federal Clean Water Act, as amended by the Oil Pollution Act, the federal Clean Air Act, the federal Resource Conservation and Recovery Act, and their state counterparts, are the primary vehicles for imposition of such requirements and for civil, criminal, and administrative penalties and other sanctions for violation of their requirements. In addition, the federal Comprehensive Environmental Response Compensation and Liability Act and similar state statutes impose strict liability, without regard to fault or the legality of the original conduct, on certain classes of persons who are considered responsible for the release of hazardous substances into the environment. Such liability, which may be imposed for the conduct of others and for conditions others have caused, includes the cost of remedial action as well as damages to natural resources.

The EPA in 2015 established publicly owned treatment works (POTWs) effluent guidelines and standards for oil and gas extraction facilities which reflected current industry best practices for unconventional oil and gas extraction facilities.

The EPA and the U.S. Army Corp of Engineers in 2015 proposed a new definition of the “waters of the United States,” which rules has been stayed by courts pending conformity with the definition U.S. Supreme Court previously established.

*Endangered Species Act.* The federal Endangered Species Act, referred to as the “ESA,” and analogous state laws regulate a variety of activities, including oil and gas development, which could have an adverse effect on species listed as threatened or endangered under the ESA or their habitats. The designation of previously unidentified endangered or threatened species could cause oil and natural gas exploration and production operators and service companies to incur additional costs or become subject to operating delays, restrictions or bans in affected areas, which impacts could adversely reduce the amount of drilling activities in affected areas. All three of our business segments could be subject to the effect of one or more species being listed as threatened or endangered within the areas of our operations. Numerous species have been listed or proposed for protected status in areas in which we provide or could in the future undertake operations. The U.S. Fish and Wildlife Service and the National Marine Fisheries in 2016 issued final revised definitions relating to impacts on critical habitats for potentially endangered species allowing exclusion of certain areas so long as they will not result in the extinction of the species. The presence of protected species in areas where we provide contract drilling or mid-stream services or conduct exploration and production operations could impair our ability to timely complete or carry out those services and, consequently, adversely affect our results of operations and financial position.

*Climate Change.* Recent scientific studies have suggested that emissions of certain gases, commonly referred to as “greenhouse gases,” or GHGs, may be contributing to warming of the Earth’s atmosphere. As a result there have been a variety of regulatory developments, proposals or requirements, and legislative initiatives that have been introduced in the United States (as well as other parts of the World) that are focused on restricting the emission of carbon dioxide, methane, and other greenhouse gases.

In 2007, the United States Supreme Court in Massachusetts, et al. v. EPA, held that carbon dioxide may be regulated as an “air pollutant” under the federal Clean Air Act if it represents a health hazard to the public. On December 7, 2009, the U.S. Environmental Protection Agency (EPA) responded to the Massachusetts, et al. v. EPA decision and issued a finding that the current and projected concentrations of GHGs in the atmosphere threaten the public health and welfare of current and future generations, and that certain GHGs from new motor vehicles and motor vehicle engines contribute to the atmospheric concentrations of GHG and hence to the threat of climate change. In addition, the EPA issued a final rule, effective in December 2009, requiring the reporting of GHG emissions from specified large (25,000 metric tons or more) GHG emission sources in the U.S., beginning in 2011 for emissions occurring in 2010. During 2010, the EPA proposed revisions to these reporting requirements to apply to all oil and gas production, transmission, processing, and other facilities exceeding certain emission thresholds. In September and November 2013, the EPA proposed further revisions to record keeping and reporting requirements, which have not yet been finalized. The adoption and implementation of any regulations imposing reporting obligations on, or limiting emissions of GHGs from, our equipment and operations could require us to incur additional costs to reduce emissions of GHGs associated with our operations or could adversely affect demand for the crude oil we gather, transport, store or otherwise handle in connection with our services. In addition, both President Obama and the Administrator of the EPA have repeatedly indicated their preference for comprehensive legislation to address this issue and create the framework for a clean energy economy, with the Obama Administration supporting an emission allowance system. Past proposed legislation in Congress has included an economy wide cap and trade program to reduce U.S. greenhouse gas emissions. Some states are also looking at similar types of laws and regulations.

The EPA in 2015 proposed rules to reduce methane and ozone-forming VOC emissions for new and modified sources in the oil and gas sector.

*Hydraulic Fracturing.* Our oil and natural gas segment routinely applies hydraulic-fracturing techniques to many of our oil and natural gas properties, including our unconventional resource plays in the Granite Wash of Texas and Oklahoma, the Marmaton of Oklahoma, the Wilcox of Texas, and the Mississippian of Kansas. The EPA is studying the potential environmental impacts of hydraulic fracturing, including the impact on drinking water sources and public health, and a committee of the U.S. House of Representatives has been conducting an investigation of hydraulic fracturing practices. Legislation has been introduced before Congress to provide for federal regulation of hydraulic fracturing and to require disclosure of the chemicals used in the fracturing process. The U.S. House of Representatives has previously passed a bill that would block the Department of Interior from regulating hydraulic fracturing in states that already have their own regulations in place; however, it is uncertain that such an act will ever be enacted and if enacted, it would likely be subject to a Presidential veto. In addition, certain states in which we operate, including Texas, Oklahoma, Kansas, Colorado, and Wyoming have adopted, and other states as well as municipalities and other local governmental entities in some states, have and others are considering adopting regulations and ordinances that could impose more stringent permitting, public disclosure of fracking fluids, waste disposal, and well construction requirements on these operations, and even restrict or ban hydraulic fracturing in

certain circumstances. Any new laws, regulation, or permitting requirements regarding hydraulic fracturing could lead to operational delay, or increased operating costs or third party or governmental claims, and could result in additional burdens that could serve to delay or limit the drilling services we provide to third parties whose drilling operations could be impacted by these regulations or increase our costs of compliance and doing business as well as delay the development of unconventional gas resources from shale formations which are not commercial without the use of hydraulic fracturing. Restrictions on hydraulic fracturing could also reduce the amount of oil and natural gas that we are ultimately able to produce from our reserves.

*Other; Compliance Costs.* We cannot predict future legislation or regulations. It is possible that such future laws, regulations, and/or ordinances could result in increasing our compliance costs or additional operating restrictions as well as those of our customers. It is also possible that such future developments could curtail the demand for fossil fuels which could adversely affect the demand for our services, which in turn could adversely affect our future results of operations. Likewise we cannot predict with any certainty whether any changes to temperature, storm intensity or precipitation patterns as a result of climate change (or otherwise) will have a material impact on our operations.

Compliance with applicable environmental requirements has not, to date, had a material effect on the cost of our operations, earnings, or competitive position. However, as noted above in connection with our discussion of the regulation of GHGs and hydraulic fracturing, compliance with amended, new or more stringent requirements of existing environmental regulations or requirements may cause us to incur additional costs or subject us to liabilities that may have a material adverse effect on our results of operations and financial condition.

## **FINANCIAL INFORMATION ABOUT GEOGRAPHIC AREAS**

Historically, our revenues from our Canadian operations, as well as information relating to long-lived assets attributable to those operations were immaterial. We no longer have any interests there or any other international operations.

### **Item 1A. Risk Factors**

#### **FORWARD-LOOKING STATEMENTS/CAUTIONARY STATEMENT AND RISK FACTORS**

This report contains “forward-looking statements” – meaning, statements related to future events within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical facts, included or incorporated by reference in this document which addresses activities, events or developments which we expect or anticipate will or may occur in the future, are forward-looking statements. The words “believes,” “intends,” “expects,” “anticipates,” “projects,” “estimates,” “predicts,” and similar expressions are used to identify forward-looking statements. This report modifies and supersedes documents filed by us before this report. In addition, certain information that we file with the SEC in the future will automatically update and supersede information contained in this report.

These forward-looking statements include, among others, such things as:

- the amount and nature of our future capital expenditures and how we expect to fund our capital expenditures;
- the number of wells we plan to drill or rework;
- prices for oil, NGLs, and natural gas;
- demand for oil, NGLs, and natural gas;
- our exploration and drilling prospects;
- the estimates of our proved oil, NGLs, and natural gas reserves;
- oil, NGLs, and natural gas reserve potential;
- development and infill drilling potential;
- expansion and other development trends of the oil and natural gas industry;
- our business strategy;
- our plans to maintain or increase production of oil, NGLs, and natural gas;

- the number of gathering systems and processing plants we plan to construct or acquire;
- volumes and prices for natural gas gathered and processed;
- expansion and growth of our business and operations;
- demand for our drilling rigs and drilling rig rates;
- our belief that the final outcome of our legal proceedings will not materially affect our financial results;
- our ability to timely secure third-party services used in completing our wells;
- our ability to transport or convey our oil, NGLs, or natural gas production to established pipeline systems;
- impact of federal and state legislative and regulatory actions impacting our costs and increasing operating restrictions or delays as well as other adverse impacts on our business;
- our projected production guidelines for the year;
- our anticipated capital budgets;
- the number of wells our oil and natural gas segment plans to drill during the year; and
- our estimates of the amounts of any ceiling test write-downs or other potential asset impairments we may be required to record in future periods.

These statements are based on certain assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions, and expected future developments as well as other factors we believe are appropriate in the circumstances. Whether actual results and developments will conform to our expectations and predictions is subject to a number of risks and uncertainties any one or combination of which could cause our actual results to differ materially from our expectations and predictions, including:

- the risk factors discussed in this document and in the documents (if any) we incorporate by reference;
- general economic, market, or business conditions;
- the availability of and nature of (or lack of) business opportunities that we pursue;
- demand for our land drilling services;
- changes in laws or regulations;
- decreases or increases in commodity prices; and
- other factors, most of which are beyond our control.

You should not place undue reliance on any of these forward-looking statements. Except as required by law, we disclaim any current intention to update forward-looking information and to release publicly the results of any future revisions we may make to forward-looking statements to reflect events or circumstances after the date of this document to reflect the occurrence of unanticipated events.

In order to help provide you with a more thorough understanding of the possible effects of some of these influences on any forward-looking statements made by us, the following discussion outlines some (but not all) of the factors that could in the future cause our consolidated results to differ materially from those that may be presented in any forward-looking statement made by us or on our behalf.

***Demand for our contract drilling and mid-stream services is substantially dependent on the levels of expenditures by the oil and gas industry. A substantial or an extended decline in oil and gas prices could result in lower expenditures by the oil and gas industry, which could have a material adverse effect on our financial condition, results of operations and cash flows.*** Demand for our contract drilling and mid-stream services depends substantially on the level of expenditures by the oil and gas industry for the exploration, development and production of oil and natural gas reserves. These expenditures are generally dependent on the industry's view of future oil and natural gas prices and are sensitive to the industry's view of future economic growth and the resulting impact on demand for oil and natural gas. Declines, as well as anticipated declines, in oil and gas prices could also result in project modifications, delays or cancellations, general business disruptions, and delays in payment of, or nonpayment of, amounts that are owed to us. These effects could have a material adverse effect on our financial condition, results of operations and cash flows.

The oil and gas industry has historically experienced periodic downturns, which have been characterized by diminished demand for oilfield services and downward pressure on the prices we charge. A significant downturn in the oil and gas industry could result in a reduction in demand for oilfield services and could adversely affect our financial condition, results of operations and cash flows.

***Oil, NGLs, and Natural Gas Prices.*** In addition to the impact oil and gas prices may have on our contract drilling and mid-stream segments, the prices we receive for our oil, NGLs, and natural gas production have a direct impact on our revenues, profitability, and cash flow as well as our ability to meet our projected financial and operational goals. The prices for oil, NGLs, and natural gas are determined on a number of factors beyond our control, including:

- the demand for and supply of oil, NGLs, and natural gas;
- current weather conditions in the continental United States (which can greatly influence the demand and prices for natural gas at any given time);
- the amount and timing of oil, liquid natural gas, and liquefied petroleum gas imports and exports;
- the ability of current distribution systems in the United States to effectively meet the demand for oil, NGLs, and natural gas at any given time, particularly in times of peak demand which may result because of adverse weather conditions;
- the ability or willingness of the OPEC to set and maintain production levels for oil;
- oil and gas production levels by non-OPEC countries;
- the level of excess production capacity;
- political and economic uncertainty and geopolitical activity;
- governmental policies and subsidies;
- the costs of exploring for producing and delivering oil and gas;
- technological advances affecting energy consumption; and
- weather conditions.

Oil prices are extremely sensitive to influences domestic and foreign based on political, social or economic underpinnings, any one of which could have an immediate and significant effect on the price and supply of oil. In addition, prices of oil, NGLs, and natural gas have been at various times influenced by trading on the commodities markets. That trading, at times, has tended to increase the volatility associated with these prices resulting in large differences in prices even on a week-to-week and month-to-month basis. All of these factors, especially when coupled with the fact that much of our product prices are determined on a daily basis, can, and at times do, lead to wide fluctuations in the prices we receive.

Based on our 2015 production, a \$0.10 per Mcf change in what we receive for our natural gas production, without the effect of derivatives, would result in a corresponding \$520,000 per month (\$6.2 million annualized) change in our pre-tax operating cash flow. A \$1.00 per barrel change in our oil price, without the effect of derivatives, would have a \$303,000 per month (\$3.6 million annualized) change in our pre-tax operating cash flow and a \$1.00 per barrel change in our NGLs price, without the effect of derivatives, would have a \$419,000 per month (\$5.0 million annualized) change in our pre-tax operating cash flow.

In order to reduce our exposure to short-term fluctuations in the price of oil, NGLs, and natural gas, we sometimes enter into derivative contracts such as swaps and collars. To date, we have derivatives in part, but not on all of our production which only provides price protection against declines in oil, NGLs, and natural gas prices on the production subject to our derivatives, but not otherwise. Should market prices for the production we have derivatives exceed the prices due under our derivative contracts, our derivative contracts then expose us to risk of financial loss and limit the benefit to us of those increases in market prices. During 2015, all of our NGLs volumes and about half of our oil and natural gas volumes were sold at market responsive prices. To help manage our cash flow and capital expenditure requirements, we had derivative contracts on approximately 24% and 40% of our 2015 average daily production for oil and natural gas, respectively. A more thorough discussion of our derivative arrangements is contained in the Management's Discussion and Analysis of Financial Condition and Results of Operations section of this report contained in Item 7.

***Uncertainty of Oil, NGLs, and Natural Gas Reserves; Ceiling Test.*** There are many uncertainties inherent in estimating quantities of oil, NGLs, and natural gas reserves and their values, including many factors beyond our control. The oil, NGLs, and natural gas reserve information included in this report represents only an estimate of these reserves. Oil, NGLs, and natural gas reservoir engineering is a subjective and an inexact process of estimating underground accumulations of oil, NGLs, and natural gas that cannot be measured in an exact manner. Estimates of economically recoverable oil, NGLs, and natural gas reserves depend on a number of variable factors, including historical production from the area compared with production from other producing areas, and assumptions concerning:

- reservoir size;
- the effects of regulations by governmental agencies;
- future oil, NGLs, and natural gas prices;
- future operating costs;
- severance and excise taxes;
- operational risks;
- development costs; and
- workover and remedial costs.

Some or all of these assumptions may vary considerably from actual results. For these and other reasons, estimates of the economically recoverable quantities of oil, NGLs, and natural gas attributable to any particular group of properties, classifications of those oil, NGLs, and natural gas reserves based on risk of recovery, and estimates of the future net cash flows from oil, NGLs, and natural gas reserves prepared by different engineers or by the same engineers but at different times may vary substantially. Accordingly, oil, NGLs, and natural gas reserve estimates may be subject to periodic downward or upward adjustments. Actual production, revenues, and expenditures with respect to our oil, NGLs, and natural gas reserves will likely vary from estimates and those variances may be material.

The information regarding discounted future net cash flows included in this report is not necessarily the current market value of the estimated oil, NGLs, and natural gas reserves attributable to our properties. The use of full cost accounting requires us to use the unweighted arithmetic average of the commodity prices existing on the first day of each of the 12 months before the end of the reporting period to calculate discounted future revenues, unless prices were otherwise determined under contractual arrangements. Actual future prices and costs may be materially higher or lower. Actual future net cash flows are also affected, in part, by the following factors:

- the amount and timing of oil, NGLs, and natural gas production;
- supply and demand for oil, NGLs, and natural gas;
- increases or decreases in consumption; and
- changes in governmental regulations or taxation.

In addition, the 10% discount factor, required by the SEC for use in calculating discounted future net cash flows for reporting purposes, is not necessarily the most appropriate discount factor based on interest rates in effect from time to time and the risks associated with our operations or the oil and natural gas industry in general.

We review quarterly the carrying value of our oil and natural gas properties under the full cost accounting rules of the SEC. Under these rules, capitalized costs of proved oil and natural gas properties may not exceed the present value of estimated future net revenues from those proved reserves, discounted at 10%. Application of this “ceiling test” generally requires pricing future revenue at the unescalated 12-month average price and requires a write-down for accounting purposes if we exceed the ceiling. We may be required to write-down the carrying value of our oil and natural gas properties when oil, NGLs, and natural gas prices are depressed. If a write-down is required, it would result in a charge to earnings but would not impact our cash flow from operating activities. Once incurred, a write-down is not reversible.

***Debt and Bank Borrowing.*** We have incurred and currently expect to continue to incur substantial capital expenditures in our operations. Historically, we have funded our capital needs through a combination of internally generated cash flow and borrowings under our bank credit agreement. In 2011 and 2012, we issued \$250.0 million (the 2011 Notes) and \$400.0 million (the 2012 Notes), respectively, of senior subordinated notes (collectively, the Notes). We currently have, and will continue to

have, a certain amount of indebtedness. At December 31, 2015, we had \$281.0 million of outstanding long-term debt under our credit agreement and the amount of the Notes, net of unamortized discount, was \$646.7 million.

Depending on the amount of our debt, the cash flow needed to satisfy that debt and the covenants contained in our bank credit agreement and those applicable to the Notes could:

- limit funds otherwise available for financing our capital expenditures, our drilling program or other activities or cause us to curtail these activities;
- limit our flexibility in planning for or reacting to changes in our business;
- place us at a competitive disadvantage to those of our competitors that are less indebted than we are;
- make us more vulnerable during periods of low oil, NGLs, and natural gas prices or in the event of a downturn in our business; and
- prevent us from obtaining additional financing on acceptable terms or limit amounts available under our existing or any future credit facilities.

Our ability to meet our debt obligations depends on our future performance. If the requirements of our indebtedness are not satisfied, a default could be deemed to occur and our lenders or the holders of the Notes would be entitled to accelerate the payment of the outstanding indebtedness. If that were to happen, we would not have sufficient funds available (and probably would not be able to obtain the financing required) to meet our obligations.

The amount of our existing debt, as well as our future debt, if any, is, largely, based on the costs associated with the projects we undertake at any given time and of our cash flow. Generally, our normal operating costs are those resulting from the drilling of oil and natural gas wells, the acquisition of producing properties, the costs associated with the maintenance, upgrade, or expansion of our drilling rig fleet, and the operations of our natural gas buying, selling, gathering, processing, and treating systems. To some extent, these costs, particularly the first two, are discretionary and we maintain a degree of control regarding the timing or the need to incur them. But, in some cases, unforeseen circumstances may arise, such as in the case of an unanticipated opportunity to make a large acquisition or the need to replace a costly drilling rig component due to an unexpected loss, which could force us to incur additional debt above that which we had expected or forecasted. Likewise, if our cash flow should prove to be insufficient to cover our current cash requirements we would need to increase our debt either through bank borrowings or otherwise.

## **RISK FACTORS**

Many other factors could adversely affect our business. The following discussion describes the material risks currently known to us. However, additional risks that we do not know about or that we currently view as immaterial may also impair our business or adversely affect the value of our securities. You should carefully consider the risks described below together with the other information contained in, or incorporated by reference into, this report.

***If demand for oil, NGLs, and natural gas is reduced, our ability to market as well as produce our oil, NGLs, and natural gas may be negatively affected.***

Historically, oil, NGLs, and natural gas prices have been extremely volatile, with significant increases and significant price drops being experienced from time to time. In the future, various factors beyond our control will have a significant effect on oil, NGLs, and natural gas prices. Such factors include, among other things, the domestic and foreign supply of oil, NGLs, and natural gas, the price of foreign imports, the levels of consumer demand, the price and availability of alternative fuels, the availability of pipeline capacity, and changes in existing and proposed federal regulation and price controls.

The oil, NGLs, and natural gas markets are also unsettled due to a number of factors. Production from oil and natural gas wells in some geographic areas of the United States has been curtailed for considerable periods of time due to a lack of market demand and transportation and storage capacity. It is possible, however, that some of our wells may in the future be shut-in or that oil, NGLs, and natural gas will be sold on terms less favorable than might otherwise be obtained should demand for oil, NGLs, and natural gas decrease. Competition for available markets has been vigorous and there remains great uncertainty about prices that purchasers will pay. Oil, NGLs, and natural gas surpluses could result in our inability to market oil, NGLs, and natural gas profitably, causing us to curtail production and/or receive lower prices for our oil, NGLs, and natural gas, situations which would adversely affect us.

***Disruptions in the financial markets could affect our ability to obtain financing or refinance existing indebtedness on reasonable terms and may have other adverse effects.***

Commercial-credit and equity market disruptions may result in tight capital markets in the United States. Liquidity in the global-capital markets can be severely contracted by market disruptions making terms for certain financings less attractive, and in certain cases, result in the unavailability of certain types of financing. As a result of credit and equity market turmoil, we may not be able to obtain debt or equity financing, or refinance existing indebtedness on favorable terms, which could affect operations and financial performance.

***Oil, NGLs, and natural gas prices are volatile, and low prices have negatively affected our financial results and could do so in the future.***

Our revenues, operating results, cash flow, and future growth depend substantially on prevailing prices for oil, NGLs, and natural gas. Historically, oil, NGLs, and natural gas prices and markets have been volatile, and they are likely to continue to be volatile in the future. Any decline in prices in the future would have a negative impact on our future financial results as well as our ability to grow our business segments.

Prices for oil, NGLs, and natural gas are subject to wide fluctuations in response to relatively minor changes in the actual or perceived supply of and demand for oil, NGLs, and natural gas, market uncertainty, and a variety of additional factors that are beyond our control. These factors include:

- political conditions in oil producing regions;
- the ability of the members of the OPEC to agree on prices and their ability to maintain production quotas;
- actions taken by foreign oil and natural gas companies;
- the price of foreign oil imports;
- imports and exports of oil and liquefied natural gas;
- actions of governmental authorities;
- the domestic and foreign supply of oil, NGLs, and natural gas;
- the level of consumer demand;
- United States storage levels of oil, NGLs, and natural gas;
- weather conditions;
- domestic and foreign government regulations;
- the price, availability, and acceptance of alternative fuels;
- volatility in ethane prices causing rejection of ethane as part of the liquids processed stream; and
- worldwide economic conditions.

These factors and the volatile nature of the energy markets make it impossible to predict with any certainty the future prices of oil, NGLs, and natural gas.

***Our contract drilling operations depend on levels of activity in the oil, NGLs, and natural gas exploration and production industry.***

Our contract drilling operations depend on the level of activity in oil, NGLs, and natural gas exploration and production in our operating markets. Both short-term and long-term trends in oil, NGLs, and natural gas prices affect the level of that activity. Because oil, NGLs, and natural gas prices are volatile, the level of exploration and production activity can also be volatile. Any decrease from current oil, NGLs, and natural gas prices would further depress the level of exploration and production activity. This, in turn, would likely result in further declines in the demand for our drilling services and would have an adverse effect on our contract drilling revenues, cash flows, and profitability. As a result, the future demand for our drilling services is uncertain.

***The industries in which we operate are highly competitive, and many of our competitors have greater resources than we do.***

The drilling industry in which we operate is generally very competitive. Most drilling contracts are awarded on the basis of competitive bids, which may result in intense price competition. Some of our competitors in the contract drilling industry have greater financial and human resources than we do. These resources may enable them to better withstand periods of low drilling rig utilization, to compete more effectively on the basis of price and technology, to build new drilling rigs or acquire existing drilling rigs, and to provide drilling rigs more quickly than we do in periods of high drilling rig utilization.

The oil and natural gas industry is also highly competitive. We compete in the areas of property acquisitions and oil and natural gas exploration, development, production, and marketing with major oil companies, other independent oil and natural gas concerns, and individual producers and operators. In addition, we must compete with major and independent oil and natural gas concerns in recruiting and retaining qualified employees. Many of our competitors in the oil and natural gas industry have substantially greater resources than we do.

The midstream industry is also highly competitive. We compete in areas of gathering, processing, transporting, and treating natural gas with other midstream companies. We are continually competing with larger midstream companies for acquisitions and construction projects. Many of our competitors have greater financial resources, human resources, and larger geographic presence than we do currently.

***Growth through acquisitions is not assured.***

In the past, we have experienced growth in each of our segments, in part, through mergers and acquisitions. The contract land drilling industry, the exploration and development industry, as well as the gas gathering and processing industry, have experienced significant consolidation over the past several years, and there can be no assurance that acquisition opportunities will be available. Even if available, there is no assurance that we would have the financial ability to pursue the opportunity. Additionally, we are likely to continue to face intense competition from other companies for available acquisition opportunities.

There can be no assurance that we will:

- be able to identify suitable acquisition opportunities;
- have sufficient capital resources to complete additional acquisitions;
- successfully integrate acquired operations and assets;
- effectively manage the growth and increased size;
- maintain the crews and market share to operate any future drilling rigs we may acquire; or
- successfully improve our financial condition, results of operations, business or prospects in any material manner as a result of any completed acquisition.

We may incur substantial indebtedness to finance future acquisitions and also may issue debt instruments, equity securities, or convertible securities in connection with any acquisitions. Debt service requirements could represent a significant burden on our results of operations and financial condition and the issuance of additional equity would be dilutive to existing shareholders. Also, continued growth could strain our management, operations, employees, and other resources.

Successful acquisitions, particularly those of oil and natural gas companies or of oil and natural gas properties, require an assessment of a number of factors, many of which are beyond our control. These factors include recoverable reserves, exploration potential, future oil, NGLs, and natural gas prices, operating costs, and potential environmental and other liabilities. Such assessments are inexact and their accuracy is inherently uncertain.

***Our operations have significant capital requirements, and our indebtedness could have important consequences.***

We have experienced and may continue to experience substantial capital needs for our operations. We have \$646.7 million of indebtedness outstanding (net of unamortized discount) under the senior subordinated notes we have issued to date and in addition, have the right to borrow up to \$500.0 million under our credit agreement. As of February 12, 2016, we had \$262.9 million outstanding borrowings under our credit agreement. Our level of indebtedness, the cash flow needed to satisfy our indebtedness, and the covenants governing our indebtedness could:

- limit funds available for financing capital expenditures, our drilling program or other activities or cause us to curtail these activities;
- limit our flexibility in planning for, or reacting to changes in, our business;
- place us at a competitive disadvantage to some of our competitors that are less leveraged than we are;
- make us more vulnerable during periods of low oil, NGLs, and natural gas prices or in the event of a downturn in our business; and
- prevent us from obtaining additional financing on acceptable terms or limit amounts available under our existing or any future credit facilities.

Our ability to meet our debt service and other contractual and contingent obligations will depend on our future performance. In addition, lower oil, NGLs, and natural gas prices could result in future reductions in the amount available for borrowing under our credit agreement, reducing our liquidity, and even triggering mandatory loan repayments.

***The instruments governing our indebtedness contain various covenants limiting the conduct of our business.***

The indentures governing our senior subordinated notes and our credit agreement contain various restrictive covenants that limit the conduct of our business. In particular, these agreements will place certain limits on our ability to, among other things:

- incur additional indebtedness, guarantee obligations or issue disqualified capital stock;
- pay dividends or distributions on our capital stock or redeem, repurchase or retire our capital stock;
- make investments or other restricted payments;
- grant liens on assets;
- enter into transactions with stockholders or affiliates;
- sell assets;
- issue or sell capital stock of certain subsidiaries; and
- merge or consolidate.

In addition, our credit agreement also requires us to maintain a minimum current ratio and a maximum leverage ratio.

If we fail to comply with the restrictions in the indentures governing our senior subordinated notes, our credit agreement or any other subsequent financing agreements, a default may allow the creditors, if the agreements so provide, to accelerate the related indebtedness as well as any other indebtedness to which a cross-acceleration or cross-default provision applies. If that occurs, we may not be able to make all of the required payments or borrow sufficient funds to refinance that debt. Even if new financing were available at that time, it may not be on terms acceptable to us. In addition, lenders may be able to terminate any commitments they had made to make available further funds.

***Our future performance depends on our ability to find or acquire additional oil, NGLs, and natural gas reserves that are economically recoverable.***

In general, production from oil and natural gas properties declines as reserves are depleted, with the rate of decline depending on reservoir characteristics. Unless we successfully replace the reserves that we produce, our reserves will decline, resulting eventually in a decrease in oil, NGLs, and natural gas production and lower revenues and cash flow from operations. Historically, we have succeeded in increasing reserves after taking production into account through exploration and

development. We have conducted these activities on our existing oil and natural gas properties as well as on newly acquired properties. We may not be able to continue to replace reserves from these activities at acceptable costs. Lower prices of oil, NGLs, and natural gas may further limit the kinds of reserves that can economically be developed. Lower prices also decrease our cash flow and may cause us to decrease capital expenditures.

We are continually identifying and evaluating opportunities to acquire oil and natural gas properties, including acquisitions that would be significantly larger than those consummated to date by us. We cannot assure you that we will successfully consummate any acquisition, that we will be able to acquire producing oil and natural gas properties that contain economically recoverable reserves or that any acquisition will be profitably integrated into our operations.

The competition for producing oil and natural gas properties is intense. This competition could mean that to acquire properties we will have to pay higher prices and accept greater ownership risks than we have in the past.

***Our exploration and production and mid-stream operations involve a high degree of business and financial risk which could adversely affect us.***

Exploration and development involve numerous risks that may result in dry holes, the failure to produce oil, NGLs, and natural gas in commercial quantities and the inability to fully produce discovered reserves. The cost of drilling, completing, and operating wells is substantial and uncertain. Numerous factors beyond our control may cause the curtailment, delay, or cancellation of drilling operations, including:

- unexpected drilling conditions;
- pressure or irregularities in formations;
- capacity of pipeline systems;
- equipment failures or accidents;
- adverse weather conditions;
- compliance with governmental requirements; and
- shortages or delays in the availability of drilling rigs or delivery crews and the delivery of equipment.

Exploratory drilling is a speculative activity. Although we may disclose our overall drilling success rate, those rates may decline. Although we may discuss drilling prospects that we have identified or budgeted for, we may ultimately not lease or drill these prospects within the expected time frame, or at all. Lack of drilling success will have an adverse effect on our future results of operations and financial condition.

Our mid-stream operations involve numerous risks, both financial and operational. The cost of developing gathering systems and processing plants is substantial and our ability to recoup these costs is uncertain. Our operations may be curtailed, delayed, or canceled as a result of many things beyond our control, including:

- unexpected changes in the deliverability of natural gas reserves from the wells connected to the gathering systems;
- availability of competing pipelines in the area;
- capacity of pipeline systems;
- equipment failures or accidents;
- adverse weather conditions;
- compliance with governmental requirements;
- delays in the development of other producing properties within the gathering system's area of operation; and
- demand for natural gas and its constituents.

Many of the wells from which we gather and process natural gas are operated by other parties. As a result, we have little control over the operations of those wells which can act to increase our risk. Operators of those wells may act in ways that are not in our best interests.

***Competition for experienced technical personnel may negatively impact our operations or financial results.***

Our continued oil and natural gas segment and mid-stream segment success and the success of other activities integral to our operations will depend, in part, on our ability to attract and retain experienced geologists, engineers, and other professionals. Competition for these professionals can be extremely intense, particularly when the industry is experiencing favorable conditions.

***Our derivative arrangements might limit the benefit of increases in oil, NGLs, and natural gas prices.***

In order to reduce our exposure to short-term fluctuations in the price of oil, NGLs, and natural gas, we sometimes enter into derivative contracts. These derivative contracts apply to only a portion of our production and provide only partial price protection against declines in oil, NGLs, and natural gas prices. These derivative contracts may expose us to risk of financial loss and limit the benefit to us of increases in prices.

***Estimates of our reserves are uncertain and may prove to be inaccurate.***

There are numerous uncertainties inherent in estimating quantities of proved reserves and their values, including many factors beyond our control. The reserve data represents only estimates. Reservoir engineering is a subjective and inexact process of estimating underground accumulations of oil and natural gas that cannot be measured in an exact manner. Estimates of economically recoverable oil, NGLs, and natural gas reserves depend on a number of variable factors, including historical production from the area compared with production from other producing areas, and assumptions concerning:

- the effects of regulations by governmental agencies;
- future oil, NGLs, and natural gas prices;
- future operating costs;
- severance and excise taxes;
- development costs; and
- workover and remedial costs.

Some or all of these assumptions may vary considerably from actual results. For these reasons, estimates of the economically recoverable quantities of oil, NGLs, and natural gas attributable to any particular group of properties, classifications of those reserves based on risk of recovery, and estimates of the future net cash flows from reserves prepared by different engineers or by the same engineers but at different times may vary substantially. Accordingly, reserve estimates may be subject to downward or upward adjustment. Actual production, revenues and expenditures with respect to our reserves will likely vary from estimates, and those variances may be material.

The information regarding discounted future net cash flows should not be considered as the current market value of the estimated oil, NGLs, and natural gas reserves attributable to our properties. As required by the SEC, the estimated discounted future net cash flows from proved reserves are based on prices on the first day of the month for each month within the 12-month period before the end of the reporting period and costs as of the date of the estimate, while actual future prices and costs may be materially higher or lower. Actual future net cash flows also will be affected by the following factors:

- the amount and timing of actual production;
- supply and demand for oil, NGLs, and natural gas;
- increases or decreases in consumption; and
- changes in governmental regulations or taxation.

In addition, the 10% per year discount factor, which is required by the SEC to be used in calculating discounted future net cash flows for reporting purposes, is not necessarily the most appropriate discount factor based on interest rates in effect from time to time and risks associated with our operations or the oil and natural gas industry in general.

***If oil, NGLs, and natural gas prices decrease or are unusually volatile, we may be required to take write-downs of our oil and natural gas properties, the carrying value of our drilling rigs or our natural gas gathering and processing systems.***

We review quarterly the carrying value of our oil and natural gas properties under the full cost accounting rules of the SEC. Under these rules, capitalized costs of proved oil and natural gas properties may not exceed the present value of estimated future net revenues from proved reserves, discounted at 10% per year. Application of the ceiling test generally requires pricing future revenue at the unweighted arithmetic average of the price on the first day of month for each month within the 12-month period prior to the end of the reporting period, unless prices were defined by contractual arrangements, and requires a write-down for accounting purposes if the ceiling is exceeded. We may be required to write-down the carrying value of our oil and natural gas properties when oil, NGLs, and natural gas prices are depressed. If a write-down is required, it would result in a charge to earnings, but would not impact cash flow from operating activities. Once incurred, a write-down of oil and natural gas properties is not reversible at a later date. Because our ceiling tests use a rolling 12-month look back average price it is possible that a write down during a reporting period will not remove the need for us to take additional write downs in one or more succeeding periods. This would be the case when months with higher commodity prices roll off the 12-month period and are replaced with more recent months having lower commodity prices.

Our drilling equipment, transportation equipment, gas gathering and processing systems, and other property and equipment are carried at cost. We are required to periodically test to see if these values, including associated goodwill and other intangible assets, have been impaired whenever events or changes in circumstances suggest the carrying amount may not be recoverable. If any of these assets are determined to be impaired, the loss is measured as the amount by which the carrying amount of the asset exceeds its fair value. An estimate of fair value is based on the best information available, including prices for similar assets. Changes in these estimates could cause us to reduce the carrying value of property, equipment, and related intangible assets. Once these values have been reduced, they are not reversible.

***Our operations present inherent risks of loss that, if not insured or indemnified against, could adversely affect our results of operations.***

Our contract drilling operations are subject to many hazards inherent in the drilling industry, including blowouts, cratering, explosions, fires, loss of well control, loss of hole, damaged or lost drilling equipment, and damage or loss from inclement weather. Our exploration and production and mid-stream operations are subject to these and similar risks. Any of these events could result in personal injury or death, damage to or destruction of equipment and facilities, suspension of operations, environmental damage, and damage to the property of others. Generally, drilling contracts provide for the division of responsibilities between a drilling company and its customer, and we seek to obtain indemnification from our drilling customers by contract for some of these risks. To the extent that we are unable to transfer these risks to drilling customers by contract or indemnification agreements (or to the extent we assume obligations of indemnity or assume liability for certain risks under our drilling contracts), we seek protection from some of these risks through insurance. However, some risks are not covered by insurance and we cannot assure you that the insurance we do have or the indemnification agreements we have entered into will adequately protect us against liability from all of the consequences of the hazards described above. The occurrence of an event not fully insured or indemnified against, or the failure of a customer to meet its indemnification obligations, could result in substantial losses. In addition, we cannot assure you that insurance will be available to cover any or all of these risks. Even if available, the insurance might not be adequate to cover all of our losses, or we might decide against obtaining that insurance because of high premiums or other costs.

In addition, we are not the operator of many of our wells. As a result, our operating risks for those wells and our ability to influence the operations for those wells are less subject to our control. Operators of those wells may act in ways that are not in our best interests.

***Governmental and environmental regulations could adversely affect our business.***

Our business is subject to federal, state, and local laws and regulations on taxation, the exploration for and development, production, and marketing of oil and natural gas, and safety matters. Many laws and regulations require drilling permits and govern the spacing of wells, rates of production, prevention of waste, unitization and pooling of properties, and other matters. These laws and regulations have increased the costs of planning, designing, drilling, installing, operating, and abandoning our oil and natural gas wells and other facilities. In addition, these laws and regulations, and any others that are passed by the jurisdictions where we have production, could limit the total number of wells drilled or the allowable production from successful wells, which could limit our revenues.

We are (or could become) subject to complex environmental laws and regulations adopted by the various jurisdictions where we own or operate. We could incur liability to governments or third parties for discharges of oil, natural gas or other pollutants into the air, soil or water, including responsibility for remedial costs. We could potentially discharge these materials into the environment in any number of ways including the following:

- from a well or drilling equipment at a drill site;
- from gathering systems, pipelines, transportation facilities, and storage tanks;
- damage to oil and natural gas wells resulting from accidents during normal operations; and
- blowouts, cratering, and explosions.

Because the requirements imposed by laws and regulations are frequently changed, we cannot assure you that laws and regulations enacted in the future, including changes to existing laws and regulations, will not adversely affect our business. The current Congress and White House administration may impose or change laws and regulations that will adversely affect our business. With the trend toward stricter standards, greater regulation, and more extensive permit requirements, our risks related to environmental matters and our environmental expenditures could increase in the future. In addition, because we acquire interests in properties that have been operated in the past by others, we may be liable for environmental damage caused by the former operators, which liability could be material.

***Any future implementation of price controls on oil, NGLs, and natural gas would affect our operations.***

Certain groups have asserted efforts to have the United States Congress impose some form of price controls on either oil, natural gas, or both. There is no way at this time to know what result these efforts will have nor, if implemented, their effect on our operations. However, it is possible that these efforts, if successful, would serve to limit the amount that we might be able to get for our future oil, NGLs, and natural gas production. Any future limits on the price of oil, NGLs, and natural gas could also result in adversely affecting the demand for our drilling services.

***Provisions of Delaware law and our by-laws and charter could discourage change in control transactions and prevent shareholders from receiving a premium on their investment.***

Our by-laws and charter provide for a classified board of directors with staggered terms and authorizes the board of directors to set the terms of preferred stock. In addition, our charter and Delaware law contain provisions that impose restrictions on business combinations with interested parties. Because of the provisions of our by-laws, charter, and Delaware law, persons considering unsolicited tender offers or other unilateral takeover proposals may be more likely to negotiate with our board of directors rather than pursue non-negotiated takeover attempts. As a result, these provisions may make it more difficult for our shareholders to benefit from transactions that are opposed by an incumbent board of directors.

***New technologies may cause our current exploration and drilling methods to become obsolete, resulting in an adverse effect on our production.***

Our industry is subject to rapid and significant advancements in technology, including the introduction of new products and services using new technologies. As competitors use or develop new technologies, we may be placed at a competitive disadvantage, and competitive pressures may force us to implement new technologies at a substantial cost. In addition, competitors may have greater financial, technical, and personnel resources that allow them to enjoy technological advantages and may in the future allow them to implement new technologies before we can. We cannot be certain that we will be able to implement technologies on a timely basis or at a cost that is acceptable to us. One or more of the technologies that we currently use or that we may implement in the future may become obsolete or may not work as we expected and we may be adversely affected.

***We may be affected by climate change and market or regulatory responses to climate change.***

Climate change, including the impact of potential global warming regulations, could have a material adverse effect on our results of operations, financial condition, and liquidity. Restrictions, caps, taxes, or other controls on emissions of greenhouse gasses, including diesel exhaust, could significantly increase our operating costs. Restrictions on emissions could also affect our customers that (a) use commodities that we carry to produce energy, (b) use significant amounts of energy in producing or delivering the commodities we carry, or (c) manufacture or produce goods that consume significant amounts of energy or burn fossil fuels, including chemical producers, farmers and food producers, and automakers and other manufacturers. Significant

cost increases, government regulation, or changes of consumer preferences for goods or services relating to alternative sources of energy or emissions reductions could materially affect the markets for the commodities associated with our business, which in turn could have a material adverse effect on our results of operations, financial condition, and liquidity. Government incentives encouraging the use of alternative sources of energy could also affect certain of our customers and the markets for certain of the commodities associated with our business in an unpredictable manner that could alter our business activities. Finally, we could face increased costs related to defending and resolving legal claims and other litigation related to climate change and the alleged impact of our operations on climate change. Any of these factors, individually or in operation with one or more of the other factors, or other unforeseen impacts of climate change could reduce the amount of business activity we conduct and have a material adverse effect on our results of operations, financial condition, and liquidity.

***The results of our operations depend on our ability to transport oil, NGLs, and gas production to key markets.***

The marketability of our oil, NGLs, and natural gas production depends in part on the availability, proximity, and capacity of pipeline systems, refineries, and other transportation sources. The unavailability of or lack of available capacity on these systems and facilities could result in the shut-in of producing wells or the delay or discontinuance of development plans for properties. Federal and state regulation of oil, NGLs, and natural gas production and transportation, tax and energy policies, changes in supply and demand, pipeline pressures, damage to or destruction of pipelines, and general economic conditions could adversely affect our ability to produce, gather and, transport oil, NGLs, and natural gas.

***The loss of one or a number of our larger customers could have a material adverse effect on our financial condition and results of operations.***

During 2015, sales to Sunoco Logistics and Valero Energy Corporation accounted for 19% and 15% of our oil and natural gas revenues, respectively. QEP Resources, Inc. was our largest drilling customer accounting for approximately 25% of our total contract drilling revenues. And for our mid-stream segment, ONEOK Partners, L.P., Tenaska Resources, LLC, and Laclede Group, Inc. accounted for approximately 29%, 18%, and 12%, respectively, of our revenues. No other third party customer accounted for 10% or more of our revenues. Any of our customers may choose not to use our services and the loss of a number of our larger customers could have a material adverse effect on our financial condition and results of operations if we could not find replacements.

***Our mid-stream segment depends on certain natural gas producers and pipeline operators for a significant portion of its supply of natural gas and NGLs. The loss of any of these producers could result in a decline in our volumes and revenues.***

We rely on certain natural gas producers for a significant portion of our natural gas and NGLs supply. While some of these producers are subject to long-term contracts, we may be unable to negotiate extensions or replacements of these contracts on favorable terms, if at all. The loss of all or even a portion of the natural gas volumes supplied by these producers, as a result of competition or otherwise, could have a material adverse effect on our mid-stream segment unless we were able to acquire comparable volumes from other sources.

***The counterparties to our commodity derivative contracts may not be able to perform their obligations to us, which could materially affect our cash flows and results of operations.***

To reduce our exposure to adverse fluctuations in the prices of oil and natural gas, we currently, and may in the future, enter into commodity derivative contracts for a significant portion of our forecasted oil, NGLs, and natural gas production. The extent of our commodity price exposure is related largely to the effectiveness and scope of our derivative activities, as well as to the ability of counterparties under our commodity derivative contracts to satisfy their obligations to us. If one or more of our counterparties is unable or unwilling to make required payments to us under our commodity derivative contracts, it could have a material adverse effect on our financial condition and results of operations.

***Reliance on management.***

We depend greatly on the efforts of our executive officers and other key employees to manage our operations. The loss or unavailability of any of our executive officers or other key employees could have a material adverse effect on our business.

***We are subject to various claims and litigation that could ultimately be resolved against us requiring material future cash payments and/or future material charges against our operating income and materially impairing our financial position.***

The nature of our business makes us highly susceptible to claims and litigation. We are subject to various existing legal

claims and lawsuits, which could have a material adverse effect on our consolidated financial position, results of operations, or cash flows. Any claims or litigation, even if fully indemnified or insured, could negatively affect our reputation among our customers and the public, and make it more difficult for us to compete effectively or obtain adequate insurance in the future.

***Derivative regulations included in current financial reform legislation could impede our ability to manage business and financial risks by restricting our use of derivative instruments as hedges against fluctuating commodity prices and interest rates.***

In July 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act (the Act) was passed by Congress and signed into law. The Act contains significant derivative regulations, including a requirement that certain transactions be cleared on exchanges and a requirement to post cash collateral (commonly referred to as margin) for such transactions. The Act provides for a potential exception from these clearing and cash collateral requirements for commercial end-users and it includes a number of defined terms that will be used in determining how this exception applies to particular derivative transactions and the parties to those transactions.

We use crude oil and natural gas derivative instruments with respect to a portion of our expected production in order to reduce commodity price uncertainty and enhance the predictability of cash flows relating to the marketing of our crude oil and natural gas. As commodity prices increase, our derivative liability positions increase; however, none of our current derivative contracts require the posting of margin or similar cash collateral when there are changes in the underlying commodity prices that are referred to in these contracts.

Depending on the rules and definitions adopted by the CFTC, we could be required to post collateral with our dealer counterparties for our commodities derivative transactions. Such a requirement could have a significant impact on our business by reducing our ability to execute derivative transactions to reduce commodity price uncertainty and to protect cash flows. Requirements to post collateral would cause significant liquidity issues by reducing our ability to use cash for investment or other corporate purposes, or would require us to increase our level of debt. In addition, a requirement for our counterparties to post collateral would likely result in additional costs being passed on to us, thereby decreasing the effectiveness of our derivative contracts and our profitability.

***Proposed federal and state legislative and regulatory initiatives relating to hydraulic fracturing could result in increased costs and additional operating restrictions or delays.***

Hydraulic-fracturing is an essential and common practice in the oil and gas industry used to stimulate production of oil, natural gas, and associated liquids from dense subsurface rock formations. Our oil and natural gas segment routinely apply hydraulic-fracturing techniques to many of our oil and natural gas properties, including our unconventional resource plays in the Granite Wash of Texas and Oklahoma, the Marmaton and Hoxbar of Oklahoma, the Wilcox of Texas, and the Mississippian of Kansas. Hydraulic-fracturing involves using water, sand, and certain chemicals to fracture the hydrocarbon-bearing rock formation to allow the flow of hydrocarbons into the wellbore. The process is typically regulated by state oil and natural gas commissions; however, the EPA has asserted federal regulatory authority over certain hydraulic-fracturing activities involving diesel under the Safe Drinking Water Act and published permitting guidance addressing the performance of such activities using diesel. The EPA is also seeking to require companies to disclose information regarding the chemicals used in hydraulic fracturing and the bureau of Land Management has imposed requirements for hydraulic fracturing activities of federal lands. In addition, Congress has from time to time considered legislation to provide for federal regulation of hydraulic-fracturing and to require disclosure of the chemicals used in the hydraulic-fracturing process.

Certain states in which we operate, including Texas, Oklahoma, Kansas, Colorado, and Wyoming, have adopted, and other states are considering adopting, regulations that could impose more stringent permitting, public disclosure of fracking fluids, waste disposal, and well construction requirements on hydraulic-fracturing operations or otherwise seek to ban fracturing activities altogether. For example, Texas adopted a law in June 2011 requiring disclosure to the Railroad Commission of Texas (RCT) and the public of certain information regarding the components used in the hydraulic-fracturing process. In addition to state laws, local land use restrictions, such as city ordinances, may restrict or prohibit the performance of well drilling in general and/or hydraulic fracturing in particular. In the event state, local, or municipal legal restrictions are adopted in areas where we are currently conducting, or in the future plan to conduct operations, we may incur additional costs to comply with such requirements that may be significant in nature, experience delays or curtailment in the pursuit of exploration, development, or production activities, and perhaps even be precluded from the drilling and/or completion of wells.

There are certain governmental reviews either underway or being proposed that focus on environmental aspects of hydraulic-fracturing practices. The White House Council on Environmental Quality is coordinating a review of hydraulic-

fracturing practices, and a committee of the United States House of Representatives has conducted an investigation of hydraulic-fracturing practices. Furthermore, a number of federal agencies are analyzing, or have been requested to review, a variety of environmental issues associated with hydraulic fracturing. The EPA is currently evaluating the potential environmental effects of hydraulic fracturing on drinking water and groundwater. In addition, the U.S. Department of Energy has conducted an investigation into practices the agency could recommend to better protect the environment from drilling using hydraulic-fracturing completion methods.

Additionally, certain members of the Congress have previously called upon the U.S. Government Accountability Office to investigate how hydraulic fracturing might adversely affect water resources, the U.S. Securities and Exchange Commission to investigate the natural gas industry and any possible misleading of investors or the public regarding the economic feasibility of pursuing natural gas deposits in shales by means of hydraulic fracturing, and the U.S. Energy Information Administration to provide a better understanding of that agency's estimates regarding natural gas reserves, including reserves from shale formations, as well as uncertainties associated with those estimates. These ongoing or proposed studies, depending on their course and results obtained, could spur initiatives to further regulate hydraulic fracturing under the Safe Drinking Water Act or other regulatory processes.

Increased regulation and attention given to the hydraulic fracturing process could lead to greater opposition, including litigation, to oil and gas production activities using hydraulic fracturing techniques. Additional legislation or regulation could also lead to operational delays or increased operating costs in the production of oil, natural gas, and associated liquids including from the development of shale plays, or could make it more difficult to perform hydraulic fracturing. The adoption of additional federal, state or local laws or the implementation of regulations regarding hydraulic fracturing could potentially cause a decrease in the completion of new oil and gas wells, increased compliance costs and time, which could adversely affect our financial position, results of operations, and cash flows.

Our ability to produce crude oil, natural gas, and associated liquids economically and in commercial quantities could be impaired if we are unable to acquire adequate supplies of water for our drilling operations and/or completions or are unable to dispose of or recycle the water we use at a reasonable cost and in accordance with applicable environmental rules.

To our knowledge, there have been no citations, suits, or contamination of potable drinking water arising from our fracturing operations. We do not have insurance policies in effect that are intended to provide coverage for losses solely related to hydraulic fracturing operations; however, it is possible that our general liability and excess liability insurance policies might cover third-party claims related to hydraulic fracturing operations and associated legal expenses depending on the specific nature of the claims, the timing of the claims, as well as the specific terms of such policies.

#### ***Uncertainty regarding increased seismic activity in Oklahoma and Kansas.***

We conduct oil and natural gas exploration, development and drilling activities in Oklahoma, Kansas, and elsewhere. In recent years, Oklahoma and Kansas has experienced a significant increase in earthquakes and other seismic activity. Some parties believe that there is a correlation between certain oil and gas activities and the increased occurrence of earthquakes. The extent of this correlation, if any, is the subject of studies by both state and federal agencies the results of which remain uncertain. We cannot state at this time what if any impact this seismic activity may have on us or our industry in the future.

#### ***The hydraulic fracturing process on which we depend to produce commercial quantities of crude oil, natural gas, and associated NGLs from many reservoirs requires the use and disposal of significant quantities of water.***

Our inability to secure sufficient amounts of water, or to dispose of or recycle the water used in our oil and natural gas segment operations, could adversely impact our operations. Moreover, the imposition of new environmental initiatives and regulations could include restrictions on our ability to conduct certain operations such as hydraulic fracturing or disposal of wastes, including, but not limited to, produced water, drilling fluids, and other wastes associated with the exploration, development or production of oil and natural gas.

Compliance with environmental regulations and permit requirements governing the withdrawal, storage and, use of surface water or groundwater necessary for hydraulic fracturing of wells may increase our operating costs and cause delays, interruptions, or termination of our operations, the extent of which cannot be predicted, all of which could have an adverse effect on our operations and financial condition.

***We may decide not to drill some of the prospects we have identified, and locations that we do drill may not yield oil, NGLs, and natural gas in commercially viable quantities.***

Our oil and natural gas segment's prospective drilling locations are in various stages of evaluation, ranging from a prospect that is ready to drill to a prospect that will require additional geological and engineering analysis. Based on a variety of factors, including future oil, NGLs, natural gas prices, the generation of additional seismic or geological information, and other factors, we may decide not to drill one or more of these prospects. As a result, we may not be able to increase or maintain our reserves or production, which in turn could have an adverse effect on our business, financial position, and results of operations. In addition, the SEC's reserve reporting rules include a general requirement that, subject to limited exceptions, proved undeveloped reserves may only be booked if they relate to wells scheduled to be drilled within five years of the date of booking. At December 31, 2015, we had 65 proved undeveloped drilling locations. To the extent that we do not drill these locations within five years of initial booking, they may not continue to qualify for classification as proved reserves, and we may be required to reclassify such reserves as unproved reserves. The reclassification of those reserves could also have a negative effect on the borrowing base under our credit facility.

The cost of drilling, completing, and operating a well is often uncertain, and cost factors can adversely affect the economics of a well. Our efforts will be uneconomic if we drill dry holes or wells that are productive but do not produce enough oil, NGLs, and natural gas to be commercially viable after drilling, operating, and other costs.

***The borrowing base under our credit agreement is determined semi-annually at the discretion of the lenders and is based in a large part on the prices for oil, NGLs, and natural gas.***

Significant declines in oil, NGLs, and natural gas prices may result in a decrease in our borrowing base. The lenders can unilaterally adjust the borrowing base and therefore the borrowings permitted to be outstanding under our credit agreement. If outstanding borrowings are in excess of the borrowing base, we must (a) repay the loan in excess of the borrowing base, (b) dedicate additional properties to the borrowing base, or (c) begin monthly principal payments in accordance with our credit agreement. At the latest redetermination in October 2015, the lenders reduced our borrowing base from \$725.0 million to \$550.0 million primarily due to lower commodity prices. Continued lower commodity prices and reductions in our oil and gas drilling program could lead to further reduction in our borrowing base amount.

***Potential listing of species as "endangered" under the federal Endangered Species Act could result in increased costs and new operating restrictions or delays on our operations and that of our customers, which could adversely affect our operations and financial results.***

The federal Endangered Species Act, referred to as the ESA, and analogous state laws regulate a variety of activities, including oil and gas development, which could have an adverse effect on species listed as threatened or endangered under the ESA or their habitats. The designation of previously unidentified endangered or threatened species could cause oil and natural gas exploration and production operators and service companies to incur additional costs or become subject to operating delays, restrictions or bans in affected areas, which impacts could adversely reduce the amount of drilling activities in affected areas. All three of our business segments could be subject to the effect of one or more species being listed as threatened or endangered within the areas of our operations. Numerous species have been listed or proposed for protected status in areas in which we provide or could in the future undertake operations. The U.S. Fish and Wildlife Service and the National Marine Fisheries in 2016 issued final revised definitions relating to impacts on critical habitats for potentially endangered species allowing exclusion of certain areas so long as they will not result in the extinction of the species. The presence of protected species in areas where we provide contract drilling or mid-stream services or conduct exploration and production operations could impair our ability to timely complete or carry out those services and, consequently, adversely affect our results of operations and financial position.

***The construction of our new proprietary BOSS drilling rigs is subject to risks, including delays and cost overruns, and may not meet our expectations.***

We have designed and built several new proprietary 1,500 horsepower AC electric drilling rigs, which we refer to as BOSS drilling rigs. This new design is intended to position us to more effectively meet the demands of our customers. The construction of any future new BOSS drilling rigs is subject to the risks of delays or cost overruns inherent in any large construction project as a result of numerous possible factors, including the following:

- shortages of equipment, materials or skilled labor;

- work stoppages and labor disputes;
- unscheduled delays in the delivery of ordered materials and equipment;
- unanticipated increases in the cost of equipment, labor and raw materials used in construction of our drilling rigs, particularly steel;
- weather interferences;
- difficulties in obtaining necessary permits or in meeting permit conditions;
- unforeseen design and engineering problems;
- failure or delay in obtaining acceptance of the drilling rig from our customer;
- failure or delay of third party equipment vendors or service providers; and
- lack of demand from the downturn in the oil and gas industry.

As to our new BOSS drilling rigs, there can be no assurance that we will:

- obtain additional new-build contract opportunities; or
- successfully improve our financial condition, results of operations or prospects as a result of the new drilling rigs.

***Cyber attacks targeting systems and infrastructure used by the oil and gas industry may adversely impact our operations.***

Our business has become increasingly dependent on digital technologies to conduct certain exploration, development and production activities. We depend on digital technology to estimate quantities of natural gas, oil and NGL reserves, process and record financial and operating data, analyze seismic and drilling information, and communicate with our employees and third-party partners. Although we utilize various procedures and controls to mitigate our exposure to such risk, cyber attacks are evolving and unpredictable. These attacks could include, but are not limited to, malicious software, attempts to gain unauthorized access to data, other electronic security breaches that could lead to disruptions in critical systems, the unauthorized release of protected information and the corruption or loss of data. The occurrence of such an attack could lead to financial losses and have a negative impact on our results of operations. We are not aware that any such breaches have occurred to date.

**Item 1B. Unresolved Staff Comments**

None.

**Item 2. Properties**

The information called for by this item was consolidated with and disclosed in connection with Item 1 above.

**Item 3. Legal Proceedings**

*Panola Independent School District No. 4, et al. v. Unit Petroleum Company*, No. CJ-07-215, District Court of Latimer County, Oklahoma.

Panola Independent School District No. 4, Michael Kilpatrick, Gwen Grego, Carla Lessel, Thelma Christine Pate, Juanita Golightly, Melody Culberson, and Charlotte Abernathy are the Plaintiffs in this case and are royalty owners in oil and gas drilling and spacing units for which the company's exploration segment distributes royalty. The Plaintiffs' central allegation is that the company's exploration segment has underpaid royalty obligations by deducting post-production costs or marketing related fees. Plaintiffs sought to pursue the case as a class action on behalf of persons who receive royalty from us for our Oklahoma production. We have asserted several defenses including that the deductions are permitted under Oklahoma law. We have also asserted that the case should not be tried as a class action due to the materially different circumstances that determine what, if any, deductions are taken for each lease. On December 16, 2009, the trial court entered its order certifying the class. On May 11, 2012 the court of civil appeals reversed the trial court's order certifying the class. The Plaintiffs petitioned the supreme court for certiorari and on October 8, 2012, the Plaintiff's petition was denied. On January 22, 2013, the Plaintiffs filed a second request to certify a class of royalty owners that was slightly smaller than their first attempt. Since then, the Plaintiffs have further amended their proposed class to just include royalty owners entitled to royalties under certain leases located in Latimer, Le Flore, and Pittsburg Counties, Oklahoma. In July 2014, a second class certification hearing was held where, in addition to

the defenses described above, we argued that the amended class definition is still deficient under the court of civil appeals opinion reversing the initial class certification. Closing arguments were held on December 2, 2014. There is no timetable for when the court will issue its ruling. The merits of Plaintiffs' claims will remain stayed while class certification issues are pending.

**Item 4. Mine Safety Disclosures**

Not applicable.

**PART II**

**Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters, and Issuer Purchases of Equity Securities**

Our common stock trades on the New York Stock Exchange under the symbol "UNT." The following table identifies the high and low sales prices per share of our common stock for the periods indicated:

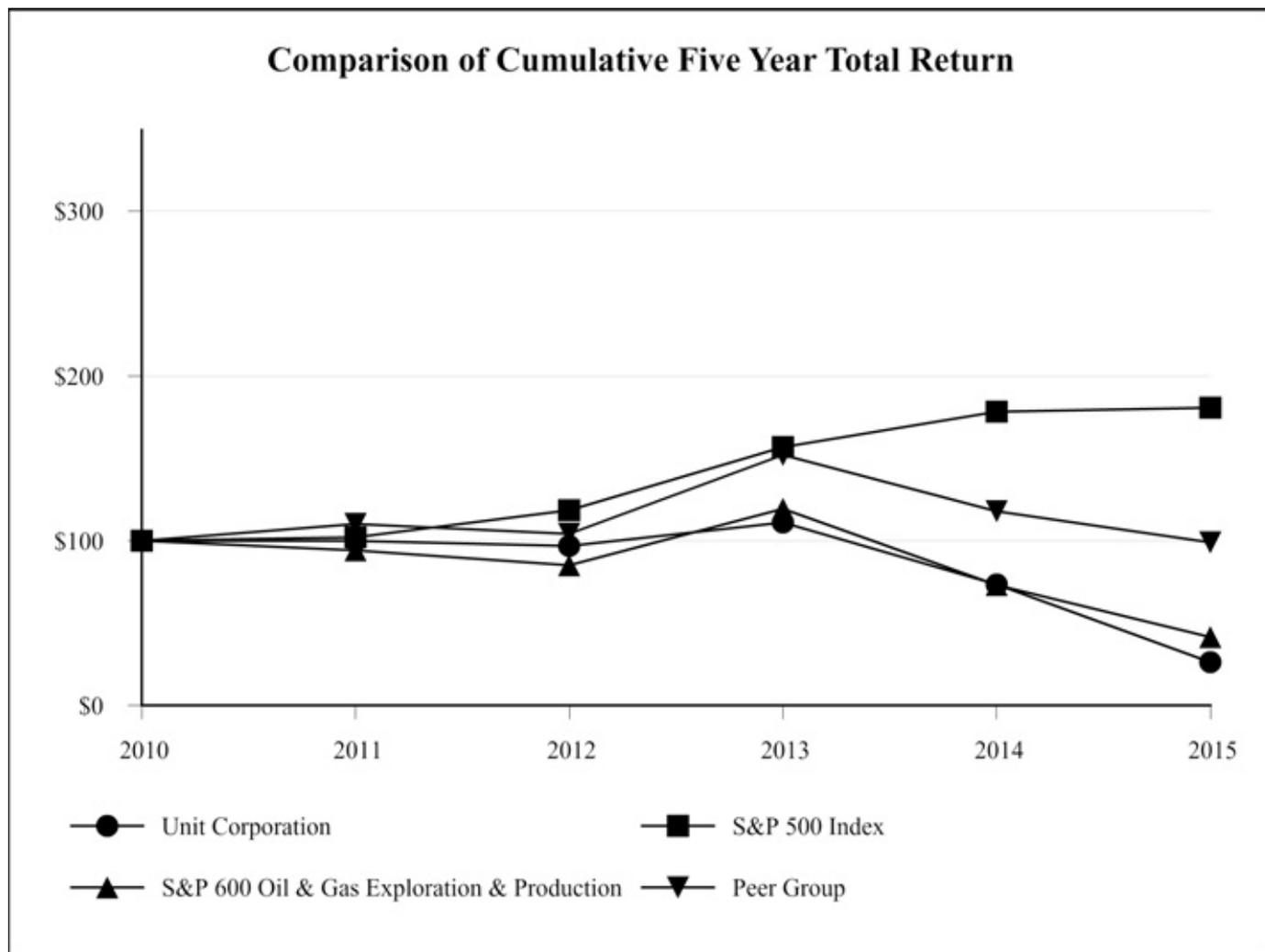
<u>Quarter</u>	<u>2015</u>		<u>2014</u>	
	<u>High</u>	<u>Low</u>	<u>High</u>	<u>Low</u>
First.....	\$ 34.66	\$ 24.76	\$ 65.63	\$ 48.47
Second.....	\$ 36.23	\$ 26.79	\$ 68.88	\$ 61.40
Third.....	\$ 27.10	\$ 11.00	\$ 70.36	\$ 57.85
Fourth.....	\$ 19.53	\$ 10.60	\$ 59.68	\$ 28.24

On February 12, 2016, the closing sale price of our common stock, as reported by the NYSE, was \$6.99 per share. On that date, there were approximately 866 holders of record of our common stock.

We have never declared any cash dividends on our common stock. Any future determination by our board of directors to pay dividends on our common stock will be made only after considering our financial condition, results of operations, capital requirements, and other relevant factors. Additionally, our bank credit agreement and the Notes prohibit the payment of cash dividends on our common stock under certain circumstances. For further information regarding our bank credit agreement and the Notes agreement's impact on our ability to pay dividends see "Our Credit Agreement and Senior Subordinated Notes" under Item 7 of this report.

**Performance Graph.** The following graph and related information shall not be deemed “soliciting material” or be deemed to be “filed” with the SEC, nor shall such information be incorporated by reference into any future filing, except to the extent that we specifically incorporate it by reference into such filing.

Set forth below is a line graph comparing our cumulative total shareholder return on our common stock with the cumulative total return of the S&P 500 Stock Index, S&P 600 Oil and Gas Exploration & Production and our peer group which includes Helmerich & Payne, Inc., Patterson – UTI Energy Inc., and Pioneer Energy Services Corp. The graph below assumes an investment of \$100 at the beginning of the period. The shareholder return set forth below is not necessarily indicative of future performance.



## Item 6. Selected Financial Data

The following table shows selected consolidated financial data. The data should be read in conjunction with Item 7 “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” for a review of 2015, 2014, and 2013 activity.

	As of and for the Year Ended December 31,				
	2015	2014	2013	2012	2011
	(In thousands except per share amounts)				
Revenues <sup>(1)</sup> .....	\$ 854,231	\$ 1,572,944	\$ 1,351,850	\$ 1,315,123	\$ 1,207,503
Net income (loss) .....	\$ (1,037,361) <sup>(4)</sup>	\$ 136,276 <sup>(3)</sup>	\$ 184,746	\$ 23,176 <sup>(2)</sup>	\$ 195,867
Net income (loss) per common share:					
Basic.....	\$ (21.12)	\$ 2.80	\$ 3.83	\$ 0.48	\$ 4.11
Diluted.....	\$ (21.12)	\$ 2.78	\$ 3.80	\$ 0.48	\$ 4.08
Total assets .....	\$ 2,808,509 <sup>(4)</sup>	\$ 4,473,728 <sup>(3)</sup>	\$ 4,022,390	\$ 3,761,120 <sup>(2)</sup>	\$ 3,256,720
Long-term debt <sup>(5)</sup> .....	\$ 927,662	\$ 812,163	\$ 645,696	\$ 716,359	\$ 300,000
Other long-term liabilities <sup>(6)</sup> .....	\$ 140,626	\$ 148,785	\$ 158,331	\$ 167,545	\$ 113,830
Cash dividends per common share.....	\$ —	\$ —	\$ —	\$ —	\$ —

- (1) During the third quarter of 2012, we made the decision to prospectively use mark-to-market accounting for our economic hedges. Previously, we reported all gains (losses) in oil and natural gas revenues and now we reflect gains (losses) on non-designated hedges and the ineffectiveness from cash flow hedges along with other revenue items in other income (expense) below income from operations. Prior year amounts have been reclassified to conform to current year presentation.
- (2) In June 2012 and December 2012, due to low 12-month average commodity prices, we incurred non-cash ceiling test write-downs of our oil and natural gas properties of \$115.9 million pre-tax (\$72.1 million, net of tax) and \$167.7 million pre-tax (\$104.4 million, net of tax), respectively.
- (3) In December 2014, we incurred a non-cash ceiling test write-down of our oil and natural gas properties of \$76.7 million pre-tax (\$47.7 million, net of tax), a non-cash write-down associated with the removal of 31 drilling rigs from our fleet along with certain other equipment and drill pipe of \$74.3 million pre-tax (\$46.3 million, net of tax), and a non-cash write-down associated with a reduction in the carrying value of three midstream segment systems of \$7.1 million pre-tax (\$4.4 million, net of tax).
- (4) In total for 2015, we incurred non-cash ceiling test write-downs on our oil and natural gas properties of \$1.6 billion pre-tax (\$1.0 billion, net of tax). We also incurred a non-cash write-down on certain drilling rigs and other equipment of approximately \$8.3 million pre-tax (\$5.1 million, net of tax), and a non-cash write-down associated with a reduction in the carrying value of three midstream segment systems of \$27.0 million pre-tax (\$16.8 million, net of tax).
- (5) Long-term debt is net of unamortized discount.
- (6) Includes non-current derivative liabilities.

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

*Please read the following discussion of our financial condition and results of operations in conjunction with the consolidated financial statements and related notes included in Item 8 of this report.*

### General

We operate, manage, and analyze our results of operations through our three principal business segments:

- *Oil and Natural Gas* – carried out by our subsidiary Unit Petroleum Company. This segment explores, develops, acquires, and produces oil and natural gas properties for our own account.
- *Contract Drilling* – carried out by our subsidiary Unit Drilling Company. This segment contracts to drill onshore oil and natural gas wells for others and for our own account.
- *Mid-Stream* – carried out by our subsidiary Superior Pipeline Company, L.L.C. and its subsidiaries. This segment buys, sells, gathers, processes, and treats natural gas for third parties and for our own account.

### Business Outlook

As discussed in other parts of this report, the success of our business and each of our three main operating segments depend, on a large part, on the prices we receive for our oil and natural gas production and the demand for oil and natural gas as well as for our drilling rigs which, in turn, influences the amounts we can charge for the use of those drilling rigs. While our operations are located within the United States, events outside the United States can also impact us and our industry.

Both within the United States and the world, deteriorating commodity prices have brought about significant changes affecting our industry and us. The decline in commodity prices has caused us (and other oil and gas companies) to reduce our level of drilling activity and spending. When drilling activity and spending decline for any sustained period of time the rates for and the number of our drilling rigs working also tend to decline. In addition, lower commodity prices for any sustained period of time could impact the liquidity condition of some of our industry partners and customers, which, in turn, might limit their ability to meet their financial obligations to us.

It is uncertain how long the current depressed prices for oil and natural gas products will continue. As noted elsewhere in this report, commodity prices are subject to a number of factors most of which are beyond our control.

The impact on our business and financial results as a consequence of the reduction in oil and NGLs (and to a lesser extent natural gas) prices has had a number of consequences for us, including the following:

- In December 2015, we determined the value of certain unproved oil and gas properties were diminished (in part or in whole) based on an impairment evaluation and our anticipated future exploration plans. That determination resulted in \$114.4 million of costs associated with the unproved properties being added to the capitalized costs to be amortized. For the full year of 2015, we incurred a cumulative non-cash ceiling test write-down of our oil and natural gas properties of \$1.6 billion pre-tax (\$1.0 billion net of tax). We expect to incur a non-cash ceiling test write-down in the first quarter of 2016. It is difficult to predict with reasonable certainty the amount of expected future impairments given the many factors impacting the ceiling test calculation including, but not limited to, future pricing, operating costs, drilling and completion costs, upward or downward reserve revisions, reserve additions, and tax attributes. Subject to these numerous factors and inherent limitations, holding these factors constant and only adjusting the 12-month average price to an estimated first quarter ending average (holding February 2016 prices constant for the remaining one month of 2016), we currently anticipate that we could recognize an impairment in the first quarter of 2016 of approximately \$60 million pre-tax. The impact of the significantly higher commodity prices used in the ceiling test 12-month average price calculation will lessen as those higher prices will roll off from the calculation.
- We have reduced the number of gross wells we plan to drill in 2016 by approximately 57-74% from the number of gross wells drilled in 2015 due to reduced cash flow from lower commodity prices.
- In December 2014, we removed from service 31 drilling rigs, some older top drives, and certain drill pipe no longer marketable in the current environment and sold most of these items at auction during 2015.
- Several of our drilling rig customers significantly reduced their drilling budgets, resulting in a significant reduction in the average utilization of our drilling rig fleet. At December 31, 2014, we had 75 drilling rigs operating, during 2015,

we averaged 34.7 drilling rigs operating, and at February 12, 2016, this number was 20. We currently expect further reductions in 2016.

- In December 2015, our mid-stream segment incurred a \$27.0 million pre-tax write-down of three of its systems due to anticipated future cash flow and future development around these systems not being sufficient to support their carrying value. The estimated future cash flows were less than the carrying value on these systems.
- Due to the low NGLs prices, we are operating our processing facilities in full ethane rejection mode which reduces the amount of liquids sold. As long as NGLs prices continue to be depressed, we expect to continue operating in full ethane rejection mode. As low commodity prices continue, we expect the reductions in drilling activity around our systems will reduce the number of new wells available to connect to our systems and result in lower processed volumes as production from wells previously connected naturally decline.
- Effective with the October 2015 redetermination, the lenders of our credit agreement decreased our borrowing base from \$725.0 million to \$550.0 million. This new amount is above the \$500.0 million commitment we have elected under the credit agreement. While it is anticipated deteriorating commodity prices may result in a further reduction to our current borrowing base, we believe our liquidity will be adequate to carry out our 2016 capital plans.

We have reduced our total 2016 capital budget by a range of approximately 59-65% as compared to 2015, excluding acquisitions and ARO liability. Our budget is designed to keep our capital expenditures below our anticipated cash flow and proceeds from non-core asset sales.

Our 2016 current capital expenditures budget is based on realized prices for the year of \$34.57 per barrel of oil, \$8.01 per barrel of NGLs, and \$2.24 per Mcf of natural gas. Our budget is subject to possible periodic adjustments for various reasons including changes in commodity prices and industry conditions. Funding for the budget will come primarily from our cash flow, non-core asset sales, and, if necessary, borrowings under our credit agreement.

In response to the adverse impacts that the lower commodity prices had on us in 2015 as well as our industry we carried out the following during 2015 and early 2016:

- We are in the process of consolidating from five to two the number of divisions within our drilling segment allowing for us to further reduce the costs associated with operating the divisions.
- The higher end of our 2016 capital expenditure budget for exploration and production segment is designed with the intent to incur the majority of those expenditures in the latter part of the year thus allowing us to take into account future commodity price movement before we incur those expenditures.
- We have implemented certain reduction in our office and field workforces to account for the reduction in our operating activities.
- As of February 12, 2016, we have sold approximately \$37.4 million of non-core oil and gas properties in 2016 using the majority of the proceeds to pay down our borrowings under our bank credit agreement.

## **Executive Summary**

### *Oil and Natural Gas*

Fourth quarter 2015 production from our oil and natural gas segment was 4,757,000 barrels of oil equivalent (Boe), a 6% decrease from the third quarter of 2015 and a 2% decrease from the fourth quarter of 2014. These decreases came mostly from lower production due to reduced drilling activity and the replacement of reserves as a result of lower oil and NGLs prices. Oil and NGLs production during the fourth quarter of 2015 was 44% of our total production compared to 47% of our total production during the fourth quarter of 2014.

Fourth quarter 2015 oil and natural gas revenues decreased 22% from the third quarter of 2015 and decreased 54% from the fourth quarter of 2014. These decreases were primarily due to lower oil, natural gas, and NGLs prices and to a lesser extent from reduced production volumes.

Our natural gas and oil prices for the fourth quarter of 2015 decreased 16% and 5%, respectively, compared to the third quarter of 2015 while our NGLs prices increased 26%. Our NGLs, oil, and natural gas prices decreased 56%, 41%, and 40%, respectively compared to the fourth quarter of 2014.

Direct profit (oil and natural gas revenues less oil and natural gas operating expense) decreased 32% from the third quarter of 2015 and 64% from the fourth quarter of 2014. The decreases were primarily attributable to decreased oil, natural gas, and NGLs prices.

Operating cost per Boe produced for the fourth quarter of 2015 decreased 1% from the third quarter of 2015 and decreased 31% from the fourth quarter of 2014. The decrease from the third quarter of 2015 was primarily due to lower lease operating expenses (LOE) partially offset by higher gross production taxes. The decrease from the fourth quarter of 2014 was primarily due to lower salt water disposal expense, lower LOE, lower gross production tax from lower sales revenue, and lower general and administrative expenses.

For 2016, we have derivative contracts covering approximately 2,850 Bbls per day of oil production. For the month of January, we have hedged approximately 90,500 MMBtu per day of natural gas production and for the remainder of 2016, we have hedged approximately 100,500 MMBtu per day of natural gas production. For 2017, we have hedged approximately 750 Bbls per day of oil production and 25,000 MMBtu per day of natural gas production.

At December 31, 2015, the following non-designated hedges were outstanding:

<b>Term</b>	<b>Commodity</b>	<b>Contracted Volume</b>	<b>Weighted Average Fixed Price for Swaps</b>	<b>Contracted Market</b>
Jan'16 – Dec'16	Natural gas – swap	35,000 MMBtu/day	\$2.625	IF – NYMEX (HH)
Jan'16 – Dec'16	Natural gas – collar	42,000 MMBtu/day	\$2.40 - \$2.88	IF – NYMEX (HH)
Jan'16 – Dec'16	Natural gas – three-way collar	13,500 MMBtu/day	\$2.70 - \$2.20 - \$3.26	IF – NYMEX (HH)
Jan'17 – Dec'17	Natural gas – three-way collar	15,000 MMBtu/day	\$2.50 - \$2.00 - \$3.32	IF – NYMEX (HH)
Jan'16 – Jun'16	Crude oil – collar	2,150 Bbl/day	\$46.36 - \$55.62	WTI – NYMEX
Jul'16 – Dec'16	Crude oil – collar	1,450 Bbl/day	\$47.50 - \$56.40	WTI – NYMEX
Jan'16 – Dec'16	Crude oil – three-way collar	700 Bbl/day	\$46.50 - \$35.00 - \$57.00	WTI – NYMEX
Jul'16 – Dec'16	Crude oil – three-way collar <sup>(1)</sup>	700 Bbl/day	\$47.50 - \$35.00 - \$63.50	WTI – NYMEX
Jan'17 – Dec'17	Crude oil – three-way collar	750 Bbl/day	\$50.00 - \$37.50 - \$63.90	WTI – NYMEX

(1) We pay our counterparty a premium, which can be and is being deferred until settlement.

Subsequent to December 31, 2015, the following non-designated hedges were entered into:

<b>Term</b>	<b>Commodity</b>	<b>Contracted Volume</b>	<b>Weighted Average Fixed Price for Swaps</b>	<b>Contracted Market</b>
Feb'16 – Dec'16	Natural gas – swap	10,000 MMBtu/day	\$2.495	IF – NYMEX (HH)
Jan'17 – Dec'17	Natural gas – swap	10,000 MMBtu/day	\$2.795	IF – NYMEX (HH)

During 2015, we participated in the drilling of 58 wells (34.99 net wells). For 2016, we plan to participate in the drilling of approximately 15 to 25 gross wells. Our 2016 production guidance is approximately 16.9 to 17.4 MMBoe, a decrease of 13-16% from 2015, actual results will be subject to many factors. This segment's capital budget for 2016 is a range from \$109.0 to \$131.0 million, a 52-60% decrease from 2015, excluding acquisitions and ARO liability. As of February 12, 2016, we have sold approximately \$37.4 million of non-core oil and gas properties in 2016.

### *Contract Drilling*

The average number of drilling rigs we operated for 2015 was 34.7 compared to 75.4 in 2014. Late in the fourth quarter of 2014, the number of our drilling rigs operating started to decline and has continued to decline throughout 2015 due to lower commodity prices and operators reducing their drilling budgets. As of December 31, 2015, 26 drilling rigs were operating.

Revenue for the fourth quarter of 2015 decreased 22% and 63% from the third quarter of 2015 and fourth quarter of 2014, respectively. The decreases were primarily due to fewer drilling rigs operating and lower dayrates.

Dayrates for the fourth quarter of 2015 averaged \$18,604, a 1% and 9% decrease from the third quarter of 2015 and the fourth quarter of 2014, respectively. The decreases were primarily due to downward pressure on dayrates with lower demand.

Operating costs for the fourth quarter of 2015 decreased 8% and 58% from the third quarter of 2015 and the fourth quarter of 2014, respectively. The decreases were due primarily to fewer drilling rigs operating.

Direct profit (contract drilling revenue less contract drilling operating expense) for the fourth quarter of 2015 decreased 39% and 69% from the third quarter of 2015 and the fourth quarter of 2014, respectively. For both comparative periods, we had fewer drilling rigs operating with lower dayrates.

Operating cost per day for the fourth quarter of 2015 increased 6% and 25% over the third quarter of 2015 and the fourth quarter of 2014, respectively. The increases were primarily due to less revenue days partially offset by lower direct rig expense due to fewer drilling rigs operating for both comparative periods.

During 2015, almost all of our working drilling rigs were drilling horizontal or directional wells for oil and NGLs. Today, the drastic reduction in commodity prices for oil and natural gas has changed demand for drilling rigs. All of these factors ultimately affect the demand and mix of the type of drilling rigs used by our customers. The future demand for and the availability of drilling rigs to meet that demand will have an impact on our future dayrates.

As of December 31, 2015, we had nine term drilling contracts with original terms ranging from six months to three years. Five of these contracts are up for renewal in 2016, (two in the first quarter, two in the third quarter, and one in the fourth quarter) and four are up for renewal in 2017. Term contracts may contain a fixed rate for the duration of the contract or provide for rate adjustments within a specific range from the existing rate. Some operators who had signed term contracts have opted to release the drilling rig and pay an early termination penalty for the remaining term of the contract. During 2015, we recorded \$29.0 million in early termination fees.

In December 2014, we removed from service 31 drilling rigs, some older top drives, and certain drill pipe no longer marketable in the current environment and based on the estimated market value from third-party assessments, we recorded a write-down of approximately \$74.3 million, pre-tax. During the first quarter of 2015, we sold one of these drilling rigs to an unaffiliated third party. The proceeds of this sale, less costs to sell, exceeded the \$0.3 million net book value of the drilling rig resulting in a gain of \$7,900. During the second quarter, we recorded an additional write-down on the remaining drilling rigs and other equipment of approximately \$8.3 million pre-tax based on the estimated market value from similar auctions. During the third quarter, we sold the remaining 30 drilling rigs and most of the equipment in an auction. The proceeds from the sale of those assets, less costs to sell, was less than the \$11.0 million net book value resulting in a loss of \$7.3 million pre-tax. Some of the equipment that was not sold at the auction will be sold within the next twelve months and remain classified as assets held for sale. The net book value of those assets is \$0.6 million.

We have completed our current new BOSS drilling rig program for 2015. Eight new BOSS drilling rigs have been placed into service. Some of the long lead time components for three additional BOSS drilling rigs were ordered during 2014 in anticipation for future demand of the BOSS drilling rigs. With the decline in the drilling market, many of these long lead time components were either postponed for later delivery or canceled altogether. Currently, we do not have any contracts to build new BOSS drilling rigs. Our anticipated 2016 capital expenditures for this segment range from \$9.0 million to \$11.0 million, an 87-89% decrease from 2015.

#### *Mid-Stream*

Fourth quarter 2015 liquids sold per day decreased 3% and 18% from the third quarter of 2015 and the fourth quarter of 2014, respectively. The decrease from third quarter of 2015 was due to more effectively operating our processing facilities in full ethane rejection mode. The decrease from the prior year was due to operating in ethane rejection mode in 2015. For the fourth quarter of 2015, gas processed per day decreased 8% from the third quarter of 2015 and increased 4% over the fourth quarter of 2014. The decrease from the third quarter was due to general declines in wells. The increase over prior year was due to connecting new wells to both existing and newly constructed systems to replace production declines from wells already connected. For the fourth quarter of 2015, gas gathered per day increased 1% and 10% over the third quarter of 2015 and the fourth quarter of 2014, respectively. These increases were primarily from well connects throughout 2015.

NGLs prices in the fourth quarter of 2015 were essentially unchanged from the prices received in the third quarter of 2015 and decreased 38% from the prices received in the fourth quarter of 2014. Because certain of the contracts used by our mid-stream segment for NGLs transactions are commodity-based contracts – under which we receive a share of the proceeds from the sale of the NGLs – our revenues from those commodity-based contracts fluctuate based on NGLs prices.

Direct profit (mid-stream revenues less mid-stream operating expense) for the fourth quarter of 2015 decreased 10% from the third quarter of 2015 and decreased 6% from the fourth quarter of 2014. These decreases were primarily due to lower NGLs, natural gas, and condensate prices reducing revenues. Total operating cost for this segment for the fourth quarter of 2015 decreased 10% and 47% from the third quarter of 2015 and the fourth quarter of 2014, respectively due primarily to the lower cost of gas purchased.

At our Hemphill Texas system with the completion of the nine-mile pipeline that connects our Buffalo Wallow gathering system to our Hemphill processing facility, we began transporting Buffalo Wallow gathered gas to our Hemphill facility for processing. At our Hemphill processing facility, we have three operational processing skids that provide approximately 135 MMcf per day of processing capacity.

In central Oklahoma at our Perkins processing facility, we completed the upgrade of our processing facility which increased our total processing capacity from 20 MMcf per day to 27 MMcf per day. These improvements consist of processing plant upgrades along with projects to improve recoveries at this facility. During 2015, we connected 11 new wells to this system from several producers.

Also in central Oklahoma, at our Minco processing facility, we completed upgrades to this facility which improved our processing capacity and allowed us to gather and process additional liquid rich gas from third-party producers. With this upgrade the total processing capacity of this system was increased to approximately 15 MMcf per day.

In the Mississippian play in north central Oklahoma, we completed the upgrade of our Bellmon gathering system along with the installation of additional compressors. This will allow us to receive additional volume from third-party producers in the area. We connected 40 new wells to this system from several producers during 2015. At this processing facility we have two operational processing skids that provide total processing capacity of approximately 90 MMcf per day.

In the Appalachian region, we completed the northern expansion of the Pittsburgh Mills gathering system into Butler County, Pennsylvania. This project includes a seven-mile trunkline along with a related compressor station. With the completion of this project we also gain an additional outlet for our gas into NiSource pipeline. The Clinton compressor station located in Butler County, Pennsylvania was completed and became operational in the fourth quarter of 2015. With the completion of this expansion project, we now have the ability to connect additional wells that are scheduled to be drilled in this area in 2016.

Also in the Appalachian area, we completed the construction of our new fee-based gathering system, Snow Shoe Gathering System, in Centre County, Pennsylvania. This system consists of approximately 12 miles of gathering pipeline. The pipeline has been installed and is now operational. We began flowing gas on this pipeline in January 2016.

Anticipated 2016 capital expenditures for this segment range from \$22.0 million to \$24.0 million, a 62-65% decrease from 2015.

## **Critical Accounting Policies and Estimates**

### *Summary*

In this section, we identify those critical accounting policies we follow in preparing our financial statements and related disclosures. Many of these policies require us to make difficult, subjective, and complex judgments in the course of making estimates of matters that are inherently imprecise. Some accounting policies involve judgments and uncertainties to such an extent that there is reasonable likelihood that materially different amounts could have been reported under different conditions, or if different assumptions had been used. We evaluate our estimates and assumptions on a regular basis. We base our estimates on historical experience and various other assumptions that we believe are reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from

other sources. Actual results may differ from these estimates and assumptions used in preparation of our financial statements. In the following discussion we will attempt to explain the nature of these estimates, assumptions and judgments, as well as the likelihood that materially different amounts would be reported in our financial statements under different conditions or using different assumptions.

The following table lists the critical accounting policies, identifies the estimates and assumptions that can have a significant impact on the application of these accounting policies, and the financial statement accounts that are affected by these estimates and assumptions.

Accounting Policies	Estimates or Assumptions	Accounts Affected
Full cost method of accounting for oil, NGLs, and natural gas properties	<ul style="list-style-type: none"> <li>• Oil, NGLs, and natural gas reserves, estimates, and related present value of future net revenues</li> <li>• Valuation of unproved properties</li> <li>• Estimates of future development costs</li> </ul>	<ul style="list-style-type: none"> <li>• Oil and natural gas properties</li> <li>• Accumulated depletion, depreciation and amortization</li> <li>• Provision for depletion, depreciation and amortization</li> <li>• Impairment of oil and natural gas properties</li> <li>• Long-term debt and interest expense</li> </ul>
Accounting for ARO for oil, NGLs, and natural gas properties	<ul style="list-style-type: none"> <li>• Cost estimates related to the plugging and abandonment of wells</li> <li>• Timing of cost incurred</li> </ul>	<ul style="list-style-type: none"> <li>• Oil and natural gas properties</li> <li>• Accumulated depletion, depreciation and amortization</li> <li>• Provision for depletion, depreciation and amortization</li> <li>• Current and non-current liabilities</li> <li>• Operating expense</li> </ul>
Accounting for impairment of long-lived assets	<ul style="list-style-type: none"> <li>• Forecast of undiscounted estimated future net operating cash flows</li> </ul>	<ul style="list-style-type: none"> <li>• Drilling and mid-stream property and equipment</li> <li>• Accumulated depletion, depreciation and amortization</li> <li>• Provision for depletion, depreciation and amortization</li> <li>• Other intangible assets</li> </ul>
Goodwill	<ul style="list-style-type: none"> <li>• Forecast of discounted estimated future net operating cash flows</li> <li>• Terminal value</li> <li>• Weighted average cost of capital</li> </ul>	<ul style="list-style-type: none"> <li>• Goodwill</li> </ul>
Accounting for value of stock compensation awards	<ul style="list-style-type: none"> <li>• Estimates of stock volatility</li> <li>• Estimates of expected life of awards granted</li> <li>• Estimates of rates of forfeitures</li> </ul>	<ul style="list-style-type: none"> <li>• Oil and natural gas properties</li> <li>• Shareholder's equity</li> <li>• Operating expenses</li> <li>• General and administrative expenses</li> </ul>
Accounting for derivative instruments and hedging	<ul style="list-style-type: none"> <li>• Hedges measured for effectiveness and ineffectiveness (2013)</li> <li>• Non-qualifying and qualifying derivatives measured at fair value</li> </ul>	<ul style="list-style-type: none"> <li>• Current and non-current derivative assets and liabilities</li> <li>• Other comprehensive income as a component of equity (2013)</li> <li>• Oil and natural gas revenue (2013)</li> <li>• Gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net</li> </ul>

### *Significant Estimates and Assumptions*

*Full Cost Method of Accounting for Oil, NGLs, and Natural Gas Properties.* The determination of our oil, NGLs, and natural gas reserves is a subjective process. It entails estimating underground accumulations of oil, NGLs, and natural gas that cannot be measured in an exact manner. The degree of accuracy of these estimates depends on a number of factors, including, the quality and availability of geological and engineering data, the precision of the interpretations of that data, and individual judgments. Each year, we hire an independent petroleum engineering firm to audit our internal evaluation of our reserves. The audit of our reserve wells or locations as of December 31, 2015 covered those that we projected to comprise 79% of the total proved developed discounted future net income and 81% of the total proved discounted future net income based on the

unescalated pricing policy of the SEC. Included in Part I, Item 1 of this report are the qualifications of our independent petroleum engineering firm and our employees responsible for the preparation of our reserve reports.

As a general rule, the accuracy of estimating oil, NGLs, and natural gas reserves varies with the reserve classification and the related accumulation of available data, as shown in the following table:

<u>Type of Reserves</u>	<u>Nature of Available Data</u>	<u>Degree of Accuracy</u>
Proved undeveloped	Data from offsetting wells, seismic data	Less accurate
Proved developed non-producing	The above as well as logs, core samples, well tests, pressure data	More accurate
Proved developed producing	The above as well as production history, pressure data over time	Most accurate

Assumptions of future oil, NGLs, and natural gas prices and operating and capital costs also play a significant role in estimating these reserves as well as the estimated present value of the cash flows to be received from the future production of those reserves. Volumes of recoverable reserves are influenced by the assumed prices and costs due to the economic limit (that point when the projected costs and expenses of producing recoverable oil, NGLs, and natural gas reserves is greater than the projected revenues from the oil, NGLs, and natural gas reserves). But more significantly, the estimated present value of the future cash flows from our oil, NGLs, and natural gas reserves is sensitive to prices and costs, and may vary materially based on different assumptions. Companies, like ours, using full cost accounting use the unweighted arithmetic average of the commodity prices existing on the first day of each of the 12 months before the end of the reporting period to calculate discounted future revenues, unless prices were otherwise determined under contractual arrangements.

We compute DD&A on a units-of-production method. Each quarter, we use the following formulas to compute the provision for DD&A for our producing properties:

- $DD\&A\ Rate = \frac{Unamortized\ Cost}{End\ of\ Period\ Reserves\ Adjusted\ for\ Current\ Period\ Production}$
- $Provision\ for\ DD\&A = DD\&A\ Rate \times Current\ Period\ Production$

Oil, NGLs, and natural gas reserve estimates have a significant impact on our DD&A rate. If future reserve estimates for a property or group of properties are revised downward, the DD&A rate will increase as a result of the revision. Alternatively, if reserve estimates are revised upward, the DD&A rate will decrease. Based on our 2015 production level of 20.0 MMMBoe, a decrease in the amount of our 2015 oil, NGLs, and natural gas reserves by 5% would increase our DD&A rate by \$0.48 per Boe and would decrease pre-tax income by \$9.6 million annually. Conversely, an increase in our 2015 oil, NGLs, and natural gas reserves by 5% would decrease our DD&A rate by \$0.48 per Boe and would increase pre-tax income by \$9.6 million annually.

The DD&A expense on our oil and natural gas properties is calculated each quarter using period end reserve quantities adjusted for current period production.

We account for our oil and natural gas exploration and development activities using the full cost method of accounting. Under this method, we capitalize all costs incurred in the acquisition, exploration, and development of oil and natural gas properties. At the end of each quarter, the net capitalized costs of our oil and natural gas properties are limited to that amount which is the lower of unamortized costs or a ceiling. The ceiling is defined as the sum of the present value (using a 10% discount rate) of the estimated future net revenues from our proved reserves (based on the unescalated 12-month average price on our oil, NGLs, and natural gas adjusted for any cash flow hedges), plus the cost of properties not being amortized, plus the lower of the cost or estimated fair value of unproved properties included in the costs being amortized, less related income taxes. If the net capitalized costs of our oil and natural gas properties exceed the ceiling, we are required to write-down the excess amount. A ceiling test write-down is a non-cash charge to earnings. If required, it reduces earnings and impacts shareholders' equity in the period of occurrence and results in lower DD&A expense in future periods. Once incurred, a write-down cannot be reversed.

The risk that we will be required to write-down the carrying value of our oil and natural gas properties increases when the prices for oil, NGLs, and natural gas are depressed or if we have large downward revisions in our estimated proved oil, NGLs, and natural gas reserves. Application of these rules during periods of relatively low prices, even if temporary, increases the

chance of a ceiling test write-down. At December 31, 2015, our reserves were calculated based on applying 12-month 2015 average unescalated prices of \$50.28 per barrel of oil, \$19.47 per barrel of NGLs, and \$2.59 per Mcf of natural gas (then adjusted for price differentials) over the estimated life of each of our oil and natural gas properties. In total for 2015, we incurred non-cash ceiling test write-downs of our oil and natural gas properties of \$1.6 billion pre-tax (\$1.0 billion net of tax) due to the inclusion of the impaired value of certain unproved properties and a reduction of the 12-month average commodity prices during the year.

We expect to incur a non-cash ceiling test write-down in the first quarter of 2016. It is difficult to predict with reasonable certainty the amount of expected future impairments given the many factors impacting the ceiling test calculation including, but not limited to, future pricing, operating costs, drilling and completion costs, upward or downward reserve revisions, reserve additions, and tax attributes. Subject to these numerous factors and inherent limitations, holding these factors constant and only adjusting the 12-month average price to an estimated first quarter ending average (holding February 2016 prices constant for the remaining one month of 2016), we currently anticipate that we could recognize an impairment in the first quarter of 2016 of approximately \$60 million pre-tax. The estimated first quarter 2016 impairment is partially the result of a decrease in our proved undeveloped reserves of approximately 26%. These anticipated decreases are primarily due to certain locations no longer being economical under the adjusted 12-month average price for the first quarter. Based on this estimated 12-month average price, we would eliminate those locations from our future development plan. The impact of the significantly higher commodity prices used in the ceiling test 12-month average price calculation will lessen as those higher prices will roll off from the calculation. Given the uncertainty associated with the factors used in calculating our estimate of both our future period ceiling test write-down and the decrease in our undeveloped reserves, these estimates should not necessarily be construed as indicative of our future development plans or financial results.

Derivative instruments qualifying as cash flow hedges are included in the computation of limitation on capitalized costs. All of our cash flow hedges expired as of December 31, 2013 and no longer effect this computation. Our oil and natural gas derivatives are discussed in Note 12 of the Notes to our Consolidated Financial Statements.

We use the sales method for recording natural gas sales. This method allows for the recognition of revenue, which may be more or less than our share of pro-rata production from certain wells. Our policy is to expense our pro-rata share of lease operating costs from all wells as incurred. The expenses relating to the wells in which we have a production imbalance are not material.

*Costs Withheld from Amortization.* Costs associated with unproved properties are excluded from our amortization base until we have evaluated the properties. The costs associated with unevaluated leasehold acreage and related seismic data, wells currently drilling and capitalized interest are initially excluded from our amortization base. Leasehold costs are either transferred to our amortization base with the costs of drilling a well on the lease or are assessed at least annually for possible impairment or reduction in value. Leasehold costs are transferred to our amortization base to the extent a reduction in value has occurred.

Our decision to withhold costs from amortization and the timing of the transfer of those costs into the amortization base involve a significant amount of judgment and may be subject to changes over time based on several factors, including our drilling plans, availability of capital, project economics and results of drilling on adjacent acreage. In December 2014 and December 2015, we determined the value of certain unproved oil and gas properties were diminished (in part or in whole) based on an impairment evaluation and our anticipated future exploration plans. That determination resulted in \$73.7 million in 2014 and \$114.4 million in 2015 of costs associated with the unproved properties being added to the capitalized costs to be amortized. At December 31, 2015, we had a total of approximately \$337.1 million of costs excluded from the amortization base of our full cost pool.

*Accounting for ARO for Oil, NGLs, and Natural Gas Properties.* We record the fair value of liabilities associated with the retirement of assets having a long life. In our case, when the reserves in each of our oil or gas wells deplete or otherwise become uneconomical, we are required to incur costs to plug and abandon the wells. These costs are recorded in the period in which the liability is incurred (at the time the wells are drilled or acquired). We do not have any assets restricted for the purpose of settling these ARO liabilities. Our engineering staff uses historical experience to determine the estimated plugging costs taking into account the type of well (either oil or natural gas), the depth of the well and physical location of the well to determine the estimated plugging costs.

*Accounting for Impairment of Long-Lived Assets.* Drilling equipment, transportation equipment, gas gathering and processing systems, and other property and equipment are carried at cost less accumulated depreciation. Renewals and

enhancements are capitalized while repairs and maintenance are expensed. We review the carrying amounts of long-lived assets for potential impairment annually, typically during the fourth quarter, or when events occur or changes in circumstances suggest that these carrying amounts may not be recoverable. Changes that could prompt such an assessment may include equipment obsolescence, changes in the market demand for a specific asset, changes in commodity prices, periods of relatively low drilling rig utilization, declining revenue per day, declining cash margin per day, or overall changes in general market conditions. Assets are determined to be impaired if a forecast of undiscounted estimated future net operating cash flows directly related to the asset, including disposal value if any, is less than the carrying amount of the asset. If any asset is determined to be impaired, the loss is measured as the amount by which the carrying amount of the asset exceeds its fair value. The estimate of fair value is based on the best information available, including prices for similar assets. Changes in these estimates could cause us to reduce the carrying value of property and equipment. Asset impairment evaluations are, by nature, highly subjective. They involve expectations about future cash flows generated by our assets and reflect management's assumptions and judgments regarding future industry conditions and their effect on future utilization levels, dayrates, and costs. The use of different estimates and assumptions could result in materially different carrying values of our assets.

As of December 31, 2015, with continuing declines to commodity prices and an outlook that commodity prices may be lower for longer, we lowered our expectations about future utilization of our drilling rigs and associated cash flows. We performed a Step 1 analysis as required by ASC 360-10-35 to assess the recoverability of long-lived assets within our contract drilling segment. With respect to these assets, future cash flows were estimated over the expected remaining life of the assets. Management determined that, on an undiscounted basis, expected cash flows exceeded the carrying value of the long-lived assets within our contract drilling segment by 99%, and there was no impairment at December 31, 2015.

On a periodic basis, we evaluate our fleet of drilling rigs for marketability based on the condition of inactive rigs, expenditures that would be necessary to bring them to working condition and the expected demand for drilling services by rig type. The components comprising inactive rigs are evaluated, and those components with continuing utility to the Company's other marketed rigs are transferred to other rigs or to its yards to be used as spare equipment. The remaining components of these rigs are retired. In December 2014, we removed from service 31 drilling rigs, some older top drives, and certain drill pipe no longer marketable in the current environment. We estimated the fair value of the drilling rigs and other assets based on the estimate market value from third-party assessments. Based on these estimates, we recorded a write-down of approximately \$74.3 million pre-tax. In June 2015, we recorded an additional write-down on the remaining drilling rigs and other equipment of approximately \$8.3 million pre-taxed based on the estimated market value from similar auctions.

In 2014, our mid-stream segment incurred a \$7.1 million pre-tax write-down of three of its systems, Weatherford, Billy Rose, and Spring Creek and in 2015, incurred a \$27.0 million pre-tax write-down of its systems, Bruceton Mills, Spring Creek, and Midwell due to anticipated future cash flow and future development around these systems not being sufficient to support their carrying value. The estimated future cash flows were less than the carrying value on these systems. No significant impairment was recorded at December 31, 2013.

*Goodwill.* Goodwill represents the excess of the cost of acquisitions over the fair value of the net assets acquired. Goodwill is not amortized, but an impairment test is performed at least annually to determine whether the fair value has decreased and is performed additionally when events indicate an impairment may have occurred. For purposes of impairment testing, goodwill is evaluated at the reporting unit level. Our goodwill is all related to our contract drilling segment, and accordingly, the impairment test is generally based on the estimated discounted future net cash flows of our drilling segment, utilizing discount rates and other factors in determining the fair value of our drilling segment. Inputs in our estimated discounted future net cash flows include drilling rig utilization, day rates, gross margin percentages, and terminal value. No goodwill impairment was recorded at December 31, 2015, 2014, or 2013. Based on our impairment test performed as of December 31, 2015, the fair value of our drilling segment exceeded its carrying value by 19%. A period of sustained reduced commodity prices resulting in further reductions in the number of our drilling rigs working and the rates we charge for them could result in a non-cash goodwill impairment in future periods.

*Turnkey and Footage Drilling Contracts.* Because our contract drilling operations do not bear the risk of completion of a well being drilled under a "daywork" contract, we recognize revenues and expense generated under "daywork" contracts as the services are performed. Under "footage" and "turnkey" contracts we bear the risk of completion of the well, so revenues and expenses are recognized when the well is substantially completed. Substantial completion is determined when the well bore reaches the depth specified in the contract. The entire amount of a loss, if any, is recorded when the loss can be reasonably determined, however, any profit is recorded only at the time the well is finished. The costs of drilling contracts uncompleted at the end of the reporting period (which includes expenses incurred to date on "footage" or "turnkey" contracts) are included in other current assets. We did not drill any wells under turnkey or footage contracts in 2015, 2014, or 2013.

*Accounting for Value of Stock Compensation Awards.* To account for stock-based compensation, compensation cost is measured at the grant date based on the fair value of an award and is recognized over the service period, which is usually the vesting period. We elected to use the modified prospective method, which requires compensation expense to be recorded for all unvested stock options and other equity-based compensation beginning in the first quarter of adoption. The determination of the fair value of an award requires significant estimates and subjective judgments regarding, among other things, the appropriate option pricing model, the expected life of the award and performance vesting criteria assumptions. As there are inherent uncertainties related to these factors and our judgment in applying them to the fair value determinations, there is risk that the recorded stock compensation may not accurately reflect the amount ultimately earned by the employee.

*Accounting for Derivative Instruments and Hedging.* For our economic hedges that we did not apply cash flow accounting to, any changes in their fair value occurring before their maturity (i.e., temporary fluctuations in value) are reported in gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net in our Consolidated Statements of Operations. The commodity derivative instruments we had under cash flow accounting expired as of December 2013. Previous changes in the fair value of derivatives designated as cash flow hedges, to the extent they were effective in offsetting cash flows attributable to the hedged risk, were recorded in OCI until the hedged item was recognized into earnings. When the hedged item was recognized into earnings, it was reported in oil and natural gas revenues. Any change in fair value resulting from ineffectiveness was recognized in gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net.

### *New Accounting Standards*

*Income Taxes: Balance Sheet Classification of Deferred Taxes.* The FASB has issued ASU 2015-17. This changes how deferred taxes are classified on organizations' balance sheets. Organizations will be required to classify all deferred tax assets and liabilities as noncurrent. The amendments apply to all organizations that present a classified balance sheet. For public companies, the amendments are effective for financial statements issued for annual periods beginning after December 15, 2016, and interim periods within those annual periods. Early adoption of the amendments is permitted. We are in the process of evaluating the impact it will have on our financial statements.

*Interest—Imputation of Interest: Simplifying the Presentation of Debt Issuance Costs.* The FASB has issued ASU 2015-03. The amendments in this ASU require that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. The FASB has also issued ASU 2015-15. The amendments in this ASU allow an entity to defer and present debt issuance cost as an asset and subsequently amortize the deferred debt issuance costs ratably over the term of the line-of-credit arrangement, regardless of whether there are any outstanding borrowings on the line-of-credit arrangement. For public business entities, the amendments are effective for financial statements issued for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years. Early adoption of the amendments is permitted for financial statements that have not been previously issued. The amendments should be applied on a retrospective basis, wherein the balance sheet of each individual period presented should be adjusted to reflect the period-specific effects of applying the new guidance. We do not expect the adoption of this guidance will have a material impact on our financial statements.

*Revenue from Contracts with Customers.* The FASB has issued ASU 2014-09. This affects any entity using U.S. GAAP that either enters into contracts with customers to transfer goods or services or enters into contracts for the transfer of nonfinancial assets unless those contracts are within the scope of other standards (e.g., insurance contracts or lease contracts). The core principle of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The FASB has issued 2015-14, which defers the effective date to annual reporting periods beginning after December 15, 2017, including interim reporting periods within that reporting period. We are in the process of evaluating the impact it will have on our financial statements.

## **Financial Condition and Liquidity**

### *Summary.*

Our financial condition and liquidity primarily depends on the cash flow from our operations and borrowings under our credit agreement. The principal factors determining the amount of our cash flow are:

- the quantity of natural gas, oil, and NGLs we produce;
- the prices we receive for our natural gas, oil, and NGLs production;

- the demand for and the dayrates we receive for our drilling rigs; and
- the fees and margins we obtain from our natural gas gathering and processing contracts.

We currently believe we have sufficient cash flow and liquidity to meet our obligations and remain in compliance with our debt covenants for the next twelve months. Our ability to meet our debt covenants (under our credit agreement as well as our Indenture) and our capacity to incur additional indebtedness will depend on our future performance, which in turn will be affected by financial, business, economic, regulatory, and other factors. For example, lower oil, natural gas, and NGLs prices since the last redetermination could result in a redetermination of the borrowing base under our credit agreement to a lower level and therefore reduce or limit our ability to incur indebtedness. As a result, we monitor our liquidity and capital resources, endeavor to anticipate potential covenant compliance issues and work with the lenders under our credit agreement to address those issues, if any, ahead of time.

As part of our plan to manage liquidity risks, we have lowered our capital expenditures budget, focused our drilling program on our highest return plays, and continue to explore opportunities to divest non-core assets and properties. As of February 12, 2016, we have sold approximately \$37.4 million of non-core oil and gas properties in 2016 using the majority of the proceeds to pay down our borrowings under our bank credit agreement. If necessary, we could sell other non-core assets and use the proceeds to further reduce our outstanding borrowings.

The following is a summary of certain financial information for the years ended December 31:

	<u>2015</u>	<u>2014</u>	<u>2013</u>
	(In thousands)		
Net cash provided by operating activities.....	\$ 446,944	\$ 708,993	\$ 674,331
Net cash used in investing activities.....	(549,778)	(920,597)	(579,180)
Net cash provided by (used in) financing activities.....	102,620	194,060	(77,532)
Net increase (decrease) in cash and cash equivalents.....	<u>\$ (214)</u>	<u>\$ (17,544)</u>	<u>\$ 17,619</u>

#### *Cash flows from Operating Activities*

Our operating cash flow is primarily influenced by the prices we receive for our oil, NGLs, and natural gas production, the quantity of oil, NGL, and natural gas we produce, settlements of derivative contracts, third-party demand for our drilling rigs and mid-stream services, and the rates we are able to charge for those services. Our cash flows from operating activities are also impacted by changes in working capital.

Net cash provided by operating activities during 2015 decreased by \$262.0 million from 2014 due primarily to lower revenues due to lower commodity prices and lower drilling rig utilization partially offset by \$29.0 million we recorded in early termination fees and by changes in operating assets and liabilities related to the timing of cash receipts and disbursements.

#### *Cash flows from Investing Activities*

We dedicate and expect to continue to dedicate a substantial portion of our capital expenditure program toward the exploration for and production of oil, NGLs, and natural gas. These capital expenditures are necessary to offset inherent declines in production, which is typical in the capital-intensive oil and natural gas industry.

Cash flows used in investing activities decreased by \$370.8 million in 2015 compared to 2014. The change was due primarily to a decrease in capital expenditures partially offset by the proceeds received from the disposition of assets. See additional information on capital expenditures below under Capital Requirements.

#### *Cash Flows from Financing Activities*

Cash flows provided by financing activities decreased by \$91.4 million in 2015 compared to 2014. This decrease was primarily due to our borrowings under our credit agreement as well as a decrease in our book overdrafts (which are checks that have been issued but not presented to our bank for payment before the end of the period).

At December 31, 2015, we had unrestricted cash totaling \$0.8 million and had borrowed \$281.0 million of the \$500.0 million we currently have available under our credit agreement. Our credit agreement is used primarily for working capital and capital expenditures.

The following is a summary of certain financial information as of December 31, and for the years ended December 31:

	<u>2015</u>	<u>2014</u>	<u>2013</u>
	(In thousands except percentages)		
Working capital.....	\$ (10,633)	\$ (51,680)	\$ (31,542)
Long-term debt <sup>(1)</sup> .....	\$ 927,662	\$ 812,163	\$ 645,696
Shareholders' equity.....	\$ 1,313,580 <sup>(2)</sup>	\$ 2,332,394 <sup>(2)</sup>	\$ 2,173,392
Net income (loss) .....	\$ (1,037,361) <sup>(2)</sup>	\$ 136,276 <sup>(2)</sup>	\$ 184,746

(1) Long-term debt is net of unamortized discount.

(2) In 2015 and 2014, we incurred non-cash ceiling test write-downs of our oil and natural gas properties of \$1.6 billion and \$76.7 million pre-tax (\$1.0 billion and \$47.7 million, net of tax), respectively. In December 2014, we incurred a non-cash write-down associated with the removal of 31 drilling rigs from our fleet along with certain other equipment and drill pipe of \$74.3 million pre-tax (\$46.3 million net of tax) and then an additional non-cash write-down in 2015 of \$8.3 million pre-tax (\$5.1 million, net of tax). Also in December 2014, we incurred a non-cash write-down associated with a reduction in the carrying value of three midstream segment systems of \$7.1 million pre-tax (\$4.4 million net of tax). Then in December 2015, we incurred a non-cash write-down associated with the reduction in the carrying value of three midstream segment gathering systems of \$27.0 million pre-tax (\$16.8 million, net of tax). The write-downs impacted our shareholders' equity, ratio of long-term debt to total capitalization, and net income (loss) for years 2015 and 2014. There was no impact on our compliance with the covenants contained in our credit agreement.

### *Working Capital*

Typically, our working capital balance fluctuates, in part, because of the timing of our trade accounts receivable and accounts payable and the fluctuation in current assets and liabilities associated with the mark to market value of our derivative activity. We had negative working capital of \$10.6 million, \$51.7 million, and \$31.5 million as of December 31, 2015, 2014, and 2013, respectively. This is primarily from the timing of our accounts payable associated with our capital expenditures partially offset by lower accounts receivable due to lower revenues. Our credit agreement is used primarily for working capital and capital expenditures. At December 31, 2015, we had borrowed \$281.0 million of the \$500.0 million currently available to us under our credit agreement. The effect of our derivatives increased working capital by \$10.2 million and \$31.1 million as of December 31, 2015 and 2014, respectively, and decreased working capital by \$5.0 million as of December 31, 2013.

The following table summarizes certain operating information for the years ended December 31:

	<u>2015</u>	<u>2014</u>	<u>2013</u>
<b>Oil and Natural Gas:</b>			
Oil production (MBbls).....	3,783	3,844	3,360
Natural gas liquids production (MBbls) .....	5,274	4,628	3,914
Natural gas production (MMcf).....	65,546	58,854	56,757
Average oil price per barrel received.....	\$ 50.79	\$ 89.43	\$ 95.06
Average oil price per barrel received excluding derivatives.....	\$ 45.04	\$ 89.32	\$ 95.18
Average NGLs price per barrel received.....	\$ 10.12	\$ 30.95	\$ 31.79
Average NGLs price per barrel received excluding derivatives.....	\$ 10.12	\$ 30.95	\$ 31.79
Average natural gas price per mcf received.....	\$ 2.63	\$ 3.92	\$ 3.32
Average natural gas price per mcf received excluding derivatives.....	\$ 2.25	\$ 4.03	\$ 3.33
<b>Contract Drilling:</b>			
Average number of our drilling rigs in use during the period.....	34.7	75.4	65.0
Total number of drilling rigs available for use at the end of the period.....	94	89	121
Average dayrate .....	\$ 19,455	\$ 20,043	\$ 19,646
<b>Mid-Stream:</b>			
Gas gathered—Mcf/day .....	353,771	319,348	309,554
Gas processed—Mcf/day .....	182,684	161,282	140,584
Gas liquids sold—gallons/day .....	577,513	733,406	543,602
Number of natural gas gathering systems.....	25	38	38
Number of processing plants .....	13	14	15

(1) In 2015, our mid-stream segment transferred 11 natural gas gathering systems to our oil and natural gas segment.

### *Oil and Natural Gas Operations*

Any significant change in oil, NGLs, or natural gas prices has a material effect on our revenues, cash flow, and the value of our oil, NGLs, and natural gas reserves. Generally, prices and demand for domestic natural gas are influenced by weather conditions, supply imbalances, and by worldwide oil price levels. Domestic oil prices are primarily influenced by world oil market developments. All of these factors are beyond our control and we cannot predict nor measure their future influence on the prices we will receive.

Based on our 2015 production, a \$0.10 per Mcf change in what we are paid for our natural gas production, without the effect of derivatives, would result in a corresponding \$520,000 per month (\$6.2 million annualized) change in our pre-tax operating cash flow. Our 2015 average natural gas price was \$2.63 compared to an average natural gas price of \$3.92 for 2014 and \$3.32 for 2013. A \$1.00 per barrel change in our oil price, without the effect of derivatives, would have a \$303,000 per month (\$3.6 million annualized) change in our pre-tax operating cash flow and a \$1.00 per barrel change in our NGLs prices, without the effect of derivatives, would have a \$419,000 per month (\$5.0 million annualized) change in our pre-tax operating cash flow based on our production in 2015. Our 2015 average oil price per barrel was \$50.79 compared with an average oil price of \$89.43 in 2014 and \$95.06 in 2013, and our 2015 average NGLs price per barrel was \$10.12 compared with an average NGLs price of \$30.95 in 2014 and \$31.79 in 2013.

Because commodity prices have an effect on the value of our oil, NGLs, and natural gas reserves, declines in those prices can result in a decline in the carrying value of our oil and natural gas properties. Price declines can also adversely affect the semi-annual determination of the amount available for us to borrow under our credit agreement since that determination is based mainly on the value of our oil, NGLs, and natural gas reserves. A reduction could limit our ability to carry out our planned capital projects. We expect to incur a non-cash ceiling test write-down in the first quarter of 2016. It is difficult to predict with reasonable certainty the amount of expected future impairments given the many factors impacting the ceiling test calculation including, but not limited to, future pricing, operating costs, drilling and completion costs, upward or downward reserve revisions, reserve additions, and tax attributes. Subject to these numerous factors and inherent limitations, holding these

factors constant and only adjusting the 12-month average price to an estimated first quarter ending average (holding February 2016 prices constant for the remaining one month of 2016), we currently anticipate that we could recognize an impairment in the first quarter of 2016 of approximately \$60 million pre-tax. The impact of the significantly higher commodity prices used in the ceiling test 12-month average price calculation will lessen as those higher prices will roll off from the calculation.

Our natural gas production is sold to intrastate and interstate pipelines, to independent marketing firms and gatherers under contracts with terms generally ranging anywhere from one month to five years. Our oil production is sold to independent marketing firms generally under six month contracts.

### *Contract Drilling Operations*

Many factors influence the number of drilling rigs we are working at any given time as well as the costs and revenues associated with that work. These factors include the demand for drilling rigs in our areas of operation, competition from other drilling contractors, the prevailing prices for oil, NGLs, and natural gas, availability and cost of labor to run our drilling rigs, and our ability to supply the equipment needed.

Although our drilling rig personnel are a key component to the overall success of our drilling services, with the present conditions existing in the drilling industry, we do not anticipate increases in the compensation paid to those personnel in the near term.

During 2015, almost all of our working drilling rigs were drilling horizontal or directional wells for oil and NGLs. Today, the drastic reduction in commodity prices for oil and natural gas has changed demand for drilling rigs. All of these factors ultimately affect the demand and mix of the type of drilling rigs used by our customers. The future demand for and the availability of drilling rigs to meet that demand will have an impact on our future dayrates. For 2015, our average dayrate was \$19,455 per day compared to \$20,043 and \$19,646 per day for 2014 and 2013, respectively. Our average number of drilling rigs used in 2015 was 34.7 (38%) compared with 75.4 (63%) and 65.0 (52%) in 2014 and 2013, respectively. Based on the average utilization of our drilling rigs during 2015, a \$100 per day change in dayrates has a \$3,470 per day (\$1.3 million annualized) change in our pre-tax operating cash flow.

Our contract drilling segment provides drilling services for our exploration and production segment. Some of the drilling services we perform on our properties are, depending on the timing of those services, deemed to be associated with the acquisition of an ownership interest in the property. In those cases, revenues and expenses for those services are eliminated in our statement of operations, with any profit recognized as a reduction in our investment in our oil and natural gas properties. The contracts for these services are issued under the same conditions and rates as the contracts entered into with unrelated third parties. We eliminated revenue of \$22.1 million, \$89.5 million, and \$64.3 million for 2015, 2014, and 2013, respectively, from our contract drilling segment and eliminated the associated operating expense of \$18.3 million, \$62.4 million, and \$46.9 million during 2015, 2014, and 2013, respectively, yielding \$3.8 million, \$27.1 million, and \$17.4 million during 2015, 2014, and 2013, respectively, as a reduction to the carrying value of our oil and natural gas properties.

In December 2014, we removed from service 31 drilling rigs, some older top drives, and certain drill pipe no longer marketable in the current environment and based on the estimated market value from third-party assessments, we recorded a write-down of approximately \$74.3 million, pre-tax. During the first quarter of 2015, we sold one of these drilling rigs to an unaffiliated third party. The proceeds of this sale, less costs to sell, exceeded the \$0.3 million net book value of the drilling rig resulting in a gain of \$7,900. During the second quarter, we recorded an additional write-down on the remaining drilling rigs and other equipment of approximately \$8.3 million pre-tax based on the estimated market value from similar auctions. During the third quarter, we sold the remaining 30 drilling rigs and most of the equipment in an auction. The proceeds from the sale of those assets, less costs to sell, was less than the \$11.0 million net book value resulting in a loss of \$7.3 million pre-tax. Some of the equipment that was not sold at the auction will be sold within the next twelve months and remain classified as assets held for sale. The net book value of those assets is \$0.6 million.

### *Mid-Stream Operations*

This segment is engaged primarily in the buying, selling, gathering, processing, and treating of natural gas. It operates three natural gas treatment plants, 13 processing plants, 25 gathering systems, and approximately 1,464 miles of pipeline. Its operations are located in Oklahoma, Texas, Kansas, Pennsylvania, and West Virginia. This segment enhances our ability to gather and market not only our own natural gas and NGLs but also that owned by third parties and serves as a mechanism through which we can construct or acquire existing natural gas gathering and processing facilities. During 2015, 2014, and 2013 this segment purchased \$57.6 million, \$80.9 million, and \$83.0 million, respectively, of our oil and natural gas segment's

natural gas and NGLs production, and provided gathering and transportation services of \$7.6 million, \$8.7 million, and \$8.0 million, respectively. Intercompany revenue from services and purchases of production between this business segment and our oil and natural gas segment has been eliminated in our consolidated financial statements.

Our mid-stream segment gathered an average of 353,771 Mcf per day in 2015 compared to 319,348 Mcf per day in 2014 and 309,554 Mcf per day in 2013. It processed an average of 182,684 Mcf per day in 2015 compared to 161,282 Mcf per day in 2014 and 140,584 Mcf per day in 2013, and sold NGLs of 577,513 gallons per day in 2015 compared to 733,406 gallons per day in 2014 and 543,602 gallons per day in 2013. Gas gathering volumes per day in 2015 increased primarily from new wells connected to our systems between the comparative periods. Volumes processed increased primarily due to new wells connected. NGLs sold decreased primarily from being in ethane rejection mode.

#### *Our Credit Agreement and Senior Subordinated Notes*

*Credit Agreement.* On April 10, 2015, we amended our Senior Credit Agreement (credit agreement) to extend the maturity date from September 13, 2016 to April 10, 2020. The amount we can borrow is the lesser of the amount we elect (from time to time) as the commitment amount or the value of the borrowing base as determined by the lenders, but in either event not to exceed the maximum credit agreement amount of \$900.0 million. Our current commitment amount is \$500.0 million. Our current borrowing base is \$550.0 million. We are charged a commitment fee ranging from 0.375% to 0.50% on the amount available but not borrowed. The fee varies based on the amount borrowed as a percentage of the amount of the total borrowing base. To date, for this new amendment, we paid \$2.6 million in origination, agency, syndication, and other related fees. We are amortizing these fees over the life of the credit agreement.

The current lenders under our credit agreement and their respective participation interests are as follows:

<b>Lender</b>	<b>Participation Interest</b>
BOK (BOKF, NA, dba Bank of Oklahoma).....	17 %
Compass Bank .....	17 %
BMO Harris Financing, Inc. ....	15 %
Bank of America, N.A. ....	15 %
Comerica Bank .....	8 %
Wells Fargo Bank, N.A.....	8 %
Canadian Imperial Bank of Commerce .....	8 %
Toronto Dominion (New York), LLC.....	8 %
The Bank of Nova Scotia.....	4 %
	<b>100%</b>

The amount of the borrowing base—which is subject to redetermination by the lenders on April 1st and October 1st of each year, is based primarily on a percentage of the discounted future value of our oil and natural gas reserves. Effective with the October 2015 redetermination, the lenders under our credit agreement decreased our borrowing base from \$725.0 million to \$550.0 million. We or the lenders may request a onetime special redetermination of the borrowing base between each scheduled redetermination. In addition, we may request a redetermination following the completion of an acquisition that meets the requirements set forth in the credit agreement. While it is anticipated deteriorating commodity prices may result in a reduction to our current borrowing base, we believe our liquidity will be adequate to carry out our 2016 capital plans.

At our election, any part of the outstanding debt under the credit agreement may be fixed at a London Interbank Offered Rate (LIBOR). LIBOR interest is computed as the sum of the LIBOR base for the applicable term plus 1.75% to 2.50% depending on the level of debt as a percentage of the borrowing base and is payable at the end of each term, or every 90 days, whichever is less. Borrowings not under LIBOR bear interest at the prime rate specified in the credit agreement that in any event cannot be less than LIBOR plus 1.00%. Interest is payable at the end of each month and the principal may be repaid in whole or in part at anytime, without a premium or penalty. At December 31, 2015 and February 12, 2016, we had \$281.0 million and \$262.9 million, respectively, outstanding borrowings under our credit agreement.

We can use borrowings for financing general working capital requirements for (a) exploration, development, production and acquisition of oil and gas properties, (b) acquisitions and operation of mid-stream assets, (c) issuance of standby letters of credit, (d) contract drilling services, and (e) general corporate purposes.

The credit agreement prohibits, among other things:

- the payment of dividends (other than stock dividends) during any fiscal year in excess of 30% of our consolidated net income for the preceding fiscal year;
- the incurrence of additional debt with certain limited exceptions; and
- the creation or existence of mortgages or liens, other than those in the ordinary course of business, on any of our properties, except in favor of our lenders.

The credit agreement also requires that we have at the end of each quarter:

- a current ratio (as defined in the credit agreement) of not less than 1 to 1; and
- a leverage ratio of funded debt to consolidated EBITDA (as defined in the credit agreement) for the most recently ended rolling four fiscal quarters of no greater than 4 to 1.

As of December 31, 2015, we were in compliance with the covenants contained in the credit agreement.

*6.625% Senior Subordinated Notes.* We have an aggregate principal amount of \$650.0 million, 6.625% senior subordinated notes (the Notes). Interest on the Notes is payable semi-annually (in arrears) on May 15 and November 15 of each year. The Notes will mature on May 15, 2021. In connection with the issuance of the Notes, we incurred \$14.7 million of fees that are being amortized as debt issuance cost over the life of the Notes.

The Notes are subject to an Indenture dated as of May 18, 2011, between us and Wilmington Trust, National Association (successor to Wilmington Trust FSB), as Trustee (the Trustee), as supplemented by the First Supplemental Indenture dated as of May 18, 2011, between us, the Guarantors, and the Trustee, and as further supplemented by the Second Supplemental Indenture dated as of January 7, 2013, between us, the Guarantors and the Trustee (as supplemented, the 2011 Indenture), establishing the terms and providing for the issuance of the Notes. The Guarantors are all of our direct and indirect subsidiaries. The discussion of the Notes in this report is qualified by and subject to the actual terms of the 2011 Indenture.

Unit, as the parent company, has no independent assets or operations. The guarantees by the Guarantors of the Notes (registered under registration statements) are full and unconditional, joint and several, subject to certain automatic customary releases, are subject to certain restrictions on the sale, disposition, or transfer of the capital stock or substantially all of the assets of a subsidiary guarantor, and other conditions and terms set out in the Indenture. Any of our subsidiaries that are not Guarantors are minor. There are no significant restrictions on our ability to receive funds from our subsidiaries through dividends, loans, advances or otherwise.

At any time before May 15, 2016, we may redeem the Notes, in whole or in part, at a redemption price equal to 100% of the principal amount plus a “make whole” premium, plus accrued and unpaid interest, if any, to the redemption date. On and after May 15, 2016, we may redeem all or, from time to time, a part of the Notes at certain redemption prices, plus accrued and unpaid interest. If a “change of control” occurs, subject to certain conditions, we must offer to repurchase from each holder all or any part of that holder’s Notes at a purchase price in cash equal to 101% of the principal amount of the Notes plus accrued and unpaid interest, if any, to the date of purchase. The 2011 Indenture contains customary events of default. The 2011 Indenture also contains covenants that, among other things, limit our ability and the ability of certain of our subsidiaries to incur or guarantee additional indebtedness; pay dividends on our capital stock or redeem capital stock or subordinated indebtedness; transfer or sell assets; make investments; incur liens; enter into transactions with our affiliates; and merge or consolidate with other companies. We were in compliance with all covenants of the Notes as of December 31, 2015.

### *Capital Requirements*

*Oil and Natural Gas Dispositions, Acquisitions, and Capital Expenditures.* Most of our capital expenditures for this segment are discretionary and directed toward future growth. Any decision to increase our oil, NGLs, and natural gas reserves through acquisitions or through drilling depends on the prevailing or expected market conditions, potential return on investment, future drilling potential, and opportunities to obtain financing under the circumstances involved, all of which

provide us with a large degree of flexibility in deciding when and if to incur these costs. We completed drilling 58 gross wells (34.99 net wells) in 2015 compared to 186 gross wells (121.00 net wells) in 2014, and 149 gross wells (91.14 net wells) in 2013. Our 2015 total capital expenditures for our oil and natural gas segment, excluding a \$5.7 million reduction in the ARO liability and \$0.2 million in acquisitions, totaled \$273.5 million compared to 2014 capital expenditures of \$772.2 million (excluding a \$37.7 million reduction in the ARO liability and \$5.7 million in acquisitions), and 2013 capital expenditures of \$549.2 million (excluding an \$18.0 million reduction in the ARO liability).

For all of 2016, we plan to participate in drilling approximately 15 to 25 gross wells and estimate our total capital expenditures (excluding any possible acquisitions) for our oil and natural gas segment will be a range of approximately \$109.0 million to \$131.0 million. Whether we are able to drill all of those wells is dependent on a number of factors, many of which are beyond our control and include the availability of drilling rigs, availability of pressure pumping services, prices for oil, NGLs, and natural gas, demand for oil, NGLs, and natural gas, the cost to drill wells, the weather, and the efforts of outside industry partners.

In August 2013, we sold some Bakken property interests. The proceeds, net of related expenses, were \$57.1 million. In addition, we had other non-core asset sales with proceeds, net of related expenses, of \$21.7 million for 2013. Proceeds from these dispositions reduced the net book value of the full cost pool with no gain or loss recognized. We sold non-core oil and natural gas assets, net of related expenses, for \$1.9 million and \$33.1 million during 2015 and 2014, respectively. Proceeds from those dispositions reduced the net book value of our full cost pool with no gain or loss recognized. As of February 12, 2016, we have sold approximately \$37.4 million of non-core oil and gas properties in 2016 using the majority of the proceeds to pay down our borrowings under our bank credit agreement.

*Contract Drilling Dispositions, Acquisitions, and Capital Expenditures.* During 2013, we sold four of our 2,000 horsepower electric drilling rigs and one 3,000 horsepower electric drilling rigs. All of these sales were to unaffiliated third-parties.

During the first quarter of 2014, we sold four additional idle 3,000 horsepower drilling rigs to an unaffiliated third party. The proceeds from that sale were used in our construction program for our new proprietary 1,500 horsepower, AC electric drilling rig, called the BOSS drilling rig.

During 2014, three BOSS drilling rigs were constructed and placed into service for third-party operators.

In December 2014, we removed from service 31 drilling rigs, some older top drives, and certain drill pipe no longer marketable in the current environment and based on the estimated market value from third-party assessments, we recorded a write-down of approximately \$74.3 million, pre-tax. During the first quarter of 2015, we sold one of these drilling rigs to an unaffiliated third party. The proceeds of this sale, less costs to sell, exceeded the \$0.3 million net book value of the drilling rig resulting in a gain of \$7,900. During the second quarter, we recorded an additional write-down on the remaining drilling rigs and other equipment of approximately \$8.3 million pre-tax based on the estimated market value from similar auctions. During the third quarter, we sold the remaining 30 drilling rigs and most of the equipment in an auction. The proceeds from the sale of those assets, less costs to sell, was less than the \$11.0 million net book value resulting in a loss of \$7.3 million pre-tax. Some of the equipment that was not sold at the auction will be sold within the next twelve months and remain classified as assets held for sale. The net book value of those assets is \$0.6 million.

During the first half of 2015, five BOSS drilling rigs were constructed and placed into service for third-party operators. The long lead time components for three additional BOSS drilling rigs were ordered in 2014 in anticipation for future demand of the BOSS drilling rigs. However, with the decline in the drilling market, many of these long lead time components were either postponed for later delivery or canceled altogether. Currently, we do not have any contracts to build new BOSS drilling rigs.

Our anticipated 2016 capital expenditures for this segment range from \$9.0 million to \$11.0 million. We have spent \$84.8 million for capital expenditures during 2015 compared to \$176.7 million in 2014, and \$64.3 million in 2013.

*Mid-Stream Dispositions, Acquisitions, and Capital Expenditures.* At our Hemphill Texas system with the completion of the nine-mile pipeline that connects our Buffalo Wallow gathering system to our Hemphill processing facility, we began transporting Buffalo Wallow gathered gas to our Hemphill facility for processing. At our Hemphill processing facility, we have three operational processing skids that provide approximately 135 MMcf per day of processing capacity.

In central Oklahoma at our Perkins processing facility, we completed the upgrade of our processing facility which increased our total processing capacity from 20 MMcf per day to 27 MMcf per day. These improvements consist of processing plant upgrades along with projects to improve recoveries at this facility. During 2015, we connected 11 new wells to this system from several producers.

Also in central Oklahoma, at our Minco processing facility, we completed upgrades to this facility which improved our processing capacity and allowed us to gather and process additional liquid rich gas from third-party producers. With this upgrade the total processing capacity of this system was increased to approximately 15 MMcf per day.

In the Mississippian play in north central Oklahoma, we completed the upgrade of our Bellmon gathering system along with the installation of additional compressors. This will allow us to receive additional volume from third-party producers in the area. We connected 40 new wells to this system from several producers during 2015. At this processing facility we have two operational processing skids that provide total processing capacity of approximately 90 MMcf per day.

In the Appalachian region, we completed the northern expansion of the Pittsburgh Mills gathering system into Butler County, Pennsylvania. This project includes a seven-mile trunkline along with a related compressor station. With the completion of this project we also gain an additional outlet for our gas into NiSource pipeline. The Clinton compressor station located in Butler County, Pennsylvania was completed and became operational in the fourth quarter of 2015. With the completion of this expansion project, we now have the ability to connect additional wells that are scheduled to be drilled in this area in 2016.

Also in the Appalachian area, we completed the construction of our new fee-based gathering system, Snow Shoe Gathering System, in Centre County, Pennsylvania. This system consists of approximately 12 miles of gathering pipeline. The pipeline has been installed and is now operational. We began flowing gas on this pipeline in January 2016.

During 2015, our mid-stream segment incurred \$63.5 million in capital expenditures as compared to \$51.1 million, excluding \$28.2 million for capital leases, in 2014, and \$96.1 million in 2013. For 2016, our estimated capital expenditures range from \$22.0 million to \$24.0 million.

## Contractual Commitments

At December 31, 2015, we had the following contractual obligations:

	<b>Payments Due by Period</b>				
	<b>Total</b>	<b>Less Than 1 Year</b>	<b>2-3 Years</b>	<b>4-5 Years</b>	<b>After 5 Years</b>
	(In thousands)				
Long-term debt <sup>(1)</sup> .....	\$ 1,193,206	\$ 50,304	\$ 100,609	\$ 376,366	\$ 665,927
Operating leases <sup>(2)</sup> .....	8,311	6,407	1,740	164	—
Capital lease interest and maintenance <sup>(3)</sup> .....	12,143	2,619	4,799	4,173	552
Drill pipe, drilling components, and equipment purchases <sup>(4)</sup> .....	6,749	6,699	—	50	—
Enterprise Resource Planning software obligations <sup>(5)</sup> .....	1,911	1,425	486	—	—
<b>Total contractual obligations .....</b>	<b>\$ 1,222,320</b>	<b>\$ 67,454</b>	<b>\$ 107,634</b>	<b>\$ 380,753</b>	<b>\$ 666,479</b>

- (1) See previous discussion in MD&A regarding our long-term debt. This obligation is presented in accordance with the terms of the Notes and credit agreement and includes interest calculated using our December 31, 2015 interest rates of 6.625% for the Notes and 2.6% for the credit agreement.
- (2) We lease office space or yards in Edmond, Oklahoma City, and Tulsa, Oklahoma; Houston, Texas; Englewood, Colorado; Pinedale, Wyoming; and Pittsburgh, Pennsylvania under the terms of operating leases expiring through December 2021. Additionally, we have several equipment leases and lease space on short-term commitments to stack excess drilling rig equipment and production inventory.
- (3) Maintenance and interest payments are included in our capital lease agreements. The capital leases are discounted using annual rates of 4.0%. Total maintenance and interest remaining are \$9.4 million and \$2.7 million, respectively.
- (4) We have committed to purchase approximately \$6.7 million of new drilling rig components, drill pipe, and related equipment over the next twelve months.
- (5) We have committed to pay \$1.4 million for Enterprise Resource Planning software and \$0.5 million for maintenance for one year following implementation.

At December 31, 2015, we also had the following commitments and contingencies that could create, increase or accelerate our liabilities:

Other Commitments	Estimated Amount of Commitment Expiration Per Period				
	Total Accrued	Less Than 1 Year	2-3 Years	4-5 Years	After 5 Years
	(In thousands)				
Deferred compensation plan <sup>(1)</sup> .....	\$ 4,244	Unknown	Unknown	Unknown	Unknown
Separation benefit plans <sup>(2)</sup> .....	\$ 9,886	\$ 1,436	Unknown	Unknown	Unknown
ARO liability <sup>(3)</sup> .....	\$ 98,297	\$ 3,965	\$ 55,407	\$ 9,225	\$ 29,700
Gas balancing liability <sup>(4)</sup> .....	\$ 5,047	Unknown	Unknown	Unknown	Unknown
Repurchase obligations <sup>(5)</sup> .....	\$ —	Unknown	Unknown	Unknown	Unknown
Workers' compensation liability <sup>(6)</sup> .....	\$ 16,551	\$ 7,610	\$ 2,233	\$ 1,115	\$ 5,593
Capital lease obligations <sup>(7)</sup> .....	\$ 22,466	\$ 3,549	\$ 7,538	\$ 8,163	\$ 3,216
Derivative liabilities—commodity hedges.....	\$ 285	\$ —	\$ 285	\$ —	\$ —
Other.....	\$ 410	\$ —	\$ 410	\$ —	\$ —

- (1) We provide a salary deferral plan which allows participants to defer the recognition of salary for income tax purposes until actual distribution of benefits, which occurs at either termination of employment, death or certain defined unforeseeable emergency hardships. We recognize payroll expense and record a liability, included in other long-term liabilities in our Consolidated Balance Sheets, at the time of deferral.
- (2) Effective January 1, 1997, we adopted a separation benefit plan (Separation Plan). The Separation Plan allows eligible employees whose employment with us is involuntarily terminated or, in the case of an employee who has completed 20 years of service, voluntarily or involuntarily terminated, to receive benefits equivalent to four weeks salary for every whole year of service completed with the company up to a maximum of 104 weeks. To receive payments the recipient must waive certain claims against us in exchange for receiving the separation benefits. On October 28, 1997, we adopted a Separation Benefit Plan for Senior Management (Senior Plan). The Senior Plan provides certain officers and key executives of the company with benefits generally equivalent to the Separation Plan. The Compensation Committee of the Board of Directors has absolute discretion in the selection of the individuals covered in this plan. On May 5, 2004 we also adopted the Special Separation Benefit Plan (Special Plan). This plan is identical to the Separation Benefit Plan with the exception that the benefits under the plan vest on the earliest of a participant's reaching the age of 65 or serving 20 years with the company. On December 31, 2008, all these plans were amended to bring the plans into compliance with Section 409A of the Internal Revenue Code of 1986, as amended. On December 8, 2015, we amended the Plans to change the calculation for determining the payouts at the time of a Separation of Service under the Plans.
- (3) When a well is drilled or acquired, under ASC 410 "Accounting for Asset Retirement Obligations," we record the fair value of liabilities associated with the retirement of long-lived assets (mainly plugging and abandonment costs for our depleted wells).
- (4) We have recorded a liability for those properties we believe do not have sufficient oil, NGLs, and natural gas reserves to allow the under-produced owners to recover their under-production from future production volumes.
- (5) We formed The Unit 1984 Oil and Gas Limited Partnership and the 1986 Energy Income Limited Partnership along with private limited partnerships (the Partnerships) with certain qualified employees, officers and directors from 1984 through 2011, with a subsidiary of ours serving as general partner. Effective December 31, 2014, The Unit 1984 Oil and Gas Limited Partnership dissolved. The Partnerships were formed for the purpose of conducting oil and natural gas acquisition, drilling and development operations and serving as co-general partner with us in any additional limited partnerships formed during that year. The Partnerships participated on a proportionate basis with us in most drilling operations and most producing property acquisitions commenced by us for our own account during the period from the formation of the Partnership through December 31 of that year. These partnership agreements require, on the election of a limited partner, that we repurchase the limited partner's interest at amounts to be determined by appraisal in the future. Repurchases in any one year are limited to 20% of the units outstanding. We made repurchases of \$118,000, \$45,000, and \$16,000 in 2015, 2014, and 2013, respectively.
- (6) We have recorded a liability for future estimated payments related to workers' compensation claims primarily associated with our contract drilling segment.
- (7) This amount includes commitments under capital lease arrangements for compressors in our mid-stream segment.

### Derivative Activities

Periodically we enter into derivative transactions locking in the prices to be received for a portion of our oil, NGLs, and natural gas production. In August 2012, we determined—on a prospective basis—that we would no longer elect to use cash flow hedge accounting for our economic hedges. All of our previous cash flow hedges expired as of December 31, 2013. Any change in fair value on all commodity derivatives we have entered into are reflected in the statement of operations and not in accumulated other comprehensive income.

*Commodity Derivatives.* Our commodity derivatives is intended to reduce our exposure to price volatility and manage price risks. Our decision on the type and quantity of our production and the price(s) of our derivative(s) is based, in part, on our view of current and future market conditions. As of December 31, 2015, based on our fourth quarter 2015 average daily production, the approximated percentages of our production under derivative contracts are as follows:

	<b>Mark-to-Market</b>	
	<b>2016</b>	<b>2017</b>
Daily oil production.....	33%	9%
Daily natural gas production .....	52%	9%

With respect to the commodities subject to derivative contracts, those contracts serve to limit the risk of adverse downward price movements. However, they also limit increases in future revenues that would otherwise result from price movements above the contracted prices.

The use of derivative transactions carries with it the risk that the counterparties may not be able to meet their financial obligations under the transactions. Based on our evaluation at December 31, 2015, we believe the risk of non-performance by our counterparties is not material. At December 31, 2015, the fair values of the net assets we had with each of the counterparties to our commodity derivative transactions are as follows:

	<b>December 31, 2015</b>	
	<b>(In millions)</b>	
Canadian Imperial Bank of Commerce.....	\$	8.7
Bank of Montreal .....		1.1
Scotiabank.....		0.7
Bank of America Merrill Lynch.....		0.4
Total assets .....	<u>\$</u>	<u>10.9</u>

If a legal right of set-off exists, we net the value of the derivative arrangements we have with the same counterparty in our Consolidated Balance Sheets. At December 31, 2015, we recorded the fair value of our commodity derivatives on our balance sheet as current and non-current derivative assets of \$10.2 million and \$1.0 million, respectively, and non-current derivative liabilities of \$0.3 million. At December 31, 2014, we recorded the fair value of our commodity derivatives on our balance sheet as current derivative assets of \$31.1 million.

For our economic hedges that we did not apply cash flow accounting to, any changes in their fair value occurring before their maturity (i.e., temporary fluctuations in value) are reported in gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net in our Consolidated Statements of Operations. The commodity derivative instruments we had under cash flow accounting expired as of December 2013. Previous changes in the fair value of derivatives designated as cash flow hedges, to the extent they were effective in offsetting cash flows attributable to the hedged risk, were recorded in OCI until the hedged item was recognized into earnings. When the hedged item was recognized into earnings, it was reported in oil and natural gas revenues. Any change in fair value resulting from ineffectiveness was recognized in gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net.

These gains (losses) are as follows at December 31:

	<b>2015</b>	<b>2014</b>	<b>2013</b>
	<b>(In thousands)</b>		
Gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net:			
Gain (loss) on derivatives not designated as hedges, included are amounts settled during the period of \$46,615, (\$6,038), and (\$1,764), respectively ....	\$ 26,345	\$ 30,147	\$ (8,184)
Gain (loss) on ineffectiveness of cash flow hedges .....	—	—	(190)
	<u>\$ 26,345</u>	<u>\$ 30,147</u>	<u>\$ (8,374)</u>

### *Stock and Incentive Compensation*

During 2015, we granted awards covering 750,290 shares of restricted stock. These awards were granted as retention incentive awards. These stock awards had an estimated fair value as of the grant date of \$24.5 million. Compensation expense will be recognized over the awards' three year vesting period. During 2015, we recognized \$7.9 million in additional compensation expense and capitalized \$1.9 million for these awards. During 2014, we granted awards covering 468,890 shares of restricted stock. These awards were granted as retention incentive awards and are being recognized over the awards' three year vesting period. During 2013, we granted awards covering 474,677 shares of restricted stock. These awards were granted as retention incentive awards and are being recognized over their two and three year vesting periods. No SAR awards were made during 2015, 2014, or 2013.

During 2015, we recognized compensation expense of \$15.3 million for our restricted stock grants and capitalized \$3.5 million of compensation cost for oil and natural gas properties. Recognized compensation expense and capitalized stock compensation cost for oil and natural gas properties were reduced \$3.2 million and \$0.2 million, respectively, for adjustments made related to the performance shares.

### *Insurance*

We are self-insured for certain losses relating to workers' compensation, control of well, and employee medical benefits. Insured policies for other coverages contain deductibles or retentions per occurrence that range from zero to \$1.0 million. We have purchased stop-loss coverage in order to limit, to the extent feasible, per occurrence and aggregate exposure to certain types of claims. However, there is no assurance that the insurance coverages we have will adequately protect us against liability from all potential consequences. Unit Texas Drilling, L.L.C. was merged into its parent company, Unit Drilling Company, effective October 31, 2015, at which time the ERISA governed occupational injury benefit program was closed. All new claims after this date are processed under an existing insured workers' compensation program. If insurance coverage becomes more expensive, we may choose to self-insure, decrease our limits, raise our deductibles, or any combination of these rather than pay higher premiums.

### *Oil and Natural Gas Limited Partnerships and Other Entity Relationships.*

We are the general partner of 15 oil and natural gas partnerships which were formed privately or publicly. Each partnership's revenues and costs are shared under formulas set out in that partnership's agreement. The partnerships repay us for contract drilling, well supervision and general and administrative expense. Related party transactions for contract drilling and well supervision fees are the related party's share of such costs. These costs are billed on the same basis as billings to unrelated third parties for similar services. General and administrative reimbursements consist of direct general and administrative expense incurred on the related party's behalf as well as indirect expenses assigned to the related parties. Allocations are based on the related party's level of activity and are considered by us to be reasonable. During 2015, 2014, and 2013, the total we received for all of these fees was \$0.4 million, \$0.5 million, and \$0.5 million, respectively. Our proportionate share of assets, liabilities, and net income relating to the oil and natural gas partnerships is included in our consolidated financial statements.

### **Effects of Inflation**

The effect of inflation in the oil and natural gas industry is primarily driven by the prices for oil, NGLs, and natural gas. Increases in these prices increase the demand for our contract drilling rigs and services. This increase in demand in turn affects the dayrates we can obtain for our contract drilling services. During periods of higher demand for our drilling rigs we have experienced increases in labor costs as well as the costs of services to support our drilling rigs. Historically, during this same period, when oil, NGLs, and natural gas prices did decline, labor rates did not come back down to the levels existing before the increases. If commodity prices increase substantially for a long period, shortages in support equipment (such as drill pipe, third party services, and qualified labor) can result in additional increases in our material and labor costs. Increases in dayrates for drilling rigs also increase the cost of our oil and natural gas properties. How inflation will affect us in the future will depend on increases, if any, realized in our drilling rig rates, the prices we receive for our oil, NGLs, and natural gas, and the rates we receive for gathering and processing natural gas.

## **Off-Balance Sheet Arrangements**

We do not currently utilize any off-balance sheet arrangements with unconsolidated entities to enhance liquidity and capital resource positions, or for any other purpose. However, as is customary in the oil and gas industry, we are subject to various contractual commitments.

## Results of Operations

### 2015 versus 2014

	2015	2014	Percent Change <sup>(1)</sup>
	(In thousands unless otherwise specified)		
Total operating revenue .....	\$ 854,231	\$ 1,572,944	(46)%
Net income (loss) .....	\$ (1,037,361)	\$ 136,276	NM
<b>Oil and Natural Gas:</b>			
Revenue .....	\$ 385,774	\$ 740,079	(48)%
Operating costs excluding depreciation, depletion, amortization, and impairment .....	\$ 166,046	\$ 187,916	(12)%
Depreciation, depletion, and amortization .....	\$ 251,944	\$ 276,088	(9)%
Impairment of oil and gas properties .....	\$ 1,599,348	\$ 76,683	NM
Average oil price received (Bbl) .....	\$ 50.79	\$ 89.43	(43)%
Average NGL price received (Bbl) .....	\$ 10.12	\$ 30.95	(67)%
Average natural gas price received (Mcf) .....	\$ 2.63	\$ 3.92	(33)%
Oil production (Bbl) .....	3,783,000	3,844,000	(2)%
NGLs production (Bbl) .....	5,274,000	4,628,000	14 %
Natural gas production (Mcf) .....	65,546,000	58,854,000	11 %
Depreciation, depletion, and amortization rate (Boe) .....	\$ 12.30	\$ 14.82	(17)%
<b>Contract Drilling:</b>			
Revenue .....	\$ 265,668	\$ 476,517	(44)%
Operating costs excluding depreciation and impairment .....	\$ 156,408	\$ 274,933	(43)%
Depreciation .....	\$ 56,135	\$ 85,370	(34)%
Impairment of contract drilling equipment .....	\$ 8,314	\$ 74,318	(89)%
Percentage of revenue from daywork contracts .....	100%	100%	
Average number of drilling rigs in use .....	34.7	75.4	(54)%
Average dayrate on daywork contracts .....	\$ 19,455	\$ 20,043	(3)%
<b>Mid-Stream:</b>			
Revenue .....	\$ 202,789	\$ 356,348	(43)%
Operating costs excluding depreciation, amortization, and impairment .....	\$ 161,556	\$ 306,831	(47)%
Depreciation and amortization .....	\$ 43,676	\$ 40,434	8 %
Impairment of gas gathering and processing systems .....	\$ 26,966	\$ 7,068	NM
Gas gathered—Mcf/day .....	353,771	319,348	11 %
Gas processed—Mcf/day .....	182,684	161,282	13 %
Gas liquids sold—gallons/day .....	577,513	733,406	(21)%
<b>Corporate and other:</b>			
General and administrative expense .....	\$ 35,345	\$ 42,023	(16)%
Gain (loss) on disposition of assets .....	\$ (7,229)	\$ 8,953	(181)%
Other income (expense): .....			
Interest expense, net .....	\$ (31,963)	\$ (17,371)	84 %
Gain on derivatives not designated as hedges and hedge ineffectiveness, net .....	\$ 26,345	\$ 30,147	(13)%
Other .....	\$ 45	\$ (70)	164 %
Income tax expense (benefit) .....	\$ (626,948)	\$ 86,663	NM
Average interest rate .....	5.4%	6.5%	(17)%
Average long-term debt outstanding .....	\$ 897,391	\$ 674,832	33 %

(1) NM – A percentage calculation is not meaningful due to a zero-value denominator or a percentage change greater than 200.

## *Oil and Natural Gas*

Oil and natural gas revenues decreased \$354.3 million or 48% in 2015 as compared to 2014 due primarily to lower oil, natural gas, and NGLs prices partially offset by an increase in production. Oil production decreased 2%, NGLs production increased 14%, and natural gas production increased 11%. Average oil prices between the comparative years decreased 43% to \$50.79 per barrel, NGLs prices decreased 67% to \$10.12 per barrel, and natural gas prices decreased 33% to \$2.63 per Mcf.

Oil and natural gas operating costs decreased \$21.9 million or 12% between the comparative years of 2015 and 2014 due to lower gross production taxes due to lower sales revenue and lower general and administrative expense.

Depreciation, depletion, and amortization (DD&A) decreased \$24.1 million or 9% primarily due to a 17% decrease in our DD&A rate partially offset by the effect of a 9% increase in equivalent production. The decrease in our DD&A rate in 2015 compared to 2014 resulted primarily from the effect of the ceiling test write-downs during 2015. Our DD&A expense on our oil and natural properties is calculated each quarter utilizing period end reserve quantities adjusted for current period production.

During 2015, we recorded non-cash ceiling test write-downs of our oil and natural gas properties totaling \$1.6 billion pre-tax (\$1.0 billion, net of tax) compared to a non-cash ceiling test write-down of our oil and natural gas properties of \$76.7 million pre-tax (\$47.7 million net of tax) in December of 2014. These write-downs were due to the inclusion of the impaired value of the unproved properties of \$114.4 million and \$73.7 million in 2015 and 2014, respectively and a reduction of the 12-month average commodity prices during each year.

## *Contract Drilling*

Drilling revenues decreased \$210.8 million or 44% in 2015 as compared to 2014. The decrease was due primarily to a 54% decrease in the average number of drilling rigs in use and a 3% decrease in the average dayrate partially offset by \$29.0 million for fees on contracts terminated early in 2015. Average drilling rig utilization decreased from 75.4 drilling rigs in 2014 to 34.7 drilling rigs in 2015.

Drilling operating costs decreased \$118.5 million or 43% in 2015 compared to 2014. The decrease was due primarily to fewer drilling rigs operating. Contract drilling depreciation decreased \$29.2 million or 34% also due primarily to fewer drilling rigs operating. In December 2014, 31 drilling rigs and other drilling equipment were written down to their estimated market value. This impairment was approximately \$74.3 million pre-tax. During the second quarter of 2015, we recorded an additional impairment of approximately \$8.3 million on the drilling rigs and other equipment that was sold at auction during the third quarter.

Several of our drilling rig customers have continued to significantly reduce their drilling budgets for 2016, resulting in a significant reduction in the average utilization of our drilling fleet mix. At December 31, 2015, we had 26 drilling rigs operating, at February 12, 2016, this number has been reduced to 20 drilling rigs operating.

## *Mid-Stream*

Our mid-stream revenues decreased \$153.6 million or 43% in 2015 as compared to 2014 due primarily from the average price for NGLs sold decreasing 47%, the average price for natural gas sold decreasing 39%, and NGLs volumes sold per day decreasing 21% primarily from being in ethane rejection mode. Gas processing volumes per day increased 13% between the comparative years primarily from new well connections. Gas gathering volumes per day increased 11% primarily from new well connections.

Operating costs decreased \$145.3 million or 47% in 2015 compared to 2014 primarily due to an 54% decrease in prices paid for natural gas purchased partially offset by a 12% increase in purchase volumes. Depreciation and amortization increased \$3.2 million or 8% primarily due to capital expenditures for upgrades and well connects.

In December 2014, our mid-stream segment had a \$7.1 million pre-tax write-down of three of its systems, Weatherford, Billy Rose, and Spring Creek due to anticipated future cash flow and future development around these systems supporting their carrying value. The estimated future cash flows were less than the carrying value on these systems. In December 2015, our mid-stream segment had another \$27.0 million pre-tax write-down of three of its systems, Bruceton Mills, Midwell, and Spring Creek due to anticipated future cash flow and future development around these systems not being sufficient to support their carrying value. The estimated future cash flows were less than the carrying value on these systems.

Due to the decline in NGLs prices beginning in 2014, we operated our processing facilities in full ethane rejection mode which reduced the amount of liquids sold throughout 2015. As long as NGLs prices continue at or below these levels, we expect to continue operating in full ethane rejection mode. Our mid-stream segment did not experience a reduction in processed volumes in 2015 but as low prices continue we expect further reductions in drilling activity around our systems which will eventually effect our ability to connect new wells resulting in lower processed volumes in the future.

#### *General and Administrative*

General and administrative expenses decreased \$6.7 million or 16% in 2015 compared to 2014 primarily due to lower employee costs and a \$1.8 million decrease in the stock-based compensation accrual due to an evaluation of the performance based shares component of previous grants.

#### *Gain (loss) on Disposition of Assets*

Gain (loss) on disposition of assets decreased \$16.2 million in 2015 compared to 2014 primarily due to the loss of \$7.3 million pre-tax on the sale of 30 drilling rigs and other drilling equipment in an auction somewhat offset by the gains on the sale of one gathering system, various drilling rig components, vehicles, and a drilling rig during 2015, compared to a gain of \$9.0 million primarily for the sale of four idle 3,000 horsepower drilling rigs to an unaffiliated third-party during 2014.

#### *Other Income (Expense)*

Interest expense, net of capitalized interest, increased \$14.6 million between the comparative years of 2015 and 2014. We capitalized interest based on the net book value associated with unproved properties not being amortized, the construction of additional drilling rigs, and the construction of gas gathering systems. Capitalized interest for 2015 was \$21.7 million compared to \$32.2 million in 2014, and was netted against our gross interest of \$53.7 million and \$49.6 million for 2015 and 2014, respectively. Our average interest rate decreased from 6.5% to 5.4% and our average debt outstanding was \$222.6 million higher in 2015 as compared to 2014 primarily due to the increase in our outstanding borrowings under our credit agreement over the comparative periods.

Gain on derivatives not designated as hedges decreased from a gain of \$30.1 million in 2014 to a gain of \$26.3 million in 2015 primarily due to fluctuations in forward prices used to estimate the fair value in mark-to-market accounting.

#### *Income Tax Expense*

Income tax expense decreased \$713.6 million in 2015 compared to 2014 primarily due to decreased income due to the impairments in all three segments during 2015. Our effective tax rate was 37.7% for 2015 and 38.9% for 2014. This decrease is primarily due to the effect of permanent differences as they relate to negative pre-tax income. Current income tax benefit was \$20.6 million in 2015 compared to a current income tax expense of \$9.4 million for 2014. The \$20.6 million current income tax benefit is due to an anticipated alternative minimum tax (AMT) net operating loss (NOL) refund. We paid \$3.5 million in income taxes during 2015.

2014 versus 2013

	2014	2013	Percent Change <sup>(1)</sup>
	(In thousands unless otherwise specified)		
Total operating revenue .....	\$ 1,572,944	\$ 1,351,850	16 %
Net income .....	\$ 136,276	\$ 184,746	(26)%
<b>Oil and Natural Gas:</b>			
Revenue .....	\$ 740,079	\$ 649,718	14 %
Operating costs excluding depreciation, depletion, amortization, and impairment ....	\$ 187,916	\$ 184,001	2 %
Depreciation, depletion, and amortization .....	\$ 276,088	\$ 226,498	22 %
Impairment of oil and natural gas properties .....	\$ 76,683	\$ —	NM
Average oil price received (Bbl).....	\$ 89.43	\$ 95.06	(6)%
Average NGLs price received (Bbl).....	\$ 30.95	\$ 31.79	(3)%
Average natural gas price received (Mcf).....	\$ 3.92	\$ 3.32	18 %
Oil production (Bbl) .....	3,844,000	3,360,000	14 %
NGLs production (Bbl).....	4,628,000	3,914,000	18 %
Natural gas production (Mcf) .....	58,854,000	56,757,000	4 %
Depreciation, depletion, and amortization rate (Boe).....	\$ 14.82	\$ 13.32	11 %
<b>Contract Drilling:</b>			
Revenue .....	\$ 476,517	\$ 414,778	15 %
Operating costs excluding depreciation and impairment.....	\$ 274,933	\$ 247,280	11 %
Depreciation.....	\$ 85,370	\$ 71,194	20 %
Impairment of contract drilling equipment.....	\$ 74,318	\$ —	NM
Percentage of revenue from daywork contracts.....	100%	100%	
Average number of drilling rigs in use .....	75.4	65.0	16 %
Average dayrate on daywork contracts.....	\$ 20,043	\$ 19,646	2 %
<b>Mid-Stream:</b>			
Revenue .....	\$ 356,348	\$ 287,354	24 %
Operating costs excluding depreciation, amortization, and impairment .....	\$ 306,831	\$ 243,406	26 %
Depreciation and amortization.....	\$ 40,434	\$ 33,191	22 %
Impairment of gas gathering and processing systems .....	\$ 7,068	\$ —	NM
Gas gathered—Mcf/day .....	319,348	309,554	3 %
Gas processed—Mcf/day.....	161,282	140,584	15 %
Gas liquids sold—gallons/day .....	733,406	543,602	35 %
<b>Corporate and other:</b>			
General and administrative expense .....	\$ 42,023	\$ 38,323	10 %
Gain on disposition of assets .....	\$ 8,953	\$ 17,076	(48)%
Other income (expense):.....			
Interest expense, net.....	\$ (17,371)	\$ (15,015)	16 %
Gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net ..	\$ 30,147	\$ (8,374)	NM
Other .....	\$ (70)	\$ (175)	(60)%
Income tax expense.....	\$ 86,663	\$ 116,723	(26)%
Average interest rate .....	6.5%	6.4%	2 %
Average long-term debt outstanding.....	\$ 674,832	\$ 686,656	(2)%

(1) NM – A percentage calculation is not meaningful due to a zero-value denominator or a percentage change greater than 200.

## *Oil and Natural Gas*

Oil and natural gas revenues increased \$90.4 million or 14% in 2014 as compared to 2013 primarily due to a 9% increase in equivalent production volumes. Oil production increased 14%, NGLs production increased 18%, and natural gas production increased 4%. Average oil prices between the comparative years decreased 6% to \$89.43 per barrel and NGLs prices decreased 3% to \$30.95 per barrel while prices for natural gas increased 18% to \$3.92 per Mcf.

Oil and natural gas operating costs increased \$3.9 million or 2% between the comparative years of 2014 and 2013 due to increased lease operating costs, higher saltwater disposal expenses, and increased general and administrative expense partially offset by lower gross production tax due to tax credits.

DD&A increased \$49.6 million or 22% primarily due to an 9% increase in equivalent production and an 11% increase in our DD&A rate. The increase in our DD&A rate in 2014 compared to 2013 resulted primarily from increased capitalized cost on new wells drilled between periods. Our DD&A expense on our oil and natural gas properties is calculated each quarter utilizing period end reserve quantities adjusted for current period production.

In December 2014, we determined the value of certain unproved oil and gas properties were diminished (in part or in whole) based on an impairment evaluation and our anticipated future exploration plans. That determination resulted in \$73.7 million of costs associated with the unproved properties being added to the capitalized costs to be amortized. We incurred a non-cash ceiling test write-down of our oil and natural gas properties of \$76.7 million pre-tax (\$47.7 million net of tax). We did not have any ceiling test write-downs during 2013.

## *Contract Drilling*

Drilling revenues increased \$61.7 million or 15% in 2014 as compared to 2013. The increase was due primarily to a 16% increase in the average number of drilling rigs in use and a 2% increase in the average dayrate. Average drilling rig utilization increased from 65.0 drilling rigs in 2013 to 75.4 drilling rigs in 2014.

Drilling operating costs increased \$27.7 million or 11% in 2014 compared to 2013. The increase was due primarily to higher direct and indirect expenses due to higher utilization. Contract drilling depreciation and impairment increased \$88.5 million or 124% due primarily to the write-down of 31 drilling rigs and other assets and to a lesser extent the increase in utilization.

In December 2014, we removed from service 31 drilling rigs, some older top drives, and certain drill pipe no longer marketable in the current environment. We estimated the fair value of the drilling rigs and other assets based on the estimate market value from third-party assessments. Based on these estimates, we recorded a write-down of approximately \$74.3 million pre-tax.

## *Mid-Stream*

Our mid-stream revenues increased \$69.0 million or 24% in 2014 as compared to 2013. The average price for natural gas sold increased 15%. Gas processing volumes per day increased 15% between the comparative years and NGLs sold per day increased 35% between the comparative periods. The increase in volumes processed per day is primarily attributable to the volumes added from new wells connected to existing systems and increased capacity of processing facilities. Gas gathering volumes per day increased 3% primarily from new well connections.

Operating costs increased \$63.4 million or 26% in 2014 compared to 2013 primarily due to an 8% increase in prices paid for natural gas purchased. Depreciation, amortization, and impairment increased \$14.3 million or 43% primarily due to the write-down of three systems and additional assets placed into service throughout 2013.

In December 2014, our mid-stream segment had a \$7.1 million pre-tax write-down of three of its systems, Weatherford, Billy Rose, and Spring Creek due to anticipated future cash flow and future development around these systems not being sufficient to support their carrying value. The estimated future cash flows were less than the carrying value on these systems.

Due to the decline in NGLs prices during 2014, in the second half of the year we operated our processing facilities in full ethane rejection mode which reduced the amount of liquids sold during this time period. As long as NGLs prices continue at or

below these levels, we expect to continue operating in full ethane rejection mode. Our mid-stream segment did not experience a significant reduction in processed volumes in 2014 but as low prices continue we expect further reductions in drilling activity around our systems which will eventually effect our ability to connect new wells resulting in lower processed volumes in the future.

#### *General and Administrative*

General and administrative expenses increased \$3.7 million or 10% in 2014 compared to 2013. The increase was primarily due to increases in employee costs.

#### *Gain on Disposition of Assets*

Gain on disposition of assets decreased \$8.1 million in 2014 compared to 2013 primarily due to the sale of fewer drilling rigs.

#### *Other Income (Expense)*

Interest expense, net of capitalized interest, increased \$2.4 million between the comparative years of 2014 and 2013. We capitalized interest based on the net book value associated with unproved properties not being amortized, the construction of additional drilling rigs, and the construction of gas gathering systems. Capitalized interest for 2014 was \$32.2 million compared to \$33.7 million in 2013, and was netted against our gross interest of \$49.6 million and \$48.7 million for 2014 and 2013, respectively. Our average interest rate increased from 6.4% to 6.5% and our average debt outstanding was \$11.8 million lower in 2014 as compared to 2013 primarily due to the reduction of outstanding borrowings under our credit agreement over the comparative periods.

Gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net increased from a loss of \$8.4 million in 2013 to a gain of \$30.1 million in 2014 primarily due to fluctuations in forward prices used to estimate the fair value in mark-to-market accounting.

#### *Income Tax Expense*

Income tax expense decreased \$30.1 million in 2014 compared to 2013 primarily due to decreased income due to the impairments in all three segments during 2014. Our effective tax rate was 38.9% for 2014 and 38.7% for 2013. This increase is primarily due to the effect of permanent differences as they relate to the decline in pre-tax income. Current income tax expense was \$9.4 million in 2014 compared to a current income tax expense of \$16.0 million for 2013. This decrease is also primarily due to decreased income. We paid \$15.9 million in income taxes during 2014.

### **Item 7A. Quantitative and Qualitative Disclosures about Market Risk**

Our operations are exposed to market risks primarily as a result of changes in the prices for natural gas and oil and interest rates.

*Commodity Price Risk.* Our major market risk exposure is in the prices we receive for our oil, NGLs, and natural gas production. Those prices are primarily driven by the prevailing worldwide price for crude oil and market prices applicable to our natural gas production. Historically, these prices have fluctuated and we expect they will continue to do so. The price of oil, NGLs, and natural gas also affects both the demand for our drilling rigs and the amount we can charge for the use of our drilling rigs. Based on our 2015 production, a \$0.10 per Mcf change in what we are paid for our natural gas production would result in a corresponding \$520,000 per month (\$6.2 million annualized) change in our pre-tax cash flow. A \$1.00 per barrel change in our oil price would have a \$303,000 per month (\$3.6 million annualized) change in our pre-tax operating cash flow and a \$1.00 per barrel change in our NGLs prices would have a \$419,000 per month (\$5.0 million annualized) change in our pre-tax cash flow.

We use derivative transactions to manage the risk associated with price volatility. Our decision on the type and quantity of our production and the price(s) of our derivative(s) is based, in part, on our view of current and future market conditions. The transactions we use include financial price swaps under which we will receive a fixed price for our production and pay a variable market price to the contract counterparty. We do not hold or issue derivative instruments for speculative trading purposes.

At December 31, 2015, the following non-designated hedges were outstanding:

<b>Term</b>	<b>Commodity</b>	<b>Contracted Volume</b>	<b>Weighted Average Fixed Price for Swaps</b>	<b>Contracted Market</b>
Jan'16 – Dec'16	Natural gas – swap	35,000 MMBtu/day	\$2.625	IF – NYMEX (HH)
Jan'16 – Dec'16	Natural gas – collar	42,000 MMBtu/day	\$2.40 - \$2.88	IF – NYMEX (HH)
Jan'16 – Dec'16	Natural gas – three-way collar	13,500 MMBtu/day	\$2.70 - \$2.20 - \$3.26	IF – NYMEX (HH)
Jan'17 – Dec'17	Natural gas – three-way collar	15,000 MMBtu/day	\$2.50 - \$2.00 - \$3.32	IF – NYMEX (HH)
Jan'16 – Jun'16	Crude oil – collar	2,150 Bbl/day	\$46.36 - \$55.62	WTI – NYMEX
Jul'16 – Dec'16	Crude oil – collar	1,450 Bbl/day	\$47.50 - \$56.40	WTI – NYMEX
Jan'16 – Dec'16	Crude oil – three-way collar	700 Bbl/day	\$46.50 - \$35.00 - \$57.00	WTI – NYMEX
Jul'16 – Dec'16	Crude oil – three-way collar <sup>(1)</sup>	700 Bbl/day	\$47.50 - \$35.00 - \$63.50	WTI – NYMEX
Jan'17 – Dec'17	Crude oil – three-way collar	750 Bbl/day	\$50.00 - \$37.50 - \$63.90	WTI – NYMEX

(1) We pay our counterparty a premium, which can be and is being deferred until settlement.

Subsequent to December 31, 2015, the following non-designated hedges were entered into:

<b>Term</b>	<b>Commodity</b>	<b>Contracted Volume</b>	<b>Weighted Average Fixed Price for Swaps</b>	<b>Contracted Market</b>
Feb'16 – Dec'16	Natural gas – swap	10,000 MMBtu/day	\$2.495	IF – NYMEX (HH)
Jan'17 – Dec'17	Natural gas – swap	10,000 MMBtu/day	\$2.795	IF – NYMEX (HH)

*Interest Rate Risk.* Our interest rate exposure relates to our long-term debt under our credit agreement and the Notes. The credit agreement, at our election bears interest at variable rates based on the Prime Rate or the LIBOR Rate. At our election, borrowings under our credit agreement may be fixed at the LIBOR Rate for periods of up to 180 days. Based on our average outstanding long-term debt subject to a variable rate in 2015, a 1% increase in the floating rate would reduce our annual pre-tax cash flow by approximately \$2.5 million. Under our Notes, we pay a fixed rate of interest of 6.625% per year (payable semi-annually in arrears on May 15 and November 15 of each year).

## Item 8. Financial Statements and Supplementary Data

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## Management's Report on Internal Control over Financial Reporting

Management of the company is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is defined in Rules 13a-15(f) or 15d-15(f) promulgated under the Securities Exchange Act of 1934 as a process designed by, or under the supervision of, the company's principal executive and principal financial officers and effected by the company's board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles and includes those policies and procedures that:

- Pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets of the company;
- Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate. Internal control over financial reporting cannot provide absolute assurance of achieving financial reporting objectives because of its inherent limitations. Internal control over financial reporting is a process that involves human diligence and compliance and is subject to lapses in judgment and breakdowns resulting from human failures. Internal control over financial reporting also can be circumvented by collusion or improper management override. Because of such limitations, there is a risk that material misstatements may not be prevented or detected on a timely basis by internal control over financial reporting. However, these inherent limitations are known features of the financial reporting process. Therefore, it is possible to design into the process safeguards to reduce, though not eliminate, this risk.

The company's management assessed the effectiveness of the company's internal control over financial reporting as of December 31, 2015. In making this assessment, the company's management used the criteria set forth in *Internal Control—Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on their assessment, the company's management concluded that, as of December 31, 2015, the company's internal control over financial reporting was effective based on those criteria.

The effectiveness of the company's internal control over financial reporting as of December 31, 2015, has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report which appears herein.

## Report of Independent Registered Public Accounting Firm

To Board of Directors and Shareholders of Unit Corporation:

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of operations, comprehensive income (loss), changes in shareholders' equity, and cash flows present fairly, in all material respects, the financial position of Unit Corporation and its subsidiaries at December 31, 2015 and 2014, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2015, in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the index appearing under Item 15(a)(2), presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements and financial statement schedule, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on these financial statements, on the financial statement schedule and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Tulsa, Oklahoma  
February 25, 2016

**UNIT CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**

	As of December 31,	
	2015	2014
	(In thousands except share and par value amounts)	
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents .....	\$ 835	\$ 1,049
Accounts receivable (less allowance for doubtful accounts of \$5,199 and \$5,039 at December 31, 2015 and 2014, respectively) .....	79,941	189,812
Materials and supplies .....	3,565	5,590
Current derivative asset (Note 12) .....	10,186	31,139
Current income tax receivable .....	21,002	—
Current deferred tax asset (Note 8) .....	14,206	11,527
Assets held for sale (Note 2) .....	615	—
Prepaid expenses and other .....	9,908	13,374
Total current assets .....	140,258	252,491
Property and equipment:		
Oil and natural gas properties, on the full cost method:		
Proved properties .....	5,401,618	4,990,753
Unproved properties not being amortized .....	337,099	485,568
Drilling equipment .....	1,567,560	1,620,692
Gas gathering and processing equipment .....	689,063	628,689
Saltwater disposal systems .....	60,316	56,702
Corporate land and building .....	49,890	16,104
Transportation equipment .....	40,072	40,693
Other .....	45,489	41,602
	8,191,107	7,880,803
Less accumulated depreciation, depletion, amortization, and impairment .....	5,609,980	3,747,412
Net property and equipment .....	2,581,127	4,133,391
Debt issuance cost .....	8,667	10,255
Goodwill (Note 2) .....	62,808	62,808
Non-current derivative asset (Note 12) .....	968	—
Other assets .....	14,681	14,783
Total assets .....	\$ 2,808,509	\$ 4,473,728

**UNIT CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS - (Continued)**

	As of December 31,	
	2015	2014
	(In thousands except share and par value amounts)	
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable .....	\$ 87,413	\$ 218,500
Accrued liabilities (Note 5) .....	46,918	70,171
Income taxes payable .....	—	481
Current portion of other long-term liabilities (Note 6) .....	16,560	15,019
Total current liabilities.....	150,891	304,171
Long-term debt (Note 6).....	927,662	812,163
Non-current derivative liabilities (Note 12) .....	285	—
Other long-term liabilities (Note 6) .....	140,341	148,785
Deferred income taxes (Note 8) .....	275,750	876,215
Commitments and contingencies (Note 15) .....	—	—
Shareholders' equity:		
Preferred stock, \$1.00 par value, 5,000,000 shares authorized, none issued .....	—	—
Common stock, \$0.20 par value, 175,000,000 shares authorized, 50,413,101 and 49,593,812 shares issued as of December 31, 2015 and 2014, respectively .....	9,831	9,732
Capital in excess of par value.....	486,571	468,123
Retained earnings .....	817,178	1,854,539
Total shareholders' equity.....	1,313,580	2,332,394
Total liabilities and shareholders' equity.....	\$ 2,808,509	\$ 4,473,728

The accompanying notes are an integral part of the consolidated financial statements.

**UNIT CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

	Year Ended December 31,		
	2015	2014	2013
	(In thousands except per share amounts)		
Revenues:			
Oil and natural gas .....	\$ 385,774	\$ 740,079	\$ 649,718
Contract drilling.....	265,668	476,517	414,778
Gas gathering and processing .....	202,789	356,348	287,354
Total revenues.....	<u>854,231</u>	<u>1,572,944</u>	<u>1,351,850</u>
Expenses:			
Oil and natural gas:			
Operating costs .....	166,046	187,916	184,001
Depreciation, depletion, and amortization.....	251,944	276,088	226,498
Impairment of oil and natural gas properties (Note 2) .....	1,599,348	76,683	—
Contract drilling:			
Operating costs .....	156,408	274,933	247,280
Depreciation .....	56,135	85,370	71,194
Impairment of contract drilling equipment (Note 2) .....	8,314	74,318	—
Gas gathering and processing:			
Operating costs .....	161,556	306,831	243,406
Depreciation and amortization .....	43,676	40,434	33,191
Impairment of gas gathering and processing systems (Note 2).....	26,966	7,068	—
General and administrative .....	35,345	42,023	38,323
(Gain) loss on disposition of assets .....	7,229	(8,953)	(17,076)
Total expenses .....	<u>2,512,967</u>	<u>1,362,711</u>	<u>1,026,817</u>
Income (loss) from operations .....	(1,658,736)	210,233	325,033
Other income (expense):			
Interest, net .....	(31,963)	(17,371)	(15,015)
Gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net.....	26,345	30,147	(8,374)
Other .....	45	(70)	(175)
Total other income (expense) .....	<u>(5,573)</u>	<u>12,706</u>	<u>(23,564)</u>
Income (loss) before income taxes .....	(1,664,309)	222,939	301,469
Income tax expense (benefit):			
Current .....	(20,616)	9,378	15,991
Deferred .....	(606,332)	77,285	100,732
Total income taxes.....	<u>(626,948)</u>	<u>86,663</u>	<u>116,723</u>
Net income (loss) .....	<u>\$ (1,037,361)</u>	<u>\$ 136,276</u>	<u>\$ 184,746</u>
Net income (loss) per common share:			
Basic .....	<u>\$ (21.12)</u>	<u>\$ 2.80</u>	<u>\$ 3.83</u>
Diluted .....	<u>\$ (21.12)</u>	<u>\$ 2.78</u>	<u>\$ 3.80</u>

The accompanying notes are an integral part of the consolidated financial statements.

**UNIT CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)**

	For Years ended December 31,		
	2015	2014	2013
	(In thousands)		
Net income (loss) .....	\$ (1,037,361)	\$ 136,276	\$ 184,746
Other comprehensive income (loss), net of taxes:			
Change in value of derivative instruments used as cash flow hedges, net of tax of \$0, \$0, and (\$4,717) .....	—	—	(7,349)
Reclassification - derivative settlements, net of tax of \$0, \$0, and (\$249) .....	—	—	(354)
Ineffective portion of derivatives, net of tax of \$0, \$0, and \$74 .....	—	—	116
Comprehensive income (loss) .....	\$ (1,037,361)	\$ 136,276	\$ 177,159

The accompanying notes are an integral part of the consolidated financial statements.

**UNIT CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY**  
**Year Ended December 31, 2013, 2014, and 2015**

	Common Stock	Capital In Excess of Par Value	Accumulated Other Comprehensive Income	Retained Earnings	Total
(In thousands except share amounts)					
Balances, January 1, 2013 .....	\$ 9,594	\$ 423,603	\$ 7,587	\$ 1,533,517	\$ 1,974,301
Comprehensive income:					
Net income .....	—	—	—	184,746	184,746
Other comprehensive loss (net of tax (\$4,892)) .....	—	—	(7,587)	—	(7,587)
Total comprehensive income.....					177,159
Activity in employee compensation plans (525,056 shares).....	65	21,867	—	—	21,932
Balances, December 31, 2013 .....	9,659	445,470	—	1,718,263	2,173,392
Net income .....	—	—	—	136,276	136,276
Activity in employee compensation plans (486,808 shares).....	73	22,653	—	—	22,726
Balances, December 31, 2014 .....	9,732	468,123	—	1,854,539	2,332,394
Net income (loss) .....	—	—	—	(1,037,361)	(1,037,361)
Activity in employee compensation plans (819,289 shares).....	99	18,448	—	—	18,547
Balances, December 31, 2015 .....	\$ 9,831	\$ 486,571	\$ —	\$ 817,178	\$ 1,313,580

The accompanying notes are an integral part of the consolidated financial statements.

**UNIT CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

Year Ended December 31,

	2015	2014	2013
	(In thousands)		
<b>OPERATING ACTIVITIES:</b>			
Net income (loss) .....	\$ (1,037,361)	\$ 136,276	\$ 184,746
Adjustments to reconcile net income (loss) to net cash provided (used) by operating activities:			
Depreciation, depletion, and amortization.....	354,830	404,943	333,907
Impairment of properties (Note 2).....	1,634,628	158,069	—
(Gain) loss on derivatives.....	(26,345)	(30,147)	7,771
Cash (payments) receipts on derivatives settled.....	46,615	(6,038)	(1,161)
(Gain) loss on disposition of assets .....	7,229	(8,953)	(17,076)
Deferred tax expense (benefit) .....	(606,332)	77,285	100,732
Employee stock compensation plans.....	21,468	24,320	21,317
Bad debt expense.....	1,191	3,562	—
ARO liability accretion.....	3,453	4,599	5,450
Other, net.....	(1,517)	1,068	2,250
Changes in operating assets and liabilities increasing (decreasing) cash:			
Accounts receivable.....	105,426	(60,800)	2,967
Materials and supplies.....	1,507	2,602	(2,435)
Prepaid expenses and other.....	(14,348)	(444)	1,813
Accounts payable.....	(20,306)	4,715	15,715
Accrued liabilities.....	(22,920)	(1,297)	17,198
Contract advances.....	(274)	(767)	1,137
Net cash provided by operating activities.....	<u>446,944</u>	<u>708,993</u>	<u>674,331</u>
<b>INVESTING ACTIVITIES:</b>			
Capital expenditures.....	(561,453)	(981,374)	(703,984)
Producing property and other acquisitions.....	(179)	(5,723)	—
Proceeds from disposition of property and equipment.....	11,854	66,197	120,910
Other.....	—	303	3,894
Net cash used in investing activities.....	<u>(549,778)</u>	<u>(920,597)</u>	<u>(579,180)</u>
<b>FINANCING ACTIVITIES:</b>			
Borrowings under line of credit .....	618,500	725,800	222,500
Payments under line of credit.....	(503,500)	(559,800)	(293,600)
Payments on capitalized leases .....	(3,549)	(2,392)	—
Proceeds from exercise of stock options.....	—	1,083	574
Tax (expense) benefit from stock compensation.....	(3,207)	1,614	8
Increase (decrease) in book overdrafts (Note 2) .....	(5,624)	27,755	(7,014)
Net cash provided by (used in) financing activities .....	<u>102,620</u>	<u>194,060</u>	<u>(77,532)</u>
Net increase (decrease) in cash and cash equivalents .....	(214)	(17,544)	17,619
Cash and cash equivalents, beginning of year.....	1,049	18,593	974
Cash and cash equivalents, end of year.....	<u>\$ 835</u>	<u>\$ 1,049</u>	<u>\$ 18,593</u>
<b>Supplemental disclosure of cash flow information:</b>			
Cash paid during the year for:			
Interest paid (net of capitalized).....	\$ 30,910	\$ 13,620	\$ 12,485
Income taxes.....	\$ 3,540	\$ 15,898	\$ 9,100
Changes in accounts payable and accrued liabilities related to purchases of property, plant, and equipment.....	\$ 105,157	\$ (31,968)	\$ (6,550)
Non-cash reductions to oil and natural gas properties related to asset retirement obligations.....	\$ 5,694	\$ 37,689	\$ 17,952
Non-cash additions to property, plant, and equipment acquired under capital leases .....	\$ —	\$ (28,202)	\$ —

The accompanying notes are an integral part of the consolidated financial statements.

**UNIT CORPORATION AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**NOTE 1 – ORGANIZATION**

Unless the context clearly indicates otherwise, references in this report to “Unit”, “Company”, “we”, “our”, “us”, or like terms refer to Unit Corporation and its subsidiaries.

We are primarily engaged in the exploration, development, acquisition, and production of oil and natural gas properties, the land contract drilling of natural gas and oil wells, and the buying, selling, gathering, processing, and treating of natural gas. Our operations are located principally in the United States and are organized in the following three reporting segments: (1) Oil and Natural Gas, (2) Contract Drilling, and (3) Mid-Stream.

*Oil and Natural Gas.* Carried out by our subsidiary, Unit Petroleum Company, we explore, develop, acquire, and produce oil and natural gas properties for our own account. Our producing oil and natural gas properties, unproved properties, and related assets are located mainly in Oklahoma and Texas, and to a lesser extent, in Arkansas, Colorado, Kansas, Louisiana, Mississippi, Montana, New Mexico, North Dakota, and Wyoming.

*Contract Drilling.* Carried out by our subsidiary, Unit Drilling Company, we drill onshore oil and natural gas wells for our own account as well as for a wide range of other oil and natural gas companies. Our drilling operations are mainly located in Oklahoma, Texas, Wyoming, North Dakota, and to a lesser extent in Louisiana and Kansas.

Historically, our contract drilling segment experienced more demand for natural gas drilling as opposed to drilling for oil and NGLs. Since 2008, operators have been focusing more on drilling for oil and NGLs.

*Mid-Stream.* Carried out by our subsidiary, Superior Pipeline Company, L.L.C. and its subsidiaries, we buy, sell, gather, transport, process, and treat natural gas for our own account and for third parties. Mid-stream operations are performed in Oklahoma, Texas, Kansas, Pennsylvania, and West Virginia.

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

***Principles of Consolidation.*** The consolidated financial statements include the accounts of Unit Corporation and its subsidiaries. Our investment in limited partnerships is accounted for on the proportionate consolidation method, whereby our share of the partnerships’ assets, liabilities, revenues, and expenses are included in the appropriate classification in the accompanying consolidated financial statements.

Certain amounts in the accompanying consolidated financial statements for prior periods have been reclassified to conform to current year presentation. Certain financial statement captions were expanded or combined with no impact to consolidated net income or shareholders’ equity.

***Accounting Estimates.*** The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

***Drilling Contracts.*** We recognize revenues and expenses generated from “daywork” drilling contracts as the services are performed, since we do not bear the risk of completion of the well. Under “footage” and “turnkey” contracts, we bear the risk of completion of the well; therefore, revenues and expenses are recognized when the well is substantially completed. Under this method, substantial completion is determined when the well bore reaches the negotiated depth as stated in the contract. The entire amount of a loss, if any, is recorded when the loss is determinable. The costs of uncompleted drilling contracts include expenses incurred to date on “footage” or “turnkey” contracts, which are still in process at the end of the period, and are included in other current assets. Typically, any one of these three types of contracts can be used for the drilling of one well which can take from 10 to 90 days. At December 31, 2015, all of our contracts were daywork contracts of which nine were multi-well and had durations which ranged from six months to three years, five of which expire in 2016 and four expiring in 2017. These longer term contracts may contain a fixed rate for the duration of the contract or provide for the periodic renegotiation of the rate within a specific range from the existing rate.

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

**Cash Equivalents and Book Overdrafts.** We include as cash equivalents all investments with maturities at date of purchase of three months or less which are readily convertible into known amounts of cash. Book overdrafts are checks that have been issued before the end of the period, but not presented to our bank for payment before the end of the period. At December 31, 2015 and 2014, book overdrafts were \$22.1 million and \$27.8 million, respectively.

**Accounts Receivable.** Accounts receivable are carried on a gross basis, with no discounting, less an allowance for doubtful accounts. We estimate the allowance for doubtful accounts based on existing economic conditions, the financial condition of our customers, and the amount and age of past due accounts. Receivables are considered past due if full payment is not received by the contractual due date. Past due accounts are generally written off against the allowance for doubtful accounts only after all collection attempts have been unsuccessful.

**Financial Instruments and Concentrations of Credit Risk and Non-performance Risk.** Financial instruments, which potentially subject us to concentrations of credit risk, consist primarily of trade receivables with a variety of oil and natural gas companies. We do not generally require collateral related to receivables. Our credit risk is considered to be limited due to the large number of customers comprising our customer base. Below are the third-party customers that accounted for more than 10% of our segment's revenues:

	<u>2015</u>	<u>2014</u>	<u>2013</u>
Oil and Natural Gas:			
Sunoco Logistics Partners L.P. ....	19%	14%	8%
Valero Energy Corporation.....	15%	24%	25%
Drilling:			
QEP Resources, Inc. ....	25%	19%	18%
Whiting Petroleum Corp. (formerly Kodiak Oil and Gas Corp.) .....	7%	9%	10%
Mid-Stream:			
ONEOK Partners, L.P.....	29%	44%	57%
Tenaska Resources, LLC.....	18%	22%	16%
Laclede Group, Inc. ....	12%	16%	7%

We had a concentration of cash of \$2.3 million and \$18.4 million at December 31, 2015 and 2014, respectively with one bank.

The use of derivative transactions also involves the risk that the counterparties will be unable to meet the financial terms of the transactions. We considered this non-performance risk with regard to our counterparties and our own non-performance risk in our derivative valuation at December 31, 2015 and determined there was no material risk at that time. At December 31, 2015, the fair values of the net assets we had with each of the counterparties with respect to all of our commodity derivative transactions are listed in the table below:

	<b>December 31, 2015</b>
	<b>(In millions)</b>
Canadian Imperial Bank of Commerce .....	\$ 8.7
Bank of Montreal .....	1.1
Scotiabank .....	0.7
Bank of America Merrill Lynch.....	0.4
Total assets .....	<u>\$ 10.9</u>

## UNIT CORPORATION AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

**Property and Equipment.** Drilling equipment, transportation equipment, gas gathering and processing systems, and other property and equipment are carried at cost less accumulated depreciation. Renewals and enhancements are capitalized while repairs and maintenance are expensed. Depreciation of drilling equipment is recorded using the units-of-production method based on estimated useful lives starting at 15 years, including a minimum provision of 20% of the active rate when the equipment is idle. We use the composite method of depreciation for drill pipe and collars and calculate the depreciation by footage actually drilled compared to total estimated remaining footage. Depreciation of other property and equipment is computed using the straight-line method over the estimated useful lives of the assets ranging from 3 to 15 years.

We review the carrying amounts of long-lived assets for potential impairment annually, typically during the fourth quarter, or when events occur or changes in circumstances suggest that these carrying amounts may not be recoverable. Changes that could prompt such an assessment may include equipment obsolescence, changes in the market demand for a specific asset, changes in commodity prices, periods of relatively low drilling rig utilization, declining revenue per day, declining cash margin per day, or overall changes in general market conditions. Assets are determined to be impaired if a forecast of undiscounted estimated future net operating cash flows directly related to the asset, including disposal value if any, is less than the carrying amount of the asset. If any asset is determined to be impaired, the loss is measured as the amount by which the carrying amount of the asset exceeds its fair value. The estimate of fair value is based on the best information available, including prices for similar assets. Changes in these estimates could cause us to reduce the carrying value of property and equipment. Asset impairment evaluations are, by nature, highly subjective. They involve expectations about future cash flows generated by our assets and reflect management's assumptions and judgments regarding future industry conditions and their effect on future utilization levels, dayrates, and costs. The use of different estimates and assumptions could result in materially different carrying values of our assets.

As of December 31, 2015, with continuing declines to commodity prices and an outlook that commodity prices may be lower for longer, we lowered our expectations about future utilization of our drilling rigs and associated cash flows. We performed a Step 1 analysis as required by ASC 360-10-35 to assess the recoverability of long-lived assets within our contract drilling segment. With respect to these assets, future cash flows were estimated over the expected remaining life of the assets. Management determined that, on an undiscounted basis, expected cash flows exceeded the carrying value of the long-lived assets within our contract drilling segment by 99%, and there was no impairment at December 31, 2015.

On a periodic basis, we evaluate our fleet of drilling rigs for marketability based on the condition of inactive rigs, expenditures that would be necessary to bring them to working condition and the expected demand for drilling services by rig type. The components comprising inactive rigs are evaluated, and those components with continuing utility to the Company's other marketed rigs are transferred to other rigs or to its yards to be used as spare equipment. The remaining components of these rigs are retired. In December 2014, we removed from service 31 drilling rigs, some older top drives, and certain drill pipe no longer marketable in the current environment and based on the estimated market value from third-party assessments, we recorded a write-down of approximately \$74.3 million, pre-tax. During the first quarter of 2015, we sold one of these drilling rigs to an unaffiliated third party. The proceeds of this sale, less costs to sell, exceeded the \$0.3 million net book value of the drilling rig resulting in a gain of \$7,900. During the second quarter, we recorded an additional write-down on the remaining drilling rigs and other equipment of approximately \$8.3 million pre-tax based on the estimated market value from similar auctions. During the third quarter, we sold the remaining 30 drilling rigs and most of the equipment in an auction. The proceeds from the sale of those assets, less costs to sell, was less than the \$11.0 million net book value resulting in a loss of \$7.3 million pre-tax. Some of the equipment that was not sold at the auction will be sold within the next twelve months and remain classified as assets held for sale. The net book value of those assets is \$0.6 million. When property and equipment components are disposed of, the cost and the related accumulated depreciation are removed from the accounts and any resulting gain or loss is generally reflected in operations. For dispositions of drill pipe and drill collars, an average cost for the appropriate feet of drill pipe and drill collars is removed from the asset account and charged to accumulated depreciation and proceeds, if any, are credited to accumulated depreciation.

In 2015, our mid-stream segment incurred a \$27.0 million, pre-tax write-down of three of its systems, Bruceton Mills, Midwell, and Spring Creek due to anticipated future cash flow and future development around these systems not being sufficient to support their carrying value. The estimated future cash flows were less than the carrying value on these systems.

In 2014, our mid-stream segment incurred a \$7.1 million, pre-tax write-down of three of its systems, Weatherford, Billy Rose, and Spring Creek due to anticipated future cash flow and future development around these systems not being sufficient to support their carrying value. The estimated future cash flows were less than the carrying value on these systems. No significant impairments were recorded in 2013.

## UNIT CORPORATION AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

We record an asset and a liability equal to the present value of the expected future ARO associated with our oil and gas properties. The ARO asset is depreciated in a manner consistent with the depreciation of the underlying physical asset. We measure changes in the liability due to passage of time by accreting an interest charge. This amount is recognized as an increase in the carrying amount of the liability and as a corresponding accretion expense.

**Capitalized Interest.** During 2015, 2014, and 2013, interest of approximately \$21.7 million, \$32.2 million, and \$33.7 million, respectively, was capitalized based on the net book value associated with unproved properties not being amortized, the construction of additional drilling rigs, and the construction of gas gathering systems. Interest is being capitalized using a weighted average interest rate based on our outstanding borrowings.

**Goodwill.** Goodwill represents the excess of the cost of acquisitions over the fair value of the net assets acquired. Goodwill is not amortized, but an impairment test is performed at least annually to determine whether the fair value has decreased and is performed additionally when events indicate an impairment may have occurred. For purposes of impairment testing, goodwill is evaluated at the reporting unit level. Our goodwill is all related to our contract drilling segment, and accordingly, the impairment test is generally based on the estimated discounted future net cash flows of our drilling segment, utilizing discount rates and other factors in determining the fair value of our drilling segment. Inputs in our estimated discounted future net cash flows include drilling rig utilization, day rates, gross margin percentages, and terminal value. No goodwill impairment was recorded for the years ended December 31, 2015, 2014, or 2013. There were no additions to goodwill in 2015, 2014, or 2013. Based on our impairment test performed as of December 31, 2015, the fair value of our drilling segment exceeded its carrying value by 19%. Goodwill of \$2.2 million is deductible for tax purposes.

**Intangible Assets.** Intangible assets are capitalized and amortized over the estimated period benefited. Such amounts are reviewed for possible impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. No intangible asset impairment was recorded for the years ended December 31, 2015, 2014, or 2013. Amortization of \$0.7 million was recorded 2013. Accumulated amortization for 2013 was \$18.0 million. Our intangible assets became fully amortized in 2013, so no amortization was recorded in 2014 or 2015.

**Oil and Natural Gas Operations.** We account for our oil and natural gas exploration and development activities using the full cost method of accounting prescribed by the SEC. Accordingly, all productive and non-productive costs incurred in connection with the acquisition, exploration and development of our oil, NGLs, and natural gas reserves, including directly related overhead costs and related asset retirement costs, are capitalized and amortized on a units-of-production method based on proved oil and natural gas reserves. Directly related overhead costs of \$19.2 million, \$23.7 million, and \$21.5 million were capitalized in 2015, 2014, and 2013, respectively. Independent petroleum engineers annually audit our internal evaluation of our reserves. The average rates used for depreciation, depletion, and amortization (DD&A) were \$12.30, \$14.82, and \$13.32 per Boe in 2015, 2014, and 2013, respectively. The calculation of DD&A includes estimated future expenditures to be incurred in developing proved reserves and estimated dismantlement and abandonment costs, net of estimated salvage values. Our unproved properties totaling \$337.1 million are excluded from the DD&A calculation.

No gains or losses are recognized on the sale, conveyance, or other disposition of oil and natural gas properties unless a significant reserve amount to our total reserves is involved.

Revenue from the sale of oil and natural gas is recognized when title passes, net of royalties.

Under the full cost rules, at the end of each quarter, we review the carrying value of our oil and natural gas properties. The full cost ceiling is based principally on the estimated future discounted net cash flows from our oil and natural gas properties discounted at 10%. We use the unweighted arithmetic average of the commodity prices existing on the first day of each of the 12 months before the end of the reporting period to calculate discounted future revenues, unless prices were otherwise determined under contractual arrangements. In the event the unamortized cost of oil and natural gas properties being amortized exceeds the full cost ceiling, as defined by the SEC, the excess is charged to expense in the period during which such excess occurs. Once incurred, a write-down of oil and natural gas properties is not reversible.

We determined the value of certain unproved oil and gas properties were diminished (in part or in whole) based on an impairment evaluation and our anticipated future exploration plans. Those determinations resulted in \$73.7 million (in 2014) and \$114.4 million (in 2015) of costs being added to the total of our capitalized costs being amortized. We incurred a

## UNIT CORPORATION AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

\$76.7 million pre-tax (\$47.7 million net of tax) non-cash ceiling test write-down of our oil and natural gas properties in 2014. In 2015, we incurred non-cash ceiling test write-downs of our oil and natural gas properties of \$1.6 billion pre-tax (\$1.0 billion net of tax) in 2015 due to the inclusion of the impaired value of those unproved properties and a reduction of the 12-month average commodity prices during the year.

Our contract drilling segment provides drilling services for our exploration and production segment. Depending on their timing some of the drilling services performed on our properties are also deemed to be associated with the acquisition of an ownership interest in the property. Revenues and expenses for such services are eliminated in our statement of operations, with any profit recognized as a reduction in our investment in our oil and natural gas properties. The contracts for these services are issued under the same conditions and rates as the contracts entered into with unrelated third parties. We eliminated revenue of \$22.1 million, \$89.5 million, and \$64.3 million for 2015, 2014, and 2013, respectively from our contract drilling segment and eliminated the associated operating expense of \$18.3 million, \$62.4 million, and \$46.9 million during 2015, 2014, and 2013, respectively, yielding \$3.8 million, \$27.1 million, and \$17.4 million during 2015, 2014, and 2013, respectively, as a reduction to the carrying value of our oil and natural gas properties.

**Gas Gathering and Processing Revenue.** Our gathering and processing segment recognizes revenue from the gathering and processing of natural gas and NGLs in the period the service is provided based on contractual terms.

**Insurance.** We are self-insured for certain losses relating to workers' compensation, control of well and employee medical benefits. Insured policies for other coverage contain deductibles or retentions per occurrence that range from zero to \$1.0 million. We have purchased stop-loss coverage in order to limit, to the extent feasible, per occurrence and aggregate exposure to certain types of claims. However, there is no assurance that the insurance coverages we have will adequately protect us against liability from all potential consequences. Unit Texas Drilling, L.L.C. was merged into its parent company, Unit Drilling Company, effective October 31, 2015, at which time the ERISA governed occupational injury benefit program was closed. All new claims after this date are processed under an existing insured workers' compensation program. If insurance coverage becomes more expensive, we may choose to self-insure, decrease our limits, raise our deductibles, or any combination of these rather than pay higher premiums.

**Derivative Activities.** All derivatives are recognized on the balance sheet and measured at fair value. For our economic hedges that we did not apply cash flow accounting to, any changes in their fair value occurring before their maturity (i.e., temporary fluctuations in value) are reported in gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net in our Consolidated Statements of Operations. The commodity derivative instruments we had under cash flow accounting expired as of December 2013. Previous changes in the fair value of derivatives designated as cash flow hedges, to the extent they were effective in offsetting cash flows attributable to the hedged risk, were recorded in OCI until the hedged item was recognized into earnings. When the hedged item was recognized into earnings, it was reported in oil and natural gas revenues. Any change in fair value resulting from ineffectiveness was recognized in gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net. In August 2012, we determined on a prospective basis, to enter into economic hedges without electing cash flow hedge accounting.

We do not engage in derivative transactions for speculative purposes. We document our risk management strategy, and for the cash flow hedges, we tested the hedge effectiveness at the inception of and during the term of each hedge.

**Limited Partnerships.** Unit Petroleum Company is a general partner in 15 oil and natural gas limited partnerships sold privately and publicly. Some of our officers, directors, and employees own the interests in most of these partnerships. We share in each partnership's revenues and costs in accordance with formulas set out in each of the limited partnership agreement. The partnerships also reimburse us for certain administrative costs incurred on behalf of the partnerships.

**Income Taxes.** Measurement of current and deferred income tax liabilities and assets is based on provisions of enacted tax law; the effects of future changes in tax laws or rates are not included in the measurement. Valuation allowances are established where necessary to reduce deferred tax assets to the amount expected to be realized. Income tax expense is the tax payable for the year and the change during that year in deferred tax assets and liabilities.

The accounting for uncertainty in income taxes prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a return. Guidance is also provided on de-recognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. We have \$0.4 million of unrecognized tax benefits.

## UNIT CORPORATION AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

**Natural Gas Balancing.** We use the sales method for recording natural gas sales. This method allows for recognition of revenue, which may be more or less than its share of pro-rata production from certain wells. We estimate our December 31, 2015 balancing position to be approximately 4.7 Bcf on under-produced properties and approximately 4.8 Bcf on over-produced properties. We have recorded a receivable of \$2.5 million on certain wells where we estimate that insufficient reserves are available for us to recover the under-production from future production volumes. We have also recorded a liability of \$5.0 million on certain properties where we believe there are insufficient reserves available to allow the under-produced owners to recover their under-production from future production volumes. Our policy is to expense the pro-rata share of lease operating costs from all wells as incurred. Such expenses relating to the balancing position on wells in which we have imbalances are not material.

**Employee and Director Stock Based Compensation.** We recognize in our financial statements the cost of employee services received in exchange for awards of equity instruments based on the grant date fair value of those awards. The amount of our equity compensation cost relating to employees directly involved in exploration activities of our oil and natural gas segment is capitalized to our oil and natural gas properties. Amounts not capitalized to our oil and natural gas properties are recognized in general and administrative expense and operating costs of our business segments. We utilize the Black-Scholes option pricing model to measure the fair value of stock options and stock appreciation rights (SARs). The value of our restricted stock grants is based on the closing stock price on the date of the grants.

#### **Impact of Financial Accounting Pronouncements.**

**Income Taxes: Balance Sheet Classification of Deferred Taxes.** The FASB has issued ASU 2015-17. This changes how deferred taxes are classified on organizations' balance sheets. Organizations will be required to classify all deferred tax assets and liabilities as noncurrent. The amendments apply to all organizations that present a classified balance sheet. For public companies, the amendments are effective for financial statements issued for annual periods beginning after December 15, 2016, and interim periods within those annual periods. Early adoption of the amendments is permitted. We are in the process of evaluating the impact it will have on our financial statements.

**Interest—Imputation of Interest: Simplifying the Presentation of Debt Issuance Costs.** The FASB has issued ASU 2015-03. The amendments in this ASU require that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. The FASB has also issued ASU 2015-15. The amendments in this ASU allow an entity to defer and present debt issuance cost as an asset and subsequently amortize the deferred debt issuance costs ratably over the term of the line-of-credit arrangement, regardless of whether there are any outstanding borrowings on the line-of-credit arrangement. For public business entities, the amendments are effective for financial statements issued for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years. Early adoption of the amendments is permitted for financial statements that have not been previously issued. The amendments should be applied on a retrospective basis, wherein the balance sheet of each individual period presented should be adjusted to reflect the period-specific effects of applying the new guidance. We do not expect the adoption of this guidance will have a material impact on our financial statements.

**Revenue from Contracts with Customers.** The FASB has issued ASU 2014-09. This affects any entity using U.S. GAAP that either enters into contracts with customers to transfer goods or services or enters into contracts for the transfer of nonfinancial assets unless those contracts are within the scope of other standards (e.g., insurance contracts or lease contracts). The core principle of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The FASB has issued 2015-14, which defers the effective date to annual reporting periods beginning after December 15, 2017, including interim reporting periods within that reporting period. We are in the process of evaluating the impact it will have on our financial statements.

### **NOTE 3 – DIVESTITURES**

#### **Oil and Natural Gas**

In August 2013, we sold additional Bakken property interests. The proceeds, net of related expenses, were \$57.1 million. In addition, we had other non-core asset sales with proceeds, net of related expenses, of \$21.7 million, \$33.1 million, and \$1.9 million in 2013, 2014, and 2015, respectively. Proceeds from these dispositions reduced the net book value of the full cost pool with no gain or loss recognized.

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

***Contract Drilling***

During 2013, we sold five 2,000-3,000 horsepower drilling rigs to unaffiliated third-parties for a gain of \$16.5 million. Four of our idle drilling rigs were classified as assets held for sale at December 31, 2013.

These four drilling rigs were sold to an unaffiliated third party in the first quarter of 2014. The proceeds of this sale, less costs to sell, exceeded the \$16.3 million net book value of the drilling rigs, both in the aggregate and for each drilling rig, resulting in a gain of \$9.6 million.

During the first quarter of 2015, we sold one drilling rig to an unaffiliated third party for \$0.3 million resulting in a gain of \$7,900. During the third quarter, we sold 30 drilling rigs, some old top drive equipment, and drill pipe in an auction. The proceeds from the sale of those assets, less costs to sell, was less than the \$11.0 million net book value resulting in a loss of \$7.3 million pre-tax.

**NOTE 4 – EARNINGS (LOSS) PER SHARE**

The following data shows the amounts used in computing earnings (loss) per share:

	<b>Income (Loss) (Numerator)</b>	<b>Weighted Shares (Denominator)</b>	<b>Per-Share Amount</b>
	<b>(In thousands except per share amounts)</b>		
For the year ended December 31, 2013:			
Basic earnings per common share .....	\$ 184,746	48,218	\$ 3.83
Effect of dilutive stock options, restricted stock, and SARs .....	—	354	(0.03)
Diluted earnings per common share .....	<u>\$ 184,746</u>	<u>48,572</u>	<u>\$ 3.80</u>
For the year ended December 31, 2014:			
Basic earnings per common share .....	\$ 136,276	48,611	\$ 2.80
Effect of dilutive stock options, restricted stock, and SARs .....	—	472	(0.02)
Diluted earnings per common share .....	<u>\$ 136,276</u>	<u>49,083</u>	<u>\$ 2.78</u>
For the year ended December 31, 2015:			
Basic earnings (loss) per common share .....	\$ (1,037,361)	49,110	\$ (21.12)
Effect of dilutive stock options, restricted stock, and SARs .....	—	—	—
Diluted earnings (loss) per common share .....	<u>\$ (1,037,361)</u>	<u>49,110</u>	<u>\$ (21.12)</u>

Due to the net loss for the year ended December 31, 2015, approximately 186,000 weighted average shares related to stock options, restricted stock, and SARs were antidilutive and were excluded from the earnings per share calculation above.

The following options and their average exercise prices were not included in the computation of diluted earnings per share because the option exercise prices were greater than the average market price of our common stock for the years ended December 31:

	<b>2015</b>	<b>2014</b>	<b>2013</b>
Options and SARs.....	<u>261,270</u>	<u>73,500</u>	<u>149,665</u>
Average exercise price.....	<u>\$ 50.34</u>	<u>\$ 64.43</u>	<u>\$ 58.41</u>

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

**NOTE 5 – ACCRUED LIABILITIES**

Accrued liabilities consisted of the following as of December 31:

	<u>2015</u>	<u>2014</u>
	(In thousands)	
Lease operating expenses .....	\$ 17,220	\$ 20,709
Employee costs .....	12,641	31,451
Interest payable .....	6,321	6,654
Taxes .....	3,767	3,284
Third-party credits .....	3,326	2,825
Other .....	3,643	5,248
Total accrued liabilities .....	<u>\$ 46,918</u>	<u>\$ 70,171</u>

**NOTE 6 – LONG-TERM DEBT AND OTHER LONG-TERM LIABILITIES**

***Long-Term Debt***

Long-term debt consisted of the following as of December 31:

	<u>2015</u>	<u>2014</u>
	(In thousands)	
Credit agreement with an average interest rates of 2.6% and 2.9% at December 31, 2015 and 2014, respectively .....	\$ 281,000	\$ 166,000
6.625% senior subordinated notes due 2021, net of unamortized discount of \$3.3 million and \$3.8 million at December 31, 2015 and 2014, respectively .....	646,662	646,163
Total long-term debt .....	<u>\$ 927,662</u>	<u>\$ 812,163</u>

*Credit Agreement.* On April 10, 2015, we amended our Senior Credit Agreement (credit agreement) to extend the maturity date from September 13, 2016 to April 10, 2020. The amount we can borrow is the lesser of the amount we elect (from time to time) as the commitment amount or the value of the borrowing base as determined by the lenders, but in either event not to exceed the maximum credit agreement amount of \$900.0 million. Our current commitment amount is \$500.0 million. Our current borrowing base is \$550.0 million. We are charged a commitment fee ranging from 0.375% to 0.50% on the amount available but not borrowed. The fee varies based on the amount borrowed as a percentage of the amount of the total borrowing base. To date, for this new amendment, we paid \$2.6 million in origination, agency, syndication, and other related fees. We are amortizing these fees over the life of the credit agreement.

The amount of the borrowing base—which is subject to redetermination by the lenders on April 1st and October 1st of each year, is based primarily on a percentage of the discounted future value of our oil and natural gas reserves. Effective with the October 2015 redetermination, the lenders under our credit agreement decreased our borrowing base from \$725.0 million to \$550.0 million. We or the lenders may request a onetime special redetermination of the borrowing base between each scheduled redetermination. In addition, we may request a redetermination following the completion of an acquisition that meets the requirements set forth in the credit agreement.

At our election, any part of the outstanding debt under the credit agreement may be fixed at a London Interbank Offered Rate (LIBOR). LIBOR interest is computed as the sum of the LIBOR base for the applicable term plus 1.75% to 2.50% depending on the level of debt as a percentage of the borrowing base and is payable at the end of each term, or every 90 days, whichever is less. Borrowings not under LIBOR bear interest at the prime rate specified in the credit agreement that in any event cannot be less than LIBOR plus 1.00%. Interest is payable at the end of each month and the principal may be repaid in whole or in part at anytime, without a premium or penalty. At December 31, 2015, we had \$281.0 million outstanding borrowings under our credit agreement.

## UNIT CORPORATION AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

We can use borrowings for financing general working capital requirements for (a) exploration, development, production and acquisition of oil and gas properties, (b) acquisitions and operation of mid-stream assets, (c) issuance of standby letters of credit, (d) contract drilling services, and (e) general corporate purposes.

The credit agreement prohibits, among other things:

- the payment of dividends (other than stock dividends) during any fiscal year in excess of 30% of our consolidated net income for the preceding fiscal year;
- the incurrence of additional debt with certain limited exceptions; and
- the creation or existence of mortgages or liens, other than those in the ordinary course of business, on any of our properties, except in favor of our lenders.

The credit agreement also requires that we have at the end of each quarter:

- a current ratio (as defined in the credit agreement) of not less than 1 to 1; and
- a leverage ratio of funded debt to consolidated EBITDA (as defined in the credit agreement) for the most recently ended rolling four fiscal quarters of no greater than 4 to 1.

As of December 31, 2015, we were in compliance with the covenants contained in the credit agreement.

*6.625% Senior Subordinated Notes.* We have an aggregate principal amount of \$650.0 million, 6.625% senior subordinated notes (the Notes). Interest on the Notes is payable semi-annually (in arrears) on May 15 and November 15 of each year. The Notes will mature on May 15, 2021. In connection with the issuance of the Notes, we incurred \$14.7 million of fees that are being amortized as debt issuance cost over the life of the Notes.

The Notes are subject to an Indenture dated as of May 18, 2011, between us and Wilmington Trust, National Association (successor to Wilmington Trust FSB), as Trustee (the Trustee), as supplemented by the First Supplemental Indenture dated as of May 18, 2011, between us, the Guarantors, and the Trustee, and as further supplemented by the Second Supplemental Indenture dated as of January 7, 2013, between us, the Guarantors and the Trustee (as supplemented, the 2011 Indenture), establishing the terms and providing for the issuance of the Notes. The Guarantors are all of our direct and indirect subsidiaries. The discussion of the Notes in this report is qualified by and subject to the actual terms of the 2011 Indenture.

Unit, as the parent company, has no independent assets or operations. The guarantees by the Guarantors of the Notes (registered under registration statements) are full and unconditional, joint and several, subject to certain automatic customary releases, are subject to certain restrictions on the sale, disposition, or transfer of the capital stock or substantially all of the assets of a subsidiary guarantor, and other conditions and terms set out in the Indenture. Any of our subsidiaries that are not Guarantors are minor. There are no significant restrictions on our ability to receive funds from our subsidiaries through dividends, loans, advances or otherwise.

At any time before May 15, 2016, we may redeem the Notes, in whole or in part, at a redemption price equal to 100% of the principal amount plus a “make whole” premium, plus accrued and unpaid interest, if any, to the redemption date. On and after May 15, 2016, we may redeem all or, from time to time, a part of the Notes at certain redemption prices, plus accrued and unpaid interest. If a “change of control” occurs, subject to certain conditions, we must offer to repurchase from each holder all or any part of that holder’s Notes at a purchase price in cash equal to 101% of the principal amount of the Notes plus accrued and unpaid interest, if any, to the date of purchase. The 2011 Indenture contains customary events of default. The 2011 Indenture also contains covenants that, among other things, limit our ability and the ability of certain of our subsidiaries to incur or guarantee additional indebtedness; pay dividends on our capital stock or redeem capital stock or subordinated indebtedness; transfer or sell assets; make investments; incur liens; enter into transactions with our affiliates; and merge or consolidate with other companies. We were in compliance with all covenants of the Notes as of December 31, 2015.

**UNIT CORPORATION AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

***Other Long-Term Liabilities***

Other long-term liabilities consisted of the following as of December 31:

	<b>2015</b>	<b>2014</b>
	<b>(In thousands)</b>	
ARO liability .....	\$ 98,297	\$ 100,567
Capital lease obligations.....	22,466	25,876
Workers' compensation.....	16,551	17,997
Separation benefit plans .....	9,886	11,276
Gas balancing liability.....	5,047	3,623
Deferred compensation plan.....	4,244	4,055
Other .....	410	410
	<u>156,901</u>	<u>163,804</u>
Less current portion.....	16,560	15,019
Total other long-term liabilities.....	<u>\$ 140,341</u>	<u>\$ 148,785</u>

Estimated annual principal payments under the terms of debt and other long-term liabilities from 2016 through 2020 are \$16.6 million, \$5.7 million, \$59.9 million, \$9.5 million, and \$290.0 million, respectively.

***Capital Leases***

During 2014, our mid-stream segment entered into capital lease agreements for twenty compressors with initial terms of seven years. The underlying assets are included in gas gathering and processing equipment. The current portion of our capital lease obligations of \$3.5 million is included in current portion of other long-term liabilities and the non-current portion of \$18.9 million is included in other long-term liabilities in the accompanying Consolidated Balance Sheets as of December 31, 2015. These capital leases are discounted using annual rates of 4.0%. Total maintenance and interest remaining related to these leases are \$9.4 million and \$2.7 million, respectively at December 31, 2015. Annual payments, net of maintenance and interest, average \$4.0 million annually through 2021. At the end of the term, our mid-stream segment has the option to purchase the assets at 10% of the fair market value of the assets at that time.

Future payments required under the capital leases at December 31, 2015 are as follows:

	<b>Amount</b>
	<b>(In thousands)</b>
Ending December 31,	
2016 .....	\$ 6,168
2017 .....	6,168
2018 .....	6,168
2019 .....	6,168
2020 .....	6,168
2021 .....	3,769
Total future payments.....	<u>34,609</u>
Less payments related to:	
Maintenance.....	9,445
Interest .....	2,698
Present value of future minimum payments .....	<u>\$ 22,466</u>

**NOTE 7 – ASSET RETIREMENT OBLIGATIONS**

We are required to record the estimated fair value of the liabilities relating to the future retirement of our long-lived assets (AROs). Our oil and natural gas wells are plugged and abandoned when the oil and natural gas reserves in those wells are

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

depleted or the wells are no longer able to produce. The plugging and abandonment liability for a well is recorded in the period in which the obligation is incurred (at the time the well is drilled or acquired). None of our assets are restricted for purposes of settling these AROs. All of our AROs relate to plugging costs associated with our oil and gas wells.

The following table shows certain information about our AROs for the periods indicated:

	<b>2015</b>	<b>2014</b>
	<b>(In thousands)</b>	
ARO liability, January 1:	\$ 100,567	\$ 133,657
Accretion of discount	3,453	4,599
Liability incurred	6,754	6,246
Liability settled	(2,893)	(4,490)
Liability sold	(421)	(1,206)
Revision of estimates <sup>(1)</sup>	(9,163)	(38,239)
ARO liability, December 31:	<u>98,297</u>	<u>100,567</u>
Less current portion	3,965	3,204
Total long-term ARO liability	<u>\$ 94,332</u>	<u>\$ 97,363</u>

(1) Plugging liability estimates were revised in both 2015 and 2014 for updates in the cost of services used to plug wells over the preceding year. We had various upward and downward adjustments as well as changes in estimated timing of cash flows.

**NOTE 8 – INCOME TAXES**

A reconciliation of income tax expense (benefit), computed by applying the federal statutory rate to pre-tax income (loss) to our effective income tax expense (benefit) is as follows:

	<b>2015</b>	<b>2014</b>	<b>2013</b>
	<b>(In thousands)</b>		
Income tax expense (benefit) computed by applying the statutory rate	\$ (582,508)	\$ 78,029	\$ 105,514
State income tax, net of federal benefit	(45,768)	6,131	8,290
Statutory depletion and other	1,328	2,503	2,919
Income tax expense (benefit)	<u>\$ (626,948)</u>	<u>\$ 86,663</u>	<u>\$ 116,723</u>

For the periods indicated, the total provision for income taxes consisted of the following:

	<b>2015</b>	<b>2014</b>	<b>2013</b>
	<b>(In thousands)</b>		
Current taxes:			
Federal	\$ (20,612)	\$ 8,594	\$ 15,845
State	(4)	784	146
	<u>(20,616)</u>	<u>9,378</u>	<u>15,991</u>
Deferred taxes:			
Federal	(535,691)	68,360	87,839
State	(70,641)	8,925	12,893
	<u>(606,332)</u>	<u>77,285</u>	<u>100,732</u>
Total provision	<u>\$ (626,948)</u>	<u>\$ 86,663</u>	<u>\$ 116,723</u>

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

Deferred tax assets and liabilities are comprised of the following at December 31:

	<b>2015</b>	<b>2014</b>
	<b>(In thousands)</b>	
Deferred tax assets:		
Allowance for losses and nondeductible accruals .....	\$ 56,479	\$ 55,231
Net operating loss carryforward .....	140,863	54,901
Alternative minimum tax and research and development tax credit carryforward .....	5,409	25,991
	202,751	136,123
Deferred tax liability:		
Depreciation, depletion, amortization, and impairment .....	(464,295)	(1,000,811)
Net deferred tax liability .....	(261,544)	(864,688)
Current deferred tax asset .....	14,206	11,527
Non-current—deferred tax liability .....	\$ (275,750)	\$ (876,215)

Realization of the deferred tax assets are dependent on generating sufficient future taxable income. Although realization is not assured, management believes it is more likely than not that the deferred tax asset will be realized. The amount of the deferred tax asset considered realizable, however, could be reduced in the near-term if estimates of future taxable income are reduced. At December 31, 2015, we have federal net operating loss carryforwards of approximately \$351.4 million which expire from 2021 to 2035.

We file income tax returns in the U.S. federal jurisdiction and various states. We are no longer subject to U.S. federal or state income tax examinations by tax authorities for years before 2012. During 2014, we recognized a tax benefit relating to a research and development tax credit carryforward in conjunction with our BOSS drilling rig activities. Due to the nature and subjectivity surrounding the research and development credit and historical challenges by the IRS against companies who claim the credit, it is our belief that the full amount of the credit may not be eventually allowed by the IRS once we are no longer in an AMT tax paying position. A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

	<b>2015</b>	<b>2014</b>	<b>2013</b>
	<b>(In thousands)</b>		
Balance at January 1: .....	\$ 410	\$ —	\$ —
Additions based on tax positions related to current year .....	—	410	—
Additions for tax positions of prior years .....	—	—	—
Reductions for tax positions of prior years .....	—	—	—
Settlements .....	—	—	—
Balance at December 31: .....	\$ 410	\$ 410	\$ —

At December 31, 2015 and 2014, there was \$0.4 million of unrecognized tax benefits that if recognized would affect the annual effective tax rate. We did not have any unrecognized tax benefits in 2013.

**NOTE 9 – EMPLOYEE BENEFIT PLANS**

Under our 401(k) Employee Thrift Plan, employees who meet specified service requirements may contribute a percentage of their total compensation, up to a specified maximum, to the plan. We may match each employee’s contribution, up to a specified maximum, in full or on a partial basis. We made discretionary contributions under the plan of 235,104, 120,333, and 111,995 shares of common stock and recognized expense of \$6.2 million, \$5.2 million, and \$6.0 million in 2015, 2014, and 2013, respectively.

We provide a salary deferral plan (Deferral Plan) which allows participants to defer the recognition of salary for income tax purposes until actual distribution of benefits which occurs at either termination of employment, death or certain defined unforeseeable emergency hardships. The liability recorded under the Deferral Plan at December 31, 2015 and 2014 was \$4.2 million and \$4.1 million, respectively. We recognized payroll expense and recorded a liability at the time of deferral.

## UNIT CORPORATION AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Effective January 1, 1997, we adopted a separation benefit plan (Separation Plan). The Separation Plan allows eligible employees whose employment is involuntarily terminated or, in the case of an employee who has completed 20 years of service, voluntarily or involuntarily terminated, to receive benefits equivalent to four weeks salary for every whole year of service completed up to a maximum of 104 weeks. To receive payments, the recipient must waive any claims against us in exchange for receiving the separation benefits. On October 28, 1997, we adopted a Separation Benefit Plan for Senior Management (Senior Plan). The Senior Plan provides certain officers and key executives of Unit with benefits generally equivalent to the Separation Plan. The Compensation Committee of the Board of Directors has absolute discretion in the selection of the individuals covered in this plan. On May 5, 2004 we also adopted the Special Separation Benefit Plan (Special Plan). This plan is identical to the Separation Benefit Plan with the exception that the benefits under the plan vest on the earliest of a participant's reaching the age of 65 or serving 20 years with the company.

On December 31, 2008, we amended all three Plans to be in compliance with Section 409A of the Internal Revenue Code of 1986, as amended. The key amendments to the Plans address, among other things, when distributions may be made, the timing of payments, and the circumstances under which employees become eligible to receive benefits. On December 8, 2015, we amended the Plans to change the calculation for determining the payouts at the time of a Separation of Service under the Plans. None of the amendments materially increase the benefits, grants or awards issuable under the Plans. We recognized expense of \$3.0 million, \$2.7 million, and \$2.4 million in 2015, 2014, and 2013, respectively, for benefits associated with anticipated payments from these separation plans.

We have entered into key employee change of control contracts with three of our current executive officers. These severance contracts have an initial three-year term that is automatically extended for one year on each anniversary, unless a notice not to extend is given by us. If a change of control of the company, as defined in the contracts, occurs during the term of the severance contract, then the contract becomes operative for a fixed three-year period. The severance contracts generally provide that the executive's terms and conditions for employment (including position, work location, compensation, and benefits) will not be adversely changed during the three-year period after a change of control. If the executive's employment is terminated (other than for cause, death, or disability), the executive terminates for good reason during such three-year period, or the executive terminates employment for any reason during the 30-day period following the first anniversary of the change of control, and on certain terminations prior to a change of control or in connection with or in anticipation of a change of control, the executive is generally entitled to receive, in addition to certain other benefits, any earned but unpaid compensation; up to 2.9 times the executive's base salary plus annual bonus (based on historic annual bonus); and the company matching contributions that would have been made had the executive continued to participate in the company's 401(k) plan for up to an additional three years.

The severance contract provides that the executive is entitled to receive a payment in an amount sufficient to make the executive whole for any excise tax on excess parachute payments imposed under Section 4999 of the Code. As a condition to receipt of these severance benefits, the executive must remain in the employ of the company prior to change of control and render services commensurate with his position.

#### **NOTE 10 – TRANSACTIONS WITH RELATED PARTIES**

Unit Petroleum Company serves as the general partner of 15 oil and gas limited partnerships. Two investments by third parties and 13 (the employee partnerships) were formed to allow certain of our qualified employees and our directors to participate in Unit Petroleum's oil and gas exploration and production operations. The non-employee partnerships were formed in 1984 and two in 1986. Effective December 31, 2014, the 1984 partnership was dissolved. Employee partnerships were formed for each year beginning with 1984 and ending with 2011.

The employee partnerships formed in 1984 through 1990 were consolidated into a single consolidating partnership in 1993 and the employee partnerships formed in 1991 through 1999 were also consolidated into the consolidating partnership in 2002. The consolidation of the 1991 through the 1999 employee partnerships was done by the general partners under the authority contained in the respective partnership agreements and did not involve any vote, consent or approval by the limited partners. The employee partnerships have each had a set percentage (ranging from 1% to 15%) of our interest in most of the oil and natural gas wells we drill or acquire for our own account during the particular year for which the partnership was formed. The total interest the employees have in our oil and natural gas wells by participating in these partnerships does not exceed one percent.

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

Amounts received in the years ended December 31, from both public and private Partnerships for which Unit is a general partner are as follows:

	2015	2014	2013
	(In thousands)		
Contract drilling.....	\$ —	\$ 4	\$ 16
Well supervision and other fees.....	423	435	470
General and administrative expense reimbursement.....	18	39	36

Related party transactions for contract drilling and well supervision fees are the related party's share of such costs. These costs are billed to related parties on the same basis as billings to unrelated parties for such services. General and administrative reimbursements are both direct general and administrative expense incurred on the related party's behalf and indirect expenses allocated to the related parties. Such allocations are based on the related party's level of activity and are considered by management to be reasonable.

The Chairman of our Board, John Nikkel is a 25.8% owner of Rampart Holdings, Inc. which owns 100% of Toklan Oil and Gas Company (Toklan), an oil and gas exploration and production company located in Tulsa, Oklahoma. Mr. Nikkel's son, Robert Nikkel is Toklan's President, and he owns 20.0% of the company. In 2014, there were two wells drilled for Toklan, one of which was completed in 2014 and one of which was completed in 2015 with no activity in 2013. Under its usual standard dayrate contract terms available generally to all similarly-situated customers at that time and in the same general drilling area, the Company recognized revenue from Toklan of approximately \$0.5 million in 2015 and \$1.5 million in 2014. During 2014, we received payments of \$1.1 million and had an accounts receivable balance of \$0.4 million at December 31, 2014. During 2015, we received payments of \$0.9 million with no accounts receivable balance at December 31, 2015. The Company also paid royalties in 2014, in the ordinary course of business, of approximately \$0.2 million to Toklan. There were no material royalties to disclose for 2013 or 2015. Also in 2015, Toklan paid \$0.5 million for the North Custer Gathering System, an inactive (since 2009) gathering system owned by our mid-stream segment. We determined that the capital required to re-activate that system would not provide adequate returns based on future cash flow potential. If the system had not been sold to Toklan, it would have been included in a multi-system asset sales package in which little value would have been assigned to it. Toklan operates the North Custer Gathering System under its affiliate, West Thomas Field Services, LLC (West Thomas), a company in which Mr. John Nikkel holds an approximate 25.0% ownership interest and in which Mr. Robert Nikkel has an ownership interest of approximately 20.0%. West Thomas entered into a gas purchase agreement with our exploration and production segment in November of 2015. Payments from West Thomas under that contract amounted to \$0.1 million for 2015 volumes purchased.

One of our directors, G. Bailey Peyton IV, also serves as Manager of Peyton Royalties, LP, a family-controlled limited partnership that owns royalty rights in wells in the Texas and Oklahoma Panhandles. The Company in the ordinary course of business, paid royalties or lease bonuses, primarily due to its status as successor in interest to prior transactions and as operator of the wells involved and, in some cases, as lessee, with respect to certain wells in which Mr. Peyton, members of Mr. Peyton's family, and Peyton Royalties, LP have an interest. Such payments totaled approximately \$0.8 million, \$1.3 million, and \$1.4 million during 2015, 2014, and 2013, respectively.

Our Audit Committee and the board, in accordance with our related party transaction policy, have determined that these arrangements are in the best interest of the Company.

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

**NOTE 11 – STOCK-BASED COMPENSATION**

For restricted stock awards, we had:

	2015 <sup>(1)</sup>	2014	2013
	(In millions)		
Recognized stock compensation expense .....	\$ 15.3	\$ 17.4	\$ 16.1
Capitalized stock compensation cost for our oil and natural gas properties..	3.5	3.7	3.5
Tax benefit on stock based compensation.....	5.8	6.7	6.2

(1) Recognized stock compensation was reduced by \$3.2 million, capitalized stock compensation cost for our oil and natural gas properties was reduced by \$0.2 million, and the tax benefit was reduced by \$1.2 million for lower expected payouts related to the performance shares.

The remaining unrecognized compensation cost related to unvested awards at December 31, 2015 is approximately \$13.8 million of which \$2.4 million is anticipated to be capitalized. The weighted average period of time over which this cost will be recognized is 0.7 of a year.

The Second Amended and Restated Unit Corporation Stock and Incentive Compensation Plan effective May 6, 2015 (the amended plan) allows us to grant stock-based and cash-based compensation to our employees (including employees of subsidiaries) as well as to non-employee directors. A total of 4,500,000 shares of the company's common stock is authorized for issuance to eligible participants under the amended plan with 2.0 million shares being the maximum number of shares that can be issued as “incentive stock options.” Awards under this plan may be granted in any one or a combination of the following:

- incentive stock options under Section 422 of the Internal Revenue Code;
- non-qualified stock options;
- performance shares;
- performance units;
- restricted stock;
- restricted stock units;
- stock appreciation rights;
- cash based awards; and
- other stock-based awards.

This plan also contains various limits as to the amount of awards that can be given to an employee in any fiscal year. All awards are generally subject to the minimum vesting periods, as determined by our Compensation Committee and included in the award agreement.

Expected volatilities are based on the historical volatility of our stock. We use historical data to estimate option exercise and termination rates within the model and aggregate groups that have similar historical exercise behavior for valuation purposes. To date, we have not paid dividends on our stock. The risk free interest rate is computed from the United States Treasury Strips rate using the term over which it is anticipated the grant will be exercised.

**UNIT CORPORATION AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

*SARs*

Activity pertaining to SARs granted under the amended plan is as follows:

	Number of Shares	Weighted Average Price
Outstanding at January 1, 2013 .....	145,901	\$ 46.59
Granted .....	—	—
Exercised .....	—	—
Forfeited .....	—	—
Outstanding at December 31, 2013 .....	145,901	46.59
Granted .....	—	—
Exercised .....	(14,131)	46.50
Forfeited .....	—	—
Outstanding at December 31, 2014 .....	131,770	46.60
Granted .....	—	—
Exercised .....	—	—
Forfeited .....	—	—
Outstanding at December 31, 2015 .....	<u>131,770</u>	<u>\$ 46.60</u>

There were no SARs granted or vested during 2015, 2014, or 2013.

Exercise Prices	Outstanding and Exercisable SARs at December 31, 2015		
	Number of Shares	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price
\$44.31 .....	91,255	2.0 years	\$44.31
\$51.76 .....	40,515	0.9 years	\$51.76

There were no SARs exercised in 2015. The SARs expire after 10 years from the date of the grant. There was no aggregate intrinsic value on the 131,770 shares outstanding at December 31, 2015. The remaining weighted average contractual term is 1.6 years.

**UNIT CORPORATION AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

*Restricted Stock*

Activity pertaining to restricted stock awards granted under the amended plan is as follows:

<b>Employees</b>	<b>Number of Time Vested Shares</b>	<b>Number of Performance Vested Shares</b>	<b>Total Number of Shares</b>	<b>Weighted Average Price</b>
Nonvested at January 1, 2013 .....	523,024	66,503	589,527	\$ 48.11
Granted .....	396,144	57,405	453,549	48.20
Vested .....	(248,003)	—	(248,003)	46.46
Forfeited .....	(18,330)	—	(18,330)	47.85
Nonvested at December 31, 2013 .....	652,835	123,908	776,743	48.70
Granted .....	383,448	71,674	455,122	53.72
Vested .....	(291,712)	(13,092)	(304,804)	49.68
Forfeited .....	(19,805)	(6,970)	(26,775)	51.92
Nonvested at December 31, 2014 .....	724,766	175,520	900,286	50.81
Granted .....	576,361	148,081	724,442	34.06
Vested .....	(343,657)	(39,245)	(382,902)	49.69
Forfeited .....	(20,808)	(7,196)	(28,004)	45.33
Nonvested at December 31, 2015 .....	936,662	277,160	1,213,822	\$ 41.29

<b>Non-Employee Directors</b>	<b>Number of Shares</b>	<b>Weighted Average Price</b>
Nonvested at January 1, 2013 .....	24,606	\$ 40.23
Granted .....	21,128	41.65
Vested .....	(10,030)	40.23
Forfeited .....	—	—
Nonvested at December 31, 2013 .....	35,704	\$ 41.07
Granted .....	13,768	63.91
Vested .....	(14,336)	40.93
Forfeited .....	—	—
Nonvested at December 31, 2014 .....	35,136	\$ 50.08
Granted .....	25,848	34.04
Vested .....	(18,920)	46.51
Forfeited .....	—	—
Nonvested at December 31, 2015 .....	42,064	\$ 41.83

The time vested restricted stock awards granted are being recognized over a three year vesting period. The performance vested restricted stock awards, granted to certain executive officers, will cliff vest three years from the grant date based on the company's achievement of certain stock performance measures at the end of the term and will range from 0% to 150% of the restricted shares granted as performance shares. Based on a probability assessment of the selected performance criteria at December 31, 2015, the participants are estimated to receive 2% of the 2015, 57% of the 2014, and 10% of the 2013 performance based shares.

The fair value of the restricted stock granted in 2015, 2014, and 2013 at the grant date was \$24.5 million, \$24.1 million, and \$21.3 million, respectively. The aggregate intrinsic value of the 401,822 shares of restricted stock that vested in 2015 on their vesting date was \$11.2 million. The aggregate intrinsic value of the 1,255,886 shares of restricted stock outstanding subject to vesting at December 31, 2015 was \$15.3 million with a weighted average remaining life of 0.7 of a year.

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

*Employee Stock Option Plan*

The Stock Option Plan, provided the granting of options for up to 2,700,000 shares of common stock to officers and employees. The option plan permitted the issuance of qualified or nonqualified stock options. Options granted typically became exercisable at the rate of 20% per year one year after being granted and expire after 10 years from the original grant date. The exercise price for options granted under this plan was the fair market value of the common stock on the date of the grant. In 2006, as a result of the approval of the adoption of the Unit Corporation Stock and Incentive Compensation Plan, no further awards were made under this plan. During 2015, the remaining options expired.

Activity pertaining to the Stock Option Plan is as follows:

	<b>Number of Shares</b>	<b>Weighted Average Exercise Price</b>
Outstanding at January 1, 2013 .....	118,030	\$ 33.03
Granted .....	—	—
Exercised .....	(48,110)	26.09
Forfeited .....	(1,000)	37.83
Outstanding at December 31, 2013 .....	<u>68,920</u>	<u>37.81</u>
Granted .....	—	—
Exercised .....	(21,490)	37.83
Forfeited .....	(37,930)	37.83
Outstanding at December 31, 2014 .....	<u>9,500</u>	<u>37.69</u>
Granted .....	—	—
Exercised .....	—	—
Forfeited .....	(9,500)	37.69
Outstanding at December 31, 2015 .....	<u><u>—</u></u>	<u><u>\$ —</u></u>

There were no shares that vested in 2015, 2014, or 2013. There were no options exercised in 2015 and no options outstanding or exercisable in this plan at December 31, 2015.

*Non-Employee Directors' Stock Option Plan*

Under the Unit Corporation 2000 Non-Employee Directors' Stock Option Plan, on the first business day following each annual meeting of shareholders, each person who was then a member of our Board of Directors and who was not then an employee of the company or any of its subsidiaries was granted an option to purchase 3,500 shares of common stock. The option price for each stock option was the fair market value of the common stock on the date the stock options were granted. The term of each option is 10 years and cannot be increased and no stock options were to be exercised during the first six months of its term except in case of death. On May 2, 2012, our stockholders approved the amended plan which succeeds this plan, and no further awards were made under the non-employee director option plan.

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

Activity pertaining to the Directors' Plan is as follows:

	<b>Number of Shares</b>	<b>Weighted Average Exercise Price</b>
Outstanding at January 1, 2013 .....	192,500	\$ 49.39
Granted .....	—	—
Exercised .....	(17,500)	32.53
Forfeited .....	(3,500)	20.46
Outstanding at December 31, 2013 .....	171,500	51.70
Granted .....	—	—
Exercised .....	(21,000)	33.94
Forfeited .....	—	—
Outstanding at December 31, 2014 .....	150,500	54.18
Granted .....	—	—
Exercised .....	—	—
Forfeited .....	(21,000)	54.35
Outstanding at December 31, 2015 .....	129,500	\$ 54.15

There were no options exercised in 2015.

**Outstanding and Exercisable  
Options at December 31, 2015**

<b>Weighted Average Exercise Price</b>	<b>Number of Shares</b>	<b>Weighted Average Remaining Contractual Life</b>	<b>Weighted Average Exercise Price</b>
\$31.30 - \$41.21 .....	38,500	3.9 years	\$ 37.58
\$53.81 - \$73.26 .....	91,000	2.6 years	\$ 61.16

There was no aggregate intrinsic value of the shares outstanding subject to options at December 31, 2015. The remaining weighted average remaining contractual term is 3.0 years.

**NOTE 12 – DERIVATIVES**

***Commodity Derivatives***

We have entered into various types of derivative transactions covering some of our projected natural gas, NGLs, and oil production. These transactions are intended to reduce our exposure to market price volatility by setting the price(s) we will receive for that production. Our decisions on the price(s), type, and quantity of our production subject to a derivative contract is based, in part, on our view of current and future market conditions. As of December 31, 2015, our derivative transactions consisted of the following types of hedges:

- *Swaps.* We receive or pay a fixed price for the commodity and pay or receive a floating market price to the counterparty. The fixed-price payment and the floating-price payment are netted, resulting in a net amount due to or from the counterparty.
- *Collars.* A collar contains a fixed floor price (put) and a ceiling price (call). If the market price exceeds the call strike price or falls below the put strike price, we receive the fixed price and pay the market price. If the market price is between the call and the put strike price, no payments are due from either party.

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

- *Three-way collars.* A three-way collar contains a fixed floor price (long put), fixed subfloor price (short put) and a fixed ceiling price (short call). If the market price exceeds the ceiling strike price, we receive the ceiling strike price and pay the market price. If the market price is between the ceiling and the floor strike price, no payments are due from either party. If the market price is below the floor price but above the subfloor price, we receive the floor strike price and pay the market price. If the market price is below the subfloor price, we receive the market price plus the difference between the floor and subfloor strike prices and pay the market price.

We have documented policies and procedures to monitor and control the use of derivative instruments. We do not engage in derivative transactions for speculative purposes. In August 2012, we determined—on a prospective basis—that we would no longer elect to use cash flow hedge accounting for our economic hedges. As a result, the change in fair value, on all commodity derivatives entered into after that determination, is reflected in the statement of operations and not in accumulated other comprehensive income (OCI). As of December 31, 2013, all cash flow hedges had expired.

At December 31, 2015, the following non-designated hedges were outstanding:

<b>Term</b>	<b>Commodity</b>	<b>Contracted Volume</b>	<b>Weighted Average Fixed Price for Swaps</b>	<b>Contracted Market</b>
Jan'16 – Dec'16	Natural gas – swap	35,000 MMBtu/day	\$2.625	IF – NYMEX (HH)
Jan'16 – Dec'16	Natural gas – collar	42,000 MMBtu/day	\$2.40 - \$2.88	IF – NYMEX (HH)
Jan'16 – Dec'16	Natural gas – three-way collar	13,500 MMBtu/day	\$2.70 - \$2.20 - \$3.26	IF – NYMEX (HH)
Jan'17 – Dec'17	Natural gas – three-way collar	15,000 MMBtu/day	\$2.50 - \$2.00 - \$3.32	IF – NYMEX (HH)
Jan'16 – Jun'16	Crude oil – collar	2,150 Bbl/day	\$46.36 - \$55.62	WTI – NYMEX
Jul'16 – Dec'16	Crude oil – collar	1,450 Bbl/day	\$47.50 - \$56.40	WTI – NYMEX
Jan'16 – Dec'16	Crude oil – three-way collar	700 Bbl/day	\$46.50 - \$35.00 - \$57.00	WTI – NYMEX
Jul'16 – Dec'16	Crude oil – three-way collar <sup>(1)</sup>	700 Bbl/day	\$47.50 - \$35.00 - \$63.50	WTI – NYMEX
Jan'17 – Dec'17	Crude oil – three-way collar	750 Bbl/day	\$50.00 - \$37.50 - \$63.90	WTI – NYMEX

(1) We pay our counterparty a premium, which can be and is being deferred until settlement.

Subsequent to December 31, 2015, the following non-designated hedges were entered into:

<b>Term</b>	<b>Commodity</b>	<b>Contracted Volume</b>	<b>Weighted Average Fixed Price for Swaps</b>	<b>Contracted Market</b>
Feb'16 – Dec'16	Natural gas – swap	10,000 MMBtu/day	\$2.495	IF – NYMEX (HH)
Jan'17 – Dec'17	Natural gas – swap	10,000 MMBtu/day	\$2.795	IF – NYMEX (HH)

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

The following tables present the fair values and locations of the derivative transactions recorded in our Consolidated Balance Sheets at December 31:

	<b>Balance Sheet Location</b>	<b>Derivative Assets Fair Value</b>	
		<b>2015</b>	<b>2014</b>
		<b>(In thousands)</b>	
Commodity derivatives:			
Current .....	Current derivative assets	\$ 10,186	\$ 31,139
Long-term.....	Non-current derivative assets	968	—
Total derivative assets .....		<u>\$ 11,154</u>	<u>\$ 31,139</u>

	<b>Balance Sheet Location</b>	<b>Derivative Liabilities Fair Value</b>	
		<b>2015</b>	<b>2014</b>
		<b>(In thousands)</b>	
Commodity derivatives:			
Current .....	Current derivative liabilities	\$ —	\$ —
Long-term.....	Non-current derivative liabilities	285	—
Total derivative liabilities.....		<u>\$ 285</u>	<u>\$ —</u>

If a legal right of set-off exists, we net the value of the derivative transactions we have with the same counterparty in our Consolidated Balance Sheets.

For hedges designated under cash flow accounting, we recognized in OCI the effective portion of any changes in fair value and reclassified the recognized gains (losses) on the sales to oil and natural gas revenue as the underlying transactions were settled. Because our cash flow hedges expired as of December 31, 2013, we had no balance in accumulated OCI at December 31, 2015 or 2014.

Effect of Derivative Instruments on the Consolidated Statements of Operations (derivatives not designated as hedging instruments) for the year ended December 31:

<b>Derivatives Not Designated as Hedging Instruments</b>	<b>Location of Gain or (Loss) Recognized in Income on Derivative</b>	<b>Amount of Gain or (Loss) Recognized in Income on Derivative</b>	
		<b>2015</b>	<b>2014</b>
		<b>(In thousands)</b>	
Commodity derivatives.....	Gain on derivatives not designated as hedges and hedge ineffectiveness, net <sup>(1)</sup>	\$ 26,345	\$ 30,147
Total .....		<u>\$ 26,345</u>	<u>\$ 30,147</u>

(1) Amount settled during the period is a gain of \$46,615 and a loss of \$6,038, respectively.

UNIT CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

NOTE 13 – FAIR VALUE MEASUREMENTS

Fair value is defined as the amount that would be received from the sale of an asset or paid for the transfer of a liability in an orderly transaction between market participants (in either case, an exit price). To estimate an exit price, a three-level hierarchy is used prioritizing the valuation techniques used to measure fair value into three levels with the highest priority given to Level 1 and the lowest priority given to Level 3. The levels are summarized as follows:

- Level 1—unadjusted quoted prices in active markets for identical assets and liabilities.
- Level 2—significant observable pricing inputs other than quoted prices included within level 1 that are either directly or indirectly observable as of the reporting date. Essentially, inputs (variables used in the pricing models) that are derived principally from or corroborated by observable market data.
- Level 3—generally unobservable inputs which are developed based on the best information available and may include our own internal data.

The inputs available to us determine the valuation technique we use to measure the fair values of our financial instruments.

The following tables set forth our recurring fair value measurements:

December 31, 2015				
	Level 2	Level 3	Effect of Netting	Total
(In thousands)				
Financial assets (liabilities):				
Commodity derivatives:				
Assets .....	\$ 2,794	\$ 10,145	\$ (1,785)	\$ 11,154
Liabilities .....	(1,019)	(1,051)	1,785	(285)
	<u>\$ 1,775</u>	<u>\$ 9,094</u>	<u>\$ —</u>	<u>\$ 10,869</u>
December 31, 2014				
	Level 2	Level 3	Effect of Netting	Total
(In thousands)				
Financial assets (liabilities):				
Commodity derivatives:				
Assets .....	\$ 27,784	\$ 3,355	\$ —	\$ 31,139
Liabilities .....	—	—	—	—
	<u>\$ 27,784</u>	<u>\$ 3,355</u>	<u>\$ —</u>	<u>\$ 31,139</u>

All of our counterparties are subject to master netting arrangements. If a legal right of set-off exists, we net the value of the derivative transactions we have with the same counterparty. We are not required to post any cash collateral with our counterparties and no collateral has been posted as of December 31, 2015.

The following methods and assumptions were used to estimate the fair values of the assets and liabilities in the table above.

**Level 2 Fair Value Measurements**

*Commodity Derivatives.* We measure the fair values of our crude oil and natural gas swaps using estimated internal discounted cash flow calculations based on the NYMEX futures index.

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

**Level 3 Fair Value Measurements**

*Commodity Derivatives.* The fair values of our natural gas and crude oil collars are estimated using internal discounted cash flow calculations based on forward price curves, quotes obtained from brokers for contracts with similar terms, or quotes obtained from counterparties to the agreements.

The following tables are reconciliations of our level 3 fair value measurements:

	<b>Net Derivatives</b>	
	<b>For the Year Ended,</b>	
	<b>December 31, 2015</b>	<b>December 31, 2014</b>
	<b>(In thousands)</b>	
Beginning of period.....	\$ 3,355	\$ (2,595)
Total gains or losses:		
Included in earnings <sup>(1)</sup> .....	15,260	6,108
Settlements.....	(9,521)	(158)
End of period .....	<u>\$ 9,094</u>	<u>\$ 3,355</u>
Total gains for the period included in earnings attributable to the change in unrealized loss relating to assets still held at end of period.....	\$ 5,739	\$ 5,950

(1) Commodity derivatives are reported in the Consolidated Statements of Operations in gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net.

The following table provides quantitative information about our Level 3 unobservable inputs at December 31, 2015:

<b>Commodity <sup>(1)</sup></b>	<b>Fair Value</b>	<b>Valuation Technique</b>	<b>Unobservable Input</b>	<b>Range</b>
	<b>(In thousands)</b>			
Oil collars.....	\$ 3,893	Discounted cash flow	Forward commodity price curve	\$0.40 - \$55.05
Oil three-way collar .....	3,470	Discounted cash flow	Forward commodity price curve	\$0.40 - \$71.66
Natural gas collar .....	1,000	Discounted cash flow	Forward commodity price curve	\$0.40 - \$1.26
Natural gas three-way collar ...	731	Discounted cash flow	Forward commodity price curve	\$0.40 - \$1.93

(1) The commodity contracts detailed in this category include non-exchange-traded crude oil and natural gas collars and three-way collars that are valued based on NYMEX. The forward pricing range represents the low and high price expected to be received within the settlement period.

Based on our valuation at December 31, 2015, we determined that the non-performance risk with regard to our counterparties was immaterial.

**Fair Value of Other Financial Instruments**

The following disclosure of the estimated fair value of financial instruments is made in accordance with accounting guidance for financial instruments. We have determined the estimated fair values by using available market information and valuation methodologies. Considerable judgment is required in interpreting market data to develop the estimates of fair value. The use of different market assumptions or valuation methodologies may have a material effect on the estimated fair value amounts.

At December 31, 2015, the carrying values on the consolidated balance sheets for cash and cash equivalents (classified as Level 1), accounts receivable, accounts payable, other current assets, and current liabilities approximate their fair value because of their short term nature.

Based on the borrowing rates currently available to us for credit agreement debt with similar terms and maturities and also considering the risk of our non-performance, long-term debt under our credit agreement at December 31, 2015 approximates its fair value. This debt would be classified as Level 2.

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

The carrying amounts of long-term debt, net of unamortized discount, associated with the Notes reported in the Consolidated Balance Sheets at December 31, 2015 and December 31, 2014 were \$646.7 million and \$646.2 million, respectively. We estimate the fair value of these Notes using quoted marked prices at December 31, 2015 and December 31, 2014 were \$455.5 million and \$605.5 million, respectively. These Notes would be classified as Level 2.

***Fair Value of Non-Financial Instruments***

The initial measurement of AROs at fair value is calculated using discounted cash flow techniques and based on internal estimates of future retirement costs associated with property, plant, and equipment. Significant Level 3 inputs used in the calculation of AROs include plugging costs and remaining reserve lives. A reconciliation of the Company's AROs is presented in Note 7 – Asset Retirement Obligations.

Non-recurring fair value measurements are also applied, when applicable, to determine the fair value of our long-lived assets and goodwill. During 2015 and 2014, we recorded non-cash impairment charges discussed further in Note 2 – Summary of Significant Accounting Policies. The valuation of these assets require the use of significant unobservable inputs classified as Level 3.

**NOTE 14 – ACCUMULATED OTHER COMPREHENSIVE INCOME**

Changes in accumulated other comprehensive income (loss) by component, net of tax, are as follows:

	<b>Net Gains (Losses) on Cash Flow Hedges</b>		
	<b>2015</b>	<b>2014</b>	<b>2013</b>
	<b>(In thousands)</b>		
Balance at January 1: .....	\$ —	\$ —	\$ 7,587
Other comprehensive income before reclassification.....	—	—	(7,349)
Amounts reclassified from accumulated other comprehensive income .....	—	—	(238)
New current-period other comprehensive income .....	—	—	(7,587)
Balance at December 31: .....	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>

Amounts reclassified from accumulated other comprehensive income (loss) into the Consolidated Statements of Operations for the year ended December 31:

	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>Affected Line Item in the Statement Where Net Income is Presented</b>
	<b>(In thousands)</b>			
Net gains (loss) on cash flow hedges				
Commodity derivatives .....	\$ —	\$ —	\$ 603	Oil and natural gas revenues
Commodity derivatives .....	—	—	(190)	Gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net
	—	—	413	Total before tax
	—	—	(175)	Tax expense
Total reclassification for the period .....	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 238</u>	Net of tax

**NOTE 15 – COMMITMENTS AND CONTINGENCIES**

We lease office space or yards in Edmond, Oklahoma City, and Tulsa, Oklahoma; Houston, Texas; Englewood, Colorado; Pinedale, Wyoming; and Pittsburgh, Pennsylvania under the terms of operating leases expiring through December 2021. Additionally, we have several compressor rentals, equipment leases, and lease space on short-term commitments to stack excess drilling rig equipment and production inventory. Future minimum rental payments under the terms of the leases are approximately \$6.4 million, \$1.0 million, and \$0.7 million, in 2016 through 2018, respectively and less than \$0.1 million each

## UNIT CORPORATION AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

in 2019 and 2020. Total rent expense incurred was \$12.9 million, \$13.6 million, and \$16.9 million in 2015, 2014, and 2013, respectively.

During 2014, our mid-stream segment entered into capital lease agreements for twenty compressors with initial terms of seven years. Future capital lease payments under the terms are approximately \$6.2 million each year through 2020 and approximately \$3.8 million in 2021. Total maintenance and interest remaining related to these leases are \$9.4 million and \$2.7 million, respectively at December 31, 2015. Annual payments, net of maintenance and interest, average \$4.0 million annually through 2021. At the end of the term, our mid-stream segment has the option to purchase the assets at 10% of the fair market value of the assets at that time.

The Unit 1984 Oil and Gas Limited Partnership and the 1986 Energy Income Limited Partnership agreements along with the employee oil and gas limited partnerships require, on the election of a limited partner, that we repurchase the limited partner's interest at amounts to be determined by appraisal in the future. These repurchases in any one year are limited to 20% of the units outstanding. We made repurchases of \$118,000, \$45,000, \$16,000 in 2015, 2014, and 2013, respectively. Effective December 31, 2014, the Unit 1984 Oil and Gas Limited Partnership was dissolved.

We manage our exposure to environmental liabilities on properties to be acquired by identifying existing problems and assessing the potential liability. We also conduct periodic reviews, on a company-wide basis, to identify changes in our environmental risk profile. These reviews evaluate whether there is a probable liability, its amount, and the likelihood that the liability will be incurred. The amount of any potential liability is determined by considering, among other matters, incremental direct costs of any likely remediation and the proportionate cost of employees who are expected to devote a significant amount of time directly to any possible remediation effort. As it relates to evaluations of purchased properties, depending on the extent of an identified environmental problem, we may exclude a property from the acquisition, require the seller to remediate the property to our satisfaction, or agree to assume liability for the remediation of the property.

We have not historically experienced any environmental liability while being a contract driller since the greatest portion of risk is borne by the operator. Any liabilities we have incurred have been small and have been resolved while the drilling rig is on the location and the cost has been included in the direct cost of drilling the well.

For 2016, we have committed to purchase approximately \$6.7 million of new drilling rig components, drill pipe, drill collars, and related equipment. We have also committed to paying \$1.4 million for Enterprise Resource Planning software over the next year and then \$0.5 million for maintenance one year following implementation.

We are subject to various legal proceedings arising in the ordinary course of our various businesses none of which, in our opinion, will result in judgments which would have a material adverse effect on our financial position, operating results or cash flows.

#### NOTE 16 – INDUSTRY SEGMENT INFORMATION

We have three main business segments offering different products and services:

- Oil and natural gas,
- Contract drilling, and
- Mid-stream

The oil and natural gas segment is engaged in the development, acquisition, and production of oil, NGLs, and natural gas properties. The contract drilling segment is engaged in the land contract drilling of oil and natural gas wells and the mid-stream segment is engaged in the buying, selling, gathering, processing, and treating of natural gas and NGLs.

We evaluate each segment's performance based on its operating income, which is defined as operating revenues less operating expenses and depreciation, depletion, amortization, and impairment. Our oil and natural gas production outside the United States is not significant.

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

The following table provides certain information about the operations of each of our segments:

	<u>2015</u>	<u>2014</u>	<u>2013</u>
	<b>(In thousands)</b>		
<b>Revenues:</b>			
Oil and natural gas.....	\$ 385,774	\$ 740,079	\$ 649,718
Contract drilling .....	287,767	566,012	479,091
Elimination of inter-segment revenue .....	(22,099)	(89,495)	(64,313)
Contract drilling net of inter-segment revenue.....	<u>265,668</u>	<u>476,517</u>	<u>414,778</u>
Gas gathering and processing.....	268,012	445,934	378,397
Elimination of inter-segment revenue .....	(65,223)	(89,586)	(91,043)
Gas gathering and processing net of inter-segment revenue.....	<u>202,789</u>	<u>356,348</u>	<u>287,354</u>
Total revenues.....	<u>\$ 854,231</u>	<u>\$ 1,572,944</u>	<u>\$ 1,351,850</u>
<b>Operating income (loss):</b>			
Oil and natural gas.....	\$ (1,631,564) <sup>(4)</sup>	\$ 199,392 <sup>(4)</sup>	\$ 239,219
Contract drilling .....	44,811 <sup>(5)</sup>	41,896 <sup>(5)</sup>	96,304
Gas gathering and processing.....	(29,409) <sup>(6)</sup>	2,015 <sup>(6)</sup>	10,757
Total operating income (loss) <sup>(1)</sup> .....	<u>(1,616,162)</u>	<u>243,303</u>	<u>346,280</u>
General and administrative.....	(35,345)	(42,023)	(38,323)
Gain (loss) on disposition of assets .....	(7,229)	8,953	17,076
Interest expense, net .....	(31,963)	(17,371)	(15,015)
Gain (loss) on derivatives not designated as hedges and hedge ineffectiveness, net .....	26,345	30,147	(8,374)
Other .....	45	(70)	(175)
Income (loss) before income taxes .....	<u>\$ (1,664,309)</u>	<u>\$ 222,939</u>	<u>\$ 301,469</u>
<b>Identifiable assets:</b>			
Oil and natural gas.....	\$ 1,218,036	\$ 2,856,833	\$ 2,441,792
Contract drilling .....	993,015	1,059,980	1,042,661
Gas gathering and processing.....	478,661	500,255	473,717
Total identifiable assets <sup>(2)</sup> .....	<u>2,689,712</u>	<u>4,417,068</u>	<u>3,958,170</u>
Corporate assets.....	118,797	56,660	64,220
Total assets.....	<u>\$ 2,808,509</u>	<u>\$ 4,473,728</u>	<u>\$ 4,022,390</u>
<b>Capital expenditures:</b>			
Oil and natural gas.....	\$ 267,944	\$ 740,262	\$ 531,233
Contract drilling .....	84,802	176,683	64,325
Gas gathering and processing.....	63,476	79,268 <sup>(3)</sup>	96,085
Other.....	38,065	17,067	4,483
Total capital expenditures.....	<u>\$ 454,287</u>	<u>\$ 1,013,280</u>	<u>\$ 696,126</u>
<b>Depreciation, depletion, amortization, and impairment:</b>			
Oil and natural gas:			
Depreciation, depletion, and amortization .....	\$ 251,944	\$ 276,088	\$ 226,498
Impairment of oil and natural gas properties .....	1,599,348 <sup>(4)</sup>	76,683 <sup>(4)</sup>	—
Contract drilling:			
Depreciation .....	56,135	85,370	71,194
Impairment of contract drilling equipment.....	8,314 <sup>(5)</sup>	74,318 <sup>(5)</sup>	—
Gas gathering and processing:			
Depreciation and amortization .....	43,676	40,434	33,191
Impairment of gas gathering and processing systems.....	26,966 <sup>(6)</sup>	7,068 <sup>(6)</sup>	—
Other.....	3,075	3,051	3,024
Total depreciation, depletion, amortization, and impairment.....	<u>\$ 1,989,458</u>	<u>\$ 563,012</u>	<u>\$ 333,907</u>

**UNIT CORPORATION AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**

- (1) Operating income (loss) is total operating revenues less operating expenses, depreciation, depletion, amortization, and impairment and does not include general corporate expenses, gain (loss) on disposition of assets, gain (loss) on non-designated hedges and hedge ineffectiveness, net, interest expense, other income (loss), or income taxes.
- (2) Identifiable assets are those used in Unit's operations in each industry segment. Corporate assets are principally cash and cash equivalents, short-term investments, corporate leasehold improvements, furniture, and equipment.
- (3) In 2014, we entered into capital leases for \$28.2 million.
- (4) In 2015 and 2014, we incurred non-cash ceiling test write-downs of our oil and natural gas properties of \$1.6 billion and \$76.7 million pre-tax (\$1.0 billion and \$47.7 million, net of tax), respectively.
- (5) Impairment for contract drilling equipment for 2015 includes a \$8.3 million pre-tax write-down and 2014 includes a \$74.3 million pre-tax write-down for 31 drilling rigs, some older top drives, and certain drill pipe removed from service.
- (6) Impairment for gas gathering and processing systems for 2015 includes a \$27.0 million pre-tax write-down for three of our systems, Bruceton Mills, Midwell, and Spring Creek. For 2014, it includes a \$7.1 million pre-tax write-down for three of our systems, Weatherford, Billy Rose, and Spring Creek.

**NOTE 17 – SELECTED QUARTERLY FINANCIAL INFORMATION**

Summarized unaudited quarterly financial information is as follows:

	<b>Three Months Ended</b>			
	<b>March 31</b>	<b>June 30</b>	<b>September 30</b>	<b>December 31</b>
	<b>(In thousands except per share amounts)</b>			
<b>2014</b>				
Revenues.....	\$ 387,988	\$ 405,431	\$ 400,974	\$ 378,551
Gross profit (loss) <sup>(1)</sup> .....	\$ 115,143	\$ 113,973	\$ 103,983	\$ (89,796)
Net income (loss).....	\$ 56,945	\$ 54,360	\$ 67,522	\$ (42,551)
Net income (loss) per common share:				
Basic.....	\$ 1.17	\$ 1.12	\$ 1.39	\$ (0.88)
Diluted <sup>(2)</sup> .....	\$ 1.17	\$ 1.11	\$ 1.37	\$ (0.88)
<b>2015</b>				
Revenues.....	\$ 255,099	\$ 214,447	\$ 212,393	\$ 172,292
Gross loss <sup>(1)</sup> .....	\$ (389,451)	\$ (419,666)	\$ (314,409)	\$ (492,636)
Net loss.....	\$ (248,354)	\$ (274,389)	\$ (205,281)	\$ (309,337)
Net loss per common share:				
Basic.....	\$ (5.07)	\$ (5.58)	\$ (4.18)	\$ (6.29)
Diluted.....	\$ (5.07)	\$ (5.58)	\$ (4.18)	\$ (6.29)

- (1) Gross profit (loss) excludes general and administrative expense, interest expense, (gain) loss on disposition of assets, gain (loss) on non-designated hedges and hedge ineffectiveness, net, income taxes, and other income (loss).
- (2) Due to the effect of the loss in the fourth quarter, the diluted earnings per share for the year's four quarters does not equal annual earnings per share.

**SUPPLEMENTAL OIL AND GAS DISCLOSURES**

**(UNAUDITED)**

Our oil and gas operations are substantially located in the United States. The capitalized costs at year-end and costs incurred during the year were as follows:

	<u>2015</u>	<u>2014</u>	<u>2013</u>
		<b>(In thousands)</b>	
Capitalized costs:			
Proved properties .....	\$ 5,401,618	\$ 4,990,753	\$ 4,235,712
Unproved properties .....	337,099	485,568	545,588
	<u>5,738,717</u>	<u>5,476,321</u>	<u>4,781,300</u>
Accumulated depreciation, depletion, amortization, and impairment....	<u>(4,631,404)</u>	<u>(2,786,678)</u>	<u>(2,439,458)</u>
Net capitalized costs .....	<u>\$ 1,107,313</u>	<u>\$ 2,689,643</u>	<u>\$ 2,341,842</u>
Cost incurred:			
Unproved properties acquired.....	\$ 41,777	\$ 76,041	\$ 76,304
Proved properties acquired .....	179	5,723	—
Exploration .....	19,222	68,811	33,373
Development.....	208,845	615,252	424,314
Asset retirement obligation.....	<u>(5,693)</u>	<u>(37,687)</u>	<u>(17,951)</u>
Total costs incurred.....	<u>\$ 264,330</u>	<u>\$ 728,140</u>	<u>\$ 516,040</u>

The following table shows a summary of the oil and natural gas property costs not being amortized at December 31, 2015, by the year in which such costs were incurred:

	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012 and Prior</u>	<u>Total</u>
			<b>(In thousands)</b>		
Unproved properties acquired and wells in progress .....	\$ 49,283	\$ 65,970	\$ 44,607	\$ 177,239	\$ 337,099

Unproved properties not subject to amortization relates to properties which are not individually significant and consist primarily of lease acquisition costs. The evaluation process associated with these properties has not been completed and therefore, the company is unable to estimate when these costs will be included in the amortization calculation.

The results of operations for producing activities are as follows:

	<u>2015</u>	<u>2014</u>	<u>2013</u>
		<b>(In thousands)</b>	
Revenues .....	\$ 371,335	\$ 723,566	\$ 633,792
Production costs .....	(152,560)	(165,315)	(162,822)
Depreciation, depletion, amortization, and impairment.....	<u>(1,844,726)</u>	<u>(347,220)</u>	<u>(222,672)</u>
	<u>(1,625,951)</u>	211,031	248,298
Income tax (expense) benefit.....	612,496	(82,028)	(96,091)
Results of operations for producing activities (excluding corporate overhead and financing costs) .....	<u>\$ (1,013,455)</u>	<u>\$ 129,003</u>	<u>\$ 152,207</u>

Estimated quantities of proved developed oil, NGLs, and natural gas reserves and changes in net quantities of proved developed and undeveloped oil, NGLs, and natural gas reserves were as follows:

	<b>Oil Bbls</b>	<b>NGLs Bbls</b>	<b>Natural Gas Mcf</b>
	<b>(In thousands)</b>		
<b>2013</b>			
Proved developed and undeveloped reserves:			
Beginning of year.....	21,998	35,166	555,647
Revision of previous estimates <sup>(1)</sup> .....	(2,113)	836	2,421
Extensions and discoveries.....	4,678	7,273	68,611
Infill reserves in existing proved fields.....	2,299	1,945	21,573
Purchases of minerals in place.....	—	—	11
Production.....	(3,360)	(3,914)	(56,757)
Sales.....	(1,737)	(101)	(9,722)
End of year.....	<u>21,765</u>	<u>41,205</u>	<u>581,784</u>
Proved developed reserves:			
Beginning of year.....	16,441	25,657	452,844
End of year.....	15,594	30,437	464,234
Proved undeveloped reserves:			
Beginning of year.....	5,557	9,509	102,803
End of year.....	6,171	10,768	117,550
<b>2014</b>			
Proved developed and undeveloped reserves:			
Beginning of year.....	21,765	41,205	581,784
Revision of previous estimates <sup>(1)</sup> .....	(3,174)	(2,266)	(32,790)
Extensions and discoveries.....	5,327	10,850	113,541
Infill reserves in existing proved fields.....	2,775	3,577	47,189
Purchases of minerals in place.....	236	88	368
Production.....	(3,844)	(4,629)	(58,854)
Sales.....	(418)	(296)	(4,277)
End of year.....	<u>22,667</u>	<u>48,529</u>	<u>646,961</u>
Proved developed reserves:			
Beginning of year.....	15,594	30,437	464,234
End of year.....	17,448	35,850	500,950
Proved undeveloped reserves:			
Beginning of year.....	6,171	10,768	117,550
End of year.....	5,219	12,679	146,011
<b>2015</b>			
Proved developed and undeveloped reserves:			
Beginning of year.....	22,667	48,529	646,961
Revision of previous estimates <sup>(1)</sup> .....	(3,954)	(9,367)	(139,514)
Extensions and discoveries.....	1,208	1,948	20,974
Infill reserves in existing proved fields.....	670	1,861	22,641
Purchases of minerals in place.....	—	—	—
Production.....	(3,783)	(5,274)	(65,546)
Sales.....	(73)	(10)	(648)
End of year.....	<u>16,735</u>	<u>37,687</u>	<u>484,868</u>
Proved developed reserves:			
Beginning of year.....	17,448	35,850	500,950
End of year.....	14,679	31,218	416,395
Proved undeveloped reserves:			
Beginning of year.....	5,219	12,679	146,011
End of year.....	2,056	6,469	68,473

(1) Natural gas revisions of previous estimates decreased primarily due to a decline in natural gas prices.

Estimates of oil, NGLs, and natural gas reserves require extensive judgments of reservoir engineering data. Assigning monetary values to such estimates does not reduce the subjectivity and changing nature of such reserve estimates. Indeed the uncertainties inherent in the disclosure are compounded by applying additional estimates of the rates and timing of production and the costs that will be incurred in developing and producing the reserves. The information set forth in this report is, therefore, subjective and, since judgments are involved, may not be comparable to estimates submitted by other oil and natural gas producers. In addition, since prices and costs do not remain static, and no price or cost escalations or de-escalations have been considered, the results are not necessarily indicative of the estimated fair market value of estimated proved reserves, nor of estimated future cash flows.

The standardized measure of discounted future net cash flows (SMOG) was calculated using 12-month average prices and year-end costs and statutory tax rates, adjusted for permanent differences that relate to existing proved oil, NGLs, and natural gas reserves. SMOG as of December 31 is as follows:

	<u>2015</u>	<u>2014</u>	<u>2013</u>
	(In thousands)		
Future cash flows .....	\$ 2,475,898	\$ 6,398,236	\$ 5,573,119
Future production costs .....	(1,017,777)	(2,069,636)	(1,734,985)
Future development costs .....	(228,445)	(560,102)	(571,170)
Future income tax expenses .....	(230,544)	(1,228,533)	(1,044,608)
Future net cash flows .....	<u>999,132</u>	<u>2,539,965</u>	<u>2,222,356</u>
10% annual discount for estimated timing of cash flows .....	(409,646)	(1,104,221)	(996,380)
Standardized measure of discounted future net cash flows relating to proved oil, NGLs, and natural gas reserves .....	<u>\$ 589,486</u>	<u>\$ 1,435,744</u>	<u>\$ 1,225,976</u>

The principal sources of changes in the standardized measure of discounted future net cash flows were as follows:

	<u>2015</u>	<u>2014</u>	<u>2013</u>
	(In thousands)		
Sales and transfers of oil and natural gas produced, net of production costs	\$ (218,115)	\$ (558,252)	\$ (470,970)
Net changes in prices and production costs .....	(1,356,333)	(33,259)	188,826
Revisions in quantity estimates and changes in production timing .....	(213,945)	(135,125)	(10,650)
Extensions, discoveries, and improved recovery, less related costs .....	95,671	635,752	426,377
Changes in estimated future development costs .....	227,857	96,339	26,629
Previously estimated cost incurred during the period .....	59,117	164,430	96,457
Purchases of minerals in place .....	—	8,395	9
Sales of minerals in place .....	(3,338)	(19,135)	(43,435)
Accretion of discount .....	209,979	179,190	147,579
Net change in income taxes .....	562,838	(98,119)	(170,091)
Other—net .....	(209,989)	(30,448)	(44,711)
Net change .....	<u>(846,258)</u>	<u>209,768</u>	<u>146,020</u>
Beginning of year .....	1,435,744	1,225,976	1,079,956
End of year .....	<u>\$ 589,486</u>	<u>\$ 1,435,744</u>	<u>\$ 1,225,976</u>

Certain information concerning the assumptions used in computing SMOG and their inherent limitations are discussed below. We believe this information is essential for a proper understanding and assessment of the data presented.

The assumptions used to compute SMOG do not necessarily reflect our expectations of actual revenues to be derived from those reserves nor their present worth. Assigning monetary values to the reserve quantity estimation process does not reduce the subjective and ever-changing nature of reserve estimates. Additional subjectivity occurs when determining present values because the rate of producing the reserves must be estimated. In addition to difficulty inherent in predicting the future, variations from the expected production rate could result from factors outside of our control, such as unintentional delays in

development, environmental concerns or changes in prices or regulatory controls. Also, the reserve valuation assumes that all reserves will be disposed of by production. However, other factors such as the sale of reserves in place could affect the amount of cash eventually realized.

The December 31, 2015, future cash flows were computed by applying the unescalated 12-month average prices of \$50.28 per barrel for oil, \$19.47 per barrel for NGLs, and \$2.59 per Mcf for natural gas (then adjusted for price differentials) relating to proved reserves and to the year-end quantities of those reserves. Future price changes are considered only to the extent provided by contractual arrangements in existence at year-end.

Future production and development costs are computed by estimating the expenditures to be incurred in developing and producing the proved oil, NGLs, and natural gas reserves at the end of the year, based on continuation of existing economic conditions.

Future income tax expenses are computed by applying the appropriate year-end statutory tax rates to the future pretax net cash flows relating to proved oil, NGLs, and natural gas reserves less the tax basis of our properties. The future income tax expenses also give effect to permanent differences and tax credits and allowances relating to our proved oil, NGLs, and natural gas reserves.

Care should be exercised in the use and interpretation of the above data. As production occurs over the next several years, the results shown may be significantly different as changes in production performance, petroleum prices and costs are likely to occur.

## **Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

### **Item 9A. Controls and Procedures**

#### **(a) Evaluation of Disclosure Controls and Procedures**

The company maintains “disclosure controls and procedures,” as that term is defined in Rule 13a-15(e) and Rule 15d-15 (e) under the Securities Exchange Act of 1934 (the Exchange Act), that are designed to ensure that information required to be disclosed in reports the company files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms, and that such information is collected and communicated to management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating its disclosure controls and procedures, our management recognized that no matter how well conceived and operated, disclosure controls and procedures can provide only reasonable, not absolute, assurance that the objectives of the disclosure controls and procedures are met. Our disclosure controls and procedures have been designed to meet, and our management believes that they meet, reasonable assurance standards. Based on their evaluation as of the end of the period covered by this Annual Report on Form 10-K, our Chief Executive Officer and Chief Financial Officer have concluded that, subject to the limitations noted above, the company’s disclosure controls and procedures were effective.

#### **(b) Management’s Report on Internal Control Over Financial Reporting**

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Exchange Act Rule 13a-15(f). Our management, including our Chief Executive Officer and Chief Financial Officer, conducted an evaluation of the effectiveness of our internal control over financial reporting based on the *Internal Control—Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on the results of this evaluation, our management concluded that our internal control over financial reporting was effective as of December 31, 2015.

The effectiveness of the company’s internal control over financial reporting as of December 31, 2015, has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report which appears herein.

### (c) Changes in Internal Control Over Financial Reporting

During the last quarter, there were no changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

### Item 9B. Other Information

None.

## PART III

### Item 10. Directors, Executive Officers, and Corporate Governance

In accordance with Instruction G(3) of Form 10-K, the information required by this item is incorporated in this report by reference to the Proxy Statement, except for the information regarding our executive officers which is presented below. The Proxy Statement will be filed before our annual shareholders' meeting scheduled to be held on May 4, 2016.

Our Code of Ethics and Business Conduct applies to all directors, officers, and employees, including our Chief Executive Officer, our Chief Financial Officer, and our Controller. You can find our Code of Ethics and Business Conduct on our internet website, [www.unitcorp.com](http://www.unitcorp.com). We will post any amendments to the Code of Ethics and Business Conduct, and any waivers that are required to be disclosed by the rules of either the SEC or the NYSE, on our internet website.

Because our common stock is listed on the NYSE, our Chief Executive Officer was required to make, and he has made, an annual certification to the NYSE stating that he was not aware of any violation of our corporate governance listing standards of the NYSE. Our Chief Executive Officer made his annual certification to that effect to the NYSE as of May 13, 2015. In addition, we have filed, as exhibits to this Annual Report on Form 10-K, the certifications of our Chief Executive Officer and Chief Financial Officer required under Section 302 of the Sarbanes-Oxley Act of 2002 to be filed with the SEC regarding the quality of our public disclosure.

### Executive Officers

The table below and accompanying text sets forth certain information as of February 12, 2016 concerning each of our executive officers as well as certain officers of our subsidiaries. There were no arrangements or understandings between any of the officers and any other person(s) under which the officers were elected.

<u>NAME</u>	<u>AGE</u>	<u>POSITION HELD</u>
Larry D. Pinkston	61	Chief Executive Officer since April 1, 2005, Director since January 15, 2004, President since August 1, 2003, Chief Operating Officer since February 24, 2004, Vice President and Chief Financial Officer from May 1989 to February 24, 2004
Mark E. Schell ....	58	Senior Vice President since December 2002, General Counsel and Corporate Secretary since January 1987
David T. Merrill..	55	Senior Vice President since May 2, 2012, Chief Financial Officer and Treasurer since February 24, 2004, Vice President of Finance from August 2003 to February 24, 2004
Brad J. Guidry.....	60	Executive Vice President, Unit Petroleum Company since March 1, 2005
John Cromling ....	68	Executive Vice President, Unit Drilling Company since April 15, 2005
Robert Parks.....	61	Manager and President, Superior Pipeline Company, L.L.C. since June 1996

*Mr. Pinkston* joined the company in December 1981. He had served as Corporate Budget Director and Assistant Controller before being appointed Controller in February, 1985. In December, 1986 he was elected Treasurer of the company and was elected to the position of Vice President and Chief Financial Officer in May, 1989. In August, 2003, he was elected to the position of President. He was elected a director of the company by the Board in January, 2004. In February, 2004, in addition to his position as President, he was elected to the office of Chief Operating Officer. In April 2005, he also began serving as Chief Executive Officer. Mr. Pinkston holds the offices of President, Chief Executive Officer, and Chief Operating Officer. He holds a Bachelor of Science Degree in Accounting from East Central University of Oklahoma.

*Mr. Schell* joined the company in January 1987, as its Secretary and General Counsel. In 2003, he was promoted to Senior Vice President. From 1979 until joining Unit Corporation, Mr. Schell was Counsel, Vice President, and a member of the Board

of Directors of C & S Exploration Inc. He received a Bachelor of Science degree in Political Science from Arizona State University and his Juris Doctorate degree from the University of Tulsa College of Law. He is a member of the Oklahoma Bar Association as well as the Association of Corporate Counsel. Mr. Schell is a director of the Oklahoma Independent Petroleum Association and is Chairman of its legal committee. In addition, he is the Chairman and a director of the Oklahoma Injury Benefit Coalition, an Oklahoma non-profit association advocating for alternatives to Oklahoma's current Workers' Compensation system. He is also a member of the State Chamber of Oklahoma board of directors and serves on the board of advisors for the Greater Oklahoma City Chamber.

*Mr. Merrill* joined the company in August 2003 and served as its Vice President of Finance until February 2004 when he was elected to the position of Chief Financial Officer and Treasurer. In May 2012, he was promoted to Senior Vice President. From May 1999 through August 2003, Mr. Merrill served as Senior Vice President, Finance with TV Guide Networks, Inc. From July 1996 through May 1999 he was a Senior Manager with Deloitte & Touche LLP. From July 1994 through July 1996 he was Director of Financial Reporting and Special Projects for MAPCO, Inc. He began his career as an auditor with Deloitte, Haskins & Sells in 1983. Mr. Merrill received a Bachelor of Business Administration Degree in Accounting from the University of Oklahoma and is a Certified Public Accountant.

*Mr. Guidry* joined Unit Petroleum Company in August 1988 as a Staff Geologist. In 1991, he was promoted to Geologic Manager overseeing the Geologic Operations of the company. In January 2003, he was promoted to Vice President of the West division. In March 2005, Mr. Guidry was promoted to Senior Vice President of Exploration for Unit Petroleum Company. From 1979 to 1988, he was employed as a Division Geologist for Reading and Bates Petroleum Co. From 1978 to 1979, he worked with ANR Resources in Houston. He began his career as an open hole well logging engineer with Dresser Atlas Oilfield Services. Mr. Guidry graduated from Louisiana State University with a Bachelor of Science degree in Geology.

*Mr. Cromling* joined Unit Drilling Company in 1997 as a Vice-President and Division Manager. In April 2005, he was promoted to the position of Executive Vice-President of Drilling for Unit Drilling Company. In 1980, he formed Cromling Drilling Company which managed and operated drilling rigs until 1987. From 1987 to 1997, Cromling Drilling Company provided engineering consulting services and generated and drilled oil and natural gas prospects. Prior to this, he was employed by Big Chief Drilling for 11 years and served as Vice-President. Mr. Cromling graduated from the University of Oklahoma with a degree in Petroleum Engineering.

*Mr. Parks* founded Superior Pipeline Company, L.L.C. in 1996. When Superior was acquired by the company in July 2004, he continued with Superior as one of its managers and as its President. From April 1992 through April 1996 Mr. Parks served as Vice-President—Gathering and Processing for Cimarron Gas Companies. From December 1986 through March 1992, he served as Vice-President—Business Development for American Central Gas Companies. Mr. Parks began his career as an engineer with Cities Service Company in 1978. He received a Bachelor of Science degree in Chemical Engineering from Rice University and his M.B.A. from the University of Texas at Austin.

## **Item 11. Executive Compensation**

In accordance with Instruction G(3) of Form 10-K, the information required by this Item is incorporated into this report by reference to the Proxy Statement (see Item 10 above).

## Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The following table provides information for all equity compensation plans as of the fiscal year ended December 31, 2015, under which our equity securities were authorized for issuance:

Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights (a)	Weighted Average Exercise Price of Outstanding Options, Warrants and Rights (b)	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a)) (c)
Equity compensation plans approved by security holders <sup>(1)</sup> .....	129,500 <sup>(2)</sup>	\$ 54.15	1,903,349 <sup>(3)</sup>
Equity compensation plans not approved by security holders.....	—	—	—
Total.....	<u>129,500</u>	<u>\$ 54.15</u>	<u>1,903,349</u>

(1) Shares awarded under all above plans may be newly issued, from our treasury or acquired in the open market.

(2) This number includes the following:

129,500 stock options outstanding under the Non-Employee Directors' Stock Option Plan.

(3) This number reflects the shares available for issuance under the Second Amended and Restated Unit Corporation Stock and Incentive Compensation Plan effective May 6, 2015 (the amended plan). The amended plan allows us to grant stock-based compensation to our employees and non-employee directors. A total of 4,500,000 shares of the company's common stock is authorized for issuance to eligible participants under the amended plan. No more than 2,000,000 of the shares available under the amended plan may be issued as "incentive stock options" and all of the shares available under this plan may be issued as restricted stock. In addition, shares related to grants that are forfeited, terminated, canceled, expire unexercised, or settled in such manner that all or some of the shares are not issued to a participant shall immediately become available for issuance.

In accordance with Instruction G(3) of Form 10-K, the information required by this Item is incorporated into this report by reference to the Proxy Statement (see Item 10 above).

## Item 13. Certain Relationships and Related Transactions, and Director Independence

In accordance with Instruction G(3) of Form 10-K, the information required by this Item is incorporated into this report by reference to the Proxy Statement (see Item 10 above).

## Item 14. Principal Accounting Fees and Services

In accordance with Instruction G(3) of Form 10-K, the information required by this Item is incorporated into this report by reference to the Proxy Statement (see Item 10 above).

## PART IV

### Item 15. Exhibits, Financial Statement Schedules

(a) Financial Statements, Schedules and Exhibits:

#### 1. Financial Statements:

Included in Part II of this report:

Report of Independent Registered Public Accounting Firm  
Consolidated Balance Sheets as of December 31, 2015 and 2014  
Consolidated Statements of Operations for the years ended December 31, 2015, 2014, and 2013  
Consolidated Statements of Comprehensive Income (Loss) for the Years Ended December 31, 2015, 2014, and 2013  
Consolidated Statements of Changes in Shareholders' Equity for the years ended December 31, 2013, 2014, and 2015  
Consolidated Statements of Cash Flows for the years ended December 31, 2015, 2014, and 2013  
Notes to Consolidated Financial Statements

#### 2. Financial Statement Schedules:

Included in Part IV of this report for the years ended December 31, 2015, 2014, and 2013:

Schedule II—Valuation and Qualifying Accounts and Reserves

Other schedules are omitted because of the absence of conditions under which they are required or because the required information is included in the consolidated financial statements or notes thereto.

#### 3. Exhibits:

The exhibit numbers in the following list correspond to the numbers assigned such exhibits in the Exhibit Table of Item 601 of Regulation S-K.

- 3.1 Restated Certificate of Incorporation of Unit Corporation (filed as Exhibit 3.1 to Unit's Form 8-K, dated June 29, 2000, which is incorporated herein by reference).
- 3.1.2 Certificate of Amendment of Amended and Restated Certificate of Incorporation of the Company (filed as Exhibit 3.1 to Unit's Form 8-K, dated May 9, 2006 which is incorporated herein by reference).
- 3.2 By-laws of Unit Corporation, as amended and restated on June 17, 2014 (filed as Exhibit 3.3 to our Registration Statement on Form S-3 (File No. 333-202956), and incorporated by reference herein).
- 4.1 Form of Common Stock Certificate (filed as Exhibit 4.1 to Unit's Form S-3 (File No. 333-83551), which is incorporated herein by reference).
- 4.4 Standstill Agreement dated March 24, 2009, by and between us and the George Kaiser Foundation (filed as Exhibit 4.2 to Unit's Form 8-K dated March 23, 2009, which is incorporated herein by reference).
- 4.5 Indenture dated as of May 18, 2011, by and between the Company and Wilmington Trust FSB, as trustee (filed as Exhibit 4.1 to Unit's Form 8-K dated May 18, 2011, which is incorporated herein by reference).
- 4.6 First Supplemental Indenture (including form of note) dated as of May 18, 2011, by and among the Company, as issuer, the Subsidiary Guarantors (as defined therein), as guarantors and Wilmington Trust FSB as trustee (filed as Exhibit 4.1 to Unit's Form 8-K dated May 18, 2011, which is incorporated herein by reference).
- 4.7 Second Supplemental Indenture (including form of note) dated as of January 7, 2013, by and among the Registrant, as issuer, the Subsidiary Guarantors (as defined therein), as guarantors and Wilmington Trust, National Association as trustee (filed as Exhibit 4.10 to Unit's Post-Effective Amendment No. 1 to the Registration Statement on Form S-3 dated February 16, 2016, which is incorporated herein by reference).
- 10.1.1 Third Amended and Restated Security Agreement effective November 1, 2005 (filed as Exhibit 10.2 to Unit's Form 8-K dated November 4, 2005, which is incorporated herein by reference).

- 10.1.2\* Form of Unit Corporation Restricted Stock Bonus Agreement (filed as Exhibit 10.1 to Unit's Form 8-K dated December 13, 2005, which is incorporated herein by reference).
- 10.1.3\* Unit Corporation Stock and Incentive Compensation Plan Amended and Restated May 2, 2012 (filed as Exhibit 10 to Unit's Form 8-K dated May 2, 2012, which is incorporated herein by reference).
- 10.1.4 Amended and Restated Key Employee Change of Control Contract dated August 19, 2008 (filed as Exhibit 10.1 to Unit's Form 8-K dated August 25, 2008, which is incorporated herein by reference).
- 10.1.5 Senior Credit Agreement dated September 13, 2011 by and among the Company and the subsidiaries named therein (as borrowers), BOKF, NA DBA Bank of Oklahoma, as Administrative Agent, and the institutions named therein (as lenders) (filed as Exhibit 10.1 to Unit's Form 8-K dated September 13, 2011, which is incorporated herein by reference).
- 10.1.6 Gas Purchase Agreement dated November 21, 2011 by and between Superior Pipeline Company, L.L.C. and Sullivan and Company, L.L.C. (filed as Exhibit 10.1 to Unit's Form 8-K dated November 21, 2011, which is incorporated herein by reference).
- 10.1.7 First Amendment and Consent, dated September 5, 2012, to the Senior Credit Agreement by and among the Company and the subsidiaries named therein (as borrowers), BOKF, NA DBA Bank of Oklahoma, as Administrative Agent, and the institutions named therein (as lenders) (filed as exhibit 10.1 to Unit's Form 8-K dated September 5, 2012, which is incorporated herein by reference).
- 10.2.1 Unit 1979 Oil and Gas Program Agreement of Limited Partnership (filed as Exhibit I to Unit Drilling and Exploration Company's Registration Statement on Form S-1 as S.E.C. File No. 2-66347, which is incorporated herein by reference).
- 10.2.3\* Unit's Amended and Restated Stock Option Plan (filed as an Exhibit to Unit's Registration Statement on Form S-8 as S.E.C. File No's. 33-19652, 33-44103, 33-64323 and 333-39584 which is incorporated herein by reference).
- 10.2.4\* Unit Corporation Non-Employee Directors' Stock Option Plan (filed as an Exhibit to Form S-8 as S.E.C. File No. 33-49724 and File No. 333-166605, which are incorporated herein by reference).
- 10.2.5\* Unit Corporation Employees' Thrift Plan (filed as an Exhibit to Form S-8 as S.E.C. File No. 33-53542, which is incorporated herein by reference).
- 10.2.6 Unit Consolidated Employee Oil and Gas Limited Partnership Agreement (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 1993, which is incorporated herein by reference).
- 10.2.7\* Unit Corporation Salary Deferral Plan (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 1993, which is incorporated herein by reference).
- 10.2.8\* Unit Corporation Separation Benefit Plan for Senior Management as amended (filed as an Exhibit 10.1 to Unit's Form 8-K dated December 20, 2004).
- 10.2.9\* Unit Corporation Special Separation Benefit Plan as amended (filed as Exhibit 10.3 to Unit's Form 8-K dated December 20, 2004).
- 10.2.10 Unit 2000 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under the cover of Form 10-K for the year ended December 31, 1999).
- 10.2.11\* Unit Corporation 2000 Non-Employee Directors' Stock Option Plan (filed as an Exhibit to Form S-8 as S.E.C. File No. 333-38166, which is incorporated herein by reference).
- 10.2.12 Unit 2001 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under the cover of Form 10-K for the year ended December 31, 2000).
- 10.2.13 Unit 2002 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 2001).
- 10.2.14 Unit 2003 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 2002).
- 10.2.15 Unit 2004 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 2003).
- 10.2.16 Unit 2005 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 2004).

- 10.2.17\* Form of Indemnification Agreement entered into between the Company and its executive officers and directors (filed as Exhibit 10.1 to Unit's Form 8-K dated February 22, 2005, which is incorporated herein by reference).
- 10.2.18 Unit 2006 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 2005).
- 10.2.19 Unit 2007 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 2006).
- 10.2.20\* Separation Benefit Plan as amended August 21, 2007 (filed as an Exhibit to Unit's Form 10-Q for the quarter ended September 30, 2007).
- 10.2.21 Unit 2008 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 2007).
- 10.2.22\* Annual Bonus Performance Plan entered into October 21, 2008 (filed as Exhibit 10.1 to Unit's Form 8-K dated October 23, 2008, which is incorporated herein by reference).
- 10.2.23\* Separation Benefit Plan as amended October 21, 2008 (filed as Exhibit 10.2 to Unit's Form 8-K dated October 23, 2008, which is incorporated herein by reference).
- 10.2.24\* Separation Benefit Plan as amended December 31, 2008 (filed as Exhibit 10.1 to Unit's Form 8-K dated January 6, 2009, which is incorporated herein by reference).
- 10.2.25\* Special Separation Benefit Plan as amended December 31, 2008 (filed as Exhibit 10.2 to Unit's Form 8-K dated January 6, 2009, which is incorporated herein by reference).
- 10.2.26\* Separation Benefit Plan for Senior Management as amended December 31, 2008 (filed as Exhibit 10.3 to Unit's Form 8-K dated January 6, 2009, which is incorporated herein by reference).
- 10.2.27 Unit 2009 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 2008).
- 10.2.28\* Unit Corporation 2000 Non-Employee Directors' Stock Option Plan as Amended and Restated August 25, 2004 (as amended on May 29, 2009 and filed as Exhibit 10.1 to Unit's Form 8-K dated May 29, 2009, which is incorporated herein by reference).
- 10.2.29 Unit 2010 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 2009).
- 10.2.30 Unit 2011 Employee Oil and Gas Limited Partnership Agreement of Limited Partnership (filed as an Exhibit to Unit's Annual Report under cover of Form 10-K for the year ended December 31, 2010).
- 10.2.31 Second Amendment and Consent, dated April 10, 2015, to the Senior Credit Agreement by and among the Company and the subsidiaries named therein (as borrowers), BOKF, NA DBA Bank of Oklahoma, as Administrative Agent, and the institutions named therein (as lenders) (filed as exhibit 10.1 to Unit's Form 8-K dated April 13, 2015, which is incorporated herein by reference).
- 10.2.32\* Separation Benefit Plan as amended December 8, 2015 (filed as Exhibit 10.1 to Unit's Form 8-K dated December 14, 2015, which is incorporated herein by reference).
- 10.2.33\* Special Separation Benefit Plan as amended December 8, 2015 (filed as Exhibit 10.2 to Unit's Form 8-K dated December 14, 2015, which is incorporated herein by reference).
- 12 Computation Ratio of Earnings to Fixed Charges (filed herein).
- 21 Subsidiaries of the Registrant (filed herein).
- 23.1 Consent of Independent Registered Public Accounting Firm, PricewaterhouseCoopers LLP (filed herein).
- 23.2 Consent of Ryder Scott Company, L.P. (filed herein).
- 31.1 Certification of Chief Executive Officer under Rule 13a - 14(a) of the Exchange Act (filed herein).
- 31.2 Certification of Chief Financial Officer under Rule 13a - 14(a) of the Exchange Act (filed herein).
- 32 Certification of Chief Executive Officer and Chief Financial Officer under Rule 13a-14(a) of the Exchange Act and 18 U.S.C. Section 1350, as adopted under Section 906 of the Sarbanes-Oxley Act of 2002 (filed herein).
- 99.1 Ryder Scott Company, L.P. Summary Report (filed herein).

- 101.INS XBRL Instance Document.
- 101.SCH XBRL Taxonomy Extension Schema Document.
- 101.CAL XBRL Taxonomy Extension Calculation Linkbase Document.
- 101.DEF XBRL Taxonomy Extension Definition Linkbase Document.
- 101.LAB XBRL Taxonomy Extension Labels Linkbase Document.
- 101.PRE XBRL Taxonomy Extension Presentation Linkbase Document.

\* Indicates a management contract or compensatory plan identified under the requirements of Item 15 of Form 10-K.

**Schedule II**  
**UNIT CORPORATION AND SUBSIDIARIES**  
**VALUATION AND QUALIFYING ACCOUNTS AND RESERVES**

Allowance for Doubtful Accounts:

<u>Description</u>	<u>Balance at Beginning of Period</u>	<u>Additions Charged to Costs &amp; Expenses</u>	<u>Deductions &amp; Net Write-Offs</u>	<u>Balance at End of Period</u>
	(In thousands)			
Year ended December 31, 2015.....	\$ 5,039	\$ 1,191	\$ (1,031)	\$ 5,199
Year ended December 31, 2014.....	\$ 5,342	\$ 3,562	\$ (3,865)	\$ 5,039
Year ended December 31, 2013.....	\$ 5,343	\$ —	\$ (1)	\$ 5,342



## EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
12	Computation Ratio of Earnings to Fixed Charges
21	Subsidiaries of the Registrant.
23.1	Consent of Independent Registered Public Accounting Firm, PricewaterhouseCoopers LLP.
23.2	Consent of Ryder Scott Company, L.P.
31.1	Certification of Chief Executive Officer under Rule 13a—14(a) of the Exchange Act.
31.2	Certification of Chief Financial Officer under Rule 13a—14(a) of the Exchange Act.
32	Certification of Chief Executive Officer and Chief Financial Officer under Rule 13a-14(a) of the Exchange Act and 18 U.S.C. Section 1350, as adopted under Section 906 of the Sarbanes-Oxley Act of 2002.
99.1	Ryder Scott Company, L.P. Summary Report.
101.INS	XBRL Instance Document.
101.SCH	XBRL Taxonomy Extension Schema Document.
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.
101.LAB	XBRL Taxonomy Extension Labels Linkbase Document.
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.

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# Corporate INFORMATION

## *Board of Directors*

**JOHN G. NIKKEL**  
Chairman of the Board  
Tulsa, Oklahoma

**J. MICHAEL ADCOCK**  
Chairman of the Board of  
Arvest Bank, Shawnee  
and Trustee, Don Bodard Trust  
Shawnee, Oklahoma

**GARY R. CHRISTOPHER**  
Investments  
Tulsa, Oklahoma

**STEVEN B. HILDEBRAND**  
Investments  
Tulsa, Oklahoma

**CARLA S. MASHINSKI**  
Chief Financial Officer  
Cameron LNG  
Houston, Texas

**WILLIAM B. MORGAN**  
Investments  
Chandler, Arizona

**LARRY C. PAYNE**  
President and CEO of LESA  
and Associates, LLC  
Tulsa, Oklahoma

**G. BAILEY PEYTON IV**  
President, Peyton Holdings  
Canadian, Texas

**LARRY D. PINKSTON**  
Chief Executive Officer and President  
Tulsa, Oklahoma

**ROBERT J. SULLIVAN, JR.**  
Manager of Sullivan and Company LLC  
Tulsa, Oklahoma

## *Director Emeritus*

**KING P. KIRCHNER**  
Co-founder, Unit Corporation  
Tulsa, Oklahoma

## *Management*

**JOHN G. NIKKEL**  
Chairman of the Board

**LARRY D. PINKSTON**  
Chief Executive Officer and President

**MARK E. SCHELL**  
Senior Vice President,  
General Counsel, and Secretary

**DAVID T. MERRILL**  
Senior Vice President, Chief Financial Officer,  
and Treasurer

## *Compensation Committee*

**J. MICHAEL ADCOCK**  
Chairman

**WILLIAM B. MORGAN**

**STEVEN B. HILDEBRAND**

**GARY R. CHRISTOPHER**

## *Nominating & Governance Committee*

**WILLIAM B. MORGAN**  
Chairman

**J. MICHAEL ADCOCK**

**LARRY C. PAYNE**

**ROBERT J. SULLIVAN JR.**

## *Audit Committee*

**STEVEN B. HILDEBRAND**  
Chairman

**GARY R. CHRISTOPHER**

**WILLIAM B. MORGAN**

**J. MICHAEL ADCOCK**

**LARRY C. PAYNE**

## *Transfer Agent & Registrar*

Communications concerning the transfer of shares, lost certificates and changes of address should be directed to:

American Stock Transfer & Trust Co.  
59 Maiden Lane, Plaza Level  
New York, NY 10038  
800.710.0929  
www.amstock.com

## *Stock Listing*

Our common stock trades on the New York Stock Exchange under the symbol: "UNT."

During 2015, our average daily trading volume on the NYSE was 896,080 shares. Approximately 50.4 million shares were outstanding at the end of 2015.

## *Annual Meeting of Shareholders*

May 4, 2016, 11:00 a.m. Central Time  
Tulsa Room, Bank of Oklahoma Tower, 9th floor  
Tulsa, Oklahoma

## *Shareholder Profile*

We had 871 shareholders of record at year-end 2015.

## *Investor Relations*

The Form 10-Q reports are available in May, August, and November. The Form 10-K and Form 10-Q are available for viewing on our website at [www.unitcorp.com](http://www.unitcorp.com). Copies of the Forms 10-K, 10-Q, and Annual Report, filed with the Securities and Exchange Commission, are available without charge on written request to:

Investor Relations Department  
7130 South Lewis Avenue, Suite 1000  
Tulsa, Oklahoma 74136  
918.493.7700

## *Independent Registered Public Accounting Firm*

PricewaterhouseCoopers LLP  
Tulsa, Oklahoma

## *Independent Petroleum Engineers*

Ryder Scott Company, L.P.



**NYSE: UNT**

*[www.unitcorp.com](http://www.unitcorp.com)*